ILWU supports locked-out S.F. hotel workers  page 4

ILWU Canada fights screening rules  page 3

Local 10 historic banner returns home  page 5

INSIDE
President's Report: A Battle Lost, the War Goes On  p. 3
Jobs with Justice report: Health care for all possible  p. 4
Longshore locals increase registration  p. 5
Pacific Coast Pensioners Association holds 37th convention  p. 5
A battle lost, the war goes on

By James Spinosa
ILWU International President

November 3 was a hard day to face. For nearly a year-and-a-half the ILWU and most of the rest of the American labor movement poured its heart, soul and resources into the effort to defeat Bush and his radical anti-worker agenda. We had great hopes we could get off the defensive and start moving an agenda to improve the lives of American workers. But that did not work out.

Still, it is not cause for despair. Much was accomplished in the effort, and that will be important as we move in on our mission to protect and advance the interests of ILWU members and all workers.

But before I review those accomplishments, I want to acknowledge the hard work, the dedication and the solidarity of all our members who stepped up, answered the call to action and did an incredible job. To those who left their homes and traveled to other states to help get out the union vote, to those who walked precincts or phone banked in their home town, to those who wrote checks so the work could keep going, to all of you I want to extend my personal thanks and appreciation. You continue to impress me and renew my faith in the rank and file of this great union.

We face a monumental task. I do not mean to minimize it in any way. Still, the situation is not all doom and gloom. John Kerry may have lost, but that doesn’t mean the ILWU has lost. We can and will still fight, survive and thrive. We know that even if Kerry had won we would not be on easy street. We would still have to face determined employers bent on making even more profits at the expense of our members. We would still have to face the ravages of free trade agreements and corporate globalization. We will still be fighting for a real solution to the healthcare crisis.

The point is we have to put the election in a long-term perspective. This defeat certainly puts up a major hurdle for us to overcome. But we have to keep in mind that the ILWU has been tackling against the wind for 70 years—ever since its birth in 1934 when our predecessors took a casualized work force with their heads down and marched into the docks. Today we face a monolithic opposition to the effort, and that will be important as we move on in our mission to protect and advance the interests of ILWU members and all workers.

We have also initiated a new public relations program to make sure our voice and opinions are heard throughout the industry, the halls of Congress and the world. One thing we learned in the 2002 longshore contract struggle is that when we can articulate our perspective to the public, we gain wider support. We have an important and compelling side of the story and when we tell it, it matters.

We have also embarked on a major membership education program. The ILWU has always relied on a strong core of rank-and-file leaders and activists. Through a regular series of education and training seminars, the current International and Local Officers are not only building the support structure for today’s battles, but the leadership for tomorrow’s.

The union-wide political action network we fashioned over the last year is poised and ready to meet the tough challenges ahead. Our International Officers, our District Councils and our Longshore Division’s Legislative Action Committee have already scored numerous victories for the ILWU. Now our sea-

John Kerry may have lost, but that doesn’t mean the ILWU has lost.

IT IS THE DUTY OF ALL LABOR ORGANIZATIONS TO RESIST THE TREND TOWARD CONSERVATISM AND TO ENSURE DEMOCRATIC VICTORIES.
I imagine having to tell the government about your in-laws' political activities, or having to give them your high school, college and personal records, just to keep your job. This, and much more, is what ILWU Canada longshore workers have to do every year if the Ministry of Transport imposes the most invasive screening program yet. And Canada's Transport Security Clearance process (TSC) could become a model for the maritime world.

Transport Canada wants to require workers to provide information on parents, spouses, relatives and associates. They would have to report their education and employment histories and all information that will facilitate background searches into immigration, criminal and Royal Canadian Mounted Police records.

The RCMP is Canada's FBI.

"Simply put, they're trying to create a racially skewed police force to members," ILWU Canada President Tom Dufresne told The Dispatcher.

"They also want to politically and financially profile our members.

A worker's failure to provide the information would mean no clearance, and then no job on the docks. Once the government has the information, a worker could be subject to more inspection by the RCMP CSIS and other unnamed agencies. In a reversal of the basic assumptions of due process, if clearance is denied, the worker would have to prove the share of the blame for the government's actions. And the government wouldn't necessarily have to tell the worker what part was the worker's, or why they came from. Workers would have to go through the TSC process every five years.

The passage of the Anti-Terrorism Act 2001, Canada's Patriot Act, and the Marine Transportation Security Act of 1994 enabled Transport Canada to set up such regulations without going back to parliament for approval. Transport Minister Jean-C. Laporte announced the new direcives in a Sept. 17 news release. The ministry began public hearings Sept. 20. Since then, ILWU Canada, the Canadian Labour Congress (CLC) and other trade unions have banded hord-dogged ministerial representatives at public discussions in ports around the country.

Bill Georgetti, the CLC's Coordinator of Health, Safety and Environment, was on the tour.

"Nothing (from the ministry) has ever had more than a cursory look at the dockers," he said. "So we took them on."

The union officials demonstrated how this would work. In a warehouse filled with empty containers. Longshore workers used to check them, but because of new security regulations all that inspection away, reasoning they didn't want to spend money checking empty containers. But even Georgetti shows they are not always empty.

"In Montreal they once had Docker's who directed trucks where to pick up containers," Chedore said. "The checkers would say container number so and so onto this truck. They got rid of those guys, and the truckers now come in and make hand signals to the gantry crane operator saying they want this or that can put on their truck. The truckers direct the container moves, and they are exempt from screening. It gets worse when it comes to processing the workers' info. The clearance would be approved, or not, based on highly subjective criteria. Did the docker associate with those who, in the ministry's words, might have "a propensity to be armed or blackmailed"? [emphasis added] Just knowing certain politicians could put a person job in danger.

The ministry could deny security clearances for any of the above reasons, or for any other reasons the Minister might decide upon, with or without notice.

"The ministry said if they came across something interesting, they would share it with whoever they wanted to."

"They said that, could share it with Syria or the U.S. That puts our members in jeopardy, because when you're traveling in other countries and the security services see your name pop up as a 'person of interest' in your own country—they're going to pay special attention to you even though it's something like the minor things in this regulation."

So much of the information collection relies on "guilt by association." And profiling would almost naturally occur. Union political activity, or just old fashioned militancy, could be grounds for suspicion, and suspicion is all the ministry needs to pull some-one's book.

TSC rules would be imposed by the Minister and not brought before elected Members of Parliament for a vote, a move that would be democratic even the Bush administration didn't dare try it.

"In this regard, it must be noted that since 2002, the government of the United States (the main target of international terrorism) considered measures of a similar nature to be sufficiently serious to be placed before Congress for approval," Dufresne's oct. 21 submission stated.

The submission went on to quote ILWU clerks Local 63 Secretary and Legislative Action Comm. member Peter Peyton's Feb. 13, 2002 testimony before the U.S. House of Representatives Committees on Transportation and Maritime Transportation Comm. The ILWU in the U.S. opposed similar federal legislation. The U.S. proposals because they violated Constitutional safeguards for workers and didn't include inspection of cargo, the real source of the threat. The ILWU believed the government seemed more interested in protecting the ports from the workers than it was in protecting workers from dangers coming into the ports.

Peyton told the House committee that workers should be the first to suffer, and were on the front line in preventing attacks. Union dockers should be the first people the U.S. government partners with because ILWU members are also watchmen on the docks and know who should or should not be there, he added. If ILWU marine clerks have checked manifests and container seals over the years, dockers have found stowaways and contraband.

"Our view is that dock workers must be part of the solution to achieve secure ports and we will resist any effort to portray them as the "real source of the problem," Canadian Labour Congress President Ken Georgetti told The Dispatcher.

So far governments have resisted more rigorous customs inspection and employers refuse to let dock workers to do on-the-dock inspections.

Rather than blame the dockers, they should bring in the properly trained port police force," Chedore said. "If they feel ownership of this security program they will be the eyes and ears on the ground and that can stop things from happening."

ILWU Canada and the CLC continue to press to the ministry. In an Oct. 26 press conference attended by Georgetti, the union presented a brief it gave the ministry Oct. 22.

The 19-page brief outlined the union's argument that the ministry's screening would blatantly violate constitutional, the Canadian Charter of Rights and Freedoms. The Charter guarantees freedom of association, freedom of democratic even the Bush administration didn't dare try it. Right of protection from unlawful search and seizure. Since the information could be shared with many sources, it could not be guaranteed private.

A worker not someone who has already paid for a crime a second time through loss of a job would violate the concept of "double jeopardy." Passing regulations to punish past, previously legal, behavior would violate "principle of "no ex post facto laws" enshrined in English Common Law. The Charter violation could be shared with many sources, it could not be guaranteed private.

Depriving a worker of a job without due process violates fundamental worker rights and scoffs at ILWU Canada's collective bargaining agree- ments. The Charter violations are so severe they "threaten the rule of law itself," the oct. 22 brief states. Later on it says: "A democratic state's answer to terrorism calls for a bal- ancing of what is required for an effective response to terrorism in a way that appropriately recognizes the values of the rule of law."

The ILWU and the CLC continue to pressure the ministry. Meetings with members of parliament and ministers have been planned, and the government promises no regulations will be posted without further consultation. But the union is far from satisfied.

"There is no proper appeal to the Federal courts procedure built into the current process, it's system of unfair, unreasonable and discriminatory," Dufresne said. "You only allowed to appeal whether or not they followed the process, you're not allowed to appeal whether the decision they made was wrong. That is left to their discretion. They would be entitled to be wrong as long as they followed the process. That's a very scary..."
Jobs with Justice report: Health care for all possible, less costly

By Michael Kuchta from the St. Paul Union Advocate and Press Associates

All Americans could have health insurance while actually spending less. If the nation reforms the pharmaceutical industry and switches to a single-payer insurance system similar to Medicare, a new report says.

"Waste Not, Want Not," published Oct. 7 by Boston-based Jobs With Justice, is the latest research backing efforts by groups such as the Universal Health Care Action Network (UHCAN), PACER, the Steel Workers, the Machinists and the ILWU, all of which seek a single-payer insurance system.

"We could cover everybody who has no health insurance, and still save more money," said John Schwarz, of UHCAN's Minnesota affiliate, during a news conference in the Twin Cities.

Among nations, the U.S. spends the most money per person on health care. Nevertheless, 45 million Americans lacked health insurance for all of 2004, the report notes. Nearly twice as many, an estimated 81 million, were without health insurance for at least part of the year.

"The United States is already spending far more money than is necessary to provide adequate health insurance for all its people," JWJ's report states. "It is only necessary to redirect some of the money from powerful corporate interests-like the insurance and pharmaceutical industries-to provide the high-quality, secure health care that everyone should have.

Health costs, which are expected to continue rising at double-digit rates, already wreak economic havoc on families. Other people lose health coverage when they change or lose jobs.

Those who retain health coverage at work are paying more out of pocket, seeing the quality of their coverage decrease and seeing higher health costs eliminate pay raises. Health care costs are the number-one cause of personal bankruptcy, JWJ notes.

Notable strikes over health care include the Southern California grocery workers lockout and strike involving 70,000 United Food and Commercial Workers, and a two-day January 2003 strike by IUE-CWA members against the world's most-profitable corporation, GE. In that struggle, one striking single mother in Kentucky was run over and killed by a police car.

JWJ's report says the U.S. health care system is filled with waste. It proposes attacking three of the largest areas: administrative costs, pharmaceutical monopolies and government subsidies for private Medicare insurers.

That approach is in contrast to the free-market prescription drugs law that GOP White House occupant George W. Bush pushed through the GOP-run Congress late last year.

Bush's bill strips the government of negotiating power against the drug companies, while giving them $46 billion—$139 billion over the next decade in subsidies to help lower drug prices. Many, an estimated 81 million, were without health insurance for at least part of 2004.
LONGSHORE LOCALS EXPAND TO MOVE THE CANS

As free trade and outsourcing have sent jobs and manufacturing overseas, imports are flooding West Coast ports and emptying longshore dispatch halls. The backlog of ships has been especially severe at the Ports of Los Angeles and Long Beach.

"The employer had no clear way how to resolve this problem," longshore Local 13 president Dave Arlan said. "They could see day after day the ships just lining up with no relief in sight, and that has finally motivated them to see our position." Although the arbitrator struck down the union's main demands, the arbitrator ruled the contractor must agree to come up with a plan by Nov. 2004 and has proposed an additional 1,000 casuals to B status.

"This month we will have 250 new class A people at the Port of Oakland," said Arlan. "But still the arbitrator ruled the contractor must agree to come up with a plan by Nov. 2004 and has proposed an additional 1,000 casuals to B status.

The union believes this is a good solution to resolve the arbitration, the union expects to resolve the problem by the end of the year.

In Portland, longshore Local 8 reports 60 workers will be elevated to A status, 23 casuals will be promoted to B status, and 12 new workers will be added to their casual list. Longshore Local 23 at the Port of Seattle will advance 29 workers to A status and 75 current casuals to B status. As many as 60 new casuals will be hired.

The San Francisco Bay Area have some new workmates coming at the end of the year.

Seattle grew so fast the union, longshore Local 19, couldn't turn out the workers fast enough. The PMA, employer, the Pacific Maritime Assn., finally agreed to hire more than 5,000 new casuals and agreed to elevate some current casuals to B registration.

"We had an arbitration and we won," said Herb Mills, former Local 10 Secretary-Treasurer. "But the convention was not all fun, food and games—the attendees also heard from union officials, discussed serious issues facing workers and retirees, made policy decisions and planned future actions.

The ILWU Pacific Coast Pensioners Association held its 37th Annual Convention in Burnaby, British Columbia, Sept. 15-16.

The Canadian pensioners hosted the gathering of nearly 250 members and guests and treated them to a buffet of food, dance and a hospitality room stocked with snacks and refreshments when the convention was not in session. Longshore Local 508 also sponsored a performance for the pensioners of Ian Kuskin's play "From Wharf Rats to Lords of the Docks" about Harry Bridges and the history of the ILWU.

But the convention was not all fun, food and games—the attendees also heard from union officials, discussed serious issues facing workers and retirees, made policy decisions and planned future actions.

ILWU International President Jim Spinosa and the Coast Committee (International Vice President Bob McIntire and Coast Committee members Ray Ortiz, Jr. and Joe Wenzel) explained the problems faced by the longshore Negotiating Committee in the 2002 contract bargaining. When the government threatened intervention, the union had to turn to its friends in the political arena and to other unions for support. With it allies in Congress, the AFL-CIO, the Teamsters and the promise of support from unions around the world, they successfully negotiated a good contract.

Coast Benefits Specialist George Romero and the area Benefit Plan Directors all spoke and stressed the need for retirees to be aware of benefits and to realize the union has an uphill fight to maintain them.

The annual award given to a former member of the Local was presented to Libby Davies, a member of the Canadian Parliament. Davies led the struggle to better the conditions of the poor and indigent and has also been a politician labor could turn to when an ally is needed in the legislature.

The first Owen and Lois Stranahan Award was presented to Frank Kennedy, Secretary of the Vancouver, British Columbia Pension Fund. The award will be presented annually to recognize a pensioner who has served the union and the pensioners movement. Kennedy is well known on both sides of the border for his dedication to the ILWU and pensioner issues.

Building on a new international relationship, the PCPA invited two delegates from Australia to attend the convention—Bill and Daphne Bodenham from New Castle, New South Wales—came representing the Maritime Union of Australia Veterans (pensioners). The year before two MUA Veterans, the group's president Harry Black and the Secretary of its Newcastle branch had attended. And last March PCPA President Arne Auvinen and PCPA member Joe Johnson and their spouses visited the Veterans at their conference in Sydney, Australia. Bill and Daphne were made honorary members of the PCPA. In Australia, the MUA Veterans accept spouses and widows as members the same as the PCPA does.

The convention passed two resolutions and two policy statements. One resolution opposes proposals to tax credit unions and another commits the PCPA to work with the MUA Veterans and the Canadian Labor Congress to organize a conference of worldwide retired maritime workers to oppose free trade agreements and to defend trade unions.

One of the policy statements calls for universal health care and opposition to all programs aimed at cutting or reducing access to quality, affordable health care. The other committed the PCPA to work to support the Bush administration.

The new Titled Officers of the PCPA for the coming year are:

President, Joe Lucas from the San Francisco Bay Area Pensioners; Treasurer, Barbara Lewis from the Portland-Columbia River Pensioners; and Recording Secretary, Bill Duncan from the Van-Isle Pensioners.

The new Executive Board members are: Paul McCabe, Seattle; Daryl Hedlund, Tacoma and small ports of the Puget Sound Area; Ken Swickert, Longview, and small ports of the Columbia River Area; George Gornick, Portland; James Davis, North Bend, and small ports of the West Coast.

The next PCPA Convention and pre-Convention Executive Board meeting will be held Sept. 11-14, 2005 at the Cathedral Hill Hotel in San Francisco, Calif.
The Dispatcher wins top awards

T he International Labor Communications Association, the organization of AFL-CIO editors and communicators, has announced the winner in its Media Contest for 2005 and again The Dispatcher won several awards, including the organization's most prestigious one.

The Max Steinbock Award recognizes an outstanding journalistic effort that explores an issue of concern to workers with a particular sen-sitivity and insight into the human spirit. It was given to The Dispatcher for David Bacon's story, and photos "No Justice and No Peace: Iraqi workers under occupation" that ran in the October 2004 issue. The story chronicles Iraqi workers struggles to survive in a bombed out landscape and organize under the US occupation that cut out the food, housing and healthcare subsidies they had under Saddam, but continues to enforce Saddam's old laws banning unions and strikes.

The Dispatcher also won first place honors in the "Investigative/ Investigative" category for Steve Stallone's "It's the economy, Stupid\" that ran in the September issue, a first place honor for Harvey Schwartz's "Golden Turkey Awards" that ran in the February issue, and another first place for original cartoon for Jim Swanson's "Gloomy Monday at the Port of Oakland\" about the April 7 police riot that injured anti-war demonstrators and longshore workers that ran in the April issue.

A Primer on American Labor Law

By William B. Gould IV
National Labor Relations Board chair, 1994-1998

"A Primer on American Labor Law" is an accessible guide written for non-specialists—labor and management representatives, students, general prac-tice lawyers, trade unionists, government officials and academics from other countries. It covers such topics as the National Labor Relations Act, unfair labor practices, the collective bargaining relationship, dispute resolution, the public sector and public-interest labor law.

This thoroughly updated fourth edition contains extensive new material, covering developments since the third edition, including important changes in union membership, job security rights, wrongful discharge litigation and dispute resolution procedures. ADA (Americans with Disability Act) litigation, cases involving sexual harassment and sexual orienta-tion, the management collective bargaining agreements in professional sports, and the debate—spurred by globalization—on international labor stan-dards.

Also by the author from The MIT Press:
Labored Relations: Law, Politics, and the NLRB—A Memoir


William B. Gould IV is Charles A. Beardsley Professor of Law, Emeritus, at Stanford University and William M. Ramsey Distinguished Professor of Law at Willamette University College of Law. He is the author of "Agenda for Reform" (The MIT Press, 1993). The recipient of five honorary doctorates, he has been an impartial arbi-trator since 1965 and a member of the National Academy of Arbitrators since 1977.

To order online: http://mitpress.mit.edu or call (800) 405-1619.
Longshore retired, deceased and survivors

RECENT RETIREEs:


DECEASED:

Local 4—Donald Palmer; Local 8—Robert Boryer (Patricia), Robert Underwood, Carlos Freitas (Marcia); Local 9—Robert Rodriguez; Local 10—John Law, Milton Hunt, Daniel Aquino, Ben Bussey, John Zola, Allen Richardson, Richard Taylor, William Murphy; Local 12—Douglas L. Goold; Local 13—Carlos Tijeda, John Ramirez, John Rambo, Charles L. Jackson, Roko Ato, Donald Redman, Frank Morales, Leroy W. Hansen, Fermin A. Ponce de Leon, Henry L. Johnson; Local 19—Robert Lattin, Edward Sigsworth Jr.; Local 24—Bruce Caron; Local 33—Joseph Beachum, Parminder Ghuman, Morris Waldon; Local 46—Max Cobos; Local 52—Victor Gross; Local 57—Roderic Ross (Betty); Local 85—Laverne Hardy, Daniel Haleman; Local 94—Arthur Ortega Jr., John R. Torres, Roger Donatoni, Moses Baker, Herman Puerta Jr., Franklin Blahnik, Henry Sedillos Jr.;

DECEASED:

Local 4—Donald Palmer; Local 8—Robert Boryer (Patricia), Robert Underwood, Carlos Freitas (Marcia); Local 9—Robert Rodriguez; Local 10—John Law, Milton Hunt, Daniel Aquino, Ben Bussey, John Zola, Allen Richardson, Richard Taylor, William Murphy; Local 12—Douglas L. Goold; Local 13—Carlos Tijeda, John Ramirez, John Rambo, Charles L. Jackson, Roko Ato, Donald Redman, Frank Morales, Leroy W. Hansen, Fermin A. Ponce de Leon, Henry L. Johnson; Local 19—Robert Lattin, Edward Sigsworth Jr.; Local 24—Bruce Caron; Local 33—Joseph Beachum, Parminder Ghuman, Morris Waldon; Local 46—Max Cobos; Local 52—Victor Gross; Local 57—Roderic Ross (Betty); Local 85—Laverne Hardy, Daniel Haleman; Local 94—Arthur Ortega Jr., John R. Torres, Roger Donatoni, Moses Baker, Herman Puerta Jr., Franklin Blahnik, Henry Sedillos Jr.;
Books and videos about the ILWU are available from the union’s library at discounted prices!

**BOOKS:**

- **The ILWU Story:** unrolls the history of the union from its origins to the present, complete with recollections from the men and women who built the union, in their own words, and dozens of rare photos of the union in action. **$7.00**
- **The Big Strike** By Mike Quin: the classic partisan account of the 1934 strike. **$6.50**
- **Workers on the Waterfront: Seamen, Longshoremen, and Unionism in the 1930s** By Bruce Nelson: the most complete history of the origins, meaning, and impact of the 1934 strike. **$13.00**
- **The Union Makes Us Strong:** Radical Unionism on the San Francisco Waterfront By David Wellman: the important new study of longshoring in the ILWU. **$15.00** (paperback)
- **A Terrible Anger: The 1934 Waterfront and General Strike in San Francisco** By David Selvin: the newest and best single narrative history about the San Francisco events of 1934. **$16.50**
- **The March Inland: Origins of the ILWU Warehouse Division 1934-1938** By Harvey Schwartz: new edition of the only comprehensive account of the union's organizing campaign in the northern California warehouse and distribution industry. **$9.00**

**VIDEOS:**

- **We Are the ILWU:** A 30-minute color video introducing the principles and traditions of the ILWU. Features active and retired members talking about what the union meant in their lives and what it needs to survive and thrive, along with film clips, historical photos and an original musical score. **$5.00**
- **Life on the Beam: A Memorial to Harry Bridges** A 17-minute VHS video production by California Working Group, Inc., memorializes Harry Bridges through still photographs, recorded interviews, and reminiscences. Originally produced for the 1990 memorial service in San Francisco. **$28.00**

ORDER BY MAIL

<table>
<thead>
<tr>
<th>Copies</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>ILWU Story</td>
<td>37 ea.</td>
</tr>
<tr>
<td>The Big Strike</td>
<td>36.50 ea.</td>
</tr>
<tr>
<td>Workers on the Waterfront</td>
<td>36 ea.</td>
</tr>
<tr>
<td>The Union Makes Us Strong</td>
<td>35 ea.</td>
</tr>
<tr>
<td>A Terrible Anger</td>
<td>36.50 ea.</td>
</tr>
<tr>
<td>We Are the ILWU</td>
<td>35 ea.</td>
</tr>
<tr>
<td>Life on the Beam</td>
<td>32.50 ea.</td>
</tr>
<tr>
<td>The March Inland</td>
<td>39 ea.</td>
</tr>
</tbody>
</table>

Total Enclosed $ 

No sales outside the U.S.

Name ____________________________
Street Address or PO Box ____________________________
City ___________________ State ______ Zip ______

Make check or money order (U.S. Funds) payable to "ILWU" and send to:
ILWU Library, 1188 Franklin Street, San Francisco, CA 94109

Prices include shipping and handling. Please allow at least four weeks for delivery. Shipment to U.S. addresses only.

Bound Dispatchers for sale
2003 Edition Now Available!

Beautiful, hardcover collections of The Dispatcher for 1997, 1998, 1999, 2000, 2001, 2002 and 2003 are now available. These are a must for Locals and individuals keeping a record of the union’s activities. Get your copies of the ILWU’s award-winning newspaper while the limited supply lasts. Send a check for $50.00 for each volume (year) to The Dispatcher at:

Bound Dispatchers
c/o The Dispatcher
1188 Franklin Street, 4th Floor
San Francisco, CA 94109

A Helping Hand...

...when you need it most. That’s what we’re all about. We are the representatives of the ILWU-sponsored recovery programs. We provide professional and confidential assistance to you and your family for alcoholism, drug abuse and other problems—and we’re just a phone call away.

**ILWU LONGSHORE DIVISION**

**ADRP—Southern California**
Jackie Cummings
870 West Ninth St. #201
San Pedro, CA 90731
(310) 547-9966

**ADRP—Northern California**
Norm McLeod
400 North Point
San Francisco, CA 94133
(415) 776-8363

**ILWU WAREHOUSE DIVISION**

**DARE—Northern California**
Gary Atkinson
22893 Hesperian Blvd., Ste. 277
Hayward, CA 94541
(800) 772-8288

**ADRP—Oregon**
Jim Copp
3054 N.E. Glisan, Ste. 2
Portland, OR 97232
(503) 231-4882

**ADRP—Washington**
Dannie Schwindeman
506 Second Ave., Rm. 1012
Seattle, WA 98104
(206) 621-1038

**ILWU CANADA**

**EAP—British Columbia**
Ted Grewcutt
745 Clark Drive, Suite 205
Vancouver, BC V5L 3J3
(604) 254-7911