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In an odd twist of this tactic in the instant union recognition.

David Bacon, one of the coun-
ters and he was able to intercede,

Both of the above union drives

The drive in Portland to organize the workers at Powell's Bookstore, the largest independent bookstore in the country, is also making progress. These self-motivated people are reaching out for support to the community whose patronage has made it possible for them to bring a vital role in building a unique and prosperous industry on the simple promise of a fair day's wage for a fair day's work. Our expectations of this time should be no different.

By Brian McWilliams

ILWU International President

Another new year has come and with it comes new opportu-
tunities to successfully face the challenges ahead, to struggle
together to overcome the obstacles we most surely will meet and, of course, to enjoy the rewards of all the hard work we've done this past year.

Our success as an organization is driven by the strength of our solidarity. This last year saw the ILWU's organizing program kick into full gear. The International Organizing Department hired new, energetic and talented staff who have been working with the locals in their areas to do the toughest work of the union. Together they have already brought hundreds of new workers into the ILWU and have a number of exciting organizing斗

It is to the local economy that the Maui mayor and council, who have some power and a sense of seeing that their constituents have decent jobs. For the Grand Walle

Local 65 called in an ever-richer variety of this tactic to the small southern California city of Carson. There a powerful develop-

Society and its ability as a union to collectively support our diverse and varied parts. The Longshore Division has a proud history of doing that. It also has a history of providing a standard we can all aspire to, and principled and with the knowledge that we have played a vital role in building a unique and prosperous industry on the simple promise of a fair day's wage for a fair day's work. Our expectations of this time should be no different.

MARKABLE EXPECTATIONS

Talk on the docks is that pension increases are a prior-
ythe only one to work hard and

The ILWU's organizing program kicked into full gear with the hiring of new, energetic and talented staff who have been working with the locals in their areas to bring more than 1,000 new members into the ILWU. The many young, active and determined people among them also will bring new energy into the union. The high profile of this campaign and the national media attention it has garnered have already sparked interest and brought new leads among mes-

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More important than what we can reasonably expect to

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ILWU workers fight City Hall for their jobs

By Steve Stallone

On the cusp of the 21st century a classic drama of 19th century robber baron capitalism is playing in the small southern California city of Carson. Two small metal recycling companies and their union workers are squaring off against the town's largest landowner and developer. They say the developer is buying the city for its own profit at the expense of the community.

The developer is a powerful land company manipulating the city to close down its recycling plants. The city is responding by adopting a redevelopment plan, declaring the recycling facilities to be a "non-conforming use" in the area so it can close them down. If the city succeeds, 35 ILWU Local 26 workers will lose their jobs. The face-off has become a hot political battle complete with a lawsuit against the city, allegations of conspiracy and raucous public hearings.

LEGAL MACHINATIONS

According to a lawsuit Clean Steel and Alpert and Alpert filed against the City of Carson in 1997, the city conspired with Watson Land Company, which owns the vast majority of the commercial real estate in the Carson, to deprive the recycling companies of their right to continue to operate their plants at their current locations.

Problems for Clean Steel and its Local 26 workers began in February 1990 when the city served Clean Steel "non-conforming use" in the area so it can close them down. If the city succeeds, 35 ILWU Local 26 workers will lose their jobs. The face-off has become a hot political battle complete with a lawsuit against the city, allegations of conspiracy and raucous public hearings.

WHAT'S AT STAKE

Although this dispute is being fought out at the level of city land use, its implications and repercussions go much further. They go to the question of what kind of development should happen, what kind of jobs will that produce and who decides.

"It's a classic drama of 19th century robber baron capitalism playing in the small southern California city of Carson," Gillet said. "We're not any closer to any residential areas or schools. The only thing that has changed is that Watson Land is building some warehouses and has spent hundreds of thousands of dollars on a public relations campaign to convince Carson residents that we're a bad use."

January 1999

Union demonstrators at the Dec. 22 Planning Commission hearing.

Union supporters pack the City Council Chambers at the Dec. 22 public hearing.

Gillet, who has always been a pro-union employer, sees the situation as not only an attack on his business, but had economic policy as well.

Watson Land wants the property for free or very little money to put up offices that have low-wage, non-union, no-benefit jobs associated with them," he said. "It's a systematic attempt by Watson Land, with the city helping, to get rid of union jobs in Carson..."
Impasse, the President on trial, sex in the White House—like it or not, it's the whole mess. I am so sick of it that I have been avoiding newspapers, television, and radio. I can't even stomach dealing with this whole sorry affair. So why bother? First, I would like to place my commentary on the Articles of Impeachment down the throat of the good union members of the ILWU? Because silence in the face of injustice leads to more injustice.

At the outset, let me say that President Clinton has not been Labor's President. Under his leadership the Congress pushed through the North American Free Trade Agreement (NAFTA), which has undermined good jobs and good wages in the United States and given free reign to multinational corporations to exploit the workers of Mexico. I watched as President Clinton gave lip service and no action to our efforts to protect striking workers from being replaced.

Ralph Nader's Public Citizen just called on the Senate to withdraw labor from President Clinton, to lead the country away from that is a short sighted and narrow viewpoint. I believe that the purely partisan attitude that is evident in the day, due process and fairness for all Americans. Secondly, the country's problems will be put on hold as the Senate conducts a trial of the President. Special Prosecutor and long-time Republican activist Kenneth Starr was charged with investigating the President over an old land deal referred to as "Whitewater." Starr was awarded the role of "independent counsel" after right-wing Republican Senators Jesse Helms and Lauch Faircloth of North Carolina had lunch with the head of the three-judge panel responsible for appointing Starr. He found no incriminating evidence against the President for these charges. He also found no incriminating evidence against Clinton for the so-called "Filegate" and "Travelgate" charges. Clearly Starr despises Clinton and went looking for any thing to pin on the President. Then along came Paula Jones and her politically inspired lawyers with a sexual harassment charge against the President—a trap was set.

I have never subscribed to conspiracy theories. I thought only wacky people believed in them. But in this case there are way too many coincidences for it not to be a right-wing smear campaign. If you doubt the need for labor and environmental protections in trade agreements, but is it possible for the right wing to use the judicial system to bust unions and break the backs of ordinary working Americans? The answer is yes. The PMA recently sued the ILWU and individual members of our union for over $1 million, a corporate agenda to deny working Americans the right to participate in peaceful demonstration. The right-wing right-wing corporations abuse the judicial system in an effort to keep working people down. We cannot allow these forces to be emboldened by a Senate conviction of President Clinton.

The Republican majority and the right wing's impeachment of the President resembles more a coup than a Constitutional process. It has already taken a severe bite of democracy. Millions of Americans worked to elect President Clinton, including ILWU members, and Congress is trying to overturn a democratic election. Americans are already vowing to vote out corporations and the wealthy dominating their government in America. Now we must work over time to ensure that our hard work in supporting labor-friendly politicians be honored after the election.

Congress has a clear message for you during the impeachment and Senate trial of the President. Screw you! Everything you care about will be put on hold. The President is finally getting serious about the education of our children—but forget it, we have no time for such inconsequential issues.

The President says he wants to initiate a new commitment to helping the homeless—but forget it, we are too busy with impeachment to worry about people who don't vote and we try to avoid. What about guaranteeing every American—arere you crazy? We wouldn't n't do that even if we were not used to impeaching the President.

Yes, things are bad for working Americans, but not in Congress. They will get worse if we give up. Please call your Senators and tell them to stop the agenda to move on and finally represent the people's interests instead of the right-wing extremists.

By Tom Price

Fair trade campaign gathers momentum

By Lindsay McLaughlin

ILWU Legislative Director

Fair trade campaign gathers momentum

"GREAT! You crossed a NAFTA with a GATT and now we're all working for 10c an hour."
The 1934 coastwise strike laid the ILWU's foundation. The 1930s and 40s secured the Union and workers' rights in hiring and on the job. However, prior to the 1950s, there were no union programs or medical plans for active or retired workers, or paid vacations and holidays for the workers. The employers had no obligation to retired workers. Workers who retired before the 1950s got nothing. Workers retiring after 1950 received only a social security benefit from the federal government.

The ILWU, along with several other progressive unions such as the United Mineworkers and United Auto Workers, pioneered the establishment of health and welfare plans. The recognition that this was a package for active longshore workers in December 1949. The 1951 contract increased the health and welfare benefits for the employees.

In January 1999, the ILWU helped turn longshoring from a casual industry with casual workers into a lifetime job. The workers had become a stable group of workers with a real investment to protect. Today the annual cost of the benefit Guarantee Plan exceeds $200 million, funded almost entirely by the employers.

The ILWU-PMA Welfare Plan was established in the 1950s in the country that attempted to prevent illness rather than treating an illness. The ILWU-PMA Welfare plan at the time (and through the 1980s) was offered by Blue Cross, paid doctors for treating illnesses, but not for regular checkups and examinations. So doctors were financially rewarded for treating sick people, but not for keeping their patients healthy in the first place.

The ILWU reversed this fee-for-service system. In its HMO plan a flat fee, a fee for service was negotiated with the provider and the member. In its PPO plan a flat fee was paid to the provider whether the patient had a visit or not. This plan pays 90 percent of a fee (UCR) and the patient pays 10 percent. Thus, the provider received 90 percent of a fee for treating sick people, but not for keeping their patients healthy in the first place. The ILWU reversed this fee-for-service system. In its HMO plan a flat fee, a fee for service was negotiated with the provider and the member. In its PPO plan a flat fee was paid to the provider whether the patient had a visit or not.

A Kaiser maternity ward in 1954. The new ILWU/PMA health plan brought unprecedented health care coverage to longshore workers and their families. The agreement establishing the ILWU/PMA health plan brought unprecedented health care coverage to longshore workers and their families. The agreement establishing the ILWU/PMA health plan brought unprecedented health care coverage to longshore workers and their families.

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LEGAL DEFEAT FOR PMA

A federal judge threw out a law-suit PMA filed to scrap the arbitration process in the ILWU longshore contract.

At the first hearing on the case Dec. 14 U.S. District Judge Christina Snyder ruled that the suit had no basis in labor law or any legal precedent and granted the ILWU’s motion to dismiss it.

In the suit filed last Sept. 4 against the shippers Local 6 and the ILWU International, PMA alleged the union had abused the arbitration process. The decision means PMA could have to pay $5,000 to Central American relief efforts. On Dec. 22 International President Brian McWilliams presented the check to the Coalition for Immigrant Rights, to be forwarded to Central American Relief Aid.

In drawing international attention to Central America, the hurricane’s winds uncovered for world scrutiny the debt slavery of the countries of the region. Nicaragua, Honduras, Guatemala and El Salvador each pay about $1 million a day to international lenders. Each country is under an International Monetary Fund-imposed austerity regime known as the Enhanced Structural Adjustment Program that requires them to retool their economies and reduce the portion of socially available funds for debt pay-off. Children in Nicaragua owe $2000 of that debt as soon as they are born, and can expect to earn about a dollar a day if they make it to working age. The Nicaraguan government borrowed mainly to rebuild after the Contra terrorists destroyed the country. Its debt to the U.S. government is especially onerous because the U.S. funded the Contras through a decade of war. The World Court ruled Nicaragua was owed $17 billion in damages from the U.S., but then President Violeta Chamorro dropped the claim at President Bush’s insistence in exchange for a small foreign aid package.

The reluctance of the U.S. and other creditors to forgive debt in a dire economic situation is a breach of the jubilee principle, you make a new beginning. This is the jubilee principle, you cancel any debts.” France and Cuba have already cancelled Central American debt, and Jubilee 2000 is leading an effort to spread the movement. The Nicaragua government borrowed many to rebuild after the Contra terrorists destroyed the country. Its debt to the U.S. government is exceptionally onerous because the U.S. funded the Contras through a decade of war. The World Court ruled Nicaragua was owed $17 billion in damages from the U.S., but then President Violeta Chamorro dropped the claim at President Bush’s insistence in exchange for a small foreign aid package.

At the urging of ILWU International President Brian McWilliams, the port has instituted a multi-pronged campaign to win the workers’ jobs back. Turning to community support the union published a series of ads in the Maui News and made radio announcements to educate the public about the situation at the Grand Wailea. A rank-and-file support committee was formed to contact community and business leaders for help. And thousands of postcards urging KSL President Scott Delacio to retain the workers were printed and distributed to ILWU members on Maui.

On the political front ILWU leaders met with Hawaii Governor Ben Cayetano on Dec. 1 and 3 to look into the situation. Newly elected Maui Mayor Kimo Apana and the Maui County Council members unanimously passed a resolution calling on KSL to retain the current employees. And the union arranged meetings with some of the largest pension funds that invest in KKR and informed them of how the company is treating its workers at the Grand Wailea. The union also sent a bulletin to its Grand Wailea members urging them to stay together as a union team and fight the inaction of the company to win back their old, union jobs continues. There is a precedent for the campaign. In early 1998 KSL bought the Claremont Resort in Oakland, Calif., a unionized hotel. Workers got wind of the sale and mounted a public pressure campaign to try to save their jobs by nationally agreed to offer jobs to all the current employees without loss of seniority and full health care and 10 days of vacation, sick leave and other benefits. The union and KSL attempted to negotiate a contract with cuts in wages and benefits, but later agreed to maintain all wages and benefits at current levels.

All ILWU members are encouraged to write to KSL and urge it to rethink the union workers. Address letters and cards to: Scott Delacio, President KSL Recreation Corp. Western Division C/o Grand Wailea Resort 3850 Wailea Alanui Drive Kihei, HI 96753

HERMAN AWARD FOR HURRICANE RELIEF

At the urging of ILWU International President and San Francisco Port Commissioner Brian McWilliams, the port has instituted the James R. Herman Humanitarian Award (JHHWA). The award recognizes individuals or institutions whose compassion and generosity touch people’s lives in times of tragedy.

Named in honor of the late ILWU International President Emeritus and San Francisco Port Commissioner Jimmy Herman, the Humanitarian Award will be presented to the person or owners of Fall, a $70 billion dollar corporate empire. KKRR also owns or controls RJR Nabisco, the number two cigarett maker in the U.S. and the number one U.S. cookie and cracker company.

Tom Price
recruiting members to help with maintenance on homes of those who can't afford to do it themselves or are disabled.

Vance Lelli raised more than $1,800 for the 1998 Hunger Walk. Mike Jagielski is on the Board of Directors for the Food Connection, Pierce County's largest food bank. He also works with the Cascade Regional Blood Services, a blood drive for ILWU members, and with the Walk for Life and Larry Breeden volunteers for the Boy Scouts.

John Usorac has for the last six years distributed the $20,000 worth of chocolate bars the union received each year. Dave McCormick, Sr. and Dave McCormick, Jr. volunteered 200 hours each, building ramps for the Police Mountain Bike Assn. Conference hosted by Tacoma.

Lee Brauch is a member of the Board of Directors of the Commence-ment Bay Maritime Assn., a non-prof it organization that operates a mar-itime museum in Tacoma. —Ben Price

AFTA-NAFTA CONFERENCE TO BE HELD AT LOCAL 24 HALL

The North American Free Trade Agreement—NAFTA—has been in existence for five years. The consequences are becoming clear. This treaty, deregulating trade among Canada, Mexico and the U.S., has closed factories, eliminated jobs in the U.S. and Canada, and created an explosion of exploitation of workers in Mexi-co.

But the International Transport Workers Federation (ITF), a global or-ganization of transportation unions, is out the industry's dirty little secret. Last year the ITF bought a 13,000-ton general cargo vessel, refurbished it and christened it the Global Mariner, its 18-month mission; to sail the world, stopping at scores of ports to educate the public about the awful conditions aboard cargo ships and what can be done about it.

The conference will meet at ILWU Local 24 Hall. The conference will meet at ILWU Local 34 Hall, 34 Berry St., San Francisco March 13. Regular sessions run from 9:30 a.m. to 4:30 p.m. on Saturday, March 13 and Sunday, March 14. 

AFT-CIO estimates of job losses are more than twice the number the U.S. uses. The Clinton administration, defeated by fair-trade advocates in Congress, is now classifying current free trade deals with Mexico, and NAFTA, has fostered an increase of 20 percent since 1994.

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The Northern California Confer-ence for Education and Action will also be at the conference March 13 in San Francisco. Workers from the Han Young plant in Tijuana will attend.

Carl Frankel, the attorney for the United Steelworkers of America, which has filed suit claiming NAFTA is unconstitutional, will discuss cam-paigns against dumping and NAFTA. The ILWU Internation-al has endorsed the conference.

AFTRA-NAFTA CONFERENCE TO BE HELD AT LOCAL 24 HALL

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ADVENTISTS TRY HARDER-POWERED UNION BUSTING

Adventist Health System/West (AHS) owned and operated by the Seventh-day Adventist Church, is putting a new twist on high-powered union busting.

When nurses at its Ukiah Valley Medical Center filed for representation to unionize, AHS asked the NLRB for a religious exemption from labor law. "Collective bargaining" would be a direct interference with the church's "proprietary interest in the freedom of religion" nurses don't excuse church-run hospitals from following labor law. But in this case, the Adventists invoked the 1993 Religious Freedom Act, passed by Congress to stiffen the Constitution bar on government interference with religious institutions.

The NLRB and federal courts have consistently ruled that First Amendment protection of freedom of religion don't excuse church-run hospitals from following labor law. But in this case, the Adventists invoked the 1993 Religious Freedom Act, passed by Congress to stiffen the Constitution bar on government interference with religious institutions.

The decision in this case could affect thousands of workers in hospitals and hospices particularly those who work for religious-based non-profits.

AHS attorney M. Jane Lawhon.

The Adventists are major players in health care. Lawhon noted. The 19 AHS hospitals in California, Oregon, Washington state, and Hawaii belong to an international network of more than 600 health care institutions. AHS alone employs some 30,000 people, making it brings in around $1 billion per year.

In Ukiah, the largest town in northern California's rural Mendocino County, AHS cornered the health care market ten years when it acquired Ukiah General Hospital and merged it with Ukiah Adventist to form UVMC. Only a handful of UVMC's 170 RNs belong to the National Nurses Organization in a three-month union drive last year, close to 75 percent of the nurses signed cards to bring CNA to the hospital.

Agger at economic takeaways and union-related claims accounts for little of patient care fueled their drive. The nurses had taken a big pay cut in a three-month union drive last year, close to 75 percent of the nurses signed cards to bring CNA to the hospital.

"But it wasn't just about the money," said Johansen. "What it comes down to is the safety of patients, wanting to give the best care.

Following the industry outrage of "restructuring," the hospital fired lots of nurses, including Agger's and replaced them with nurses' aides. Johansen said. One nurse had to supervise more than a dozen trained people caring for 12-15 patients per shift, a situation the RNs found stressful, distressing and ultimately unsafe.

Local union and community members joined in and raised the issue, said CNA organizer Bonnie Castilo. The firefighters' union sent a public letter of support. The hospital, said letters to the editor of the Ukiah Daily Journal ran heavily in the nurses' favor.

"Lots of doctors—who are Republicans and not for unions—were lined up behind the nurses,

Regional NLRB Director Robert Miller backed the nurses as well, with a Dec. 8 ruling that denied AHS' request for an exemption.

Applying the RFRA requires a balancing act; the government must have a compelling interest in applying a federal law that interferes with free exercise of religion, and no less restrictive way to satisfy that interest.

In this case, Miller wrote. "We must balance the employee's First Amendment rights against the public interest in having health care services available to the community. The hospital's industrial strife and disputes...and the First Amendment rights of the employees to associate with other employees in organizing a union."

"That's why they gave in to our wage demands so easily."

"Delays to the companies to negotiate with the nurses, and concern for declining standards of patient care fueled their drive. The nurses hadn't had a cost of living increase since 1996, said Cinda Johansen, R.N., an operating room nurse with eleven years at UVMC. "But we still want to vote, and we're ready."

"If the nurses win their election, the Adventists will almost certainly appeal. "But CNA plans to stick with the case, even if they try to take it to the Supreme Court," Castillo said.

"Workers trying for the NRLB before Administrative Law Judge Steve Charnev charged that Stemilt security guards photographed them taking to organizers outside the loading dock even after the NRLB had ruled such surveillance illegal.

"The union expects management to drag out the hearings and appeal its probable loss to higher courts, delaying the workers' right to representation. Throughout December the union kept up the challenging with rerun card signatures, but the judge ruled most signatures valid.

"The company and union attorneys stipulated that we would trust the judge to validate the signatures," said SIUNA President Michael Ramerez said. "Still, the company challenged the judge on whether workers were ever there when they picked up their mail. How are workers supposed to have the right to vote if they'll live up to agreements without a union when they won't live up to agreements with a federal judge."

MARITIME UNIONS AFFILIATE

The National Maritime Union signed an affiliation agreement with the Canadian Maritime Union of North America in December, ending 60 years of independent American and Canadian maritime unions.

"All American mariners will benefit by bringing the NMU under the SIUNA banner," said SIUNA President Michael Sacco. "As we continue to revitalize and reinvigorate the work of our flag merchant marine, to serve well into the next century, this affiliation helps ensure that all American mariners will stand together for more and better pay."

With the addition of the NMU to the SIUNA, the SIUNA is comprised of 18 autonomous unions which represent more than 80,000 American mariners and women in such varied occupations as mariners, government employees, and civilians in all walk of life. The SIUNA is the Seafarers International Union of North America, the Maritime Firemen's Union of North America, the Seafarers International Union of Canada and the Canadian Marine Officers' Union.

The NMU will continue to be represented by its own Constitution. It will retain its own office, elect its own officials, operate its own pension and benefit funds, and maintain its own headquarters in Washington, D.C.

However, to meet the changing needs of the workforce, the NMU will be looking into ways they can jointly better serve their members.

Under the affiliation the SIUNA and the NMU will work together to improve the quality of safety and working conditions aboard U.S.-flag vessels and towards establishing a joint training program for their members.

The NMF, founded in 1937, represented licensed mariners in the old CIO. The SIUNA was chartered by the AFL in 1938. Since the merger of the CIO with the AFL in 1955, the SIUNA has worked to join the two unions have taken place sporadically. Despite fighting each other for contracts aboard U.S.-flag ships, the organizations have worked together in the last decade, including the exposure of runaway- flag shipping where shipowners aban- don the country of their citizenship to seek non-traditional maritime nations to register their vessels and avoid the occupational and environmental hazards of their homelands.

"We have seen enough of how divisions destroy our resources and undermines our effectiveness," NMU President John W. Lisiecki said. "We can now fully devote all of our efforts to improving the working conditions of our members and fighting for a bigger and stronger U.S.-flag fleet."

—Tom Price
After persevering for a year and a half, workers at a fueling terminal in San Pedro finally pulled out a first contract.

The nine workers at Akima, who load fuel into military and government tank trucks for delivery to bases, called on the ILWU when they had enough of the poor treatment and working conditions at the terminal. Management cut wages and sent people home when work slowed, cutting their hours. Vacation and holiday pay was pro-rated at the lower hours and to top it all, management asked workers to stand by their phones when they were off so they could be called in when needed.

Safety on the job also became an issue as reduced staffing raised the risks accidents and the work management failed to supply basic protective equipment like gloves and rain gear. And without overtime procedures the workers had no way to deal with managers yelling and screaming at them when something wasn't just right.

Things were going downhill and people were starting to look for new jobs. David Gladden, a terminal operator and control operator who had worked at Akima for seven years, started talking to his co-workers about getting union representation to deal with all these problems. He had just come out of the military. When work slowed, cut, he knew the company side and the bargaining committee and write proposals, a worker might not get a raise for years. Each grade included starting, midrange and maximum pay with no clear path for workers to advance. The spread could mean a difference in the thousands of dollars per year.

There was no objective way to get from one grade to another. The NFL, for example, Local 9 warehouse Local 9, voting for union representation in 1975.

Where or if they would get a raise. The nine workers in this unit. He convinced management to agree to the process, avoiding a confrontational election. Workers are meeting to select a bargaining committee and make proposals. "I feel really great about unionization, really cool," Ferrer said. "We have really gotten together as workers here.

California Governor Gray Davis appointed Medina early this year to head Caltrans, the state's transportation department.

Local 6 wins recognition for alcoholism counselors

When an employer realizes the majority of their workers are for unionization they have the simple option of recognizing the union and bargaining for a contract. The Mission Council on Alcohol Abuse for Spanish Speaking in San Francisco did just that, agreeing to a card-check recognition of ILWU warehouse Local 6 as bargaining agent for its employees. Local 6 Business Agent Fred Pecker and Mission Council Executive Director Leonard Chavez-Smith signed the agreement Nov. 25.
SEATTLE CALENDAR OF EVENTS
Feb. 11-May 16: "Fish Story," a documentary photographic project about port workers in nine international port cities at the UW Henry Art Gallery.
March 4: "The Workers of the Waterfront: An Historical and International Retrospective" to be presented at the Henry Art Gallery at 5:30 p.m.
March 5: Lecture with Jeremy Brecher, author of "The Longshore Wars," at the Allen Library Lobby, UW, Seattle at 7:30 p.m.
March 6: "STRIKE! Past and Future," a conference and workshops on past strikes, present strikes, possible future strikes, will focus on labor, academics, and cultural workers, alternative dispute resolution, and the right to organize and strike at the Seattle Public Library, Room 241, Kagel, 9 a.m. to 5 p.m.
Now through May: "STRIKE! A celebration of union history and memorabilia in the UW Libraries.
For updated information, call the UW Library for Labor Studies at 206-543-7849 or check web site: http://library.u.washington.edu/~polis

Chair in Labor Studies), to plan the commemorative events of 1999 with the UW libraries and its Henry Art Gallery.

ILWU International President Brian McWilliams, for example, was an early Odyssey supporter, but official ILWU support was not finalized until the Puget Sound Area, under the leadership of Local 21 President Lee Branch, voted to endorse Odyssey.

The International's role in these activities has been supportive, but making certain to follow the lead of the area locals and their members. ILWU International Executive Director Ralph Johnston—an early Odyssey supporter, but official ILWU support was not finalized until the Puget Sound Area, under the leadership of Local 21 President Lee Branch, voted to endorse Odyssey.

A slighty different experience evovled around Seattle's Museum of History and Industry (MOHAI) and its exhibit on the salmon canning industry.

The Seattle Maritime Discovery Center located at the port's Terminal 10, features multimedia exhibits about the history of the port, including an interactive display that describes the development of the port and the industries it supports. The exhibit also includes a section on the history of the Port of Seattle, the history of the maritime industry, and the history of the port's role in the global economy.

TACOMA CALENDAR OF EVENTS
Feb. 10: "Black Workers and Organized Labor: History and the Ongoing Struggle," presented by the University of Washington Department of African American Studies, at the Port of Tacoma Administration Building, East 11th St.

April 7: Symposium on Human Rights and Labor in the Global Economy.

May 5: "Strikes in the Port of Tacoma: A Historic Perspective," a workshop and presentation by the University of Washington Department of History and the Port of Tacoma Historical Society.

May 12: "Filipino Communities and Labor Organizing: ILWU Region 37 and the Port of Seattle," presented by the University of Washington Department of History and the Port of Seattle Historical Society.

For more information, contact the University of Washington Department of History and the Port of Tacoma Historical Society at 206-543-7849 or check web site: http://library.u.washington.edu/~polis
Paul Iddings belonged to Longshore Local 21 for more than three decades. During that time he made an impression on the Longview, Wash. labor movement, becoming head of the Cowlitz-Wahkiakum County Central Labor Council, a member of the Puget Sound District Council, president of his local and Labor Relations Committee chair. He also dedicated more than 20 years to the local’s credit union as loan officer.

Iddings retired from active longshore work soon after he was diagnosed with cancer in February 1995. But he remained head of the Puget Sound District Council and the CLC until just weeks before he died Dec. 2 at age 65.

His family arrived in Washington from Nebraska 49 years ago. He worked for Longview Fibre before starting on the docks, the first eight years labbing five as a manager. Management experience taught him to understand the other side of disputes. His next job was on the waterfront as a member of Local 21.

He dedicated seven years to the LRC and served as president of the local from 1990 through 1995. “He had the ability to get along with whoever he dealt with,” LRC member Jim Burgoyne said. “A lot of people don’t listen to both sides of things the way he could.”

When Weyerhaeuser Corp. introduced a method of loading logs by remote control in the 1970s, Iddings was instrumental in getting the safety of workers in the hold considered first. The company agreed to nine-person crews, a precedent for the entire Coast. He also helped prevent the closing of warehouses in Longview during the 1980s.

Known as a hard worker on the job and an excellent deal maker in the ball, Iddings won with the LRC to bring the last ILA outpost on the West Coast into the ILWU in 1981. He later helped negotiate grain elevator contracts for the 69 new members.

“He was the guy who taught me how to deal with the employers,” said Local 21 President Ty Gorton. “He was as honest as the day is long and when he sat in the room with the employer they knew he was talking straight.”

As head of the CLC Iddings helped organize restaurant workers with Hotel Employees and Restaurant Employees Local 390. He worked as a waterfront member for 35 years, and had never been a union leader before,” said HERE Local 360 President Jesse Grassmick. “Paul was the first person I ran into, because the ILWU had helped the previous officers on the Red Lion restaurant strike. We went with him to the media, teaching me how to put it together, and took me through the steps. He’s the one who guided me through.”

Paul Iddings stood for what is right about our union,” said Coast Committee Member Bob McElrath. “Always firm in his convictions, yet humorous and pleasant as he let you know where you stood on any issue. As a person coming through the rank and file you watch and listen. Paul was one you listened to and learned from. He was my friend.”

“If all the people who belonged to unions in this country were as positive and as firm a believer as Paul this country would be 100 percent union,” Governor Gary Locke said.

Iddings is survived by his daughter and two sons, his mother, two sisters, six brothers and four grandchildren. —Tom Price
Books and videos about the ILWU are available from the union’s library at discounted prices!

**BOOKS:**
- **The ILWU Story:** unrolls the history of the union from its origins to the present, complete with recollections from the men and women who built the union, in their own words, and dozens of rare photos of the union in action. $7.00
- **The Big Strike** by Mike Quin: the classic partisan account of the 1934 strike. $7.50
- **Workers on the Waterfront: Seamen, Longshoremen, and Unionism in the 1930s** by Bruce Nelson: the most complete history of the origins, meaning, and impact of the 1934 strike. $11.00
- **Reds or Rackets: The Making of Radical and Conservative Unions on the Waterfront** by Howard Kimeldorf: a thoughtful and provocative comparison of the ILA and the ILWU. $10.50
- **The Union Makes Us Strong: Radical Unionism on the San Francisco Waterfront** by David Wellman: the important new study of longshoring in the ILWU. $15.00 (paperback)
- **A Terrible Anger: The 1934 Waterfront and General Strike in San Francisco** by David Selvin: the newest and best single narrative history about the San Francisco events of 1934. $16.50
- **Work on the Waterfront: A Longshore Artist’s View** by Jean Gundlach and Jake Arnoloff: wonderful line drawings and text about longshore work. $7.00 ($5 benefits Bridges Chair at the University of Washington)
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**VIDEOS:**
- **We Are the ILWU** A 30-minute color video introducing the principles and traditions of the ILWU. Features active and retired members talking about what the union meant in their lives and what it needs to survive and thrive, along with film clips, historical photos and an original musical score. $7.00
- **Life on the Beam: A Memorial to Harry Bridges** A 17-minute VHS video production by California Working Group, Inc., memorializes Harry Bridges through still photographs, recorded interviews, and reminiscences. Originally produced for the 1990 memorial service in San Francisco. $28.00

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Prices include shipping and handling. Please allow at least four weeks for delivery.

**BACK TO BASICS IN 1999**

The ILWU has always come together during contract years. Now is the time for the membership to show the employers and the world that we understand who we are and what we want. This union was founded on the principles of protecting longshore workers through protecting our hiring hall, protecting our conditions on the job, protecting those who came before us with a good pension and protecting our families through good medical coverage.

White Hat Day EVERY THURSDAY

To show our colors the Coast Committee is asking the membership and their families to wear the Lundeberg Stetson, the old longshore white cap, EVERY THURSDAY until we have the contract we deserve!

**A Helping Hand...**

...when you need it most. That’s what we’re all about. We are the representatives of the ILWU-sponsored recovery programs. We provide professional and confidential assistance to you and your family for alcoholism, drug abuse and other problems—and we’re just a phone call away.

**ILWU LONGSHORE DIVISION**

**ADRP—Southern California**
Jackie Cummings
505 We. Pacific Coast Hwy, Ste. C
Wilmington, CA 90744
(310) 549-9066

**ADRP—Northern California**
George Cobbs
400 North Point
San Francisco, CA 94133
(415) 776-8383

**ILWU WAREHOUSE DIVISION**

**DARE—Northern California**
Gary Atkinson
255 Ninth Street
San Francisco, CA 94103
(415) 621-7326

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Jim Cogg
3054 N.E. Gilsan, Ste. 2
Portland, OR 97232
(503) 231-4882

**ADRP—Washington**
Richard Brosheim
506 Second Ave., Rm. 2121
Seattle, WA 98104
(206) 621-1038

**ILWU CANADIAN AREA**

**EAP—British Columbia**
Bill Bloom
745 Clark Drive, Suite 205
Vancouver, BC V5L 3J3
(604) 254-7911