ILWU to conduct mail ballot election for top officials

The election of ILWU International officers, Executive Board members and Coast Commit-tee will be conducted by a centralized mail ballot for the first time beginning in May.

To ensure a fair, unbiased and democratic election—and to save money—Convention delegates voted to have the International office conduct the election by mail with the help of an outside agency. All members of the ILWU in good standing will be notified of the election by mail with the help of an outside agency.

The election will begin on May 27, 1994, when the agency will mail ballots to all ILWU members. Completed ballots must be postmarked by July 6, 1994. If the postmark is not visible, ballots will be accepted up until July 11 at the post office box. A ballot count must be issued by July 21 after the resolution of any challenged ballots. The winners will be sworn into office at the first meeting of the Convention delegates make organizing, education priorities

Convention delegates, Southern California members and foreign guests dedicate “B” Street in Wilmington as Harry Bridges Boulevard. The renaming was spearheaded by L.A. City Councilman Rudy Svorinich, second from left.

organizing workers to restore their power and the union’s emerged as a top priority at the 29th ILWU Convention. Delegates voted to make organizing an integral part of all activities and back it up by allocating about one-third of the entire budget to put trained, supervised staff in the field.

Delegates also voted to continue the expanded program of international worker-to-worker contact to build solidarity and strength against multinational employers. Of particular importance was maintaining ties with Mexican workers who are trying to preserve and organize independent unions.

Efforts to educate young members and the public about the history of the union will get new attention through resolutions directing the International to develop materials and workshops, and through the assistance of support organizations such as the Harry Bridges Institute, City College of San Francisco Labor Studies Dept., and the Hawaii Labor Heritage Council. Delegates approved the budget contingent on the IEB adjusting it to account for Convention action.
Germain Bulcke, 1902-1994

Germain “Jerry” Bulcke was one of the founding members of the ILWU who emerged from the tumult of the 1930s. Bulcke shot two police on Bloody Thursday, became one of the ILWU’s most stalwart organizers, and worked to organize longshoremen in the United States, Europe, and elsewhere.

Bulcke, born in Belgium, lived through WWII and the German occupation, surviving typhus and a wound caused by a bomb that injured his mother. His family was Jewish, and they lived in the aftermath of the war. Bulcke spent time in Paris, worked at an auto plant, and a small store in Detroit, then came to work in San Francisco in the late 1920s. In an oral history by Estate Ward, Bulcke remembered the days when they’d write “smoke” on the blackboard after you showed up for work, meaning you hung around without getting paid, waiting to relieve another gang.

In 1934 San Francisco general strike to honor the ILWU in 1947, serving until 1960. Jerry was an extremely active union man, supportive of legislative activities. He was a senior and women’s auxiliaries, said Charles Cohen.

Bulcke, who worked general cargo, and argued for a ban on permanent striker replacements. They nicknamed “Limey”—Harry Bridges, who frequently worked steel. When Bridges and others began to argue over the watered-down legislation, the ILWU Executive Board has voiced its opposition to further compromise on this legislation. ILWU members and activists organize to the “shape-up” and company unions, Bulcke was a picket captain. During the 34 strike, when police shot two police on Bloody Thursday, July 5, on the corner of Stuart and Mission Streets, Bulcke was in a nearby garage fixing a car. As the police beat up and shot at union supporters, Bulcke carried a tomahawk with a gunshot wound to safety, then returned to the scene of the fatal shooting of longshoremen Howard Sperry and cook Nick Bordoise to cover the bloodstains with rioters. After the smoke from Bloody Thursday cleared, Bulcke took a leadership role in the 1937 reorganization of the International Longshoremen’s Association (ILA) into the International Longshoremen’s and Warehousemen’s Union (ILWU). Bulcke became active in Local 10 in San Francisco and eventually rose to become vice president of the ILWU in 1947, serving until 1960.

After the war, Bulcke spent time in Europe, where he’s spoken up for the working people for years. In his book, he’s noted that a quick wit and a fighting spirit, Jim Hightower said that Bulcke was a picket leader and the ILWU’s most stalwart organizers, and worked to organize longshoremen in the United States, Europe, and elsewhere.

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One of our own: “Let’s keep our factories and jobs here and move our corporate headquarters to Washington state—wherever else we can get some reasonably priced chief executives.” That’s Jim Hightower on the subject of NAFTA, who on May 14 will launch his Saturday morning radio show., for the ILWU in 1947, serving until 1960. Jerry was an extremely active union man, supportive of legislative activities. He was a senior and women’s auxiliaries, said Charles Cohen.

NLRB gets new chair

After months of Republican-inspired delay, the U.S. Senate has confirmed William Gould IV as the new chair of the National Labor Relations Board (NLRB) by a vote of 91 to 2. Gould is an African American, pledged to bring the board “back to the center” where “it historically has been in the management and the judiciary.”

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May is Asian Pacific Heritage Month


The ADRP representatives listed below operate on a confidential basis.

San Francisco & City County Provisions

A - School Bonds YES
B - Dispatch Center YES
C - Lease Financing Ceiling YES
D - Full Force Police Funding NO
E - Library Funding (set-aside) NO
F - R - Retired City Workers hiring NO
G - Mission Driven Budget NO RECOMMENDATION
H - BART to the Airport (Sup. Hase) NO
I - BART to the Airport (State Sen. Kopf) NO
J - ATM 'Bumble' NO
K - Affordable Housing Permits YES

San Francisco, CA 94103
Phone: (415) 776-8363

The May is Asian Pacific Heritage Month events include the San Francisco Asian Pacific American Foundation's "San Francisco Asian Pacific American Film Festival" and the "San Francisco Asian Pacific American Chamber of Commerce's "Asian Pacific Business Expo." These events highlight the diverse cultures and contributions of the Asian Pacific American community.

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The Trustees shall designate one of the members of the Executive Board so that one trustee will be from Hawaii and no two trustees shall be from the same region. The Trustees shall have the authority to recommend to the International Executive Board the details of the payment of expenses incurred in excess of the budgeted allowance for disbursement account. The Trustees shall be responsible for reviewing all bills handled by the International quarter-by-quarter to ensure an adequate replacement on the staff. They shall also review all expenses incurred in the region for which they are responsible.

Charges Against Locals, Officers & Members (C-12)

When the procedure for allowing charges against locals and locals officials was adopted in 1983, the intention was to allow a review by the IEB, but the language did not reflect that. This review remains.

Amendments (C-16)

The specific condition of the International Union is such that additional cost-cutting measures must be taken, the amount of which is designed to reduce the number of issues of The Dispatcher and to limit the number of members who are able to vote in the election if necessary, is about $10,000. The resolution amends Article XXI of the International Constitution to permit a minimum of election (11) rather than the present twelve (12) issues of The Dispatcher.

Meal Allowance (C-6)

The maximum meal allowance for IEB members was increased from the present $25 per day to $50 per day to more appropriately reflect the cost of dining in major metropolitan areas.

Area IEB Representation (C-18)

The previous language in the International Constitution provided that a member or from two to 7,000 that is an area needed for three IEB members. The ILWU has lost one IEB member. The IEB members are absolutely convinced that greater participation in the affairs of the union is required in order for it to grow and prosper. It would be contrary to this principle to reduce the threshold number of members on the IEB to decrease when greater input is needed.

The Constitution was amended to reduce the threshold number of members from 7,000 to 7,000 that is an area needed for three IEB members. The ILWU has lost one IEB member. The IEB members are absolutely convinced that greater participation in the affairs of the union is required in order for it to grow and prosper. It would be contrary to this principle to reduce the threshold number of members on the IEB to decrease when greater input is needed.

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A founding member of the committee which at the ground level in the development of at the University of Washington. For three years I was a trustee for the Sisters of delegate for eight years, chairing the as president of Local 24 for years. I am presently a member of the LRC for 11 of labor relations, contract

TOM FRAMEWORK—which is the losses, we have introduced a top-to-bottom approach with the grain asso-

maintenance and repair

Our annual registration will be a contributing fac-

The Coast Committee needs

sisters and brothers:

Richard "Ole" Olson,
Local 13, Wilmington, Calif.

SISTERS AND BROTHERS:

I am running for the position of Northwest Coast Committee-

I believe my loyalty and dedication toward continuing the strength and unity of our organi-

Being a second generation long-

CAST YOUR VOTE FOR (BIG) BOB MCCRARY FOR COAST COMMITTEE-

I will protect, defend, and strengthen the gains we have achieved, while remaining hon-

the various documents under which we operate. I have contributed to, ad-

I am running for the Coast Labor Relations Committee be-

The high point of my career is often the opportu-

The Coast Committee is all about. That service to capture thousands of

the Coasts; Beaches; Industry, and structure, LRCs and arbitrations

The responsibility for such far reach-

I can put forth to unite

The executive director of the ILWU speaks on page 22 of its 1993 Annual Report. "The ILWU is gov-

service should be what the Coast Committee

I have been an ILWU member since 1978 serving as president of Local 24 for 10 years and as an elected member of the LRC for 11 years. I am presently a member of the Washington Joint Area Labor Relations Committee, serving as a delegate for eight years, chairing the Longshore Division caucus in Seattle in 1979. I have served on the ILWU International Executive Board and on the Executive Board of the ILWU's Northern California Local. I am presently a member of the Longshore Division of the AFL-CIO Longshore and General Workers Union, serving as a delegate to the ILWU's National Convention.

The Coast Committee is a group that focuses on the future of the ILWU, its members, and its goals. It is an important part of the ILWU's decision-making process and is responsible for setting the direction of the union.

The responsibilities of the Coast Committee include:

- Setting the agenda for the ILWU's National Convention
- Developing policy recommendations for the ILWU's Board of Directors
- Appointing representatives to the ILWU's National Executive Board
- Representing the ILWU at international labor conferences and meetings

The Coast Committee is made up of elected members from local ILWU unions across the country. Each member brings a unique perspective and expertise to the committee, which allows for a diverse range of ideas and viewpoints to be considered.

I believe that my experience as an organizer, negotiator, and labor leader makes me a strong candidate for the position of Northwest Coast Committee Member. I have worked closely with the Coast Committee in the past and have a deep understanding of its role in the ILWU.

If elected, I will work to ensure that the Coast Committee remains focused on the issues that matter most to ILWU members. I will also strive to improve the communication and decision-making processes within the committee.

I encourage you to vote for me in the upcoming election. Together, we can make the ILWU stronger and more effective for all of our members.

Thank you for your support.

Richard "Ole" Olson,
Local 13, Wilmington, Calif.
I'm an ILWU President because I believe that the union can do more. When I was growing up, my family lived in a small town in the Philippines. My father was a cannery worker. They settled in Wilmington to raise a family and create a better life for their children. Now, I too have a wife and two children and I want to do the same for my children and future generations. 

My 10 years experience in the ILWU and 3 years as President of the ILWU gives me the kind of expertise that is necessary for this position. I have demonstrated my ability to work with the membership and the ILWU leadership to achieve our goals. I believe that the ILWU can do more and that we can achieve more together. 

As the President of the ILWU, I will work hard to make sure that the union is strong and vibrant. I will fight for the rights of our members and their families. I will work to ensure that our union is united and that we are all working together for a common goal. 

I am the son of an ILWU member and I know the importance of being a member of the ILWU. I am proud to have grown up in the ILWU and I am proud to be a member of the ILWU. I will work hard to ensure that the ILWU is strong and that our members are represented. 

I am proud to be a member of the ILWU and I am proud to stand up for our rights. I will work hard to ensure that the union is strong and that our members are represented. I am proud to be a member of the ILWU and I am proud to stand up for our rights.
There's a world of difference between the services for International President, on that we both agree. But when it comes to what we do and how we do it, we part company—and fast.

I've served as East Bay business Agent from 1978 through 1980, and as East Bay business Agent in 1981-82. During those years, I've served repeatedly as a delegate to ILWU International Conventions, and learned a great deal about the perspectives and problems of the rest of the union. I also served as a district council officer, and as a member of community and political organizations, especially in my home town of Oakland, has allowed me to relate my experiences in the ILWU to the wider civic and political environment.

Don't forget to vote, and when you do, vote MCWilliams.

Leo Harris, Local 6, San Francisco, Calif.

I want to help preserve the great traditions which have made the ILWU so unique among American unions—our democratic structure and practices, our struggle against racial and other forms of discrimination on the job, in the union, and in the community; our commitment to social justice and peace; our support for labor, civil and human rights groups.

As a delegate to the ILWU's 29th Convention in these areas. I've helped negotiate and administer scores of contracts, and organized and other projects. I developed and maintained important relations in the labor and civil rights movements, community and political groups, and college and university labor studies programs.

Dave, meanwhile, was trying to run the Longshore Division from "top to bottom" (this phrase; even though the Division has a fine record of running itself well).

I joined the ILWU Constitution and the decision to protect the membership, to improve our standard of living and their working conditions, and to extend the benefits of organizing to other workers.

The ILWU emphasizes the importance of rank-and-file participation and control. The overwhelming majority of delegates agreed with me. Those are the facts; they're right on both sides of this issue.

The ILWU needs International Officers able to provide strong leadership and support in bargaining, and that together we can provide you and your family the best road. I challenge Dave to do the same.

Finally, my life in the ILWU has also shown me the continuing progressive tradition that is so uniquely the ILWU's.

ELECTION EDITION—May 1994 Page 3

ilan is a candidate for President)
THE UNION COMES FIRST

The union must come first, especially for those accepting the task of leadership. Disagreements must be held to that standard. We need all that a leadership team can produce. We have no resources to waste.

Members who are ready to make the union a priority need to be mobilized. More members need to know how all that we receive is by being organized. If we don't give back to the union, our own standards will erode, with damaging ripple effects on our communities, social policies and the rights we've come to expect.

Leonard Hoshijo,
Local 142, Hawaii.
given me opportunities to work in varied fields, blending new ideas with the knowledge of ILWU veterans.

- Organizing
- Contract Negotiations
- Affordable Housing Development
- Legislative, Political Action
- Internal Union Education
- Special Projects, Community Forums
- Government and Community Boards, Commissions

"ILWU International Representative since 1981, previously Local 142 Organizer and Housing Coordinator"

GETTING THE JOB DONE, WHATEVER THE JOB

Example, Organizing: Bringing "field" organizing experience:
- House-to-House, parking lots, card signing and leafleting, to direction of major drives.
- Planning, mobilization, organizer training, literature and media, legal & government proceedings, financial administration, first contract follow-up.
- Winning teams built to organize thousands of new members in Hawaii's largest industry, tourism, in addition to "general trade," clerical, health care, etc.
- First organizing drive as a volunteer in 1972

Example, Housing: Coordinator of ILWU's unique statewide housing program that's delivered fee simple homes for thousands of members and pensioners. Rental housing serving members, pensioners and the community, developed and operated via nonprofit corporations: Jack Hana, Waikoloa, Waipahu-Jack Hall, Palahia-Elderly, Takamine Ainakea Elderly, Dave Thompson-Ewa-Elderly.
- Participation in other housing developments for working people. Advocacy for affordable housing programs, State and County levels.

MAKE IT A POINT TO VOTE

Nate Lum

HAWAII, Local 142

Robert Barba

TOURISM

Johnna Wong

PINEAPPLE

Vicente Arista

GEN TRADES

Brian Tanaka

GEN TRADES

Richard Desmond

LONGSHORE

NATIVE HAWAIIAN OCCUPATIONS

THE UNION COMES FIRST

The union must come first, especially for those accepting the task of leadership. Disagreements must be held to that standard. We need all that a leadership team can produce. We have no resources to waste.

Members who are ready to make the union a priority need to be mobilized. More members need to know how all that we receive is by being organized. If we don't give back to the union, our own standards will erode, with damaging ripple effects on our communities, social policies and the rights we've come to expect.

Leonard Hoshijo,
Local 142, Hawaii.
given me opportunities to work in varied fields, blending new ideas with the knowledge of ILWU veterans.

- Organizing
- Contract Negotiations
- Affordable Housing Development
- Legislative, Political Action
- Internal Union Education
- Special Projects, Community Forums
- Government and Community Boards, Commissions

"ILWU International Representative since 1981, previously Local 142 Organizer and Housing Coordinator"

GETTING THE JOB DONE, WHATEVER THE JOB

Example, Organizing: Bringing "field" organizing experience:
- House-to-House, parking lots, card signing and leafleting, to direction of major drives.
- Planning, mobilization, organizer training, literature and media, legal & government proceedings, financial administration, first contract follow-up.
- Winning teams built to organize thousands of new members in Hawaii's largest industry, tourism, in addition to "general trade," clerical, health care, etc.
- First organizing drive as a volunteer in 1972

Example, Housing: Coordinator of ILWU's unique statewide housing program that's delivered fee simple homes for thousands of members and pensioners. Rental housing serving members, pensioners and the community, developed and operated via nonprofit corporations: Jack Hana, Waikoloa, Waipahu-Jack Hall, Palahia-Elderly, Takamine Ainakea Elderly, Dave Thompson-Ewa-Elderly.
- Participation in other housing developments for working people. Advocacy for affordable housing programs, State and County levels.

MAKE IT A POINT TO VOTE

Nate Lum

HAWAII, Local 142

Robert Barba

TOURISM

Johnna Wong

PINEAPPLE

Vicente Arista

GEN TRADES

Brian Tanaka

GEN TRADES

Richard Desmond

LONGSHORE

NATIVE HAWAIIAN OCCUPATIONS
The 29th ILWU Convention

Kanaway Workers (R-01)
British Columbia Cannery and the Canadian Fishing Company have jointly financed and built a new cannery in Kitimat. The workers' wages are only $5.60 an hour with no medical, dental or other benefits, or seniority rights. Health and safety regulations and grievance procedures are inadequate and many workers are forced to live in a tent city. The ILWU is undertaking a two week ILWU campaign during the 1994 salmon season for the fish plant workers in Kitmat, Alaska.

Organizing, Consolidation and Solidarity (O-2)
Consolidation of ILWU locals. The ILWU is gaining additional free up resources and build the necessary unity to undertake an aggressive organizing program. The success of Local 29 in Hawaii is on state and national level organizers and local and regional level organizers.

On the Convention floor during a break in the action.

Support of Agriculture in Hawaii (R-10)
(See story on page 7 about the decline of sugar and pineapple plantations in Hawaii.)

RESOLVED: Strongly support the continuation of sugar, pineapple and diversified agriculture in Hawaii, and pledge to maintain them as viable industries.

Preserving the Mural by Pablo O'Higgins (R-11)
The Local 142 office in Honolulu is graced with a three-story painting completed in 1951 by Pablo O'Higgins, renowned artist of the Mexican Mural Movement, with assistance from Dave Thompson. Local 142 education director. The local has begun a major project to restore the mural, highlight it, and educate members and friends about its significance in the ILWU's history.

RESOLVED: Strongly support the project to restore, preserve and educate members and friends about the ILWU mural in Honolulu, and urge that taxable contributions be made to the Hawaii Labor Heritage Council, which was formed by the ILWU to support the project.

Support for the United Way (R-12)
The United Way has maintained for many years an ongoing linking the United Way with the AFL-CIO through a Labor/Laison Program. Support for the United Way is returned to union members through the services and support for organizing. The United Way is returned to union members through the services and support for organizing.

RESOLVED: Support the ILWU Labor/Laison Program, and authorize contributions through pay-roll deduction for ILWU employees.

Harry Bridges Institute for International Education & Research (R-13)
The idea of an educational institute that dedicates itself to the principles established by the ILWU, both in the workplace and the community, and quality of life for senior citizens, 3) Protection from whippings and double-breasting; 4) Protection for freedom of speech and other basic democratic rights.

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Delegates to 29th ILWU Convention

To get a copy of the convention photo, send $15 to Slobodan Dimitrijev, 1211 Ocean Park Blvd., Santa Monica, CA 90405; or phone (310) 452-9687.

Marc Kalla.
Local 29, San Diego, California: Joe Ibarra.

Ray P. Lawyer, Ray Marcal Ramos.


William Watkins, Larry Wing, Anthony Williams.

Warren Oliver, Donald Ozawa, Victor Andrew Dulaney, George Galarza, Frank Hanson, William Mildenberger, George Romero, Ralph Roque, Lawrence Thibeaux, Delegates to 29th ILWU Convention.
HONOLULU—Kau‘a Sugar, after 110 years of operation, is phasing down and out of the sugar busi-
ness. Hawaii’s largest sugar company, Kau‘a Sugar, will no longer be a sugar producer as Hamakua
Sugar and Hilo Coast Processing Co., are close to finalizing the purchase of that sugar mill. By the end of this year, the Kau‘a mill, located on the last crescent of the Kona Coast, will cease producing sugar. The shutdown will affect some 230 union members and another 28 managerial and non-bargaining em-
ployees, which is about one percent of the state’s total sugar production personnel. It was botched by ex-
pected in the Ka‘u area when the plantation closes.

RESOLUTIONS CONT. FROM P. 5

The shutdown is expected to have far-reaching economic consequences, especially for the area and the
community, the company and the government to work on alternatives. The union has already ar-
ranged for a Sonnabend plan to provide union members with unemployment insurance and will be meeting with manage-
to discuss the effects of the shutdown.

The sugar mill in Kau‘a was one of the first on the plantation, company management failed to invest in improving the fields and mill equipment, which broke down frequently and failed to meet performance
goals.

The C. Brewer workers refused to take a wage cut of 15 percent, costing $1.4 million, when they re-
jected a modified agreement by a vote of 121-70. The workers have not accepted a modified agree-
ment for laid-off workers to apply for unemployment benefits, frequently and failed to meet performance
standards. The final harvest will be late 1995. Waialua Sugar also recognized the U.S. economic crisis with its
down turn in the sugar industry. The decline of 47 passengers and crew on an Amtrak passenger train出了 a modified agreement by a vote of 121-70. The

Tourism up, but hotels still suffering

HONOLULU—Contract talks between the ILWU and the Beach Boy Hotel & Casino in Waikiki were cancelled three times in March and April when the hotels failed to provide the union with projected cost savings for the concessions the hotels are requesting from union members.

The hotels have agreed to pay the financial data as part of their request for financial relief during the downturn in tourism. The delay has caused considerable trouble among union hotel workers, as a scheduled wage increase for Dec. 1, 1993 has been on hold, pending the results of the negotiations.

While the hotels are asking for relief, their business is improving. Visitor statistics reached a four-year high in February, and hotel occupancy rates increased eight percent over the same period a year ago.

Although February is traditionally the peak tourist season for Hawaii, the increases in visitor traffic and hotel occupancy are encouraging signs that the tourism industry is coming out of its four-year slump. Industry experts estimate that Hawaii’s tourist economy, bargain-bargaining travelers at-
tracted to the discounted room rates, and increased advertising by the visitors bureau.

What do these closures mean for sugar in Hawaii? Is it the death of the industry? Hardly, as the plan-
tations that closed were at risk for a long time due to a variety of conditions which made them unprof-
table operations. But the industry continues to face competition from foreign producers who are heavily subsidized by their home countries and who offer lower wages and higher social costs of welfare and unemployment payments.

ILWU members don’t want to lose the beauty and way of life they have in Hawaii. Many want to maintain the rural lifestyle and green countryside, where neighbors know each other and a sense of community prevails. All the islands could become urbanized if sugar and pine were allowed to die. Efforts to stimulate the development of macadamia nuts and poppy as alternate crops are most defi-
tedly needed. But it is unlikely that currently the government will now reap the benefits of maintaining large areas of land for agricultural use.

Research and new techniques continue to offer promise for increased production of products that can keep members working. Two alter-
natives are ethanol production and sugar by-prod-
ucts. The state may have to pay for more research.

RESOLUTIONS

Recognizes the U.S. economic crisis with its implications for building a domestic economy and trade that is

The National Labor Relations Act grants citi-
zens' rights to freely to organize into a union free from interference and control, and to independently elect union representatives. These rights are being eroded and are in danger of being changed in the workplace.

RESOLVED: Fight labor-management com-
mittees that create union strength and secur-
ity. ILWU’s and/or Coast Pro Rata Committee’s noncharge-
able expenditures to total expenditures.

In calendar year 1993, the certified accountants have confirmed that no more than 20% of all ILWU International’s and no more than 7% of all Coast Pro Rata Committee’s expenditures were for nonchargeable activities. The ILWU International Executive Board and the ILWU National Labor Relations Board have adopted Procedures for Financial Core Members Objecting To Nonchargeable Expenditures (hereinafter called the "Procedures"). Said procedures can be obtained from the ILWU International Secretary-Treasurer at 1188 Franklin Street, San Fran-
cisco, CA 94109. Under the Procedures, a financial core member has the right within a certain period of time to object to financial core member expenditures and any Coast Pro Rata payments from current and future union members. The objections must be in writing and post-marked within 30 days from the date of this notice or the date of becoming a union member, please contact the ILWU Secretary-Treasurer, and are a written objection must specify the objector’s name, address, social security number, current wage rate, the name of his or her employer and the name of the local union or division which represents the object. Objectors must be made only on an individual basis. A written objection must be timely in order to be valid. Without waiving the 30-
day filing period with respect to other notices of this type, please be advised that is under this notice only, objections filed by current financial core members will be deemed timely if postmarked on or before the date stated in the notice. Objectors hereafter become financial core members may file an objection within 30 days of the date they become or should know that they have become a financial core member.

Those financial core members who file timely objections may, by writing to the ILWU International Secretary-Treasurer, 1188 Franklin Street, 4th Floor, San Francisco, CA, 94109. To be valid, the written objection must specify the objector’s name, address, social security number, current wage rate, the name of his or her employer and the name of the local union or division which represents the object. Objectors must be made only on an individual basis. A written objection must be timely in order to be valid. Without waiving the 30-
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DISPATCHER
**Caucus adopts first budget, bylaws; begins discrimination review**

By Sue Chin

The ILWU welcomed its first Vietnamese trade union delegation visit to the U.S. in decades. The delegation sat in on the ILWU's 29th Convention, and were fascinated by the vocal give-and-take.

"We have learned many things that will be useful back home," said Co Dinh Que, President of the National Union of Maritime Workers. "We need an exchange program where people can get a better understanding." They noted that "merchants have no soil to call their own."

Last April, the U.S. State Department had helped prevent two Vietnamese delegations from attending the NAACP's "Motel Strike" in Greensboro, N.C. However, an ILWU delegation met with Vietnamese officials in May, leading to this first visit to the U.S.

The Vietnamese hoped to meet two union members in the U.S. to establish relationships that could help Vietnamese workers be brought to work for some of the same employers as American workers.

The Vietnamese unionists discussed the economic changes in their country and the end of the U.S. embargo. The years of war took their toll, and 80 percent of the people still live in poverty. Since announcing the open-door investment policy of Vietnam, it has granted more than 800 licenses representing $8.5 billion in capital from 42 countries. The state owns 90 percent of large industries.

With the investment will come the rebulding of some of the 50 ports in Vietnam to meet international standards. The joint ventures between Vietnamese and foreign firms are changing the face of labor relations for workers in many countries.

The ILWU delegation, headed by the ILWU's John Peres, met with leaders of the Meilisheng (MS) union at the Black Sea Shipyard in Shanghai.

Following the ILWU Convention in Los Angeles, the delegation was honored at a reception organized by the ILWU, with Labor Commissioner Mike Sato, Labor Commissioner John Finamore of the Machinists, and Beatrice Elsam of the Vietnam Friendship Association.

The Council's Walter Johnson, who represents the

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**Fight for rights to protect workers internationally**

The globalizations of economies and international competition present a growing threat to workers around the world unless at least minimal protections for human rights are imposed.

"We have to protect against situations where there are deliberate attempts to gain competitive advantage by cutting labor standards," said Ali Taqi, chief of staff of the International Labour Organization (ILO), in the U.S. during the organization's 75th anniversary. "Is labor going to bear the brunt of zero-sum game, or will a more positive structure be adopted internationally?"

At least some unions are responding to this challenge by trying to contest the firing of Mexican workers trying to organize unions at Honeywell and General Electric maquiladora plants.

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The U.S. Labor Department has been working with Mexico to ensure that the country is not relocating jobs in order to avoid U.S. labor laws.

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