The ILWU now has an international labor program that will involve the entire union in strengthening ties overseas and improving working conditions for people everywhere.

In the past three years, the ILWU has rebuilt its program and reaffirmed the commitment that Harry Bridges made throughout his life to internationalism and international solidarity. Now it is time for the entire union to get behind and involved in the program, the subcommittee on international planning recommended to the Executive Board in December.

"At this point in history, our greatest ability to protect our membership and organize will be our solidarity and relationships with workers of other countries," said President Dave Arian. "Corporations have gone global; we have to go global."

The Board responded by establishing a new International Department that will work in concert with the International Transport Workers Federation (ITF) and other organizations.

Last April, the ILWU longshore division sponsored the Pacific Longshore Workers Conference, during which workers from 16 countries discussed their common problems, such as technology and organizing for the next three years.

"Organize the Unorganized!"

**Goal: Organize 2,500 new workers every year.**

**BUDGET**

- $200,000 in new money, and $200,000 in redirected money
- to hire new organizers and apprentices, pump more money into joint International/Local organizing, hire rank-and-file organizers, and provide support

**OFFICERS**

- One remaining International Vice President will become VP/Director of Organizing with full-time responsibility for overseeing expanded organizing program.

**STAFF**

- Current Regional Directors and International Representatives will be refocused on new organizing under the direction of the VP/Director of Organizing.
- Two International Organizers will be hired to kick off new organizing drives.
- The AFL-CIO Organizing Institute’s training program on the west coast will provide training, trains, and potential organizer candidates.

**LOCALS**

- International will expand and strengthen support for local Regional Organizing Committees to assist and lead organizing drives through rank-and-file participation.
- New warehouse division in Columbia River area.

is a return to the union’s rich history of organizing the unorganized—from the “March Inland” warehouse organizing from 1934–38, to the rapid expansion in Hawaii in the mid-’40s when workers of all kinds won tremendous improvements in wages and working conditions under the ILWU banner.

CONTINUED ON PAGE 4
Union declines in U.S...

The dispatch showed membership gains between 1991 and 1993. The Service Employees International Union (SEIU) added 38,000 members, to a total of 919,000, and the Postal Workers added 24,000, for a total of 249,000.

"The Carpenters, UAW, Teamsters and Laborers are the largest. The Carpenters lost 65,000 members, the UAW 79,000, the IBT 63,000, and the IAM 60,000. Union membership losses were due in large part to the loss of union jobs from plant closings, layoffs, outsourcing, and job flight."

...in S. Africa...

In South Africa, union membership has quadrupled from 700,000 in 1979 to over 3.7 million in 1991. Now 53 percent of the non-agricultural workforce is organized, compared to less than 20 percent in the United States.

The tremendous growth took place before the recent political reforms, when unions faced intense government repression. The rapid growth indicates that giant leaps in unionization are achieved in an atmosphere of fundamental political changes, even though the climate may still be autocratic.

...now to explain

Based on an analysis of 200,000 NLRB elections between 1991 and 1992, a recent study showed that "each month of delay between the filing of an NLRB election petition and the actual conduct of the election increases an employer's probability of winning the election and reduces the organization's hopes of its employees."

When an election is held within one month of filing, the union win rate was 57 percent, compared to 47 percent in the sixth month.

In the early 1960s, more than 10 percent of NLRB elections were completed in the same month as filing. By 1991 it was only .8 percent. In the early '90s, nearly 60 percent of all NLRB elections were completed by the end of the month following the month in which the petition was filed. Today it is close to 30 percent.

Follow the money

Although Clinton and Gore have jumped on the bandwagon of cutting taxes, the fact is that the U.S. government is proportionally smaller than that of any other advanced industrial country. Federal employment has been falling for the past nine years between 1989 and 1992. Most of this decline was due to the reduction of federal spending.

Federal employment has been falling for the past nine years between 1989 and 1992. Most of this decline was due to the reduction of federal spending.

The key issue in the dispute was the coal industry's practice of "double-breasting," or establishing non-union subsidiaries with the intent of denying jobs to union coal miners. The coal companies' strategy was to use a network of companies that joined in ground-breaking events like the "Big Three" strikes, and how these unions developed the perspective that came out of the CIO movement: Industrial unionism, democracy, a stand against racial discrimination, and the basic rights of workers throughout the world to organizing are the core of the ILWU's unionism.

We believe that in the last contract this power was kept intact, and that this contract will be the framework for new bargaining under the concept of top-to-bottom jurisdiction over the new technologies. With this contract, we have the means to keep the power of the longshore division intact, at least for three-year term.

The ILWU's power cannot end at the point of production on the docks, however. But it is supported by the strength of our international connections. In addition, we must exercise our power in the political arena, nationally and internationally, on issues affecting the basic needs of working people—whether it's the health care system proposals, defending workers in southern Mexico, or the fight against NAFTA.
Vietnam veterans influence ILWU international policy

About a dozen veterans of the Vietnam War met in December to discuss the ILWU's international policy and the tradition of dissent in the union that has led the attack on grain workers.

The meeting followed complaints by some veterans about the union's overseas delegation to Vietnam last summer. A delegation of ILWU members traveled to seven countries in the Pacific Rim to strengthen ties with dockworkers.

Several veterans from southern California longshore locals and members of the ILWU international executive committee asked to be included in the discussion and were welcomed to the meeting by ILWU Local 13 members and Vietnam veterans.

The proposal was amended to make clear the policy was not based on the U.S. embargo. The cost of the advisory committee will be borne by the locals. However, the talks broke down. On Nov. 5, the ILWU reached a tentative agreement with the ILWU for a Vietnamese workers delegation to the University of Washington will host on Jan. 19, 1994 Page 2 THE DISPATCHER

Grain bargaining ends; ILWU hounds Peavy, ConAgra in southern Cal

As the ILWU faced a demand for smaller crews from grain companies, the union's "hit squad" has been trying to break out grain companies and the public at ConAgra facilities in southern California, telling the story of the company's nation-wide actions against working people, consumers and suppliers.

ConAgra is the parent of Peavy grain, which operates a elevator in Bakersfield, Calif. ConAgra has thrown more than 1,000 workers out on the streets in recent months, closing off negotiations.

The 8th grain terminals employ about 120 ILWU members.

The meeting was attended by a group of executives from some of the IEU members, who reminded the veterans that the ILWU’s policy on overseas delegations, developed by Harry Bridges 50 years ago, is to deal directly with all workers, disregarding of race, religion, or government. The ILWU will meet with workers and their unions on their terms, without prejudice. We claim solidarity with all workers and their unions as long as they exist, as we wish to exist. The ILWU does not discriminate, and will stand by all workers of the Board.

New Hawaii longshore pact: Canada still negotiating

ILWU Longshoremen in Hawaii reached a tentative agreement with shipping company Allied, a longshore caucus in December unanimously approved the terms of the settlement. The agreement now goes to the ports for membership approval.

Three shipping companies are involved in the negotiations: Matson, Columbia and Hawaii Stevedores.

Members of the negotiating committee were: Nathan Lum, Lawrence Keel (Matson); Jon Kasai, Karen Kurze (Oahu); Pat DePonte (Maui); Raymound Carroll and Frank Colombo (Hawaii). In absentia is K. D. Japanese International Vice President Throne, who track served as the union negotiator.

Negotiations for longshore satellite operations, including container freight, repair and maintenance, clerks, and bulk sugar, will begin in January. ILWU Longshore negotiations in Canada are still bogged down, and members overwhelmingly approved a strike vote 95 percent.

Canada negotiations began in October 1992 with full contract negotiations and continued for more than a year until the talks broke down on Nov. 5, the strike vote was 94 percent.

The Canadian Area continued to fight in the courts for the right to strike which was won back under a 1989 ruling. An appeal in 1992 resulted in a new contract negotiation, and a strike vote will be held in the Suprreme Court in early 1994.

Conference on Bridges, waterfront "dissent" tradition


Speaker will present papers on Harry Bridges, his life and work; the formation and development of the ILWU; questions of racial integration and democratic participation in the ILWU; and the rich tradition of dissent embraced by the union.

Speakers include Nikki Bridges, Robert D. Chinn, Bruce McNicholas, Ronald Magden, and Dr. David Olson.

Commentaries on the presentations will be given by Pete Grassi, Fred T. Haley, Martin Juguin, Jesse Strahan and Judge Jack Tanner.

Admission to the event, beginning at 10 a.m., is free. On January 28, the Pacific Coast Bridgeworkers' Association will present a bust of Harry Bridges to the University of Washington. Please call (206) 543-7948 for more information.

Forbes honored for actions

VANCOUVER, Va. — Local 4's Jim Forbes, former Puget Sound District Council, is president, is the first recipient of the Harry Bridges Political Action award.

Forbes brought all Washington state locals into the council, initiated the first annual combined district council meetings for organizing and the political action of the International, and led a rank-and-file delegation to lobby Congress in Washington, D.C.

Watson retirement party

Don Watson, from 1962 to 1993 secetary-treasurer of the ILWU Northern California District Council, and a legislative representative in the state Capitol, will be honored at a retirement party Feb. 28.

Watson, who was also a member of ILWU's Local 34 in San Francisco, helped win legislation to restore Cal/OSHA and better workers' compensation. His career began in 1946 in a nursing home in Concord, Calif. Watson retired in December to discuss the ILWU's policy on international, and local unions' ties with Vietnam.

Fourth annual Olvera dinner

A delegation of former ILWU Coast Committee member Bobby Olvera was held in December in southern California. The Christmas dinner, held at the San Pedro Sheraton, is used to raise money for a scholarship for ILWU members, and is sponsored trips to Vietnam until the U.S. embargo was lifted.

Olvera has a massive stroke follow open heart surgery and has been unable to communicate since. He lives in a nursing home in Concord, Calif.

Local 40 raises $4,400 for locked-out Staley workers

An extraordinary effort by ILWU Local 40 in Portland, Oregon, generated $4,421 in contributions to the Children's Christmas Fund of the locked-out 760 Staley workers in December.

With only 118 working members, Local 40 received 103 checks, including contributions from lawyers, teachers, engineers, physicians, and pensioners. The Local also donated $200 to the Lockout Fund of Allied Industrial Workers Local 87 (now part of the United Paperworkers Union).

"None of us could go through a five-day lockout, with no job, no income, even reducing medical benefits, and not suffer substantially," said Larry Clark, president of the Supermarket and Clerks Union, Local 40.

Clark learned about the Staley workers' struggle during a five-day meeting of an inter-union council held in the Midwest this fall. Clark sat in on the meetings to learn more about the grain industry, and to tell the story of ConAgra and Peavy to the participating unions.

The council unanimously passed a resolution condemning the actions of ConAgra and grain subsidiary Peavy for their treatment of the workers.

Clark reported that the Columbia River council has been in touch with the Staley workers in a "tapu tapu muster." The marines clerks of Local 52 in Seattle also supported the Staley workers.

The Staley workers are running an aggressive corporate campaign targeting the company and its corporate friends in an effort to win their jobs back.

The council and AIW Local 87 again asked that State Farm policyholders write a letter protesting the Staley lockout, or cancel their insurance in protest. Staley is owned by Tate & Lyle, a London company, with corporate connections in Arkansas, Daniels Midland (ADM) and State Farm.

Local 26's Danovich retires

Local 26 Secretary-Treasurer Harry Danovich, who has served the membership for 26 years as chief steward, executive board member, trustee and business agent, retired in December.

A dedicated union pioneer, Danovich has been a real asset to the local, helping it conserve in these hard times, according to Dave Warren, Local 26 Business Agent.

"Local 26 will miss him deeply, however, we know Harry will become active in the retirees as soon as possible," the News stated.

Bob Forbes, Local 26 business-treasurer, kirby Ross, has been a member of Local 26 for 19 years, serving as steward, chief steward, executive board and on negotiating committees.
The time has come for the ILWU to relegate itself to organizing, both for the benefit of the legions of unorganized, abused workers, and the ILWU's future, according to President Dave Arian. The goal is to build a high-profile, effective organizing program within five years that can bring 2,500 new ILWU rank-and-file members, as well as professional organizers, to the union under the ILWU banner each year. The organizing team will be in charge of all aspects of the organizing program, including hiring and assigning staff, choosing targets and managing the financial aspect of the process.

Arian directed the committee to put together an organizing plan with no increase in dues. Although the budget is "bare-bones," the program is designed to be lean, mean and effective. It will put organizers on the ground as quickly as possible after the Convention, and create a highly mobile team that will work closely with existing ILWU locals and rank-and-file to focus resources on carefully chosen targets to sign up nonunion workers, win an election and get a contract. The program envisions a best-case scenario of four major organizing drives a year, the subcommittee reported.

"This is the first time that we will have a comprehensive organizing program for the entire membership," Arian said. "Organizing is a whole new ball game." Even more than the money, the key to organizing is competence and trained staff, according to the subcommittee and other unions with organizing experience. The only way to organize is one-on-one, person-to-person. The job is stressful with long hours that few people are cut out to do, and do well. Experienced organizers with successful track records are hard to find, or lure away from their current jobs. New organizers are difficult to train and retain; turnover is often high and the investment of time for each person is significant. "There is no magic wand," said Leonard Hoshijo, an International Representative in Hawaii, who gave the organizing report. To make up for the absence of its own recruiting and training apparatus, the ILWU has developed a working relationship with the AFL-CIO's Organizer Training Course. A West coast office is housed in the union's San Francisco building. The institute runs an organizer training program, and can provide resources to help out as well as provide

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**CONSTITUTIONAL AMENDMENTS**

- **Eliminates one Vice President, designates other as Vice President/Directory of Organizing.** Current ILWU has four "Titled Officers" under the Constitution: President, two Vice Presidents (one for the mainland, one for Hawaii) and a Secretary-Treasurer. Traditionally, the mainland Vice President comes out of the longshore division and handles organizational activities, political action and administrative duties assisting the President. The Board's recommendation, which must be approved by the April Convention, would eliminate one Vice President and designate the other as Vice President/Directory of Organizing. The new position would serve the entire union, mainland and Hawaii.

- **Adds modifications for Vice President for President for everybody, not just longshore.** To address the loss of the position, Arian formed a Constitution Committee in February. The Committee recommended that the February Longshore Caucus the creation of a third Constitution Committee who will be elected by the rank and file. The current Constitution Committee is made up of the President, Vice President of Longshore, one commitment each from the mainland and west and one from southern California. The Caucus will take place Jan. 31-Feb. 4.

- **Eliminates need for a Regional Officers, and eliminates need for a Regional organizing program.** Currently, ILWU has four Titled Officers: President whose singular task is organizing, two Vice Presidents (one for the mainland, one for Hawaii) and a Secretary-Treasurer. Traditionally, the mainland Vice President comes out of the longshore division and handles organizational activities, political action and administrative duties assisting the President. The Board's recommendation, which must be approved by the April Convention, would eliminate one Vice President and designate the other as Vice President/Directory of Organizing. The new position would serve the entire union, mainland and Hawaii.

- **Modifies qualifications for Vice President to allow persons with extensive experience in organizing.** The Board also approved modifying the qualifications for the Vice President position to allow persons with extensive experience in organizing to run for that position.

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- **Constitutional amendment to save $12,000,000 in salary, benefits and administrative costs.** The Board also approved modifying the qualifications for the Vice President position to allow persons with extensive experience in organizing to run for that position.

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Money for new programs, no dues rise in budget

Guy Fujimura, Hawaii Local 142 secretary-treasurer, gave the finance report to the IEB.

A painful drop in "per capita," or dues. In 1993, the ILWU collected an estimated $2.6 million in dues, down from $2.9 million.

Changing times call for aggressive action.

To put the union on a sound financial footing, and to redirect money where it's needed to guarantee the union's survival, the Executive Board cut the budget and injected more money into organizing.

"This is a survival program," Arian said, "and we are putting people into places where they will do the most good. We don't believe this is a backdoor election, hold on to what we got, and grow without the money in this budget.

The Board began its difficult job by forming a subcommittee last fall to thoroughly review the budget, item by item, and recommend changes. The members were: Arian, southern California Local 13 member Rene Herrera, Hawaii Local 142 President Eusshio "Bobo" Lapenina and Secretary-Treasurer Guy Fujimura, IBU President Dave Freiboth and Local 26 President Luisa Gratz.

The subcommittee worked right up until the December Board meeting, when it submitted a proposed budget for 1994-96. The Board debated the changes at length over the weekend Board meeting Dec. 10-11.

"I am going to support this budget for one reason alone," Local 34 President Richard Cavalli said during the meeting. "I think it does try to find a way to bring new members into the union. If we don't, there is a limited time for this union as a independent organization.

Several Board members stated their opposition to the final proposed budget. Freiboth said he could not support it until his Executive Council had a chance to review it. Jimmie Dean, Seattle Local 19, said he did not favor eliminating a vice president, a position that has often served the longshore division.

"We can't just ride this horse until we die," Gratz told the reluctant Board members. "We had to get the money from somewhere. If we don't organize, we're not going to have any thing to talk about.

President Arian said he welcomed criticisms of the proposed program, as well as the constructive suggestions that would be submitted to the Convention delegates.

"I'll fight for this program," Arian said. "I'm not going to be the International President of this union and watch it die. Our other choice is to organize campaigns take off in 1995, that leaves $200,000 unspent.

"This is a neutral budget, depending on what happens in the future," said Fujimura. "If income projections do not materialize, we know where further expense cuts can be made."

The union also has a significant reserve fund to protect against cash flow shortfalls and budget shortfalls, he said.

Administration

Officers: The largest budget cut was $120,000 saved by the elimination of one International Vice President. Additional savings come from officers' expenses, pensions and payroll taxes.

Freeze on officers' salaries: The language in the Constitution would be updated to continue to compensate officers on the same basis as is presently provided, but the officers would have the authority to suspend any increase depending on the financial health of the union. Arian told the Board he intended to ask all officers to agree to a wage freeze until the financial crisis is past.

Freeze on officers' pensions:

* AFL-CIO per capita: $50,000 from lower.

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Dockers, widows on pension list

SAN FRANCISCO—Following is the January 1994 list of dockworkers retired under various ILWU-PMA pension plans:


Local 10, San Francisco

Northern California District Council representatives are William "Bill" Watkins, Robert Costa, George Galazar, Ralph Roopor and Lawrence Thibaux. Caucus/convention delegates are Watkins, Ralph Roopor and Lawrence Thibaux, Joseph Beachum and Jack Heyman. The joint Guerilla delegates are votes: Grevin Ray, Larry M. Clark, Frank Billeci, eastern vice-president, Mike Gilschrest; recording secretary, Steve Snow, loss agent and casework director, Nick Buckles; assistant business agent, Gig Larson; labor relations committee chair, Jeff Moore. Puget Sound District Council representative is Don Hopkins. Executive board members consist of Glen Burpee, Mike Gilchrist, Jeni Scheske, Jim Larson, and Steve Snow.

Local 23, Tacoma
Longshoremen here elected the following officers for the upcoming year: president, Paul Hilding, vice-president, Mike Monahan; secretary-treasurer, Jojo Newton; executive board members are Jim Davis, Rick Wedding, Dale Corbin, Dave Vandenberg, Ron Philbrook. The 1994 year are: president/business agent, Frank Billeci; vice-president, David Miller; secretary -treasurer, Leal Sundet; vice-president, Robert Costa; secretary, Al "Tom" Palamad; alternate LRC. Area Labor Relations Committee members are George Galarza, Andrew Dulaney, Benjamin Schaad, Fabian, Roger Henry; Local 35, Port Huron: John Ford, Local 47, Olympia: Jesse Jackson, Robert H. Boede, S. Masterson, Joel E. Kelly, James W. Van Odell; Local 51, Poulsbo: Donald E. Lund; Local 54, Stockholm: Ralph W. M. Peake, Joan M. Leonard, Ivan Eichler, Clide Humphreys, Robert R. K'oelee; Local 63, San Francisco/Oakland unit. Prevention Committee members are Al Ostberg, Randi Hansen, Nicky Parkinson and Jim Deboord. Executive officers are Dan Hollen, C. C. Crawford, Junior, Clearance, R. A. Crawford, Junior, Clearance, C. C. Crawford, V. F. Palanak, R. O. Herington, R. A. Crawford, Junior, Clearance.

Local 19, Seattle
The December election results are: president, Pat Vukich; vice-president, David Stewart; secretary-treasurer, David Davis; welfare director, Robert Dallal; day business agent, Steve Perkins; night business agent, Alex Axionoff, Peter T. Schaad, Fabian, Roger Henry; Local 35, Port Huron: John Ford, Local 47, Olympia: Jesse Jackson, Robert H. Boede, S. Masterson, Joel E. Kelly, James W. Van Odell; Local 51, Poulsbo: Donald E. Lund; Local 54, Stockholm: Ralph W. M. Peake, Joan M. Leonard, Ivan Eichler, Clide Humphreys, Robert R. K'oelee; Local 63, San Francisco/Oakland unit. Prevention Committee members are Al Ostberg, Randi Hansen, Nicky Parkinson and Jim Deboord. Executive officers are Dan Hollen, C. C. Crawford, Junior, Clearance, R. A. Crawford, Junior, Clearance, C. C. Crawford, V. F. Palanak, R. O. Herington, R. A. Crawford, Junior, Clearance.

Local 22, Seattle
Seattle Supreme Court and longshoremen elected their 1994 officials last month. Results are: president, Glen Anderson; vice-president, Mike Gilschrest; secretary-treasurer/welfare director, business agent, Robert W. Vaux; secretary, Mike Gilschrest; alternate LRC. Caucus/convention delegates are Don Hopkins; executive board members and James Dean are the caucus alternates. Puget Sound Council delegates are Richard McHugh, David Deck, Glen Anderson and Michele Drayton are on the Labor Relations Committee. LRC alternates are Ed Best, Tim Scott and Greg Adolph. Caucus/convention delegate Bill Peck are the dispatchers. Glen Anderson and Randy Vaccari are the alternate LRC. Caucus/convention delegates are Dave Dave, Mike McManus, Bill Falk and Al Forsythe. Executive board members are Dave Dave, Michele Drayton, Jeff Moore and Randy Vaccari. Caucus/convention delegate, James Dean, James McHugh and Roger Van Brock.

Local 53, Newport
Here are the results of last month's elections for the Longshoremen's Caucus convention delegate, Leal Sundet; vice-president, Robert Halverson; labor relations committee, Mike Kast. The joint dispatcher is Pat Ruddiman. Safety committee member is Rodney Worthing.

Local 63, Wilmington
Results of last month's election for 1994 officers of the Marine Clerks locale are: president, John Touse; vice-president, Robert Edmonds; day stevedores, C. A. Hoffer, Robert P. Kallan; sun delegates. Caucus/convention delegates are Don Hopkins; executive board members and James Dean are the caucus alternates. Puget Sound Council delegates are Richard McHugh, David Deck, Glen Anderson and Michele Drayton are on the Labor Relations Committee. LRC alternates are Ed Best, Tim Scott and Greg Adolph. Caucus/convention delegate Bill Peck and Al Forsythe. Executive board members are Dave Dave, Michele Drayton, Jeff Moore and Randy Vaccari. Caucus/convention delegate, James Dean, James McHugh and Roger Van Brock.
ing software to produce the paper in-house, and by
organizing in 1994, rising to $1.2 million by 1996.

in consulting fees. Also, the Board voted for a consti-
tutional change that would allow the officers to drop

renegotiating with printers; $18,000 from postage
due to reduced membership and lower projec-
tions; $10,000 from a subsidy of the ILWU's Hawaii
Dispatcher.

changes taking place in the world that

the Cold War, a truly global market
draws heavily on the overseas del-

and -file committees such as the one on

the officers. The ILWU-sponsored con-
ference followed from a dock union
meeting in Yokohama, Japan in 1992. The
last summer, the longshore divi-
sion and Hawaii sent eight members to
seven countries in the Pacific Rim to
gather information and strengthen ties
with dockworkers (see "Special Re-
port on the Supplement to the 1993
Dispatcher").

The ILWU international program
was heavily on the overseas del-

gate the title of ILWU: One VP with
administrative duties, and one with
organizing

The Board's approval will mean that

the department will deal not only with
dockworkers, but workers in agricul-
ture, warehousing, manufacturing,
tourism and various service industries.

The department is headed by Ray
Filamati, who works part-time as an
ITF's field office assistant

section seafarer assistance program.
He takes over from Sean Aran.
The office is located at Suite 200
ILWU headquarters in San Francisco;
the phone number is (415) 775-0533.
The Board also approved a motion to
reaffirm its international principles:
"The ILWU chooses to expand and
strengthen international contacts with
workers in other countries, regardless
of race, religion or form of govern-
ment. The ILWU will meet with work-
ers and their unions on their terms,
without prejudice. We claim soli-
darity with all workers and their unions
as they exist, not as we wish them to
exist. The ILWU does not discrimi-
nate, and will stand by all workers
of the world."

Several delegations of foreign
dockworkers are planning to attend
the ILWU convention in Hawaii in
April. Details are being coordinated
by the International Department, the
ILWU's host committee. If members
would like to assist, please call Filamati.

"It is not known that working people
from different countries have a
luxury to meet and discuss our
problems," said Jorge Melindez, a Mexican
longshore delegate to the Pacific Rim
conference. "Luckily it is only the bosses
that have the privilege."

BUDGET
CONTINUED FROM PAGE 5

ing software to produce the paper in-house, and by

and was funded by—the longshore division on a trial
basis in 1993, has been expanded for the entire
union in 1994, at a cost of $50,000. The ILWU pays
only a percentage of the costs for two employees.

Another part-time program that was operated on

about a large delegation of ILWU members to 23 differ-
ent countries across the political, eco-
nomic and cultural spectrum. Through-
out the '60s and '70s, the ILWU sent
such members to various countries to
travel overseas as part of official
delegations to observe and report on
the working and social conditions in
more than 60 countries.

In 1984, more than 200 ILWU
members from 50 locals have
traveled overseas as part of offi-
cial delegations to observe and report
on the working and social conditions in
more than 60 countries.

The ILWU's annual "Annual
Report from Europe by the Rank-
and-File Delegation of ILWU," 1949; a
report on the meeting of ILWU
Bridges traveled to nine European
countries, Egypt and Israel. After his
return, the 1959 ILWU Convention
voted to create an Overseas Delegates
Delegation, which is currently

Additional research by ILWU Librarian Gene Vrana

Constitutional amendment on vice president for organizing

The International Executive Board recommends
the Constitution be amended as follows (the pro-
posed additions have been underlined and the pro-
posed deletions have been struck out):

ARTICLE VI, SECTION 1. The elective full-time officers of the International Union shall be: President, two Vice
Presidents (President/ Director of Organizing, and Sec-
tary-Treasurer), and three Regional Vice Presidents.

The titled officers shall comprise the National Organizing
Committee, and shall be responsible for the selection, employ-
ment, and assignment of personnel.

The first delegation of foreign dock workers to attend
the ILWU convention was 1954. President John
Familathe, who works part-time as an
Inspector for the ITF's flag-of-conve-
rance. "Usually it is only the
bosses that have the privilege."

The ILWU sponsored conference
has come into existence. There are
cases where entire countries have been

working with the ITF, coor-
dinating conferences, working with
remained VPs designated direc-
tors of organizing.

1943-91: Eliminated one VP;
remaining VP given responsibility for
planning and spending of the orga-
nization budget, as well as admin-
istrative duties assisting the Presi-
dent.

1991-present: Added one VP
assigned solely to Hawaii.

Additional research by ILWU Librarian Gene Vrana
Frank Jordan, a.k.a. “Geronimo Kid,” boxed to world welterweight title

BY BRUCE BEBB

Don Jordan, the former welterweight boxing champion, has no nostalgia for the ring. His mind is clear, and he has few pleasant memories of those years. He liked the fighting and the excitement, but not the fight game.

Jordan is a longshoreman and member of ILWU Local 13 in Wilmington, which could be called the prize fighters’ local.

Joe Orbillo, sergeant-at-arms, fought some of the best heavyweights from 1964-71. Featherweight Jackie McCoy fought world champions Harold Ridge and Manuel Ortiz. After McCoy quit the ring, he managed five world members who boxed professionally in connection to the Eastern mob.

Jordan signed a contract with a medium, so under Athletic Commission rules his participation was behind the scenes.

Futch gave Jordan some money, not expecting to see it again. When he got back to Los Angeles he talked to Don Nesseth, a car salesman, and Jackie McCoy—his friend for 20 years—before he became a longshoreman.

Futch and McCoy asked of Jordan: "What do you think about it?" Futch said, "He’s one of the best fighters around here, if not the best. Why have they passed this kid over I don’t understand?"

"You know his reputation?" "Sure I know his reputation," Futch told them. "Thug, hoodlum, all-around Irish tough guy from what I hear. But he’s always respected me. I think I could do something with the guy. He’s got the talent although I haven’t been brought out."

Nesseth and McCoy bought Jordan’s contract. McCoy was assistant matchmaker at the Hollywood Legion Stadium, so under Athletic Commission rules his participation was behind the scenes.

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Jordan turned pro in 1953; he came the “Geronimo Kid." When he and Villareal left the amateurs, they found a new world. "Don was hungry," recalls Louie Jauregui, an 83-year-old who boxed to world welterweight title.

Jordan’s boxing career had started sliding downhill. He was in no condition he adds, "I like to walk around in place, the Diamond Walnut workers were out on a long strike. While the surrounding community is discouraged him from winning. Then Futch gave Jordan some money, not expecting to see it again. When he got back to Los Angeles he talked to Don Nesseth, a car salesman, and Jackie McCoy—his friend for 20 years—before he became a longshoreman.

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