The ILWU has filed a civil rights lawsuit in US District Court against the City of Livermore, the Livermore Police Department, the Chief of Police, seven police officers, the Livermore District Attorney and Corribilt Container Company.

As reported in last month's issue of The Dispatcher, twenty-five Local 6 members at Corribilt have been on strike since October 7 over the company's refusal to bargain for the employer. We were told that certain activities would stop. They didn't.

The police are acting as a private army for the employer, charged Local 6 president Jim Ryder at a recent press conference. "We had a meeting with the company. The police are acting as a private army for the employer," charged Local 6 president Jim Ryder at a recent press conference. "We had a meeting with the company."

The following incidents are cited in the federal court complaint:

- Since October 7, police have maintained a continuous and visible presence at the picket site without any reasonable basis.
- Police, at Corribilt's request, have escorted trucks and other vehicles through the picket line for nails and take them to the picket line.
- On or about October 8, officer Larry Overby told Flotte that if he persisted in acting at the AFL-CIO's 19th Biennial Convention, held in Detroit November 11-14. ILWU delegates included International President Dave Arias; Vice-President (mainland) Brian McWilliams; Secretary-Treasurer Leon Harris; Local 14 President Eddie Lapa; and HB President Burrill Hatch. Also attending were alternates Richard Cavalli, Local 34, San Francisco; Willie Adams, Local 25, Tacoma, and Sake Rueste, Local 94, Wilmington. Information Director Daniel Beagle also attended. In his keynoting address opening the convention, AFL-CIO President Lane Kirkland hit the key issues: "A ban on the permanent replacement of strikers, genuine health care reform, trade policies that reinforce rather than undermine fair labor standards, action to address the plight of the unemployed and revive the economy from the ground up—these are our gut issues today," he said.

"This is the acid test with which to cut through the blather, evasions and smoke screens of candidates for national office. This is our line in the sand, by which we can tell whether they are on our side or on the other side."

A highlight of the convention was a forum featuring six announced Democratic candidates for President, including former California Gov. Edmund G. (Jerry) Brown, Arkanasas Gov. Bill Clinton, Iowa Sen. Tom Harkin, Nebraska Sen. Robert Kerrey, former Massachusetts Sen. Paul Tsongas, and Virginia Gov. L. Douglas Wilder. All the candidates agreed on the basics, calling for national health care reform, rebuilding of the nation's infrastructure, fair trade, education, and support for local governments. But there were some areas of disagreement as well. Tsongas, for example, opposed a ban on the permanent replacement of strikers, favoring mandatory arbitration. And two candidates, Tsongas and Brown, advocated some form of term limitations.

A videotape of the forum will be sent, along with a transcript, to all affiliated unions and state and local central bodies. As in previous years, unions are organizing their own procedures to determine which, if any, candidate to support.

One triumphant Democrat, Sen. Harris Wofford of Pennsylvania, fresh from his vic-
The AFL-CIO Convention

BY DAVID ARIAN
ILWU International President

The ILWU attended the recent AFL-CIO Convention in Detroit looking to tap into the AFL-CIO's resources, to learn from the experiences of others, and to find tools to help strengthen our union.

ILWU delegates tapped into the AFL-CIO's resources, learned from the experiences of others, and found tools to help strengthen our union.

We call on the US to take the lead

ILWU urges return of Haiti government

SAN FRANCISCO—In an October 17 letter to President George Bush, ILWU International officers have called for an end to human rights violations in Haiti and the restoration of democratic government there.

President David Ariany and Secretary-Treasurer Leon Harris asked Bush to "use all the power and influence at your disposal, in coordination with all international organizations, to condemn the coup, stop the shooting of Haitian civilians by the army, and to enforce the sanction enacted by the Organization of American States against the illegal seizure of power."

We call on the US to take the lead in the restoration of President Jean-Bertrand Aristide to his lawful function as president. "We hope that the US will bear fruit soon. Others are more long-term investments. But we made a good first step in developing the kinds of solid relationships that will help the ILWU. As for the Convention itself, you'll find a full report beginning on page 4. I'll close just by saying that the trip was well worth the time and the expense. We learned about some innovative programs, working with immigrant workers and many other activities. That's another set of resources we will be tapping into more systematically.

For the first time, the Festival will hold the Annual Labor Arts Award to pay tribute to the organization which has most effectively used labor arts to promote political action programs, working with immigrant workers and many other activities. That's another set of resources we will be tapping into more systematically.

More than 80,000 people a year come to see the two-day event—a celebration of our national Executive Board, in hope that we can figure out a way to integrate them into the expanded ILWU organizing program we're trying to develop.

The Festival kicks off Friday evening, dancing and marching through Southwest, evening January 11, at Loomy College in Oakland, Ca. Workshops cover such topics as electronic media, oral histories and how to organize rallies. The Festival will include political activities, presentations, art exhibits, song swaps, and written work about work and workers, wrapping up on Sunday evening with a concert at James Moore Theater near the waterfront.

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continued from page 1
custody and call the Immigration and Nat-uralization Service if they couldn't produce ID. No such threats were made to Cali-ifornian pickets.
• On the evening of October 8, a police officer told striker Tim Wix that pickets had been detained because a nail had been found in the tire of a police car, and that the pickets would have to expect police retaliation.

Ongoing effort to address the issue, emphasizing that the US trade relationship was a “real problem.”

- On or about October 9, officer Keith Graves approached three Hispanic pickets and demanded to see their identification. Later, Border Patrol Agents arrived on the scene.
- On a number of occasions, officers in squad cars followed BA Roberto Flotte while he was driving away from the picket site, subsequently returning to picket there no reason. On October 17, Roberto Flotte and Blanca Flotte were pulled over and detained for more than an hour. Both were asked for identification, and an order. Patrol Agents arrived on the scene.
- On or about October 31, police stopped, handcuffed and detained striker Manuel Gonzalez without a warrant, or probable or reasonable cause. Police forced Gonzalez to touch the back of his hand with his eyes closed and to follow the point of a pencil in front of his face.

THE CAMEL’S NOSE

The District's concerns about sky-rocketing medical premiums were legitimate, Sechchitano said, but their methodology for “bargaining” the issue was “not a serious proposition.”

“They were paying way too much. The way things were going, it was going to go up before their revenues would be going into medical. That's exaggerated, of course, because there was a very real problem.”

An employer proposal to get workers to pay for “full medical premiums” was a no-go from the get-go: “We saw that as the beginning of the end,” said a picket given the nickname of “chiquito guiapo.” “In a short time we'd be paying the entire bill.”

The union also objected to a proposed reduction in coverage under the regular plan from 80 percent to 70 percent and to implementation of a new “managed care” system requiring workers to draw from a limited list of doctors unfamiliar to them.

GOING NOWHERE

With the employer's plan going nowhere, negotiators rolled up their sleeves and went to work putting together a cost-re-straint plan that continues to provide custodial coverage.

“We agreed to establish a network of health care providers, which will be subject to periodic utilization reviews,” she explained. “That way, we can protect our increase is paid by the fund and the employer picks up the rest.

“We came out of it with as little damage to our coverage as possible.”

continued from page 1

Local 6 sues police 'scabs'

San Francisco—A sign-of-the-times contract has been overwhelmingly ratified by members of the International Longshoremen’s Union/Local 6 (ILWU) employed in the ferry boat opera-tions of the Golden Gate Bridge, Highway and Transportation District.

The hands-shake agreement, following IBU regional director Marina Secchitano, centered on employer demands to implement “cost-sharing” of medical cover-age and eliminate certain seniority and hiring hall rules.

Northen California

Members of ILWU Alaska Local 200 turned out for an upbeat and productive Regional Organizing Committee meeting. The Committee is the group that sets its sights on "organizing the unorganized" by identifying and bringing to the table the support of the meetings will be presented at the next International Executive Board meeting, set for January.

Northern Exposure

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CIVIL RIGHTS ACT OF 1991

Voters throw the right-wing rascals out

By LINDSAY McLAUGHLIN

The Democratic Congress, bolstered by Alaska Republican Senators Frank Murkowski and Ted Stevens, Asian Pacific and Alaskan Native American groups, and organized by ILWU Washington Representatives, have respectively introduced HR IIMING11111 1 Election '91 in Canada

In both chambers of Congress, the bill has been respectively exempted from the legislation. Despite vocal efforts by Senator Frank Adams (D-Wash.), Rep. Jim McDermott (D-Wash.) and other members of Congress to strike the unfair exemption, the severely flawed bill steamrolled through Congress and was signed by President Bush.

The struggle of the Wards Cove plaintiffs has been long and arduous. The majority of them were dispatched by ILWU Local 37 for seasonal cannery work in Alaska, where they were confronted with blatant racism and discrimination.

Griggs v. Duke

Fortunately, several members of Congress and civil rights groups over these various court decisions expected the 1991 Civil Rights Act, which, among other things, restores Griggs.

Griggs had established that an adverse lower court decision to the Supreme Court decision in Griggs v. Duke, claiming discriminatory hiring practices. Griggs had established that an adverse lower court decision to the Supreme Court decision in Griggs v. Duke, claiming discriminatory hiring practices.

Ironically, the resulting outcry from the ILWU Washington Representative, ILWU Washington Representative, ILWU Washington Representative.

At issue is the interpretation of the amendments, which were adopted in response to complaints from both the ILWU and the ILA that foreign nationals were being used on foreign-flag ships to perform longshore work in US ports.

The amendment in question states that express to the US Customs service that the Canadian, Peruvian, Panamanian and Liberian, and Indian crews on Canadian ships.

The Department, in other words, has decided that purely private agreements bargained between private operators and longshore unions that are not imposed or approved by their government would not constitute a practice that would put their activities or the list of reciprocally excluded countries.

This "reciprocity language" was intended to exempt small number of countries from the provisions of the Immigration Act amendments. It directs the Secretary of State to compile a list of countries where "longshore work by crew members aboard US vessels is prohibited by law, regulation or practice—will face the same restriction in US ports.

As we go to press, final regulations are in the process of being written by law. By December 31, the Justice for Wards Cove Workers Act. Let us know that if "an injury to one is an injury to all," an injury to 2,000 Asian Pacific and Alaskan Native American workers is even more reprehensible.

WASHINGTON, DC—The ILWU and the International Longshoremen's Association (ILA) are jointly and energetically protest- ing efforts by the Department of State to substitute the definition and intent of the 1991 amendments to the US immigration Act. When ACTIVE, IT EMPOWERS ITSELF AGAINST THE SOVEREIGNTY OF THE STATE.
THE 1991 GOLDEN TURKEY AWARDS

Outstanding Achievement in Toxic Recycling
ENVIRONMENTAL PROTECTION AGENCY
...for allowing the sale of pollution certificates. With a little help from likes of the Chicago Mercantile Exchange and other markets, the EPA lets companies sell off portions of their pollution quotas to the highest bidder. It's win-win-win all around. The under-polluters get money for nothing, the over-polluters escape big fines and restrictions, and brokers and other middlemen skim off hefty commissions and fees. Talk about pork bellies!

The Oliver North 'Patriot of the Year' Tribute
SAM WALTON
...founder of Wal-Mart stores, who has demonstrated an uncanny ability to wrap himself in The Flag while lying through his teeth. Sam The Sham has spent millions urging consumers to shop Wal-Mart because its products are made in the USA. According to the Food & Commercial Workers, however, Wal-Mart buys home grown only when it's "convenient" while its biggest competitor, K-Mart, imports about 50 percent less. Sam also deserves a special salute for promoting his import offices in Taiwan and Hong Kong as "truly a compliment to Wal-Mart's Buy American program."

Meritorious Mastery of Social Sensitivity
WALT DISNEY COMPANY
...the creator of the "Steve the Tramp" doll. Promoted as "a lout who would just as soon take your life as your wallet [and] will use and abuse any young, helpless prey he comes across," Steve developed his rep, Disney claimed, from a hard and bitter life "on the mean streets." After homeless advocates picketed stores where the toy was sold, Disney jerked Steve from that meanest of streets, Madison Avenue, and sent him back to the packing crate.

Operation Desert Scam Medal of Honor
U.S. POSTAL SERVICE MANAGEMENT
...which greeted returning Gulf War reservists with the cheery news that they would not be reimbursed the pay they lost when they exchanged their postal blues for desert camouflage. While companies like General Electric (not exactly a friend of labor) paid returning workers a differential, the USPS stood firm. After shelling out $20 million in management bonuses over three years, fiscal restraint was imperative!

Best "Bambi" Sequel
"CALL OF THE TAME"
...produced by Lester and Dawn Patterson of Lockwood Ranch in Monterey County, Ca. These fun-loving sports enthusiasts distinguished themselves for buying aging mountain lions, Bengal tigers and spotted leopards from zoos and charging wealthy hunters a bundle to shoot the animals up close and personal. The caged cats were hauled to the happy hunting grounds, then "set free" minutes before showtime. Few got farther than 100 feet. Any animal refusing to exit was blasted behind bars, then dragged out for a photo opportunity with its great white hunter. The Patterson's "Born Free Kill Fee" ran as high as a cool ten grand.

Status of Liberty Statue
HAROLD EZELL
...another well-greased cog in the government/business revolving door. Formerly a high-ranking official of the Immigration and Naturalization Service, Ezell now rakes in the Really Big Bucks as a consultant to a very exclusive clientele. Using his INS savvy and contacts, he cuts through bureaucratic red tape for foreign millionaires seeking residence in the U.S. His motto: “We've taken lots of boat people, why not a few yacht people?”

Cooked Goose Award
WHIRLPOOL CORPORATION
...which wouldn't let employee Hayden Hise receive four emergency calls at work while his house was burning down. Although Whirlpool later offered him a free refrigerator as a consolation, Hise rejected it. He and other union members at the Fort Smith, Arkansas plant had been working without a contract for over a year and were participating in a boycott of Whirlpool products. Although Hise (the ingrate!) turned a cold shoulder to Whirlpool, he got his fridge—courtesy of union fund raisers.
A new ILWU-PMA Alcohol/Drug-Free Workplace Policy took effect on West Coast waterfronts last month after a proposal for re-negotiation was turned down by PMA.

The Policy was contained in new language added to the 1985 JCLRC Policy on Alcohol and Drug Abuse to meet the requirements of the federal Drug-Free Workplace Act of 1988, and the other applicable federal or state laws.

On October 22, members of the ILWU Coast Committee moved for withdrawal, "due to insurmountable opposition" in the CLRC minutes. The employers, on the other hand disagreed "since this policy was mutually negotiated in good faith."

The meeting closed with union representation to address this problem now and in the future.

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ILWU/SSA rewards So. Cal. scholars
SAN PEDRO—Ten children representing three ILWU longshore Division locals in the Los Angeles/Long Beach Harbor have been awarded scholarships of $1,000 each, under a special program jointly sponsored by the ILWU and Stevedoring Services of America.

The scholarships were awarded in ceremonies held at each local. The winners are:


Local 53: April Noceti, James Spray.

For the last several years, SSA has pledged money to the Safety Scholarship Fund based on reductions in worker injuries. The fewer “lost time” incidents, the more for the Fund, which is administered by the participating ILWU locals.

Aside from motivating college-bound kids, the program also motivates ILWU members to “think safe” on the job. According to SSA Safety Director Bob Wildier, injuries have been on the decline in Southern California and the program has contributed.

ILWU Canadian Area

Canadian official Don Garcia officially retired as Canadian Area president October 21. As of November the new officers of the ILWU Canadian Area are: president, G. William Westrand; 1st vice president, Richard Jones; 2nd vice president, Wayne Sargent; secretary-treasurer, Barry Campbell.

Local 27, Port Angeles

Local 27, ILWU, Port Angeles, Washington, will hold the final election on December 9, 1991 to fill the offices of president, vice president, secretary-treasurer, recording secretary and 7 executive board members. Nominations were made November 14. Polling will be between the hours of 3 p.m. to 8 p.m. at the union hall, 608 Marine Drive, Port Angeles, Washington 98362.

Local 15, ILWU, Seattle

Local 15, ILWU, Seattle, has concluded its primary election November 25, 1991 and the general election December 6, 1991 to fill the offices of president, vice president, secretary-treasurer, business agent, recording secretary, sergeant-at-arms, three (3) trustees; six (6) executive board members; two (2) relief dispatchers, one (1) relief observer; 24 (4) labor relations committee members and five (5) grievance committee members.

Three ILWU locals.

Local 40, Portland

Local 40, ILWU, concludes the primary election November 25, 1991 and the final general election December 12, 1991 by mail ballot to fill the offices of president, vice president, secretary-treasurer-business agent, recording secretary, sergeant-at-arms, three (3) trustees; six (6) executive board members; two (2) relief dispatchers, one (1) relief observer; 24 (4) labor relations committee members and five (5) grievance committee members.

Local 47, Olympia

Local 47, ILWU, Olympia, Washington, will hold its final election December 9, 1991 to fill the offices of president, vice president, secretary-treasurer-business agent, recording secretary and 7 executive board members. Polling will be conducted between the hours of 10 a.m. and 2 p.m. at the union hall, 912 North Washington Street, Olympia, Washington.

Local 52, Seattle

Newly elected officers for the Washington supercargoes, supervisors and teachers (ILWU Local 52) are president, Frank Cappiello; vice president, Mike Case; secretary-treasurer/TA, Bob Fairchild; stewards, Bob Fairchild and Bill Piek; trustees, T. Connelly, B. Fairchild and B. Peck.

Puget Sound Council delegate will be Ian Kennedy. Len Miller is the sergeant-at-arms, the Convention Relations Committee are Dave Deck, Glen Anderson and Sam Black. LRCC delegates are Ian Kennedy and Juss Stewart. Convention/iuscule delegates are Bob Vaz and Frank Cappiello. Alternate convention/iuscule delegates are Glen Anderson and Dwayne Waidlow. A 1 member executive board was also elected.

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Cutter jobs hanging in the balance

By JIM RYDER
President, IWU Warehouse Local 6

The following article was originally written for the BCA Newsletter, in Berkeley, California. It responds to a number of concerns raised by proponents to the proposed development agreement between Berkeley and the City of Berkeley, which calls for modernization of Cutter's 24.7 acre site located on an 80-foot production building.

Cutter, a unit of Miles, Inc., develops and manufactures pharmaceutical products contributing to health care. The company employs 650 workers, 220 of them members of ILWU warehouse 6. Should the Berkeley City Council adopt the development agreement, these jobs are in jeopardy. Should the agreement pass, 350 new jobs will be created, the vast majority under the ILWU contract.

A decision on the Miles/Cutter project was originally scheduled for September and, as the Council's recently approved December land sale gives the first fast chance for anyone to find itself in the astonishing role of working-class person attempting to keep 650 Miles/Cutter jobs in Berkeley and to plan for 300 new positions in a town we have always considered a friend of labor. Interestingly, this is not a typical situation.

But there's more at stake than just our jobs. Berkeley would gain 25 acres of vacant industrial property adjacent to ten acres of land abandoned in recent years by another union shop. Berkeley would lose a well-organized union shop. Berkeley would retain its reputation in industry and business circles who believe that we care about the environment and are anti-development. Berkeley would accept the Berkeley Area Plan, which labor fought hard to achieve. Primary focus of the preservation of blue collar jobs, would be to satisfy a petty and irrelevant issue mentioned only in the plan—heights.

Given the options, one would expect a decisive, expeditious choice on the part of a progressive city to be forthcoming. Unfortunately, Berkeley's real priorities have not been valued above the petty concerns of a handful of vocal but persistent opponents.

Local 6 President Jim Ryder meets with some of the 650 workers who could lose their jobs if the City of Berkeley rejects Miles/Cutter's development plan.

Bill Bailey Book Party Set

Bill Bailey has been working on his biography since his retirement. His friends, many in the Book Committee, believe his life story is one of the most compelling and interesting sagas of the century, with lessons to be learned by all who read it.

To support their endeavor, you can join the book committee and make reservations now for December. 20, space is limited, so don't delay. Send a check for $75 per ticket, to the Bill Bailey Book Committee, ILWU Local 34, 34 Berry Street, San Francisco, CA 94107. Include your address and phone number. Also note if you wish to order a vegetarian meal. If you prefer, you can also send an extra donation directly to the committee to help Bill Bailey's book along.

Bill Bailey himself.

Union members and labor supporters knew Bailey as a man who put his money where his mouth was when, in 1936, he climbed the jackstaff on the bow of the Bre-

 Bailey was born on the 5th of May, 1881, in Chicago, Illinois. He attended the University of Illinois and graduated in 1903 with a B.S. degree in agricultural sciences. Bailey then worked for several years as a teacher and farmer before deciding to pursue a career in veterinary medicine. He completed his veterinary degree at the University of California in 1907.

Bill Bailey's Book Party was held on Sunday, December 8 from 1 p.m. to 4 p.m. at the Firehouse, Fort Mason Center, San Francisco.

Many unions in the Bay Area, including ILWU Local 34, longshore Local 6 and the Alameda County Central Labor Council, have joined the fight to free German J. A. J. (Finn), a for- mer Black Panther leader confined by the FBI's COINTELPRO over 20 years ago.

Labor support has also been growing in the campaign to free Bill Bailey, a former member of the Abraham Lincoln Brigade, who is serving a life sentence for his role in the Spanish Civil War. Bailey was arrested in 1937 for his involvement in the Spanish Civil War, and was later sentenced to 60 years in prison for his role in the war. Bailey has been serving his sentence at the Sacramento State Prison since 1938.

The Partisan Defense Committee is a group of activists dedicated to fighting against oppression and injustice. They organize events and rallies to raise awareness about political prisoners and other oppressed peoples. The Partisan Defense Committee is headquartered in Berkeley, California, and is a member of the Partisan Defense Committee Network (PDC). The PDC is an international network of organizations dedicated to fighting against political oppression.

Bill Bailey Book Party highlights Bailey's years as an activist, labor and Spanish Civil war songs, remembrances of Bailey's life, excerpts from his autobiography, and, of course, Bill Bailey himself.

With organized labor rapidly losing its numbers across the country to the quick flight toward nonunion towns and offshore operations, it is a rarity to find a company willing and not fearful of increasing its union and membership numbers.

With Miles' plan, its 30 percent union membership at Cutter will increase to 50 percent. Miles' support for unionized labor versus the mistic concern of a few people about possible decreases in the price of Mount Tam from a few floors of one building is a problem to some of us in the labor movement to question who is more progressive—Berkeley or Miles?

Bill Bailey Book Party Set

Bill Bailey is a former vice president of ILWU Local 10, a veteran union activist, and lifelong political activist, with a wide range of friends and contacts. Bailey has been writing his autobiography since he was in his forties, and is expected to be published within the next year.

To support his endeavor, you can join the book committee and make reservations now for January 12, space is limited, so don't delay. Send a check for $75 per ticket, to the Bill Bailey Book Committee, ILWU Local 34, 34 Berry Street, San Francisco, CA 94107. Include your address and phone number. Also note if you wish to order a vegetarian meal. If you prefer, you can also send an extra donation directly to the committee to help Bill Bailey's book along.

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