SEATTLE—Union finances and structure were the major issues on the deck June 20-22 as delegates elected by the members of the International Longshoremen’s and Warehousemen’s Union (ILWU) held their 15th Convention here at the SeaTac Inn.

The delegates also voted to adopt nearly all of the constitutional amendments and statements of policy adopted by the ILWU International Convention, held two weeks earlier.

The IRU continues to run a deficit at the national level, the delegates were told. "Some sort of dues increase," said IBU President Erv狱 Hatch, "is required to maintain the present service requirements of the union."

Because of the complexity of any proposed increase, the dues structure must be studied in depth. The Executive Council and the National Finance Committee will meet in August 20-27 to study and recommend a proposed dues increase to be voted on by the union members.

The Executive Council and the National Finance Committee will meet to "promulgate the new dues structure which will reflect the lower incomes of some IBU members and which would, take into account the factors of inflation," said Hatch. To help offset the current inflationary trend, Hatch proposed that any dues increase be based on the average wage increase won in each of the IBU’s six regions.

"Under our new structure, the committee will represent ILWU members. Send them your cards and letters now," said Hatch.

The delegates also held an extensive discussion of the status of the Columbia River autonomous region, particularly in light of major waterfront negotiations scheduled later this year. "Considering that the effects of the Autonomous Region of the Columbia River will be highly scrutinized in 1992, it’s my opinion that the membership of the Autonomous Region will ultimately be united with the National," said Hatch.

The National Union, he said, should be aware of anything that might adversely affect rank and file union members. "Care must be taken, to safeguard the working conditions, health and welfare, and the contracts of the rank and file in Hawaii and up and down the coast."

The critical factor is "the impact of all changes on our ability to protect and improve our contracts," said Hatch. "That’s our bottom line."

Dues on deck

IBU holds convention in Seattle

By JAMES J. JOHNSON
IBU Nat’l Communications Representative

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Congress to vote on scab ban

By LINDSAY MCLAUGHLIN
ILWU Washington Representative

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HR 5, and its companion bill in the Senate, S 55, prohibit employers from firing strikers or "permanently replacing" them during a lawful strike. The bills would also bar any type of preferential treatment of a replacement worker over a striking worker. Although federal regulations already prohibit employers from firing striking workers, an obscure 1938 Supreme Court ruling—seldom used until Reagan-era union-busting flourished in the 1980s—turned the law on its head by allowing employers to "permanently replace" strikers.

Resuscitating the ruling, known as the MacKay decision, has created a loophole for unscrupulous employers to slide through in their machinations to rid themselves of unionized workers.

No 000001

Official Ballot

International Longshoremen’s and Warehousemen’s Union
JULY-AUGUST 1991

INTERNATIONAL OFFICERS

PRESIDENT

[Vote for One]

AIBAR, JOE (Local 12, San Diego)
IVKICH, RANDY (Local 54, Aberdeen)

MAINLAND VICE-PRESIDENT

[Vote for One]

IBARRA, JOE (Local 29, San Diego)
McWILLIAMS, BRIAN (Local 34, San Francisco)

HAWAII VICE-PRESIDENT

[Vote for One]

TRASK, TOMMY (Local 6, Honolulu)
(Running unopposed, 28th Convention offered no additional candidates)

SECRETARY-TREASURER

[Vote for One]

HARRIS, LEON (Local 6, San Francisco)
(Running unopposed, 28th Convention offered no additional candidates)

Send those cards and letters now

Canadian dock cafes ready to bargain

Vanouver, B.C.—With a commitment from the British Columbia Maritime Employers Association (BCMEA) to wrap up negotiations on the master longshore agreement prior to its December 31 expiration, some 47 delegates—representing 3,000 members—to an early longshore caucus, held June 10-14 at Vancouver’s Maritime Labour Centre.

While the bulk of the work concentrated on hammering out bargaining demands, a key accomplishment of the caucus was the restructuring of the longshore negotiating committees.

"We wanted to make the locals feel more in control of their own destiny," said Canaan Area vice president Gordon Westrand. "Under our new structure, the committee will be composed of the presidents of each longshore local. They’ll be assisted by the Canadian Area president and secretary-treasurer, who’ll have voice but no vote."

Previously, the committee numbered 16, including local president delegates from Local 500—the largest longshore local—and all Canadian Area officers and executive board members. The new structure, Westrand noted, will make for a more cohesive and accountable unit, while saving the union considerable sums in travel and other expenses.

Union proposals formulated by the delegates will be presented to the BCMEA at contract talks scheduled to start early August. The union’s negotiating committee will be bargaining on behalf of some 2,700 registered longshoremen and 700 casual workers. The BCMEA represents 64 affiliates in the Canadian maritime industry.

Once a tentative agreement is reached, the negotiating committee will report back to the caucus, which must approve the overall package by a two-thirds majority. Following such approval, the agreement will be submitted for rank-and-file ratification.

Meet The Candidates

The critical factor is "the impact of all these structural issues on our ability to protect and improve our contracts," said Hatch. "That’s our bottom line."

MEET THE CANDIDATES

See Pages 4-6

Congress to vote on scab ban

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HR 5, and its companion bill in the Senate, S 55, prohibit employers from firing strikers or "permanently replacing" them during a lawful strike. The bills would also bar any type of preferential treatment of a replacement worker over a striking worker. Although federal regulations already prohibit employers from firing striking workers, an obscure 1938 Supreme Court ruling—seldom used until Reagan-era union-busting flourished in the 1980s—turned the law on its head by allowing employers to "permanently replace" strikers.

Resuscitating the ruling, known as the MacKay decision, has created a loophole for unscrupulous employers to slide through in their machinations to rid themselves of unionized workers.

It has made the right to strike meaningless. It has tilted the bargaining balance so out of whack that as to actually prolong disputes—the strikes at Eastern Airlines and Greyhound the most glaring examples. The debate and vote on HR 5 will offer a rare opportunity to define the line between the rights and dignity of American workers. It offers our friends in Congress the chance to restore the rights and dignity of American workers. It offers our foes the chance to explain the difference—if they can—between being "fired" and "permanently replaced."

Labor is in good shape for this fight. With an impressive 212 co-sponsors of HR 5 in the House and 32 co-sponsors of S 55 in the Senate, the momentum is clearly on our side to pass this legislation. However, it is important "swing votes" are Rep. John Miller, D-Calif., and Rep. Frank Riggs (Dist. 11—Calif.) If you live in their districts be sure to make very clear how you expect them to vote. Tell them they, too, can be "permanently replaced."


Co-Sponsors of S 55: Alaska—None; California—Cromartie, Oregon—Hatfield, Packwood, Washington—Adams.\n
The June-3 International Convention was extremely productive. I have rarely seen a more disciplined, attentive, and enthusiastic group of delegates, with discussions and controversies — and there were plenty of those — on a high level. The inevitable internal politics was quite healthy, and didn’t distort the discussions.

The delegates focused most of their time and energy on hard-core issues bearing on the union’s strength and survival:

• They adopted a lean three-year budget which assures the stability of the International working the financial burden more equitably.
• They allocated additional funds and other resources for increased organizing, educational activities, and political campaigns.
• They revised the union’s structure so as to include a new Vice President, residing in Hawaii.
• They adopted statements on a wide range of social, political, and foreign policy issues, maintaining the ILWU’s traditional concern for the health and well-being of our communities, for trade union solidarity, and for social justice and peace.
• And, of course, the delegates nominated candidates for targeted officer positions and for seats on the International Executive Board. The fact that so many of these elections are competitive — rather oddly in fact — demonstrates the continued vitality of the democratic process, the understanding that we are reaching an important turning point, and our concern which so many feel about the future of the ILWU.

A FAMILIAR STORY

The issues the delegates faced were no different than those faced by any other union. It’s a painfully familiar story, featuring a decision by a narrow corporate elite to permit the de-industrialization of our country.

They are aided and abetted in this by every institution of our modern government. We have had over ten years of federal fiscal policies which have wasted hundreds of billions of dollars on a military-industrial system, and dried up investment for both private sector research and modernization and public sector spending on education and training, the environment, roads and bridges and other aspects of the “infrastructure” which make this society work properly.

At the same time, the ability of the labor movement to respond has been sharply limited by a Supreme Court that the political climate is going to improve significantly. And the repressive laws will increase. The de-industrialization of the US will continue, and the jobs which have been lost are not going to reappear.

The 28th International Convention certainly addressed these problems. The delegates took concrete steps to deal with them. But they did not “solve” them. When the next convention meets in 1994 delegates will ask themselves even more urgently what more can be done to preserve and enhance the ability of the ILWU to provide the representation and service that our members require.

CREATIVE APPROACH

The strength of the ILWU has always been that our members have always been able to find new and creative approaches to preserve the vitality of their union. They have the power and the ability to set policy, to allocate resources, to make decisions which assure the future of our union.

The key to that strength is the fact that our officers and members of the International Executive Board, which govern the union between Conventions, are elected by direct secret ballot vote. And so it is first of all absolutely essential that the ability to set policy, to allocate resources, to make decisions which assure the future of our union, be preserved.

The AFL-CIO sponsors first-time homeowners plan

The AFL-CIO and the Federal Home Loan Mortgage Corp., Freddie Mac, last month unveiled a low-down-payment mortgage plan designed to make housing more affordable for union members trying to buy their first homes.

Freddie Mac spokeswoman Cheryl Regan said the federal agency has agreed to commit $50 million over two years to buy mortgages from first-time homebuyers who are approved for the plan.

"We will use the loans from Freddie Mac and take them over, freeing the money for other segments of the banking market," Regan explained.

The program was created by the AFL-CIO’s Union Privilege program and Freddie Mac, together with Phip US Mortgage Corp., GE Capital Mortgage Insurance Corp., and the Amalgamated Bank of New York, a union-owned institution.

Under the plan, qualifying participants would only have to put down 5 percent on the mortgage, of which just 3 percent must come from the borrower. The remaining 2 percent may be in the form of a gift from a relative or an unsecured loan from the Amalgamated Bank of New York.

The down payment loan may be obtained at an interest rate and term as the mortgage. To borrow the 2 percent, workers must be a member, for three years or more, of a participating AFL-CIO affiliated union.

Union members may choose a no-point mortgage, although the interest rate may be higher. A point is equal to 1 percent of the loan secured by a mortgage.

The initial cost of private mortgage insurance is reduced by about 40 percent. The usual requirement that a borrower have a two-month cash reserve is waived.

The participants’ debt level may be as much as 14 percent more than that of their income, compared with the 36 percent required by most mortgage lenders.

To be eligible for the loans, borrowers must have incomes at or below 115 percent of the median income where they live.

The “Union Privilege Union Member Mortgage” will make it possible for union members currently shut out of the housing market to realize that American dream of owning their own home for the first time,” said AFL-CIO Secretary-Treasurer Tom Donahue.

The strength of the ILWU has always been that our members have always been able to find new and creative approaches to preserve the vitality of their union.
Big bucks in IBU pact with CSC Johnston

HONOLULU—The Hawaii Region of the Inlandboatmen's Union of the United States and Canada (IBU) here last month reached a settlement with CSC Johnston World Services of Kauai guaranteeing a 22 percent pay hike for a four-year term.

Inlandboatmen's Union, ILWU, last month Regional Director John Gouveia, “and I guess our members thought so too: they ratified it by 95 percent. It took 12 bargain sessions and two meetings with the company before we finally arrived at an agreement." CSC Johnston President Burrill Hatch, who sat in on one of our sessions. They did an outstanding job."

The agreement covers 23 IBU members who process and receive containers at the US Navy in returning missiles and torpedoes fired during maneuvers off the coast of Kauai. The target range encompasses a 65-mile radius and is used by several other nations, including Japan, Australia and Canada. IBU crews are also responsible for maintaining the employer's vessels.

The bulk of the new contract's sizeable wage gains comes from a favorably set whopping 16 percent—followed by 3 percent raises in the second and third year. Six percent in the fourth year also increased, along with shift premiums (from $25 to $390), and from 60 cents to 80 cents on gravy—when changing from days to nights and vice versa; short-crew premium (from 15 cents to 85 cents), and person pay (from 85 cents to 85 cents).

In addition to many language changes, other improvements include:

- **Medical** - The company will absorb the entire cost of premiums; temporary disability insurance is raised from $150 to $300; maintenance, and care pay is in two-thirds of weekly wages, not to exceed $412 (previously $304).

- **Bereavement Leave** - Workers will now be entitled to bereavement leave for any family member in addition to other family members; paid leave applies for 3 days in Island, 4 days off Island, and 5 days for the Mainland.

- **Meal Allowance** - Instead of TV dinners, workers assigned past the end of their shifts from 56 hours, another $5 after 7 hours, and $5 every 7 hours thereafter, to a maximum of $15 in a 24-hour period.

- **Clothing** - In addition to work shoes, the agreement will provide rubber boots and "Tabis" (tube shoes); coveralls are increased from 2 pairs to 3 pairs; the laundry allowance. There were three contracts for the company-provided clothing and bedding.

- **Vacation Pay** - A sliding scale is in place, going from 80 hours’ pay for workers with less than one year of service to 400 hours’ pay for workers with 20 years or more.

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Everett port workers win ‘amazing’ contract

EVERETT, WA.—“It was good, tough bargaining. I was able to bargain Local 32 business agent Ron Thornberry, "but, thanks to the hard work of the union and a hard-working union committee, we ended up with a pretty amazing agreement.""

"Amazing" is certainly the word for it. At a time when unions across the nation—many segments of the ILWU included—are bleeding members, this agreement will provide a key —rock-solid health care costs, Local 32 has secured 100 percent medical coverage for 50 workers employed by the Port of Everett.

Add that across-the-board raises guaranteeing a minimum of 17 percent over three years, and other major gains—among them, the agreement to "second to none on the job.""

PORT DEMANDS

Getting there, however, wasn’t exactly a walk in the park, as the Port of Everett is a very large place and some demands were met, Thornberry said, is "a package that is "second to none on the job.""


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Fighting the same war on a different front, William Hernandez of the Federation of Independent Unions and Associations of El Salvador, spoke eloquently about the conflict in his native land. "We share the sadness and the victories with you," he said. Thanking the ILWU for its boycott of Salvadoran coffee shipments, Hernandez concluded, "I hope in the future to invite you to a free El Salvador. We are more optimistic than ever.""

Following the guest speakers, which also included ILWU International Vice President Ron Thornberry, several family members of Domingo and Viernes, the families gathered on stage to the applause and congratulations of those who came to share their victory.

Domingo, Viernes victory celebrated

Local 10 member Steve Barlow, working with the Council on US Soviet initiatives, successfully delivered a container loaded with emergency medical supplies to Leningrad’s Children’s Hospital #2 recently. Barlow, shown here with hospital medical doctors, in front of the container, expressed the Council’s appreciation to Maersk lines and “to all the volunteers in Local 10, 34 and 91, who helped load the container.”

Lanai pineapple workers ‘graduate’ to hotel careers

LANAI CITY, HI.—March 28 was “graduation day” for 180 Dole pineapple workers who completed a month of training to prepare them for hotel work on Lanai.

In a graduation ceremony held at the ILWU Local 142 Hall in Lanai City, the workers, dressed in their Sunday best, were joined by officials for congratulations from ILWU Maui Division Director John Arisumi, Maui Community College Provost Clyde Sakamoto, State Department of Labor Director Mario Ramil, Castle & Cooke Properties President Tom Leppert, Bill Lowry, a staunch political ally of Mike Lowry, and Glen Campbell (maintenance); and Tim Ho of Dole.

The training program was developed after Castle & Cooke announced that pineapple operations would be phased out by 1993. While work opportunities in agriculture will diminish, opportunities in the visitor industry are growing. The exclusive Lodge at Koele has been in operation almost two years and the new Manele Bay hotel opened in April.

The agricultural workers, however, needed encouragement to consider these new opportunities and training to increase their self-confidence to work in a different field. Dole and Koee workers, joined the labor-management-government committee coordinated by the State Department of Labor to seek funding and to develop the training program.

Skill-building modules on kitchen work, housekeeping, fine dining, and guest relations allowed the workers to gain a better understanding of hotel jobs. Before the classes, most workers expressed interest in housekeeping and kitchen work, instead of guest-contact jobs in food and beverage.

Through Local 142 business agent Geo Hokama and Maui Division Director John Arisumi, the ILWU has negotiated several agreements with both Dole and Koee, and has set up a 富人 to hire skilled workers in agriculture.

Joe Ray, an ILWU organizer, said the training program was a "win-win" situation for everyone involved. "It’s a good opportunity for our workers to learn new skills and to improve their qualifications for other jobs,” he said.

Barlow said the Dole pineapple workers were "very anxious to learn new skills and to improve their qualifications for other jobs,” he said. "It’s a good opportunity for our workers to learn new skills and to improve their qualifications for other jobs,” he said.

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MellINPAVICHEI!

I have been part of this refusal to unload the cargo. The kind of solidarity, we had an effective support.

Shoremen and warehousemen dug Hawaii and up and down the West Coast, but we really are one union. We in Hawaii owe a debt of gratitude to the mainland longshoremen for their support.

We have always been able to count on our fellow members in the ILWU, wherever they may come from.

As International Vice-President from Hawaii, I learned about the ILWU from the bottom up—serving on just about every committee in my local and on the international. As a frequent caucus and convention delegate, and as a member of the International Executive Board I saw the issues facing the rest of the union. Serving as your Longshore Negotiating Committee since 1975, under Harry Williams and then Hermí, has also been a tremendous education.

I was elected to the Coast Labor Relations Committee in 1985, and as International Vice-President in 1988. Although longshore has been my primary focus, I've continued to learn about and participate in all of the issues before the entire union.

As the International officer with direct responsibility for organizing, I'm proud of the progress we've made, especially in the areas of strengthening our organization from employers and obstruction by the National Labor Relations Board. As President of the ILWU, I'm committed to fighting for that same freedom.

You have a choice in this election. To maintain the status quo means to continue the same fights. To win modernization and labor's rights, we need a leader who understands what modernization means.

I am committed to the struggle for peace and social justice.

We need a leader with vision for the future and the determination to carry it out.

As the ILWU faces new challenges in the 1990s, we will have to work harder than ever before. The ILWU has equipped me for this job.

The ILWU needs a new President, and the ILWU needs a new Vice-President. I am committed to serving those two offices.

As International Vice-President from Hawaii, I learned other than what we have seen here.

The ILWU has had a long history of organizing campaigns. We will continue to pursue them in the future.

We have a number of things in common. We share the same goals and objectives. We share the same commitment to serving our members.

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T he ILWU has been my home for 25 years and I am deeply committed to its future. I see the opportunity to serve as International Secretary-Treasurer as a chance to help restore the ILWU to health. I have gained as a member and local official.

My basic philosophy is simple: the union exists to serve the membership, in bargaining, contract administration, organizing, political affairs, education, and other matters. The job of the International Officers, therefore, is to protect the institution and its jurisdiction, to jealously guard the democratic rights of the members of the locals, and to make sure that the locals can help themselves when they need it.

I want to help preserve the great traditions which have made ILWU unique among American unions—our democratic structure and procedures, our opposition to racial and other forms of discrimination, and the recognition of the value of the community; and our deep concern for social justice and peace. I joined warehouse Local 6 in 1964 as a warehouseman at Kaiser Aluminum. In fourteen years at Kaiser I worked as a stewards, chief steward, and was a member of the ILWU's national executive board.

I served as East Bay Business Agent from 1978 through 1980, increasing my understanding of the issues faced by members in the warehouse division.

In 1982 I was appointed Regional Director for Southern California. Despite the difficulties we faced during the 1980s, the ILWU made great strides in organizing, bargaining and contract administration in all aspects of our jurisdiction—longshore division, warehouse, chemical, etc. We were able to increase the number of members, to the greatest practical degree.

As International Vice-President my concern will be to strengthen our bargaining position, to enhance our political strength, to protect the democratic rights and principles of our members, to maintain and improve the quality of life of all members in the country.

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As International Executive Board member, I believe that the ILWU has been my home for 25 years and I am deeply committed to the future. I see the opportunity to serve as International Secretary-Treasurer as a chance to help the ILWU to health. I have gained as a member and local official. My basic philosophy is simple: the union exists to serve the membership, in bargaining, contract administration, organizing, political affairs, education, and other matters. The job of the International Officers, therefore, is to protect the institution and its jurisdiction, to jealously guard the democratic rights of the members of the locals, and to make sure that the locals can help themselves when they need it.

I want to help preserve the great traditions which have made ILWU unique among American unions—our democratic structure and procedures, our opposition to racial and other forms of discrimination, and the recognition of the value of the community; and our deep concern for social justice and peace.

I joined warehouse Local 6 in 1964 as a warehouseman at Kaiser Aluminum. In fourteen years at Kaiser I worked as a stewards, chief steward, and was a member of the ILWU's national executive board. I served as East Bay Business Agent from 1978 through 1980, increasing my understanding of the issues faced by members in the warehouse division.

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## Candidates for Int’l Executive Board

**Hawaii**
- Mary Kay Hofmann
  - Local 142, Tourism

**Southern California**
- Joe Cortez
  - Local 13, Wilmington
- Mike Diller
  - Local 20-A, Wilmington
- Luisa Gratz
  - Local 26, Los Angeles
- Richard Cavalli
  - Local 34, San Francisco

**Puget Sound/Alaska**
- Fernando Tacdol
  - Local 142, Tourism
- John Bukoskey
  - Local 9, Seattle
- Jimmy Dean
  - Local 19, Seattle
- Ron Thornberry
  - Local 32, Everett

**Northern California**
- Myra Spencer
  - Local 142, Tourism
- Richard Cavalli
  - Local 34, San Francisco
- Ray Kristoff
  - Local 17, Sacramento

**Columbia River**
- Gerald Sakamura
  - Local 142, General Trades
- Hubert Kanaha
  - Local 142, Longshore
- Bob McEllrath
  - Local 6, Vancouver, Wash.
- Norman Parks
  - Local 8, Portland

- Joe Lucas
  - Local 10, San Francisco
- Duane Peterson
  - Local 18, West Sacramento
- Jim Ryder
  - Local 6, San Francisco

- Don Garcia
  - Local 502, New Westminster

### Ballots
- Ballots will be mailed to the locals within 25 days after the adjournment of the convention, that is, by July 2, 1991.
- Balloting will be conducted by locals within 60 days of adjournment. The five-day balloting period will be July 29-August 2, 1991. Mail balloting must take place during the 30-day period ending August 2, 1991.
- The balloting committee will report results to locals within 80 days after adjournment of the convention, by August 26, 1991.
- New Titled Officers and International Executive Board Members will be sworn in at the IEB meeting, September 11, 1991.

## Candidates for Coast Committee

**IBU Marine Division**
- Burrill Hatch
  - Inlandboatmen’s Union

**Northwest**
- Richard Austin
  - Local 32, Everett

**California**
- James Spinosa
  - Local 63, Wilmington
- Lawrence Thibeaux
  - Local 10, San Francisco

**Canadian Area**
- Don Garcia
  - Local 502, New Westminster

**Put the YOU in UNION democracy. Vote!**
The Persian Gulf

I believe the ILWU was correct in opposing the use of military action to resolve the Persian Gulf crisis. Even though the immediate task of ending the Iraqi occupation of Kuwait has been accomplished, the overall situation in the Persian Gulf is worse now than before the war.

The war is not over. Several thousand US troops remain in Iraq and may become involved in the civil war which is raging there. That country now appears to be disintegrating. The destruction, death and disease which was a direct effect of the US bombing campaign is a tragedy of massive proportions. The horrendous damage to the environment caused by the war will continue to plague the inhabitants of the Persian Gulf for decades. The true face of the Persian Gulf is one of suffering, grief and misery. There is absolutely no cause to be euphoric or swell with pride over what has occurred there since January 16.

The effects of the Bush Doctrine on the domestic situation will be to further erode the economic, social and physical infrastructure of this country because of the enormous costs of maintaining the military establishment. The country at large will make large sacrifices to preserve the ability of large corporations to operate freely abroad. Problems of unemployment, homelessness, lack of affordable medical care and quality education for millions of our children will continue to be neglected in favor of military spending.

Save-a-Life Saturday

In 1989-1990 when I wrote the first Save-a-Life Saturday (SALS) articles, I had help from a man no longer with us, the late Bob Rohatich who died of a heart attack in February this year.

Some people knew him as a tough union leader; I knew him as a friend and counselor. Bob helped me with SALS articles, giving me advice. A lot of the words I wrote came from him. Bob will always be with me. As of this writing I am dedicating my SALS work to Bob.

The Friday, August 23 rally at Justice Herman Plaza, San Francisco, will be from 11:30 a.m. to 1:00 p.m. The Travis Air Force Band will play Carls Jr. restaurants is giving 50-cents off coupons which when put to use will put aside for SALS Coopons. Coopons are good from August 23 to October 1, 1991.

Save a Life medical director Dr. Odie Bremin will give a CPR demonstration. Everyone is invited. SALS training sessions start September 14 at Candlestick Park from 8 a.m. to 11 a.m. Free breakfast is included. I cannot stress the importance of CPR. Too many people die each year because no one knows CPR was on hand to help. Do come to Candlestick and say this to help someone you care for. I am saying this the way I feel in my heart and in memory of Bob Rohatich.

Irv Kipnis
Local 6 West Bay Pensioners

WAKE UP AND SMELL THE COFFEE

On April 26, 1991, the Inlandboomers' Union of the Pacific. Marine Division of the ILWU, had an election at Links Marine, the ONLY NON-UNION BUNKERING COMPANY IN THE HARBOR, for union representation. The votes stand at 14 for ILWU, and 15 in favor of the company.

Twenty-seven of the employees at Links Marine live in the Harbor area. When the drive started we felt very encouraged by the number of "Local" people working there. As the election has turned out, this doesn’t seem to have meant a whole hell of a lot.

The young workers in the harbor area today need to wake up and smell the coffee. The wages and benefits they receive today, whether union or non-union, are the direct result of men gone before them, who made great sacrifices to get the benefits that we have now.

The Inlandboomers’ Union is appealing this election to the National Labor Relations Board and feel confident we will get another election. Let's hope this time the "LOCAL GUYs" come through.

Jerry Millican
Patrol/Chairman
IBU Southern California Region
Wilmington, CA

From our fans

Congratulations! Your recent award at the annual Western Labor Press Awards ceremony was well deserved. I was delighted to hear that The Dispatcher was recognized for its outstanding contribution. Your continued work in San Francisco is another reflection of the proud labor tradition in our city.

Art Agnos
Mayor
San Francisco, CA

Congratulations on winning first place in the Best Series category in the Western Labor Press Association competition recently. It must be nice to have your peers recognize your work in such a fashion.

Deennis Bean
Assistant to the President
AFL-CIO Washington, D.C.

I recently came across the January, 1991 edition of your journal in the office and want to congratulate you on a fine publication. I found it very informative and professionally produced, particularly the articles on union struggles at the Daily News and against Green Giant moving its business to Mexico.

We don't hear anything about these disputes in Australia but they are very relevant to the sort of struggles we face in the 90's.

Sally Spalding
Building Workers’ Industrial Union
Carlton South, Victoria, Australia

Important notice on ILWU Political Action Fund

Delegates to the 26th Biennial Convention of the ILWU, meeting in San Francisco, California, April 15-19, 1985, amended Article X of the International Constitution to read as follows:

"SECTION 2: The International shall establish a Political Action Fund which shall consist exclusively of voluntary contributions. The union will not favor or disadvantage any member because of the amount of his/her pro-rata share of the union's collective bargaining expenses. Reports on the status of the fund and the uses to which the voluntary contributions are put will be made to the International Executive Board.

"The voluntary contributions to the Political Action Fund shall be collected as follows:

"$1.20 of each September's per capita payment to the International Union shall be diverted to the Political Action Fund where it will be used in connection with Federal, State, and local elections. The amount of the per capita payment to be diverted will be determined by the International Executive Board.

"Those members who do not wish to have any portion of their per capita payment diverted to the Political Action Fund, but who wish to make political action contributions directly to the Political Action Fund or to their local union, may do so in any amounts whenever they wish."

Members of the ILWU who wish to contribute more than $1.20 may do so by sending a check in the desired amount, made out to the ILWU Political Action Fund, directly to the International Union.

Less than $1.20

I do not wish to contribute the entire $1.20 to the ILWU Political Action Fund. I will contribute less than $1.20 or less if they so desire, in advance of the member making his/her dues payment to the local union for the month of September.

I understand that the International will send me a check for the difference between my contribution and $1.20 prior to September 1, 1991.

More than $1.20

I wish to contribute more than the minimum voluntary contribution of $1.20 to the ILWU Political Action Fund. Enclosed please find my check for $...

No contribution

I do not wish to contribute to the ILWU Political Action Fund. In order to ensure that no portion of any dues payment is allocated to the Fund, and recognizing that I have no obligation whatsoever to make such a contribution, the International will send me a check in the amount of $1.20 prior to September 1, 1991.

NOTE: CONTRIBUTIONS ARE NOT DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS
Beyond the Hall: Convention “side shows” kept delegates busy

Convention guest speakers

Every time President Bush comes out and says, “You develop that legislation in this manner and I’m going to veto it,” the Congressmen alter the bill. Why? It’s a throwback to overturn the veto. As a result, you have seen a shaky record down through the years in social justice, civil rights, human rights and all the other things that go along with them.

You have the President or the Administration gut the NLRB. They’re nothing but a farce today. We are afraid to lose major labor cases in the courts.

These Republican Presidents have filled the federal courts with federal judges. They’re on every seat. And those guys are appointed for life. If you think you can get a favorable decision out of the federal courts today, you would better take the rocks out of my head and fill up the holes in my tomb.

That is the effect that too many Republican administrators and union officials have had on our society. And that is the reason that we are not on a level playing field today.

Cesar Chavez
President, UFW

Our message today is you are a very simple: boycott grapes. We want you to boycott green grapes, red grapes and purple grapes, and, in fact, boycott anything that looks like a damn grape.