San Francisco — President Bush will find no supporters for his “fast track trade pact” among the members of the ILWU International Executive Board. Meeting in San Francisco, the Board unanimously opposed Bush’s efforts to undermine workers in the US and Canada. It held that “fast track” legislation will be free to draft a treaty and agreement was high on the agenda, with Congress poised to vote on Bush’s proposal next month.

The Board’s priority is to detail the so-called “fast track” procedure, the Board declared, “under which the Bush Administration would be free to draft a trade agreement that would leave Congress with only the opportunity to ‘say yes’ or ‘no’ to the whole package.” This would give Bush the opportunity to address issues of serious concern to American workers, and to correct any inequities in the trade deal.

“We urge all ILWU members, local and district councils to circulate this warning as soon and as forcefully as possible with their representatives in Congress,” the Board said, laying blame at the feet of Canada’s free trade advocates and big business in both the US and Canada.

In addition, members leave no doubt that government downsizing, the Omnibus Trade and Budget Reconciliation Act, and the ongoing battle against the USS-POSCO steel plant will be given top priority. The USS-POSCO Con Game

Northern California master warehouse contract

The April 8 as ILWU International Secretary Treasurer Curt McClain presented union demands to employer representatives of the IEGA. The opening session brought a full house of ILWU and Teamster officials, who bargain jointly under the umbrella of the Northern California Warehouse Council, which McClain co-chairs along with Teamsters Local 853 President Al Costa. Watch for future issues of The Dispatcher for developments.

Bay Area Air Quality Board muddles ILWU victory in USS-POSCO dispute

San Francisco — As this issue of The Dispatcher goes to press, the ILWU is locked in a major contest to protect the integrity of the process of environmental regulation in the San Francisco Bay Area.

The story involves efforts by USS-POSCO Industries, a joint venture between US Steel and South Korea’s Pohang Steel Corporation, to bring steel directly to its dock in Pittsburg, California. The company had brought in some 18 shipments of steel over the last year, in violation of its permit from the Bay Area Air Quality Management District, which specifically barred direct shipments to Pittsburg.

The ILWU had raised objections to USS-POSCO’s efforts and won an unanimous ruling from the BAAQMD Hearing Board on April 11 ordering the company to stop the direct shipments until such time as an environmental impact study is completed. The April 11 decision was a tremendous victory for the union, and for the whole process of environmental regulation,” said Frank Billeci, Local 34, who heads up the ILWU Northern California Jurisdiction Committee’s Task Force on USS-POSCO.

“The Board unanimously ruled that we were right, and that our environmental concerns were legitimate,” said Local 31 President Jim Herman, who issued a statement on April 11, urging the District to overturn the April 19 agreement.

The April 11 victory was a real longshot, according to ILWU General Counsel David Billeci said. “No matter what happens next in this case, we can take pride in what we’ve accomplished.”

Salvadoran peace talks slimed

Expanded boycott threatened

San Francisco — ILWU International President Jim Herman has issued an appeal to President Alfredo Cristiani of El Salvador to let cool heads prevail in the current UN-mediated talks aimed at ending that country’s bloody eleven-year civil war.

Negotiations, conducted in Mexico City, have been ongoing for the last year, but are now nearing the “moment of truth,” according to a diplomatic source cited by the Christian Science Monitor.

But while both sides — the government’s Nationalist Republican Alliance (ARENA) Party and the opposition Farabundo Marti National Liberation Front (FMLN) — may want to resolve their differences, the Cristiani administration is coming under intense pressure from ARENA’s right-wing extremists to take the hard line.

The far right, which controls much of the country’s media, has blasted Cristiani negotiators for participating in “an act of treason” by even considering FMLN proposals to reform the government.

Military officials are particularly anxious over the FMLN demand to establish civilian oversight of the armed forces, some of whom, according to Amnesty International, are directly involved in El Salvador’s infamous death squads. At the same time, the Salvadoran armed elite are exercising overwhelming opposition to any attempt to institute agrarian reform.

If the Salvadoran government and military are responsible for the current negotiations failing to achieve meaningful results in the near future, and these attacks on critics of the government are not halted, the ILWU and other groups we are working with in this country will have no alternative but to consider broadening their campaign of Salvadoran products,” warned President Herman.

The ILWU continues to participate in the international boycott of Salvadoran coffee, which was launched over a year ago following the fatal bombing of PEN- ASTRAL (El Salvador’s labor federation) and the brutal murders of six Jesuit priests, their housekeeper and her daughter.

Although independent investigations have concluded that the death squads are responsible for these and thousands of other atrocities, little has been done by the government to bring the perpetrators to justice.

ILWU WARNING

“We are going to use every legal means at our disposal to overturn the April 19 agreement,” Herman stressed. “We’re going to demand that the District direct USS-POSCO to comply with the conditions of its permit. We’re going to ask the members of the District Board of Directors to act in strict accordance with the Hearing Board’s April 11 decision, and expect it to be obeyed in a non-nonsensical manner.”

The April 11 victory was a real longshot, according to ILWU General Counsel David Billeci, who ran a real tough effort, involving all the Northern California locals, the Court Committee, the International, and scores of individual members. We had great help from our International Counsel and our environmental attorneys. It was a hard-fought, well-deserved victory and we don’t intend to stand by while someone tries to take it away.”

For a chronology of events concerning the ILWU’s dispute with USS-POSCO, please turn to page 8.
**TM DISPATCHER**

**SHORT STUFF**

**Labor TV show profiles flight attendants' union**

In May, We Do The Work, the national public educational television program that workers and workplace issues, takes a flight to the past in "Turbulent Romance," a history of America's flight attendants.

"Turbulent Romance," the featured segment of the half-hour news magazine, uses archival footage, photos and interviews to tell the story of these aviation pioneers whose struggles and triumphs mirror those of the airline workers who came after them over the last fifty years.

Other segments in May include "Take the Field," a behind-the-scenes glimpse of baseball stadium groundkeepers, and a commentary by comedian Will Durst about video display terminals.

On the next edition of the show is scheduled as follows: San Francisco, KQED, May 16, 7:30 p.m.; San mateo, KQED, May 17, 9:30 p.m.; Los Angeles, KCET, May 12, 9 a.m.; San Diego, KPBS, May 12, 8 p.m.; Los Angeles, KCET, June 9, 11 a.m.

We Do The Work airs monthly on public television stations across the nation. Check local listings for more information.

**War abroad and at home focus of labor conference**

SAN FRANCISCO—An all-day conference on the impact of the Persian Gulf, "The War: Abroad and At Home," will be held Saturday, May 4, from 9:30 a.m. to 4:30 p.m. at the SFU Building, 240 Golden Gate, San Francisco.

Sponsored by Labor for Peace and Justice, the conference features an impressive line-up of speakers, including: Ying Lee Kellie, administrative aide to Congresswoman Ron Dellums; Julianne Malveaux, Professor of Economics, American Studies, UC Berkeley and a syndicated columnist; and Fred Lawrence, Professor of Government at Mills College and an expert on the Persian Gulf.

Suggested donation, at the door, is $10.34. Room and board is available for out-of-towners. For more information call (415) 362-8852 during the day or (415) 583-6430 in the evening.

**Ergonomics for union reps**

Identifying, evaluating and reducing ergonomic problems on the workplace are the subject of a four-day course, "Ergonomics for Union Representatives," to be held June 17-20 at the Clark Kerr Campus of the University of California, Berkeley.

Sponsored by the Labor Occupational Health Program and the Workplace Health Fund, the course is designed to help union representatives respond effectively to the complex ergonomic problems of the modern-day workplace.

Topics include: carpal tunnel syndrome and other repetitive strain injuries; back injuries; finding appropriate medical diagnosis and treatment; video display terminals; ergonomic resources; and more.

Room and board is available for out-of-towners. For more information, call (415) 642-5507.

**AFL-CIO publications**

The AFL-CIO has recently released the following publications:

- Labor for Peace and Justice: An AFL-CIO Guide to Implementing Child Care

- Expanded benefits for the ILWU

- Exploiting Both Sides: US-Mexico Exploitation

**Minimum wage no laughing matter**

Perhaps it was just a quirk of timing that the federal minimum wage was boosted to $4.25 an hour effective April 1, but for millions of workers it may be just a bad April Fool’s joke.

Even with a 45-cent increase, the minimum wage is 46 below the official federal poverty threshold for a family of three and $5,279 for a family of four.

With some 32 million Americans in pov-

**President's Report**

By JIM HERMAN

ILWU International President

Just imagine this proposal from a professional con man to a local district attorney:

"Look, I'm going to swindle this old lady out of $8 million."

For a mere $1.6 million—$25,000 for each of the 17 past violations and $50,000 for each violation it plans to commit in the future—the company can continue to ignore the conditions of its permit. Subtract a fine from the profit and you have a dandy $4.6 million bonus for acting like a common scrofflaw.

This is a cynical and deadly offensive misuse of the pres-

**Unless this agreement is overturned, the message to the company involved turns over some percentage of the profit from its illegal behavior.**

Airline unions have never made any bones about the fact that we have an economic interest in this matter. But we are not after some gravy, nor are we proposing that the ILWU should handle the discharge operation at the Pittsburg dock. The concerns raised by the ILWU before the hearing board were solely in reference to the air quality and other environmental impacts of USS-POSCO's illegal shipping. The hearing board's decision was also properly limited to these matters.

A great victory for environmental integrity and for the integrity of the law? Guess again. On April 19 BAAQMD agreed to allow USS-POSCO to buy its way out of trouble.

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But in the Reagan/Bush years, the rate took a nosedive down to 33.4 percent by 1990—largely due to the ever-escalating cost of living and no increase in the tax rate minimum for nine years.

The 1991 raise was the result of a 1989 compromise between Congress and the Bush Administration. Initially, Congress passed a $1.6 million boost to the minimum which, by 1992, would have come to $4.55—still well below the poverty line. Bush vetoed it.

The issue from our point of view is very simple—it has to do with the integrity of the entire process of environmental review. We believe that even a company as big and as powerful as USS-POSCO has the obligation to obey the law, just like everyone else.
Dock "satellites" serve in Hawaii

HONOLULU—ILWU Local 142 has delivered to its members employed in long-shore "satellite" industries an outstanding agreement governing work in maintenance shops and container freight stations. The recently-ratified contract provides a combination of substantial wage and benefits improvements over a three-year duration. Maintenance workers will see a $2.65 boost in hourly pay over the life of the agreement—$90 per month more than the base wage, totaling $2.15. Leudmen will earn a 60-cent-per-hour premium, while HS1 crane maintenance workers get 25 cents.

VACATIONS, HOLIDAYS

Effective January 1, workers with 12 to 14 years of service will accrue 4 weeks vacation by each year of service, with 16 days vacation after 17 years. Everyone will enjoy the addition of Harry Bridges Day as a paid holiday, bringing the total to eight holidays per year.

OVIATT—The National Labor Rela-
tions Board has sided with the Inlandboat-
men's Union, ILWU, in a landmark case that will, hopefully, put a lid on efforts by employers to eradicate the union. As we go to press, the NLRB has yet to issue a far-reaching decision on the issue, one that will have a far-reaching effect on what we do in the future, not only for the ILWU but for all unions in the maritime industry.

There's always been a grey area, until now. This ruling will have a far-reaching effect on what we do in the future, not only for the ILWU but for all unions in the maritime industry.

"One might normally anticipate that the licensed operator of a tug boat would exercise substantial independent discretion," wrote NLRB member Clifford Oviatt, Jr. "Here, however, such discretion has not been shown. Thus, in tying up to and moving vessels around the harbor, it is the independent pilot who directs the harbor boat operators, not the master. The latter is required by law to be a member of the union and to keep it strong.

In addition to protecting existing jurisdiction, the ruling, according to ILWU national president Burwell Hull, will cause the groundwork to organize first and second mates and, in some cases, boat operators who work outside and within the harbor. It is extremely significant.

Hatch said that, presently, ILWU's jurisdiction is limited to being the "second tier" in the contract—a "big blob" with some of the jobs covered by two separate unions, depending on the employer.

"There's always been a grey area," he observed, "but this ruling shows that there's a far-reaching effect on what we do in the future, not only for the ILWU but for all unions in the maritime industry."
SAFETY

Benzene testing agreed by IBU in San Francisco

SAN FRANCISCO—A 1987 order by the Occupational Safety and Health Administration requiring certain employers to test workers for exposure to benzene and other carcinogens was first time among members of the Inlandboat-

men's Union (IBU) had questions about back injuries," said Secchitano. "Naturally, we were skept-

ical being that unrestricted trade would cause a rapid drop in industrial jobs from the United States to Mexico.

CHEAP LABOR, HUGE PROFITS

Sears, Roebuck, the United States' largest-

ing a legal bargaining impasse and after

There were questions about back injuries," said Secchitano. "Naturally, we were skeptical about this whole discussion. The company was overreacting," said IBU regional director Marina Secchitano.

"Our members aren't covered under workers' compensation laws, they're under the Federal Laws. In the worst-case scenario, if there was any back injury, they would be used against them if they were injured on the job."

Some members viewed the survey and the physical examinations that would follow, including blood analysis, as a backdoor approach to drug testing. Others feared that the information would be used against them or exposed to the employer, giving out medical information in advance is a concern.

But there were other, equally pressing concerns. Benzene, found in petroleum products, has been linked with a threat-

ny 1 million a day under $90,000.

Since the strike began, the paper's daily circulation has plummeted from 1.1 million to 750,000.

Whether Maxwell's union with the unions will be lasting a marriage or a short honeymoon, only time will tell. But one thing is certain: he's rapidly gaining a rep-

for" program. This arrangement gives US and

New York—British publishing baron Robert Maxwell is a shrewd businessman
corporate profit.

We have offered constructive ideas which

rally around the nation rallied to the cause of the Greyhound strike. Petitioning the

Agreement. There is not much time for you
to extend so-called fast track authority to

Congressional involvement. For this rea-

inadequate. As novelist Carlos Fuentes, former Finance Minister Jesus Sierra and several American digni-

We have offered constructive ideas which

our success will be the efforts of our grass-

that a vote for fast track authority is a vote

for export jobs. Remind your member of

Congress to think about investing in Amer-

ing a legal bargaining impasse and after

The ILWU maintains that there are no

ment be ratified. As novelist Carlos

The ILWU continues to accept dona-

of Congress will make this session.

The program reaps huge profits for

The ILWU maintains that there are no

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Our detractors say that we are turning our backs on Mexican-Americans who care

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T
jobs vanish and then reappear on the contractors to bid on US and Canadian shacks made of packing materials, them 55 cents an hour, housing them in environmental degradation,” according to created an employer paradise—paying free trade umbrella is being pushed by the border area into a sink hole of a recent Wall Street Journal report. Employees at companies like Electrolux, arrangements. Thousands of US will allow goods manufactured in Mexico and production facilities, the further undermining of US agricultural markets. It would allow Mexican workers whose wages are often of Mexico. The agreement, as currently conceived, will allow goods manufactured in Mexico unrestricted access to US and Canadian markets. It would allow Mexican contractors to bid on US and Canadian construction projects. It would, in other words, put well-paid US and Canadian workers to head-to-head competition with Mexican workers whose wages are often less than 10% of their own. ILWU members, for example, would be directly threatened by relocations of warehouse and distribution facilities, the further undermining of US agricultural employment, and by the diversion of maritime employment of all kinds to Mexican ports.

We already have a preview in the maquiladoras, the nearly 2,000 US-owned plants that operate just across the border under special low-tariff arrangements. Thousands of US employees at companies like Electrolux, Zenith, Whistling, GE, Ford, AT&T, Chrysler and many others have seen their jobs vanish and then reappear on the border. Here US companies, free from strong unions, safety and environmental regulations, and other cost items, have created an employer paradise—paying them 55 cents an hour, housing them in shacks made of packing materials, without water, sewage or electricity. The maquiladora program “is turning much of the border area into a sink hole of abysmal living conditions and environmental degradation,” according to a recent Wall Street Journal report.

Passage of this treaty would extend the fast track authority, due to expire on June 1. This would deny Congress a chance to address issues of serious concern to American workers, and to correct any inequities in the trade deal. We urge all ILWU members, locals and district councils to communicate as soon and as forcefully as possible with their representatives in Congress, urging denial of this extension, and calling for the full debate of the Mexican free trade agreement.

MIKE LEWIS

For more than ten years Mike Lewis has performed an outstanding job as Washington Representative of the ILWU. These were not easy years for labor in Washington. The victories Mike helped the ILWU achieve—on sugar, in immigration, on longshore compensation, for example—were achieved in an extremely hostile environment. They testified to his thorough and energetic work, and the great respect with which he is held in Congress.

Mike also provided a high profile for the ILWU on the broader issues, such as a national health plan, civil rights, and labor law reform. His good relations with the rest of the labor movement, and with allied citizens' organizations, have on more than one occasion beneficial the ILWU. His assistance in administering the ILWU Political Action Fund played a major role in increasing the union's ability to represent the needs of its membership.

On questions of foreign affairs, particularly on Central American issues, he also played an outstanding and principled role, representing the best traditions of the ILWU.

"He played an outstanding and principled role, representing the best traditions of the ILWU."
It's hello and goodbye at the Washington Office

Lewis cut his lobbyist's teeth with the litigation firm of Ross, to a truly progressive union. There's no other union like the ILWU.'

The Walter Lewis had the litigation firm of Ross, its challenges. With an office some 3,000 miles from union headquarters, it wasn't easy to "do a good job in a state of comparative isolation," Lewis said.

"I really missed spending time with the membership. But, all things considered, the experience was worth it. Within the officers' guidelines, I had a great deal of independence, and I always knew I was doing something for working people."

Lewis hopes it won't be long before he'll be crossing paths with his labor friends again.

"Preparing to turn over the reins at the union in a variety of complex legislative matters, such as the US sugar program, immigration law, and log exports. And he also worked with others of the labor movement on scores of worker issues, including universal health care, labor law reform, and, most recently, legislation banning smoking or on the floor. Letters can make a significant difference."

LINDSAY MC LAUGHLIN

The CRDC has agreed to a proposal from the Puget Sound Council to attend a special meeting on the ILWU district councils at 11 a.m. A story about the memorial and the CRDC's April 21 meeting.

Delegates at the April meeting also voted a $1000 donation for the establishment of a Barry Bridges Chair on Labor-Management Relations at the University of Washington.

In the legislative arena, the CRDC instructed Oregon legislative representative RC Aschof to oppose efforts by employers and the Republican party to scale back benefits under the state's Minimum Wage Law. The council is also working with the AFL-CIO, Teamsters and others to ensure that the policy is followed. Lobby on several issues of importance to labor.

The council delegated the 5 to be seated—with voice and vote—at the Washington Office.

The so-called "senior power" has been and will always be a sterling asset, as shop steward, business agent, member of the executive board, and member of the ILWU.

WASHINGTON, D.C. — "I don't assume I'm finished with labor," Mike Lewis says. Preparing to turn over the reins of the ILWU Washington office after 11 years, Lewis hopes it won't be long before he'll be crossing paths with his labor friends again. Washington, D.C., is, after all, a town built on tightly-knit alliances, few of which are seen forgotten. His new career as a lawyer with the litigation firm of Ross, Horita and Dwight Yoshimura of the Hawaii State House of Representatives.

McLaughlin's life since graduating from North Carolina State University in 1985 with a BA in political science. As a student, he interned on a state campaign to limit emissions, then, after graduation, found work in the Washington office of Congressmen Dan Heiber. Before joining the AFL-CIO, he worked with a national senior citizen's group dedicated to the preservation and enhancement of Social Security and Medicare.

While destiny takes him into another aspect of law, Lewis still maintains the belief that he can make a difference. "I'm certainly not going to make rich man richer."

THE SPIRIT OF ALOHA" — Outgoing ILWU Local 142 president Eddie Lapa, center, was commended by the Hawaii legislature for his years of service to the community. With him, from left, are Dwight Takamine, Alex Santiago, Karen Horita and Dwight Yoshishima of the Hawaii State House of Representatives.

HONOLULU — In a ceremony held Feb. 28, the Hawaii state legislature honored outgoing ILWU Local 142 president Eddie Lapa with a resolution commending his "magnificent interest in the economic equality of immigrant workers and for the prosperity of the common people of Hawaii."

Introductory and opening the floor to the public by Mayor and Chairwoman of the Board.

Capping off over four decades of union service, Lapa earned praise from the law firm of Ross, to a truly progressive union. There's no other union like the ILWU. It's hello and goodbye at the Washington Office.

LAPA

Hawaii state legislature honors Eddie Lapa

THE DISPATCHER

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Council delegates joined the Columbia River Pensioners and Locals 5 and 40 in support of the memorial services for long-time labor activist and Dispatcher corres- pondent Julia Rustlia. The services will be held in Local 8's hall on Sunday, May 5, at 11 a.m. A story about the memorial and Rustlia's life and contributions will be carried in the next issue of The Dispatcher.

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Choice ports PPO to reduce co-payment

The July 1, 1991 contract year will see introduction of the Choice Port Plan of Preferred Provider Organizations (PPOs) which will reduce member co-payments. The PPOs cover eligible in the active work force who elect Choice Port Plan coverage.

Members who utilize Preferred Provider Organizations (PPOs) will pay one half of the co-payments currently required under the Choice Port Plan. That is, after maximum Basic Plan benefits have been paid, and after the deductible has been paid. Major Medical will pay 80% of covered expenses instead of the current 80%, leaving the member with a 20% co-payment.

The PPO contractor is American Health Network Inc., a division of Anthem Insurance (formerly American General). Claims will be settled on American Health Network and on the same claim forms as presently under the Choice Port Plan.

The PPO arrangements will be implemented July 1 as soon as possible. Utilization review programs will be phased in at the same time. As the PPOs become established in each choice Port, the names of the Preferred Providers will be furnished in the appropriate Blood Bank.

Current eligible in the Choice Ports will be able to sign-up in May for the Choice Port Plan effective July 1. New adds on the July 1 annual review will also have this opportunity.

VDT Debate: Side One

The January 24 article "VDT protections get green light" correctly pointed out that VDTs are mostly evenly-handled and accurate, but I believe that it was inaccurate to state that "Studies conducted worldwide have shown that workers using VDTs suffer greater incidences of carpal tunnel syndrome and other miscarriages.

My employment as a toxicologist at the Hazard Evaluation System and Information Department of the Labor Relations (LRA) involves evaluating the workplace hazards and communicating with workers, employers, and health professionals about those hazards. Keeping up-to-date on current controversies such as hazards of VDT work in a crucial aspect of my work. Certain VDT hazards, such as carpal tunnel syndrome and other ergonomic problems, are quite real. However, I am not aware of any strong evidence that VDT work has caused miscarriages. Keeping VDTs at a distance from pregnant women is one possible guideline to consider when designing a company's ergonomic program.

VDT Debate: Side Two

Many studies have suggested that there may be a correlation between VDT operations and pregnancy and birth complications.

One study, performed by Kaiser Permanente Medical Center, discovered that women who used a VDT for more than 20 hours per week in the first three months of their pregnancy suffered almost twice as many miscarriages as women doing other types of office work. The researchers surveyed 1863 pregnant women who attended three Kaiser-Permanente obstetrics and gynecology clinics in Northern California. The researchers also reported an increase of about 40 percent in birth defects among the children of pregnant women who used VDTs more than 5 hours per day.

Other studies:

"Magnetic Fields and Time Dependent Effects on Development," Bioelectricity, 1986, found that pulsed magnetic fields (PMFs) caused abnormalities in developing chick embryos.

"Quantum Research Institute for Occupational Health," 1983, said that women who use VDT's more than 20 hours per week had a miscarriage rate of 12.3 percent compared to women working on terminals one hour per week with a rate of 6.1 percent.

VDT Health and Safety: Issues and Solutions, 1987, reported that 15 clusters of abnormal pregnancies have been confirmed in the US, Canada and Europe.

Many of these and additional references can be found in the library at the Labor Occupational Health Program (LOHP) at the University of California, Berkeley.

In determining their personal risk, investors need to consider a variety of factors. These include personal financial goals, the risk tolerance of the investor, the investor's time frame and the investor's ability to handle short-term fluctuations in the market. With this in mind, investors need to give careful consideration to what their long-term financial needs will be, what their long-term investment time frames are (i.e. how long they'll be contributing to the Plan before they retire, and how their current assets are invested).

Investors need to also determine the level of investment risk they're most comfortable with in exchange for their long-term return on their investment. In all investing there always a risk/reward factor that investors need to consider carefully.

With that in mind, investors need to make careful consideration to what their long-term financial needs will be, what their long-term investment time frames are (i.e. how long they'll be contributing to the Plan before they retire, and how their current assets are invested). With this in mind, investors need to make careful consideration to what their long-term financial needs will be, what their long-term investment time frames are (i.e. how long they'll be contributing to the Plan before they retire, and how their current assets are invested).
ILWU before the Bay Area Air Quality Management Board.

The company immediately modernized the Pittsburg steel mill. Because of its efforts, the company obtained a permit from the Bay Area Air Quality Management District.

January 9, 1988: ILWU members employed by Red & White Fleet and a tour boat operator Crowley's arch rival, the Blue & Gold Fleet.

April 25, 1991

APRII Honors McClain

RANDOLPH AWARD—ILWU Secretary-Treasurer Curt McClain was honored last month by the A. Philip Randolph Institute annual dinner for achievements on behalf of African-American leadership in the labor movement. Shown presenting a plaque from the office of State Assemblyman John Burris is Colthirst, Jr., son of a member of ILWU longshore Local 10.

Labor career classes for African Americans, minorities

The University and College Labor Education Association, the AFL-CIO Department of Education, and the A. Philip Randolph Institute are sponsoring a week-long labor education career institute for African American and minority workers this summer.

On the west coast, the institute will be held July 7-12 at the University of California in Berkeley. Fees range from $250 to $450, depending type of accommodation.

For information and registration contact Elenora Leader, C.E.U., University of California, Berkeley, CA 94720, phone (415) 642-0323.