Local 26 hangs tough

‘Best ever’ pact won at Thrifty

LOS ANGELES—Characterized as “one of the better contracts in Southern Califor-
nia” by union leaders in the area, the new agreement was ratified by the 600-
member Thrifty Warehouse unit of ILWU Local 26 on July 8, right on schedule.

The employer will pay for maintenance, health and welfare benefits, and will extend their unemployment benefits while workers are now guaranteed the right to house closures.

The effort was well worth it. After 17 negotiating sessions, the union wrested from the company an extraordinary, first-time contract providing an excellent wage package, job security, a fair system of seniority, and many other significant protections for the 600 member unit.

“I can’t believe it’s all over,” said Craig Wright, ITS hostler driver, ILWU Local 13. Some of them looked a little stunned.

“After everything we’ve been through, it’s just incredible to realize that we actually pulled it off,” Wright reflected. "We’ve come to house closures.

ORGANIZING BREAKTHROUGH

The combined effect of the show of solidarity and the company’s refusal to cave in to employer demands resulted in a concessions-free agreement calling for better wages, maintained health and welfare benefits and first-time transfer rights of Thrifty workers threatened with layoff due to house closures.

New Local 13 members celebrate outstanding first-time agreement

“I love it! Our livelihoods used to depend on the company’s whim; we had no say at all. Now, we’ve got some control.” —Robert “Rake” Wargo, Waster Refiner driver, ITS.

WILMINGTON—Late last month, workers employed by In Terminal Services (ITS) gathered to attend their first ratification meeting as members of ILWU Local 13.

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RAISE PLUS COLA

New Local 13 members at the LAJong Beach Intermodal Container Transfer Facility discuss contract after overwhelming ratification vote.

Some of them looked a little stunned.

“A two year tug of war between the union and the company was finally coming to an end.” —Robert “Rake” Wargo, Waster Refiner driver, ITS.

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“A year’s war of tug between the union and the company was finally coming to an end.” —Robert “Rake” Wargo, Waster Refiner driver, ITS.

Workers not transferring will be eligible to participate in a Title III Job Retraining program offered by the Private Industry Council. The program, which is funded by government grants, enables workers to extend their unemployment benefits while learning a new trade at a designated school.

‘Best ever’ the contract and increase its pension contribution by 2-1/2 cents an hour. An agreement recently ratified by the 600-member Thrifty Warehouse unit of ILWU Local 26 was anything but easy to get.

“Negotiations were very difficult,” said Local 26 president Luisa Gratz. “The company put take-aways on the table which remained there during the entire negotiations.”

As the expiration of the contract drew closer with no agreement in sight, Local 26 asked area Teamsters, the Retail Clerks, the Utility Workers and the Food and Drug Council for help in the event of a strike.

They all pledged their support.

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For the last 20 months, the union and the company have been locked in a battle over the transfer of bargaining unit work and the opening of the new house in Los Angeles.

The opening of the new house will coincide with the closure of the house in Los Angeles.

The new transfer provision recognizes the transfer of bargaining unit work and gives Local 13 members full seniority rights to the newly opened warehouse.

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Thrifty workers with one or more years of service

Int’l board, officers elected

SAN FRANCISCO—Aside from voting on affiliation with the AFL-CIO (see above), members of the ILWU voted last month in nominations for Titled Officers and a new International Executive Board to lead the union until the next Interna-
tional Convention, in 1991.

Incumbent President Jim Herman, Local 54, San Francisco, and Secretary-Treasurer Curt McClain, Local 6, San Francisco, were re-elected without opposition. Randy Voehl, a member of Local 24, Aberdeen, who has served as a Coast Com-
mittee member since his election in 1987, was elected Vice-President. He replaces Rudy Rubio, who leaves office after com-
pleting 13 years of service.

Also elected was a 13-member Interna-
tional Executive Board, as follows:

Hawaii: Eddie Fao, Juan Francisco, Rudy Arias.
Northern California: Joe Lucia, Local 10, San Francisco; Pete Fuller, Local 54, Stockton; Jim Ryder, Local 6, San Francisco.
Southern California: David Arstan, Local 13, Wilmington; Luisa Gratz, Local 26, Los Angeles.
Oregon-Columbia River: Bill Ward, member; Puget Sound: Jimmy Dean, Local 19, Seattle; Ron Thornberry, Local 32, Everett; Inlandboasters’Union-Marine Divi-
sion: Bert Risley.

Canadian Area: Don Garcia.

Balloting results from ILWU locals in Oregon, Washington, California, Alaska and Hawaii were certified by the Interna-
tional balloting committee, meeting in San Francisco June 29.

The 600 IBU members who operate the vital 8-vessel Alaska state ferry sys-
tem—from the galley to the engine room—have recently ratified a contract which, while it reflects the state’s budget crisis, provides some hope for the future. For a look at those members on the job, and their reflections on the contract, please turn to pages 4-5.
Defend the Teamsters

By JIM HERMAN
ILWU International President

The Justice Department's effort to take over the International Brotherhood of Teamsters is a disgrace and an embarrassment to the system of justice for which Americans have fought and died for over 200 years. It's the death rattle of a Justice Department discredited and demoralized by scandal, the last hurra of an administration committed to the destruction of the integrity of the labor movement.

It is, in the words of Rep. William Clay (D-Mo.)—one of 164 members of Congress of both parties opposing the suit—"the most outlandish, most incredible schemes ever devised to subvert the rights of working men and women to be effectively represented in collective bargaining." Ultimately it threatens every institution in our society—churches, schools, or private associations of any kind.

The sweeping Justice Department suit, filed in New York June 29, seeks to have the federal courts immediately remove the present IBT executive officers and International Executive Board, and to appoint a liaison officer to administer the union until new elections are held. This official will have control over the union's dues, strike funds, political action fund and other assets, as well as the authority to appoint "trustees" to replace any regional or local Teamster official he or she believes to be "under the influence" of organized crime.

The constitutional issues raised by the suit go right to the heart of what our legal system is all about. The bottom line is due process—the revolutionary notion that those suspected of crimes are innocent until proven guilty, and that they cannot be relieved of their liberty or their property unless they are charged with specific offenses, given a fair trial, convicted and sentenced under the law.

But the attack on the Teamsters violates all these basic principles, all at once. It presumes guilt—forcing the current Teamster leaders out and granting extraordinary powers to a court-appointed official long before the Justice Department's charges against the Teamsters are aired in court. It is based on the bankrupt doctrine of guilt by association, holding 1.7 million members of the union hostage by destroying the ability of their organization to operate with any degree of effectiveness, for an indefinite period of time.

Perhaps the most critical issue for all of us is raised by California Attorney General John Van de Kamp, who has never been accused of being soft on corruption or crime. "To whom would those placed in command owe their allegiance?" he asks. "Would they respond to the working men and women or to the administration? We have rarely faced such dilemmas in the US because, unlike many countries, we have insisted that the day to day management of unions should be free from government control."

Leaders of the International Brotherhood of Teamsters, or of any other organization, who have committed crimes should be prosecuted and, if convicted, punished according to the law. The 1960 Landrum-Griffin Act provides federal authorities more than ample muscle to crack down on erring union officers. But apparently they can't make a case, and so the Justice Department now proposes such an aggressive, activist approach toward a major US trade union.

Perhaps the most telling example of this is the suit against the Teamsters. It is, in the words of Rep. William Clay (D-Mo.)—one of 164 members of Congress of both parties opposing the suit— "the most outlandish, most incredible schemes ever devised to subvert the rights of working men and women to be effectively represented in collective bargaining." Ultimately it threatens every institution in our society—churches, schools, or private associations of any kind.

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We find it particularly ironic that an administration which favors what is known as "judicial restraint"—doing so little, for example, to enforce the rights of minorities and women—now proposes such an aggressive, activist approach toward a major US trade union.

PENTAGON SCANDALS

It's even stranger that an Administration hip-deep in charges of influence-peddling, discredited by massive military procurement scandals, and paralyzed by the Iran-Contra scandal—to say nothing of the problems of the Attorney General himself—has attacked an organization of working people with such ferocity. The same doctrine of collective guilt applied to the Defense Department, for example, would force the immediate removal of the Defense Secretary and the Joint Chiefs of Staff, regardless of their particular role in the latest round of Pentagon scandals.

But in the long run, the only real issue has to do with defense of the US Constitution. The Teamsters have the support of a united labor movement, and a majority of the members of Congress, ranging from one end of the political spectrum to the other. They deserve the support of every American who loves liberty and respects a legal system which, with all its faults, is the best thing we've got going for us.
DRIED FRUIT NEGOTIATIONS SET: An industry meeting of Del Monte and Southern California Regional Director Joe Ibarra (standing) explained the terms of the tentative agreement to ITS clerks, mechanics, ramp workers and warehouse chief steward James "J.J." John Pandora. "This is Local 13's first major contract negotiating committee," he said. "We've been fighting for a long time to get a fair contract for our members." The new contract, which was ratified by the membership on July 8, 1988, includes a number of significant changes for workers at the facility.

**Seniority Prevails**

Many of the new Local 13 members at ITS were particularly pleased with the new seniority rules which ensure fairness in layoffs, overtime, hours and days off. An added bonus is a contract provision allowing workers to transfer to other departments without loss of seniority. And an unwritten "non-discrimination clause" encompasses political beliefs and sexual preferences.

**Security in Exceptional First-time Contract**

The employer has also committed to a safe workplace, and has agreed to be responsible for maintenance and inspections. A joint union/company safety committee will be meeting once a month with Ibarra to review safety hazards and practices.

**Worse, management refused to**

The agreement will also help alleviate the manage- ment's demands for mandatory overtime, which, for many, was the most onerous part of the job.

**Looking at conditions — from where we've been, what we went through, and what we've won — I think this is the best thing that could have happened to everyone at ITS.**

**Paychecks for Vacations**

The new Local 13 ICTF unit gets big wage boost and job security in exceptional first-time contract

votes cast by Local 13 members working at ITS were tallied after 12 hours of ratification meetings concluded. Showed are balloting committee members Valerie Deal, Tony Caruso, Ron Hallamore and Jill Stanley.
Local 6 protects stewards’ rights, beats dismissals at Young Bros.

OAKLAND — In an expedited proceeding, arbitrator Herman Levy issued an important award requiring the reinstatement of a discharged ILWU member and upholding the right of the union to reach settlement proposals that won’t be overturned after the company has second thoughts.

The dispute centered on the termination of Johnny Blunt who serves warehouse Local 6 as a shop steward at Young’s Market Company in the East Bay. Just two weeks before Christmas last year, conditions at the warehouse became so hazardous that Blunt called in Local 6 BA Joe Lindsay to investigate the operation and discuss it with management.

“The whole situation was extremely unsafe,” Lindsay said. “There were broken cases, broken pallets and broken bottles everywhere; liquor was spilled all over the floor.”

Blunt and Lindsay went looking for the shift supervisor to talk to him about the safety problems — and caught him in the act of working on the conveyor belt, a function of bargaining unit. When Lindsay advised the supervisor there were now two problems to discuss, safety and jurisdiction, the supervisor ordered Blunt back to work and continued at his belt.

FIRED ON THE SPOT
Blunt and Lindsay continued their inspection. About twenty minutes later, the supervisor came after them and again ordered Blunt back to work. When Blunt and Lindsay persisted in trying to address the real issue, the supervisor fired Blunt on the spot for insubordination.

Within a matter of minutes, word of the incident had spread through the warehouse. All 30 workers on duty dropped what they were doing and went to the breakroom to talk to Lindsay and Blunt. In the midst of the busiest season of the year, the situation came to a complete standstill.

When the supervisor realized what was happening, he came into the breakroom and demanded that everyone get back to work. The warehousemen were not moved. They told the supervisor that, unless Blunt was going back with them, they weren’t leaving. Then the supervisor fired them all and ordered everyone off the property.

CHANGE OF HEART
A half hour later, the supervisor apparently had a change of heart. He approached Lindsay and asked what it would take to get everyone to go back to their jobs. “I guess he realized he wasn’t going to be able to handle the pre-Christmas rush without any workers,” Lindsay said. “I told him that we could settle this whole thing if everyone had just fired was reinstated with no repercussions.”

Local 17 respects Fleming picket

SACRAMENTO — Over 200 members of ILWU warehouse Local 17 are respecting a picket line established June 9 by striking members of Buamters Local 150 at Fleming Foods.

Fleming, the largest wholesale grocery distribution company in the country, is demanding a 28% reduction in wages and benefits, according to Local 150 Secretary-Treasurer Pat Begin.

The company posted 12% higher first quarter earnings based on higher productivity in its distribution centers and because of its recent acquisitions.

SPREADING THE STRIKE
Currently on strike are: BFI Local 150, Local 76, Oakland; Local 430, Fresno; and Local 599, San Francisco.

Northern California Teamster leaders left the state late last month to spread the strike. Some 3,000 Teamsters currently are on the street — the number could increase to 11,000 of operations in Pennsylvania, Wisconsin, Oregon, Kansas and other states are shut down.

The supervisor agreed. Everyone, including Blunt, resumed their duties and the operation proceeded uneventfully for two days.

At the end of his shift on the second day, Blunt was informed by management that, despite its prior agreement with the union, he was being terminated again — for the same “insubordinate” act.

At the time Lindsay went straight to the top. He discussed Blunt’s situation with the company president who stated that Blunt’s problem would be “squared away.” It didn’t happen. About 5 days later, Lindsay got a call from the company’s attorney who said there was no way Blunt was going to be reinstated. The union immediately filed a formal appeal, and the issue of Blunt’s termination was referred to arbitration by union counsel Richard Zuckerman.

NO FORFEITURE
In urging the arbitrator to uphold the discharge, the company argued that Blunt was terminated for just cause and that, in any case, the union had failed to file a timely appeal which, according to the collective bargaining agreement, means automatic forfeiture of the grievants claim.

Under the contract, the union has five days to file discharge appeals, and this was the company’s contention that the clock started ticking from the date of Blunt’s last day at work.

But the arbitrator didn’t buy the company’s argument.

On the issue of timeliness, Arbitrator Levy wrote: “The thrust of the complaint is that the company president would lead a reasonable business agent to conclude that there was no necessity to file a letter of appeal. To find otherwise would allow an employer to have a union representative into a state of comlplacency about filing a grievance and then raise the conduct of the union in an attempt to avoid the processing of a grievance.”

As to whether Blunt had been fired for just cause, Levy wrote: “My decision that the grievant was not discharged for just cause is based on the fact that the union proposed the settlement, the company accepted, and the agreement was fully implemented.”

The company had a good faith obligation to adhere to its agreement. When it reinstated the grievant, there was no longer any bases for his discharge.

ACTION UNWARRANTED
Levy also noted that there had been no settlement agreement, Blunt’s conduct didn’t warrant termination.

“The facts do not support such drastic action. I am not saying that an employee involved with union business in insubordination from discipline when he does not follow a supervisor’s order. I am saying, however, that based on the facts of this case, the discipline meted out would have appropriately been something less than discharge.”

In his award, Levy ordered Blunt’s reinstatement with full back pay and benefits.

“Levy’s decision represents an important victory upholding the principle of the steward system and our right to investigate and adjust grievances,” said Local 150 President Al Lannon.

“For the union, that’s what it’s all about.”

Local 24 backs dredging

ABERDEEN, Wash. — At least a dozen members of Local 24 attended public meeting recently in support of a dredging project to provide a deeper draft for the Port of Gray’s Harbor. The Port and the Army Corps of Engineers hosted the session at Gray’s Harbor College last month to discuss the $70 million project to improve the harbours navigational channel. About 150 attended the meeting.

The port and the council wanted to dig the channel to a minimum depth of 36 feet, with the outer reaches of the bar, just beyond the mouth of the harbor, to 46 feet.

Local 24 backs dredging

JUNEAU, Alaska — Members of the Inland employed on the 8-vessel Alaska ferry fleet for the state’s marine highway system, ratifying a three-year contract which “with at least three new vessels, and gives us some hope for real improvement,” according to ILWU, Alaska Regional Director M.R. Smith.

The new contract, ratified by a 2-1 margin, unifications ferry system employees who make up the union in the state’s ILWU marine division. It provides for increases in wages, with re-operators in the next year, maintenance of existing health and welfare benefits, and “nothing overruled for now, and several other improvements.”

REPOSITIONS
There was some real disappointment over the first year, according to Brown Chapman, a relief man on the state ferry system. "We have real financial problems, with little to show for it. We haven’t seen a real increase in the first year, maintenance of existing health and welfare benefits, and "something overruled for now, and several other improvements."
stem workers ratify agreement

Improvements in wage reopeners

The IBU bargain ing unit which provides ferry service to the southeastern and southwestern portion of the state, from Seattle all the way to Dutch Harbor, and everything in between. Negotiations were also complicated by the continued sharp rise in the cost of medical care premiums. While the state has agreed to maintain current benefits until at least the first of the year, there are likely going to be some changes somewhere down the road,” says Wilson. “We’re hoping to minimize the damage. The bargaining unit will have to make a choice, if and when the changes are made, whether to stay with the state plan or move to the IBU Health and Welfare trust.”

The whole picture

“It’s a mixed bag. You have to look at the whole picture,” he concludes. “Everyone’s pretty concerned, nobody’s too happy about the lack of an increase. But when you look around at what’s happening to workers in general, especially up here — in pulp and logging, for example — we’re still pretty fortunate.”

Negotiating committee members included Wilson, Billy Nevills, Homer Sarber, Jerry Johansson, Barbara Green, Dale Palju, Phillip De Bourguignon, Jack Butler, and Bob Armstrong. Members include employees in the pursars department, the deck department, engine department, stewards, cooks, porters, watchmen, storekeepers, gift shop operators, cashiers, bar attenders, and waiters.

There are many communities that depend on us entirely for their livelihoods. They support this system — some years back when the state had planned a little eight-year deck department, engine department, stewards, cooks, porters, watchmen, storekeepers, gift shop operators, cashiers, bar attenders, and waiters. They’re concerned about things like asbestos abatement on the ships, our general living conditions and so on. They’ve become a lot more concerned about a safe environment for the traveling public and the crews.

Improvements in wage reopeners
MAN OF THE YEAR—Longtime Local 23 BA George Ginnis was presented with the Pierce County Man of the Year Master Mariner Award by the Tacoma Propeller Club at a May 16 luncheon jointly sponsored by the Tacoma Propeller Club, the Pierce County Chamber of Commerce and the Tacoma City Club. Ginnis, who has served as BA for over 20 years, was cited by presenter Bob Jaruchan, president of Air Trans, as a union official “highly respected by labor and management.” Guest speaker at the Maritime Week Luncheon was ILWU International President Jim Herman.

ILWU and IBU assist

Historic ship moved to museum

SAN FRANCISCO—After almost 30 years as a tourist attraction at San Francisco’s Fishermans Wharf, the sailing ship Balclutha was moved in April to become the centerpiece of the National Maritime Museum’s exhibit of classic vessels docked at the city’s Hyde Street Pier.

It took 90 minutes for the 102-year-old windjammer to make the journey assisted by two Crowley tugs manned with deck hands represented by the ILWU. Local 29 members, who donated their services for the day, handled the ship’s lines at both ends of the brief journey.

A delegation of ILWU members from Locals 10 and 54, along with representatives of the IBU, were among the guests on hand for the historic event, which featured music, entertainment, speeches and a host of celebrity guests.

UNION INVOLVEMENT

Local 10 acting president Joe Mendezo said the Balclutha move was not just a civic obligation but a chance for the union to, once again, be a part of an event of this magnitude. Noting that the IBU’s involvement was not just a civic obligation but a chance for the union to, once again, be a part of an event of this magnitude.

ILWU members traveling in the Hawaiian Islands should be aware that a large group of hotels and condominium complexes are ILWU and ILWU members traveling in the Hawaiian Islands should be aware that a large group of hotels and condominium complexes are ILWU and ILWU assist.

Local 29 member hurt

SAN DIEGO—Local 29 dock foreman Pat Miramontes is in intensive care, in stable condition, after being hit by a paper machine vacuum lift on June 9. His friends may send cards to him c/o ILWU Local 29, 301 North Harbor Drive, San Diego, CA 92101.

Salmon Derby at Local 27

PORT ANGELES—The Sports Committee of ILWU Local 27 in Port Angeles hosted its annual Salmon Derby and their guests to the Local’s First Annual Salmon Derby at Lake Crescent for August 14. A $20 lure includes fishing entry and dinner, plus lots of prizes. Boats are available for rental. For more information call Local 27.

“Fishing is great this time of year,” said Paul Wilson, the local’s salmon derby director. “You can really extend your trip to ILWU members and retirees vacationed in the beautiful Pacific Northwest.”

For further information, contact Rick Parmer or George Scharfend at (909) 457-7905.

Carl Clay served union 30 years

WILMINGTON—Carl Clay, a member of maritime Local 10 since 1954, died on June 26 at 2:30 a.m. after a bout with cancer. He was 58 years old.

Begun his career with ILWU, Clay held numerous positions of responsibility that led him to take office in 1962, serving over the years in the capacity of executive board member, vice president, and president, and will be remembered as an officer in 1978 and in 1987. He was also a member of the coast longshore negotiating committees.

Born on January 25, 1930, Clay was a life-long resident of the community. He attended Banning High School in Wilmington.

“T was a genuinely decent and caring man,” said ILWU International President Jim Herman. “He worked hard for his union brothers and sisters. His contribution was immeasurable. We will miss him dearly.

TACOMA—Winners of scholarships sponsored by the Tacoma pensioners of Local 23 for children of members of ILWU, were Tracy Lynn Wotruba, daughter of Ricky and Maria Wotruba, and Lance Enger-daughter of Lanne and Lanelle Enger. Tracy was a graduate of Franklin Pierce High School and will attend University of Washington. Lance graduated last month from Peninsula Senior High School, and is bound for the University of Arizona.

Both received their $1,000 awards from Nick Engels, Sr., pension club president.

Winners of the safety scholarship funded by Stevedore Services of America (SSA) in coordination with Local 23, for children of registered longshoremen are: Heather Marie Foreman, daughter of William and Theressa Foreman, (Henry Foss High School); Tawny McLaughlin, daughter of Randal and Darlene Levitt (Franklin Pierce High School); Dan Clemensen, son of Allen and Patricia Clemensen (Curtis High School). Each receives a scholarship award of $1,000.

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IN THE WAY

San Francisco—Fast action by a member of Local 34 saved a life last month.

At about 7 a.m. June 8 Local 34 member Paul Wilson suffered a heart attack while in the office at the Matson gate house at the Port of Oakland. Fearing any delay, fellow clerk Washington Tort hauled Wilson in his car and headed uptown to Kaiser Hospital. They arrived within ten minutes, just in time for Wilson to suffer another attack—this time it was in the Kaiser emergency room. Doctors later said that the time that Wilson saved by driving Wilson himself, rather than waiting for an ambulance, saved his life.

Paul Wilson is now recovering at home thanks to the fast move of Wilson Tort, a former Uruguayar professional soccer player.

Local 8, Portland

Elected as mid-term business agent/ LRCs for the 1988-89 terms are Mike O’Toole and Gene Younger. Gene King is the dispatcher and Glenn Banker the earnings clerk.

GERMAN DRIVE

The following recently appeared in the Long Beach Press Telegram. Its author, Jerry Millican, is a twenty-year member of the International Union who chairs the union’s executive board. He currently works as an operator on the Catalina Line.

President Reagan vetoed the trade bill because it contained a clause that says companies that close their doors should have to give employees 60 days notice before doing so. Well, I don’t know about you, but I’ve had it with Mr. Reagan and his pro-company politics. Four more years of Mr. Bush, brothers and sisters, and we can burn our union books up. Then all of you ILWU members who benefit from unions but don’t belong to ILWU and ILWU assist.

Jerry Millican

Long Beach
Executive pay soars 8% in 1987—while US production workers' enormous pay increases during the 1980s—18% during 1986 alone and another 8% in 1987—while US production workers' wage gains averaged just 2.5% and many workers were forced to accept cuts.

In 1987 according to the May 2, 1988 Business Week, top executive salaries and wage gains averaged just 2.5% and many bonuses reached an average level exceeding $965,000. More than 40% of the executives surveyed made at least $1 million. Adding such long-term compensation as stock-option plans to salaries and bonuses pushes up the total increase to 48%, for a combined average compensation level of $1.8 million.

With executives paying raises 20 times as great as the average worker, the typical American is falling farther behind. The share of income going to the 5% of American families with the highest incomes rose from $70,519 to $118,742 in 1986. Ironically, business chief claim they deserve these rich rewards for holding the line on industrial wages, but they also admit that the legeislative and administrative efforts to lower wages have been a key factor in the wage shifts.

Top US business executives grabbed $2.5 billion in bonuses, 16% over the 1986 salary. The average salary for the top executive of the United States economy will hit their stories on stage at the Theatre on the Square in San Francisco on Monday, July 25 at 8 pm. The performance is part of a national four-city tour of the highly acclaimed labor-theatre project, "The Greatest Stories Never Told: Voices From the New American Workplace." The stories tell the everyday work experiences of the participants into a dramatic portrayal of the lives of America's working people. For information about the show and tickets for the one-night only performance in San Francisco call (415) 862-4999.

LABOR THEATRE—Eight union workers with jobs in the fast growing service sector of the United States economy will tell their stories on stage at the Theatre on the Square in San Francisco on Monday, July 25 at 8 pm. The performance is part of a national four-city tour of the highly acclaimed labor-theatre project, "The Greatest Stories Never Told: Voices From the New American Workplace." The stories tell the everyday work experiences of the participants into a dramatic portrayal of the lives of America's working people. For information about the show and tickets for the one-night only performance in San Francisco call (415) 862-4999.

REMEMBRANCE—Placing a wreath Memorial Day at the grave of 31 Tacoma longshoremen, 23 of whom were charter members of the first union in Tacoma—the Stevedores, Longshoremen and Riggers—are left to right, Nick Engels, Sr., President of the Tacoma Pensioners, Dick Marzano, president of the pensioners club, and Phil Lelli, Local 23 vice-president. Forty plots were purchased in section 17 of the old Tacoma cemetery 100 years ago by the union for its members.

Important notice on ILWU Political Action Fund

Delegates to the 26th Biennial Convention of the ILWU, meeting in San Francisco, California, April 15-19, 1985, amended Article X of the International Constitution to read as follows:

"SECTION 2. The International shall establish a Political Action Fund which shall consist exclusively of voluntary contributions. The union will not favor or disadvantage any member because of the amount of his/her contribution or the decision not to contribute. In no case will a member be required to pay more than his/her pro rata share of the union's collective bargaining expenses. Reports on the status of the fund and the uses to which the voluntary contributions are put will be made to the International Executive Board.

"The voluntary contributions to the Political Action Fund shall be collected as follows:

"$1.20 of each member's per capita payment to the International Union shall be diverted to the Political Action Fund which will be used in connection with Federal, state and local elections. This $1.20 deduction is a suggestion only, and individual members are free to contribute more or less than that guideline suggests. The diverted funds will be contributed only on behalf of these members who voluntarily permit that portion of their per capita payment to be used for that purpose.

"Each June, July and August, each dues paying member of the union shall be advised of his/her right to withhold the $1.20 payment or any portion thereof otherwise made in September. Those members expressing such a desire, on a form provided by the International Union, shall be sent a check in the amount of $1.20 or less if they desire, in advance of the member making his/her dues payment to the local union for the month of September.

"Those members who do not wish to have any portion of their per capita payment diverted to the Political Action Fund, but who wish to make political action contributions directly to either the Political Action Fund or to their local union, may do so in any amounts whenever they wish.

"Members of the ILWU who wish to contribute more than $1.20 may do so by sending a check in the desired amount, made out to the ILWU Political Action Fund, directly to the International Union.

Less than $1.20

I do not wish to contribute the entire $1.20 to the ILWU Political Action Fund. I will contribute

signature

name

address

Local #

return to:

ILWU

1186 Franklin Street

San Francisco, CA 94109

More than $1.20

I wish to contribute more than the minimum voluntary contribution of $1.20 to the ILWU Political Action Fund. Enclosed please find my check for

signature

name

address

Local #

return to:

ILWU

1186 Franklin Street

San Francisco, CA 94109

No contribution

I do not wish to contribute to the ILWU Political Action Fund. In order to assure that no portion of my dues payment is allocated to the Fund, and recognizing that I have no obligation whatever to make such a contribution, the International will send me a check in the amount of $1.20 prior to September 1, 1988.

signature

name

address

Local #

return to:

ILWU

1186 Franklin Street

San Francisco, CA 94109

Free speech wins at shopping malls

WASHINGTON, DC—A unanimous Supreme Court ruled last month that federal labor laws barring secondary boycotts don't prevent unions from handbilling at a shopping mall to urge consumers to boycott the mall's stores as a protest against substandard wages paid by a non-union construction contractor there.

The ruling should serve to thwart future legal challenges to a wide range of legitimate union activities and appeals for public support.

FREE SPEECH

The decision had gone otherwise, unions would have a lesser degree of constitutional free speech protection than other groups in society.

The dispute arose when the Florida Gulf Coast Building and Construction Trades began distributing leaflets urging a boycott of stores at the East Lake Mall in Tampa, Fla., owned by the Edward J. DelBartolo Corp.

The leaflets objected to "substandard wages" being paid by the construction company building a department store at the 85-store mall.

The leaflet asked customers to protest a switch to non-union construction by not patronizing stores in the mall unless the mall owner promised that future construction would be done by contractors paying fair wages.

Labor studies available

CARSON, CA—California State University at Dominguez Hills offers the only Labor Studies BA at a public institution in Southern California. The program is approved by the AFL-CIO.

For more information write Frank Stricker, Labor Studies, CSU-Dominguez Hills, Carson, CA 90747.
### How Locals Voted on International Officers, Executive Board, AFL-CIO Affiliation

#### Officers

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<thead>
<tr>
<th>Southern California</th>
<th>President</th>
<th>Vice-President</th>
<th>Secretary-Treasurer</th>
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**Totals:** 2395 2420 2438 1725 1500 1653 730 1297 2022

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**Totals:** 1083 1048 1050 1172

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**Grand Totals:** 18380 18263 18417 15348 5097

* — elected