Convention debates affiliation

VANCOUVER, BC—At this issue of The Dispatcher goes to press, regular and fraternal delegates are gathering here at the Westin Bayshore for the ILWU's twenty-seventh Convention, which begins April 11.

"It's a particularly heavy agenda," said International President Jim Herman. "Aside from the ordinary convention workload of setting ILWU policy on many issues, and discussing union finances, we'll also be dealing with the major issue of AFL-CIO affiliation. It should be an extremely productive meeting."

The Convention Call was mailed out to all ILWU locals in January. Local members elected as delegates must carry a certified credential to the convention.

The International Convention is the union's highest policy-making body. Aside from making policy decisions on all matters affecting the ILWU, it also has the authority to amend the constitution and receive nominations for titled officer and International Executive Board positions.

A full report on the Convention will be published in the May 6 edition of The Dispatcher.

Sugar workers ratify new pact

HONOLULU—The 6,000 members of ILWU Local 142 employed in the state's beleaguered sugar industry have ratified a new, three-year contract which, like many contracts in troubled times, has its plusses and minuses.

On the plus side, most workers are getting pay increases, and everyone will receive improved pension benefits. On the minus side, some raises will be delayed and retirees may have to start paying part of their medical insurance premiums.

"This contract addressed our major concerns going into negotiations, which was to take care of our trades people and to get something more for workers at HC&S," said ILWU Regional Director Thomas Trask. "On the other hand, the union recognized the extreme difficulties faced by Hamakua Sugar Company and Hilo Coast Processing Company (HCPC)."

BASIC WAGE INCREASE

The basic wage increase for the industry will be 1.5% a year for the life of the agreement. And workers at the HC&S plantation in Maui—the most profitable in the state—will receive an additional 1.5% in the first year.

At Hamakua and HCPC, two financially troubled plantations on Hawaii, wage increases will be granted to workers in the second year of the contract if company projections on costs and profits are met. Ratification meetings, held at 12 sugar plantations on the islands of Maui, Hawaii, will be published in the May 6 edition of The Dispatcher.

Hospital workers

see page 3

'Veingarten'

see page 7
How to become a convention delegate

Unionists needed

SAN FRANCISCO—California trade unionists are being urged to become delegates at the nation’s year’s presidential nominating conventions, according to a report from the Center for Labor Research and Education.

“If substantial numbers of union members are delegates at the conventions, labor can have a major voice in selecting presidential nominees and in developing party platforms,” Henning said.

Convention participation is crucial for California Democrats this year, he emphasized.

“California could determine the Democratic nomination this year since it appears likely that any of the candidates will amass a sufficient number of delegates to secure the nomination before June 7, the date of the California primary election,” Henning said.

The national convention of the California Democratic Party is being held on June 7 in Los Angeles. The convention will be held from April 27 to May 1.

Unionists are being urged to consider running for delegate positions in the upcoming conventions. The major objective of the convention will be to elect delegates to the November national conventions and tolisteners to the Center for Labor Research and Education, 2521 Channing Way, Berkeley, CA 94720.

Information on Republican Party procedures can be obtained from local headquarters.

For more information or assistance, contact assistant California COPE director Richard Holuber at (415) 986-3585.

DEMO CANDIDATES

The California COPE office also announced campaign phone numbers and addresses for the Democratic presidential candidates.

They are:

- Michael Dukakis, 105 Chaucer St., Boston, MA 02111, phone (617) 735-6080, fax (617) 625-1448
- Gary Hart, 1075 Market St., San Francisco, CA 94109, phone (415) 421-3000
- George McGovern, 1200 15th St., NW, Washington, D.C. 20005, phone (202) 638-6080

The Draft Mario Cuomo Committee can be reached care of Steven Polard, 1900 Avenue of the Stars, Suite 2200, Los Angeles, CA 90067, (213) 879-9494.

Contact State Committee COPE director Richard Holuber at (415) 986-3585.

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Local 200 unit at Bartlett Memorial in Juneau

Hospital workers learn to use their new union

JUNEAU—Building self-reliance was the focus of a whirlwind, three-day series of union seminars conducted last month in Juneau for members of ILWU Local 200 employed at Bartlett Memorial Hospital.

Ranging from internal organizing know- how handling to local politics, the long-awaited workshops gave the members the necessary information—plus the impetus—to keep the unit moving in the right direction.

At a pace that would make the Roadrunner look sluggish, Local 6 BA Jim Ryder, with the assistance of International Rep John Bukoskey, travelled to Juneau, met with Bartlett Memorial and with hospital administrators, conducted seven union seminars (plus a couple over dinner) and returned to his Oakland base—just three days.

“The seminars were excellent,” said unit president Irie Griffin, “but to be totally honest, it took the union all day to do, but, for me, it was a pay on the back—an acknowledgment that we’re doing OK.”

To the 158 member unit of nursing, professional service and administrative employees at Bartlett Memorial, that’s important. Since their certification under ILWU a couple of years ago, they’ve been confronted with major bargaining issues made all the more challenging by administration that would rather see the union go away.

CRITICAL SHORTAGE

Like many of the nation’s hospitals, Bartlett Memorial has hit a critical shortage of medical professionals who, fed up with long working hours, low pay, are leaving for better jobs elsewhere.

“It’s not as if the indicators weren’t there,” said unit president Irie Griffin, “But where are the indicators except maybe the guild just didn’t bother to look at the problem. They paid people off, and now the shortage has caught up with them.”

According to Beach, the shortage has gotten to the Cal-OHSA drive reaching peak

SAN FRANCISCO—As this issue of the Dispatcher goes to press, the total number of signatures on the initiative to restore Cal-OHSA has reached 657,380. Better yet, the percentage of valid signatures is running so high that petitions can say the original goal of 800,000 total signatures can be reached in just three days.

“We are doing so well with valid signatures that we can be confident a total of 700,000 will give us more than the 372,178 needed to qualify for the ballot,” said Cal/OHSA spokesperson for both the Anaheim and Los Angeles negotiations.

BROAD SUPPORT

The coalition, which Henning chairs, has received a broad base of support from such diverse groups as the American Cancer Society, the Sierra Club, the American Lung Association, the California Medical Association, the California Trial Lawyers Associa- tion, the League of Women Voters, California State Attorneys Association and the California Society of Industry Medicine and Surgery.

Some employer groups are also supporting the coalition.

“Ther’s a commonality of interest between management and labor on this issue,” said M. T. Todd Warren, president of the California executive director of the Associ- ation of California Employers.

“Without the support of Cal/OHSA funding from the outset,” he said, “The standards with Cal/OHSA were already familiar to employers and therefor easier for employers to absorb. The owners were higher, which protected the workers and will become an important component of the unit’s new contract.”

Members of the ILWU-Teamster Northern California Warehouse Council met at International headquarters March 15 to hammer out a joint set of demands for a new three-year agreement. A stalemate between management and labor was broken by ILWU International Representative Jack Henning.

“He is a very good person,” said Sandy Cal/OSHA spokesperson for both the Anaheim and Los Angeles negotiations.

New contract at Dole Can

HONOLULU—Members of ILWU Local 142 at the Dole Can plant unit have overwhelmingly ratified a three-year agreement which calls for a wage increase, a number of classification adjustments, and an improved joint contract committee.

The new contract provides the employees with a 1.5% wage increase every year and a 1.5% bonus each quarter.

Unclassified and journeyman workers will receive a one-time 50 cent an hour adjustment as of February 1, 1988. Equipment maintenance workers will receive an additional 10 cents an hour.

SHIFT PREMIUMS AND PENSION

Hourly shift premiums were also increased and an additional 20 to 16 cents.

Other improvements include: assign- ment priority and premium holiday pay for pastoral, professional and technical positions; and pension benefits; and sick-diasability pay after outpatient surgery.

“I am confident that the negotiations for a new contract are going well. The administration and the union are talking on the same level. We are making plans for a new hire packet which will include information about members’ rights and a brief history of the union.”

ILWU helps hotel hopefuls

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ILWU helps hotel hopefuls

HONOLULU—“How to get hired and stay hired” is this month’s seminar, con- ducted by ILWU Local 142 in February for workers hoping to be hired to the new Four- Seasons, a 750-room hotel, resort scheduled to open this September, the resort, which is currently under construction, will create over 1800 new jobs.

ILWU International Representative Leonard Hoshijo, who coordinated the classes, said the union organized the free seminars in response to the growing demand from members and the com- munity for educational opportunities at the resort. The workshops also gave the union members an opportunity to learn what works for the workers about the benefits of ILWU membership.

Mr. Hoshijo said the hotels are offering higher wages and benefits for new employees while more experienced workers face a decrease in wages and benefits. The new hotels are also offering higher wages and benefits for new employees while more experienced workers face a decrease in wages and benefits.
Congress defies rights veto

WASHINGTON, DC — By decisive votes of 292 to 133 and 73 to 24, the House and Senate, respectively, last night undermined the Reagan veto of major civil rights legislation.

The legislation was passed by Congress to overturn the Supreme Court's Grove City College decision, which allowed institutions receiving federal funding to discriminate by race, age, or handicap in those programs that did not directly receive such funding. Congress' action prohibited discrimination in all the programs of any recipient of federal dollars.

President this year, also said he supported discrimination in all the programs of any

Moral Majority ran a hysterical mail

"It all turned out for the best," said ILWU President Jim Herman after the vote. "We passed a good civil rights bill, we beat the Reagan veto, we stuck it to Jerry Falwell, and we flushed out George Bush on this issue. That will make a difference this fall."

Risk notification bill defeated

WASHINGTON, DC — After failing in four attempts to break a filibuster by anti-union Senators, supporters of a bill to prevent companies from intimidating or violating a worker's rights have taken their own initiative—when the bill reaches the floor of both houses. The Bill, which had passed the House, would have set up a federal panel to provide warning to workers who are at risk of high risk of occupational disease pulled the bill from the Senate floor last month.

The Bill, which had passed the House, would have set up a federal panel to provide warning to workers who are at risk of high risk of occupational disease pulled the bill from the Senate floor last month. The Bill is now in House-Senate conference focus as delegates made recommendations on the several state propositions. Prop. 68, sponsored by Oregon Governor George F. Deukmejian, was among its backers.

EUGENES, CA — Delegates to the first-ever conference on aging here held March 7-9 set the creation of a comprehensive, universal health care plan for all Oregonians as their goal. Jean Strahan and John Olson, representing the Columbia River Pensions, joined other Oregonians in setting up the Grain Panthers, United Seniors, Oregon State Council of Senior Citizens, and local employee clubs in helping develop the conference's program.

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12,000 protest non-union construction at USS-POSCO, pledge full support for ILWU's jurisdiction

PITTSBURG, Ca. - 12,000 union and community demonstrators flooded the stadium at Los Medanos College in Pittsburg last month to protest the largest non-union construction project in California's history—the joint US-Korean steel plant known as USS-POSCO. The ILWU, working with civic groups including the Building and Construction Trades Council and the Contra Costa Central Labor Council, ensured a large and effective demonstration by closing down all ports in the state so that members could turn-out for the protest.

And turn-out they did. An estimated 5,000 longshore, warehouse and other ILWU members and their families travelled from as far as Bellingham, Washington and as far south as San Diego, California to participate in the demonstration. Some had been up all night—driving, flying or riding in trains and buses—but neither their determination nor their spirits were diminished by lack of sleep.

There was no mystery why they were there. They knew the threat the non-union steel operation poses to the union's longshore jurisdiction. They knew steel will be transported by ship, will be unloaded for processing then sent out again. And they fear that plans for the work don't include ILWU members.

Local 13 longshoreman Johnny Espinosa, who spent 10 hours driving up from Southern California and several more hours waiting for the rally to begin, came to the heart of the issue: "I've been on the waterfront for 30 years, my dad was here before me, there for 30 years, and I have a son who's been there for almost 20 years. It's not a good life for all of us, and we've never had to worry about our jobs... until now. All jobs up and down will be lost on USS-POSCO if we get away with violating our jurisdiction."

THE ILWU MISSION

"Our mission today is two-fold," said ILWU International president Jim Herman. "First, to show solidarity with union construction workers left jobless in Pittsburg and, then, to demonstrate that the ILWU will use all legal and necessary means at its disposal to fight every challenger to the ILWU's jurisdiction.

"The USS-POSCO operation is an assault against organized labor and against the standard of living of the entire community. If we do not stop this attempt to undermine the construction workers, the assault may be next. Vessels that now discharge labor at Multi-Terminals in Richmond with ILWU longshoremen and working bosses could try discharging that same labor from those vessels and to those vessels, it's longshoremen—the it's the ILWU—that will be needing your support.

"So, when one issue is resolved, when one matter is behind us, we are not home free until everybody—all of us who joined together—every single local union, every single international union—has the protection of their rank-and-file guaranteed by our union leadership."

BUS DRIVERS

All ILWU expenses incurred for the demonstration were paid by the fighting fund special assessment on the longshore division, bosses, which transported hundreds of ILWU members to the demonstration. The demonstration was paid for by United Transportation Union Local 1741 volunteered their time to drive the buses.

ILWU participation was coordinated Northern California Jurisdiction Committee Chair Frank Billet of Local 34 assisted by Annie Coleman, Local 2; David Schreiber and Victor Pimientum, Local 6; Leo Robinson and Bobby Guillory, Local 90; Jim Bledsoe, Local 34; Roy Erb, Local 75; Eric Nelson, Local 91; Charlie Clarke, ILU and Danny Beagle, International Director of Information.

Other guest speakers at the demonstration were: California Labor Federation secretary-treasurer Jack Henning; Rev. John Fernandez, St. Peter the Martyr's Parish, Pittsburg; Rev. Bill O'Donnell, St. Joseph of the Workman's Church, Hahn Lane, Co-Chair of the Labor community Coalition; William Ward, secretary-legislatively advocate, California Building and Construction Trades Council; Congressman George Miller; and Sen. Tom Bates, of Contra Costa county supervisor Sonnie McNepk.

Voter drive

SAN FRANCISCO—Labor for Jackson is kicking off a voter registration drive on Saturday, April 9, in San Francisco and is asking for volunteers. No experience is needed. Volunteers will wear their union hats and jackets and meet at campaign headquarters (358 Golden Gate Avenue, San Francisco) at 3 p.m. Jesse Jackson has been endorsed by ILWU Locals 2, 6, 10 and 34.

Part of the crowd of 12,000 union members and friends who came to Los Medanos College in Pittsburg California to protest the non-union USS-POSCO construction project, and to voice their support for ILWU steel jurisdiction.

Jesse Jackson received warmly

"We are also here because there's an issue of importance and of great concern to the longshoremen," he said.

"After they build this plant, after we force them to use straight union labor, after we compel them to raise the standards that workers have created in this country, after we see to it that the Steelworkers are placed in this facility, it will be the conditions that we fought so hard for—there's another issue. And that issue is that when it comes to loading the cargo on ships that come in here, that when cranes boost from those vessels and to those vessels, it's longshoremen—it's the ILWU—that will be needing your support.

"And they fear that plans for that project presents the single greatest threat to the heart of the issue: "I've been on the waterfront for 30 years, and I have a son who's been there for almost 20 years. It's been a good life for all of us, and we've never had to worry about our jobs... until now. All jobs up and down will be lost on USS-POSCO if we get away with violating our jurisdiction."

IMPRESSIONT RALLY

Gathering in from the plant gates, and effectively blocking access to the site in the process, marchers held a spirited end-of-march rally and heard impromptu speeches by labor, civic and political leaders.

California state senator Dan Boustitch referred to his military service in Korea when he angrily told marchers, "I never dreamed I would be here come and present to him by Jim Herman, Jackson jumped up to the stand to be welcomed by an enthusiastic crowd waving American flags and signs saying "an injury to one is an injury to all."

He gave a rousing half-hour speech that was punctuated by frequent bursts of applause, cheers and whistles.

"Today we gather to end economic violence and to fight for the rights of working people," he said. "We must keep our eyes on the real prize.

"We must have a government that has a healthy respect for working people instead of glorifying the accumulation of wealth. We must end Reaganomics, and contempt for the law, contempt for Congress, contempt for the press and contempt for working people."

Calling for a higher minimum wage, comparable worth pay for women, and a strikebreaking board, Jackson focused on the economic injustices suffered by the big business.

"They have people working an 8 hour day and then sleeping in cars because they can't afford anything better," said Building and Construction Trades Department, AFL-CIO, Vice President Marvin Boede. "And they know the threat the non-union construction project presents the single greatest threat to organized labor and the rights and interests of workers... until now. All jobs up and down will be lost on USS-POSCO if we get away with violating our jurisdiction."

THE MARCH

At the conclusion of the rally, thousands of people marched out of the stadium to see the USS-POSCO plant three miles away. Snaking its way slowly but steadily past the college, over a bridge and down the last road to the plant gates, the mile-long procession was an awesome spectacle.

Despite the serious nature of the issues being presented to him by Jim Herman, Jackson focused on the economic injustices suffered by the big business.

"We are being undercut by scab labor at home and slave labor abroad," he said. "They have people working an 8 hour day and then sleeping in cars because they can't afford anything better," said Building and Construction Trades Department, AFL-CIO, Vice President Marvin Boede. "And they know the threat the non-union construction project presents the single greatest threat to organized labor and the rights and interests of workers... until now. All jobs up and down will be lost on USS-POSCO if we get away with violating our jurisdiction."

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"After they build this plant, after we force them to use straight union labor, after we compel them to raise the standards that workers have created in this country, after we see to it that the Steelworkers are placed in this facility, it will be the conditions that we fought so hard for—there's another issue. And that issue is that when it comes to loading the cargo on ships that come in here, that when cranes boost from those vessels and to those vessels, it's longshoremen—it's the ILWU—that will be needing your support.

"So, when one issue is resolved, when one matter is behind us, we are not home free until everybody—all of us who joined together—every single local union, every single international union—has the protection of their rank-and-file guaranteed by our own unity."

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"We are being undercut by scab labor at home and slave labor abroad," he said. "And it doesn't matter of you are black, white, brown, female—these corporate barracudas eat every color fish."

Part of the crowd of 12,000 union members and friends who came to Los Medanos College in Pittsburg California to protest the non-union USS-POSCO construction project, and to voice their support for ILWU steel jurisdiction.

These three hammerhead cranes which have been installed by USS-POSCO at its Pittsburg facility have ILWU members particularly concerned over protection of their jurisdiction.
Local 8 member  

Joe Werner, was '34 strike veteran

PORTLAND — Local 8 lost another one of its dwindling number of 1934 strike veterans with the recent passing of Joe Werner.

Beginning his long waterfront career on the Luckenbach docks here in the 1920s, Werner joined one of the last-remaining crews that time in agitating for the union on the job, and helped organize the now-reorganization of the Portland longshore local. He was still a regular at the daily picket lines during the 1934 strike.

After the 1934 strike Werner continued his active participation in Local 8, serving on number of terms on the union’s Executive Board. Following his retirement in the early 1960s, he became just as active in the Columbia River Pedaadores club. He served several years as president, and regularly attended membership meetings up until a few months before his death.

He was among the members of the Pacific Coast Pensioners Association (PCPA) in ILWU members featured at rally

Two ILWU members were featured attractions at a rally for Local 101 of the Association of Wide Union Paper Workers held in Reedsport, Oregon, last month.

Longshore Local 12 member Harry Stamper, well-known for his labor songs, played to a hushed house as he sang about industrial workers, hotel service employees, and other workers. Joe Werner, well known for his labor songs, was featured at rally for Local 101 of the Crawford, California, and other records, and chatting with ILWU ‘34 strike veterans Karl and Elaine Yonedo, at the eulogy. Aside from his wife, Elsie, Werner is survived by two stepdaughters, a stepson, and three grandchildren.

1969, drafting the PCPA’s first constitution and by-laws. Werner and his wife Elaine attended all but the last two PCPA conventions held annually in Anderson, California.

Funeral services were held here March 31, with Lloyd Kennedy, past president of the Columbia River Paperworkers delivering the eulogy. Aside from his wife, Elsie, Werner is survived by two stepdaughters, a stepson, and three grandchildren.
New takeover wave threatens

Despite a shaky stock market and continuing worries about the national debt, the merger wave in corporate America has continued to swell. "Corporate raiders are out in force," said Wall Street analysts to predict that merger mania will run its course at an all-time high.

Street analysts are predicting that corporations wanting to steel themselves against corporate raiders and foreign competition. To buy new assets, they often have to dump others which has created a sort of "cash" in which other corporations can dip and dump.

"Cheaper stock prices: settling down after a huge run-up," noted Wall Street sources. "Corporate raiders are looking toward the goldmine of cash-

"Money is so easy to get is kind of "scary", he said takeover attorney Peter Rosenblum. "There are now over 50,000 people at the top management protecting themselves with golden parachutes while rank and file employees crash to the streets, futures uncertain except in cases where an employee is fired rather than when they are in the street." Future employees of executives and employees who have been charged with it on repeated occasions.

...the five years he's been the state's chief law

...the right to representation. This is an extension of the "obey now, grieve later" policy

The proposed takeover of the ILWU Columbia River District Council, from left to right: Herbert Stover, trustee (IBU); Terry Humphrey, Vice-President (Local 12); Jeff Adams, President (Local 12); Dale Smith, Secretary-Treasurer (Local 40); Bob Boyer, trustee (Local 28); and Bob Boyer, trustee (IBU). At the same meeting the Council voted to participate in the AFL-CIO's "Jobs and Justice" rally set for June. The council also pledged its support to the ILWU's Pensioners, for the weekly "Justice for Janitors" campaign being conducted in front of several downtown Portland buildings.

Bay area unions step up support for Central Valley cannery strikers

"Weingarten" rule provides key rights

Corporate and political leaders who believe workplace drug testing is a "bully pulpit" for workers should apparently polish the test tubes for use in the executive suites and boardrooms. If a recent cover story in Fortune Magazine is any indication.

"Conflict of interest..." Now there's a phrase that has a familiar ring to it. Meese has been charged with similar "conflicts of interest," especially by administration critics who say he spends more time in court as a defendant than a prosecutor.

Drug threat in the executive suite

In February 1975, the US Supreme Court issued a ruling that "taking over an entire company to regulate some industries, tighten tax laws and return to a more constrained anti-trust climate. Even though changes are expected to be marginal at worst, speculations on 'the exact current "anything goes" business environment may be viewed as a challenge to Administration"

"Weingarten rights do not apply to run-of-the-mill employees who have a right to request the presence of a union representative." The United States Supreme Court in 1975 decided that an employee's Weingarten rights have been violated—whether by awarding back pay or reinstatement, for example. However, when it is not clear whether the meeting is investigatory or disciplinary, the employee must be informed of his rights.

"Weingarten" rule provides key rights for asserting his Weingarten rights or petitions for asserting his Weingarten rights or for receiving cease-and-desist orders in situations in which he reasonably believes that the investigation will result in discipline of some kind. For example, if an employee is asked to attend an investigatory interview with the employer, he may file a grievance or an unfair labor practice complaint. If he is not entitled to a union representative, he may have a right to the presence of a union representative, whether by awarding back pay or reinstatement, for example.

The employee has the right to representation in situations in which he reasonably believes that the investigation will result in discipline of some kind. For example, if an employee is asked to attend an investigatory interview with the employer, he may file a grievance or an unfair labor practice complaint. If he is not entitled to a union representative, he may have a right to the presence of a union representative, whether by awarding back pay or reinstatement, for example.

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**ILWU Oregon Primary Recommendations**

Following are the recommendations of the ILWU Columbian District Council for the Oregon Primary Election on May 17.

### National Office

- **House of Representatives**
  - **District 1**: Les AU COIN (D)
  - **District 2**: Dave DAVISON (D)
  - **District 3**: Ron WYDEN (D)
  - **District 4**: Peter DE FAZIO (D)
  - **District 5**: Mike KOPETSKI (D)

### State Offices

- **Secretary of State**: Barbara ANDERSON (D)
- **Treasurer**: Steve ANDERSON (D)

### State Supreme Court

- **Position 2**: John J. BUTLER
- **Position 4**: Edward FADELEY

### State Senate

- **District 6**: Dick SPRINGER (D)
- **District 8**: NO RECOMMENDATION
- **District 10**: NO RECOMMENDATION
- **District 11**: Glenn OTTO (D)
- **District 24**: Bill BRANDRY (D)
- **District 25**: Wayne FAIBUSH (D)

### State House of Representatives

- **District 1**: Bruce HUGO (D)
- **District 2**: Tom HANLON (D)
- **District 3**: Al YOUNG (D)
- **District 10**: Vera KATZ (D)
- **District 11**: Tom MASON (D)
- **District 12**: North WYERS (D)
- **District 14**: Judith BAUMAN (D)
- **District 15**: NO RECOMMENDATION
- **District 16**: NO RECOMMENDATION
- **District 18**: Mike BURTON (D)

### Clip and Save

**ILWU Oregon Primary Recommendations**

First Hawaiian Bank. For every full time employee in the sugar industry, about 2.29 jobs are held outside the industry. With 2,290 non-sugar jobs, about 24.00 jobs in Hawaii depend upon the sugar industry for their livelihood. As the study shows, a collapse virtually affects every segment of the sugar economy. "If the economic assumptions hold true, a sugar industry shutdown would be devastating for the state of Hawaii," the report said. "Unemployment rates and welfare costs would increase on all islands, but more so on the neighbor islands where sugar plays a larger role in the economy." How real is the threat of a complete shutdown? It does not appear to be a major possibility in the short term of about 5 years, the report said. The entire sugar industry is unlikely to close down at one time. But the threat of closures may hinder the remaining companies from maintaining the economies of scale needed to compete in the domestic market.

**DEPARTMENTAL PROGRAM**
The survival of the sugar industry also depends on the continuation of domestic protection, the report said. The nature of the world sugar market and the lack of an international sugar agreement makes it difficult for Hawaii in producing sugar, and most of them receive government support through a variety of domestic programs. Despite these facts, renewal of the US domestic sugar program, technically expiring September 30, 1990, is "uncertain," according to the report. Sugar industry personnel remain realistic regarding the present situation. They are in discussion with the state to go under. It would start a domino effect in the state of Hawaii, the report said. The survival of sugar depends on the public awareness of the need for federal protection, the report said. Sugar plays a larger role in the economy. "How real is the threat of a complete shutdown? It does not appear to be a major possibility in the short term of about 5 years, the report said. The entire sugar industry is unlikely to close down at one time. But the threat of closures may hinder the remaining companies from maintaining the economies of scale needed to compete in the domestic market. Sugar industry personnel are in discussion with the state to go under. It would start a domino effect in the state of Hawaii," the report said. "Unemployment rates and welfare costs would increase on all islands, but more so on the neighbor islands where sugar plays a larger role in the economy." How real is the threat of a complete shutdown? It does not appear to be a major possibility in the short term of about 5 years, the report said. The entire sugar industry is unlikely to close down at one time. But the threat of closures may hinder the remaining companies from maintaining the economies of scale needed to compete in the domestic market. Sugar industry personnel are in discussion with the state to go under. It would start a domino effect in the state of Hawaii, the report said. "Unemployment rates and welfare costs would increase on all islands, but more so on the neighbor islands where sugar plays a larger role in the economy." How real is the threat of a complete shutdown? It does not appear to be a major possibility in the short term of about 5 years, the report said. The entire sugar industry is unlikely to close down at one time. But the threat of closures may hinder the remaining companies from maintaining the economies of scale needed to compete in the domestic market. Sugar industry personnel are in discussion with the state to go under. It would start a domino effect in the state of Hawaii, the report said. "Unemployment rates and welfare costs would increase on all islands, but more so on the neighbor islands where sugar plays a larger role in the economy." How real is the threat of a complete shutdown? It does not appear to be a major possibility in the short term of about 5 years, the report said. The entire sugar industry is unlikely to close down at one time. But the threat of closures may hinder the remaining companies from maintaining the economies of scale needed to compete in the domestic market.