Poor enforcement

Govt reports blast OSHA failures

WASHINGTON — Back-to-back federal reports show that the cornerstone of the Occupational Safety and Health Administra-
tion — enforcement and standard setting — have crumbled during the Reagan years.

A study of OSHA's Philadelphia and New York regional offices, done by the Labor Department's Inspector General, identified "systemic weaknesses" that severely affect the agency's enforce-
ment abilities.

That draft report, first released by the Chicago-based National Safe Workplaces Institute, said efforts to safeguard workers were undermined by inadequate and unnecessary inspections, failure to check that hazards have been abated, and unjustified reductions in fines levied on firms who willingly and repeatedly violate OSHA regulations.

As part of its study, the Inspector General Administra-
tive Conference found that OSHA was near "total paralysis" in its ability to set
standards.

DANGEROUS OVERSIGHT

The investigation of the regional offices was initiated by Labor Secretary William E. Brock following a report that the New York office had overlooked for several years conditions which exposed workers at a thermometer plant to dangerous levels of mercury, and that the Philadelphia office had removed its construction inspections on ronmission operations.

The draft report detailed OSHA's prac-
tices in documenting the abatement of job-
hazards, noting that the agency often failed to do follow-up inspections and didn't check whether the hazards had been cor-
rected.

"OSHA's record during this period has passed," said "the New York and Phila-
delphia regions, the agency's regulatory and enforcement practices to verify that abate-
ment had been accomplished in 35% of the violations.

Follow-up inspections, which are either mandatory or discretionary, based on the hazards involved, were sampled at both areas offices. Of 40 cases, including seven that required follow-up inspections, OSHA performed only one discretionary check to verify that job hazards were corrected, the report disclosed.

On the element of penalties, the IG
staff found that in New York, "64% of the penalty calculations, for serious or higher
violations, were not justified." In Philadelphia, that level was 44%.

The IG study held that a shortage of health inspectors caused delays in respond-
ing, Can and Allied Industrial Union

WASHINGTON — Adolph Coors Co. and the AFL-CIO announced an agreement this month resolving their decade-long dispute over the Colorado brewer's opposition to unionization of its workers.

Under the settlement, unions will be free to seek to organize the Golden, Colorado, company's workers, and any new Coors con-
struction will be done under union contract or "union conditions." AFL-CIO President Lane Kirkland said. In return, the AFL-
CIO agreed to call off its consumer boycott of Coors beer, which has sharply curtailed the brewer's sales.

After the settlement was made public August 20, the International Association of Machinists announced that it would open major organizing drives at Golden and at a new brewery Coors is building in Elkinon, Va.

COMPANY INITIATIVES

The AFL-CIO began the boycott of Coors products in 1977, when 1,500 members of a local 366 of the now-defunct Brewery, Bot-
tling, Can and Allied Industrial Union walked off their jobs in a dispute over the company's desire to subject its employees to polygraph, or lie-detector, tests.

Eventually, Coors replaced the striking
workers, and the local was decertified by the National Labor Relations Board.

"At this point, all of the strikers who have desire to return to Coors have done so," Kirkland said. "And the company has taken a series of initiatives to improve its record on employee rights and on individual rights generally."

MARKET SHARE FALLS

The labor-led boycott of Coors beer, strengthened by plans laid early this year by students at about 30 colleges to join the effort, helped cause Coors to lose the leading position in its established markets, the AFL-CIO said. The brewer's share fell to 22% of the Colorado beer market in 1984 from 47% in 1977, and to 14% from 44% in California during that period, the federation said.

The company said in the agreement that construction of the new $70 million brew-
ing, packaging and distributing facility in Virginia "will be undertaken either by union signatory contractors or by a nego-
tiated project labor agreement" with building trades unions in the federation.

Last February the federation rejected a proposal by Coors that did not include those provisions.

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Auto workers' bargaining

Sugar jobs saved

The longshore vote
Bork nomination

The pending vote by the US Senate on President Reagan's nomination of Judge Robert Bork for the Supreme Court is a critical one. The man he will replace, Justice Lewis Powell, is a moderate conservative who was often the swing vote on a narrowly divided Court. The confirmation of Bork, a hard-line libertarian, will do much to erode the right-wing, anti-labor majority.

The ILWU strongly opposes Bork nomination because Bork has, in his long career, consistently opposed laws and legislation intended to protect the rights of workers and strengthen the unions. Bork will "tip the scales of justice toward a right-wing, anti-labor majority."

The man he will replace, Justice Powell, has opposed legislation on public accommodations and union solicitation and that an employer ought to be able to refuse to hire a union member if he chooses. Specifically, we oppose this position because Bork has, in his legal career:

- Opposed nearly every major civil rights advance of the last generation. He opposed court decisions outlawing racial restrictions on property deeds and the poll tax. He opposed legislation on public accommodations and union solicitation.
- Argued that union organizing at the workplace was a violation of the right to privacy and opposed union solicitation and that an employer makes on their properties violated a “no solicitation” rule by talking union even if other kinds of soliciting on workplace are permitted.
- Defended President Nixon's secret bombing of Cambodia as an “inherent power of the presidency.”
- Fired Watergate special prosecutor Archibald Cox in the 1973 Saturday night bombing of Cambodia as an “inherent power of the presidency.”

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Local 518 samplers sign new pact

VANCOUVER, B.C. — The 44 members of testers and samplers Local 518 have voted overwhelmingly to ratify a new two-year agreement providing substantial wage and health and welfare in proviments. The agreement provides a total wage in- crease of 8.6%. The orthodontic benefit is raised to $500 to a maximum life insurance of $2,500. Local 518 members also won im- proved union security language and an assigned work at Westreport Terminal which had been lost in an arbitration.

In addition, Local 518 won a work schedule change for 30 employees on an 8-4-5 shift. This ensures an even distribution of weekend work as well as time off on every weekend.

"Considering the times we're in," said Local 518 Recording Secretary Drew Refnak, "we feel our new agreement is pretty good." Frank Roddy was the local's negotiating spokesman.

Wage Gains Smallest in 11 Years

WASHINGTON — Full-year wage gains for workers in industry averaged 3.6%, the lowest in 11 years, despite an upsurge in union negotiations reported in the past three months, the Labor Department said yesterday.

Both hourly wage and total compensa- tion costs continued the same trend as in the same period from June through last month, as compared with respective gains of 3.7% and 3.8% from mid-1985 to mid-1986, the Bureau of Labor Statistics said.

Government employees made almost as much as they did the previous year, which wages are being kept ahead of in- flation, unions are negotiating according to government figures. The BLS calculated last week that worker product had risen 3.7% in the past 12 months.

Pay increases for government workers averaged 5% over the same period, down with an average increase of 5.3% from mid-July, according to the bureau.

Meanwhile, the government said in a separate report that wages in the private sector in the past three months produced the largest average wage gains since 1980.

First-year wage gains in contracts nego- tiated from April through June averaged 2.6%.

Local 6 plans stewards workshop

OAKLAND — ILWU Local 6 will hold a Stewards Workshop Called Winning With Workshop Strategies on Saturday, September 26, at the Holiday Inn East Bay Hall at 99 Hepnergeren Road here.

Workshops will cover such topics as negotiation skills, contract enforcement, griev- anting strategies. Participants will also be encouraged to come to small groups to "commit to what is happening in the workplace strategies may work in different houses and indus- tries," Local 6 President Al Lassion said.

The workshop will be open to all mem- bers and participants will receive a copy of an AFL-CIO publication called The Inside Game: Winning With Workshop Strategies.

ILWU member runs for Everett Port Commission post

EVERETT — ILWU Local 19 member Chris DiRe, 43, is a candidate in the primary race for the seat on the Everett-Edmonds Port Commission seat being vacated by Jim Shaffer. He has already won the primary election.

He is running on the strength of his career on the waterfront, which he says will allow him to creatively solve problems stemming from changes at the port brought on by the new labor laws and the outlook on bar- tories may work in different houses and indus- ties," Local 6 President Al Lassion said.

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DETROIT — The United Automobile Workers opened negotiations last month with General Motors and Ford for a new agreement that would be crucial to the future of the US auto industry and its employees. The UAW and the auto makers have agreed not to walk away from any talks.

Working against a September 14 deadline, the UAW is seeking new contracts covering 350,000 workers at GM and 118,000 at Ford, along with retirees from both companies. Both sides have made numerous public statements expressing confidence that a new accord can be reached.

But there are different agendas at work. “The union wants to talk about job security at a time when plant closings, outsourcing new technology and imports continue to eat away at unemployment,” according to a recent article in the UAW’s Solidarity magazine.

“Management, however, is hoping on the issue of com-

petition/job loss from the highest possible profits, even if it means abandoning plants and compromising contracts,” (iliw/) and other labor watchers say it is a UAW publication.

“The companies are still a long way from understanding that a secure and fairly-paid American workforce is necessary for the high quality and strong domestic market that competitiveness requires,” says Solidarity.

UAW President Owen Bieber, in a recent speech, urged the auto industry to reexamine its priorities. While crediting GM, for example, for investing in new plants, recalling some workers from layoff and pursuing its Saturn program, Bieber sharply criticized GM for mismanagement, emphasizing technology over people and moving work overseas.

Solid postal pact signed

WASHINGTON — The Postal Workers Union and the Solidarity postal workers reached agreement on a four-month agreement with the US Postal Service that preserves union job security and provides wage increases totaling nearly 7%

The settlement, which covers nearly 600,000 postal employees represented by the National Association of Letter Carriers and the American Postal Workers Union, will give workers an average wage increase of $7,000 to $8,660 over the contract term.

The agreement retains an uncapped COLA payment of one cent per hour for each four-tenths of one point increase in the consumer price index. It also calls for an immediate 2% increase, followed by across-the-board raises of $200 in July 1989 and January 1990 and $300 in July 1990. Sixteen of the twenty-one regional postal offices currently vary from $20,004 to $27,089 a year in average wage benefits. The unions estimate that COLA payments will raise salaries between 11% and 12% over the contract term, in addition to the wage increases of about 7%.

The company, he said, was sending workers conflicting messages. “On the one hand it pushes our people for cost savings and higher productivity. On the other hand it has created enormous insecurities for those same workers by laying off or threatening to lay off thousands of people and eliminating entire operations.”

OVERSEAS INVESTMENT

Negotiations take place against a backdrop of rapidly expanding auto investment in plants and facilities outside the US by both GM and Ford. GM is now importing the Korean built Pontiac Le Mans along with the Japanese-built Chevy Sprint and Spectrum and GM has recently announced plans to build and build capacity to produce fully assembled cars in Mexico for the US market. The company is in the process of closing 11 US plants, laying off 21,000 workers, and has indicated that others may be in jeopardy.

Ford, which engaged in massive layoffs several years ago, imports the fully assembled Mercury Tracers from Mexico, the Merkur and Scorpio from Germany and the Festiva from South Korea.

“All of this activity translates into one simple thing for our members — job insecurity. That insecurity threatens not only the economic base of many communities but ultimately the relationship we in the UAW have built with the auto companies over many decades.

“Our members are contributing significantly to the domestic auto industry’s gains in quality and productivity, and they are entitled to know they have a future in the in-

dustry. US communities that have likewise nourished the growth of GM and Ford have the right to know they will not be abandoned by moves on the part of these companies to exploit cheap labor overseas.”

COMPANIES ARE PROFITABLE

The current round of negotiations differs from bargain-

ing earlier in this decade in that the companies are now profitable. Ford earned $3.3 billion last year, the largest profit in its history, and is reportedly doing even better this year. GM had an off year in 1986, but still managed a profit of almost $3 billion and is also doing better this year.

Much of the credit for this turnaround, Bieber said, belongs to GM and Ford workers who made concessions in 1982 bargaining and assisted in enhanced productivity and quality programs. “Now it’s the companies’ turn to make a major commitment to protecting job security if they expect to continue to enjoy the good will and profit from the contributions union pension plans to make to early retirement more attractive:

Major victory in POSCO-USX fight

Employment of skilled labor on renovation of the Hot Strip Mill in the Port of Vancouver in Contra Costa County is an illegal evasion of union contracts, and the guilty company will pay $80 million in back wages.

That’s the unanimous ruling of an arbitral panel of board complaints by six construction trades unions during hearings last week at Washington, DC.

“It is a major victory for labor, a most significant achievement,” said Victor E. Van Bourg, the San Francisco attorney who handled the arbitration for the unions. The awardvirtually stopped the plant, said the California Labor Federation, has been endorsed by growing numbers of unions and councils.

MAIN PLAYER

The main player in the construction partnership is BE&K, a union-bashing builder that specializes in renovation of steel mills and other heavy-industry plants. Eichleay has contracts with seven such plaintiffs.

The 78-year-old Contra Costa steel mill, formerly operated by US Steel Corp., is being sold for about $350 million to 350,000 to manufacture steel for the new steel plant produced in South Korea.

US-PSSC is a joint venture of USX (formerly Ssh, and Pohang Steel Corp. is the provider of 350,000 to 200,000 tons of steel produced in South Korea.

US-POSC is a joint venture of USX supplied about 850 steel and Pohang Steel Corporation, which is to provide steel to the Canadian company for use in Ford’s Hot Strip mills and the South Korean government.

The joint venture is the latest of organized labor when it announced the plant would be rebuilt with non-union workers

In mid August, unionists rallied at the corporate headquarters of USX in San Fran-

sisco to protest importation of non-union workers.

John F. Henning’s call for boycott of South Korean products and withdrawal of the US team from the 1988 Olympics Games at Seoul, adopted as official policy by the Executive Council of the California Labor Federation, has been endorsed by growing numbers of unions and councils.

ALCAN FORMULA

The $60 million award to workers is made under the so-called “Alcan” formula that was established by arther Sam Kagel of San Francisco in an earlier case involving evasion of collective bargaining responsibilities.

It left the formula non-union workers im-

pacted mainly from the Deep South with

share in the award.

The company is expected to pay the $60 million to the union rate and hand over to the union members and workers who had signed on to work” to access to a college education,” Local Presi-
dent Ronald Crumpton said.

John addressed the executive board, general membership and pensioners’ club.

Major victory in POSCO-USX fight

Major victory in POSCO-USX fight

Deal for the union is off the table. The UAW's own Bowers is elected to succeed President Emeritus.

In messages to Gleason, and Bowers, ILWU International President Jim Her-

noted the role both men had played in the advancement of the union and the ties between the two unions and pledged continued solidarity.

“We have fought many good fights together. We look forward during your term in office, to building on that foundation so that we can provide ever greater mutual support during the difficult and challenging times ahead.”

Gleason, Retires, Is ILA president

BAL HARBOR, Fla.—John M. Bowers was unanimously elected president of the International Longshore and Warehouse Union (ILA) earlier this month, replacing Thomas W. “Teddy” Gleason who retired after serv-
ing 15 years as the union’s top executive.

The ILA holds jurisdiction on the East and Gulf Coasts of the US, the Great Lakes and eastern Canada.

Bowers has served as the ILA’s executive vice president since 1963. The fifth gener-

ation of his family to work on the New York docks, he joined the union after service in the army during World War II. He was elected vice president of Local 284, on New York’s west side, in 1961. He is also president of the ILA’s Atlantic Coast District.

Delegates elected J. H. “Buddy” Bannister to the new post of General Vice President. Bannister is president of the ILA’s South Atlantic and Gulf Coast District.

Donald Carson, the union’s General Organizer was elected to succeed Bowers as Executive Vice-President. Gleason was elected to the newly created post of President Emeritus.

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noted the role both men had played in the advancement of the union and the ties between the two unions and pledged continued solidarity.

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Gleason, Retires, is ILA president

Major victory in POSCO-USX fight

SAFETY-PICKET — ILWU Canadian members on Monday, joined 75 other BC trade unionists last month in picketing the construction site of a Safeway store open-

ing in Vancouver, the first ever built in BC with non-union labor.
COAST BALLOTING COMMITTEE—Counting and certifying all ILWU vote on the new coast longshore agreement, are, from left, Bill Linker, Local 18, Sacramento; Jim Santana, Local 34, San Francisco; and Leonard Magee, Local 10, San Francisco.

The longshore division vote

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**Oregon & Columbia River**

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**Grand Total**

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**PENSIONS' PICKET** — More than 35 pickets, under the sponsorship of the Oregon State Council of Senior Citizens, marched on August 17 to protest the new federal building in support of federal legislation (HR 1185) to protect retirees’ medical and hospital coverage against corporate bankruptcy. From left, Lloyd Kennedy, president of the ILWU Columbia River Pensioners; Nate Davis, president of the Oregon State Council of Senior Citizens; Ivy Fletcher, president of the Oregon AFL-CIO; Bill Malloy, Columbia River Pensioners executive board member; Dan McClurg, SEIU business agent; Jim Fantz, retired ILWU International Representative, and Harold King, AWPWP Pensioners.

ILWU in NW trade conference

PORTLAND—ILWU Local 8 member Ron Hanson will be one of two panelists discussing the impact of international trade as part of the Northwest Maritime Industries Conference sponsored by Oregon State University, September 10 at the Rod Lion Inn, Lloyd Center here.

"Trade Legislation: Free Trade or Protection," will be the theme of the conference, members of which will address the question from two perspectives.

One panel, including an aide to Oregon Senator Mark Hatfield, will provide a legislative perspective on the subject affecting the Pacific Northwest.

Hanson and his fellow panelists, including representatives from Toyota Motor Sales USA, will discuss how a trade bill could affect NW industries.
Jim Seccombe, was IBU leader in SF
Clifford (Jim) Seccombe, formerly regional director of the Inter-Oceanboatmen's Union of the Pacific, died of cancer in May at Alta Bates Hospital in Berkeley. He was 66.

Seccombe was the chief IBU officer in the Bay Area, with the title of vice president, and also was a vice president of the national union from 1971 to 1979.

Until his death, Seccombe was a negotiator for the union, a member of the executive board and a trustee for the union pension plan and the health and welfare plan.

During his tenure as vice president, he organized sailors in Hawaii into the union, the Marine Division of the ILWU, which represents crews of tugboats, ferries and other vessels.

A native of San Francisco, Seccombe joined the Merchant Marine when he was 16 and served from 1944 to 1946, during duty in the Pacific during World War II. He returned to Oakland, got a diploma from Castlemont High School and then returned to sea, sailing on President Lineships until 1951, when he was drafted into the Army during the Korean War.

After his discharge, he went to work for Crowley Maritime and the ILWU. After losing his vice presidential union position in 1975, he returned to Crowley and worked there for nearly two decades because of illness.

Seccombe is survived by his wife, Elynor of Hayward; a daughter, Laura of San Fran-
cisco; three sons, Daniel of Hayward, Jay of Oakland and David of Louisiana; a sister, June Calori of Fremont and one grandchild. A memorial service will be held at the Royal Star ferry boat at Pier 43 in San Fran-
cisco. Seccombe's body was cremated and his ashes cast to sea.

Donations are preferred to the Alta Bates Hospice, Oakland, Oranges and Lemons, 3003 Colby Street, Berkeley, 94705 or to the Alta Bates Community Alameda County Unit, Box 12676, Oakland 94604.

Conrad Ferguson, Local 502
NEW WESTMINSTER, BC—Conrad Ferguson, a former trustee of the ILWU Canadian Area Pension and Welfare Plans, died suddenly on May 21, 1987. He was a member of longshore Local 502.

Ferguson served as a local union trustee be-

New union songs
by Local 63 member
"Working Verses" is the name of the new cassette tape released by the political dance band called the Dialectics, comprised of 25 members of Hod Carriers Local 13, ILWU Local 63, and Paul Burton.

The tape contains songs written by Moore and Burton about work, labor organizations, organizing and working people. Many of the songs were first written during the successful organizing drive Moore participated in at Kerr Steamship in 1986.

The song called "The Company Say" satirizes Kerr's management's position that the workers were "happy as larks." I find it surprising that I thought I was a worker. I must have been mistaken. It's funny, but hey, it's what the company say. Workers of the world unite your shoes, kick 'em off and dance to songs of satire and spoof, Moore says.

Moore has published the lyrics of the songs from "Working Verses" in an illustrated song book. The book includes the musical arrangements as well.

The group's current cassette is the follow-

up to a collection of tunes called "Songs for Peace." Local 63 union members received a regular airplay on KFRR-FM radio station in San Francisco.

The "Working Verses" cassette is available from Larry Moore at $7.77 per tape, plus $1 per copy for additional copies. A minimum of 10 copies is required. The cassette is also available for $2.22.

Trinidad Rojo, one of the Pioneer Alaskeros, tells his story in the exhibit at Wing Luke Museum.

EDINEPUEMA
Exhibit sponsored by IBU District 37
Photos, histories honor 'Alaskeros'

SEATTLE—Pioneer Alaskeros," the photography and oral history project on the Alaskeros, an ethnic group of workers who worked on Alaskan canneries in the 1920s and '30s, opened August 6 at the Wing Luke Asian Museum here.

The exhibit, featuring black and white photos by John Stamets accompanied by excerpts of oral history interviews, runs un-
til October 6. The exhibit, which was mounted by the ILWU—union the Alaskeros formed in 1914, under the leadership of Virgil Payungin who was murdered by anti-
union hit men during surgery. He was 81 years old.

"They got me down on the floor and beat me up," he said. "These people were from the contractors — not the contractors them-

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Ten thousands of workers at 192 South Korean companies demonstrated or stayed away from work in mid-August in actions that highlighted the wave of labor unrest that has cost 11.415 million in lost production and 855 million in exports.

This summer’s labor unrest shut down plants at some of the largest companies in the country and for several days halted shipments out of Pusan, South Korea’s largest port.

Local 10 member keeps fights going

OAKLAND—Six months after he and his partner began to sponsor boxing matches at the 5,000-seat Henry J. Kaiser Convention Center, ILWU Local 10 member Ramiro Hernandez H&W Productions held a press conference at Gallaghers Restaurant to announce its latest fight card.

The event was held August 19.

The protesters face claims of legalization by the government’s Ministry of Labor and the leaders of the authorized Federation of Korean Trade Unions, an umbrella group representing 2,365 company-organized unions.

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Among the actions was an August 7 strike by dockworkers. The workers walked off the job at 1 AM. The most important port, Pusan, was shut down for the first time in its history.

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The protests occur despite claims of legalization by the government’s Ministry of Labor and the leaders of the authorized Federation of Korean Trade Unions, an umbrella group representing 2,365 company-organized unions.

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The Workers Compensation package did not include some improvements. Scheduled permanent partial disability benefits will be paid in a shorter period of time than in the past. The administration has been reduced from one year to two years. The divested funds will be contributed only on behalf of those employers who voluntarily permit that portion of their per capita payment to be used for that purpose. Each June, July and August, each dues paying member of the union shall be advised of his/her right to withhold the $1.20 payment or any portion thereof otherwise. Those members who do not wish to have any portion of their per capita payment diverted to the Political Action Fund, but who wish to make political action contributions, shall send a check to the local union or may do so in any amounts whenever they wish. Members of the ILWU who wish to contribute more than $1.20 may do so by sending a check in the desired amount, made out to the ILWU Political Action Fund, directly to the International Union.

More political action needed

Oregon legislature's mixed bag for labor

SALEM--The 1987 Oregon Legislature, which adjourned June 28, amounted to a mixed bag of gains and losses as far as labor, union retirees and other seniors are concerned. Longshore log loading jobs got another breather when a bill memorializing Congress to curtail log exports died in the House Agriculture Committee. Earlier in the session, bill had passed the Senate. Farm workers were finally extended "Right to Know" information coverage in handling hazardous chemicals. They had been excluded from legislation covering other workers enacted by the 1985 legislature.

William J. Olson, the ILWU Columbia River District Council's lobbyist, worked for reforms and health care improvements at the 1987 legislature, as part of the council's legislative program.

Senior and health care gains includes adoption of legislation requiring physicians to post in their waiting rooms indicating their enrollment status with Medicare Part B. This was a compromise of efforts to pass a bill designed to stop doctors from charging more than the Medicare approved rate.

Improvements were made in convalescent care, including adoption of a Nursing Home Bill of Rights and better licensing and control of Adult Foster Homes. Stronger guardianship provisions and grandparents visitation rights were enacted. A package of bills was passed strengthening the rights of tenants especially seniors living in mobile home parks. Lifeline telephone services for low-income and seniors were also improved. Seniors lost a major battle when the state's druggists mounted a massive campaign to defeat a bill which would have required pharmacies to post the prices of the 60 medications most used by the elderly. Oregon Fair Share and other coalition members were successful in passing a bill requiring Oregon to gradually divest funds it controls from all businesses active in South Africa.

ILWU lobbyist John Olson, a Local 40 member, said that the recent Oregon legislative session points up the need for increased political action by all ILWU locals, pension clubs and auxiliaries. "In the last session," he said, "the Senate had a Democratic majority of 17 to 13, while in the House, Democratic edge was only 31 to 29, and some of those Democrats were 'Democrats' in name only."

"If we are to hold our own, to make any real gains in the next session," Olson warned, "we will have to make several political action than we've done in the past, in cooperation with such natural allies as the rest of labor, Oregon Fair Share, and senior and health care organizations."

Cancer survivors face discrimination

SAN FRANCISCO—A new American Cancer Society advocacy group addresses a problem faced by a growing number of cancer survivors: job discrimination. More than five million Americans today are living with a history of cancer. According to the American Cancer Society, approximately 25% of all individuals with a cancer history experience discrimination, including illegal pre-employment questions, failure to hire, promoted or selected for special training programs, forced transfers, altered or severed benefits, and failure to receive legally required accommodation in work load (such as schedule or task changes). The American Cancer Society's California Division has given funds to the Legal Aid Society of San Francisco to develop an advocacy service entitled "Cancer Employment Rights Project," serving the State of California. American Cancer Society counselors work in consultation with project attorneys and staff. Although they cannot guarantee a job to someone who has been discriminated against, or pay for legal assistance, they can provide general information, specific job rights, specific information on options when confronted with job discrimination, and assistance in finding a new place of employment.

If you have experienced job discrimination based on a diagnosis or history of cancer, contact the Service and Rehabilitation Committee of your local American Cancer Society unit.

LeRoy King honored

SAN FRANCISCO—ILWU Northern California Regional Director LeRoy King was one of five awardees honored last month by the Friends of the San Francisco Human Rights Commission for his efforts over the years.

King, who also serves on the city's Redevelopment Commission, was a leader in the successful campaign to pass an ordinance giving city contracts to businesses owned by women, minorities and local residents.