Non-PMA members

Court says CFS pact is legal

WASHINGTON, DC — A US Court of Appeals has affirmed the National Labor Relations Board's January, 1986 Cal Cartage decision upholding the legality of the ILWU-PMA CFS Supplement, and instructing the Board to reconsider that portion of its decision which had exempted containers controlled by non-members of PMA from its provisions.

In upholding the CFS agreement, the Court rejected the arguments raised by Cal Cartage that the ILWU, by entering into the 1960 MAM agreement, had permanentiy waived any claim to the work of stuffing and unstuffing containers. The Court noted that the NLRB's rejection of Cal Cartage's claim that the real purpose of the 1971 CFS Supplement was to capture work for ILWU members outside of the coastwide longshore and clerks' bargaining unit.

BACK TO NLRB

Most important, the Court has ruled in favor of an ILWU-PMA appeal from that portion of the NLRB's 1986 decision which found that the CFS supplement could only legally apply to containers owned or leased by PMA. The Court held that the parties, had they sought to include in the CFS Supplement any work which was not part of the collective bargaining unit, would have done so explicitly.

In so acting, the court has rejected the NLRB's finding that this issue is to be decided solely on the basis of which employers have the "right of control" over these containers. The court notes that the Board's analysis "has an element of artificiality about it." The real question, the Court indicates, is "whether the relationship between PMA and the non-PMA steamship companies is such that either can be treated as neutral in a dispute the other has with the ILWU."

If this determination depends on the overall "interrelationship between employers" rather than simply the right of control, the question of whether the NLRB will require a further hearing on the matter of supplemental legal control will depend on the overall interrelationship between employers who control containers that are the subject of the supplemental legal control. The question of whether the NLRB will decide the case on further hearing is necessary, it may be a year or more before a decision is reached. If not, the matter could be decided in a matter of months on the basis of supplemental legal control.

At about 3 a.m., July 2, President Jim Herman and PMA President William Cody signed the tentative west coast longshore agreement. Looking on, PMA Vice-President Ralph Holterman, ILWU Local Commitment Members Randy Vekich and Robert Olvera, Local 13 President Lou Loveridge.

Local 142 members at Mauna Kea Beach Hotel vote to ratify their new agreement — at right, unit vice-chairman Danny Sarmiento.
A well-balanced longshore settlement

By JIM HERMAN
“ILWU International President

As this edition of The Dispatcher goes to press, longshore and ship clerk members of the ILWU will be voting on a new three-year agreement. It would be naive to argue that this settlement is perfect in every respect, or that we prevailed on all of our demands. But what’s really clear is that we have a solid, balanced settlement — one that meets the economic and job security needs of our active members, that addresses the needs of our pensioners, and that deals effectively with legitimate operational needs of the West Coast longshore industry.

Several sections of the settlement merit special attention:

The difference in wage rates between longshoremen and basic clerks has long been a sore point on the waterfront. By converting the base rate for longshoremen from “6 & 2” to “straight”, we have achieved a level of equity and fairness which has eluded us for a long time. The conversion raises the base rate for longshoremen from $17.27 to $19.43 an hour. An additional 90-cent an hour increase in wages will bring the base rate up to $20.33 an hour by July 1, 1989 — not an insubstantial amount by any method of comparison. Pay Guarantee Plan benefits keep pace.

As part of the deal on the “6 & 2” conversion, we’ve agreed to reduce the weekday shift differentials and to introduce probationary or, as we call them, “experience” rates into the agreement. While probationary rates are found in most collective bargaining agreements around the country, they are new in longshore and merit some explanation.

Ours is not a two-tier system of wages. All workers in the industry will receive the full contract rate of pay once they have 5,000 hours of experience — with all hours worked as far back as 1976 figured in. While the minimum starting rate for someone with less than 1,000 hours of experience will now be $14 an hour, an amount which goes up to $14.29 next year and to $14.65 a year later, workers with between 1,001 and 4,999 hours of experience will be paid on a scale between $15 and $18 an hour, plus 29 cents next year and another 36 cents beginning the third year. These “experience” rates will apply to all new workers, casual and registered alike. The progression is based largely on the fact that a worker acquires greater skill, efficiency and ability to operate safely as he or she gains experience in the industry.

The pension settlement is substantially larger than increases we’ve been able to negotiate in the past. People retiring on or after July 1, 1987 will, over the next two years, have their pension credits increased from $29 to $33 per year of service, a $4 increase in the accrual rate. These increases, together with the extension of credit from 33 to 35 years of service, will bring the maximum pension benefit up to $1,155 per month ($33 per year multiplied by 35 years). Retirees and the surviving spouses of retirees will receive an additional $3 per year of service over the term of the new agreement, or a maximum increase of $99 per month to a pensioner who retired with 33 years of credit prior to July 1, 1987.

Despite rapidly escalating costs and determined employer efforts to the contrary, we have been able to maintain in full our total package of health and welfare benefits, which is a difficult and in many cases, relative modest gain, particularly in life insurance for actives and retirees, and most important, prevent the employers from saddling our members with a share of the costs.

We negotiated safety provisions on container operations which will save lives and prevent the kind of tragedies we have seen all too often in the recent past.

There were no concessions. Concession bargaining involves giving away something that you already have in exchange for nothing more than survival. Wage cuts, or employee contributions to health and welfare premiums, or fewer holidays or weeks of vacation — those are concessions.

The ILWU negotiating committee granted nothing of the sort. Faced with 17 pages of PMA takeover demands, the committee protected the wages, benefits and contract gains for which ILWU members have fought for generations. We bargained. We compromised. We engaged in a process of give and take, as we have for over 50 years. But we gave nothing away.

To win coastwide container safety rules, for example, we agreed to extend to drug users and dealers the already existing penalties covering repeated alcohol abusers, and to institute penalties for refusal to abide by safety rules. This change will enhance the safety of every longshoreman and clerk on the coast, without in any way compromising the ability of the ILWU to protect our members from unfair, arbitrary discipline. Our right to shut down unsafe operations on the spot remains in force.

We agreed to give the employers some minimal flexibility on hours of work because they made a good case for it. Permitting an operator to open his doors one hour earlier works no hardship on the waterfront. By converting the base rate for longshoremen from “6 & 2” to “straight” we are now in a position to deal with the unreasonable obstacles in the way of modernization and greater efficiency. That’s not concession bargaining — that’s living in the real world.

I am absolutely convinced that our settlement deserves a strong vote of support. Our members were represented by intelligent, aggressive and hard-working committees, both at the main table and in safety negotiations. They put in long hours, explored the issues and debated the consequences. No issue put before them by the members was treated lightly. And in the end, they voted unanimously to recommend an agreement they felt was responsive to our needs, reflective of our interests and consistent with our traditions.
Entire procedure unjust

Canada ILWU asks court to dump container report

VANCOUVER, B.C. — The ILWU Canadian Area has asked the Federal Court of Appeal to set aside a report on an Industrial Inquiry Commission which will remove the container clause from its contract with the British Columbia Maritime Employers Association (BCMEA).

The report, handed down last month by commissioner Joseph Weiler, was mandated by the 1986 Maintenance of Ports Container clause, which gives the ILWU the right to strike.

The maintenance of ports clause, which gives the ILWU the right to strike.

The Weiler report imposes a complex "Employment Guarantee" scheme providing that, in the event the number of container jobs is reduced by the vote, payments from the fund shall be made to members of the union handling work, 50% will be allocated to union members, and the other 50% will be given to the trustees of the pension trust.

Weiler imposed a complex "Employment Guarantee" scheme providing that, in the event the number of container jobs is reduced, payments from the fund shall be made to members of the union handling work, 50% will be allocated to union members, and the other 50% will be given to the trustees of the pension trust.

The decision to appeal was made by delegates to a longshore contract executive board meeting on July 17.

OVERSTEPS BOUNDS — "We believe that the Commissioner overset his bounds," said Canadian Area President Don Garcia. "If we are successful, that should be the end of the Weiler report. We want Parliament to get the message that if they are going to interfere with the collective bargaining process like this, they had better be right. The law doesn't guarantee us to work fairly. This membership feels that this entire procedure has been unjust."

The Weiler Commission report is set for implementation on September 1. If we can't get actions on our suit quickly, we'll ask for a stay of implementation," said Garcia. The ILWU appeal was filed by solicitor James E. Dorsey.

New contract on Alaska docks

JUNE AUE, Ak. — As this issue of The Dispatcher goes to press, members of ILWU Local 200, Local 85 and the Inland boatmen's Union are voting on a tentative three-year agreement covering longshoremen, clerks and bosses in this state.

The contract provides full maintenance of health and welfare benefits, three months notice in the case of a closure, job security language for immigrants with protection from unlawful immigration raids, and new safety language. The probationary period was reduced from 45 to 30 days for seniority for laid-off and members of the union on layoff.

The package includes a Christmas bonus and a wage opener in the second year with the right to strike.

The committee included President Luisa Gratz, Business Agent Hector Cepeda, chief steward Alfredo Franco, Jose Hernandez and Ismael Marquez.

Local 26 wins solid four - day shut - down Local 26 wins Solid Four - Day Shut Down

Local 26 wins solid four - day shut - down

Local 26 — Members of Local 26 employed at First Outdoor Furniture have overwhelmingly approved a new two-year, no-takeaway contract.

The contract provides full maintenance of health and welfare benefits, three months notice in the case of a closure, job security language for immigrants with protection from unlawful immigration raids, and new safety language. The probationary period was reduced from 45 to 30 days for seniority for laid-off and members of the union on layoff.

The package includes a Christmas bonus and a wage opener in the second year with the right to strike.

The committee included President Luisa Gratz, Business Agent Hector Cepeda, chief steward Alfredo Franco, Jose Hernandez and Ismael Marquez.

Local 6 President Al Lannon and Secretary-Treasurer Leon Harris asserted in clearing the way for a new election and company meetings. Payment from the fund shall be made to members of the union handling work, 50% will be allocated to union members, and the other 50% will be given to the trustees of the pension trust.

The decision to appeal was made by delegates to a longshore contract executive board meeting on July 17.

OVERSTEPS BOUNDS — "We believe that the Commissioner overset his bounds," said Canadian Area President Don Garcia. "If we are successful, that should be the end of the Weiler report. We want Parliament to get the message that if they are going to interfere with the collective bargaining process like this, they had better be right. The law doesn't guarantee us to work fairly. This membership feels that this entire procedure has been unjust."

The Weiler Commission report is set for implementation on September 1. If we can't get actions on our suit quickly, we'll ask for a stay of implementation," said Garcia. The ILWU appeal was filed by solicitor James E. Dorsey.

New contract on Alaska docks

JUNE AUE, Ak. — As this issue of The Dispatcher goes to press, members of ILWU Local 200, Local 85 and the Inland boatmen's Union are voting on a tentative three-year agreement covering longshoremen, clerks and bosses in this state.

The contract provides full maintenance of health and welfare benefits, three months notice in the case of a closure, job security language for immigrants with protection from unlawful immigration raids, and new safety language. The probationary period was reduced from 45 to 30 days for seniority for laid-off and members of the union on layoff.

The package includes a Christmas bonus and a wage opener in the second year with the right to strike.

The committee included President Luisa Gratz, Business Agent Hector Cepeda, chief steward Alfredo Franco, Jose Hernandez and Ismael Marquez.

Local 6 President Al Lannon and Secretary-Treasurer Leon Harris asserted in clearing the way for a new election and company meetings. Payment from the fund shall be made to members of the union handling work, 50% will be allocated to union members, and the other 50% will be given to the trustees of the pension trust.

The decision to appeal was made by delegates to a longshore contract executive board meeting on July 17.

OVERSTEPS BOUNDS — "We believe that the Commissioner overset his bounds," said Canadian Area President Don Garcia. "If we are successful, that should be the end of the Weiler report. We want Parliament to get the message that if they are going to interfere with the collective bargaining process like this, they had better be right. The law doesn't guarantee us to work fairly. This membership feels that this entire procedure has been unjust."

The Weiler Commission report is set for implementation on September 1. If we can't get actions on our suit quickly, we'll ask for a stay of implementation," said Garcia. The ILWU appeal was filed by solicitor James E. Dorsey.
Health care bill on the agenda

by MIKE LEWIS
LOUISIANA REPUBLICAN WHITE PRESS

With the Beagle Administration nearing its welcome end, labor supporters in Con
gress are mounting an organized drive to mandate health care for all workers. Thirtysix million Americans — or 84 percent of those who lack it — have no health insurance. The number of uninsured has doubled since 1980. Thirteen million of these people work for employers who pay up to 80 percent of the cost of coverage.

"CATASTROPHIC"

The high-price "catastrophic" health legislation you've been hearing about is im-
portant, but it's designed only for seniors and the disabled, who are covered by Medi-
care. From 1980 until now, no one in Wash-
ington has even ventured to push health care for workers. But Senator Ted Ken-
dey (D-Mass.) and Lowell Weicker (R-Conn.) have introduced a bill — H.R. 1280 — to require all employers to provide health coverage for employees who work at least 171/2 hours a week and their dependents. Rep. Henry Waxman (D-Calif.) has intro-
duced a companion House bill, H.R. 2280.

Employers would have to pay at least 80 percent of monthly premiums (and 100 per-
cent for those who earn less than 125 percent of the federal poverty line). Deductibles would be $250 per person; $500 per family. Families covered would be limited to 83,000 a year out of pocket. Health costs for catastrophic illnesses or disabilities.

The small-business lobby, led by Senator John Danforth (R-Mo.), has said that a bill that would make employees pay a predictable "whammy" on their health insurance would make it impossible for the businesses that create the jobs Americans want to keep them. Small businesses that aren't covered by affordability rules would also be required to pay their share of the costs.

In the bill, much of the problem is the increase in the cost of the bill. It is im-
portant as well as it is important, but this would lead to at least two regional insurance plans in each region of the country. I'm not sure this could work without employers who are much higher than they are.

Investment and providers are the same people who raise the costs of Medicare. And just as important, the plan would ac-
knowledge that there are a lot of risks of providing care for employers who already provide it. These employers are now hit by a double whammy. First, they face higher costs if they participate in the program. Second, the costs of providing care to employees are also higher than they are. Some of the most expensive claims are now going to be taken care of by businesses that don't provide coverage.

Equalizing the system of health coverage would put all employers on the same play-
ing field.

Kennedy also intends to introduce legis-
lation that would increase the tax deducti-
ability of health premiums paid by unincor-
porated businesses. Unfortunately, this idea will get an enthusiastic thumbs-up from legis-
ators who have been afraid to challenge the Reagan roadblock against federal spending for providers.

BOTTOM LINE

The bottom line, of course, is that the cost of doing business in the richest country in the world in the 20th Century should be considerably lower.

"Bob Peebles was a truly decent man, per-
haps even more important, the bill
implied a certain "whammy" on the pro-
duction of workers. Just by being there, we help keep the dollars at the company.

We know that the way we get along before without a union. We've learned to use the contract, and now we've learned to tighten up. It helps us live together, all the way around.

SACRAMENTO — An attempt to over-
ride Gov. George Deukmejian's budget cut and restore money for Cal-OSHA failed by one vote Tuesday in the State Senate.

The vote was 25-29. All 24 Democrats and the independent voted for the override. Not one Republican did.

Democrat Bill Greene of L.A., who had broken an ankle, was wheeled in the wheelchair in a vote to cast "no" on the override.

Democratic leaders had hoped to win over at least two Republicans on the logic of the case for keeping Cal-OSHA, but it was not to be.

Most Republicans left the Senate chamber rather than listen to the arguments. One GOP leader claimed work health and safety program. Six of them didn't even return to cast "no" votes.

Technically, the matter remains on the Senate's calendar because they are not over-
ends. But Democratic leaders conceded that the governor had leaned so heavily on the Republican leadership that there was no chance of any change of votes.

It means the fight to save Cal-OSHA focuses now on the courts.

The California Labor Federation has petitioned the state Supreme Court to intervene immediately on the grounds that the govern-
ment is infringing upon the rights of the Legislature by unilaterally dismantling Cal-OSHA.

Some legislation is expected to pass, and it's expected to wind up before the high court even.

Kenneth Maddie of Fresno, the minority leader, was the only Republican to speak, and he skited the issues.

Instead, Maddie accused Democrats by arguing that loss of Cal-OSHA should be blamed on labor rather than the governor because labor — in separate dealings with the administration — did not accept alterations in workers' compensation legislation that would have diminished benefits.

Alfred Alquist, D-San Jose, moved to restore all cuts made by Deukmejian in the budget of the Department of Industrial Relations.

Alquist declared his confidence that the governor's Cal-OSHA action eventually will be overturned in court, but he said he "wanted to make absolutely clear the Legislature's intent.

Pensioners convention

The Pacific Coast Pensioners Association will hold its 20th annual convention in Anderson, Calif. on June 19th-21st, and are encouraging members and observ-
ors to make arrangements to attend. The Executive Board will meet on September 11th.

The two hotels in Anderson where most of the delegates stay are the Best Western Knights Inn, (916) 241-1156, or the Capitol Motel, (916) 241-1156.

Bob Peebles, 70, led Canada ILWU

VANCOUVER, B.C. — Robert Peebles, former President of the ILWU Canadian Area, died on May 17.

A veteran of World War II, he served as a member of the Seaford Highlanders, a unit credited with the first successful landing in Europe. Peebles served the union as Presi-
dent of Local 500, Vancouver, as president of the ILWU Canadian Area, and as a member of the International Executive Board.

He is survived by his wife Peggy and by children Fiona, Susan, Earl, Daly, David, and Bob.

"Bob Peebles was a truly decent man, who loved his union and gave it many years of service. If it wasn't for Bob, we'd have lost the ILWU," said President Jim Herman. "He was a fine leader, and a friend. He'll be missed by everyone in the ILWU.

Bob Peebles, 70, led Canada ILWU

VANCOUVER, B.C. — Robert Peebles, former President of the ILWU Canadian Area, died on May 17.

A veteran of World War II, he served as a member of the Seaford Highlanders, a unit credited with the first successful landing in Europe. Peebles served the union as Presi-
dent of Local 500, Vancouver, as president of the ILWU Canadian Area, and as a member of the International Executive Board.

He is survived by his wife Peggy and by children Fiona, Susan, Earl, Daly, David, and Bob.

"Bob Peebles was a truly decent man, who loved his union and gave it many years of service. If it wasn't for Bob, we'd have lost the ILWU," said President Jim Herman. "He was a fine leader, and a friend. He'll be missed by everyone in the ILWU.

Bob Peebles, 70, led Canada ILWU

VANCOUVER, B.C. — Robert Peebles, former President of the ILWU Canadian Area, died on May 17.

A veteran of World War II, he served as a member of the Seaford Highlanders, a unit credited with the first successful landing in Europe. Peebles served the union as Presi-
dent of Local 500, Vancouver, as president of the ILWU Canadian Area, and as a member of the International Executive Board.

He is survived by his wife Peggy and by children Fiona, Susan, Earl, Daly, David, and Bob.

"Bob Peebles was a truly decent man, who loved his union and gave it many years of service. If it wasn't for Bob, we'd have lost the ILWU," said President Jim Herman. "He was a fine leader, and a friend. He'll be missed by everyone in the ILWU.
This summer marks the official 50th anniversary of the birth of the International Longshoremen's and Warehousemen's Union, and several locals are scheduling special events to commemorate their AFL-CIO charters.

The union received its charter from the Congress of Industrial Organizations (CIO) in August 1937. Since 1933, the west coast longshoremen, and a number of warehouse locals which they had helped organize, had been constituted as the Pacific Coast Division of the International Longshoremen's Association (ILA) — which was affiliated with the American Federation of Labor (AFL).

Behind all the alphabet soup lay two basic approaches to unionism. The CIO, lead by the Mine Workers' dynamic, visionary John L. Lewis, was characterized by the concept of industrial unionism — that everyone in a given industry should be in the same union, regardless of craft — and by aggressive organizing campaigns in basic industry — steel, auto, rubber, electrical, chemical, etc. The AFL, on the other hand, was more conservative in its approach, more restrained in many areas by the jurisdictional claims of the craft unions.

The ideals and style of the CIO were therefore much more compatible with those of the leaders and many of the members of the ILA's young, vigorous Pacific Coast division. In May, 1937, delegates to the ILA Pacific Coast Division's convention noted with great approval the CIO's recent progress in organizing the unorganized "on an industrial basis" and was impressed by Wilson Green's effort to have all local labor councils expel unions which had affiliated with the CIO because they were not covered by ILA President Joe Ryan's agreement to contribute 5 cents per member to fight the CIO. "We were loyal members of the AFL," said Thompson.

Ironically that an administration which treads corruption by military contractors and Wall Street speculators is an extremely serious attack on US attack on the ILWU I

The CIO was then in a period of a profound reassessment of its strategy. If there are corrupt leaders within the union, we felt that what the CIO was doing was in the best interests of the American labor movement," said ILWU Pacific Coast Division secretary-treasurer Matt Meehan, "but in June, 1937, the ILA caucus within the Maritime Federation, the CIO group of maritime unions which had come out of the 1934 strike together — had asked the national office of the ILA to endorse a program to organize the CIO and for a union-wide referendum on affiliation with the CIO.

When the ILA leadership refused, the stage was set for a separate regional vote, in July, which the CIO won by 12,079-3,479. On July 24 the ILA Pacific Coast Division executive board approved the legality of the vote and applied for a charter from the CIO which came through, with initial CIO President Jerry Bridges was named CIO Pacific Coast Regional Director.

A year later, at the ILA's first conventions following the delegates that 'votes of the year confirm the correctness of the ballot conducted among our membership for CIO affiliation. The growth of the CIO movement is remarkable in its ability in organizing those millions of unorganized previously totally ignored by the AFL, its coming forward as a movement truly embodying the principles of genuine trade union democracy and a movement which has "non-acceptance acts."

A number of ILWU locals are already preparing their anniversary celebrations.

• Warehouse Local 26, Los Angeles, will hold a dance at union headquarters on Saturday, September 19, at the conclusion of its annual convention.

• Warehouse Local 6 will hold its celebration on the afternoon of Sunday, September 19, at its East Bay headquarters.

Pete Escondido and his band are a sure thing.

• Local 34, San Francisco, will hold its 50th anniversary celebration on October 4, at its 4th and Berry headquarters.

**Seamanshipseeks applicants**

**ASTORIA** — Captain Terry Christian, Director of the IBU-NMU Maritime School, has been appointed to the position of director of the school, opened in 1981, trains students to be competent at sea — "we teach them everything from lifeguard training to how to fry an egg in 20-foot seas," Christiansen says. The school is jointly administered by the International Brotherhood of Teamsters, with which the ILA affiliated at its official birth in 1937.

In June, 1937, the ILA caucus within the Maritime Federation, the CIO group of maritime unions which had come out of the 1934 strike together — had asked the national office of the ILA to endorse a program to organize the CIO and for a union-wide referendum on affiliation with the CIO.

When the ILA leadership refused, the stage was set for a separate regional vote, in July, which the CIO won by 12,079-3,479. On July 24 the ILA Pacific Coast Division executive board approved the legality of the vote and applied for a charter from the CIO which came through, with initial CIO President Jerry Bridges was named CIO Pacific Coast Regional Director.

A year later, at the ILA's first conventions following the delegates that 'votes of the year confirm the correctness of the ballot conducted among our membership for CIO affiliation. The growth of the CIO movement is remarkable in its ability in organizing those millions of unorganized previously totally ignored by the AFL, its coming forward as a movement truly embodying the principles of genuine trade union democracy and a movement which has "non-acceptance acts."

A number of ILWU locals are already preparing their anniversary celebrations.

• Warehouse Local 26, Los Angeles, will hold a dance at union headquarters on Saturday, September 19, at the conclusion of its annual convention.

• Warehouse Local 6 will hold its celebration on the afternoon of Sunday, September 19, at its East Bay headquarters.

Pete Escondido and his band are a sure thing.

• Local 34, San Francisco, will hold its 50th anniversary celebration on October 4, at its 4th and Berry headquarters.

**Seamanshipseeks applicants**

**ASTORIA** — Captain Terry Christian, Director of the IBU-NMU Maritime School, has been appointed to the position of director of the school, opened in 1981, trains students to be competent at sea — "we teach them everything from lifeguard training to how to fry an egg in 20-foot seas," Christiansen says. The school is jointly administered by the International Brotherhood of Teamsters, with which the ILA affiliated at its official birth in 1937.

In June, 1937, the ILA caucus within the Maritime Federation, the CIO group of maritime unions which had come out of the 1934 strike together — had asked the national office of the ILA to endorse a program to organize the CIO and for a union-wide referendum on affiliation with the CIO.

When the ILA leadership refused, the stage was set for a separate regional vote, in July, which the CIO won by 12,079-3,479. On July 24 the ILA Pacific Coast Division executive board approved the legality of the vote and applied for a charter from the CIO which came through, with initial CIO President Jerry Bridges was named CIO Pacific Coast Regional Director.

A year later, at the ILA's first conventions following the delegates that 'votes of the year confirm the correctness of the ballot conducted among our membership for CIO affiliation. The growth of the CIO movement is remarkable in its ability in organizing those millions of unorganized previously totally ignored by the AFL, its coming forward as a movement truly embodying the principles of genuine trade union democracy and a movement which has "non-acceptance acts."

A number of ILWU locals are already preparing their anniversary celebrations.

• Warehouse Local 26, Los Angeles, will hold a dance at union headquarters on Saturday, September 19, at the conclusion of its annual convention.

• Warehouse Local 6 will hold its celebration on the afternoon of Sunday, September 19, at its East Bay headquarters.

Pete Escondido and his band are a sure thing.

• Local 34, San Francisco, will hold its 50th anniversary celebration on October 4, at its 4th and Berry headquarters.

**Seamanshipseeks applicants**

**ASTORIA** — Captain Terry Christian, Director of the IBU-NMU Maritime School, has been appointed to the position of director of the school, opened in 1981, trains students to be competent at sea — "we teach them everything from lifeguard training to how to fry an egg in 20-foot seas," Christiansen says. The school is jointly administered by the International Brotherhood of Teamsters, with which the ILA affiliated at its official birth in 1937.
ACE GOLFERS — Some of the participants in ILWU Local 17’s Second Annual Golf Tournament held May 23 pose on the grounds of the Riverbend Golf Course. Bottom: Jim Pacey, who hit a hole in one on the par three, 205 yard hole, left, Robert Brooks, Jack Wyatt and Sarif Buksh; top: Love Dave, Manuel Cornejo, Ray Kristoff, Art Dahilig and Tournament Director Larry Brooks.

BRONZE MEDAL WINNER — Fourteen year old amateur boxer Chris Bercot of Everett, Washington (c), proudly wears his bronze medal proclaiming him to be the #3 125 pound boxer in the US. His father, Jim Bercot (r), is a 25-year member of ILWU Local 32 and a former professional boxer, and Chris’ grandfather, Bud Bercot (l), a retired longshoreman, is also a former professional boxer. Chris’ great-uncle, Jim Pacey, who hit a hole in one on the par three, 205 yard hole, was awarded $25 to the Firefighters Boxing Club, which sponsors the 1930s. The Everett Pension Club Division title holder in the welterweight division during the early 1930s. The Everett Pension Club recently donated $50 to the Firefighter’s Boxing Club, which sponsors the training and furnishes the gym and equipment for Snohomish County amateur boxers.

Tacoma scholarships

PUTALLUP — ILWU Local 23 Pension Club President Nick Engels, Sr. awarded two $1,000 scholarships to Putallup High School students Stacy Slavich and Marcie Bachman.

Stacy, daughter of Neal and Sharon Slavich, will attend the University of Washington in the fall. Her father is a foreman in Tacoma. Marcie, daughter of William and Rosemary Strube, starts the fall term at Tacoma Community College.

Her father is a longshoreman, ILWU Local 23, Pension Club and the Tacoma Foremen’s unit of ILWU Local 98 funded the scholarships.

Safety Scholarship, funded by Serve-dering Services of America, Tacoma Division, was awarded to Stacy Ann McGrath June 4, at Wilson High School by Dick Olsen, safety director of SSA. Stacy Ann starts her fall term at Pacific College Tacoma. Her father is a longshoreman.

The three scholarships were for $1,000 each but SSA added $300 to each, making them $1,300 apiece.

Design award for ILWU housing project

SAN FRANCISCO — The California Council of the American Institute of Architects bestowed a 1987 Honor Award upon Daniel Solomon and Associates and James San Julio, President of the ILWU Local 23 Evergreen Village housing coop which opened last fall after construction funding from the ILWU PMA Trust Fund. The award was given for Excellence in Design.

SLOW-PITCH SUCCESS — The members of ILWU Local 26 who make up the softball team for Ryerson Steel-Henry Co. were 4-0 after four games in the Local 26 1987 Slow-Pitch Softball League, which kicked off May 17 at Carriage Crest Park with six teams representing 11 shops. Besides Ryerson-Henry, the teams comprising the league are the Reliance-Dynasty, Thrifty-LA, Cal-Avtron and Clean Steel-Alpert & Alpert-Genstar-G.A.T.X.

LONGVIEW — The 17-year-old son of ILWU Local 21 members are training to compete in the 1988 Olympic Games as members of the US International Olympic Trap Shooting Team.

Kirt Johnson, whose father is Ray Johnson, and Bill Roberts, son of Alvin Roberts, have been trapshooting since they were 10.

Both teens are members of the Evergreen Gun Club in Little Rock, Washington. They travel often to meets, most recently to Mexico, for Johnson, and the Soviet Union, for Roberts.

In trapshooting, a spring-loaded machine fires clay pigeons — actually, orange disks — in varying directions and the shooter tries to blast them out of the sky.

In international trap, in which Johnson and Roberts compete, the heights at which the pigeons are fired varies and the angles at which they can be fired are much sharper than American trap. In addition, the pigeons are fired at 80 to 110 mph. American trap is shot at only 60 mph.

Both started competing in American trap about five years ago and moved to international trap about three years ago.

Seniors circulate petition for health care bill

WASHINGTON — During the weeks leading up to its Biennial Legislative Conference later this month, the National Council for Senior Citizens is circulating a petition for the Establishment of a Universal Comprehensive Health Care Plan for All Americans.

Current debate in Congress centers only on emergency, temporary measures designed to relieve only the most serious problems created by the health care crisis, according to Council literature accompanying the petition.

Council officials say they want to “inject this issue into the 1988 presidential campaign and bring about the enactment of a national health care plan in the 101st Congress. Any plan must at a minimum, provide universal coverage for every American, comprehensive benefits and service, post control on health care providers and financing that shares the burden fairly among all Americans, they say.”

At its June 10 membership meeting, the Columbia River Pensioners — in keeping with the ILWU’s long support for national health care — signed the petition, and has sent a letter encouraging adoption of the petition to PCPA officers and Executive Board members and ILWU pension clubs and District Councils.

History project needs labor help

CUPERTINO — The Santa Clara Valley Labor History Project is encouraging members of the labor movement to contribute to its efforts by joining project committees, supplying sources who should be interviewed or making a tax deductable contribution.

The project’s organizing committee members Louis Gray, United Way Labor Services Rep and Jim Williams (California History Center Director), said help is needed on the committees for fundraising, publicity, exhibit, education development, labor music festival and events, and video production.

“If you can’t serve on a committee, can you suggest someone who should be interviewed as a part of the oral history project? Do you have any old labor union documents or artifacts which you might donate or loan for the 1988 exhibit?” Project literature requested.

The project is looking for things like union cards, photographs, letters, union papers, minute books, banners and buttons, and both unique and common tools.

Union members are urged to send a tax-deductible contribution and get “your local chapter to contribute. If union members throughout the Valley just gave a couple of dollars each through their local, it would insure the success of this project,” according to the Organizing Committee.

A $25 donation will make you a supporter, $50 a contributor, $100 a sponsor, $500 a patron, and $1,000 a benefactor.

For further information, write Labor History Project, California History Center, 21250 Stevens Creek Boulevard, Cupertino, CA 95014, or call (408) 996-4712.
PORTLAND — Wires sent to President Reagan and the Congress in participation in a noon vigil against intervention in Nicaragua highlighted the 23rd Biennial Convention of the ILWU. Federated Auxiliaries held here last month under the Convention’s theme of “Peace.”

Hold at the Portland Ramada Inn, June 15-16, the convention was hosted by Auxiliary: ILWU Portland, and Auxiliary 11, Vancouver, Washington. It was dedicated to Kathleen Rutiti, a recently retired Dispatcher, correspondent, and Auxiliary delegate to the Columbia River District Council for many years. Dick Wise, International Representative, outlined some of the key problems facing their laborers in their address to the convention. Both praised the auxiliaries for their consistent work on behalf of the community and ILWU policies.

In a telegram sent to Reagan, the Auxiliaries’ delegates warned that his proposal to place Kuwaiti vessels under US flag with resolution to bar the use of American flags gave up their lunch hour to join members of the Women’s International League for Peace and Freedom for their consistent work on behalf of the community and ILWU policies.

In their keynote address, Federal Auxiliaries President Clara Fabmro warned the delegates, who came from 14 local auxiliaries from San Diego to British Columbia, that “we must be watchful and ready to respond in a meaningful way to the ongoing attacks against unions. We are living in a time when we must work with other organizations for Peace, Jobs and Justice,” she said. “not only in this country, but worldwide.”

BROAD RANGE

Auxiliary convention delegates served in a broad range of economic, social and political issues. They vowed to write letters to protest the destruction of social programs for the poor, handicapped and elderly by the Reagan Administration. They also urged sending letters calling for the dumping of the Gramm-Rudman-Hollings Act, which has “gutted essential programs. They and recommended mail to Congress in support of long-term convalescent coverage included in any catastrophic illness legislation passed.

The convention also voted to join the grass roots petition drive sponsored by the National Council of Senior Citizens to raise the question of Universal, Comprehensive National Health Care in the current Congress and to inject it as a key issue in the 1986 Presidential Campaign.

In a number of other actions, the convention: • Supported passage of Senate Bill 1009 and House Resolution 1631 providing for redress and reparations for Alaska’s Aleuts and Japanese-Americans who were mistreated and incarcerated in concentration camps during World War II.

ILWU Political Action Fund

Delegates to the 26th Biennial Convention of the ILWU, meeting in San Francisco, California, April 15-19, 1985, amended Article X of the International Constitution to read as follows: • Called for congressional renewal of the Older Americans Act, which funds Meals on Wheels and other needed services for the frail and elderly.

The new officers elected at the Federated Auxiliary Convention in Portland (r): Pat Moerike, Canadian VP; Beverly Reyes, Treasurer; Clydienia Austin, No. Cal VP; Jean Orando, 1st VP; Clara Fabmro, President; Dawn Fowler, Oregon VP; Emma Phillips, Secretary; Mae Ella Moore, So. Cal VP and Ammy Gillette, Washington VP.

—photos by Jim Foster

Important notice on ILWU Political Action Fund

Delegates to the 26th Biennial Convention of the ILWU, meeting in San Francisco, California, April 15-19, 1985, amended Article X of the International Constitution to read as follows:

"SECTION 2. The International shall establish a Political Action Fund which shall consist exclusively of voluntary contributions. The Union will not favor or discriminate against any member because of the amount of his/her contribution or the decision not to contribute. In no case will a member be required to pay more than his/her pro rata share of the union's collective bargaining expenses. Reports on the fund and the uses to which the voluntary contributions are put will be made to the International Executive Board."

The voluntary contributions to the Political Action Fund shall be collected as follows: • $1.20 of each member's per capita payment to the International Union shall be diverted to the Political Action Fund where it will be used in connection with Federal, state and local elections. This $1.20 deduction is a suggestion only, and individual members are free to contribute more or less than that guideline suggests. The deducted fund will be contributed only on behalf of those members who voluntarily permit that portion of their per capita payment to be used for that purpose. • Each June, July and August, each dues paying member of the International shall be advised of his/her right to withhold the $1.20 payment or any portion thereof otherwise made in September. Those members expressing such a desire, on a form provided by the International, shall be sent a check in the amount of $1.20 or less if they do not desire to contribute. In no case will the member expressing such a desire, or in advance of the member making his/her dues payment to the International Union for the month of September.

"Those members who do not wish to have any portion of their per capita payment diverted to the Political Action Fund, but who wish to make political action contributions directly to either the Political Action Fund or to their local union, may do so in any amounts whenever they wish." Members of the ILWU who wish to contribute more than $1.20 may do so by sending a check in the desired amount, made out to the ILWU Political Action Fund, directly to the International Union.

Less than $1.20

I do not wish to contribute the entire $1.20 to the ILWU Political Action Fund. I will contribute $__________ of the $1.20. The International will send me a check for the difference between my contribution and $1.20 prior to September 1, 1987.

signature
name
address
Local #
return to: ILWU
1188 Franklin Street
San Francisco, CA 94109

More than $1.20

I wish to contribute more than the minimum voluntary contribution of $1.20 to the ILWU Political Action Fund. Enclosed please find my check for $__________.

signature
name
address
Local #
return to: ILWU
1188 Franklin Street
San Francisco, CA 94109

No contribution

I do not wish to contribute to the ILWU Political Action Fund. In order to ensure that no portion of my dues payment is allocated to the Fund, and recognizing that I have no obligation whatsoever to make such a contribution, the International will send me a check in the amount of $1.20 prior to September 1, 1987.

signature
name
address
Local #
return to: ILWU
1188 Franklin Street
San Francisco, CA 94109

Note: Contributions may be mailed to the International Union at 1188 Franklin Street, San Francisco, CA 94109.
SEATTLE — Some 44 delegates from West Coast ports and Hawaii met here June 29-July 2 in an extremely businesslike and productive Twelfth Convention of the In-\nternational Longshoremen’s Union to discuss the marine division of the ILWU.

The delegates met on a broad range of key internal and political issues, adopted a tight-budget, and acted on a num-\nber of constitutional issues of a “house-\ncleaning” nature. “It was an extraordinarily\npositive session,” said IBU Secretary -\nTreasurer Larry Miner.

CROWLEY STRIKE CONTINUES

The delegates met in the shadow of the union’s strike against Crowley Maritime, now nearly six months old. “We can’t pre-\ntend its easy,” IBU President Don Liddle told the delegates. “The times are changing in\nthere. Our ranks are solid, and the support from the rest of the ILWU and the other unions continues to be tremendous.”

Motivated at least in part by the Crowley strike, the delegates established a “Na-\ntional Strike Fund,” and a trust to admin-\nister the fund. “Crowley is only the begin-\nings, and Liddle went on to say that there\nwill be stronger and stronger attacks.”

Under the provisions of the strike fund trust, each IBU bargaining unit will have\nthe option to participate in the trust, on\nthe basis of a secret ballot vote. Rank and File\ntrustees, elected by the trust participants,\nwill collect and disburse funds and, in\naddition, general administrator. The partici-\pants will be completely reimbursed if they lose their seniority, retire, become disabled or unemployed for six months, or die. Pay-\nment of strike benefits shall be limited to the amounts accrued in the members’ account.

RIGHT BUDGET ADOPTED

The delegates also adopted a tight budget which, according to Miner “will reflect a large deficit for the first year moving toward getting black into the back in the following year. Obviously we’re under tremendous pressure right now. But the organization’s finances remain basically stable, thanks in large measure to the assistance we’ve received from the ILWU.”

International Secretary-Treasurer Curt McClain brought greetings from the rest of the ILWU, and reported on issues faced by other divisions of the union. Unable to at-\ntend because of longshore negotiations, In-\nternational President Jim Herman and Vice-President Rudy Rubio wired greetings as well, pledging the “unbreakable\nsolidarity of the rest of our organization.”

Other key programs adopted by the dele-\ngates included:

• the establishment of a standing com-\nittee to develop a union-wide organizing\nstrategy, in conjunction with national and\nregional officers;

• a constitutional amendment to permit IBU regions to establish their own Political Action Committees to collect and disburse funds for political purposes;

• new procedures for the creation of autonomous divisions of the IBU;

• constitutional language to recognize the jurisdiction of newly created Region 37 — formerly ILWU cannery workers Local 37. The local has a vote of the membership and with the agreement of the ILWU International Executive Board, transferred its affiliation to the IBU.

WASHINGTON STATE LEGISLATOR Max Velliquette, member of ILWU Local 24, addresses IBU convention. IBU President Don Liddle at right.

Part of the crowd which attended the Local 10 Bloody Thursday picnic at the San Francisco memorial services.

Local 10 Bloody Thursday Picnic

SAN FRANCISCO — Several hundred maritime workers, families and friends gathered at the foot of Market Street here on July 5th, to mark the 52nd anniversary of the Bloody Thursday to memorialize the death of two striking maritime workers during The Big Strike on Thursday, July 5, 1934.

In 1934, strikers had gathered near the union halls in Stuart Street, protesting the shipment of vessels. As police opened fire, killing Howard Sperry, a longshoreman, and Nick Bordoise, a marine cook. Scores were wounded in the melee. It sparked a city-wide general strike which led to a resurgence of both maritime and shore-side unions.

Among the maritime union representa-\ntives were George McCartney and John Ravnik, SW; Morris Weisberger and Jack Ryan, SW; and Lela Sidley, Salvation Army Chaplain; Dutch Holland, Pensioner Vice-President; Jesse Stranahan, Pen-\nion Secretary.

The delegates also voted to condemn Justice Department plans to attempt to place the entire International Brotherhood of Teamsters under federal trusteeship, charging that this would be similar to assigning “a group of hungry wolves to guard the sheep.”

They also approved a number of resolu-\tions on national and international political issues including:

• A call for an end to aid to the Nicaragua;\n
• Non-intervention in Iran-Iraq war;\n
• Opposition to the South African apar\ntheid system;

• Support for the overthrow of Phillipine\nPresident Marcos, with exploration of closer ties with Philippine unions;

• Establishment of a labor party to ex-\n\nother divisions of the union. Unable to at-\ntend because of longshore negotiations, In-\nternational President Jim Herman and Vice-President Rudy Rubio wired greetings as well, pledging the “unbreakable\nsolidarity of the rest of our organization.”

Other key programs adopted by the dele-\ngates included:

• the establishment of a standing com-\nittee to develop a union-wide organizing\nstrategy, in conjunction with national and\nregional officers;

• a constitutional amendment to permit IBU regions to establish their own Political Action Committees to collect and disburse funds for political purposes;

• new procedures for the creation of autonomous divisions of the IBU;

• constitutional language to recognize the jurisdiction of newly created Region 37 — formerly ILWU cannery workers Local 37. The local has a vote of the membership and with the agreement of the ILWU International Executive Board, transferred its affiliation to the IBU.

WASHINGTON STATE LEGISLATOR Max Velliquette, member of ILWU Local 24, addresses IBU convention. IBU President Don Liddle at right.

Part of the crowd which attended the Local 10 Bloody Thursday picnic at the San Francisco memorial services.

Local 10 Bloody Thursday Picnic

SAN FRANCISCO — Several hundred maritime workers, families and friends gathered at the foot of Market Street here on July 5th, to mark the 52nd anniversary of the Bloody Thursday to memorialize the death of two striking maritime workers during The Big Strike on Thursday, July 5, 1934.

In 1934, strikers had gathered near the union halls in Stuart Street, protesting the shipment of vessels. As police opened fire, killing Howard Sperry, a longshoreman, and Nick Bordoise, a marine cook. Scores were wounded in the melee. It sparked a city-wide general strike which led to a resurgence of both maritime and shore-side unions.

Among the maritime union representa-\ntives were George McCartney and John Ravnik, SW; Morris Weisberger and Jack Ryan, SW; and Lela Sidley, Salvation Army Chaplain; Dutch Holland, Pensioner Vice-President; Jesse Stranahan, Pen-\nion Secretary.

The delegates also voted to condemn Justice Department plans to attempt to place the entire International Brotherhood of Teamsters under federal trusteeship, charging that this would be similar to assigning “a group of hungry wolves to guard the sheep.”

They also approved a number of resolu-\tions on national and international political issues including:

• A call for an end to aid to the Nicaragua;\n
• Non-intervention in Iran-Iraq war;\n
• Opposition to the South African apar\ntheid system;

• Support for the overthrow of Phillipine\nPresident Marcos, with exploration of closer ties with Philippine unions;

• Establishment of a labor party to ex-\n\other divisions of the union. Unable to at-\ntend because of longshore negotiations, In-\nternational President Jim Herman and Vice-President Rudy Rubio wired greetings as well, pledging the “unbreakable\nsolidarity of the rest of our organization.”

Other key programs adopted by the dele-\ngates included:

• the establishment of a standing com-\nittee to develop a union-wide organizing\nstrategy, in conjunction with national and\nregional officers;

• a constitutional amendment to permit IBU regions to establish their own Political Action Committees to collect and disburse funds for political purposes;

• new procedures for the creation of autonomous divisions of the IBU;

• constitutional language to recognize the jurisdiction of newly created Region 37 — formerly ILWU cannery workers Local 37. The local has a vote of the membership and with the agreement of the ILWU International Executive Board, transferred its affiliation to the IBU.

WASHINGTON STATE LEGISLATOR Max Velliquette, member of ILWU Local 24, addresses IBU convention. IBU President Don Liddle at right.

Portland Bloody Thursday rites

PORTLAND — ILWU attorney Frank Pozzi nodded a somber warning note in his address to ILWU Local 8’s 53rd annual “Bloody Thursday” memorial service and picnic here at Oaks Amusement Park on Sunday, July 5th.

“In the last few years we’ve seen a serious\ndownturn in labor’s rights in the United\nStates and in Oregon,” Pozzi told the assem\bled ILWU families and friends. “We have a President who believes in Star Wars, who threatens our very existence with\nprovocation, who is about to attempt to\ndestroy the quality of the Supreme Court, by appointing a reactionary who has con-\nsistently been against civil rights, the rights of the people.

The situation in Oregon wasn’t much bet-\ter. Pozzi said, where the recent state\nlege made changes in the Workers’ Compensation law which amount to “a disaster for the worker.” He charged that in the Democratic-controlled legislature, “they could ‘count the number of true Democrats on your two hands.’”

Despite a heavy downpour of rain at the\nconclusion of the traditional Memorial Services, more than a thousand ILWU members, pensioners, families and friends stayed for a family-style picnic, including\nhot dogs, ice cream, watermelon, soft\n\nCOMPENSATION law which amount to “a\ndisaster for the worker.” He charged that in\nthe Democratic-controlled legislature, “they\ncould ‘count the number of true Democrats on your two hands.’”

Despite a heavy downpour of rain at the\nconclusion of the traditional Memorial Services, more than a thousand ILWU members, pensioners, families and friends stayed for a family-style picnic, including hot dogs, ice cream, watermelon, soft\n
Dr. McClain brought greetings from the rest of the ILWU, and reported on issues faced by other divisions of the union. Unable to at-\ntend because of longshore negotiations, In-\nternational President Jim Herman and Vice-President Rudy Rubio wired greetings as well, pledging the “unbreakable\nsolidarity of the rest of our organization.”

Other key programs adopted by the dele-\ngates included:

• the establishment of a standing com-\nittee to develop a union-wide organizing\nstrategy, in conjunction with national and\nregional officers;

• a constitutional amendment to permit IBU regions to establish their own Political Action Committees to collect and disburse funds for political purposes;

• new procedures for the creation of autonomous divisions of the IBU;

• constitutional language to recognize the jurisdiction of newly created Region 37 — formerly ILWU cannery workers Local 37. The local has a vote of the membership and with the agreement of the ILWU International Executive Board, transferred its affiliation to the IBU.

WASHINGTON STATE LEGISLATOR Max Velliquette, member of ILWU Local 24, addresses IBU convention. IBU President Don Liddle at right.

Portland Bloody Thursday rites

PORTLAND — ILWU attorney Frank Pozzi nodded a somber warning note in his address to ILWU Local 8’s 53rd annual “Bloody Thursday” memorial service and picnic here at Oaks Amusement Park on Sunday, July 5th.

“In the last few years we’ve seen a serious\ndownturn in labor’s rights in the United\nStates and in Oregon,” Pozzi told the assem\bled ILWU families and friends. “We have a President who believes in Star Wars, who threatens our very existence with\nprovocation, who is about to attempt to\ndestroy the quality of the Supreme Court, by appointing a reactionary who has con-\nsistently been against civil rights, the rights of the people.

The situation in Oregon wasn’t much bet-\ter. Pozzi said, where the recent state