SAN FRANCISCO — Meeting here April 7-17, the ILWU longshore, clerks and walking boss’ caucus developed a realistic, rounded program, which will form the basis for negotiations with the Pacific Maritime Association when bargaining for a new west coast agreement begins next month.

The current agreement expires July 1. Detailed reports on the negotiating program developed by the caucus will be carried back to the membership by the delegates. They covered an enormous amount of ground, working their way through a report and recommendations prepared by the Caucus Committee and numerous resolutions submitted by the locals on wages, pensions, health and welfare, PGP, health and safety and CPS.

MAINTAIN STANDARDS

Analyzing the prospects for 1987 bargaining, the caucus committee reported that the longshore division must “must anticipate an attempt by our employers to diminish the standards we have achieved.”

“The coast committee is absolutely firm in opposition to any concession bargaining. First and foremost we are committed to the preservation of all of the benefits presently enjoyed by our members. That is the critical precondition for bargaining this year and takes precedence over any new demands.”

The delegates also heard an extensive report from International Research Director Barry Silverman on the condition and operation of the ILWU-PMA Pension Plan. A fact sheet with statistics on the number of participants in the plan and the benefits they receive and the plan’s current financial status was distributed.

Silverman noted that since the Plan’s inception in 1951, the union had met its goals of increasing the level of benefits for both active and retired participants, and increasing the security of the Plan. While the employers’ total liability to the pension trust has grown dramatically because of increased benefits, he added, the percentage of that liability which is unfunded has decreased from about 80% in 1966 to less than 50% at present.

Pension benefits are substantially more secure today than they have ever been in the past. As long as there are ports, as long as there are workers who handle cargo, employers that who them and a union to represent them, it is fair to assume that we will continue to negotiate employer contributions sufficient to pay for pension benefits now and into the future.”

AID FOR CROWLEY STRIKERS

Don Liddle, president of the Inland boatmen’s Union, reported extensively on the ILWU marine division’s two-month strike against Crowley Maritime emphasizing “the profound gratitude of the members of the IBU for the concrete support we have received from the members of the longshore division, from every local officer, from the Coast Committee and from the International.”

The delegates unanimously voted to recommit full support for the IBU strikers, and to back up that support with an assessment of the security of the Plan. While the employers’ total liability to the pension trust has grown dramatically because of increased benefits, he added, the percentage of that liability which is unfunded has decreased from about 80% in 1966 to less than 50% at present.

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Longshore delegates met in San Francisco April 7-17.

BC longshoremen to end their brief strike late last year, and the continued arbitration procedure on the issue of the British Columbia 50-mile rule.

The delegates also voted full support to northwest locals involved in grain industry negotiations, after hearing a report from International Vice-President Rudy Rubio and International Representative Dick Wise. After a report from International Representative John Bukovsky and Local 200 delegates Stan Lemas and W.C. Smith, the caucus also voted increased support for organizing efforts in Alaska.

John Pandora, Local 13, was caucus chairman. Frank Bildeci, Local 34, was caucus secretary. Sergioza-at-arms were

Bill Sample, Local 19, with Tony Salcido, Local 13; Eddie Gutierrez, Local 10; and Thomas Thompson, Local 8.

The coast negotiating committee will meet in San Francisco May 8-6, in preparation for an initial meeting with the Pacific Maritime Association on May 7. Full bargaining with PMA will begin on May 19.

NEGOTIATING COMMITTEE

The negotiating committee elected by the delegates will be led by International President Emeritus Harry Bridges, escorted by Local 10 president Bert Donlin, attended almost every session of the caucus, and was warmly welcomed by the delegates.

Large ports— Pete Givogre, Local 19; Seattle; Art Ronne, Local 8; Portland; Tom Lupher, Local 10; San Francisco; Lou Lowridge, Local 13; Wilmington.

Small ports— Glen Rannsneider, Local 24; Aberdeen (Puget Sound); Richard Bancro, Local 4; Vancouver (Oregon Area); Ralph Edaigo, Local 54; Stockton (California).

Clerks— Larry Clark, Local 40; Portland; Carl Clay, Local 61; Wilmington.

Jim North, Local 94; Wilmington will observe on behalf of the foremen’s locals.

Germain Buckle will observe on behalf of the ILWU Pacific Coast Pensioners’ Association.

Alternates are Phil Lelli, Local 23; Todd Nelson, Local 12; Coos Bay; Duane Peterson, Local 18; Sacramento; Jimmy Dean, Local 19; Seattle; Neal Miller, Local 10; Portland; Joe, Local 10; San Francisco; John Pandora, Local 13; Wilmington; and Frank Bildeci, Local 34; San Francisco.

HEALTH AND SAFETY

Negotiations to update the health and safety code with respect to container operations will also begin on May 4. The committee elected by the caucus consists of Larry Hansen, Local 19; Norm Parks, Local 8; Bill Watkins, Local 10; John Truesee, Local 13; Joe Argento, Local 63; with the assistance of ILWU Health and Safety Coordinator Russ Bargmann. Don Draskovich, Local 94, will observe on behalf of the foremen’s locals.

Caucus delegates nominated candidates for the Coast Committee as follows: from California— Robert Olvera, Local 13 and John Pandora; Local 12; Northwest— Randy Vekich, Local 24; Aberdeen; Madelens will be sent to the locals by May 8, with mail balloting to take place between May 14 and June 12; non-mail balloting to take place between June 8 and June 12. Results will be announced on July 3.

After nearly three months on the bricks, IBU members on strike against Crowley-Marine are just hitting their stride. At left, hundreds of ILWU and IBU members came down to the Port of Redwood City March 20 to stop an effort to unload Crowley barges from Hawaii with non-ILWU labor; center photo shows IBU pickets at Alaska Hydratrain, Seattle; at right, in San Francisco, IBU and Local 2 volunteers unload shipment from Teamsters Local 912, left over after Watsonville strike victory.
Last call for April 25

SAN FRANCISCO — Up to 100,000 are expected to participate in the Western States spring mobilization for Jobs and Justice on Saturday, April 25 here. The demonstration, endorsed by the ILWU and more than 20 other inter- national unions, will begin at 11 a.m. with labor contingents assembling at Justin Herman Plaza, near the fountain. Local 6 President Al Lannon and San Francisco Labor Council Secretary - Treasurer Justin Blake will be among the speakers at the civic center rally.

Right-to-know

The Labor Occupational Health Pro- gram at UC Berkeley will be part of the AFL-CIO national teleconference on the Right to Know on April 22 and 23, 1987. The conference will be held on the UC Berkeley campus on Friday, April 22, 7:00 p.m. to 10:00 p.m. and April 23, 8:00 a.m. to 6:00 p.m.

If you are interested in registering for this conference or would like more information, phone Cathy Davis at (415) 942-0232.

AIDS in the workplace

AIDS as a Workplace Issue, a training seminar for unions and the community, will be held Saturday, May 2 at the Plumbers Hall, 1519 Rollins Road in San Bruno, from 9 a.m. to 4 p.m.

The 87 registration fee includes program materials and lunch. The program, which will discuss legal issues, and union responsibilities, will be presented by the San Francisco Labor Council, AFL-CIO, 625 Mission Street, 11th Floor, the Way and the San Mateo AIDS Project. For more information, call (415) 340-0414 or (415) 345-2256.

Music exchange

The Pacific Northwest Labor Music and Dance Festival will be held at the Huston Conference Center camp in Golden, Colorado, April 22-25. The concert will feature labor bands and folk groups. For more information, contact (206) 525-0346 or (206) 672-5415.

Unions help families

A new booklet called "How Unions Help Your Family," is available from the Trust for Religious Union Leadership, 1188 Franklin St, San Francisco Subscription $2.50 per year.

New grievance tape

A new video tape, "The Case of the Griev ing Waitress," a new tool for grievance handling to be used by union stewards, supervisors and shop stewards, will be released this month. The $50 tape costs $65, including shipping and handling. The tape is available by calling NSFDU West, 1144 S. Mission, Rm. 103, San Diego, Calif. 92101.

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"Productivity" push hikes injury rate

To improve productivity and lower costs, manufacturing industries have been slash- ing employment levels while seeking to maintain relatively high rates of output. As a result, safety experts believe that many of those manufacturers are frequently reduc ing their labor costs by piling extra duties on workers who then get hurt as they try to keep up. "It is a simple equation," says Deborah Berkowitz, director of the safety and health operations having to do with the fixed cost to insurance companies, is estimated to be $100 million per year.

"The local's health and safety committee should not only oppose those corporations' resolutions, but they should also call for shareholder resolutions in their own companies to support the MacBride Principles and to establish the following policy:

a. elimination of social segregation, including the Group Areas Act
b. establishment of equitable national education and health delivery systems
c. establishment of a broad-based movement for political and economic rights for all South Africans in an equitable multi-racial democracy

d. promotion of franchise rights for all South Africans in an equitable man-ner.

e. elimination of the ban on the par- ticipation of people and organizations; strengthening the independence of the judicial system; and the unconditional release of political prisoners and detainees and the those previously charged with treason.
Almost three months on bricks

SEATTLE — “We’ve been out for two months and we’re just hitting our stride,” IBU President Joe Amyes, Local 200 Southeastern Washington regional director, told The Dispatcher last month. He cited the huge Mobil refinery here near Ferndale on the west coast from OCAW, “said IBU President Joe Amyes, ‘the screws. We will picket this employer wherever he goes, under whatever cover.”

IBU representatives expressed particular appreciation for the $10 per member per month assessment voted unanimously by the longshore caucus earlier this month. “Crowley thinks they can break the IBU by outlasting us,” said IBU regional director Richard Estrada, Northern California Regional Vice President, adding, “They can now double-crew a deckhand does not have to make a decision whether it’s a primary or secondary picket line; and Knappton agreed to maintenance of benefits for health and welfare. The company will pick up any increase in rates.” Marsh said.

All demands for concession were beaten back but one. “They can now double-crew a boat,” Marsh explained. “We had a lot of help from the longshore division, especially on the picket line.”

The four-member negotiating team included John Glavin, Pat Baer, Jerry Tuck (Astoria) and Curt Dawson.

We’ve come a long way

Nearly 150 members of the Oil Chemical Longshore division to win a blanket injunction against IBU mass picketing at Crowley Maritime’s terminal on the west coast for nearly three months and, like the man said, “are just hitting their stride.”

“Our membership is absolutely solid,” said Liddle. “There’s no backsliding. The kind of support we had from the longshore division of the ILWU, from the other locals, and from the Teamsters, the Metal Trades, the Sailors and other AFSCIO unions has made a tremendous difference.

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LOCAL VICTORIES

The IBU has won an important series of legal victories over the last month, sustaining the union’s right to picket the operations of Crowley subsidiaries, and the right of members of ILWU longshore division to local rights of protest. In federal court in Seattle, Judge John C. Conner ruled in Cooper v. Crowley Marine that the deckhand does not have to make a decision whether it’s a primary or secondary picket line; and Knappton agreed to maintenance of benefits for health and welfare. The company will pick up any increase in rates.” Marsh said.

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BAY SHUT DOWN

Unloading of these barges, loaded with canned pineapple, had earlier been successful. However,因为 the unloading of three barges owned by Hawaii Marine Lines and hauled to the Port of Oakland, as members of Bay Area longshore division locals had respected their picket lines. Crowley then made his move across the Bay to Redwood City. When the maneuver was uncovered by an alert member of the Teamster’s local, hundreds of members of the ILWU and IBU joined the Redwood City picket line, culminating in a complete shut-down of all operations in San Francisco Bay beginning at around 11 a.m. A committee of local officers then met with union officials to shut down the Crowley operation immediately and to make any effort to re-open without 24 hours’ notice. By mid-afternoon the pickets had dispersed, and normal operations on the Bay resumed. As it was written, the three barges are still sitting idle off Redwood City.

The peaceful shut-down was coordinated by the ILWU President, Joe L. Marsh, and General Secretary-Treasurer Tommey Clark. Local 34 President Frank Bilcik, ILWU-ILUS representative Brian McWilliams, Local 2 President Annie Coleman, Local 91 President Joe Amyes, IBU Regional Director Camela Schram and Estrada, Northern California Regional Director Jerry Luyke and Coast Committee members Robert Olivers and Randy Vekich.

Local 26 agreement at Morgan & Sampson

LOS ANGELES — The 33 ILWU Local 26 members employed by Morgan & Sampson Warehouses ratified a new three-year, no-concession contract last month.

The agreement calls for wage increases in each of the three years as well as full maintenance of benefits. For the first time, Morgan & Sampson workers will be covered by medical benefits provided by the Warehousemen’s Health and Welfare Plan.

The agreement was negotiated by the Employer’s Corporate Benefits Plan.

Other features of the contract include an increase of Local 26’s jurisdiction to a 100-mile radius from any of the employer’s warehouses covered by a contract with the local, new safety language, language technological changes and an extended seniority clause which provides greater job security.

The negotiating committee comprised of Joe Amyes, Local 200 vice chairman; Camela Schram, Ed Montano and Randy Malet. New Alaska members

SKAGWAY, AK — New members of ILWU-ILUS representing workers of Bowhead Equipment who load zinc and silver for the company’s North American operations 

The new agreement, ratified overwhelmingly by the 75 workers now on the seniority list, provides for a wage increase of 6 cents per hour.

We’ve got a better relationship with the company now, but we know that this sometimes don’t like to follow the contract. What in the world would we do if we didn’t even have that contract?”

“We haven’t forgotten what we went through. We don’t want to see it happen again. But we have a real fear of being non-union.”

NEW SELF-CONFIDENCE

Bargaining this year reflected the union’s renewed self-confidence. “Last time we just wanted to hold on to what we had. But this time we’re not going to do that,” said Manager of Lynden Transport, are chief steward Jeff Graham and International Representative John Bukovsky.

PORTLAND—IBU’s strike against Knappton, which began March 11, petered out after a brief victory seven days later.

The new contract was finalized at noon March 18 in a 40 to 1 ratification vote, Joe Marsh, Coordinator of Picketing, told The Dispatcher.

Contract wins include a 25¢ hourly wage increase the second year, another 25¢ hourly wage increase the second year and “an opener with the right to strike for wages only” during the third year.

“We retained the harbor language, strengthened the picket line language so

Local 142 fight continues

Severance pay won at Holiday Inn

HONOLULU—In a crowded but happy room, 107 former employees of the Airport Holiday Inn gathered March 10 to receive $423,000 in severance pay won by the ILWU. It was a reunion for many of the union members who lost their jobs last fall when the hotel opened.

For many of the Holiday Inn workers this severance amounted to a lot of money at a time when they needed it most. A cook with over 17 years received a gross settlement of more than $11,000, a bartender with 20 years and six months received over $11,500 and a front desk clerk with 17 years received over $9,000. The settlements varied because the wages and the years of service differed.

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“Four years ago, “according to an ad run in the San Francisco Chronicle, the Union Local 142 of the International Longshore and Warehousemen’s Union today announced it has won a multi-million dollar settlement with Holiday Inn Hotels, Inc., which owns and operates Holiday Inn hotels.

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By BARRY SILVERMAN
International Research Director

Remember two-tier? Just a few years ago most big employers, by the slickest thing since Sarah-Wrap, a sure cure for "high" wages and troublesome unions. Now, because of financial and dramatic cuts in labor costs as wages and fringe benefits, two-tiers were permanently lowered. Savings would increase dramatically as old workers retired and new people came on.

**BASIC UNION PRINCIPLES**

Even better, two-tier systems undermined the basic principle of equal pay for equal work. They were based on a deal to the near-self interest of current workers, who it was hoped, wouldn't object to cutting wages for the axed someone else. The resulting bitter divisions would destroy the union's ability to move effectively, unified and concerted action. That's why we warned in the September, 1984 Dispatcher that "two-tier cuts to the very heart of our collective bargaining power and the organized trade union movement. Two-tiering is a clear one way street. Why not apply the same concept to medical benefits, pensions and vacations?"

And once you open the door to two tiers, there's no telling where you might be after five years. "After five years be far behind?"

Employers who imposed on existing two-tier systems underestimated both the strength and resiliency of American unions, and the cost of what they were doing. A recent Business Week article notes that while two-tier systems may look like an easy way to first, a growing number of companies find that it isn't worth the while.

Two-tier systems took hold early in the aerospace industry. Hughes Aircraft, for example, imposed one in 1981 on IAM mechanics at its Tucson plant. But the two-tier agreement was based on quality standards had plunged, and the Navy was refusing to accept any more Phoenix machines at the Tucson plant until the situation improved. The next agreement with Hugheses two-tier systems problems diminished.

Similar two-tier deal negotiated in 1983 by the Machinists at Boeing was modified in October, 1986 to substantially increase the wages of lower-paid workers who were already pushed out by the two-tier system was installed.

Experiences in the grocery industry also demonstrate the foolishness of two-tier systems. A case in point was the Washington, D.C. area supermarket chains imposed two tiers on members of the United Food and Commercial Workers (UFCW) in 1983, soon producing a situation where fully 40% of the workforce was receiving lower wages for the same work. The arrangement, a company spokesman admits, wasn't "healthy." It created unhappiness among employees, (presumably) caused productivity to decline, and made it hard for some stores to fill entry-level traditional unskilled jobs. A new agreement, negotiated by the UFCW in September, 1986, provided substantially higher wage increases for lower-paid workers.

**HOPES FADE**

American Airlines was a two-tier pioneer literally, two years before the Air Line Pilots Association (ALPA) was hailed by the union as "a model agreement" because it allowed American to create what he called "a low-cost airline within an uneconomic chickenfeed by Washington standards -- to cut and the overall compensation. The company paid back the rip to tripling profits by 1991.

But the very hopes it was based on soon faded. ALPA's new agreement with American, negotiated in February, 1987, virtually eliminates the two-tier structure. New pilots, who would never have caught up with the cost of living, received a much steadier pay raise that would make it easier to attract and keep the agreement admittedly takes the concept of "probationary status to an extreme, the two-tier concept has been abandoned, and the trade union movement.

**New corporate takeover tactics?**

The raiders walked away with a profit, Hughes Aircraft, a "long overdue measure that turned back as well as those that suc-

**WASHINGTON—America's workers are gaining benefits for the high cost of corporate takeover schemes, those that are turned back as well as those that suc-

By MIKE LEWIS
ILWU Washington Representative

If we know that millions of workers are exposed on the job to chemicals and substances that can cause cancer, chronic conditions and fatal diseases, why can't we warn them?

Workers are facing dangers repeatedly in the Senate, Congress just might answer that the right question this way: "Legislation is moving in both houses to set up a federal program to identify workers at risk of occupational cancer -- to help workers who already have been exposed to a toxic substance, get testing for the related disease before they develop cancer from their work environment."

The testimony came on the last day of hearings. The Senate Labor and Health and Welfare Committee heard today about the serious threat of occupational cancer.

One of the most disturbing developments in the past few years has been the proliferation of cancer in the workplace. The American Cancer Society, the American Electronics Association, the Chemical Manufacturers Association, the United Automobile Workers, and the National Council for Occupational Safety & Health have been among the organizations that have testified on the issue.

If we're going to do anything to help workers who already have been exposed to a toxic substance, and get testing for the related disease before they develop cancer from their work environment, we need to know about the serious threat of occupational cancer.

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Dear Governor Deukmejian,

I am dismayed to hear you have blue- penciled Cal/OSHA, the best state safety program in the US. We need on-the-job-safety in California.

Please restore funding for Cal/OSHA!

ILWU Local No.

(name-please print)

(address)

It's not to late make Gov. Deukmejian hear your voice on the need to save Cal/OSHA. Thousands of these forms from ILWU members all over California will be dropped on the governor's desk early in May. Fill yours out and return to your local.

Local 26 members support Cal/OSHA

Los Angeles — Members and officers of ILWU warehouse Local 26 gave powerful testimony March 13 at a hearing of the Senate and Assembly Labor Committees in Sacramento on the need for Cal/OSHA, which has been cut from the Governor's budget.

Local 26 President Luisa Gratz also told the Senate and Assembly Labor Committees that the ILWU continues to keep in close touch with the State Senate and Assembly, acting as a committee of the whole.

By County

SAN JOSE — ILWU longshore division members in California work under the jurisdiction of both Cal/OSHA and federal OSHA, and “our experience under both agencies leads us to one inescapable conclusion: Cal/OSHA does a far superior job of protecting working men and women from toxic chemicals and carcinogens,” the State Senate Industrial Relations Committee was told here on March 20.

Ritchey Vaughn, president of Quicksilver Products, Inc., a Brisbane company which makes respiratory protection equipment, said Cal/OSHA is used as a “bible” to convince their employers when making procedures “required by federal OSHA” are not followed.

Several other poisonings and fatalities have occurred by California workers using respiratory protection.

To find out if you are working with 2-nitropropane, ask your employer to show you the Material Safety Data Sheets (MSDS) for the products you are using. The MSDS will list the chemical contents of the products. Under California law your employer is required to have an MSDS for any workplace product while in use in a confined space. You must make the MSDS available to employees on request.

OSHA紧急通知

EPA通知注意于2-硝丙烷

In 1985 two workers were poisoned by 2-nitropropane while applying an epoxy resin over a water main in an unventilated underground vault. One of the workers died nine days later as a result. Several similar poisonings and fatalities have occurred when workers applied 2-nitropropane-containing products in tight spaces without proper ventilation or respiratory protection.

The EPA has sent out an official Notice of Potential Risk about 2-nitropropane, which is commonly used to fumigate items with chemicals designed to kill insects and rodents. It is also called dimethylnitromethane, isonitropropane, and nitropropane.

To find out if you are working with 2-nitropropane, ask your employer to show you the Material Safety Data Sheets (MSDS) for the products you are using. The MSDS will list the chemical contents of the products. Under California law your employer is required to have an MSDS for any workplace product while in use in a confined space. You must make the MSDS available to employees on request.

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New Mexico dumps open shop law

SANTA FE—The New Mexico House of Representatives handed the National Right To Work Committee a stunning defeat as it overwhelmingly rejected a compulsory open-shop law.

The committee had poured cash and a corps of anti-union town criers into the battle. The lobby flooded the state legislature with more than 400 union members, flooding the public with direct-mail appeals for their support. The committee was so large that the legislature was moved its mark-up to the House chamber.

In the debate that followed on the anti-union measure, the committee's opponents had a hard time even getting their name out.

The measure was a grass-roots lobbying campaign conducted by the New Mexico AFL-CIO which conducted a direct-mail campaign aimed at 33,000 union households in the state. It included a "unionsmart" that warned members of the RTBU to "stop the SYM from taking over our state legislature" into passing the measure.

The result was a flood of letters and post-cards to New Mexico legislators calling for a vote to stop the SUPP.

Union members here were so well organized that when the Senate committee held a mark-up on the measure, the workers turned out for the hearings. A few weeks later a large crowd turned out for the SUPP's House committee's hearings. The turnout was so large the SUPP committee moved its mark-up to the House chamber.

Rejection of the measure marked the third successive defeat for right-to-work proponents in a state that has been a perennial target of anti-union forces. The RTW drive here was intensified in the wake of last November's adoption of a compulsory open-shop law in California.

In 1979 and again in 1981, then-Cong. Bruce Vento, R-Minn., introduced a constitutional amendment that would have outlawed union shop agreements in the state but was defeated in the state legislature.

Port of Newport could become ghost port without dredging

NEWPORT—This port on Yaquina Bay may return to ghost port status, The Dispatch has learned.

The Coos Bay Pilots Association has refused to bring any more ships over the bar since the Green Eel on September 28. The bar and the ship channel are so shallow that the pilots refuse to take ships through the bar.

An additional 7 million board feet had been trucked to Newport, awaiting the arrival of two more ships, one in April and one in May, according to a stowage company.

The situation is happening in an area where about 500 feet of the north jetty has deteriorated.

"The worst weather is expected to return around April 20, but it is not known if they will be able to overcome the bar," a spokesman for the Coos Bay Pilots Association said.

The Corps of Engineers was slated to begin dredging March 27, dependent on weather conditions, ILWU Local 53 Secretary Russell Rudimann told The Dispatch. "If there's bad weather, dredging won't begin until June when some routine dredging is scheduled."

In the meantime members of Local 53 are living on unemployment comp and the Pay Guarantee. They have not been able to travel to Coos Bay for some time, and there's no work in Astoria.

Repair work on the north jetty was in progress for the budget for fiscal 1988, but "budget shortfalls" could ruin the project would be pumped in during fiscal 1989. Sounds like an emergency. Why can't the government do something?"

"The Reagan Administration wants a user tax for harbour maintainence," Rudimann said bitterly.

North Bend port could become 'national class'

NORTH BEND—This harbor has the potential to be a national class marina facility. "President Bill Goldschmidt was one of the key spokesmen for this in both Portland and the IWA Hall March 22. He spoke to a full house," ILWU Local 12 President Buck Buchanan and Secretary Tim Bailey told The Dispatch. "The Governor didn't . . . ."

The meeting was sponsored by the local labor council and the Democratic Party. The meeting was emceed by Chris Short, Secretary of IWA Local 3-261.

The Governor is supporting the upgrading of the port by backing a measure introduced by Senator Bill Bradbury (D-Bend) that would allow Goldschmidt to appoint commissioner of the International Port of Coos Bay and turn the port into a quasi-state agency. But the governor says he'll only support the bill if it's approved by the local voters in Coos County.

The measure would elevate the statewide visibility of the port and make it easier to get state and federal funding for projects needed in the area, he said.

Both Buchanan and Bailey approved the bill, and the local's stopwork meeting April 2.

Avoid 'Hubbard' drug treatments

SAN FRANCISCO—Questionable treatments for workers who abuse drugs or have been exposed to chemicals are being performed by organizations that are not a part of the Church of Scientology but have "not been scientifically validated," said an ILWU member, a letter from International Vice President Rudy Rubio warns.

Rubio, in his March 25 letter, said that the Foundation for the Advancements in Science and Education is "investigating a new method of treating chemical exposure and chemical dependency through treatment centers called the Human Environmental Medicine, Inc. or Health Centers, San Diego, Los Angeles and Sacramento.

The treatment, "termied the Hubbard drug programs," the Delta Dental Plan and the Hubbard, consists of aerobic exercise, low-fat diet, multisaturatted oil intake and vitamin and mineral supplements, Rubio said.

"This method of treatment has not been scientifically validated, and in the case of chemical exposure, could be medically harmful," Rubio said. "Health Med has been aggressively marketing drug treatment to workers and unions, using testimonials as one approach. Their claims may sound scientifically sound, but they have not been proven so."

Rubio suggested that ILWU locals, Executive Board members, Area Directors and International Reps and ILWU/PMA Area Directors "advise me if you are aware of anyone representing these organizations."
Coast Committee part of ongoing fight against Korean-backed plant

SAN FRANCISCO — The ILWU coast committee, in cooperation with the Northern California Jurisdiction Committee of the AFL-CIO, is continuing to work closely with the APL-CIO and the Building Trades in an effort to stop a South Korean backed union-busting project in nearby Contra Costa County.

The project, which involves the remodeling of the USX mill in Pittsburg, is a joint venture between USX and POSCO, a South Korean steel corporation. USX-POSCO has hired REAK, an Alabama-based contractor, for the remodeling project.

This $350 million union project was the latest in a series of union busting efforts in the area, said Coast Committee member Bobby Oveta.

Local 32 victory

EVE'ETT — The House Armed Services Committee, raising significant questions about how Navy homeporting affects local environments, last month reduced by almost half the funding request for the proposed basing of the Nimitz battle group by $47 million, and was part of the committee's cutback for homeporting projects in as large as New York and San Francisco and as small as Lake Charles, Louisiana.

The committee's bipartisan vote represents an indefnite deferral of future funding until all environmental questions about homeporting are answered, said Richard Westlake, House of ILWU Local 12 and President of the Puget Sound District Council.

CONGRESS MUST PAY WHAT IT SAYS

In Everett's case, the funding reduction comes on the heels of a new report which debunks claims that homeporting will create thousands of jobs, and the news that Port of Everett officials failed to negotiate seriously with Hyundai Motor Corp., which wanted to establish a long-term lease to import its cars through the port.

In February, port commissioners declared prime port land surplus and took the first legal steps toward selling the Navy 143 acres which form the heart of the multi-million dollar log industry.

Meanwhile, the state's Department of Ecology has issued a request for the Navy's consideration to dump contaminated dredge materials in 400 feet of water off Port Gardner Bay on land to be leased from the Department of Natural Resources (DNR). And the USX-Puget Sound Environmental Resources Committee voted 16-3 approving a bill which authorizes the Navy's leasing of DNR tidelands.

In the end, however, the base is dead in the water without Congressional support, Austin says.

"Everything is contingent on Congress releasing the funds," he says. "The $80 million Nimitz request was necessary for purchase of the port property and dredging.

"The House committee raised questions about the disposal methods of the Nimitz, which means they can't begin the dredging for the base till all federal, state and local environmental rules are met," Austin says.

PROPOSED NAVY BASE AT EVERETT

``Here's to You Happy,'" the new album and cassette tape by ILWU Local 12 member Harry Stamper and the Blastido Evening Band is a musical testimony to the found-ered, spirited, contemporary music making with the classic: "We just come to work here, to work, to make music," says the spirited, contemporary music making with a union label. The LP and tape are available from Belly Up Music, 849 South 12th Street, Coos Bay, Oregon 97420. Price is $6 for members, plus $1 postage and handling; for non-members, add another buck.

Another blast from Local 12 singer-songwriter

Norm and Lucille Mattson win award

Raymond -- ILWU Local 19 retiree Norm Mattson and his wife Lucille were named Democrats of the Year last month at the 62nd annual Pacific County Democratic Party's Crab Feed. Norm is on the Executive Board of the Pacific Coast Pensions Association.

The Mattsons are life-long Democrats and members of the Pacific County Democratic Central Committee. Norm is the state labor chairman, vice-chairman for the Klipsan Beach area.

Three-hundred-forty people attended the event, including Gov. Gary Locke, ILWU Representative Don Becker and state AFL-CIO President Larry Kennedy.

Edith Jenkins' first book of poetry

Local 200, Alaska

The officers of newly restructured Local 200 took office effective May 1. They are: President, John Nordstrom; Vice President, Pete Danelski; KODC, "Poe" Wise; Nipper, the local's longshore division on the state executive board. Voting for representatives from the seafood and health care divisions is now in progress.

Local 94, Wilmington

San Francisco officials elected their officers for the year last month: President, Jim Northrup; Treasurer, John Yliniemi; Secretary-Treasurer, Donald Draskovic; sergeant-at-arms, Rene Morey.

Labor Relations committee members are Joe Vielleicht, John Alexander and Gordon Reynolds. The stewards are Gregory Co- nors, Joe Vielleicht, and Fred Pence. A 15-member executive board was also voted.

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ILWU sugar workers all over Hawaii are deeply concerned about the threatened closure of Castle & Cooke’s Waialua plantation, on the north shore of Oahu.

PENSIONS, BENEFITS

"In the meantime, we hope and expect that Castle & Cooke will demonstrate its commitment to the spirit of the 60-day grace period by cooperating with realistic survival plans. The company has committed itself to equitably dispose of pensions and assist displaced workers in the event of a two-year wind down.

International President Jim Herman, on behalf of the entire union, expressed his deep concern over the Castle & Cooke decision and promised "to work creatively and aggressively with everyone who is committed to the well-being of Hawaii’s sugar workers and their communities.

The ILWU, Regional Director Tommy Trask pointed out, "has bent over backwards, at Waialua and throughout the Islands, to support the sugar industry. We will continue to do so.

"We have gone without increases, we have cooperated in every possible way in efforts to increase productivity. We feel a real stake in maintaining the integrity of the north shore community and its rural style of life, and we will continue to cooperate in any reasonable effort to maintain the sugar industry here.

GOVERNOR’S ROLE

Governor John Waihe’e said he was "dismayed" at the possible shutdown, promised "to do anything I can under the circumstances to ensure as smooth a transition as possible for the community." He appointed William Paty, Director of the State Department of Land and Natural Resources as his special representative to assist the company and its employees.

"Every effort should be made to keep the sugar operation going," said Paty, a long-time resident of the Waialua district who at one time served as plantation general manager. "The plantation is showing a positive cash flow and record yields. It has good management and the union is supportive.

HONOLULU — After 88 years of steady operation, the owners of Waialua Sugar Co. — which manufactures 400,000 tons of sugar a year — announced March 31 the “strong possibility” that they would shut down the company’s plantation and mill over the next two years.

The announcement of the possible shut-down came as a shock, as the state’s raw sugar crop is produced — sent shock waves through the Islands, from the Governor’s office in Honolulu to the isolated Waialua community on the north shore of Oahu, and throughout the state’s beleaguered sugar industry.

Castle & Cooke, Waialua’s parent company, announced the probable shutdown March 31 after meeting with union officials and members of the local ILWU union until. The company said that it would wait 60 days before beginning the two year wind-down process, in order to give its employees or other potential investors the opportunity to come up with alternative plans for the plantation.

ILWU MEMBERS AFFECTED

"We are very concerned about maintain agricultural jobs in Hawaii," said a company representative, and "we are asking if unions or others in the Islands have proposed other solutions.

The shutdown, should it actually occur, will directly affect about 400 members of the ILWU Local 142 employed at Waialua. We still think Waialua can work," said a company representative, and "we are asking if unions or others in the Islands have proposed other solutions.

The ILWU Local 142 employed at Waialua.

Several hundred Local 6 members and community supporters walked from rally at Franklin Square Park to Arvey Paper April 11 to protest the company’s union busting. At right, pickets Charlie Serta, Victor Pamirayan, Jr., and Matthew Beagle.

Labor-community pressure put on Arvey Paper

SAN FRANCISCO — As this issue of The Dispatcher goes to press there is some new hope that union and community pressure will force Arvey Paper and Supply to negotiate an equitable end to a strike by ILWU Local 6 now over six months old.

After several months of no contact, the company has asked for a meeting, to take place April 23. "We don’t know if they have any interest in bargaining seriously," said Local 6 President Al Lannon. "But we’re certainly willing to meet them half way.

COMMUNITY RALLY

Some 300 union members, community organization representatives and others came out to a rally/march/mass picket April 11 to express their support for the Arvey strikers who were forced off the streets on October 9, 1986. The event, which began at Franklin Square Park, at 10th and Bryant, was jointly sponsored by Local 6 and the San Francisco Labor Council’s Outreach and Special Projects Committee.

Speakers included San Francisco Labor Council Secretary-Treasurer Walter Johnson, Alameda County Labor Council Assistant Secretary Owen Marron, San Francisco Board of Education member Joanne Miller and representatives of a number of unions, including Typos, Graphic Communications, Office Workers, and Hotel and Restaurant Workers.

ILWU International Representative John Bukoskey told the crowd that ILWU volunteers would begin informational picketing at Arvey outlets in Seattle. Picketing has also resumed at the big paper and office supply company’s outlets in Sacramento and Oakland.

"What began as a fight for jobs and jurisdiction has become a struggle for simple human justice," said Lannon, "for the rights of long time employees not to be kicked out into the streets by absentee corporate executives or attacked by scales while peaceful pickets." The local charges that Arvey striker Jeff Bonneville was attacked by scales.

SUPPORT COMMITTEE

At the same time, a broad cross-section of some of the more than 100 Arvey customers who have expressed their support for Local 6, along with several public officials, have called for immediate negotiations. Known as the Ad Hoc Citizens Committee to Settle the Arvey Strikers, the group has contacted Arvey executives in San Francisco and Chicago with an offer to mediate.

"We want to return our business to Arvey, but we cannot do so when workers with 25 years of service are still out in the street," the Ad Hoc Committee said in its letter to Arvey. Signers include business, community and religious leaders including Rev. Amos Brown of the Third Baptist Church, Assembly Speaker Willie Brown and San Francisco Board of Supervisors’ President Nancy Walker.

The eight Local 6 members employed at Arvey Paper April 11 told the crowd that the company insisted on its right to replace them with non-union workers without even consulting the electronic scanners it planned to install at the checkout-counter. The existing contract covering the plantation company repren-...