Anti-apartheid

Investment guidelines published

NEW YORK — New guidelines "that will enable investors and consumers to judge whether companies are still supporting apartheid" despite claims of divestment have been announced by the US Free South Africa Movement.

Under the new guidelines, "the sham withdrawals of companies like IBM, GM and Coca Cola" do not exempt them from remaining divestment targets because they "continue to provide vital economic support to South Africa through ongoing licensing, distribution, marketing and service agreements," according to the statement issued by five leading anti-apartheid groups.

"An increasing number of US companies have moved to send their direct involvement in South Africa," the statement said. "However, we feel that is essential to distinguish between those corporations for which withdrawal means the termination of all economic ties to South Africa, and those for which withdrawal merely indicates a restructuring of economic relations."

APPLAUDS KODAK

The organizations, particularly applauded Kodak which severed all economic ties to South Africa.

A company has not divested, according to the guidelines first reported in the December Dispatcher, if it or its subsidiary maintains investments, permits licensing of technology, patents or trade secrets, sells electronics, oil or security devices to the South African government, does business in illegally occupied Namibia or has 5% or more of its equity owned by South African interests.

So far, 70 cities, 116 universities, "as well as numerous bodies, foundations and unions have barred investments — or have required divestment — in companies with South African ties, the FSAM said.

"We urge those who have already committed themselves to divestment to consider these guidelines as the morally and legally correct interpretations of their present policy," the statement said.

WORK OVERTIME

In California, Assemblywoman Maxine Waters, who worked to help pass legislation forcing divestment of the $9.5 billion state pension fund, said she will "continue to work overtime to ensure that our legislation is passed." Waters, who worked to help pass legislation on divestment — the statement said.

"We had an 'us' and 'them' kind of approach. I had never even heard of a 'negotiating committee' — I thought it was all worked out in a dark room by guys in polyester suits. But you can be the best RN in the country, or the best physical therapist, and it turns out that the union is us!'

"Some people have a problem with their image. But you can be the best RN in the country, or the best physical therapist, and it doesn't mean anything to a big corporation. They can't even see you. Whether you're loading boxes on a ship, or starting an IV, you're an employee."

Save Cal/OSHA

Trade policy

"It's been a long haul. It started with just three of us sitting around someone's living room thinking, 'Boy, wouldn't it be great...'

There were times I thought we'd never get the union and a contract, especially when things dragged for so long. But we kept at it, and now here we are. I never dreamed we'd do so well.

The union is us!'

"We're solid," said Liddle. "Our members are ready to go the whole route. Picketing by land and water has been extremely effective and efforts by Crowley to operate with supervisers and scabs have met with little success. They're totally out of the ship-passant business anywhere on the coast," Liddle said, "and they're not bunkering either."

LONGSHORE SUPPORT

"The strike was a product of Crowley's insistence on cutbacks and takeaways which, in some cases, would have cut wages and benefits by as much as 60%.

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Whouse delegates OK dues hike

OAKLAND—Delegates to the ILWU Warehouse Local 6 annual convention faced the union's problems squarely in an all-day session on Saturday, February 7, voting overwhelmingly to recommend a dues increase which will allow the big Northern California local to maintain essential services.

The delegates acted after hearing a frank report from local officers which laid all on the line. The basic decision they must make will be either to increase dues, or to cut services, waive our dividend and lose money, and generally just try to hang on even though the employers and their "terrorist lawyers" are in ceaselessly taking us on."

The final recommendation—a 83 across-the-board monthly dues increase— was approved after the delegates heard Secretary-Treasurer Leon Harris detailed account of virtually every penny taken in or spent by Local 6 over the last year. "We have scrimped, we have cut back," Harris said. "—continued on page 5
The real State of the Union
By JIM HERMAN
ILWU International President

President Reagan's recent State of the Union message fully confirms the fact that his administration has fallen totally out of touch with the majority of American people. In the absence of any real substance, the "aw shucks" style and the solid, straight-ahead image which so many found so comforting for so long, no longer work their magic.

The State of the Union speech is a media event. On three networks, against the imposing backdrop of a joint session of Congress, it provides the President an opportunity to sketch in broad terms his vision for the country, to give some sense of leadership, to show that he knows where all the levers are.

But the President's message — with its stale ramblings about "competitiveness" and "excellence," with its ritual denunciation of the budget deficit his administration created, and its tired call for even more military spending — was utterly lacking in vision, substance or credibility. There just wasn't a whole lot to it.

30 MILLION HUNGRY

It is utterly shameful, for example, that the President excluded entirely any mention of the existence of 30 million American people who simply don't have enough to eat — the majority of them seniors, children and pregnant women — or of the plight of hundreds of thousands of men, women and children who are sleeping on our streets.

How disgraceful was his dismissal of the problems of the millions of Americans who lack any medical insurance whatsoever, with a totally inadequate "catastrophic" medical insurance plan. How completely without conscience was his failure to deal with the pressing problems of seniors who, in the absence of some supplementary insurance, are subject to financial ruin because of medicare and medicaid cutbacks.

A serious State of the Union message would have addressed the massive de-industrialization of our country, the destruction of our manufacturing base by employers whose appetite for profit has surpassed loyalty to the communities which have nourished them for generations. The exodus of US employers to low-wage havens overseas, coupled with a failure to modernize their own facilities, has kept the official and extremely understated federal unemployment figures at around 7% after four years of recovery — a figure which, in other times, would have caused a national crisis. Rather than taking credit for the creation of over 9 million jobs between 1979 and 1985, the President might have expressed at least some mild disappointment over the fact that nearly half of those jobs pay poverty-level wages.

THE REAL FEDERAL DEFICIT

An honest State of the Union would have constructively addressed the seriousness of the financial burden — $3 trillion to be exact — which has been placed on the shoulders of future Americans by the skyrocketing federal deficit. With a perfectly straight face, the President ignored the fact that his military spending and his 1981 tax giveaway created this monster which is, in sum, larger than the total national debt for the 200 years which preceded his administration.

The President might also have explained why in the middle of a highly publicized anti-drug campaign, he has chosen to cut the federal drug education budget in half; and why, with all the talk about "competitiveness," he has cut the federal education budget by 28%. And it was obviously too much to have hoped that he might have given some needed moral and political leadership by denouncing the resurgence of racism in this country.

The President utterly failed, in other words, to deal in any serious and compassionate way with the deep problems faced by this country beneath the veneer of "recovery." American workers and farmers can no longer expect that their children's lives will necessarily be better and more secure than their own. That fundamental perception, which for generations has given workers the strength to endure unspeakable hardships and persevere under extremely difficult circumstances, is now at risk.

The failure of the President to offer anything remotely along those lines sets the framework for the coming two years. It makes inevitable a sharp confrontation between the administration and congress, and it gives an enormous urgency to our preparations for the 1988 elections. The tide has turned. We stand on the edge of a new era, looking eagerly forward to being able to repair the damage that has been done, and moving on to new challenges. Let's get to it.
After three years of delays and hard bargaining
first ILWU contract brings new era to Chico hospital

CHICO, Ca. — After three years of hard work, the 130 professional employees of Chico Community Hospital are finally members of Local 6 with a contract which promises to bring them vastly improved benefits and conditions over the next 27 months.

The story goes back to early 1984 when the California Nurses Association told its Chico Community affiliate that since membership had dropped to a grand total of three, it was not feasible to negotiate a new contract on their behalf.

Along with other deficiencies, Christine Reese and Jenny Lillibridge, Shirley Green, R.N. organized the independent Chico Community Nurses Association. There was a lot of interest—90% of the eligible RNs joined. "I've never seen so many people once we saw they'd have a contract, they got scared, and wanted some help," she remembers. They hired a consultant to help organize CCNA, write some by-laws and negotiate an agreement.

"YOU NEED A UNION"

But hospital management—Chico Community was then owned by the Los Angeles-based National Medical Enterprises (NME)—simply refused to talk about an agreement. "They laughed at us. Our own consultant told us we needed a union."

In April, 1984, the nurses association held a series of open meetings with four unions, including ILWU warehouse Local 6. Speaking for the ILWU were Local 6 President Al Lannon, Northern California Regional Director LeRoy King, and organizer Abb Laboff. They asked Local 6 to participate based on the local's 40 years of representing X-ray technologists at over a dozen east bay hospitals.

MOST PROFESSIONAL

It was a close vote, but in the end, the CCNA decided to go with the ILWU. "We thought they seemed to be the most straightforward, consistent and the most professional," remembers Shirley Green.

Local 6 BA Jim Ryder was asked by the ILWU to run the organizing campaign, and began making regular trips to Chico. By the end of May, 60% of the eligible nurses had signed pledge cards. The employer, however, dug in, bringing aboard a San Francisco-based union-busting law firm—LitteLL, Mendelson, Fastiff and Tichy—as its representatives.

The first step was to refuse to recognize the bargaining unit, making hearings before the National Labor Relations Board (NLRB) unnecessary. "That was only the beginning. The NLRB was around when we needed it, but there were other things we had to do, and we had to get our house in order."

That was the beginning. The NLRB also set the precedent of defining appropriate bargaining units in health care facilities, causing months of delays.

"We had no idea how badly we were being ripped off. We depended completely on our supervisor's whims, whether or not he would go to bat for us with the management. We just accepted that that's how it was."

Peck explains vacation improvements. "The ILWU and you") in a tender embrace, "To tell you the truth, I was not real pleased with the ILWU. An elected negotiating committee began the process of setting bargaining proposals. "We linked to everyone," remembers registered nurse Tom Sereda. "We passed out questionnaires about what people needed and wanted, and people really went to town. Each department had been so isolated, and it was only then that we started to get the whole picture."

"That's when we started to know how really screwed up everything was," recalls Peck. "When it started, I had this 'us and them' approach—the question was what was the union going to do for us. I had never even heard of a negotiating committee. Somewhere in that process of trying to make sense of everything, what we really needed to make this hospital work, I got educated. It turns out that the union is us, and what we put into it is what we get back."

At long last, a contract—Christine Reese and Shirley Green, who started it all three years ago—turnover among the nurses," says Ryder, "we had to start organizing all over again."

There was serious resistance. Janet Peck, just hired on as a physical therapist remembers the hostility in her department. "We were a gold mine for the hospital, and we were taught to be pretty snooty about it all. We were a brand new department, and we were trying to keep the union's original base."

"To tell you the truth, I was not real pleased at the prospect of having to associate with RNs, let alone with people who load boxes onto ships. Unions to me were guys with polyester suits negotiating in some boxes onto ships. Theil fit right in with the stereotype I already had."

Sterling. "We couldn't wear them on our uniforms so we wore them on our stethoscopes, - remembered Tom Sereda. "There was a lot of red tape, a lot of meetings, a lot of fighting. But hospital management—Chico Community was then owned by the Los Angeles-based National Medical Enterprises (NME)—simply refused to talk about an agreement. "They laughed at us. Our own consultant told us we needed a union."

"On one hand, we had to try to negotiate a contract—John Oats Sr. had run into a wall several times in his efforts to get something going. And back in the nursing department, LeRoy King had his hands full trying to keep the union's original base intact and trying to keep it together."

The ILWU pulled out all the stops. The International agreed to pick up half the costs of the organizing campaign. Working closely with the Local 6 officers, Regional Director LeRoy King and International Vice-President Rudy Rubio, Ryder made 61 trips to Chico over the next two and a half years, spending 150 days knocking on doors, holding meetings and working with the steadily growing core convinced ILWU supporters. There were delays upon delays. But finally, in May, 1985, NME sold out to a German company, Porche. They evidently decided to try to catch us before we could really expand our organizing," recalls Ryder. An election was scheduled for the following month.

CLOSE VOTE

With all the pushing and pulling, the vote was 64 for the ILWU and 62 against. "We put it in a strage position," says Ryder. "On one hand, we had to try to negotiate a contract. On the other hand, with the results, that the company knew we didn't have much muscle.

More demoralizing delays followed as the ILWU leadership challenged an NLRB decision. "There were times I thought we'd never get the union and a contract," says Shirley Green. "The delays were incredibly frustrating. All we could do was to keep on organizing and trying."

The union was certified in March, 1986, almost two years after the first meetings with the ILWU. An elected negotiating committee began the process of setting bargaining proposals. "We linked to everyone," remembers registered nurse Tom Sereda. "We passed out questionnaires about what people needed and wanted, and people really went to town. Each department had been so isolated, and it was only then that we started to get the whole picture." "That's when we started to know how really screwed up everything was," recalls Peck. "When it started, I had this 'us and them' approach—the question was what was the union going to do for us. I had never even heard of a negotiating committee. Somewhere in that process of trying to make sense of everything, what we really needed to make this hospital work, I got educated. It turns out that the union is us, and what we put into it is what we get back."

KEY ISSUES

Several critical issues began to emerge as the committee sorted through the demands. First, there was "merit pay." Hospital policy provided for increases of up to 10% based on a complex system of evaluation involving point scores, letters of reference from peers and supervisors, etc. Over the years, however, the system had been ginned so that most workers who stayed at Chico Community for any length of time "came up" pretty quickly. "After 5 years there was no advancement," says Sereda. "You'd be up dated, and all you might get would be a pat on the back and a thank you."

In the absence of a clear wage policy "this place was Perk City," says Janet Peck. "Everyone had their own special deal. If they really wanted you when they hired you they could bring you in at a higher rate, or drive in extra benefits, or a bonus, or whatever. There were different shift differentials, different on-call rates, and even different fringe benefits. It was chaos, and there was tremendous resentment."

"Once we won that, the company knew we didn't have much muscle."

Bargaining began in June, 1986. "Once we got it on the table, they were pretty reasonable," says Shirley Green, noting that by this time Porche had replaced Littler. "The people were very reasonable. They got things very hot at times, but by this time I was pretty sure we'd get a contract."

The close vote remained the company's "reason for the delay." They knew, especially with all the turnover and all the delays that we were having to continually organize and reorganize, says Ryder, who served as negotiating spokesman. "They knew there was some real anxiety."

FAIR WAGE SCALE

The key was getting rid of merit pay. "They absolutely wouldn't budge," remembers Oat. "Neither would we. We went around and around it, we made one proposal after another, and we got nowhere."

But the merit pay baggag broke one day in December, 1986 when nearly the entire workforce came to work wearing "NO MERIT" pins designed by RN Michael Sterling. "We couldn't wear them on our uniform, and we couldn't even hear of a negotiating committee. Somewhere in that process of trying to make sense of everything, what we really needed to make this hospital work, I got educated. It turns out that the union is us, and what we put into it is what we get back."

At ratification meeting, Local 6 BA Jim Ryder, in sweater, answers questions. At right, negotiating committee member John Ost.
San Francisco—As a California worker concerned for my own safety and the safety of my fellow workers, I oppose your plan to transfer the state’s CAL/OSHA program to the federal OSHA program.

I believe it will greatly increase the risks, hazards and dangers of many jobs that could result in serious injuries or even death to some workers.

I urge you to reconsider and support our current high standards of health and safety protections.

Name:

Address:

City:

State:

Zip:

Return to: Assemblmeny Art Agnos
350 McAllister Street, Room 1064
San Francisco, California 94102

Dear Governor Deukmejian

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I believe it will greatly increase the risks, hazards and dangers of many jobs that could result in serious injuries or even death to some workers.

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Why Cal/OSHA is better

San Francisco Assembyman Art Agnos is asking all ILWU members to express their support for Cal/OSHA. He said, "As soon as possible, please sign this letter, or write your own, and mail it to Assembyman Art Agnos so he can deposit them, with a thud, on the governor's desk.

San Francisco—Aside from coopera-
ting with the AFL-CIO in its efforts to seek a peaceful solution, the ILWU is asking all locals and members to join in a statewide campaign to support Cal/OSHA by writing to the governor and asking him to protect the job safety agency by continuing to support it—strong to support it—strong for Cal/OSHA in the state legislature.

In a letter to all California locals last week, International Vice-President Rudy Rubio suggested the following steps be taken:

- Each local should write Gov. Deukmejian expressing support for Cal/OSHA, emphasizing examples where the agency has made a concrete contribution to safety.
- Each local should send a letter to a meeting with area State Senators and Assembly representatives to discuss the governor’s plan, and the lack of local control, and the failure of private business to support the governor on this.
- A petition to Gov. Deukmejian, sent out to each local, should be reproduced and passed out at meetings, hiring halls, and given to stewards. The petitions are to be returned to the international as soon as possible.
- Individual members should write their legislators opposing the governor’s plan, and should visit their legislators when they are in the district. The ILWU will follow up to express their opposition.
- The ILWU will contact the editorial staffs of local newspapers requering that the newspaper take a position against the governor’s plan.
- Locals and individuals should contact city councils, boards of supervisors and other local government agencies requesting that they take a formal position against the governor’s plan.
- Locals should ask employers under contract to write to their state legislators expressing their opposition.

The letter to each local contains sample petitions, sample letters and a fact sheet on the effect of elimination of Cal/OSHA.

The widow of the late Rep. Phil Burton, Sala Burton, was appointed to fill out his term after he died of cancer February 1, 1984. She continued her husband’s work of protecting the environment, emphasizing the hidden m-

Contributing to the ILWU Health and Safety Coordinator Russ McAllister, a member of the AFL-CIO, the ILWU is asking all locals and members to join in a statewide campaign to support Cal/OSHA by writing to the governor and asking him to protect the job safety agency by continuing to support it—strong for Cal/OSHA in the state legislature.

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Sala Burton mourned ILWU will uphold Burton legacy

San Francisco—Rep. Sala Burton (D-SF) an old and close friend of the ILWU "Our job is not to tell him to go to hell, but to persuade him to change his mind," Henning said. "We have been conducting a massive, state-wide, grassroots sector-controlled campaign to persuade the governor to support our current high standards of health and safety protection.

"Our objective is to build alliances with employers by helping them realize they are digging their own financial graves if the join the move to CallOSHA," he said.

The federation plans meeting with a bipartisan group of legislators and local business community leaders to discuss the budget cuts.

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Local 6 convention seeks dues increase, other issues at February 7 convention.

Local 6 Secretary-Treasurer Leon Harris (seated) and President Al Lannon delivered officers report; International President Jim Herman, Vice-President Ruby Rubio and Secretary-Treasurer Curtis McClain brought greetings from the International.

Join the National Health Care Campaign, a coalition of nurses, seniores, and community groups seeking legislation for a National Health Service.

Mobilization is supported by 20 International union presidents, including Jim Herman, virtually all major Protestant churches and 12 Catholic Bishops, ILWU Local 6 President Al Lannon said at a press conference held this month at City Hall. Lannon was joined at the press conference by otherdockside, Mobilization Chairman David Reed, and SF Supervisor Nancy Walker.

Encourage ILWU locals in various areas to participate in their local conventions."
Crowley shut down — IBU wins solid labor support

—continued from page 1

marked, in general, by a determination to sharply reduce labor costs, often by sacrificing safety. In Seattle, for example, the company has demanded massive wage reductions, the elimination of sick leave. In San Francisco, the company is demanding large cuts in manning and overtime as well as elimination of pick strike, vacation and guaranteed hours. The response of the IBU hiring hall is they need their job for some accommodation," said Liddle. "We want them to stay in business. We offered a variety of serious proposals to reduce labor costs. But their whole attitude was that it was their way or nothing at all, and they don’t do cross the IBU picket line. To a man, they have refused, crippling the employers' operations. Informal meetings are held on

In Seattle, IBU members have established picket lines at Crowley’s offices, Sound Tug and Barge, Hydrotrain, Hawaiian Marine Lines and Crowley Environmental Services.

They have enjoyed virtual support from 150 Crowley-embargoed members of the Mates, Mates and Pilots who have been participating in picketing of the IBU hiring hall. Every single M&M&P member employed by Crowley is talking, demanding to get out as long as it takes.

Every single M&M&P member employed by Crowley is talking, demanding to get out as long as it takes.

In San Francisco, the 150 IUB members employed by Harbor Tug and Barge, another Crowley subsidiary, struck out after Seattle walked out. They have manned extremely effective picketing operations and, with the help of ILWU waterfront division locals, stopped a number of attempts to operate. Three unions, the Sailors, M&M&P and the Typographers invited IUB Regional Director Rich Estrada to address the San Francisco lockout pickets, Friday, February 9, where the strike won a unanimous pledge of support.

In Southern California, members of the IUB employed by Catalan Express, a Crowley subsidiary, went on strike, Tuesday, January 20.

In Portland, ILWU members are, with the assistance of the ILWU locals, picketing Columbia Marine Lines and Oregon Coast Towing; in Hawaii, the union is picketing Hawaii Marine Lines.

In Seattle, IBU members have established picket lines at Crowley Maritime’s headquarters at San Francisco’s pier 9, February 10.

IBU Northern California Regional Director Richard Estrada addresses mass pickets at Crowley Maritime’s headquarters at San Francisco’s pier 9, February 10.

IWA splits into Canada, US groups

PORTLAND — The 34th Constitutional Convention of the International Woodworkers of America adjourned January 24 after adopting a contested resolution dividing the 50-year-old union in IWA Canada and IWA USA. The resolution now goes to the rank and file.

Canadian Regional President Jack Munro, who supported the resolution, said: "We cannot continue to finance the union as it is presently set up. But this doesn’t mean we are saying goodbye forever and ever.

"The division became necessary, according to the Officers’ Report, because of staff layoffs brought on by decreasing membership and plant closures.

"In the past two years, 24 locals have dissolved," the report said. "The labor movement has been in deep trouble as our society has stomped away from the sensible and fair position that workers are entitled to a share of the vast wealth they produce.

"It was a sad day for many long-time members, as Red Russell, retiring president of IWA’s Western Region 3, said he had no apology "for the tears in my eyes.”

A farewell banquet for Russell that even at the Hilton ended the otherwise conclave on a note of song, good food and good humor.

One of the major developments in the agreement was the creation of a profit sharing plan for $100 million of pre-tax income reported by the USX steel unit and 20% of additional income.

Under the agreement, USX can eliminate two years of the agreement.

The Local 93 waterfront vote is expected to be completed by this Friday, January 31, 1991.

CONTRACTING NOTICE

The agreement prohibits contracting out a new work inside or outside the plant unless the union agrees or USX can prove that the work is covered by a few exceptions. Work contracted out since March 1985 will be awarded to USWA members unless the company meets 11 criteria proving that contracting out on a given job is more reasonable. The pact eliminates comparative cost and efficiency as valid reasons in most cases and requires the company to give notice to the union of all work to be done by outside contractors.

The settlement cuts the base wage rate by $1.12 an hour, suspends cost-of-living payments, increases Sunday overtime rates and eliminates three holidays. This adds up to an average hourly wage and benefit reduction of about $10. Workers give up up to 7% of their base pay during the first two years of the agreement.

But a negotiated profit sharing plan gives employees an opportunity to recover some lost money. Under the plan, workers will earn 10% of the first $200 million of pre-tax income reported by the USX steel unit and 20% of additional income.

Under the agreement, USX can eliminate two years of the agreement. The locked out workers’ rank and file committee is also awaiting a ruling by an Administrative Law Judge who heard the case February 2. A decision “could take up to a month,” Mark Philpott, a Committee team captain, said.

The committee will continue to hold its labor rallies at the state capital in Olympia. ILWU Local 19 has been a part of the labor contingent participating in the march and rallies.

The 685 locked out workers, members of 10 different unions and represented by the Seattle branch of the Metal Trades Council, were locked out on November 17 when the company decided to stop negotiating for a new contract. The state Department of Employment Security ruled a few weeks later that unemployment benefits could not be paid out to workers involved in a labor dispute.

The ruling is "discrimination," Philpott said. "If we weren’t union we’d be getting unemployment. All along we’ve maintained that it’s an interpretation of the law; not the law itself, which has prohibited unemployment payments, he said.

"We have the right under current law to take up to 20 other states with the same law and people (who’ve locked out) are getting unemployment," Philpott said.

Moreover, Locked "Ides" in the Senate rulings when it said that workers because of work stoppages and plant sabotage, Philpott said.

Tugboat Crews

Due to a contract dispute, Puget Sound Tug & Barge is terminating the following positions:

Tankerman

Engineer

Mate

The positions are open at the following facilities:

Hawaii Marine Lines

The applications will be accepted until further notice. All applicants must hold a current USCG license and pass a drug test.

Marine Engineer

Engineer License in OCS. College in Marine engine operation is preferred. Must have Master’s license. USCG license and current physical exam required.

Able-Bodied Seaman

Marine License in OCS. College in Marine operations is preferred. Must have Master’s license. USCG license and current physical exam required.

Able-Bodied Seaman (for offshore positions)

Marine License in OCS. College in Marine operations is preferred. Must hold Basic Marine License and current physical exam required.

Puget Sound Tug & Barge

This Crowley ad, soliciting scabs, appeared in Seattle newspapers several weeks before IBU January 30 contract expiration.

ILWU support

Door closes on locked out

Lockheeders

WASHINGTON — Lockheed spokesman Bill Smith said 600 locked-out employees lost a battle in the State Senate this month in their effort to reverse a ruling that makes them ineligible for unemployment compensation.

Twice, Senate Bill 5059 was defeated in the Senate Commerce & Labor Committee, chaired by the bill’s sponsor Senator Frank Warnke. A new bill which would grant locked-out workers benefits, has reached the Assembly Rules Committee.

The locked out workers’ rank and file committee is also awaiting a ruling by an Administrative Law Judge who heard their case February 2. A decision “could take up to a month,” Mark Philpott, a Committee team captain, said.

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"We recognized their need for some accoun..."
ILWU supports medigap reform

SAFEGUARD — At a state hearing on insurance abuses held here last month, the ILWU went on record in support of a proposed Senior Citizens Insurance Bill of Rights as a step in the necessary overhaul of the $81 billion medigap industry.

Medigap insurance covers some health care costs not covered by the federally funded Medicare program. About $3 billion a year is wasted because of fraud, deception and other abuses.

Local 9, Seattle

The results of last month’s election are: President, Bob Boyer, of the Inlandboatmen’s Union; vice-president, Steve Constance; secretary-treasurer, Larry Facer; treasurer, Daryl Hedman; secretary, Rolf Skiffington. Caucus delegates are: George Ginnis, Joe Northrop, Jr.; John Stranahan, Secretary; and committee members at an overflow meeting on February 17, 1987. Among the senior members elected were: Paul Landrum, Jr., Larry Hooker, Jed Gower, and Fred Nelson. The ILWU’s legislative committee was also elected. The ILWU projeto $100,000 to support the state Seniors’ Bill of Rights.

Local 23, Tacoma

Longshoremen and warehousemen members elected their 1987 officers last month: President, Joe Hernandez; vice-president, Larry Facer; treasurer, Daryl Hedman; secretary, Rolf Skiffington. Caucus delegates are: Joe Hernandez, John Stranahan, Secretary; and committee members at an overflow meeting on February 17, 1987. Among the senior members elected were: Paul Landrum, Jr., Larry Hooker, Jed Gower, and Fred Nelson. The ILWU’s legislative committee was also elected. The ILWU projeto $100,000 to support the state Seniors’ Bill of Rights.

Local 54, Stockton

Stockton longshoremen last month elected their 1987 officers: President, Pete Fuller; vice-president, Danny Caruso; secretary-treasurer, Robert Keef. Caucus delegates are: Virgil Konchak, Tony Flores, Herman Foreman and John Linker. A nine-member executive board consisting of Robert Gepner, the Valley’s Francis, John Marzani, Beth Goldman, Al Wolcott, Frank Leonis and Maricel Jimenez was elected.

Local 200, Unit 16

Jenue longshoremen elected the following officers last month: President, Consuelo Ritter; finance, Bert Carter; secretary-treasurer, John Jorgensen; recording secretary, Lester Cole; JPLRC, Conrad Reiter, Lester Cole; Walley Brombols. Cole and Brombols are also the dispatchers. John Jorgensen is the secretary-treasurer.

Local 10 member brings box to Oakland

OAKLAND—Remi Hernandez, a 20-year member of Local 10, has decided to put his money where his love is.

He and his partner Phil Weilin are bringing boxing back to his adopted city after years of drought. On February 18 the main event at the Kaiser Center featured lightweights Manny Hernandez against Ernest Landstien.

“I’m tired of the way people put down Oakland,” Remi said, “and I really want do something for the community. Boxing has always been a way for kids to work their way up, and I thought it would be a way to help out and bring some enjoyment to people who enjoy good boxing.”

He spearheaded the building of the current Local 10 headquarters, and supervised its construction on a daily basis.

He was a selfless and dedicated member of this union and will be sorely missed. The many benefits we have: supplemented Medicare and some that have been wiped out, nurses, dental care, cancer care, etc. We want you to know how wonderful it is to be able to retire with dignity. By this I mean that we have supplemental health insurance; eye care, dental care, cancer care, etc. We want you to know that we have supplemental health insurance; eye care, dental care, cancer care, etc.

We are going to work to organize a shipment of material aid to El Salvador with the help of the ILWU. I am awaiting a response from Local 10 president Mr. Joe Lucas on dates and capacity, and as soon as we receive that information I will be planning a trip to the West Coast to coordinate collection efforts. We hope to take advantage of the opportunity to meet with you at that time.

Christina Phillips Coordinator

Earthquake Relief Fund PENESTRAS

Dignified retirement

I am writing on behalf of my husband, Stan, and myself.

We wanted you to know how wonderful it is to be able to retire with dignity. By this I mean that we have supplemental health insurance; eye care, dental care, etc. We want you to know what wonderful it is to be able to retire with dignity. By this I mean that we have supplemental health insurance; eye care, dental care, etc.

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Spokesman appeared before a senate sub-committee earlier this month to urge that
the unending pursuit of ever greater rates of
crunch on the congressional agenda this year, an I LW U
standards and job opportunities that have
their own. That fundamental perception,
tions Subcommittee on East Asian and
operations abroad, and joining with foreign
jobs and domestic industries. The Council's
ly repressed workforce. We see the globali-
mination is to lower the current loan
supposed to be interested in preserving our
workers, have a great and immediate stake
in the free flow of goods across our borders.
On the other hand, several thousand ILWU
Central and Asian agricultural and processing workers in
Hawaii would be left jobless, without
stable communities, and with no hope for the
future in the absence of minimal pro-
tected, through federally imposed trade
countries, from foreign
sugar and pineapple produced at rock-
bottom wages.

A MANY-SIDED PROBLEM

"We are not prepared to adopt some
broad policy which would benefit one sector of the
other, which would "enrich one part of the
nation at the expense of another. The trade issue, we
believe, is complicated and many-sided. We
would strongly urge that you in Congress identify
it as an issue primarily affecting all the
people and not just some sectors, as
by law, costs US taxpayers
and other workers.

In the absence of decent labor condi-
ions abroad free trade is a simply a myth
but must instead develop practical solu-
tions to real problems.

A TERMINAL SITUATION

Under those conditions, we cannot
to full understanding of the trade
issue. The US middle class has
in popular slogans and vilify our oppo-
sition to this. We must, when necessary, look at issues from the viewpoint
and three regions of our country. We
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ILWU longshoremen, Silverman noted,
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