End govt interference

BC dockers
seek serious bargaining

VANCOUVER, B.C. — Nearly six months after the expiration of a previous contract, the ILWU Canadian area continues efforts to shake itself free of cumbersome government-imposed conciliation procedures and negotiate a contract covering some 3500 British Columbia longshoremen, clerks and foremen.

The union has consistently asked the Minister of Labor to exercise his right to waive these procedures and allow direct bargaining. "The Labor Code procedures simply delay real bargaining because the employer doesn't put any substantive offers on the table until we're down to the short strakes, where there is an imminent strike," said Canadian Area President and negotiating committee chairman Don Garcia.

"GET OUT OF THE WAY"

"We'd just like the government to get out of the way so we can get down to business. "We'd just like them to get out of the way and let us go at it!"

The previous agreement with the British Columbia Maritime Employers' Association (BCMEA) expired on December 31, 1985.

CONCILIATOR WITHDRAWS

As this issue of The Dispatcher went to press, Conciliator Bill Lewis had, at the request of both the ILWU and the BCMEA, removed himself from the negotiations, after reporting to the Minister of Labor that successful negotiations were "not possible with my continued presence." Lewis was appointed on December 20, 1985.

Under the complex conciliation procedures governing labor relations in Canada, the Minister of Labor has appointed a conciliation commissioner who is required to meet with both parties and make a report to the Minister of Labor, who in turn issues a report containing non-binding recommendations for a contract settlement. The parties can either accept or reject these proposals, or use them as a basis for negotiations.

The right to begin a strike or lockout is restored seven working days after the Minister issues his report.

ISSUES REMAIN

Many issues remain on the table. Employers want a wage cut, major changes in flexibility, a special section covering bulk sites, and complete removal of the container clause. Union demands include more holidays, vacation pay increases, a 10-cent per hour employer increase in welfare contributions, elimination of the UIC carveout, changes in the M&M supplementary pension to cover all members under the same rules, a wage increase and pension improvements.

IBU strikes
at Dillingham

"Something to build on"

'We want to see the union as something that can help the hospital, something we can use to help us work together. We think the ILWU can do that for us.'

please turn to page 3
Forklift Rodeo winner

George Lord, Jr., a Teamster employed by the Puget Sound Freight Lines won first prize in ILWU Local 1's Forklift Rodeo held in conjunction with National Maritime Week.

Lord's name was etched on a 2½-foot trophy which will be displayed at the Seattle Southside Exchange. Next year when it will again be up for grabs, said John McClure, chairman of the rodeo.

He was one of the 13 local 1 members who competed for second place and third place.

SeaPort Pizza

The Port of Seattle is sponsoring an ILWU Labor Day Picnic to be held Monday, September 1, 1986 for all active and retired members and their families.

Locals 9, 50, 52, and 19.

The picnic will be held at Blake Island.

Bob Brebner and Bruce Hedrick, Local 9, are chairman of the committee and Joe Trudell, Local 50, is the chairman of the union committee.

They will visit Moscow, Odessa, Novorossysk and Sochi. Rank and file delegates will receive blank copies of the many applications received by the Canadian National Executive Board, are Jim Brown, Local 500; George Kootnekoff, Local 500; Don Bonta, Local 504; and Bill Boi, Local 517.

In Edmonton, Alberta that same morning there were three arrests. Two who resist are grabbed by the hair and pushed face down into the dirt. Their hands are tied and their backs are stripped. They are dragged away to the black vans. In the afternoon, the scene is repeated. There are three more arrests.

It all sounds too familiar. But these police don't wear the emblem of South African who called the atom bomb project, who called the

by HOWIE SMITH

ILWU Canadian Area Waterfront News

It looked like a newsflash from South Africa.

The riot police wheeling around a corner in military formation. The protestors shouting out as the riot squad moves forward.

In precise military style, the formation turns to face the protestors. Nylon wrist ties are passed out among the police by the fistful. The dogs are brought forward. One of the dog handlers, the only police not car-""
First ever Alaska hospital pact won by Local 200

JUNEAU, Alaska—After seven months of bargaining, the ILWU Local 200 at Bartlett Memorial Hospital have negotiated their first agreement, and the first agreement ever covering Alaska health care employees.

Bartlett workers voted to join ILWU Local 200 in May, 1985. They are currently in the process of establishing a local constitution and electing officers.

"FIRST IN THE STATE"

"The agreement is significant in itself because it really will improve the lives of the workers at Bartlett," said ILWU International Vice-President Rudy Rolilo. "But it's also a breakthrough in a totally unorganized industry. It shows that the ILWU can do the job for workers in all kinds of industries. We hope we can build on it."

The three-year agreement, ratified by a 91% vote in April, provides annual wage increases in all categories of 8%, 10% and 10%. This year, the agreement included an additional 2% for experienced workers. ILWU Local 26 vice-president Larry Jefferson.

"This agreement is a breakthrough for the ILWU in a totally unorganized area. It shows that the ILWU can do the job for workers in all kinds of industries." - Curt McClain, BA Larry Morrison, International Secretary Curt McClain, Bert Parker, Gilbert Raymund and Fred Clerici.

"We maintained what we had won in the past. We made some economic gains, we opened a door for improvements for current pensioners, and we made some important improvements in language," said International Secretary-Treasurer Curt McClain, who chaired the negotiating committee.

"Given the state of the world sugar market, that's not bad."

"Something to build on"

Representatives of ILWU warehouse Local 6, San Francisco; Local 26, Los Angeles, and the International Association of Machinists prepare for joint negotiations at Domtar Gyp.

ILWU, Machinists win Domtar pact

Some 150 members of two ILWU Local 26 employed at Fullerton Manufacturing Co have unanimously accepted a three-year, non-concession agreement represented by the Machinists to win a new three-year agreement at Domtar Gyp last month.

"The ILWU won a total economic package of $1.55 which is being divvied up by each local according to its own needs. The Local 6 share has been assigned primarily to pensions and early retirement benefits; Local 26 emphasized wages, and pensions and classification changes."

"All health and welfare benefits were main-
tained."

The agreement was negotiated by Michael Bailey, Juan Bergaci and chief steward Matt Berkhahn, as well as Local 26 vice-president Larry Jefferson.

"I'm hoping to see many positive results for the whole hospital," said bacteriologist Leanne Griffin. "Medicine is kind of competitive. We have a strong tendency to keep our noses to the grindstone and not know anything about what other people are doing. Let's go out and see what's going on anywhere else. A better 'team spirit' means better care for our patients."

Since the pact was signed, Bartlett has awarded a two year management contract to Health Corporation of America. Besides interpreting the contract, HCA will oversee the renovation of the hospital's surgery, lab and x-ray areas. The work was expected in a special bond issue last year, with the support of the ILWU.

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New bill would notify workers of job dangers

by Mike Lewis
ILWU Washington Representative

It’s hard to think of any new program to help workers that’s come out of Washington since 1980. Most of our labor lobbyists have had our hands full fighting off legislation to weaken the Chamber of Commerce, the Right-to-Work Committee, and their ilk.

But the labor community is now pushing another new bill that just might make it through the House. It’s the High-Risk Occupational Disease Notification and Prevention Act, HR 1309 in the House and S 2050 in the Senate.

The measure, sponsored by Reps. Joe Gaydos (D-Pa), Gus Hawkins (D-Cal), and Senators Howard Metzenbaum (D-Ohio) and Robert Stafford (R-Va), would create a system for warning workers who are in danger of contracting diseases due to past exposure to dangerous chemicals, wastes, fumes, and dusts.

The bill wouldn’t provide actual compensation for these workers. (The insurance lobby has too many friends on Capitol Hill for us to get that for now.) But it would help them obtain the earliest possible detection of a disease, which often reduces disability and medical bills. The bill would make federal health agencies, such as the Institute of Safety and Health, the National Institute of Occupational Safety and Health, and the National Institute for Occupational Safety and Health, fund occupational health centers, to be set up in existing federal health agencies, would help local physicians and social workers in serving the workers and expanding ongoing research.

None of this would cost much—by Washington standards—and it would save a lot of money in the long run by cutting medical expenses.

MILLION AT RISK

The number of workers who could benefit is staggering. If you’ve worked with any of these 23 substances that are already regulated by OSHA, you’re at risk. This doesn’t count the other dangerous chemicals we haven’t yet found out about.

Sixteen million workers now are exposed to substances that are already known to cause cancer. About 100,000 die and 340,000 more are disabled each year from occupational diseases caused by these chemicals. Three million workers who have been exposed to asbestos are more likely to suffer lung cancer than are non-asbestos workers and asbestos workers who worked to asbestos dust are at high risk of brown lung.

And the richest country in the world has no system at all for tracking and helping those who have occupational disease. Information is already on file at the National Institute of Safety and Health.

The Gaydos bill would set up a Risk Assessment Board, which would monitor the latest findings on occupational disease in order to locate industrial groups of workers at risk. The Secretary of Health and Human Services would provide information to those industrial groups of workers at risk. The Secretary of Health and Human Services would provide for individual notification of such workers. Occupational health centers, to be set up in existing federal health agencies, would help local physicians and social workers in serving the workers and expanding ongoing research.

None of this would cost much—by Washington standards—and it would save a lot of money in the long run by cutting medical expenses.

Local 24 member testifies

Another log export bill defeated

WASHINGTON—Representative Jim Weaver (D-Ore) failed last month to pass out of his own Subcommittee on Forest Management a bill to restrict US log exports before Honker’s subcommittee. The bill had been pushed by Senators Charles Grassley (R-Iowa) and Majority Leader Bob Dole (R-Kans), on behalf of the so-called Right-to-Work Committee.

Through a parliamentary ploy, Dole had delayed the bill long enough to avoid discussion by the full Senate. But the labor community lobbied hard in opposition—In Washington and at home. ILWU members in five states called and wrote their senators, as did other unions around the country. The heat was felt on Capitol Hill.

So when Dole tried to bring the bill up on the Senate floor, pro-labor Senators traded it clear they would try to stall it to death. Dole filled a "cloture" motion to limit debate, but when the vote on it was taken, he got only the 44 votes—16 short of the 60 required for cloture.

"This outcome is very gratifying," said ILWU President Jim Herman. "It’s a good message for those armchair experts who like to sound off about labor’s declining political strength. When we have to win, we win.

Local 18 helps keep up hope for Ethiopia

SACRAMENTO—Last year, during the height of the Ethiopian drought and famine crisis, second and third graders in Nancy Santa Maria’s class at Grafton Elementary School decided to raise money to help feed African children.

The 150 children began collecting cans and bottles for deposit, washing cars and having their parents donate money to the cause instead of paying taxes for household chores.

They raised about $83,000, enough to buy 57 tons of rice and wheat from Sacramento Valley farmers. A local trucking firm, the Pacific Trucking Company, donated a tractor trailer and driver to ship the grain to the Oakland Port, but the local teachers and parents and faculty didn’t have enough to hire a bus to make the trip themselves.

But then members of ILWU Local 18 pitched in $200, along with the Port of Stockton, to charter three buses. It was a capital campaign to help feed the children.

"We couldn’t load the grain on the ship because the load was not big enough to be worthwhile to get a ship up here," said Local 18’s labor-voter-activator Richard Kahoolii. "The next thing was to make arrangements with Leffoy to get the kids on the dock down there."

Local 18’s members were alerted to the log export issue by the local paper which mentioned what was going on and the problems they were running into to get funding to Oakland, Kahoolii said.

Locomotive lift: day’s work for Local 18

WEST SACRAMENTO—Members of ILWU Local 18 joined with work crews from the Port of Sacramento and three railroad companies to lift an old steam engine onto railroad flat cars for transport to the "Steam Expo" exhibit at Expo 86 in Vancouver, BC.

The 66-year-old steam engine was displayed along with other engines from around the world in the May 23-June 2 exhibit. The entire exposition runs until October.

When it’s not on exhibit, the engine pulls the weekend excursion train from the California State Railroad Museum in Old Sacramento to Miller Park.

The work crews wound up manually loading the engine for transport after equipment at the port—a specially designed device called a winch—which the crew failed to operate. The engine weighs 80 tons. Union Pacific Railroad donated the engine to the Railroad Museum 10 years ago, and it was railroaded to Vancouver courtesy of the Southern Pacific and Burlington Northern railroad companies.

Mobilization—Some 25,000 members of bay area unions and community groups marched down Market Street April 30 in support of demands for jobs, justice and peace at Oakland's May 1 World Day of Action for Nuclear Disarmament and Justice.

"Certainly the day’s work will not be over until the nuclear arms race races to a stop," said Local 6 President Al Lannon, who was chair of the Mobilization which sponsored the demonstration.

"Crisis?" says the arms race of people, "No crisis?" says the arms race to the people. But we know that peace and justice belong together.

"So unions supporting the bill are urging senators to support the legislation immediately."

"We do not believe for a minute that a log export ban, or any other restrictions on exports, is going to automatically create new jobs for us any more than it will create new jobs in the mill," Ramkisay said.
Local 142 delegates find misery, hope in The Philippines

Local 142 President Eddie Lapa and Mel Chang, editor of the local's monthly newspaper, The Voice, traveled to Bacolod City, Negros Oriental, The Philippines April 27-30 to represent the ILWU at a regional sugar workers conference.

Over 250 sugar workers, or their representatives, from India, Sri Lanka, Thailand, Indonesia, Trinidad, Dominican Republic, The Philippines and the US met to talk about the problems in the sugar industry and particularly the problems faced by Filipinos.

"LIFE AND DEATH SITUATION"

The conference focussed on the life-and-death situation faced by sugar workers on the island of Negros after years of ruthless exploitation, repression, and the more recent collapse of the world sugar market.

The National Federation of Sugar Workers (NFSW) representing over 80,000 sugar workers, hosted the conference.

The conference, organizers said, could never have even taken place under the Marcos regime. Resolutions adopted called for support and publici ty for Negros sugar workers; calling on planters to diversify their markets, to expand production of sugar byproducts like electricity and ethanol, and to rotate sugar crops with domestic food crops.

Following are excerpts from Lapa and Chang's report.

Sugar situation grim

Imagine Hawaii sugar workers 50 years ago. Imagine working for one dollar or a less for 12 hours of hard labor. Imagine all powerful planter class who control the police, the government, the courts and the local businesses. You would have an accurate picture of Philippine sugar workers living in Negros today.

We spent one week in Bacolod City. We had an opportunity to talk with field workers of the Jose Rodrigues Agricultural Corp. and with mill workers at the Hawaii Philippine Sugar Mill owned by Jardines of Hong Kong. In addition, we spent many hours talking with organizers and officers of the NFSW who have organized 80,000 of the 150,000 sugar workers in Negros.

About 300 of these sugar workers are in Negros, which produces 57% of Philippine sugar.

MIMINIMUM WAGE IGNORED

What we saw was extreme poverty. The legislated minimum wage for sugar farm workers is $1.65 per day, but many workers do not even get the minimum.

Two years ago the governor of the province admitted publicly that only about 25% of the planters pay the minimum wage. A month before we arrived a strike at NFSW at Hacienda Koronado won an increase to $1.65, the minimum wage.

A survey by the NFSW puts the average wage at 90 cents a day. Add to that the fact that work is not available all year long. Field and mill workers normally work only six months a year because the current sugar crisis has cut the available work to four months.

This would explain the pili grass huts sugar workers live in. They have no electricity, no plumbing or running water. They have no spoons, glasses, blankets, mats, chairs and maybe a few photos or pictures cut from magazines on the walls.

A strong pineapple union

Dole Philippines employs over 8,000 pineapple workers in South Cotabato, Mindanao. We were supposed to meet with two of the officers of the pineapple workers union in Manila but they were in the middle of a two day walkout on a safety grievance. The harvesting workers did not like the wire mesh eye protection supplied by the company. After the grievance procedure got them nowhere, the workers decided to take concerted action.

We did, however, meet with three of the top officers of the National Federation of Labor who represent service employees, rubber, coconuts and pineapple workers. We spoke with NFSL National President Cipriano Malonzo, Koronado Aquino, vice president, and Raymundo Marailla, national treasurer.

The NFSL represents 6,000 pineapple workers at Dole who work 300 days out of the year because they harvest and can all year round. Pineapple workers earn between $3.50 for the lowest paid workers and $5.30 a day for the highest paid pineapple workers. The workday is eight hours and the usual workweek is six days.

The NFSL signed its first collective agreement with Dolefil in 1983. Before that time pineapple workers were represented by another union. We were told that ridding each other’s members is the primary way that unions have of increasing their membership.

Koronado expects the old union will attempt to regain the Dole workers when the present contract expires in 1988. Ironically, a labor reform declared by President Aquino will make it easier for unions toraid each other. Previously, thirty percent of the workers would have to sign a petition before an election and a union election would be held. Aquino’s reform, made at the request of labor, reduces to 20% the number of signatures needed for a union election.

A COMPANY UNION

"We expect to win if another election is held in 1988," said the president of one of the unions. "The old union was a company union and did nothing for the workers, they just went along with everything the company wanted. We negotiated higher wages and reduced working days for the workers. We know the difference between the two unions."

We left the meeting with the distinct impression that they are very much like the ILWU. Their union is based on the principles of unity, independence, and democratic methods. The ties go deeper. We have had some contacts. Many of the cultivation practices and machinery developed in Hawaii are being used in the Philippines. There are many things we can do to help each other. We look forward to building stronger ties of solidarity.

Militant hotel workers

Today there are close to 10,000 workers in the ten star and super premium hotels in Manila. Seven thousand of these workers are members of NUWHRAIN (pre- nounced Non-Rain) which stands for the National Union of Workers in Hotel, Restaurant and Allied Industries. The youth of the hotel industry is reflected in the youth of its leaders. The national president, Leonard "Boy" Desierto, is 38 and the oldest of the union leaders we met. He works as a front desk clerk in the Manila Hilton.

PRODUCT OF STUDENT MOVEMENTS

Many of the hotel workers are recent recruits. These leaders are products of the student movement in the early 1970s, just before Marcos declared martial law. In 1974 Danny Ang, who was then president of NUWHRAIN, Boy Desierto, who was then secretary and the vice president of the union were arrested on charges of subversion and spent four months in a converted army barracks prison with 1000 other political prisoners.

The police tried unsuccessfully to get them to confess to crimes against the government. "That is why Boy is my most trusted friend," admitted Danny. "He refused to sub mit to police attempts to bribe him to implicate me. They told him he was the only secretary of the union and that he would be free if he would tell on me."

"THE BALD-IN"

They were released without charges and they went back to building their union. They were young, militant and maybe a little brash. Danny had a reputation of striking every hotel he organized and perhaps as a result their colle ctive agreements show great improvement. Another ac tivist, Fermin Federis, a bar porter and chapter president of the Manila Midtown Hotel is known for the infamous "bald-in.

After a number of unsuccessful strikes around the service charge issue, the union threatened that every day five waiters would shave their heads until their demands were met. After five weeks, nearly every male worker in the hotel was bald, and the next step would have been to have the female workers shave their eyebrows. But the union realized the bald-in was getting them nowhere and called off the "strikers." Fermin stung off the action.

"It was summer and our new hair style was cooler."

At left, sugar worker homes in Negros are made of pili grass and bamboo. There is no plumbing or electricity, and water must be drawn from community wells; center, photos or pictures cut from magazines on the walls.
Local 23’s Phil Lelli wins leadership award

TACOMA—Phil Lelli, immediate past president of Tacoma’s longshore union local, is the recipient of the Tacoma area’s first ever ILWU Local 23 Leadership Award. The award was bestowed on Lelli by the Tacoma-Pierce County Economic Development Council.

Lelli’s longshoremen have been promoters of our public port since its inception and Phil has been a key player,” said Wayne Sargent, of the Picnic Committee. He was accompanied by Clyde Hupp, secretary of the Pierce County Central Labor Council.

“Tacoma’s longshoremen have been promoters of our public port since its inception and Phil has been a key player,” said Wayne Sargent, of the Picnic Committee. He was accompanied by Clyde Hupp, secretary of the Pierce County Central Labor Council.

The presentation, made at the Everett Golf & Country Club, acknowledged nearly 40 years of work with adults who are developmentally disabled.

The event also featured a special presentation on the economic development leadership that was based on Lelli’s involvement in bringing growth and jobs to the Tacoma area, encouraging a “supportive environment” for local economic growth and attempting to increase the awareness of Pierce County’s assets.

Aux 4’s Phillips honored

EVERETT—Emma Phillips, a longtime Auxiliary activist, was honored April 18 by the Everett Area Chamber of Commerce with a distinguished community service award.

The presentation, made at the Everett Golf & Country Club, acknowledged the many years of work with adults who are developmentally disabled.

The event also featured a special presentation on the economic development leadership that was based on Lelli’s involvement in bringing growth and jobs to the Tacoma area, encouraging a “supportive environment” for local economic growth and attempting to increase the awareness of Pierce County’s assets.

Local 500 sponsors picnic near Expo for all

VANCOUVER, BC—If you’re headed up to the Expo ‘86 here this summer, ILWU Local 500 members cordially invite you to attend their annual Pensioner’s Picnic on July 3rd at the Richmond Park Recreation Center.

Attendees will enjoy a day of fun and games, as well as a delicious luncheon.

Lumber company demands would destroy small towns

PORTLAND—Wage and benefit cuts demanded by large forest product companies would take away nearly $1.6 billion a year from small communities in Oregon, Washington and Idaho, according to a US Forest Products Joint Bargaining Board report issued last week.


If they have their way, boarded-up store fronts will become a permanent feature of the small town landscapes,” James Bradle, Chairman of the Joint Bargaining Board and Executive Secretary of the ILWU’s western council declared.

The LWP’s and the IWA’s earlier joined forces with each other and their southern regional councils to set up the bargaining box to protect their workforce.

Ironically, company demands for cutbacks come in the midst of the biggest building boom since the late 1970s, when the employers are heading for a year of record profits.

The industry claims it needs the cuts to compete with lumber from the US South. “But everybody knows the companies we are dealing with are themselves the biggest of the South’s.”

And, for the first time in history, representatives from both the southern and western sections of the two unions are sitting at the same table with the employers.

Oregon ports receive lottery funds

PORTLAND—The Port of Astoria recently received $829,000, and the International Port of Coos Bay $280,000 as their portion of Oregon Lottery funds designated for economic development throughout the state.

Astoria built a new face on Pier I and is in the process of closing Piers 1 and 2, which is expected to provide another entrance and exit for log trains. China has become an importer of Oregon logs, and shipments of dry logs, instead of logs loaded from the water, are under a contract between China and the Lee International Trading Co.

The money will pay for existing jobs for longshoremen and help create new employment in the area, according to Local 50 member Bob Gauthier.

Frank G. Martin, Jr., General Manager of the International Port of Coos Bay, said that the money would be used to provide new equipment for the new facility.

Cox Bay is the only major port without such a facility and 52% of the vessels calling here have to go elsewhere for fuel, he said.

The rest of the money ($15,000) was used for scholarships and the rest went to two local schools.

Local 200 runner up for ILWU president

JUNEAU—Larry Cotter, president of ILWU Local 200, is taking a leave of absence to run for the Alaska State Senate.

The Alaska primary is August 26. He feels strongly that working people need to be represented in the political realm,” and charged that incumbent Bill Ray “is a negative individual and no longer effective.”

Our perspectives for the future differ,” Cotter said. “We need to move beyond regional confrontation.”

Alaska has only 20 state senators. Cotter is running in a district that comprises Juneau, Alaska’s capital city.

Cotter, married with a three-year-old daughter, was born in New Jersey, but lived throughout the Lower 48 before settling in Alaska. He’s been an ILWU member for 12 years, and was elected president of Local 200 on April 1, 1983. Before that, he headed the Alaska Council.

Photos by Jim Foster
unions has greatly improved the lives of hotel workers. The average unionized hotel workers earns an average of about $150 per month. That may not seem like much but the workers are certainly better off than the sugar and pineapple workers. The average unionized hotel worker earns an average of about $150 per month. That may not seem like much but the workers are certainly better off than the sugar and pineapple workers.

The number of persons needed for the Department to comment. A request to the Department to comment should be addressed as follows:

To: Administrator of Pension and Welfare Benefit Programs
1188 Franklin Street
San Francisco, California 94102

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, a comment or comments to the Key District Director regarding the compatibility of the Plan with the Internal Revenue Code. The application will be submitted on June 26, 1986 to the Key District Director, Internal Revenue Service at 450 Golden Gate Avenue, San Francisco, California 94102, for an advance determination as to whether or not contributions to the Plan are deductible under Sections 162 and 404 of the Internal Revenue Code.

The persons eligible to participate under the Plan include:

You have the right, if you so wish or elect, to submit to the Key District Director, at the above address, either individually or jointly with other interested parties, a comment or comments as to whether the Plan meets the requirements for deduction under the Internal Revenue Code of 1954.

If you may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, a comment or comments to the Key District Director regarding the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly with other interested parties, request the Department jointly, submit your comments on these matters directly to the Key District Director.

NOTIFICATION TO INTERESTED PARTIES REGARDING THE ILWU-PMA PENSION PLAN

1. Notice to: Employees covered by the following Collective Bargaining Agreements negotiated by the International Longshoremen's and Warehousemen's Union ("ILWU") on behalf of its Locals and the Pacific Maritime Association ("PMA") on behalf of its members referred to in such agreements:
   a. Pacific Coast and Longshore and Clerks' Agreement
   b. Pacific Coast Walking Bosses' Agreement
   c. Foremen's Agreement
   d. Portand Gear and Lockermans' Agreement
   e. Local 8 agreement
   f. Local 10 agreement

2. Name of Plan: International Longshoremen's and Warehousemen's Union-Pacific Maritime Association Pension Plan

3. Plan Identification No.: 505


5. Address of Applicant and Plan Administrator: 1188 Franklin Street, San Francisco, California 94102

6. Application to be made to the Internal Revenue Service for an advance determination of the following: a. Whether contributions to the Plan meet the requirements for qualification under the Internal Revenue Code of 1954.

7. The application will be submitted on June 26, 1986 to the Key District Director, Internal Revenue Service at 450 Golden Gate Avenue, San Francisco, California 94102, for an advance determination as to whether or not contributions to the Plan are deductible under Sections 162 and 404 of the Internal Revenue Code.

8. The persons eligible to participate under the Plan include:

9. The Internal Revenue Service has not previously issued a favorable determination letter with respect to this Plan.

RIGHTS OF INTERESTED PARTIES

You have the right, if you so wish or elect, to submit to the Key District Director, at the above address, either individually or jointly with other interested parties, a comment or comments as to whether the Plan meets the requirements for deduction under the Internal Revenue Code of 1954.

If you may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, a comment or comments to the Key District Director regarding the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly with other interested parties, request the Department jointly, submit your comments on these matters directly to the Key District Director.

REQUESTS FOR COMMENTS BY THE DOL

1. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the issuer of 10 or more of the employees who qualify as interested parties.

2. The number of persons needed for the Department to comment with respect to this Plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:
   a. The reason for requesting comments, and
   b. The number of persons needed for the Department to comment.

3. A request to the Department to comment should be addressed as follows:
   Administrator of Pension and Welfare Benefit Programs
   U.S. Department of Labor
   200 Constitution Avenue, N.W.
   Washington, D.C. 20210

Attention: 3001 Comment Request

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 7, 8, and 9 of Revenue Procedure 80-30. Additional information concerning this applicability (including a updated copy of the Plan and Related Trust, the application for determination; the IRS regulations; this notice; and copies of section 4980D of the Internal Revenue Code and section 406 of Revenue Procedure 80-30) is available to any interested party or his authorized representative on request. You may call the number 920-500-02 or 406-600-02 for the following address (there is a nominal charge for copying and mailing).

ILWU-PMA Pension Plan
1188 Franklin Street
San Francisco, CA 94109
June 16, 1986

HEART ATTACK RESCUE— Holding safety awards are, from left, ILWU Local 13 members Robert Garcia, Richard Gimenez and Anthony Coppola who helped save Dan Patapoff's life. While working as a hatch tender recently, Patapoff had a heart attack. All three men rushed to his aid, and Coppola and Garcia began CPR, with Gimenez's help. Patapoff responded immediately and was recovered when paramedics got him to the hospital. He went back to work a month later.

SUPPORT AQUINO

The new government was a topic that came up in every conversation. The Aquino government ended many of the restrictions imposed under the Marcos regime and the economic freedoms have created an air of hope and optimism for the Philippines. Many of the leaders we talked to expect the next few years to be difficult but will lead to solid advancement for the Filipino people.

We left Manila with a new understanding of the conditions of the workers in the Philippines, with great respect for the union leaders, and with hopes that they succeed in building a better country.
Solidarity in Watsonville

The dignity and respect of over a thousand people who have given decades of hard work at Watsonville Canning and Frozen Food are being challenged by the greed of the company’s owner, Mort Consol. The plant owner has demanded pay cuts exceeding 30% and is proceeding by nearly 1100 people who have maintained a work stoppage since September 9. The result of this strike will decide whether the entire industry’s 10,000 workers—most of them women—will receive decent compensation and respect for their hard work.

Many families have been evicted from their homes due to inability to pay rent. Teachers in Watsonville Schools report increasing anxiety, intransigence, and fatigue in younger children, while teenagers are dropping out of school to get jobs to pay for rent. A weekly food allotment of rice, beans and canned goods is stretched as far as possible, but isn’t always enough.

PAY CUTS DEMANDED

Watsonville Canning and Frozen Foods insists on pay cuts of at least 30% for the women who work on the line washing, cutting and canning the vegetables for freezing—the proposed pay cut is from $6.66 per hour to $5.66. These are the hardest, most monotonous, physically demanding jobs in the food processing industry.

The company has assumed partial production. With the help of the Litlter, Mendelson, Fastiff and Tichy law firm, they have engaged in ruthless concession bargaining and surface bargaining with an obvious view to starving the workers into submission.

There are some brighter aspects to this dispute. With your help, labor, religious and community support groups have raised and shipped more than 800,000 pounds of food to the Watsonville strikers. We know that you and your organizations have been generous in the past. We implore you to continue your support: Have food drives, solicit contributions from your members.

The Watsonville Huelgistas can proudly state that not one of their members has crossed their picket line and gone back to work as a scab. This is due to their courage, and to your support, as well as to the outrageous conduct of Mort Consoles and his union bustes. Please continue to help us restore dignity, justice and equity to the Watsonville Canning and Frozen Food Co.

Sergio Lopez, Secretary-Treasurer.

Teamsters Local 912

(Tribute to Carol Schwartz)

Labor researchers and archivists in the Bay Area will deeply miss the services of Carol Schwartz in the ILWU Library. Although we wish her well, we know that labor history has lost a great supporter. Her knowledge of research sources, both first-hand and through the printed sources, has been called upon by many. The ILWU was lucky to have her serve so many for so long a time.

Lynn A. Bonfield, Director Labor Archives and Research Center San Francisco State University

Political action

I would like to suggest that a reminder be put in the Dispatcher every year regarding the Political Action Fund.

Ralph S. Tennant Local 63, Wilmington

PCPA sets Confab dates

The Pacific Coast Pensioners Association announces that its annual convention will be held at the Santa Clara County Fairgrounds on September 22-24.

San Francisco—After two years of work, ILWU LOCAL 3 on July 2, will formally unveil an innovative, colorful mural/sculpture commemorating the West Coast maritime strike and the San Francisco General Strike of 1934.

The art work will be permanently installed on a traffic island at the intersection of Mission and Steuart Streets. The location is directly across the street from the old union headquarters, and where two strikers were killed by San Francisco police on Bloody Thursday—July 5, 1934.

LOCAL ARTISTS

The piece has been designed and executed by a group of ten local artists over the last two years, under the co-sponsorship of the ILWU and the Mayor’s Office of Community Development. It consists of three irregularly shaped panels of 3/8” steel painted with a narrative design in polychromatic enamel. The first two panels depict working conditions and other problems before the strike; the next two illustrate the maritime and general strikes of 1934; the final panels illustrate the gains of the last 50 years.

Total weight is 12,000 pounds, dimensions are approximately 24’ x 20’ high, maximum. The project has been funded by the ILWU International, by bay area ILWU locals, AFL-CIO and Teamster labor councils, and environmental organizations.

IBU pact removes wage tier levels

PORTLAND—IBU's Columbia River Region has concluded negotiations with Western Transportation Co., removing the tier level (pay progression) wage deal from a contract negotiated in August, 1984. The agreement covers 100 towboat employees.

We went to them and convinced them that the tier level was inequitable and unfair,” said Regional Director Jack Newbold.

The new contract, which began last September, increases wages and raises the minimum wage for the first time in five years. It removes the tier level wage progression system.

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The contract runs until August, 1989.

Newbold represented the company for "recognizing our position" in the talks which began last September. Improvements were also secured in contract language.

The negotiations were Newbold, patrolman Terry Parker and IBU President Don Liddle.

San Francisco—On July 3, 1986, the ILWU's 1934 mural/sculpture will be installed at Mission and Steuart Streets, San Francisco. The ILWU unveiled the art work on July 5, 1934.

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