In '86 bargaining
Takeaway campaign heats up

Contracts covering nearly four million union members in telecommunications, steel, construction, state and local government and oil refining expire in the coming year, with bargaining expected to be extremely difficult.

An employer survey conducted by the Bureau of National Affairs suggests that many companies will seek the elimination of COLA clauses, concessions on health and welfare, two-tier pay systems, and the elimination of pattern bargaining, and work rule changes.

JOB SECURITY

In the absence of major wage increases, unions will be pressing hard for job security gains such as restriction on contracting out of work, opportunities for members to get new jobs in the company, and retraining.

Particularly significant negotiations will come to a head in August when agreements covering 330,000 telephone workers employed by seven regional Bell companies formerly owned by AT&T expire.

Contracts of another 170,000 telephone workers employed directly by AT&T were due to expire August 9, but the parties agreed to bring the expiration date to May 31. The union will begin negotiating on a new contract with AT&T in April and hopes to have it resolved by the end of May in order to be able to concentrate on regional negotiations, which are expected to be more difficult.

DIVESTITURE

This will be the first set of major contract negotiations held in the telecommunications industry since AT&T’s divestiture of many of its operating units in 1984. “This industry has been hit by four factors all at once—divestiture, deregulation, foreign competition and rapidly changing technology,” said CWA public relations director Roseann Weissman. “All these things are having an impact on jobs. We’re going into bargaining in a climate of layoffs, which we’ve never had in large numbers before.”

The CWA will hold separate talks with a smaller AT&T and the seven regional companies formed by divestiture. Three of the regionals—Philadelphia, Denver and Chicago—are insisting that the union negotiate separately with their wholly-owned subsidiaries. The CWA continues to insist on regional bargaining.

PATTERN BROKEN

Particularly tough talks are expected in steel, where contracts covering 220,000 members of the United Steel Workers expire in August. The industry, operating at only 69% of capacity, is expected to ask for serious wage and benefit cuts, as Wheeling-Pittsburgh did last year after filing for bankruptcy.

—continued on page 4

Dock caucus set for next month

SAN FRANCISCO—A special ILWU longshore division caucus will be convened at 9 a.m. on Monday, February 10, 1986 at the Cathedral Hill Hotel.

Caucus delegates will discuss problems involving non-union barge operations, the CFS Supplement and Container Safety. A report from the Coast Committee will be distributed to the delegates when the caucus convenes.

The biggest wave of corporate takeovers and mergers in American history shows no sign of ebbing as the new year begins.

Scores of multi-billion dollar deals have permanently reshaped the face of corporate America, turning household brand names into subsidiaries of other firms.

And much of the current merger and acquisition activity has been conducted by a new breed of fast buck artists with little or no interest in their new properties, or in the jobs and communities they sustain—only a raging desire to squeeze as much cash as possible out of them.

please turn to page 5
Harry Bridges Dinner

Tickets are now on sale for the Harry Bridges Dinner, sponsored by the Southern California Library for Social Research. Tickets are held on Sunday, February 9, 1986 at the Los Angeles Hilton, 930 Wilshire, beginning with a cocktail hour at 5 p.m.

Ronnie Gilbert will provide the feature entertainment. Tickets on sale at the Library, 6120 S. Vermont Avenue, Los Angeles. For reservations, call (213) 759-6063. Tickets are $50 each, reserved through the Alameda County Central Labor Council, or $50, or $500 for a table of ten.

Harry Bridges was a long-time member of the national's largest collections on 20th-century American labor movements, including a huge Harry Bridges collection.

Coors Masters

The Adolph Coors Co. has come out with yet another brand of beer, Masters I.I., now being test-marketed across the country, in partnership with Molson Breweries and the Kaltenberg Castle Co. in West Germany. By any other name, it is a Coors, and joins Coors, Coors Light, Herman Joseph's 1969, Golden Lager, Colorado Cooler and George Killian's Irish Red on the unfurl list.

Groulx retires

Richard K. Groulx, retiring after 18 years as executive secretary of the Alameda County Central Labor Council, will be honored at a dinner January 23 at the Blue Dolphin, in San Leandro. Cocktails will be served at 7:30; tickets are $30, reserved through the Alameda County Labor Council, (415) 632-4242.

Wrong to Work

While supporters hide behind "moral" arguments, new Labor and Commerce Department statistics prove Right to Work really is an economic ploy.

Last year, Hawaii's average per-capita income in Right to Work states was just $11,692. However, in free-collective-bargaining states, where workers can legally negotiate union-shop protection, the average was $13,956.

An American manufacturing employee, wages averaged $8.32 in the compulsory states, compared to $8.58 in the free states.

With employers trying to push Right to Work laws in more states, these statistics are a good lesson for showing how workers' standards of living could drop.

Wedding Picture

Two UAW Local 1200 members, Sandra Jasmin and Edward Miller, took a break from picket duty to get married during the recently concluded strike against General Dynamics.

"The ceremony was interrupted when police officers wrote out a ticket to the local union for violating the injunction limiting picketing to eight at any gate. "I grabbed the police officer and kept the difference between picketers and wedding guests," Sandra quipped.

Dog Police

Dogs may be sniffing at the heels of the few-hundred employees of Capital Cities/ABC Inc. under a newly announced anti-drug policy. The policy would be "confined to the premises that Capital Cities operates," its president of the national's largest collections on 20th-century American labor movements, including a huge Harry Bridges collection.

Rev. King remembered

As this is written, the ILWU is joining with other unions, churches and community groups in this country in observation of the birthday of Rev. Martin Luther King, Jr. as an official national holiday.

Dr. King was a figure of enormous stature, a winner of the Nobel Peace Prize, an inspiration to people throughout the world. Ever since he was the architect of the boycott of the racially segregated buses of Montgomery, Alabama, he became the embodiment of dreams of oppressed and hungry people in every race, for every color, for every country. For every nation. For every continent. For every person on earth. For everybody who has been oppressed, who has been denied the power, for whatever progress we have made in integrating our schools, jobs and our housing facilities are in large measure the result of King's work. However far we have to go, we would be doing a enormous disservice to his memory to minimize the distance we have come.

We have very special and precious memories of Dr. King. He was a man to whom we looked forward for leadership and inspiration. He was initiated into the philosophy of non-violence in the ILWU in September, 1967. That action culminated more than a decade of association between the ILWU and his Southern Christian Leadership Conference. We were honored to call him "brother."

Dr. King's warm relationship with the ILWU, and with labor as a whole was a result of his broad vision, and the meaning of the civil rights struggles in the 1950s and 1960s. He got into serious trouble and was arrested for his strength in support of the war in Vietnam, for his support of hospital workers trying to organize unions, or sanitation workers in Memphis. You worry about voter registration and lunch-counts, they told him, we'll take care of the heavy stuff. But the fundamental truth of this lesson is that he advanced the rights of working people, and the movement for peace was cut from the same cloth, and that together, they were the fabric of American democracy. "The two most dynamic and forceful liberal political movements in the U.S. today is the labor movement and the Negro freedom movement," he said. "Together we can extend the frontiers of democracy and let us continue to fight." And thus it is with a dream that one day down in Alabama—where we stand today—in a state, black men and white men, Jews and Gentiles,(set together at the altar of freedom.) We are not enemies, we are not particulière a race, a creed, a political party. We are United States of America, and we arez" and "I have a dream..."

Following is the complete text of Rev. Martin Luther King, Jr.'s famous "I have a dream speech," delivered at the March on Washington for Jobs and Freedom, August 28, 1963.

"I say to you today, my friends—so even though we face the difficulties of tomorrow, I still have a dream that one day down in Alabama, with its vicious racists, with its governor having his lips dripping with the hate that he speake..."
ILA asks for immediate negotiations

NEW YORK — The Executive Council of the International Longshoremen’s Association (AFL-CIO) met recently and unanimously approved a position that negotiations be immediately withdrawn from workers by the 36 Atlantic and Gulf Coast ports.

The meeting was held on December 15 under the presidency of Tedd Glyason, and was attended by 21 representatives of the ILA as well as Secretary Martin B. Schaefer of the ILA’s national office.

The main thrust of the meeting was to develop a position that negotiations be immediately withdrawn from workers by the 36 Atlantic and Gulf Coast ports.

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The safety of longshoremen working on top of containers forty to sixty feet above the deck of a vessel has long been a major concern of the ILWU. Countless hours have been spent in negotiations with the Pacific Maritime Association over the issue.

In 1979, when the Pacific Coast Marine Safety Code was updated, a new rule was placed into the Code which required employers to make safety belts and life lines available for the men and women working on top of containers. The major unresolved issue was how the life lines were to be secured. No additional progress was made on this issue during the 1984 - 1985 Safety Code negotiations despite the efforts of the union safety committee.

RECENT PROGRESS

Recently, there has been progress made in the construction of a lifting beam. A Coast Guard spokesman in Seattle told the Dispatch that the beam is thirty feet long and ten feet wide, it rests on the roof rails of several containers. It does free the crane up to work on several containers without having to move.

The prototype is ten feet wide and stands three feet high where the crane sets in to lift it up. Photos courtesy of Stevedoring Services of America.

The contract will be negotiated by President Luisa Gratz, Clint Bolden (Alpert & Alpert, Hugo Neu Proler, Jack Engle, National Stevedoring Services of America).

New gear promises improvement in safety of container operations

Nestle workshop set

SAN JOSE — ILWU Local 6 is sponsoring a workshop on the impact of the Nestle Company on the labor market on Sunday, January 15, 1986.

Each method which has been used in the past has failed. The board has decided to try a new method, the flat rack, which has been successful in other ports.

Once on top of the containers, they secure their life lines to a ring on the flat rack. The life lines may be as long as twenty feet so that the longshoremen can work several containers before the flat rack has to be moved.

The advantage of the flat rack is that the men are secured to a virtually immovable object which is independent of the crane. It can be used in almost all situations except where the working surface is only one container wide. The primary criticism of it from the employers’ point of view is that the life lines are too long. A twenty-foot life line secured to the middle of the flat rack would allow a fall of approximately ten feet. On a twenty-foot container, one of the worker could hit the deck before the life line runs slack. If the flat rack is placed to be moved at the end of the flat rack, the fall distance would be even greater.

The flat rack, like the lifting beam, ties up the crane while the men are working on top, since it has to be moved several times for the men to complete their work on the entire tier of containers. Also, there have been reports of damage to the containers on which the flat rack was placed.

Some employers are using cone baskets to secure the lines. The cone baskets are square cages approximately four feet on a side. They are used much in the same way as the flat racks and have the same advantages and disadvantages.

Container Lashing Device: An entirely new device, developed by Stevedoring Services of America (SSA), was recently approved for use on top of containers. The device is thirty feet long and ten feet wide. The container is thirty feet wide and ten feet high where the crane sets in to lift it up. Photos courtesy of Stevedoring Services of America.

The prototype is ten feet wide and stands three feet high where the crane sets in to lift it up. Photos courtesy of Stevedoring Services of America.

New gear promises improvement in safety of container operations

Field Operation: The Flat Rack was placed into operation on a trial basis to test its viability. Over the past year, much progress has been made, but there are still areas where improvements are needed.

The primary advantage of the lifting beam is that it is available on each crane working the vessel. The major drawback from the standpoint of the workers is that their safety is dependent on proper operation of the crane. In at least one case in Southern California, the crane malfunctioned, dropping the men working aloft across the tier of containers. From the employers’ perspective, the primary disadvantage is that tying off to the lifting beam prevents the crane from performing any other work.

Flat Rack: Flat racks, containers without sides and tops, are commonly used to secure the life lines. Generally, a flat rack is placed on top of a tier of containers and then the longshoremen are hoisted aloft. Once on top of the containers, they secure their life lines to a ring on the flat rack. The life lines may be as long as twenty feet so that the longshoremen can work several containers before the flat rack has to be moved.

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Two tough votes end market strike

LOS ANGELES—After more than eight weeks of wrangling over raises for meat cutters striking California supermarket chains ratified a new three-contract labor pact that will end the oldest, longest-running walkout in labor history. In San Francisco, United Food and Commercial Workers (UFCW), approved the pact by a 54% margin. The Teamsters voted it by 70%. In the first vote, held December 26, three of the six UFCW local councils voted to end the strike.

The new contract contained a two-tier salary system in which newly hired meat wrappers would be paid $7.90 per hour, down from $12.16. Also, the contract will include a so-called "integration"—the number of hours a day a market must have newly-hired wrappers to four hours.

Despite ratification, many UFCW members disliked the language that gives the companies more flexibility in scheduling hours and limits their ability to create a new rung of permanent employees paid less than $12 an hour.

Union negotiators did succeed in including language proscribing that management would use lower-paid workers to cut the schedules of meat cutters, and that east coast stores are required to hire newly-hired meat wrappers before hiring new wrappers under the regular system.

The Teamsters, locked out when they honored meatcutter picket lines, succeeded in getting a provision that they will be allowed to hire non-union workers immediately.

STRIKELOCKOUT

The strike, the first by Teamsters and meatcutters since 1973, started November 5 at Vons after negotiations became deadlocked. The market claimed that non-union discharged workers who reclaimed their profits and forced them to demand work rule changes and wage cuts.

Frank Souza, and J.B. Martin, Machinists, and California AFL-CIO Executive Secretary Jack Henning display chart of merchants who have pledged not to import goods from South Africa.

500,000 members

South Africa unions unite, pose powerful threat to apartheid

DURBAN—Thirty-four black South African labor unions, wanting to force their nearly 500,000 members a stronger political commitment against the whites rulers. If next year's deficit is greater than $34 billion, another $50 billion will be cut.

AUTOMATIC GUILLOTINE

But that won't do. President Ronald Reagan must use his own automatic guillotine to start work. This is why the Gramm-Rudman plan, a law based on the Gramm-Rudman-Hollings Act passed by Washington standards. The alter-
    native: voluntary Congressional budget agreements. It is the only way to cut federal spending even if the courts declare it unconstitutional.

PRESSURE GROWS

Over the last few years, mounting pressure from black workers has forced the government to allow the ANC in the forefront of the struggle to bargain with and collectively organize the government.

Economic problems cannot be divorced from political problems. If the country's political system.

The government's intention was to restrict the unions to negotiating pay and working conditions within the strict limits of South African law. There are about 500 registered black trade unions, most of them small organizations representing the workers of a single company or plant.

But the larger black unions have grown rapidly, doubling their membership each year and testing their strength in several major strikes recently, and their leaders want to join the battle to change the country's political system.

Two groups of "black consciousness" unions with more than 200,000 members refused to join the group because of its commitment against working with white employers.

The 160,000-member National Union of Mineworkers quit a black consciousness federation over this issue to ensure the for-

The federation's 871 delegates debated for more than an hour on the question of ownership of property on the nature of the ANC, concluding finally that wealth belongs "to the working class."

In this, the new congress appears to be a successor to the old South African Congress of Trade Unions, an affiliate of the African National Congress, that went under in 1960 after the ANC was outlawed and now attempts to represent black South African workers in interna-

OFFICERS ELECTED

The delegates elected Eliajor Batsi, a vice president of the National Union of Mineworkers, as the new federation's first president. The Federation of the South African Trade Unions was elected a vice president. The old leadership, led by secretary-general David Tshidi, retained its place in the new executive.

For many labor analysts, the formation of the new congress is an important step forward in the struggle for black workers in South Africa.
Three years ago management at Zellerbach Paper in SF, one of the new breed of ‘corporate raiders,’ launched his bid to take over Zellerbach, issuing millions of dollars in ‘junk bonds’ to mortgage the company’s assets. By the end of the year, Zellerbach was facing over $1.4 billion in ‘junk bond’ debts. James Goldsmith, one of the new breed of speculators, knew he could make a killing. He raised $1.8 billion in ‘junk bonds’ to finance his takeover bid.

The corporate landscape is littered with the remains of mergers gone wrong. The companies mortally wounded, and results in massive layoffs and painful writeoffs for the workers and the communities involved.

Since 1980 some 700 other companies have followed Zellerbach’s lead, and have accepted mergers and takeovers as part of the normal course of doing business.

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Local 23 honors union pioneers during 100th anniversary year

TACOMA — The ILWU Local 23 Centennial Committee, in cooperation with the Washington State Retired Employees Association, will honor and celebrate local pioneers in ceremonies Friday, Jan. 19 at 1:30 p.m. at the Port of Tacoma.

Speaker of the day will be Stan Jensen, IAM local leader, who will give an overview of the centennial activities. Jensen, a former president of the Machinists Union, will also discuss the role of the IAM in the labor movement.

The centennial committee is made up of local union leaders, former union officers and retirees who have a connection to the ILWU.

The event will feature a 40-minute program with music, speeches and a video presentation. A reception will be held afterwards, and the Port of Tacoma Police Department will provide a color guard.

The Port of Tacoma is located on the south end of Commencement Bay and is one of the nation's busiest ports. It is the home of the ILWU Local 23 and is a major hub for international trade.

Local 10 man brings 'old principles' to Richmond Port Commission

RICHMOND — ILWU Local 10 member Osborne Hills doesn't want to speculate on the future, but he's been fighting for four years to be named as a new Commissioner on the Richmond Port Commission. But he knows for sure

Local 10 retiree donates 17 gals. of blood

TILLAMOOK — William Stark, ILWU Local 10 retiree, donates 17 gals. of blood for the 5th time to the Red Cross. He also works as a volunteer at the Red Cross Blood Bank in Portland.

He retired last June and is making his home in Tillamook. He's been married to his wife, Linda, for 13 years. They have two children, Eric Jensen and LaVerne Jensen. There are four grandchildren.

Navajo greetings

Dear Editor:

Season's greetings from Navajo Land, Arizona. We send blessings to all the ILWU members and Local 13 for all the gifts to make a happy Christmas season for the handicapped Navajo children at St. Michael's Indian School.

Navajo in Arizona and New Mexico send best wishes for a merry Christmas and a happy New Year to all the workers of the Dispatcher.

John Marks
Local 13 Retired

Local 4 member, has been named the new president of the Washington State Education Association.

A special plaque and old anchor will be dedicated to three长期shore men who created the first Tacoma longshoremen's union in 1916, said Local 23 president Phil Lelli. "At their request they were buried together from 1888 through 1974 in the oldest part of the cemetery."

Inaugural ceremonies will be led by Frank E. Reisch, vice president of the Pacific Coast Longshoremen's Union. ILWU Vice President John Thronson, a 34-years veteran, will dedicate the plaque.

Local 10's memorial service will be held at Bellarine Peninsula School's Gymnasium beginning at 6:00 p.m. for more information, contact Local 23's Centennial Committee, 1710 Market Street, Tacoma 98409, 206-272-6600.

Henry Lee Holmes, Local 8 PORTLAND — Funeral services were held November 21 at the Vancouver Avenue Baptist Church for Local 8 member Henry Lee Holmes, who died of a heart attack November 13.

Holmes, 58, retired on medical disability several years ago following an accident on a ship. He was born in Bradley, Arkansas, moved to Oregon 30 years ago and went to work on the waterfront on January 1, 1963.

He was a veteran of the Korean War. Burial was at Williamette National Cemetery.

"He was a good union man, easy to get along with and liked by all," said CPCF Secretary James Foster, the Dispatcher.

Survivors include his wife, Juanita, two daughters, two sons, three sisters, four brothers, nine grandchildren and two great grandchildren.

Memorial for Marian Sills

SAN FRANCISCO — A memorial service was held recently at the Service Employees International Union, 15th and Mission, to honor Marian Sills, the protection of human rights, and civil and human rights, and to support her entire life working for the community and supporting organized labor. She died of a heart attack.

The Service Employees International Union, 15th and Mission, is one of the largest and most influential labor organizations in the United States.

New Stockton Aux puts out 1st newsletter

STOCKTON — The new Ladies Auxiliary of ILWU Local 6, 34 and 54 has published the first issue of its newsletter which features local events, meetings and upcoming activities.

The Auxiliary held its first meeting in April and will meet on the second Tuesday of each month.

The charter members are Helen Mendez, Elvira M. Martinez, Blanca Milana, Venus Resendez and Mary Hernandez, membership and newsletter editor.

Dear Editor:

We are writing in response to the recent letter that was published in the December issue of the Dispatcher.

We are writing to express our support for the ILWU Local 10 and to express our concern for the well-being of the workers.

We want to thank all the workers and their families for their continued dedication to the ILWU.

Richard Austin
Local 32, Everett

Casino union attacks plan

SEATTLE — With the threat of a recession and a bankruptcy judge here allowed the Aladdin Hotel to be sold to a Japanese businessman who wants to run a non-union shop, local union leaders were outraged that the judge made it clear he knew nothing about the new owner and personally favored a non-union shop — a deal that is truly a prime example of a true union.

In the following letter to The Dispatcher, retired ILWU Local 13 member Jeffe Richards says sales are part of a strategy to eliminate unions.

Casino union attacks plan — by Jeffery Richards, a bankruptcy judge here allowed the Aladdin Hotel to be sold to a Japanese businessman who wants to run a non-union shop, local union leaders were outraged that the judge made it clear he knew nothing about the new owner and personally favored a non-union shop — a deal that is truly a prime example of a true union.

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Local 7, Bellingham

Members of this Longshore local elected the following officials last month for 1986: President, Ronald Lusk; vice-president, Jim Welch; secretary, Jerry Bitz; business agent, Robert Buchanan; executive board members were also sworn-in. Gene Windlin is the labor relations committeemen. Walter Jessee, Ray C. Keele; night dispatcher, Don Prinzi. Richard Wiswell is the marshal. The three trustees are Geno King, Art Ronne and Ed Reynolds. The six caucus delegates will be Frank Keefe, Art Ronne, Glenn Bunker, Jerry Bitz, Gene Windlin and Norm Lowrey; safety committee members are Dick Wiswell and Norm Lowrey; safety committee alternate is Bob Nelson and Frank Kirk.

Local 8, Portland

Longshoremen have elected the following official for 1986 last month: President/caucus delegate, Ray Jessee and his wife, Mr. and Mrs. Hank Heino, Mr. and Mrs. John Abraham, Mr. and Mrs. Don Jacobson and John Grossenbacher, Bill Fortson, John Labie, Consuelo Vargas, and Mrs. Francis Cottrell. Donnie Brown is the alternate. LRC. Nip Montgomery was elected to the Columbia River District Council. Jack Jacobson and Brock are the caucus delegates.

Local 12, North Bend

The following officials have been elected for 1986: President, Pete Givogre; vice-president, Ken Veatch; secretary/business treasurer, Duane Peterson is also the pensioners’ representative. Dick Wiswell and Norm Lowrey are the caucus delegates. A seven-member executive board was also elected.

Local 19, Seattle

The following officials have been elected for 1986 last month: President, Bill Sample; Secretary/Trustee, Van De Graaf, B.A.; Jim Dean; Night B/A, Vern Parrott. The two members of the Labor Relations Committee are Bill Sample and Larry Hansen; Area Labor Relations Committee, W.T. Leto; these two locals’ business is assigned to Joe Pat Vukich and Joseph Peters; Puget Sound executives are Robert Jacobson and “Franky” Chambers and Jim “the Goose,” Nick Grossenbacher. Chairman, Joe “Bones” or Not; Toreek also elected 6 delegates and a 15 rank and file-member Executive Board.

Local 21, Longview

The results of last month’s election for this longshore local are: President, James Henry; vice-president, Floyd Jacobson; secretary-treasurer, Ron Philbrook. Paul Fidings and Stan Tow were elected to the labor committee. Members of the retirement committee are Bill Sample and Larry Hansen; Area Labor Relations Committees, W.T. Leto; these two locals’ business is assigned to Joe Pat Vukich and Joseph Peters; Puget Sound executives are Robert Jacobson and “Franky” Chambers and Jim “the Goose,” Nick Grossenbacher. Chairman, Joe “Bones” or Not; Toreek also elected 6 delegates and a 15 rank and file-member Executive Board.

Local 24, Aberdeen

Longshoremen elected the following officials last month: President, Dan Peterson; vice-president, George Wakefield; secretary/treasurer/1st dispatcher, Phil Cur- tiss; trustee, Dan Peterson; marshal, B.P. McNamar; guide John Fink. Max Vokich Jr. is the Puget Sound Council delegate.

The following officials were elected:

- #2, Jeff Jewell, Relief dispatchers — #3, Bill Tripp, Ed Schmidt; #4, Charles Revol Jr., #6, Bob Dammin. Commit- tee members are: Promotions — Ms. Eensyart, Louis Audette, Bobby Edison; Labor Relations — George Wakefield, Joe Rice, Dan Peterson, Billy Swor (shov'er).

An eight-member executive board was also elected.

Local 27, Port Angeles

Last month longshoremen elected their newest officials as follows: President, Ron Laidler; vice-president, Ron Gardner; secretary-treasurer, Cliff Rochebous; dis- patcher, George Schoenfield; assistant dis- patcher, Carl Rochebous; vice-president-at-arms, Richard Dean; Marc Kujala is the Puget Sound Council delegate as well as conven- tion/caucus delegate.

ILWU pensioners ring in holidays

December was a time of celebration for pensioners of ILWU Locals.

Raymond pensioners held their Christmas party on December 13 at the IWA Hall in Raymond. There were 32 members and guests present.

Outstanding guests included PCPA President/Secretary, Frank Reilich and wife Marge from Tacoma; IWA Local Retirees Secretary and wife from Portland; John Wadeddell, Washington Area Benefit Dispensary on behalf of the Fund from Office in Seattle. Local 10 pensioners held their party December 13 at the “Apostles of the Sea.” Raffle prize winners were: Oscar Forrest, John L. Defanti, Jack Berghor, Doris Santtana. Iku Thompson, Josephine Petrin and Edwin Christensen.

And Local 23’s pensioners held their party December 15 at the “Apostles of the Sea.” Raffle prize winners were: Oscar Forrest, John L. Defanti, Jack Berghor, Doris Santtana. Iku Thompson, Josephine Petrin and Edwin Christensen.

Local 23 pensioners honor ‘34 veterans

PORTLAND — The Columbia River Pen- sioners of Local 23 in Portland had a gala event for the veterans at the Elks Lodge in Milwaukee December 12. It was preceded by a happy hour and dancing to music with John “Doc” Kallio, one of several entertainers for the evening.

Local 92 retiree George Cook and wife cut rug at Columbia River Pen- sioners’ annual Christmas dinner last month. — photo Jim Foster

Auxiliary 17, Oakland

The December 14 installation meeting of this Northern California auxiliary included a presentation of Christmas gifts to the service award plaque winners to the two outgoing officials of the Auxiliary and president Albert Guy as charter member. Sue McKimiz, Mrs. Draugan has been an auxiliary member for 25 years. She will provide assistance and advice.

The new 1986-87 officers are: President, Bert Bailey; secretary, Marian McClelland; treas- urer, Thelma Lewis; assistant to the treas- urer, Latisha Smith; sunshine chair, Anita Jenkins.

Membership and guests enjoyed a fine gourmet luncheon as well as a Christmas gift exchange following the installation.

Local 23 Pension Club

Officers of the Tacoma pensioners club included the following officers for 1986: President, Terry Rees; vice-president, Rick Nelson; secretary-treasurer, Carl Engels, secretary, Frank E. Reigle; treasurer, Harve Sargent. The trustees are Fred Miller, Omar Conal- lin, Earl Rose, Louis Vorsak and Vic Olson.

SW Oregon Pensioners

Members of the Southwestern Oregon ILWU Pensioners Club have re-elected their current officers for another term. Cecila Nichols is president; Bill Armstrong, vice- president, secretary, Norm Serrato; and Norma Kallal, assistant to the secret- ary. The current officers will continue to represent the pensioners at the Columbia River District Council.

Collision costs

SAN FRANCISCO—Ship Clerks’ Local 11 in San Francisco is trying to help a broker who needs some aid to help defray financial problems caused after a head-on collision with the Kiel”.

Fernandes and his wife suffered mas- sage injuries and were put into the hospital for 45 days and forced him to undergo two major surgical proce- dures. Fernandes told the msn said, “Both his wife and daughter suf- fered from severe injuries to the brain. Fern- eded is not expected to return work for 12 months. The local is asking members to contribute whatever they can. Make checks payable to the Ship Clerks’ Local 11 and drop or send contributions to 4 Berry Street at the Embarcadero, San Francisco 94107, (415) 362-8852.
Unions can't sue 'consultants' if contract expired

If a contract has expired, a union may not sue union-busting law firms (“labor consultants”) under the Taft-Hartley Act for interfering with a long-term collective bargaining strategy developed by the union during the life of the contract.

The case stems from a suit filed by Lodge 1054 of the Lumber Workers Union Local 1054 against the consulting firms of West Coast Industrial Relations Association, Inc., and American Executive Services, Inc. The consultants had been hired by EA Nordic Company, Inc., after its contract with the Lumber Workers expired in June 1983. When talks broke down in July, the union struck the company. The NLRB declined to issue a complaint against Nord for bad faith bargaining.

Still without a contract in November 1983, the union sued the consultants in state court. LPIW asserted the firms “deliberately and maliciously” interfered with the union’s prospective contractual relationship with Nord by inducing the employer to use its services to frustrate bargaining objectives, encouraging employee dissatisfaction with the union, and forcing a strike that would enable Nord to replace its unionized work force and decertify the labor organization.

The court ruled, however, that without a contract in place, the union’s right to sue for breach of contract expired along with the agreement.

The court further found that the union’s state law claim against the consultants for inducing Nord to breach the contract, the union’s right to sue for breach of contract expired along with the agreement.

The court held that collective bargaining agreements expire according to their own terms and neither employee nor union have any implied obligation to enter into a new agreement.

The mural, initiated during the 1984 celebration of the 50th Anniversary of the Big Strike has been approved by the San Francisco Art Commission and the Public Utilities Commission, and requires only some final touches by the artists before it is erected at its permanent home.

MURAL EFFORT

It has been designed and executed by a talented and distinguished group of inner-city painters and sculptors, in cooperation with the ILWU, in order to provide national and international officers and staff, local officers, pensioners and others to discuss the art of the work, to in

sure accuracy, and to solicit criticism.

The mural is actually composed of three separate steel structures, painted front and back, in vivid color, with images of the conditions which led to the strike, the strike itself, and the gains made by San Francisco shipyard workers.

Under the conduct which constitutes the essenc

ular elements of the union's state law claim is the very same conduct which the Board contemplated in finding the union's unfair labor practice claim.

LIPIW sues after plant closure

PORTLAND—LIPIW Local 2453 filed a $70 million lawsuit December 30 against Pope & Talbot, Inc., charging the timber company with contractual and tortious violations after it shut down the company’s mill in Oakland.

The lawsuit, filed here in US district court, charges that the company won wage concessions last May by promising to keep its sawmill open until at least June, 1989.

Instead the mill, the major employer in Oakland, shut down December 13 forcing 470 people out of work.

low pay, lacks of jobs increasing work poor

WASHINGTON—The ranks of the working poor in a dramatic increase in the last half-century. It is 20' at its maximum height. and 25' in width.

The mural is actually composed of three separate steel structures, painted front and back, in vivid color, with images of the conditions which led to the strike, the strike itself, and the gains made by San Francisco shipyard workers.

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