Dock pact ratified by 77%
The longshore agreement

In the best of times, the newly signed and ratified west coast longshore contract would represent an asset to the registered workforce. In the current circumstances—with the national collective bargaining atmosphere poisoned by the Reagan administration’s call for “open shop” on organized labor—this achievement is all the more astounding achievement. The contract reflects, of course, the hard work and time consuming compromises and sacrifices which we received from the membership. But it is also a tribute to fifty years of solid organization and creative approaches to collective bargaining.

BIG ECONOMIC GAINS

It’s a weighty economic package. A three-year wage increase will at the end of two years, bring the daily rate for six hours straight time and two hours overtime to $155.43. The ILWU longshore pension program continues to provide an unprecedented degree of retirement security. The new agreement provides 36% of the total weekly hours worked in the seven years prior to retirement. The total reimbursement would also be raised from 60% to 75% of the total earnings of the employee.

Those who retire over the next three years will be eligible for a benefit of as much as $967 per month, with a maximum of $50,000 of credits earned. Negotiation of a 50% pension benefit, actuarially reduced to a maximum of $100,000, even after 20 years, of participation for active longshoremen with 25 years of service, is an extremely important improvement.

We have also been able to negotiate to preserve our already first-rate health and welfare program from any cutbacks, or to try to take some of the profitably of the companies and place it back into the pockets of the membership. There were no such attempts. We successfully negotiated maintaining of benefits for the region and the work area. The ability to draw additional benefits, including continuing to pay the costs of such benefits. A “stop-lops” provisos was added, which grants the ILWU the right to put additional protection against what could otherwise be catastrophic medical costs.

We have also been able to negotiate to maintain the strength and the position of the security of the membership of the longshore division, the most stubborn and controversial problems. We have also been able to negotiate dramatic improvements in the voluntary travel program. Employers will now pay the travel expense of members of any job-short, local, within designated zones. This is a major gain which we will insist on keeping the full use of the program.

On the waterfront, we were able to negotiate dramatic improvements in the voluntary travel program. Employers will now pay the travel expense of members of any job-short, local, within designated zones. This is a major gain which we will insist on keeping the full use of the program.

More problems arise when looking at the longshore division.

Many problems arise when looking at the longshore division. A new wave of nationalization is upon us, requiring even further adjustment. We continue to face challenges to our jurisdiction in the economy, and the process which we have worked to dismantle, insulate us from some of the lowest levels of the administration. It cannot be assumed upon the companies to pay for the benefit of as much as $957 per month, with a maximum of $50,000 of credits earned.

The legislative battle that led to final passage began last February as a response to the Supreme Court’s decision. In that case, the court majority said a company could abrogate its union contract as soon as it is filed for bankruptcy reorganization. And it set lenient standards for eventual court review to narrow any impact through this process.

The House passed labor-supported legislation sponsored by Labor Committee Chairman Peter W. Rodino, Jr. (D-NJ) as an amendment to the budget resolution, which would have set a uniform bankruptcy court system.

President’s Report

by Jim Herman

Registration can beat Reagan

Bildisco reversed

Congress cuts bankruptcy reorganization

Registration of millions of voting age Americans—"whose sympathies rival 2 to 1 for Democrat"—is the best bet to defeating Ronald Reagan in the November presidential election, according to Joel Rogerson, a professor of political science at Rutgers University.

"Of course voter registration alone cannot guarantee Democratic success," Rogers said.

But once the "roughly 60 million potential voters who aren’t registered" sign up, they’re likely to "vote at about an 80% rate, at least in Presidential elections."

"What the numbers do suggest is that there are people out there who can beat the Republican," Rogers said. In the 1980 election, for example, only 52.8% of the voting age population participated; about 78 million voting age Americans did not. Ronald Reagan would have lost his landslide by garnering the votes of just under 27% of the electorate, in a contest in which the number of voters outnumbered Reagan voters 2 to 1.

THIN MARGINS

Rogers pointed to Reagan’s thin margins of victory in many states. In 1980, victory for Carter would have increased the incumbent’s electoral vote gains.

"Very small mobilization of "religious Democratic" voters—Blacks for example, who normally vote Republican at approximately a 90% rate—would have made a big difference.

Before coming to the court, the employer or the bankruptcy trustee would have to meet in good faith with the union representatives, “in attempting to reach mutually satisfactory modifications” of the contract.

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Airport Holiday Inn accord signed

HONOLULU—A new agreement—running from March 31, 1984 to June 1, 1987—has been negotiated by Local 142 for some 135 workers at Honolulu Airport Holiday Inn, who belong to ILWU Unit 4424.

Wage increases of 4% each in the first and second years of the contract, plus 5% in the third, are a part of the settlement. It covers room maids, restaurant and office workers, maintenance, and bellmen.

Other features include: group life insurance coverage, up from $5,000, to $10,000; and a change in the separation pay language, which will now include employees over 55 years of age.

President Emeritus Tommy Trask was chief spokesman. Participating in the talks were: Unit 4424 Chairman Ray Camacho, District Vice President Hail, and ILWU Div-ision BA Hubert Kanaha.

The certification meeting was held on June 7.

MANAGEMENT STRATEGY

Airport Holiday Inn is the first and only Oahu hotel organized by ILWU. Others are located on Kauai, Maui and Hawaii.

Holiday Inn workers voted in August 1980 to join Local 142. It was a re-run of a previous election held in 1979.

Management’s resort to legal gimmicks kept the issue alive. In June, following a 1980 win. Following a hearing, the NLRB in early 1981 upheld ILWU’s election victory, ruling that the company’s objections to be “without merit.”

Holiday Inn, a tough anti-union outfit, was the target of organizing drives by other unions, which ended in failures—up to ILWU’s triumph.

3-year pact signed

HONOLULU—Local 142 members who belong to major hotel and condominium unions on Hawaii, Maui, and Kauai, have ratified a new three-year contract, in general membership meetings held in all units.

It calls for a 13% wage boost to be paid out in three 4-4-5 increments. There were no takeaways.


Political action fund program to take effect

SAN FRANCISCO—The mechanism for collecting voluntary contributions to the International Political Action Fund, established by the 1983 ILWU Biennial Convention, has taken effect September 1.

Recognizing the union’s need to support candidates who will further the cause of the ILWU members, the convention—the highest policy making body of the ILWU—decided that it would be appropriate to ask members to contribute 10 cents a month, to be paid within a year if the new pact was paid.

The $1.20 voluntary contribution is a compromise. Only members are free to contribute more or less than the $1.20 given. Contributions will not be favored or disadvantaged in any way because of the amount of their contributions or their decision not to contribute.

In order to allow members to make their contributions to the Fund, the convention adopted a system whereby each September 15-20 of each per capita payment the International will be earmarked for the Political Action Fund. This amount is equivalent one cent per member per month. Dues paying members who do not wish to contribute to the Political Action Fund will be reimbursed, in advance of their September dues payment, for the amount that would otherwise go to the Fund, thereby preserving the voluntary character of the contributions.

Active and retired members who wish to make contributions to the ILWU Political Action Fund beyond the $1.20 per year provided by the system may continue, as they have in the past, to send their checks in any amount they wish directly to the ILWU Political Action Fund at 1188 Franklin, San Francisco, CA 94109.

Local 26 stonewalled at Ekco Metals

LOUIS ANGLES—The 16 members of Local 26 employed at Ekco Metals who went on strike July 9, hung tough despite more than a year of lies, false promises and bureaucratic stonewalling by the scrap metal company.

The dispute began when the company refused to pay workers the 50% increase due cooperative modeled in large part on the renowned St. Francis Square project. Construction financing of a $25 million will be provided jointly by the ILWU-PMA Longshore Pension Trust and the National Consumer Cooperative Bank.

Ground was broken in San Francisco’s Western Addition July 27 for the constructed by the ILWU-PMA pension fund.

Local 26 on strike at Ekco Metals

Architect’s drawing of units at Amancio Ergina Village

Breaking ground for Amancio Ergina Village, which will consist of 72 units of long-term affordable housing in San Francisco’s Western Addition are, from left, ILWU President Jim Herman; developer Jim San Jule; housing activist Revels Cayton; Bill Witte, city director of Housing and Economic Development; Wilbur Hamilton, executive director of the Redevelopment Administration; and Amancio Ergina, founder of the project. The construction loan was funded in part by the ILWU-PMA pension trust.

Spirit of St. Francis Square

ILWU-PMA pension fund backs another project for affordable workers housing

The ILWU-PMA pension fund has kicked in to help bring a new housing project to San Francisco.

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PORTLAND—Two thousand people hit the streets May 31 to commemorate the 50th anniversary of Bloody Thursday.

They ranged in age from Toby Christiansen, 92, a ‘34 strike leader, to two three-year-olds, Ariel Hendricks and Kristen Merrill, whose father belong to Local 8.

It was the first march in Portland since 1973. In ‘74, the rites were moved to Ter- ritorial #6 on the Columbia and then to Kel- ley Point Park at the confluence of the Wil- lashe and Columbia.

Delegations from the Joint Council of Teamsters 37, the Sailors Union of the Pa- cific, the Association of Western Pulp & Pa- per Workers, led by union president Farris Bryson, and three Continental Airlines pi- lots joined the march this year, TV Fletcher, President of the Oregon AFL-CIO, Secretary Bob Baugh and Legislative Di- rector Nellie Fox carried an 8-foot-wide banner emblazoned with the initials of the state labor body. With them was Lou Imel, Secretary of the Multnomah County Labor Council.

Fifty years ago, Portland police officers sent a fusilade of lead into longshore pick- ers on a railroad spur track leading into Ter- ritorial #4. This year Stan Peters, head of the policeman’s union, marched with the dockers.

The march was led by Local 8 president Neil Millsap and NW Regional Director G. Johnny Parks.

They were followed by a long line of pen- sioned, headed by veterans of the ‘34 strike, including Christiansen, carrying the American flag and Vince Kuzmanich, fa- ther-in-law of U.S. Senator Mark Hatfield.

Next came flatted trucks carrying old timers too old to march, followed by mem- bers of Locals 40, 40 and 92, Portland; Local 4, Southaven Lumber, Astoria, Auxiliary; and members of ILWU’s Marine Division, led by IBU General Chairman Bob Hoyer and regional director Jim Duggan.

They marched four abreast in the bright sunlight flanked by Alaska, and the IWA aux- iliaries from the Northwest. As they passed the old-timers area, a group of women including the Rev. Fred Cook.

Sen. Mark Hatfield was the main speaker. Below, ‘34 veterans Francis Flink, Toby Christiansen, (obscured by wreath) and Fred Cook.

Breton, and three Continental Airline pi- Ilwinaug village in memory of those who died.

Severs noted the “many sacrifices, yes even their lives,” made by the strike veter- ans to ensure “safe working conditions” and a union “free of corruption and dis- crimination.”

Parks paid tribute to them also. “We’re hangin’ the hook today from Pedro to Bel-ingham in memory of those who died. To the old-timers here today who freed the West Coast longshoremen from the tyranny they struggled under—our hats are off to them.”

He called Hatfield “a friend of this union who has roots here. His views on world/portland/issue/0531/50th anniversary.html
5,000 attend as ILWU 50th Anniversary festival mixes good times, good music and good memories

SAN FRANCISCO—Nearly 5,000 members and friends of the ILWU spent the afternoon of July 8 at Pier 2, Fort Mason, in an emotional and colorful celebration of the 50th anniversary of the 1934 West Coast Maritime Strike.

It was a three-ringed circus, a solemn memorial and dedication, and a down-home, good party.

Fugitives of musicians entertained kids and grandchildren, while clowns on 6-foot stilts meandered through the crowd, stopping over and now to shake the hand of a thrilled four-year-old.

The Solidarity Singers and the San Francisco Labor Theater warmed up the crowd with a medley of old and new labor songs, while comedian Will Durst regaled them with sharp social satire.

The San Francisco Mime Troupe ran through some of its "greatest hits," satirizing the arms race, Central American policy and Reaganomics, and brought the crowd to its feet with its gospel-like "I’m Standing by my Union"—in the funky style that’s been the group’s trademark for 25 years.

Queen Ida and Don Temple Zydeco Band wrapped things up with their own Cajun style rhythm and blues, sending a happy crew of die-hards out into a warm summer evening.

OLD HOME WEEK

But mostly it was old home week, a chance for old friends and work partners to plug in again, for younger families to hang out, for old friends of the ILWU and many members of other unions to recapture the shared experiences of a half-century. Memories were brought flooding back, younger minds were expanded, by the display of old waterfront gear, photos of ’34, front pages of local newspapers from the spring and summer of 1984 (headlines about the strike on one side of the page, Hitler on the other). Two video screens continuously showed footage of the strike, as well as old films of pre-strike conditions.

It was a kind of local affair. Literally hundreds of union members came in from all over California, some from the Northwest. Most of the delegates to the longshore and walking bosses’ clerk’s caucus were on hand, as well as members of the International Executive Board. Pensioners came in from many parts.

EMOTIONAL HIGH

But the real emotional high of the day came as International President Jim Hoffman introduced President Emeritus Harry Bridges—"the single, legendary leader who took us through all this"—and the entire pier was rocked with a whopping, cheering standing ovation for the old man who said, "I hope I deserve it!"

"What happened in ’34," Bridges said, "and how it happened and why it happened and who is responsible—these things have been discussed and examined time and time again. But you should all have your minds now on how these events affected what can and will happen today, and where do we go from here.

"What’s important to remember is the solidarity and determination of the workers fifty years ago, closing ranks and forgetting their minor differences to meet the enemy—the political enemy, the economic enemy. That situation is still with us. Em-

The whole song and dance was coordinated by Dispatcher editor Danny Beagle with enormous help from Elaine Molinari, the cooperation of Andrea Jepson and her staff at the Fort Mason Foundation, and the Golden Gate National Recreation Area.

Copies of the special 50th Anniversary supplements to The Dispatcher are available free of charge. The supplement features photos of the strike and many interesting and relevant documents, and is suitable for distribution to public libraries and schools, or other unions.

We also have available copies of the handsome 50th Anniversary commemorative poster—displayed on the cover of The Dispatcher—which was designed for the occasion. The poster measures 19 x 25, and is suitable for mounting or framing. The cost is $2 each.

Proceeds from sales of the poster will be applied toward the creation of a mural-sculpture in commemoration of the 1934 strike. The sculpture, which graphically depicts the conditions leading up to the strike, the strike itself, and the improvements made over the last 50 years, will be put up at Mission and Steuart Streets in San Francisco, at the site where Howard Sperry and Nick Bondrova were killed. We are working toward final installation by the end of the year.

Please write or call The Dispatcher, 1188 Franklin Street, San Francisco, CA 94109, 415-775-0533.

The world-renowned San Francisco Mime Troupe put together a special program for the ILWU’s celebration.

ENORMOUS CAKE

The formal program was ahly mc by local restaurateur Tommy Harris, an old friend of the ILWU. It was topped off by the presentation of an 8’ x 3’ birthday cake, ably cut and served by Bridges and Herman.

An enormous number of people played a role in putting the party together (apologies to any we might miss): Officers of the International, Bay Area Locals and International staff members who Officers of the International Bay area Locals and International staff members advised on the organization of the party; Marine Terminals and California Steredore and Ballast provided old time waterfront games and industrial displays; librarian Carol Schwartz and Lisa Ruuttila; Jess Stranshan, Jim Foster, Elaine and Karl Yuneda.

Others who helped by tendering bar, setting up and tearing down the displays and decoration, and in planning the party included LeRoy King, Al Lannon, Don Ruth Henry McNight, Felix Rivera, Abba Ramos, Don Watson, Gerry Butler, Frank Billici, Ben Madrid, Doug Crute, Paul Falcner, Jack Leons, Cleaver Pride, William Casey, Armando Vasquez, Leon Harris, Mario Cacnoso, Irving Wilson, Ralph McMillin, Jim Foley, Jeff Greenholfer, Robert Costa, Robinette Bridges, Betty Delacorda, Leonard Garcia, Barry Silverman, Carolyn Corbelli, Luisa Grazia, Charles Clarke, Brendan Young, Rob Lamont, Willie Coleman, Rebecca Ruisso, George Booth, Alex Loville, Bob Sandner, Bob Slattery, Mike Cusick, Roy Stamas, and George Warczewski.

From left, a grandaon gets high on the performance of clowns from Make-A-Circus; Local 13 retirees Pete Petrish shows a "hook" display; and Johnny Olsen, chairman of the 1934 picketing committee, salutes the enthusiastic crowd.
On these pages are photos of some who participated in the labor unity parade in San Francisco. At right, clockwise, are ILWU Intern Bridges, acknowledging ovation, and Lane Kirkland, ILWU President Jim Kirkland, and George Mock.
some of the 200,000 people who partici-
ated in San Francisco on July 15.
International President Emeritus Harry
Williams, AFL-CIO President 
Jim Herman, and Teamster Vice-Presi-
dent David Goldschneider were among 
more on page 8.
Labor march draws 200,000 on eve of Dem convention

SAN FRANCISCO—Between 150,000 and 200,000 union members marched through downtown San Francisco, July 15 in a vast demonstration of labor’s strength and unity on the eve of the Democratic National Convention.

The peaceful parade by union members, their wives, husbands and children lasted almost four hours in sweltering weather.

The march was sponsored by the AFL-CIO and the Democratic National Convention. It began shortly after 10 a.m. at the Ferry Building.

From there, the marchers strode along Market Street, past X-rated movie houses and department stores to UN Plaza, just east of San Francisco’s Union City Hall. It took six hours for the last contingents to arrive at their destination.

Among the marching units were many historic union banners, floats and bands. Most participants were in the uniforms from their craft.

They were kitted bagpipe players and at least three oriental lion dance units, complete with percussion instruments and pyrotechnics.

The atmosphere was relaxed, easy-going and dead serious.

The parade was led by Lane Kirkland, president of the American Federation of Labor and Congress of Industrial Organizations. In interviews along the line of march, he assailed President Reagan and gave strong endorsements to Walter F. Mondale and Representative Geraldine A. Ferraro.

The United Labor Parade was a colorful affair with extravagant floats, string music and honking trucks, classic cars, vintage fire engines, a decorated hearse and a Siamese twin alligator, depicting the noto- rious two gate construction system.

Besides plenty of baby strollers, the union members paraded on Market Street in trucks, fire engines, wheel chairs, bulldozers, on construction cranes and on horseback.

Many were dressed in the garb of their occupation—plasterers and some nurses wore white; airline pilots and cabin attendants wore their flight uniforms; groups of steamfitters and plumbers were in overalls.

There were three bus loads of striking copper miners, members of the United Steelworkers, from the long, bitter dispute against Phelps-Dodge in Arizona.

Two Iron Workers locals from Montana and one from Portland, were among the marching units. The New York AFL-CIO and the Massachusetts AFL-CIO divided honors as being the units most distant from San Francisco, California.

As marchers arrived at the rally point, they were greeted by the uniformed, 100 percent union police of Golden Gate Park Band, directed by John Hanson.

Cheers rose from the multitude as Hendrickson announced floats by estimated 200,000 marchers coming up Market Street.

"OUTRAGEOUS CONDITIONS"—"We are here to protest the outrageous conditions and the outrageous policies imposed upon the working people of this nation over the past four years," Hendrickson said. We are here to protest planned unem- ployment. We are here to protest the rui- nous national tax which benefits not the poor nor the working people of America but rather creates the interest rates which devastated the construction and other in- dustries at will.

"We are here to protest the arrogance of government which says that unions have no place in determining the economic and social course of America."

WORKER PRIORITY

"Stating that the union movement was above party and person, Hendrickson said the demonstration was to send to the Demo- cratic and Republican conventions a mes- sage "that the rights of the working people have priority—day in, day out; year in, year out—over corporate profits and ex- plosive wealth."

Dolores Huerta, vice president of the United Farm Workers, introduced AFL-CIO President Lane Kirkland, who began by harkling back to the San Francisco General Strike of 1934, growing out of the Pacific

Senior rally blasts Reagan

SAN FRANCISCO—The signs shouted:

"Human needs not War needs."

"No More is 94."

"Dump Reagan before he kills us all."

They were echoes of more than 3,000 senior citizens from all over California attending the rally held at the ILWU Loc- al 10's hall on July 14 the eve of the Democratic National Convention.

The United Labor Parade was a colorful affair with extravagant floats, string music and honking trucks, classic cars, vintage fire engines, a decorated hearse and a Siamese twin alligator, depicting the noto- rious two gate construction system.

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Rec-Modules for Arctic

VANCOUVER—Tugs towing barges loaded with multi-story modules cleared the Interstate Bridge recently bound for Alaska.

The modules will serve as dormitories for the estimated 30,000 workers on the North Slope of Alaska’s North Slope. They will be barged to the Arctic in late July in a mas- sive operation that is expected to take four days.

Bill for new district

PORTLAND—HB 5525 would establish a single customs district along the Columbia-Snake river system as far as Lewiston, Idaho, and the Idaho line on the trade subcommittees of the House Ways & Means Committee, Rep. Roy Wyden (D-Ore) told The Dispatcher.

Alcohol Problems?

If you are a longshoreman, clerk or boss with an alcohol problem, or know one, contact the ILWU-PMA Alcoholism Recovery Program representative in your area. They are trained to offer personal and family counseling, referral and other services—all on a confidential basis.

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"We are here to protest the arrogance of government which says that unions have no place in determining the economic and social course of America."

WORKER PRIORITY

"Stating that the union movement was above party and person, Hendrickson said the demonstration was to send to the Demo- cratic and Republican conventions a mes- sage "that the rights of the working people have priority—day in, day out; year in, year out—over corporate profits and ex- plosive wealth."

Dolores Huerta, vice president of the United Farm Workers, introduced AFL-CIO President Lane Kirkland, who began by harkling back to the San Francisco General Strike of 1934, growing out of the Pacific

Rec-Modules for Arctic

VANCOUVER—Tugs towing barges loaded with multi-story modules cleared the Interstate Bridge recently bound for Alaska.

The modules will serve as dormitories for the estimated 30,000 workers on the North Slope of Alaska’s North Slope. They will be barged to the Arctic in late July in a mas- sive operation that is expected to take four days.

Bill for new district

PORTLAND—HB 5525 would establish a single customs district along the Columbia-Snake river system as far as Lewiston, Idaho, and the Idaho line on the trade subcommittees of the House Ways & Means Committee, Rep. Roy Wyden (D-Ore) told The Dispatcher.

Alcohol Problems?

If you are a longshoreman, clerk or boss with an alcohol problem, or know one, contact the ILWU-PMA Alcoholism Recovery Program representative in your area. They are trained to offer personal and family counseling, referral and other services—all on a confidential basis.

Southern California

Ed Torres, Local 13
1220 W. North Ave
Wilmington, CA 90744
Phone: (213) 549-9066

Northern California

George Cobb, Local 10
400 North Point St.
San Francisco, CA 94113
Phone: (415) 776-8836

Columbia River / Oregon Coast Area

Jim Cop, Local 8
5665 North East Gilson, Suite #2
Portland, Oregon 97213
Phone: (503) 231-4882

Puget Sound / Washington Area

Frank Dwyer, Local 19
Smith Tower Building
Room 211
506 Second Avenue
Seattle, Washington 98104
Phone: (206) 621-1038

British Columbia / Canadian Area

Hugh MacLean
2735 East Hastings St., Office 201
Vancouver, BC V5K128
Phone: (604) 623-5622
Home: 467-1002
Emergency: 685-0341
metro pager 2507
ILWU longshore division voted by 77% last month to accept a new three-year agreement and after meetings had been held on the balloting committee were Pete Petersen, Local 24, Aberdeen; Lou Brock, Local 10, San Francisco; Jim Santana, Local 34, San Francisco; Art Ronne, Local 8, Seattle; Ken Swicker, Local 30, Portland; Randy Vekich, Local 21, Longview (Oregon-Columbia River small ports); Randy Vekich, Local 34, San Francisco; and Larry Clark, Local 40, Portland, represented the clerk locals.

The negotiators
The longshore negotiating committee was headed by International President Jim Herman. Other members included Vice-President Rudy Rooho, Secretary-Treasurer Curtis Clark and Coast Committee members Robert Olvera and Dick Wins.

Other changes
Section 1.13 is revised to provide for ILWU jurisdiction throughout Washington, Oregon and California, and to put the burden on the employer to prove that they have no control in cases where the union claims that longshore and clerk jurisdiction is being violated.

The Pacific Coast Marine Safety Code is to be amended by a joint committee during the period between August 1, 1984 and January 1, 1985.

The safety committee will include Dan Guskey, Local 24, Aberdeen; Lou Brock, Local 10, North Bend, Joe Lucas, Local 26, San Francisco; Louis Biss, Local 13, Wilmington; and Joe Argento, Local 63, Wilmington.

The longshore contract wins 77% vote — features big wage and pension gains, progress on job security

SAN FRANCISCO—Members of the ILWU longshore division voted by 77% last month to accept a new three-year agreement with the Pacific Maritime Association.

The agreement provides a 16.9 percent improvement in the straight time wages, as well as major improvements for current pensioners and widows and for future pensioners.

The agreement also continues recent progress in improving job security for ILWU workers.

The guarantee plan funding, improves PGP benefits, and further clarifies steadyman pensioners and widows and for future pensioners. The guarantee plan was created in 1978 to pay the expenses of retraining for B men. Total PGP funding is increased from $41.7 million in the 1981 agreement to $59.75 million in the 1984 agreement to provide for a longshore/clerk utilityman and other workers.

The fund, based on a $2 monthly assessment, will be administered by the coast committee. It will be used for organizing, litigation and other activities to oppose the growth of "non-union and subcontracted shipping and cargo handling operations" which "threaten the wages, benefits, working conditions, and job security of the members of the ILWU longshore division," the caucus said.

The vote approved action taken by the March, 1984 caucus. The fund, based on a $2 monthly assessment, will be administered by the coast committee. It will be used for organizing, litigation and other activities to oppose the growth of "non-union and subcontracted shipping and cargo handling operations" which "threaten the wages, benefits, working conditions, and job security of the members of the ILWU longshore division," the caucus said.

The new agreement provides a 16.9 percent increase in the straight time rate. In increases of 40 cents on July 1, 1984, 85 cents in 1985 and 85 cents in 1986 will bring the basic straight time rate from $4.17 to $4.72 over the term of the agreement.

Benefits for those who retire on or after July 1, 1984 will be increased $1 per month per year of service, up to a maximum benefit increase of $30 per month in each year. The increased benefit each year will be based on the number of years of credited service at the time of retirement.

Benefits for those who retire on or after July 1, 1984, will be increased $1 per month per year of service each year. The maximum years of credited service are increased from 30 years to 35 years.

The surviving spouse of an active longshoreman who is 50 years or older, with 25 years of service will be eligible for one-half of the pension benefit accrued actuarially reduced, and welfare plan coverage for life, or until remarriage.

Pay Guarantee Plan
Benefits are increased from 36 to 38 hours for a week's work from 24 to 28 hours for B men. Total PGP funding is increased from $41.7 million in the 1981 agreement to $59.75 million in the 1984 agreement to increase the benefit for those who retire on or after July 1, 1984 will be increased $1 per month per year of service each year. The maximum years of credited service are increased from 30 years to 35 years.

The surviving spouse of an active longshoreman whose age is 50 years or younger, with 25 years of service will be eligible for one-half of the pension benefit accrued actuarially reduced, and welfare plan coverage for life, or until remarriage.

CFS Supplement
The CFS supplement has been revised to provide for a longshore/clerk utilityman and other workers.

The CFS program fund, negotiated in 1981 to help attract container stuffing and unstuffing to the docks, is continued. It is subject to cancellation by mutual agreement.

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The divisional winners at the 19th Annual Golf Tournament sponsored by ILWU Local 504 in Victoria, BC hold their trophies, (l-r) K. Scheibler, Local 500, Senior Champ; J. Vlasic, Local 98, Low Gross winner; S. Turone, Local 514, was the Callaway Champ, D. Standly, Local 27, was Low Net Champ. Some 140 golfers and guests attended the buffet and happy hour at the new clubhouse in late June.


dockers, widows

PORTLAND—Grain exports from the Columbia's eight sites totaled almost 237 million bushels through May, up from 191.8 million bushels last year, according to the Portland Merchants Exchange. The increase is credited to fresh corn, much of it moving through Peavy's new facility at Kalama and Columbia Grain's expanded plant at Terminal 6, to Japan, Korea and Taiwan.

Grain exports from Portland (including the corn shipments) hit an all-time high of 602,809 tons in April, topping the old mark of 583,106 tons in April, 1981.


deadlocks

As of two months ago, the Simpson-Mazzoli immigration bill passed both houses of Congress, with the support of the Boggs Administration and Senate versions still had important differences to be worked out in conference, they had the same thrust: reduce illegal immigration by making life even harder for the illegals who came here.

When a bill has actually gone all the way through both chambers and is backed by the White House, you can usually assume it will become law. After all, the votes are on record, and a lot of political chips have been spent to get the measure this far. The lobbyists have done their thing, one side or the other, and every bill goes to the next issue. That's Washington in a nutshell.

**Turning Up the Heat**

In this case, however, the House didn't end when the House approved the bill. The Senate, waiting for the Administration and communities who had opposed Simpson-Mazzoli didn't resign themselves to merely shying by the bill's content or one of its House-Senate conferences. They called out all their troops and continued to educate the public on the bill's dangerous provisions. And they used the election year the way it is used to heat up on the political parties and their candidates over a major issue that affects working people.

The fact is that undocumented workers play a vital role in the national economy. It would do a lot of good for the Senate to talk about the potential Hispanic vote, has now also turned against the bill for being "too liberal" and almost deserted it.

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**A Nightmare**

But thanks to the long-trumpeted assumption that "Illegal aliens taking our jobs and our tax dollars," Simpson-Mazzoli had enough bad provisions in it after it passed the House in June to make it a worthless nightmare. By making it a crime to hire illegals, it would both encourage employers to discriminate against minority workers and encourage the already predictable flight ofilegals to other countries. At one another, as long as people in poor countries are desperate for jobs and income. Trying to solve the problem simply by tightening the screws on illegals here will only in turn create the problem.

**Deadlocks**

At press time, Simpson-Mazzoli is in a deadlock. The heat—particularly Hispanic activists turned over the last two weeks. By this week, they had swung enough middle-of-the-road support to defeat the new compromise bill that would come back from a House-Senate conference. But Ronald Reagan, also feeling the pressure of the potential Hispanic vote, has now also turned around on Simpson-Mazzoli. At press time, the conference section, he said recently, makes it "too expensive" for him to support. The Senate swallow it with no change.

Washington has a life of its own—but only when nothing is happening at the grass roots.
At Local 13 July 5 picnic, local president Dave Arian, second from left, accepts plaque from LA Harbor Commissioner George Zaninovich describing the role of the ILWU in the harbor community, and commemorative plaque from Harbor Commissioner George Zaninovich. At left, pensioner George Bowen, at right, pension club president Chuck Lovell and Anthony Luera.

Picnic at Pecks Park

Local 13 celebrates athletic 50th

WILMINGTON—Bloody Thursday was commemorated in the LA harbor area with a marathon, softball and tennis tournaments, art, break dancing, the sale of t-shirts, hats and key chains, plenty of food and the participation of area locals, pensioners, auxiliaries and other unions. The Bloody Thursday Committee singled out Verenbe Love and Can Ponce De Leon for selling more than 200 tickets to the events.

FIRST MARATHON

In the first Bloody Thursday Marathon, coordinated by Ed Luna, Ray Meancio won the men’s overall; Tony Ponce De Leon was second and Rusty Mondry third.

In the women’s overall, Genevieve Me- dida won first place. Frances Holguin finished second and Jody Hernandez finished third.

Other Marathon winners: Christ Warren, 15 and under; Mike Ramirez, 16-20; Emile Casiano, 30-40; J. Aranda, 41-50 and Johnny Espinoza, 56 and over.

The softball tournament was won by An- con. Most Valuable Player was Eddie Mor- rill. Bill Gonzales and Joe Saso won the doubles match in the tennis tournament.

ILWU Locals 13, 63, 84, 25 and 50-A as well as the IUB pitched in to organize the activities, which were supported by other unions, including the United Steelworkers, Teamsters, Machinists and Piscineers.

Local 13 president Dave Arian chaired the Bloody Thursday Committee. He was assisted by committee coordinator An- tony Luera, treasurer Lynn Hay. The sub- committee heads were Nick Pozhe, Art. Frank Ponce De Leon and Johnny Tous- les.

Music was provided by the ILWU’s own mariachi band. The ILWU defeated an Assembly bill which would have imposed excessive state re- strictions on the shorefront business.

ILWU that attended the July 8th Fiftieth Anniversary of the ILWU at Pier 2 will never forget the occasion. It was crowded, there were countless jugglers, both amateur and professional. Tall giant clowns on stilts meandering amongst the crowds never once fell. There was never a still point.

The many old newspapers and countless photographs were freshly displayed. Some- one had a lot of fun. The Original ILWU Ac- chine was continually showing slides of the Old Embarcadero and Port. -

Best of all, was seeing all the fine happy people; some, I hadn’t seen for many years. The longshoremen, guys and gals from the locals that you knew, but had lost track of. If you weren’t there, you missed a great deal.

The speeches were short, sincere and enlightening, several pointed out the dire need to defeat Ronald Reagan.

A lot more could be told of the activities, spirit of the friendships, etc., but I’ll close and once again compliment the Interna- tional Office for organizing and paying for this successful anniversary. Thanks to ever- yone (God, I forgot all about the fine food provided) who works for the ILWU, the ILWUers such fond memories. All of this, plus a great new contract, shows me that there is some life left in the ILWU tradition.

Local 13 celebrates athletic 50th

Pamphlets available

Heg, The Boss Just Called Me into the Office… is a pocket-sized guide to the new terrorism when a worker is threatened with discipline or dis- charge, and is now available from the Center for Labor Research and Educa- tion at UC Berkeley. The author, Steve Wright, also wrote Can They Just Fire Me? For information on both pam- phlets, call (415) 942-0235.
## Important notice on ILWU Political Action Fund

Delegates to the 25th Biennial Convention of the ILWU, meeting in Portland, Oregon, April 11-16, 1983, amended Article X, Section 1a of the International Constitution to read as follows:

"Effective September, 1984, the 25c of per capita now earmarked for the International Union Headquarters building shall be assigned to the general fund of the International, except for 10c per month, which will be assigned to the International Political Action Fund."

In accordance with that resolution, beginning in September, 1984 and in each September thereafter, $1.20 of each per capita payment to the International Union shall be earmarked to the Political Action Fund where it will be used in connection with federal, state and local elections. These earmarked funds will be contributed on behalf of those members who voluntarily permit a portion of their dues to be used for that purpose.

- Each dues-paying member of the ILWU has the right to withhold the $1.20 payment made in September.
- Members expressing such a desire shall be sent a check in the amount of $1.20 in advance of his or her September dues payment.
- Each dues-paying member of the ILWU is entitled to contribute an amount less than $1.20 per year. Members expressing such a desire shall be sent a check for the amount they wish to withhold in advance of his or her September dues payment.

In case there will be no user favor or disadvantage any member because of the amount of his or her contribution or his or her decision not to contribute. The $1.20 voluntary contribution is a suggestion only and members are free to contribute more or less than the $1.20 guideline suggests, or nothing at all.

Members of the ILWU who do not wish to contribute to the Political Action Fund, or who wish to contribute less than the $1.20 guideline, may indicate their preference on the attached form, and return it to the International Union.

<table>
<thead>
<tr>
<th>Member's Name</th>
<th>Address</th>
<th>Local #</th>
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</table>

**No contribution**

I do not wish to contribute to the ILWU Political Action Fund.

In order to ensure that no portion of my dues payment is allocated to the Fund, and recognizing that I have no obligation whatsoever to make such a contribution, I hereby instruct the International Union to send me a check in the amount of $1.20 prior to September 1, 1984.

**Less than $1.20**

I do not wish to contribute the entire $1.20 to the ILWU Political Action Fund. I will contribute _amount_. I understand that the International will send me a check for the difference between my contribution and $1.20 prior to September 1, 1984.

## State probes toxic cargo after Tacoma dock workers hurt

**Tacoma—**Two state agencies are investigating the handling of a potentially toxic type of cargo at Pier 7 in the Port of Tacoma following injuries to several longshoremen.

An industrial safety official for the Department of Labor and Industries and an environmental inspector for the Department of Ecology announced the investigations.

Four longshoremen received medical treatment for painful eye irritation from exposure to pencil pitch dust. Pencil pitch is also known as coal tar pitch.

And three other longshoremen received medical treatment after earlier exposures, according to the safety director for a Seattle stevedoring company which has the contract to unload the material.

**SWOLLEN EYES**

Dick Marzano, secretary-dispatcher for ILWU Local 23, said, "We've had guys with their eyes swollen up so bad they couldn't see."

Even after medical treatment, he said, the swelling has lasted two or three days after exposure to pencil pitch.

The pitch, transported by rail from Tacoma to New York where it is used in manufacturing, comes in bulk loads of small pencil-shaped cylinders.

Because it's not shipped in bags or drums, the dust can become airborne. It irritates sensitive eye, ear and nasal membranes.

Steve Cant, chief industrial hygienist for the state Department of Labor and Industries, said it also increases ultraviolet light contact with the skin, causing a form of sunburn. People who have worked with the pitch say the skin damage is similar to flash burns in welding.

Dick Olsen, safety director of Seattle Stevedoring of America, said the injuries were painful, but do not have lasting health effects.

Roland Nessie, safety director for the Port, said the injuries are "no big thing."

**STUDY PLANNED**

But Marzano said the longshoremen's safety committee plans to study whether there is any chance of long-term effects.

Dr. David Eaton of the University of Washington toxicology lab advised scientific analysis of the pitch because of the potential for long-term health effects from some forms of coal tar derivatives. He said some coal pitches may be toxic while others may not be.

Some of the chemical components of certain pitches are known to cause cancer if exposure is sufficient, experts say.

The state may require lab analysis of the Port cargo— if not because of fear for worker safety, for fear of environmental damage.

Rich Pierce said the Department of Ecology has scheduled an inspection since learning of the problem from The News Tribune.

And he said if that inspection, or reports from witnesses, indicate that significant quantities of the pencil pitch have reached the salt water sediments around Pier 7, then the Port, the stevedoring company and the shipper may be required to have the pitch chemically analyzed.

An anonymous caller who brought the problem to the newspaper's attention said large quantities of the pitch are routinely washed off the dock into saltwater.

If the pitch turns out to meet the legal definition for toxic substances, such pollution would violate toxic waste laws as well as water quality laws, Pierce said.

**POLLUTION CONTROL**

In the past year, the Port of Olympia—acting on advice from the ecology agency—in effect turned away a contract to accept pencil pitch by insisting that the shipper pay for expensive pollution control measures. The contract later went to Longview.

Seattle Stevedoring's Olsen acknowledged that some of the pencil pitch at Tacoma's Pier 7 ends up in the water. He said it happens when there is spillage as crane-suspended baskets are dumped into rail cars on the dock.

The spillage is swept up, but some of it gets swept into the water or washed into the water with rainfall, Olsen said.

No special precautions are taken to avoid spillage or to ensure maximum cleanup, he said.

But longshoremen who handle the material are equipped with goggles, protective clothing, skin cream and wash facilities, he said.

Both officials invited citizens with information about the handling of pencil pitch to contact their respective agencies.

Steve Cant, chief industrial hygienist for Labor and Industries, said his agency's Tacoma office can be reached at 509-289-5933 or 509-289-3127.