IBU victory
Bargaining restored on ferry system

SEATTLE — After two years of intense struggle by members and leadership of the Inlandboatmen’s Union of the Pacific, Marine Division of the ILWU, the Washington Legislature has finally restored collective bargaining to state ferry workers. The restoration, which took place in the third week of March, was brought about “only because of the political shift in the legislature that came with the majority Republicans being defeated in the last election,” said LBU President Don Liddle, and because of the militant support of President Jim Herman and the entire International Longshoremen’s and Warehousemen’s Union.

The bill, is not perfect, said Liddle, but it is certainly better than the emasculation of labor that was proposed by Senator Peter Von Reichbauer,” the turncoat Democrat who jumped across the aisle two years ago to give the Republicans a one-vote majority that passed an infamous anti-union bill.”

That original bill, which triggered two strikes involving ferry workers and their allies, would have stripped ferry workers of any collective bargaining rights and declared strikes illegal.

“The main thing is that we got a contract again. Without it, they could do anything they wanted, cutting wages, reclassifying people, doing our work. They were out to bust us.”

—Billy Joe Alsup, Local 78, Fresno

“A few more months without an agreement and they’d have destroyed us. The existence of the union was at stake. It was a do-or-die situation.”

—Bob Bankston, Local 78, Bakersfield

More on cotton oil strike, page 7

Northern California Warehouse increases kick in

SAN FRANCISCO — Under the terms of the master agreement negotiated by ILWU warehouse Locals 6 and 17 and the Industrial Employers and Distributors Association in Northern California all hourly rates of pay are increased on June 1, 1983 by .24c an hour, plus .13c an hour under the cost-of-living escalator clause. This brings the rate for “freight handlers,” the basic rate in the agreement, up to $11.48 an hour. Identical adjustments apply to agreements which follow the pattern of the master agreement.

Also on June 1, the insured hospital-medical plan is improved by a 50% increase in the surgery benefits, and the maximum benefit payable under major medical is increased to $150,000.

Further, in keeping with the union’s tradition of not neglecting retirees, on July 1, all retirees and the survivors of retirees who have been retired for three months or longer will receive an extra pension check from the Warehousemen’s Pension Plan, what the parties call the “13th” check for calendar year 1983. These adjustments are made under the terms of the agreements negotiated last year by the Northern California Warehouse Council, ILWU-IBT co-chaired by ILWU Secretary-Treasurer Curtis McClain and Al Costa, Secretary-Treasurer of Teamsters Local 853.
Robots & the workforce

- General Electric is in the midst of a sweeping automation program which will replace nearly half of its 37,000 assembly workers with robots.
- It used to take twelve workers six weeks to cut the three miles of tubing used for one DC-10. With a new computer, control, and computer-terminated wire process, the amount of work can be put out by three employees in 18 minutes.
- IBM can make 15,000 wire connections in five hours, a job which used to require 100 hours of work.

LEAP FORWARD

These are not isolated instances. After years of false starts and experiments, American employers are now in a position to make a leap forward into nearly total automation. It's estimated that nearly one-half of all American workforces will be affected by the new technology in the next 20 years, and many nations will literally millions of jobs will be eliminated.

Why now? Part of the answer — technical — the development of microprocessors has made it possible to control an almost infinite variety of work. But the bottom line is that in a changing economy, with a decaying industrial base, American employers see the new technology as a short-cut to enormous profits. A member of the United Auto Workers, for example, makes nearly $90 per hour at three times the fringes. The robot which replaces this worker, on the other hand, costs about $12,000, has a life of 10 years. It doesn't demand an expensive medical and pension plan, it doesn't call the business agent when it's got a problem.

NOT ALL BAD

It doesn't have to be all bad news. For years working people have dreamed of the day in which they might be freed from hard, dirty, unsafe and monotonous work. Nobody in the UAW, for example, realizes this for one simple reason: they are invited to participate in the Second Annual Golden State Labor TV series, set for June 1, 1983 at 7 p.m. in the View Room.

Goldblatt oral history

The historically stimulating two-volume oral history of Louis Goldblatt, the ILWU's secretary-treasurer for a third of a century, who died recently at the age of 72, is now available to the public through the Regional Oral History Office at Bancroft Library, University of California at Berkeley 94720. The sound recordings are available for $217. Noncirculating copies are also available to researchers at Bancroft Library. For more information on purchasing copies, call Bancroft Library at (415) 642-7290.

Manville bankruptcy scam under fire

Manville Corporation's strategy of declaring bankruptcy to avoid paying damages is followed by a time of fear for asbestos workers (See Dispatcher, November, 1982) has hit rough waters. Involved in difficult negotiations on its reorganization plan. Most of those employed in this new "high-tech" field have dreamed of the day in which they might be freed from hard, dirty, unsafe and monotonous work. Nobody in the UAW, for example, realizes this for one simple reason: they are invited to participate in the Second Annual Golden State Labor TV series, set for June 1, 1983 at 7 p.m. in the View Room.

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Local 6 Cutter contract preserves union's strength

BERKELEY — After working eight months without a contract, ILWU Local 6 members at Cutter Laboratories have ratified a new two-year agreement that maintains most past work practices and provides a 25-hour weekly wage hike in both years. The settlement was reached May 3 and ratified by a vote of 116-22.

Negotiations began last August, a month before the previous pact expired, but bogged down due to the company's stubborn insistence on a one-year extension with five shift differentials from the previous pact. John Spirandelli, business agent for Local 6, said of the contract, "It's a total victory for our membership."

Cutter's demands called for a one-year wage freeze, elimination of percentage shift differentials, union coverage, and contractual non-discrimination language, and a reduction from 12 months to three months of extended medical coverage for workers who lose their jobs due to illness or injury.

CONCESSIONS

Local 6's list from the takeaway provisions except two, Article 14, the contract's non-discrimination clause which ensures the same benefits to all members, and Article 28, which guarantees the same benefits to office workers in the company's service center.

The contract will cover some 80 employees during the peak of the cotton season, which extends from October through May. Agreement was reached only after the company offered a guaranteed raise of 86 cents, or about $1,300, which would have provided a total wage increase of $1,10, plus important fringe benefit improvements.

The union will continue to negotiate with the company to extend the number of workers covered in the new agreement, which runs through November 1982.

The contract was negotiated by David Kulick, ILWU District 21 vice president, and Jeff Powell. Local 6 midshipman Curtis McClain, who assisted with negotiations, said, "We did lose in some areas — took a step backwards, but in the main we protected the body of our agreement."

The 175 Local 6 members at Cutter are responsible for spotting and gathering flowers and contact lenses and electric arcs

WILMINGTON — Job security is a key issue as negotiations covering over 200 members of Local 63, employed as office workers by Los Angeles area steamship companies, agencies, terminals and terminal operators, move toward a July 1 deadline.

The issue has become increasingly important in the light the unsteady work opportunity of the last year. Some 26 members are on layoff.

"Job Security takes in a lot for us. A major issue would be for the first time defining the scope of our work," noted union business agent Andy Marquez. "That raises the whole issue of how the bad guys were really the winners, and how the good guys were real losers."

Marquez, who does wear such lenses to work. This is one of the reasons why we highlighted the issue in the struggle that ended successfully.

CONTACT LENSES AND ELECTRIC ARCS

They are also unwilling to give ground on company take-away proposals on sick leave and overtime.

Companies involved in joint bargaining include APL, Etlga Marine, Scapar, California United Terminal, Marine Terminals, ITS Inland Terminals, LCT Los Angeles Container Terminals, Overseas Terminals and Standard Fruit. Zim-American and Marine Terminals are bargaining separately.

Local 63 Job security key to maritime-clerical bargaining in Los Angeles port area

The 175 Local 6 members at Cutter are responsible for spotting and gathering flowers and contact lenses and electric arcs.
CRDC May Day meet dumbs log ban

SAN FRANCISCO — The ILWU West Bay Legislative Committee has endorsed Sala Burton, widow of the late Rep. Phil Burton, in the special election to be held June 29 in the Fifth Congressional District. The seat was vacated in April with the death of her husband. "This is a personal decision," said Committee President Willie Zenn of Local 10. "Sala was Phil's partner for many years. She is highly qualified to carry on in the same tradition."

In other actions, the Council delegates: In support of stockholder resolutions at General Electric which ask the Board of Directors "to support an immediate US/USSR freeze on nuclear weapons, to demonstrate the ability of Diablo Canyon to serve as a model of nuclear power generation," and which challenge the Company to demonstrate the production of nuclear weapons, and that the Company use its resources "to promote and actively support national and international efforts to ban all weapons in space by international treaties and moratoria.

In support of a stockholder resolution at General Electric that says, "General Electric and its subsidiaries shall make no further investments in expanded operations in South Africa, including in Botswana, until the government commits itself to ending apartheid and takes meaningful steps toward the achievement of full political, legal and social rights for the majority population."

In support of a stockholder resolution at Pacific Gas & Electric to "stop all nuclear power generation operations... which challenge the Company to reduce its reliance on nuclear power plants while GE commits itself to the promotion of comprehensive energy efficiency and conservation programs."

Pension trusts vote conscience as stockholders

SAN FRANCISCO — The Trustees of the ILWU, ILWU-PMA Longshore Pension Plan have, for several years now, agreed to cast their votes on corporate resolutions which are consistent with established ILWU policies on social and political questions. In the past, they have acted, led by ILWU President Jim Herman and Coast Committeemen Dick Weck and Bill Ward, have committed to vote on any resolution which: In support of stockholder resolutions at Pacific Gas & Electric that challenge the company's financial assistance to the military junta in Chile. In support of a stockholder resolution at General Electric which asks the Board of Directors "to support an immediate US/USSR freeze on nuclear weapons, test- ing, production and deployment by adopting as policy that [US] shall neither accept nor renew contracts involved with development or production of nuclear weapons," and that the Company use its resources "to promote and actively support national and international efforts to ban all weapons in space by international treaties and moratoria.

In support of a stockholder resolution at General Electric which challenges closures of domestic plants while GE commits itself to the promotion of comprehensive energy efficiency and conservation programs, and which challenge the Company to demonstrate the ability of Diablo Canyon to produce electricity efficiently and at a cost which is cheaper than or equal to other alternative forms of energy.

Carnation closes Oakland plant

OAKLAND — After more than sixty years of operation at the Port of Oakland and nearly 50 years under contract with the ILWU, the Carnation Company officially closed its pet food facility May 31. Some 219 workers in the facility were displaced, 198 of whom are Local 6 members.

To cushion the blow, ILWU local officials laid off workers and their families, however, an excellent severance package and an innovative retraining program has been established.

Company representatives have said that their decision to close is partly due to the Port of Oakland's refusal to renew Carnation's $300,000 a year lease for the land and building.

Mel Wax, public relations officer with the company, said the Port refused to extend the lease because the city's master plan calls for using the waterfront property for maritime traffic.

Local 6 officers and the Carnation house committee voted to keep the lease open. Delegates appeared at the Oakland City Council meetings on March 8 and March 29, asking the council to protest the closure and to extend the Carnation lease.

"But the company's preparations for closure were practically complete," said Carnation local delegate Earle Holt. "The pressure was so intense on the company's PR people that they decided to close the company's California plant."

A city council resolution incorporated these demands and Mayor Tony Russo recently agreed to sit down and negotiate the closure.

RESUMES

Carnation's first severance offer comes in, and more than a few jobs without severance benefits; the right to perform certain clean-up work after formal cleaning, the company generated health and welfare extension; pro-rated vacations; and severance benefits for those who hadn't taken it yet; and a one-year retraining program.

The program is a joint effort of Local 6, Carnation and the Port of Oakland. Its $275,000 budget will be federally funded through the California Employment Development Department, with contributions from Oak Leasing Company, Carnation and Crocker Bank. Local 6 will provide office space, and UC professor Welford Wilms. Services provided will include: employment retraining, mostly in computer technology and mechanics; and job placement.

Negotiations were handled by Chief Steward Ed McFarland, Anthony Syl-vester, Aixa Gannon and BA Jim Ryder, with assistance from Lannon and Local 6 Secretary-Treasurer Leon Harris.
Longview dockers volunteer to help feed jobless

LONGVIEW—With the Northwest lumber industry on the skids and the regional unemployment rate up to 17%, some Longview workers are prowling the waterfront—and a real threat in this part of the land of plenty.

Some citizens have responded to the problem, though, through opening their books for scrutiny and making sacrifices so they can appear fashionable in the employers' community.

The logistics of distribution are immense. That's why the times of emergency.

The bill, which has widespread bi-partisan support in both the House and Senate, was introduced in Congress agreements to the necessary flexibility to provide for the nation's energy needs. At the same time, it helps to stabilize a supply of domestically produced oil and protects industry and consumer alike from higher and more unstable energy prices, said Herm. The bill would also provide badly needed jobs on US flag ships, including many jobs held by members of the ILWU.

The ILWU has joined with other labor and consumer groups in support of § 119 of the bill to extend the Export Administration Act's temporary embargo on the export of Alaskan oil, which is being shipped abroad only if the President determines, and Congress agrees, that such export would be in the interest of the American public.

Flag ships This conditional authorization has the effect of closing the federal government's leverage to impose the necessary flexibility to provide for the nation's energy needs. At the same time, it helps to stabilize a supply of domestically produced oil and protects industry and consumer alike from higher and more unstable energy prices, said Herm. The bill would also provide badly needed jobs on US flag ships, including many jobs held by members of the ILWU.

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Satellite sugar units settle

HONOLULU — As an aftermath of the basic sugar contract which expired this year, negotiations for the island's satellite grouping — Hawaii Sugar Producers Association (HSPA) and workers — have been concluded.

The satellite group closely followed gains won by workers who belong to 13 sugar units in Local 142, who ratified the settlement in May. It includes: wages — no increase in 1983, 3 percent in 1984, 5 percent in 1985, 4 percent in 1986; and a new week of paid vacation, 5 days.

Bob Krall, Kauai Division business agent for HSPA, said that the gains were due to the efforts of the satellite negotiators as chief spokesman. Committee members are: Haruki Tokita and Derek Mama on Maui; Bobby Girald, Kauai Division business agent; Eddie Marais, Plantation Union in Waipahu; and Prudencio Renti Cruz of Oahu.

Covered by the clerical contract are some 233 plantation office workers at Lihue Plantation and Rehaha Sugar on Kauai, and Pioneer Mill on Maui.

Oahu Pepsi workers win new contract

HONOLULU — A new three-year contract for 96 members of ILWU Local 142, who work at Pepsi-Cola or Continental Can in Lincoln, was ratified in late October by the membership.

Fred Lee was chief union spokesman.

Dole can plant

HONOLULU — A two-year agreement, including language that permits Dole to plant cane in Hawaii, was approved by 145 members at the Dole Can plant.

Settlement terms include a four percent pay hike on February 1, 1984, and contract language changes written into the basic pineapple agreement, okayed by the members at March 1, 1983.

The basic contract expires November 30, 1984.

Caterpillar strike

SAN LEANDRO — For the first time since the Alameda Strike of 1948, representatives of nearly all of East Bay organized labor met under one roof June 7 to discuss the common front in response to the economic crisis, the concession drive by area employers and the escalation of union-busting in the Bay Area.

The meeting which drew about 150 officials from all segments of organized labor, was called together by the Alameda County Building Trades unions. The steering committee is composed of Local 142; ILWU Local 133; AFSCME Local 6; Chuck Mack, President of Teamsters Joint Council 9; Dick Groulx, executive secretary of the Alameda County Building Trades Council; and Bill Ward, executive secretary of the Alameda County Building Trades Council.

"It was a turning point," said Harris, who chaired the meeting, "We all had sufficient strength to stand together, but now we all have these same problems, and they are working away at us, slowly undermining our ability to fight back. We will either stick together or we will all collapse on our own."

"The poor, the working class, the unemployed are looking for some alternatives, they could have a proposal for the future. We have always taken that role, and we must do so again today."

"While no formal resolutions were adopted, those in attendance agreed to report back to their locals to authorize the steering committee to continue discussions that could assist each back, and to call subsequent meetings, as necessary."

"We are not interested in setting up a new organization with bylaws and a constitution." said Groulx, "We're not interested in mixing into each other's politics or jurisdiction. But we must simply be must be able to mobilize our forces to help one another and to work together on common programs on which we can all agree."

Mack, who is also secretary-treasurer of Teamsters Local 79, warned that ever since unions demonstrated their ability to achieve reforms and common aims, the political climate has changed. In the late 1970's, "employers smelled weakness," and saw that "if we had won over the years. The deregulation of the trucking industry is also pecuhlar to us, he warned, since "80% of the trucks that now approach your picket lines are manned by non-unions."

The meeting concluded with a resolution of support for the San Francisco printing strike, which included suggestions to work to assure the hiring of laid-off members of the Amalgamated Workers. At the meeting, Harris also noted that the Rusty A. Hepsen operation in Fremont, voter registration drives, and other issues.

UAW ends long Caterpillar strike

DETROIT—Ending the longest national strike in the union's history, members of the United Auto Workers announced they had settled a new 37-month contract with Caterpillar Tractor Company. The new agreement, approved by a margin of two to one, covers some 20,400 active and 15,000 laid-off workers at eight different plants.

UAW members walked off the job last October 1. The previous UAW record for a national strike had been set three years ago at International Harvester Company.

Under the new agreement, there will be no general wage increases, but cost-of-living increases will continue on a quarterly basis. Base wage rates currently range from $8.12 to 16.40, and workers receive an additional $2.51 per hour in accumulated cost-of-living adjustments. The new agreement also attended an optional bonus plan which had provided two hours of pay or leave for every week of perfect attendance.

Workers now will receive one hour of pay only for perfect performance.

A new profit-sharing plan will be established for 1983 through 1986, and pay increases scheduled for 1984, regardless of profits. Caterpillar agrees to contribute an additional $15 million into the Supplemental Unemployment Benefit fund, but benefits will be reduced when the fund receives another bonus plan which had provided two hours of pay or leave for every week of perfect attendance.

Course offered on worker psychology

SAN JOSE—A dynamic new class has been added to the curriculum of Labor Studies courses to be given next semester, beginning Monday, August 22, at San Jose City College, "Industrial Psychology for Workers" will be taught by Jim Potter, president of the SJCC City College.

"It's time that we had a class that breaks down some of the mystique that surrounds management's efforts to motivate and control workers," said Potter, who holds an M.A. in industrial psychology. "Organizers, shop stewards and union representatives need to understand the science behind management's actions if they are not to become victims."

The class meets from 6:30 to 9:30, Mondays and Thursdays in the late afternoon. The class runs for 18 weeks.

To find out more about these classes, call the Labor Studies Program at 298-5181, Ext. 296, weekdays from 8 a.m.-d.m., or evenings/weekends at 295-4694. Student representative, Ellie M. Murray, may be reached at 230-201-1.
Twelve-day strike by Local 37 cotton workers turns back union-busting drive, nets new contract

FRESNO — In a stunning display of unity and old-fashioned guts, members of ILWU chemical workers Local 78 closed down two Ranchers' Cotton Oil mills for a week and a half last month, saving their union and forcing their employer — after eight-months of stalling and union-busting — to negotiate an agreement they could live with.

More than 100 members in Fresno and Shafter, near Bakersfield, participated in the walkout. The strike began on Sunday evening, May 22 and ended at 8 a.m. Friday, June 3, after the members had overwhelmingly ratified an agreement negotiated in a 13-hour head-banging session with their employer.

A MATTER OF DIGNITY

"The strike wasn't about wages or benefits," said Local 78 President Bill Krull, who works at the Ranchers mill in Fresno. "What it came down to was the issue of us being able to walk into the mill with some kind of dignity."

The strike brought to a head a crisis which had been simmering since last September when the old agreement expired.

"We had always had pretty good relations with Ranchers," according to Local 78 Secretary Play Deaton. "But some of the management has changed, and the whole attitude has deteriorated in the last few years. With the cotton industry down this year, and lots of unemployment, they figured it was their time."

Company proposals during the weeks leading up to the strike included — including removal of COLA and classification adjustments which would lead to wage cuts of up to $2 for some members — were rejected. Negotiations continued through mid-January, when the company announced that it had made its "last, best and final offer," and an impasse was declared. After the overwhelming rejection of this "last offer," Ranchers imposed the program.

"Things started to get pretty grim," according to Shafter committeeman Bob Bankston. "They began reclassifying people at will. There was a series of unfair disciplinary actions, and there was nothing we could do without a contract."

Considering the difficulties, the membership held together. Armed with a strong strike vote, the negotiating committee bid its time until the week before Memorial Day when "we decided the time was ripe," Bankston said. "The price of oil was slowly starting to rise. During the last week before we went out we sent out 38 times when some of us were ready to pack it in. But once we settled the expiration date issue, things began to loosen up."

"It was pretty tough going," recalls Bakersfield committeeman Doug Gragg. "Thirteen hours. It seemed like their position hadn't changed at all, and there were times when some of us were ready to pack it in. But once we settled the expiration date issue, things began to loosen up."

The agreement, ratified by a vote of 241-6 at separate meetings at each plant, is far from perfect. "But I'd say 90% of our people are really proud of it, and understand how close we were to being wiped out," said Bankston.

International Vice-President George Martin and Northern California Regional Director LeRoy King stayed close to the situation, helped coordinate matters between Local 78, the waterfront locals, and the Teamsters, and assisted in the final negotiations. "It's a pretty clear victory," Martin told the Fresno membership after the ratification vote. "But you've got to bear in mind that this employer is going to keep coming at you, and the smartest thing you can do right now is start getting ready for 1985 negotiations."

Key points in the new Ranchers contract include the following:

- **Duration:** The new agreement expires on September 15, 1983. The company had demanded a two year agreement, from June 1. "But mid-September is when we have a little more muscle," according to Alsup. That's when the seed is coming in, and when everyone's working, including seasonals."

- **Health and welfare.** With more layoffs expected, medical coverage for laid-off workers was also a key issue. The agreement now provides for 30 days coverage after layoff. The company has also agreed to attempt to rehire before the first, so members will be covered immediately. "It's not all we want," said Gragg, but "it's something we can improve on."

- **Classification.** The company has agreed to restore all of those who were cut to their original classifications, with insurance retroactivity. The entry level classification for new hires after June 1, 1983, however, will be at $1.

- **Wages and COLA.** The company has proposed no wage increase and removal of COLA from the contract. The final agreement raises wages 50c on September 15, 1983 and by 25c a year later. The original COLA language is reactivated in April, 1984, with an adjustment due in December.

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**Bakersfield members listen to discussion of contract terms.**

Richard Cavelli met with them in San Francisco to work out a strategy for Teamsters Local 315 refusal to haul struck cargoes. "The most important thing was the unity we had on the line. But the support from the International, from the waterfront locals and the other unions was absolutely critical," according to Fresno unit Vice-President Billy Joe Alsup.

On Friday, May 27, the company met with Alsup, Krull and Alsup and asked for a meeting the following Wednesday afternoon. "We had some mixed signals from the company on Wednesday, as if they had changed their minds," said Deaton. "But with the assistance of federal mediator Clarence Washington, a meeting was set up for Wednesday June 1."

"It was pretty tough going," recalls Bakersfield committeeman Doug Gragg. "Thirteen hours. It seemed like their position hadn't changed at all, and there were times when some of us were ready to pack it in. But once we settled the expiration date issue, things began to loosen up."

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**Local 78 committee members included Steve Carpenter, Billy Joe Alsup, International Vice-President George Martin, Tommy Adams, Northern California Regional Director LeRoy King, Ray Arellas, Billy Milan, Doug Gregg, Richard Eskew, Bob Bankston, Local 78 secretary Play Deaton, President Bull Krull and Virginia Tuckett. Not shown, Mike Furr and Curt Kellerhals.**
Local 13 man's CPR efforts commended

WILMINGTON — On Saturday, April 9, one of the disembarking passengers of the TSS Faalme, Alex Korosi, suffered a massive heart attack on Pier 19B. Baggage porter Joe Dicey, a member of ILWU Local 13, immediately began to administer CPR treatment. Dicey continued until the arrival of paramedics and the ship's doctor, who remarked that Dicey's quick action provided Korosi's only chance of survival.

Unfortunately, Korosi did not respond to treatment after being transported to San Pedro Peninsula Hospital, where he died. But as Crescent Wulfat & Warehouse Co. indicated to Local 13: "Mr. Dicey's invaluable assistance should not go without a commendation."

Doctor's Queens on Pension List

SAN FRANCISCO — Following is the June, 1983 listing of dockworkers re tired under various ILWU-PMA plans:

Local 8, Portland: Howard Tharaldsum, Donald Thorud; Local 18, San Francisco: Genene Austin, Fred Landy; Local 12, Wilmington: Kenneth E. O'Neal; Local 27, Seattle: Barney O'Donell; Local 21, Longview: Daniel C. Abel; Local 46, Aberdeen: Archie Burnette; Local 34, San Francisco: Frank Hanrahan, Robert J. Pryor; Local 25, Seattle: Milton W. Kain.

"The widows are: Rachel Abreu, (Tony, Local 54); Alpha Battle, (Tommy, Local 10); Valla Bloomey, (Edward, Local 19); Florence Camara, (William, Local 34); Vivian Carter, (Hancy, Local 61); Clara Castle, (Robert, Local 10); Teresa Gann, (Jack, Local 66); Betty J. Hangland, (Arnold, Local 66); Georgina Hill, (Wilfred, Local 10); Lillian Hreha, (Georgia, Local 50); Elizabeth Lyon, (Ernest, Local 19); Florence MacBride, (Wilfred, Local 6); Yolanda Maracceini, (William, Local 19); Kathryn Murphy, (Thomas, Local 63); Silvia Myrberg, (Anders, Local 98); Mildred Peterson, (Marlen, Local 21); Bemie Rominen, (Oven, Local 14); Verna Rosen, (Gerald, Local 13); Doris S. Snyder, (Gregg, Local 36); Tiasa Spanololdis, (Angelo, Local 103); Vera F. Tuttle, (Harlow, Local 23); Mary White, (Anthony, Local 94).

"Names in brackets are those of deceased husbands."

Protect your health

Chairman's booklet, "How to Protect your Health and Safety on the Job" is now available, in English and Spanish. You can obtain copies at no charge from the nearest Cal/OSHA office, or from Cal/OSHA Communications, 125 Golden Gate Avenue, 3rd floor, San Francisco, CA 94102.

Dockers, Widows on Pension List

Local 13 man's CPR efforts commended

Local 13's CPR effort commended

Local 8, Portland

The results of the mid-term election held May 30 are: elections, Jim Collins, Cal Print "Ruthless": Local 14; Larry Land, Jim Strider. Mid-term dispatchers are Ray O'Neill and Don Printz.

Local 13, Wilmington

This longshore local held its mid-term election recently. New officers are: president, Louis Couri; secretary-treasurer and union shop steward, John Espinosa, Sr.; relief business agent, Rayford Hamilton; trustees, Scotty Urich and Frank Forde leon (write-in). Dispachers are: Day—Gardena Flores and Joe Toussaint; Night—relief and Bill Merino. Richard Lomei is the stewards council chairman.

Following are the committees: Publicity: F. W. "Bill" von Nagel, Dave Ariane and Marie Laflamme; Social Service: George L. Counts, John Espinosa, Sr.; Labor Relations: Bob O'Neil and Don Printz.

Enroll now for fall labor studies in SF

The Labor Studies Program at San Francisco Community College is offering fall classes covering such topics as collective bargaining, arbitration, labor law, collective bargaining, communications for labor, labor economics, health and safety and labor history.

In addition, a new course entitled "Public Sector Labor Relations" and a special on-unit course designed for stewards also will be offered on a three-consecutive Saturday-days twice during the semester.

Classes are free of charge, open to all interested persons and offered for three units of college credit. Fall classes begin August 15th. Call Sue Cobb, Coordinator, Labor Studies Program, 800 Gough Street, San Francisco, CA 94102.

Figueiredo honored

SAN FRANCISCO — ILWU Local 6 Business Agent Joe Figueiredo was honored at a retirement dinner April 26 in which a host of Bay Area labor activists voiced their admiration for Figueiredo's long and productive years of service.

Among the speakers were Retail Clerks Local 100 President Walter Johnson, retired ILWU attorney Aylsworth Grusaam, Local 6 member Alicia Madrigal, who said, "Joe is the last of the generation that is passing away."

Also attending the affair were ILWU Secretary-Treasurer Curtin McClean, retired Local 4 President Keith Dickman, and retired Teamster Local 85 Vice-President Jack Weirnath.

In special recognition of the 50th wedding anniversary of Auxiliary 16 member Elaine Black and Local 10 pensioner Karl Yoneda, San Francisco Super vior Nancy Walker presents the Year of Service Award to the San Francisco Board of Supervisors. Their fight for more than 50 years "for labor, civil rights, peace and against racism" was saluted by the board and by more than 500 people who attended the anniversary celebration May 22 at the ILWU Local 10 headquarters in San Francisco. "They have dedicated their life together to fighting for the betterment of other people's lives," read the Certificate of Honor. The Yoneda's donated the proceeds to Japantown's Kimochi House and the People's World newspaper.
**Save the Monterey**

When I see the Monterey tied up at China Basin I usually have the same feelings: the shipping industry, it’s running through the whole economy. The industrial centers of the world have been renamed as the Rust Bowl. American workers are being paid peanuts, and our wages being too high and the unions making unreasonable demands on management. So what do we have? Workers competing against workers on an international scale receiving less and less for more and more work.

On a more positive note, getting back to the Monterey; wouldn’t it be nice if a combined effort of the City of Portland on the one hand and the ILWU on the other hand could save the Monterey?

**John Scheffel, Local 8**

John thought so much of “His” union and all the friends he had there. I also feel suspended in time when I look at the Monterey. I had no idea how close they would be until this terrible tragedy happened to John.

Please ask all of them for me and our two sons. I want our friends to know how much we appreciate each one of them. Thank you all.

Mrs. John Scheffel, Christine and Steve Scheffel

**Editor’s Note:** John Scheffel was one of the two Local 8 longshoremen killed in an accident at the Port of Portland on April 20. See story in The Dispatcher, May 6, 1983.

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**Local 8 history described to “B” men**

PORTLAND — Slide pictures of ships and methods of cargo handling depicting a changing industry from the 1920s to 1983 were shown to 150 “B” men in the Local 8 Hall March 23. A slide show presented by slides giving the union story during the 1934, 1948 and 1971 strikes, and the history of the ILWU in between those epic battles.

Pictures from which the slides were made were secured from the Local 8 archives, the Port of Portland, the Oregon Historical Society and the Regional Office. NW Regional Director G. John Parks acted as narrator.

The meeting also featured talk by Local 8 President Dean Lusk, Bill Lish, the chairman of the local’s labor relations committee, Business Agent Carl Meuler and Jim Collins.

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**Alcohol Problems?**

If you are a longshoreman, clerk or boss with an alcohol problem, or know one, contact the ILWU-PMA Alcoholism Recovery Program representative in your area. They are trained to offer personal and family counseling, referral and other services — all on a confidential basis.

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**Job blackmail exposed as a ploy to split workers and environmentalists**

By Vincent DiGriolamo

“I don’t need some bunch of do-gooder nuts telling me how to run my business. . . . I think we all are willing to have a little crud in our lungs and a full stomach rather than a whole lot of clean air and nothing to eat.”

Job blackmail. We hear it all the time. It is a tactic used by business and government leaders — such as Texas state representative Billy Williamson, quoted above — to manipulate workers’ and communities’ fears of unemployment.

Restrict corporate freedom or profits, they say, and it will cost you jobs.

By Vincent DiGriolamo

**Local 26er pens guide for workers**

**Los Angeles** — Four years ago, while on a coffee break with three co-workers, ILWU Local 26 member Stan Margarita got an idea for a book. The subject would be workers’ rights.

“We knew there were laws out there, but we didn’t know how they protected us,” recalled Margarita.

Armed with a Lucy Lang Fellowship from the University of California at Los Angeles, a program that subsidizes three months of labor studies for trade unionists, Margarita began research on his book.

The result is “Stand-Up: A Guide to Workers’ Rights,” published by the Public Media Center, a nonprofit cooperative.

For its small size, the 96-page book, written in layman’s terms, contains kernels of information and advice on workers’ rights in such areas as job discrimination, minimum wage violations, pension plans and safety and health issues.

The book — with a photograph of actress Sally Field from the movie, “Norma Rae,” gracing its cover — was written for union and non-union workers. Topics range from how to file a complaint with the Occupational Safety & Health Administration to how to sue your union.

Margarita, 34, is a former journalist. Nevertheless, he had a difficult time getting his book published and ultimately spent $7,000 of his own money to do so. The publisher didn’t touch it because they felt the subject didn’t have enough appeal to sell.

Unfortunately, he says his book is needed because many unions don’t do a good job of educating the rank and file. “Stand-Up” is available for $5.65 which includes postage, only by mail or phone order. The toll-free number is 800-722-9274.
Astoria old-timers recall early days

ASTORIA — What was it like on the docks of the old days? "It was slavery!" the late Sam Shipp told his daughter, Thelma. Ilia. Shipp worked on the waterfront in Astoria in 1910, 1917 and 1918. "In the First World War if you weren't in uniform, they drafted you to work on the docks," she said.

Thelma, the wife of a Local 19 member, now lives in Seattle but she was born in Astoria when she was six months old. "She said her father would be 101 years old if he were alive today."

"He was a shipfisherman before he went longshoring," she recalled. "On the waterfront, they worked six days a week. They had to stay with it in the old days, no matter how long it took."

Now, Local 19 is beginning longshoring in 1931 at the age of 17. Member of a three-generation longshore family, Kallio's, not, "It was the Union that brought us what we have now."

Kallio, a retired member of Local 50, remembers working three nights and two days on a Luckenbach ship at Westport, Wash. "We were so tired I fell asleep and did not wake up for 40 hours. They let us off to eat, but often we would spend the day in the hold instead, we were so tired."

Local 50 retired, John Kuivala, 91, remembers working on the Northern Pacific-health that plied a regular route between San Francisco and Flavel.

Kuivala, a retired, born in Revoltahti, Finland, "It's close to Oulu. I came to this country in 1931. I've been here four times, the last time in 1981, to visit my sisters." 1983.

Many early-day Astorians were Finns. "They said of us, we had weak heads and strong backs for toil."

The lower part of Astoria in the old days was built over pilings in the Columbia. Some of the saloons along the river front -page to front through which, patters, having been given knock-out drops in their pockets, were lowered into skiffs to be packed on sailing ships with short crews. "I don't know much about that," said Kuivala, "but one man I knew, Eli Dervo, was shanghaied on ship to Australia."

He was more explicit about working conditions on the waterfront where he spent 42 years. "In the old days we worked day and night. There were no safety rules." 200.

He retired and enjoying the waterfront pension, he reflected on the struggle to change things. "Longshoremen today have no idea what it was like back then."

"It was the Union that brought us what we have now." 1983.

Auxiliary nixes nukes

PORTLAND — Alarmed over word the federal government is planning to re-start Plutonium production at the plutonium-plutonium plant at Hanford, inoperable for ten years, Auxiliary 50, recently bombarded Oregon and Washington senators and Congressmen from districts bordering the Columbia with letters demanding the "hazardous and horrifying development" be stopped.

"This is all part of the Reagan administration's intent to manufacture 14,000 more nuclear warheads. We are demanding the immediate halt of all activities of the Columbia River Power stations that would back up. from the Columbia River Willamette and Columbia to destroy human life on earth many times over."

The letters, addressed to the senators and representatives, say that the Plutonium-Plutonium project "is a violation of the terms of the Washington Post column in which you have loudly expressed concern for the safety of the American public."

It is the danger to our food and water resources, and to human life cannot be overemphasized."

Bloody Thursday events planned

SF observance

SAN FRANCISCO — The annual Bloody Thursday memorial sponsored by the San Francisco Bay Area ILWU Peninsular will take place at the cowal place, the corner of Mission and Stuart Streets, San Francisco, from 9 a.m. to 12 noon on Thursday, July 5, 1983.

The ceremony memorializes Howard Sperry and Nick Bordolese, the two men who were killed by San Francisco Police in their effort to break the longshore strike by opening the Port of San Francisco on July 5, 1984.

The San Francisco Bay Area Peninsular Club is also planning to build a larger monument in honor of Bordolese and Sperry, and to request for the government is planning to re-start Plutonium production at the plutonium-plutonium plant at Hanford, inoperative for ten years, Auxiliary 50, recently bombarded Oregon and Washington senators and Congressmen from districts bordering the Columbia with letters demanding the "hazardous and horrifying development" be stopped."

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COORS DUMP

Much of the activities of the "Columbia Crazy" in their own state, but also some in the same state and county, have been published in the newspaper The Oregonian, which has a large number of the state's newspapers. The newspaper has been published in the Portland Daily News, and is requesting the removal of highly-dangerous wastes to its contents, material that is hazardous waste because it had to transport a long distance at considerable cost. The Lowry dump is the only one of 2,000 in the state, but there are many more.

"Under the Reagan Administration," concludes Jackson, "the environmental agency and other closely-involved Federal agencies have fallen under the control of people not only with an evident conflict of interest but one which they have loudly proclaimed to the world."
Lumber unions win tentative pact

PORTLAND, Ore. — An agreement between two lumber corporations and the Big Seven, reached in last-minute round-the-clock bargaining has averted a strike set to begin June 7 in IWA and LITPW operations in Oregon, Washington, Northern California, Idaho and Montana.

Vernon "Red" Russell, president of Woodworkers Retirement Income Financial Plan, said, "It was a labor-management agreement. We were talking for 18 months. It's a tentative agreement. It's an agreement in principle."

Critics say the tentative agreement calls for a 4% increase in the second year and a 14% increase during the third year. Wages will be frozen during the first year, a win over the company's demand for a 12% across-the-board increase.

Health care benefits were up 25c per hour during the first year, with 18c per hour during the second and third year.

There was a movement on to create a two-union health care plan and the employers were interested in that concept," Russell said. He also reported improvements in the pension program, including widowers' coverage. The lumber moguls dropped demands to slash starting wage rates.

Observers called the settlement a tremendous victory in view of the unemployment in the Northwest's main industry.

ILA wins early Atlantic, Gulf contract

The standard will be either number of manhours worked or tonnage of cargo for the year ended September 30, 1983. If manhours or tonnage subsequently drop below that level, program funds can be used. The program is a type of insurance plan built up through contributions by ocean carriers.

The parties compromised on employment levels by maintaining the status quo. Employers had sought to decrease the number of workers in container gangs from 18 to 14, while the ILA wanted minimum co-chase and hiring levels for checkers and clerks.

Employer contributions to the ILA pension fund will go up 54c an hour each year, from the current $3 to $3.75, while contributions to the union's health and welfare fund will rise by 15c in the first and second years and 16c in the third year, an increase from $2 to $3.50 over term.

SHIPPING GROUPS

The new paper will be printed monthly during the salmon season (May to September) and every other month during the off-season.

Members of the Local 17 newsletter committee are Terri Mast, David DeJong, Sharon Laid, Jon Fox, Bernard Tackley and Max Donovan.

The alaskero News

"The original Alaskero News was founded by the late Secretary-Treasurer Bimal Domingo and Dispatcher Gene Vairma, and the revived publication is a tribute to their memory," he added. "We're just like a client and we don't rely on the federal court to enforce our agreement," he said.

"All we did is tell the general counsel the agency's litigation staff—mostly young and aggressive lawyers—sometimes substituted their legal determinations for the board's when presenting cases in court. A spokesman for Rep. William Clay (D-Mo.), chairman of the House subcommittee on labor-management relations, said Clay was "very concerned" about the action because it raises "a number of legal and political questions" and "it looks like a blatant political move."

Some lawyers outside the agency are reportedly considering legal action to block the board's move.

NW labor college announces new programs

PORTLAND — Pacific Northwest Labor College has announced six programs, all to be held at the college in Portland, for the fall and winter terms. These classes are open to union members from throughout the northwest.

July 16 — Unions: Fiction, Fact and Power

September 10 — Reformers - Automation

Elimination of jobs vs. Jobs gained.

October 22 — Women at Work

Work alternatives and new avenues.

November 3 — Union Administration

Organizing yourself and the office. Contract administration, grievances, negotiation and member involvement.

December 19 — Computers: Do We Need Them? Do We Want Them?

Technical information about hardware, software, language and security of information.

The informal information and school information can be obtained by writing the college at 1229 SW 12th Avenue, Portland, 97201 or by calling (503) 226-3226.
Canada labor charges betrayal on 6-5 controls

OTTAWA — Canadian Labour Council Executive Vice-President Shirley Carr re-acted angrily to published reports that 
Charles Caccia, the federal minister of labor, said a return to collective bargaining after two years of legislative controls on federal employees would be "far too much to promise."

Carr pointed out that Caccia’s musings are one more element in a string of be-
traps by Canadian workers by the Gov-
ernment of Canada: “First, the govern-
ment denies the validity of the contracts and collective bargaining legislation that it freely put in place. Then it turns around and denies the temporary nature of the sus-
ension of rights that it imposed.” It is be-
coming increasingly difficult for work-
ners to believe any promises that are made by the Government of Canada, the CLC executive vice-president added.

“The fact that this statement was made by the minister of labor adds to its seri-
ousness and provocative nature,” she said. “The minister of labor is supposed to represent the interests of labor within cabinet. Statements like this indicate that labor’s interests are receiving totally in-
adequate representation in the current government.”

PERMANENT CONTROLS

Executive Vice-President Carr pointed out that the federal government has been threat-
ening to impose permanent controls on federal public employees since Decem-
ber 1979, when Donald Macdonald, then finance minister, suggested that the Anti-
Inflation Board’s wage controls might be lifted in the private sector only. "What
has been so frustrating about this contin-
uous saga is that government spokes-
men have never been able to say what is
wrong with collective bargaining for fed-
eral government workers.

"Indeed, at the same time that they have
been threatening to impose permanent controls, successive presidents of the Treasury Board have pointed out that more than 90% of all collective agree-
ments in the federal public sector are
settled without strikes or lockouts. They have also pointed out that wage and sal-
ary settlements in the federal public sec-
tor have not been leading those in the
private sector."

Legislature asks end to Salvador aid

SALINAS — On May 17 Oregon became
the first state in the nation to pass a legis-
lar memorial telling the US govern-
ment to end all third world military aid to El
Salvador until violent suppression of hu-
man rights in that country has ended.

The bill passed the House 40 to 19, af-
after Rep. Shirley Gold (D-Portland,) charged there have been 35,000 violent
death and wounding of American soldiers since 1979. It passed the Senate 29 to 1.

Active in lobbying the bill were the
state AFL-CIO, the ACLU, Ecumenical Ministries of Oregon and the Eugene Council for Human Rights in Latin Amer-
ica.

New extradition threat

WASHINGTON — Senator Strom Thur-
mond (R-SC) has reintroduced the extra-
dition threat to El Salvador for the first time since 1979. It passed the Senate 29 to 1. It has been on record in opposition to both the bill and the treaty.

Whole church congregations joined the
walk after finishing early morning serv-
ices. Even the 76 city police assigned to the
march wore buttons on their uniforms “Rested for Peace” (for at least 24 unions
sent strong contingents.

The parade was led by Kennedy and
Mayor Mike Harcourt of Vancouver. Ear-
lier, Vancouver City Council, with its ma-
jority sent leaflets to all Vancouver house-
holds warning of the danger of nuclear
war and urging people to participate in the peace walk.

Contingents came not only from Van-
couver Island and other points in BC but
from as far away as Calgary, 600 miles to the
east.

Simultaneous Walks for Peace were held in other BC communities, including Vic-
toria where over 5,000 marched.

CONCERT

At Sunset Beach, the entertainers were
entertained by Holly Near, actress and folk
singer, Ronnie Gilbert, formerly with the
Weavers, and a new Asian Canadian drum
group, Katuri Taski.

"Walking like a river through our city," declared the Rev. Morar Murray-
Hayes, teaching pastor at the Van-
couver School of Theology, in her address
to the gathering, "and along its banks
weeds of peace are being planted every-
where."

The gathering also heard from Rear Ad-
miral Eugene Carroll, US Navy, retired,
and currently deputy director of the Cen-

“I like to see Canadians and Americans
working together for disarmament," he said as he urged his audience to take the
struggle for peace into the political arena
to all levels of government.

“We have over 80,000 people here and
Prime Minister Trudeau should be listen-
ing to us,” said Frank Kennedy in opening
the meeting. “But if he won’t we’ll have
100,000 here next year.” Cheers and clap-
ing greeted his statement.

Coal facility in works

PORTLAND — A coal exporting facil-
ity is under construction in the Rivergate
Industrial district, at a cost of 500 million
Dollars. In June, it should be ready for operation by Fall, according to
Northwest Regional Director G. John-
y Parks, a Portland port commissioner.

Site of the terminal is on the east bank of the Willamette, one mile from the con-
fluence with the Columbia, and some eight miles from downtown Portland. It is des-
igned to handle 12 million tons of coal
annually.

Thousands in ‘Walk for Peace’ in BC