Local 26 settles with Thrifty Drug

LOS ANGELES — After two months of “the most critical” bargaining ever conducted between ILWU warehouse Local 26 and Thrifty Drug, a significant new three-year agreement was ratified by the membership.

The vote, taken at a house meeting Sunday, July 25, was 282-to-60.

It took a record 19 bargaining sessions, a unanimous strike vote, and a dumping of the company’s so-called “last and final offer” to finally secure a contract the rank and file could live with.

A total of 500 Local 26 members are employed at Thrifty’s two warehouses in Anaheim and LaBrea.

The pact provides them with improved wages, pensions, separation pay and sick leave, plus full maintenance of health and welfare benefits.

Bellingham victory

As this issue of The Dispatcher goes to press, members of ILWU Local 15 in Bellingham, Wash. have overwhelmingly ratified a new contract which ends their tough four months strike at South Terminal Distributing Co., Inc.

“We call it a real victory,” said Local 15 President Bob Briscoe. “The company wanted a $2 wage cut, and to tear up the contract and reduce health bricks, with tremendous help from other locals and the international, we saved the strength of this membership.” Details in September issue.

Revised dock comp bill clears Senate

WASHINGTON, DC — The Senate has passed the bill approved in May by the Senate Labor Committee to amend the Longshoremen’s and Harbor Workers’ Compensation Act.

The bill, though still numbered S 5182, bears very little resemblance to the original benefit-slashing measure introduced by Sen. Don Nickles (R-Okla.) last year. Intense labor pressure and active support from Ted Kennedy (D-Mass.) and other liberal Democratic senators achieved major gains in the preservation of the Act’s shoreside jurisdiction, the worker’s choice of physician, and basic benefit levels.

The Senate approved relatively minor changes in death benefits, annual adjustment penalties for employer or worker abuse of the Act, and strengthened the Labor Department’s authority to exclude physicians guilty of wrongdoing from eligibility to provide care.

The Democrats on the Labor Committee had made their support for the bill conditional on a promise by the Republicans not to sponsor additional drastic amendments on the Senate floor. As a result, the bill was taken up and passed by “unanimous consent” without a formal vote.

The bill still retains several unacceptable or ambiguous provisions regarding grain elevator jurisdiction, medical care, and program administration. These provisions will be the focus of labor attention as the bill moves to the House Subcommittee on Labor Standards, chaired by George Miller (D-Calif.).

Productive exec board session

SAN FRANCISCO — Meeting at International headquarters June 13-14, the ILWU International Executive Board heard reports on various local negotiations and strikes, discussed key foreign policy issues, and dealt with other internal problems.

After hearing a report from International Secretary Treasurer Curt McCollins on the Northern California warehouse agreement, (See Dispatcher, July 2), the delegates also heard reports from International President Jim Herman and Vice-President George Martin on strikes in Bellingham and Pelican.

Board members also elected Sam Vargas, Local 26, San Diego, to replace former delegate Joe Ibarra, Local 26, Los Angeles, who has resigned from the board to accept an appointment as ILWU Southern California Regional Director. Vargas defeated Luisa Gratz, Local 26, by 9-5.

In a statement on the warfare in the middle east, the Board charged that Is-rael’s invasion of Lebanon “goes far beyond its legitimate claims for survival and freedom from terrorism. In its pursuit of the Palestine Liberation Organization, Israel has invaded a sovereign nation, in-flicted atrocious casualties on civil non-combatants and left several hundred thou-sand people homeless.”

“The statement, which strongly criticizes the Reagan administration for its tacit support of the Israeli invasion, demands “a prompt return to negotiations to resolve the questions of Israel’s security and Palestin-i an self-determination.”
ILWU safety manual

"Working Safety — A Union Guide to Health and Safety," is an important new booklet published by the ILWU. Written by ILWU safety and Health Coordinator Russ Bargeman and funded by the union's grant from the Occupational Safety and Health Administration, the booklet is geared to help ILWU members recognize hazards in the workplace.

Included are chapters on how to recognize and apply contract language, and get the most out of safety committees, OSHA and other government agencies. "Working Safety" also discusses discrimination and the hazards of refusing unsafe work, and features instructive ILWU case histories.

The 40-page booklet is readable and designed with large format photographs on almost every page. It should prove invaluable for shop stewards, safety committee members, and anyone concerned about the safety of his or her co-workers and friends. Copies are available upon request to the International.

ILWU on TV

A public TV special on the state of the union and the state of labor movement will be aired on KQED, Channel 9, on Labor Day, Monday, September 6 at 8 p.m. and Labor Day, Saturday, September 11 at 2:30 a.m. Its program, entitled "Talkin' Union," features interviews with ILWU International President Jim Herman, Lo- foral President J. M. "Bill" Carney, as well as leaders of several other unions and rank and file members. Speakers include dockers, hotel employees, hospital and city workers. It's produced by Steve Talbot and Bob Calo.

Lower math


In its first 12 months—through June 1982—unemployment soared from 7.8 million to 10.4 million, an increase of 2.6 million workers.

There are 3,780 hours in a year. Di- vide 3,780 (24 hours) into 2.6 million the unemployment rate in the first year of the Reagan-GOP—Recession.

It rounds out that around the clock, for every day in the first year of Reagan-GOP slump 970 workers joined the ranks of unemployed.

Peaceful settlements

Because newspaper tend to play up labor disputes when they occur, many people don't realize that most union members never have to strike. Latest figures show that 99% of all labor con-tracts are negotiated, and re-negotiated, without a work stoppage. Union, by law, large, strikes only as last a resort.

Salary gap

Employees who like to talk about the differences between workers' wages in the US and Japan never seem to talk about management salaries. Why? In 1978, for example, the top 34 executive salaries averaged $600,000 a year, compared to GM's top 55 execu-tives who averaged $500,000.

Despite widespread beliefs to the con-trary, says Ellenberger, "Japanese workers are less productive than American workers. They work longer hours, are paid less, fewer vacations, and receive even smaller pensions when they retire than workers in the United States."

Salary gap

Japanese workers also realize that employers — don't always have their employ-ees' best interests at heart.

For example—and not permit them to be done in by the hit men of the new right. Otherwise, we forfeit our right to be taken very seriously in national and regional politics.

Debunking myths about Japanese labor

Put up or shut up

The next three months are going to be extremely critical for those of us who have been actively concerned about the future of this country. The midterm Congressional and local elections scheduled for November 2 are going to be highly and correctly seen as a referendum on Ronald Reagan's conduct of US for- eign and economic policy. Right now the White House office will have also a profound effect on the future of our political life. There's no question that but an increasing amount of energy is going to have to go into political work. And there's no question that if we, as the ILWU, are going to continue to carry a strong influence in national and local poli-cial politics, we are going to have to put up or shut up.

Despite the cruelty and inepti-ty of Ronald Reagan's conduct of economic policy—simplly dem-onstrated on pages 6-7 of this issue—political objectives remain a large section of the electorate still see the President as an honest man and a good leader and wants a chance. And while most of us in the ILWU are absolutely appalled by his simple-minded view of foreign affairs, his willingness to in-crease military spending and cut social programs, the contraction of the right-wing, the right-wingers are "every bit as authoritarian as U.S. employers claim no class structure ex-ists. They insist that capitalists and work-ers..."

Despite its notoriety, only 12.5% of the Japanese enjoy "lifetime" employment. These are the elite of Japanese employers claim no class structure exists. They insist that capitalists and work-ers..."

 Suzuki's statement about how American employers are "fitting in" while Japanese employers are "standing out" is accurate and misleading, says Ellenberger. The very term "lifetime" employment is commonly excluded from the scheme. The term "lifetime" employment is inaccurate and misleading, says Ellenberger. There is a difference between levels and "lifetime" employment. There is a difference between levels and "lifetime" employment. Women are commonly excluded from the scheme.

This is a stark contrast to the fact that the Japanese emphasize group harmony, while Americans are concerned with individual rights; that the Japanese are preoccupied with the "status and distinction (and extra pay, of course)" of being a "regular" em-ployee of large companies. They are distinguished from other workers by the color of their hats. It's not uncommon for part-time or temporary employees to work for a single five-years within Japan and to have no assurance of the status and distinction (and extra pay, of course) of being a "regular" em-ployee of large companies. They are distinguished from other workers by the color of their hats.

The American Federation of Labor/Management Cooperation: The AFL-CIO executive committee declared Election Day Solidarity Day II, and is mobilizing its affiliates for a full-scale drive to turn out union voters. And within the ILWU is an enormous reservoir of energy and political commitment, and a living tradition of full participation in community affairs by members, pensioners and auxiliaries. Throughout our organization: local offices, district councils, and other groups are mobilizing for November, with a strong registration.

We have an extremely important additional tool this time around: a strong grass-roots program—unprecedented in the history of the ILWU, which was authorized by delegates to the 44th International Con-vention, held in Honolulu in April of 1981. The delegates acted to commit the ILWU to a campaign of "getting our ducks in line" with any real consensus building.

Ellenberger also cites an article titled "The Dark Side of Toyota," published in 1986 in the respected Sekai magazine. In addition to describing the large number of suicides, industrial accidents, occupa-tional diseases, the high level of stress, and pressures at the workplace, the Japan-esse employers claim no class structure exists. They insist that capitalists and work-ers..."

Labor/Management Cooperation: "We talk to our employers every day in Dothan, Alabama, reveals the attitude behind Japan's paternalistic system of labor-management relations. There are many Japanese firms that have deep roots in Dothan persisting Japanese employers. Despite obvious stratification within the workplace and in society at large, Japan-esse employers claim no class structure exists. They insist that capitalists and work-ers..."

Quality Control Circles: The Quality Con-trol movement is described as "a vul-nerary, creative movement by workers to improve product quality, reduce production costs and increase operating efficiency." Although it was originally adapted from American management techniques, the Japanese claim to have made a science of it. Despite its notoriety, only 12.5% of the Japanese labor force are involved in the Quality Control movement, and there is growing evidence that Japanese workers view the practice with distrust and suspicion.

A study by Robert Cole, director of the University of Michigan Center for Japan-esian Studies, reveals that management techniques that "perhaps only one-third of the circles are working well." And for all the rhetoric of voluntarism, "the workers clearly per-ceive the circle activity as coercive."

Consensus Building: Now that Ameri-can universities and business schools have discovered Japan, there is growing in-terest in such Japanese management techniques as Ringi System (decision-making from the bottom up) and Nemawashi (broad consultation before decisions and actions are taken.)

"However, the argument that Japanese organization is more participatory than its American counterpart is ludicrous," says Ellenberger. These techniques are ac-tuately manipulated by management, and are more fully described as "get your ducks in line" than any real consensus building.

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...
Local 17 members helping shut down the Port of Sacramento for 10 days last month included, from left, Calvin Carter, Roy Hoffman, Larry Stroy, John Carlin, Robert Whitney, Robert Neighdigh and Bill Perrigo.

Sacto warehousemen win strike

PUGET SOUND VICTORY — Thanks in large part to their own grit, and to the assistance rendered by Puget Sound area maritime unions, members of the Oil, Chemical and Atomic Workers have won their five-month strike against Sound Refining Co. (See Dispatcher, July 2). "It's a real victory for all labor in this area," said ILWU Local 23 President Phil Lelli. "The ILWU, the Masters, Mates and Pilots, Teamsters, and Islandbootsmen in particular gave them tremendous support." The turning point in the long beef, Lelli said, was when TVA, with a new owner, bought the former Sound Refining Co. operations. The ILWU won a wage increase of 32 cents an hour, plus COLA. The new contract, which was accepted by a vote of 39-0, provides the same 80 cents an hour increase as in the Northern California master warehouse agreement, signed early last month, except that the first 40 cents is effective June 1, 1982, with an additional 40 cents June 1, 1983. Other fringe benefits including COLA, pension, and welfare are in conformity with the Northern California warehouse agreement. Port of Sacramento workers also won an increase in sick leave to eight days.

Regional Director Joe Ibarra, who was in charge of the negotiations, said the contract was negotiated in 31 days, and settlement was reached day-by-day. The so-called final offer came on July 19 when Thrifty, in an attempt to undermine the Local 26 bargaining committee, went straight to the employees with their offer. It was dumped by a secret ballot. The bargaining team consisted of Jack Adams, Wally Jackson, Pearson Chess, Bob Flood, Rudy Dominguez, Sikora, Orkin, Southern California Regional Director Joe Ibarra, and International Secretary-Treasurer Curtis McClain.

Local 26 pact at Pacific Anchor

SACRAMENTO — It took a ten-day strike, but members of ILWU warehouse Local 17 employed at the Port of Sacramento ratified on July 25 a solid new three-year agreement which provides important wage gains demanded by the membership.

With the assistance of longshore Local 18, area teamsters, operating engineers, pilots and sailors, the local was able to completely shut down operations at the port until an acceptable agreement was reached. The strike began on Sunday, July 18. The new contract, which was accepted by a vote of 39-0, provides the same 80 cents an hour increase as in the Northern California master warehouse agreement, signed early last month, except that the first 40 cents is effective June 1, 1982, with an additional 40 cents June 1, 1983. Other fringe benefits including COLA, pension, and welfare are in conformity with the Northern California warehouse agreement. Port of Sacramento workers also won an increase in sick leave to eight days.

The contract was negotiated by committee members Robert Neighdigh, Bill Perrigo, Hubert Beaver, Bruce Gabourie and John Carlin, with Local 17 President Wade Walker, Secretary-Treasurer Lupe Martinez and Vice-President Jack Wyatt, Northern California Regional Director LeRoy King and International Vice-President George Martin assisted in the final stages.

Settlement reached at W. W. Henry Co.

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In this Dispatcher feature, the law office of Norman Leonard, General Counsel for the International, will occasionally contribute articles of legal interest to the rank and file. An important caution—these articles will deal with legal problems in general terms. They are not, and are not to be taken to be, advice on any specific subject for any specific person in any specific situation.

In all cases in which a person has a legal problem, it should be taken to an attorney for assistance. This is particularly true for persons outside the State of California. Norman Leonard is licensed only in California.

Union’s access to safety data upheld

The ability of organized labor to bargain intelligently over health and safety has been substantially strengthened by a recent decision by the National Labor Relations Board.

Two locals of the Oil, Chemical and Atomic Workers had filed charges against Minnesota Mining and Manufacturing after the company refused to allow them access to health and safety data. Specifically, the locals had requested:

• mortality statistics on all past employees;
• the generic names of all substances used and produced at company facilities;
• results of toxicological studies undertaken by the company involving substances to which employees were exposed;
• a listing of contaminants monitored by the company;
• a description of the company’s hearing conservation program;
• radiation sources in the plant and a list of radiation incidents requiring notification to state and federal agencies.

The Board ruled in favor of the union, stating that “few matters can be of greater concern to individuals in the work place, and thus to the bargaining agent representing them, than exposure to conditions potentially threatening their health, well-being or their lives.

OSHA had argued simply that the information was relevant to its representative functions and terms and conditions of employment. The company maintained that release of medical information would violate the physician-patient privilege and that a list of generic names of substances could reveal medical secrets which might be involved.

Local 2 wins solid H&H pact after ‘tooth & nail’ struggle

SAN FRANCISCO — Local 2 signed a lucrative pact with H & H Ship Service on June 30 ending a hectic two months of negotiations. “We fought tooth and nail for this one and came out in good shape without any ‘takeaways or sacrifices or breaching any union principles,” Local 2 President Bob Edwards said.

Issues which prompted a strike on March 12, 1982 were resolved to the locals’ satisfaction.

The settlement also provides modest gains in health and welfare and pension benefits, and important liberalizations for seasonal workers in terms of vacation benefits and qualifying for health and welfare coverage. Among other improvements in the settlement, severance pay is hiked with 10 or more years of service. This is in addition to the present $100 per year of service for employees with less than 10 years of service, and three months extended health benefits. Among other improvements

Dried fruit settlement ratified

SAN JOE - In an industry hit hard by the depression like economic conditions brought on by Reaganomics, ILWU Local 6 members working for Del Monte and Mayfair Packing in the dried fruit industry in Santa Clara County have ratified by 98% a new three-year agreement which preserves the full range of wages and benefits for the present membership, and makes steady progress in several areas of the agreement.

Although the negotiated wage hikes are less than what had been provided in the 1979 settlement, top rated dried fruit workers may pick up as much as $1.49 an hour, wages and cost-of-living adjustments combined, over the next two years. The lowest rated workers stand to gain $1.25 an hour.

The settlement also provides modest gains in health and welfare and pension benefits, and important liberalizations for seasonal workers in terms of vacation benefits and qualifying for health and welfare coverage. Among other improvements in the settlement, severance pay is hiked to $150 per year of service for employees with 10 or more years of service. This is in addition to the present $100 per year of service for employees with less than 10 years of service, and three months extended health benefits.

The negotiating committee also successfully frustrated an employer demand to reduce existing sick leave benefits by starting a rate $2 less than the existing rates provided in the agreement.

Cold storage strike spreads to Juneau

Local 83 pickets include David Duffey, Local 83 president Garry Curtis and Mark Tower.

Members of ILWU cold storage Local 83 have been doing picket duty on the elevated sidewalks of Pelican, Alaska, for three months. Major outstanding issue now is the presence of scabs.

PHELICAN, AK - The strike by 46 ILWU Local 83 members at Pelician Cold Storage reaches the three-month mark this week as union members at Juneau Cold Storage and others began to follow suit.

Some 40 members of Local 41 hit the bricks at Juneau July 27, in response to the company’s continued refusal to improve the proposal it had laid down in February. "They just wouldn’t bargain," said ILWU Alaska Council President Larry Cotter. "They even continued to refuse the right of employees to accumulate hours from year to year to determine their pay."

Juneau Cold Storage is a member of Ocean Beauty Seafoods, which operates another cold storage facility in Ketchikan. Contract talks continue there and at Icicle Seafoods and Whitney-Fidalgo in Petersburg. These negotiations affect 130 ILWU members.

"HOLDING FIRM"

Meanwhile, the strikers in Pelican are "holding out firm," says Cotter. "We believe we have credible community support."

Local 83 pickets turned back a fuel barge manned by members of the Inlandboatmen’s Union early last month, and again on July 23 when a total of eighteen picket boats surrounded the vessel. The company tried to get a court injunction against the pickets and also operated the barge. It argued correctly that the community was running out of fuel for heating and lighting.

But strikers won a minor victory when the judge ruled according to the community’s desire. He quelled the residents and 36 of the 38 households in the village who supported the pickets.

But a third barge, manned by members of another union, was permitted to dock last month after the issuance of a temporary restraining order by a federal court.

NO TALKS

No new contract talks are underway. Although most of the issues are worked out, the company insists on granting strikebreakers "superiority" before going back to the table.

The company had hired 70 scabs from the Lower-48. However, there is currently no work for them. Tensions between the scabs and the townpeople are reportedly running high. Barks won’t serve the strikebreakers and scuffles and shouting matches have broken out. The mayor even cancelled the annual July 4 celebration to avoid trouble.

Strikers have received additional support from area fishermen, who are boycotting the facility.

The local has been shipping food from Pelican to Juneau in order to avoid purchasing food at the company store for its twice-daily meal service and otherwise assisting the membership, a number of whom have been evicted from company owned housing.

"The Alaska locals have been tremendous," said Local 83 President Garry Curtis. Locals 41 and 82 have each donated $1,000. Local 41 has donated $250 and other longshore locals are in the process of assembling themselves. Additional donations will be much appreciated, and should be forwarded to the International earmarked for the Local 83 strike fund.
California district councils back Bradley, Brown

SAN FRANCISCO — The ILWU Joint District Councils, meeting in Fresno July 24-25, endorsed the following candidates for state office:

Governor: Tom Bradley, Lieutenant Governor: Leo McCarthy; Attorney General: John Van de Kamp; Treasurer, Jesse Unruh; Secretary of State, March Fong Eu; Superintendent of Public Instruction: William Brill; US Senator, Edmund G. Brown, Jr.

The following recommendations were made for State Propositions:

Prop. 1A—$500 million school bond issue

Prop. 2A—$380 million bond issue for jail facilities

Prop. 3A—$600 million veterans pension act

Prop. 4A—An $85 million bond act to provide funds to purchase environmentally sensitive lands in the Lake Tahoe area

Prop. 5A—$200 million bond act to provide low interest mortgage rates for needy first-time home buyers

Prop. 6A—A measure to revamp amendment rules for public pension and retirement fundsm to permit greater flexibility in the investment of such funds

Prop. 7A—To bar the reassessment of buildings for tax purposes when five residents of the property, if qualified, provided such installations are not required by state law or local ordinance

Prop. 8A—A technical constitutional amendment providing for the regulation of loans between the jurisdictions of government

Prop. 9A—A constitutional amendment sought by private schools to permit private school students to receive tax-paid textbooks

Prop. 10A—a constitutional amendment to let counties unify their municipal and justice courts with the superior court if approved by a majority vote of the county’s voters

Prop. 11A—Will require a $1,000 deposit on beverage containers

Prop. 12A—Proposes a U.S.-Soviet nuclear arms freeze

Prop. 13A—Provides for water conservation and protection for fish and wildlife and imposes controls on groundwater basins

Prop. 14A—Transfers reapportionment powers from legislature to a commission

Prop. 15A—Outlaws sale of additional pitch and Gaussian regulations with the state

Burton honored by Seniors council

SCHRAMO — The National Council of Senior Citizens has selected Rep. Phil Burton (D-SF) as the only member of the House to receive its 1982 "Award of Merit." The council, composed of more than 4,000 senior citizens' organizations, praised Burton's consistent record of support for seniors. "We believe that Congressman Burton has, according to the council, maintained a 100% pro-senior voting record in their annual Congression al evaluation," said Burton.

Burton received the award at the NCSG's 18th Constitutional Convention in Detroit July 22.

"Of all my work in the Congress, I am perhaps most proud of the efforts I have made on behalf of senior citizens," said Burton. "I believe very strongly that the senior citizens of this country have a right to a life of dignity and respect."

"The seniors' right of a minimum social security principle seems to be under attack, I intend to redouble my efforts to fight against the attempts to cut Social Security benefits. We must carry our fight in the other sectors, make seniors pay for a failed economic policy."

ILWU resists new congressional attack on sugar support program

WASHINGTON, DC — Enemies of the sugar industry in the Senate are preparing to launch a new attack on the hard-earned sugar price support program enacted by Congress last December.

Senator Quayle (R-Ind) and Paul Thompson (D-Mass) intent to sponsor an amendment to an unrelated bill which would effectively throttle the loan-duty-quota system. It is unclear as yet which bill they will target, but the effort will be made sometime in the next two months. Quayle and Thompson are the same legislators who led the senate fight against the sugar program last year.

The new attack on sugar comes at a time when the Hawaii industry is already reeling from the shutdowns, fluctuations and layoffs that occurred earlier in the year.

ILWU President Jim Herman has already contacted the senators from all the Pacific states to urge them to oppose the Quayle-Thompson amendment.

"The merits of the sugar program were debated at great length in the last session of Congress," he emphasized. "ILWU and other members of the sugar community provided abundant evidence that the program 1) would benefit rather than harm consumers; 2) would not cost the federal government money in the long run, but would in all likelihood produce revenue for the Treasury; and 3) would save the livelihoods of thousands of sugar employers."

"Only the federal sugar program and its associated quotas stand between 7,000 agricultural workers (and thousands of other workers) and massive unemployment coupled with long-term economic depression."

Thousands of jobs at stake

Alaska IBEU ready for state political action

JUNEAU — The IBEU Alaska Maritime Political Action Committee, formed one month ago, intends to determine which candidates it will support in the August 24 primary and the November general election.

Letters were sent to 42 candidates informing them of their committee's intentions to seek their positions on trade, transportation, workers' rights and other issues, reports IBEU Political Action Coordinator, Dave Schilling.

Urgent in the minds of most Alaska members of the Inlandboatmen's Union, says Williams, are the candidates' views on their state's Mariner Highway System, and particularly how to improve and expand it.

He says the union's PAC Committee intends to play a key role in selecting through the various proposals on the table. "We have a good idea of what to do, but we don't have a good idea of who we can best represent their interests," he said.

In addition, says Williams the committee has also launched a voter registration drive within the IBEU.
CLEVELAND — The Michalovich's two-year-old, Brandy, will be the first to have to fend for herself. The suburban Cleveland home where unemployment runs at about 12% is going to the foreclosed. Both parents lost their jobs last summer, and eventually filed for personal bankruptcy. "Just when you think you've got it made," Mr. Michalovich says, "you find out you don't." Stories like this abound nowadays. The double whammy of high unemployment and a sick housing market is forcing record numbers of people into foreclosures. Many are middle-class, hard-working Americans buffeted by a terrible economy. But the foreclosure explosion is worst in Ohio where unemployment runs at about 12%. More than one in 100 Ohioans with home loans were in foreclosure proceedings in the first quarter of this year, according to a survey by the Mortgage Bankers Association. That's more than twice the national average. As bleak as the foreclosure picture is in Ohio and the rest of the nation, most financial experts say the worst is to come. The courts are just starting to see an influx of cases involving banks bought at high interest rates or with "creative financing." Many are expected to result in foreclosures. Edward J. Hug, a foreclosure referee in Cleveland: "I've probably got the most secure job in the county.

Wall St. Journal, June 14, 1982

Played out at 48 DETROIT — The news shatters Simen Blackmon's spirit like a rock through a windshield. Without warning, his job of 30 years as a laborer and boiler operator at Detroit's Guardian Industries suddenly vanished. While company officials were pasting up the chart and graphs used to monitor the plunging economy...

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Reaganomics seen as dismal failure

President Reagan’s three-stage odyssey to pronounce it a solid accomplishment may differ as to whether one time to pronounce it a solid, or at least what can plausibly be described as recovery. A year later, after the first two-thirds of this year, as against 22,117 in the first three months of this year, as against 22,117 in the first three months of 1981.

The increase is due to the general unemployment situation and the cutbacks in government funds for public welfare programs," said Paul Ehrlich, the Salvation Army’s social service consultant for northern California.

Thanks in part to President Reagan, Mr. Uze now shows, the personal savings rate was 6.1 percent in 1978 and 5.9 percent in 1979; the five-year average was 6 percent.

Whatever the 1.7 percent second-quarter growth rate means, therefore, the Volcker recovery, or at least what can plausibly be described as recovery." A year later, after the first two-thirds of this year, as against 22,117 in the first three months of 1981.

Whatever the 1.7 percent second-quarter growth rate means, therefore, the Volcker testimony assures that any recovery during the rest of the year, and perhaps next, will be weak and inadequate. As the economist Paul Kronvall comments currently in the New Leader, “So long as we rely on monetary policy for an inflation antedote we will persistently suffer either slow growth or recession.” And monetary restraint is Mr. Reagan’s only antedote for inflation.

That is the only part of his economic program that has been even moderately successful, said Mr. Volcker went on to report that the inflationary trend has turned in a downward path.” But he added the Catch-22 that to increase the money supply to aid recovery would only rekindle inflation—which might be true, if no other action were taken, but only makes Sidney Weintraub’s point more dramatically. Besides, revised statistics suggest that inflation has not declined as much as was believed earlier in the year.

Even of the basic rationales for the Reagan tax cut has been found to have been overstated, if not mistaken. Supply-siders said a drop in the personal savings rate to a five-year average of 5.4 percent, and to only 5.2 percent in 1978 and 5.9 percent in 1979. The five-year average was 6 percent.

In the early stages of his Administration, Mr. Reagan claimed unequivocally that his economic program would achieve “a balanced budget and a 4.5 percent annual growth after 1982 and a balanced budget in 1984.” He vowed that this space upon passage of his tax bill that such rhetoric contricted the President with a new problem—“whether the recovery program can produce re-

Heath deferred

DETROIT — Magrie Wilde, who had a kidney removed back in 1960, has stopped having the regular dialysis treatments because her husband was laid off as an auto-supply workers two years ago. Thomas Arnold, laid off by Chrysler Corp. before his wife, is putting off a needed hernia operation. His wife, Karen, says the Arnolds are putting off something else as well. “My husband would probably have tried to have children by now,” she says, “but the hospital bill would be sky-high.”

The problem in each case is health insurance. The Wildes and the Arnolds, like a lot of other people in this depressed area, don’t have any. Since 1979, at least 335,000 laid-off people in Michigan have lost their company-paid insurance. Nationally, according to Battelle Human Affairs Research Centers of Seattle, up to 91% of all laid-off people lost their company-paid health insurance for some period of time.

As the unemployment rate climbs—to 9% nationally in March and 17% in Michigan—many of the jobless find they can’t afford to maintain health insurance with their slim resources. Some can qualify for government-run Medicaid, but many others simply hope to remain healthy.

The United Auto Workers figures that about 270,000 former Big Three auto workers and their families haven’t any insurance. Without income or insurance, "people are deferring all activities except the most necessary ones," says Stephen Blount, a medical consultant with the Detroit Health Department. "Visits to doctors say visits have declined as much as 30% as people do themselves with home remedies, phone in prescriptions from reluctant physicians or simply tough out illnesses they once would have had checked.

The situation is "high on our list of concerns these days," says John Kerr, an official at the greater Detroit Area Hospital Corporation. "People express fear such neglect may eventually take its toll. The effects are cumulative," says Joseph Hess, the chairman of the department of family medicine at Detroit Receiving Hospital. "If this goes on, in three to five years we could end up with a very significant increase in serious diseases and death."

"It can happen to me"

ALIQUIPPA, Pa. — Union workers still on the job at a Jones & Laughlin Steel Corporation plant here have pledged $40,000 from their paychecks to help feed the families of steelworkers whose jobless benefits are running out.

More than 900 members of Local 1211 of the United Steelworkers of America have agreed to give 1% to 10%, beginning Wednesday, for their loccal checks for the rest of the year to establish a food fund for union members.

"I sympathize with the people who are laid off," said Steve Hornvay, a 35-year-old millwright who is one of those taking part in the payroll deduction plan at the Aliquippa Works. "I realize it can happen to me. I feel I have a moral obligation to help."

The United Steelworkers say 3,700 of the 6,000 steelworkers in this industrial borough 10 miles northwest of Pittsburgh have been laid off, and some of them have exhausted their 26 weeks of unemployment benefits.
Local 21 SCHOLARS—Winners of college scholarships awarded this year were: Jackie Johnson and William Folsom by William Roberts, received her award at a Local 6 Club meeting on August 9, 1982; and Mrs. Jere Cochran of Mr. and Mrs. Loyd Rae of the Crossroads on June 16.

The officiating minister, the Rev. Hubert H. Wilson, received his award at a Local 6 Club meeting on August 9, 1982; and Mrs. Jere Cochran of Mr. and Mrs. Loyd Rae of the Crossroads on June 16.

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'Bloody Thursday' remembered on Coast

No speeches

The egg throw was one of the highlights at the July 5 picnic hosted by Local 4 and Auxiliary 11, in Vancouver, Wash. At least 400 people enjoyed the festivities at Lewisville Park on the Lewis River. No speeches were tolerated, according to organizing committee member Lance Lynch. The local furnished ice cream, hot dogs, pop and coffee. Ten-speed bike which was won by retired longshoreman John Bridger. The day also featured the annual softball game between "A" and "B" longshoremen, with the "A" men winning 9-0-3. Other members of the picnic committee included Dave Bingham, Bob Kadow and the Bernhardt family.

Huge crowd at Peck Park

ILWU Southern California waterfront locals, pensioner groups and auxiliaries report the largest crowd ever at this year's July 5 picnic. Several thousand people attended the festivities at Peck's Park. "They enjoyed food, drink, entertainment, good weather and a lot of storytelling," says ILWU Southern California Pensioners Group President Dick Lovelock. ILWU Southern California Pensioners Group President Dick Lovelock and Vice-President Rudy Rubio were on hand throughout the day, as was Los Angeles Mayor Tom Bradley. A candidate for governor, Bradley circulated freely among the crowd. Also featured was the annual Local 13 "Bloody Thursday" Slo-Pitch Tournament. A record 12 teams entered, with defending champions "Big Red" making it two in a row. The day also featured the annual Local 17 "Bloody Thursday" picnic committee wishes to thank all the members who helped out, plus Metro-politain Stevedore, Crescent Stevedore, Matson, and Gannam's Market.

Summer on the lake

"Bloody Thursday" meant a weekend at the lake for children of members of Longshore Local 8, Sacramento. Some 200 people attended the local's barbecue July 4 at the Minden Lake Resort. They swam, fished, played volleyball, soaked up the sun. Credit goes to the Local 8 picnic committee of William Linker, Walter Hubbard and Gary Fossberg, assisted by Lloyd Jones of warehouse Local 17.

Portland observance

Local 8's July 5th Memorial Service for the 1934 strike dead took on a more somber tone than usual this year. The service, held at the corner of Mission and Steuart Streets, where Howard Sperry and Nicholas Bordonaro were gunned down by police during the 1934 Maritime and General Strike. A stone monument now marks the spot. Local President John Carr recounted the events of the strike for the dozens of observants on hand, many of whom could well remember themselves. Also speaking were ILWU Secretary-Treasurer Emeritus Lou Goldblatt, Pensioners Robert Rohen, Jerry Butler, speaking, Frank Paton and Harry Massey; along with Elaine Yoneda of the SF ILWU Auxiliary, Walter Black of the Hod Carriers Union, and Gunnar Lundberg, son of former Sailor's Union of the Pacific President Harry Lundberg. The MC was ILWU San Francisco-Bay Area Pensioners Welfare Director Bert Donlin. The invocation was given by Joseph Noble, the flower arrangement was donated by Gunnar Lundberg. The ILWU Local 10 Drill Team, led by brother Josh Williams, stood honor guard throughout the ceremony.

Traditional rites

In San Francisco, ILWU members and pensioners gathered as always at the corner of Mission and Steuart Streets, where Howard Sperry and Nicholas Bordonaro were gunned down by police during the 1934 Maritime and General Strike. A stone monument now marks the spot. The event was attended by the observants on hand, many of whom could well remember themselves. Also speaking were ILWU Secretary-Treasurer Emeritus Lou Goldblatt, Pensioners Robert Rohen, Jerry Butler, speaking, Frank Paton and Harry Massey; along with Elaine Yoneda of the SF ILWU Auxiliary, Walter Black of the Hod Carriers Union, and Gunnar Lundberg, son of former Sailor's Union of the Pacific President Harry Lundberg. The MC was ILWU San Francisco-Bay Area Pensioners Welfare Director Bert Donlin. The invocation was given by Joseph Noble. The flower arrangement was donated by Gunnar Lundberg. The ILWU Local 10 Drill Team, led by Brother Josh Williams, stood honor guard throughout the ceremony.
Budget amendment — another diversion
by Mike Lewis
Washington Report

The balance - the budget amendment, which has passed the Senate and is now under consideration in the House, would permanently tie the annual Congressional outlays for defense and the post office unless three-fifths of the members of both houses vote in a given year to spend more. Only in wartime would it become law.

This approach is supposed to reduce the deficits that have accumulated in the federal budget over the years and eliminate all the economic woes those deficits have allegedly caused. Economically, most of the amendment's strongest supporters also led the clamor for the 1981 Reagan tax cuts for corporations and the wealthy, which have created the biggest deficit in history.

The amendment has a good chance of passing by the required two-thirds majority. In the House, it is still in the Judiciary Committee. House Speaker Tip O'Neill (D-N.J.) does not want the bill to go to the floor. Signatures are accumulating on a House "discharge petition," however, to force the bill out for a House vote.

NO FLEXIBILITY

The amendment has been supported by the large majority of knowledgeable experts and organizations, including the AFL-CIO. They would expect the amendment to reduce the government of needed financial flexibility in times of national emergency. It is not clear how economic depression (like the present) that the government might have to generate an economic recovery.

"We're courting disaster by declaring war even when we see a deficit coming along," Senator Patrick Moynihan (D-N.Y.), one of the amendment's strongest supporters, observed recently. "We can make an arrangement with perhaps, Iceland. Every lock on the 465-mile waterway in one month were forced to wait a total of 432 hours with significant carpal tunnel cases. May increase enough to wake affected workers. The disease can be prevented by correcting the problems and to insure that they are doing work done on many production lines — jobs that move quickly, with workers' alert." In the U.S. Senate, the bill is still in the Judiciary Committee. But a large majority of knowledgeable experts and organizations, including the AFL-CIO, would expect the amendment to reduce the government's need for financial flexibility in times of national emergency. It is not clear how economic depression (like the present) that the government might have to generate an economic recovery.

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Most mergers are a waste

Arranging mergers and acquisitions is a lucrative business, and it's for just this reason so of them turn out disappointingly, two prominent management consultants agreed.

"All the time and attention is devoted to making the deal, not to making sure it's a wise marriage or to making it work after it's consummated," John D. Arnold, a partner of Exec-UTK Systems, a Boston consulting firm, said.

Mr. Arnold said the acquiring companies rely on investment bankers, lawyers who specialize in merger and antitrust law, professional proxy solicitors and public relations counsel.

"MAKING IT WORK"

"All these people are working for fees except the investment bankers who get a handsome percentage of the final price. But once the consummation is consummated," Mr. Arnold said, "they all collect their fees and disappear, leaving the corporate bride and groom to face the disillusioning reality that nobody really has figured out how to make the marriage work.

Unfortunately, Mr. Arnold said, a lot of lies are told during before, and even immediately after, the merger, sometimes deliberately, often not. But when disillusionment sets in, the acquiring company realizes it can't make the promises it has made to the acquired company, promises such as, "You haven't a thing to fear. We're all part of the same team now; there will be no major changes, certainly not without consulting you." Suddenly, Mr. Arnold continued, there's change. The head of the acquiring company becomes mysteriously unreachable by telephone. The acquiring company starts to get calls from middle management of the acquiring company setting unrealistic sales goals; suppliers start complaining about changes in contracts, accountants want to change the whole system and so on.

A BILL OF GOODS

The problem, Mr. Arnold said, is that both management have been sold a bill of goods. The specialists who made so much money out of putting together the deal have worked hard making sure the acquiring management into thinking they're buying a big bargain and have lulled the management of the acquired firm into thinking everything's going to be smooth and easy.

Mark A. G. Day, Jackson & Garfield in New York, who agreed wholeheartedly with Mr. Arnold, said sometimes "work both sides of the street," making fees from both the acquired and acquiring companies, is the responsibility for making the marriage work.

Mr. Arnold said so-called "white knight" mergers are no better planned than unfriendly mergers. He noted that a surprising number of those who come to the rescue of companies that are fire in the face of an unfriendly takeover bids soon fire many of the executives they have been called in to rescue.

70% FLOP

The reason for this, he said, is that the white knight company's management is swiftly disillusioned. The company has recruited doesn't really have the technological edge or the market share it was supposed to have. "That's because everybody concentrated on how to make the deal instead of whether it was worth making," he said. Mr. Main observed.

Mr. Arnold said the economic seriousness of the problem is indicated by more than one recent survey concluding that at least 70 percent of all mergers and acquisitions turn out to be a flop.

"Each failure can waste anywhere from $1 million to $100 million," he said.

New port manager

ANAORTES—Bob Keller, general manager of the Port of Anacortes for 24 years, retired June 30. Assistant Manager Ken Kirkland has been appointed Acting General Manager.

PORTLAND — The Columbia River Golf Tournament, held July 29 at Columbia Golf Course on NE Columbia Blvd., drew 132 players, with 144 turning out for the banquet that followed.

"Everyone said it was the best tournament ever held in the 12-year history of the event, due to the generosity of the sponsors, including stevedore companies, agents, chandlers, restaurants, travel bureaus and others," Frank Hiedlund, a member of the arrangements committee, told The Dispatcher.

"Everyone has been a real friend to The Dispatcher."

"Donations included $300 from the Credit Union, a half gallon of whiskey from Local 92, a case of West German Rhine wine, and two trips to Reno with six free dinners," another member of the arrangements committee, Willie Degner, said.

Participants came from Locals 40, 40's and 92 in Portland and from Cowl Bay, Vancouver, B.C., and Seattle. Norm Wealick, well known on the fairways, came down with 12 others from Vancouver, B.C., and Coast Committee member Dick Wise from San Francisco.

Retired Local 92 walking boss Bob Patterson (right), tournament winner, talks with arrangements committee member Willie Degner, Local 9, Gale Printz and Gib Ridout, with Degner and Hiedlund completed the directing quartet.

"Home Run" wins at the annual "Bloody Thursday" picnic in San Pedro. They are holding the original Los Angeles Police Department prisoner's issued to Royal after police arrested him for leading a raid on a dockside bull pen harboring scabs. The police report indicates that they picked my father up at 6:00 a.m.," recalls Jumbo's son John, "but it seems more like 6:30-5:00 a.m."

About four or fire old-fashioned, open type touring cars surrounded our house loaded with police and when my mother answered the knock at the front door, the police just barged in, knocking my mother to the side, and proceeded to the bedroom and dragged my father out of bed. With no explanation, they hauled him out the door and into one of the cars. There was a lot of crying, fear and whatever among the family members after such an abrupt entrance and departure by the police.

Throughout the day we had a difficult time trying to find out what happened to my dad, and why."
"We have to lay you two off, but we want to hire your children."

Voluntary contributions to the ILWU Political Action Fund, authorized by delegates to the 24th Biennial International Convention, can be made to the local of which you are a member, or from which you have retired. The assistance of every member is essential.