Dock comp showdown this month

WASHINGTON, DC — The Senate Committee on Labor and Human Resources has postponed its vote on anti-labor amend-
ments to the Longshoremen’s and Harbor Workers’ Compensation Act until sometime in March.

(As this issue of The Dispatcher went to press, International President Jim Hoffa was in Washing-
ton, DC holding discussions with key leaders of the AFL-CIO and Senator Edward M. Kennedy (D-Mass) in an effort to de-
fend the comp benefits.

The Committee was originally scheduled to vote on the anti-labor Bills, S. 1382, on Feb 9. A quorum of Com-
mittee members failed to appear, however, and Chairman Orrin Hatch (R-Utah) ad-
journed the session.

KENNEDY AMENDMENTS

With the approval of the AFL-CIO and all affiliated unions and shipyard unions, Senator Edward Kennedy (D-Mass), the senior Democratic Committee member, introduced a substitute amendment to the Nickels bill during the brief Committee session. This amendment makes some compar-
atively minor adjustments in death benefit provisions, annual benefit adjust-
ments, and penalties for workers’ and em-
ployers’ fraudulent abuse of the Act. It is inten-
tioned to retain free choice of physician, coverage for all longshoremen and basic shipyard workers, and the current protec-
tive language in the Act that helps to pre-
vent employer chiseling.

The federation and its affiliates ap-
proved this substitute amendment be-
cause Congressional allies of labor had warned them that there was a strong possibil-
ity that the sponsors of the Nickels bill might consider amendments to remove the im-
pertinent language locking the drastic Nickels provisions onto unrelated floor legislation. (Labor had mani-
dered Keating to the Longshore Labor Com-
mittee than on the Senate floor.)

ILWU, however, has not endorsed the Kennedy amendment. Though the Coast Committee has recognized that it was in-
tended to preserve the Act largely intact in the face of an anti-labor Congress, ILWU has continued to oppose any amend-
ments.

Scrap strike victory

LOS ANGELES — After a tough 16-week strike, 450 mem-
bers of ILWU Local 26 employed in the scrap industry are back at work, having shown their employer, in the words of one stew-
ard, “that we could take the heat.”

“Everyone’s glad to get back to work,” said Michael Winbush, chief steward at Hugo Neu Proler Co. “We feel like we did all right under the circumstances. The main thing is they had to take all their takeaways off the table, and that we got all the scabs out.

“The money could be better, but it looks pretty good if you compare it with what was on the table when we went out, and when you look at the state of the whole economy and the scrap industry in particular.”

The agreement, ratified by an 80% vote February 13 provides a wage increase of 40c in the first year, 50c in the second year and 40c in the third year. (An employer offer of 10c-25c-25c was on the table when the strike began.)

The agreement also provides for amnesty for strikers, and a dropping of all lawsuits resulting from a wildcat at National Metals last spring.

They were getting ready to do a real number on us with those takeaways,” according to National Metals steward John McKin-
ney. These included an effort to reduce the health and welfare benefits, to weaken the grievance, sick leave and overtime language, and to make the union pay for any time spent by stewards on union business.

Local 142 members ratify ‘best possible’ pineapple agreement

HONOLULU—Pineapple workers have ratified a new one-year contract by an over-
whelming vote in a series of general membership meetings called by the un-
ion on Oahu, Molokai, Lanai and Maui last month.

A tentative settlement was reached on February 3 by the negotiating subcomit-
tee, which was later approved by the full committee.

The contract, running from February 1 to January 31, 1983, calls for a 3 percent wage hike, to be paid out in two incre-
ments in 1982 — 1 percent on February 1, and 2 percent on July 1.

“Our members have problems, so does management. We settled for a short con-
tract and hope that a turn for the better in
the economy should help rectify things the next time we meet at the bargaining table.”

After fully explaining the issues in-
volved our members understand the situa-
tion. They obeyed the settlement with an over-
whelming majority,” Trask noted.

The agreement covers some 4,447 work-
ers, at Dole, Del Monte and Maui Land &
Ibarra, Local 26, who has been appointed
Southern California locals and District Council will be asked to recommend a
replacement until the next International

Finally, the statement on Poland “con-
demnates the imposition of martial law and the suspension of trade union and civil rights . . . . As part of the worldwide trade
union movement, that will work for the restoration of the Solidarity trade un-
ion and for the rights it had attained prior to the Polish martial law.”

In other actions, the Board delegates accepted the resignation of delegate Joe Barba. Local support of the Southern California Regional Director. The
broad ranging discussion of union and na-
tional affairs.

For the full text of all statements of pol-
icy adopted by the Board, see page 5.
Civil rights betrayed

Not too long ago, nonetheless American citizens took their lives in their hands, at least in certain parts of this country, when they attempted to vote, to have a cup of coffee in a Greyhound station, or to send their kids to a decent school. Not too long ago a person denied a job or a place to live on racial grounds had absolutely no recourse. It took the great civil rights mobilization of the 1960s, and all the sacrifices that went into it, even to begin to put an end to the most flagrant and brutal attacks on minority rights.

This modest progress is now being systematically and openly deliberately undermined by President Reagan's administration. The President has come up on the wrong side of every single civil rights issue to hit the deck since his inauguration. He has placed the enormous prestige of the federal government behind the most bigoted elements in American political life.

The Reagan administration has, for example, deeply compromised the slow progress toward integrated public education by attempting to exempt segregated private schools from payment of federal taxes. On January 4, the President announced that he would end the Internal Revenue Service's long-standing policy of withholding such exemptions, claiming that this policy had "no basis in law." Four days later, in an embarrassing attempt to quiet the storm of protest which had arisen, he asked Congress to pass legislation creating such a basis, only to allow the bill to be killed virtually every federal congressional authority maintained that the necessary authority had existed since 1937. So while we wait for the Supreme Court to untangle the confusing condition, judged by the President and his local teams to be being subsidized by US taxpayers. For the first time since Little Rock, the federal government stands or record in support of "separate but equal" education.

VOTING RIGHTS ACT

The Reagan administration is attempting to destroy the Voting Rights Act of 1965—which ended the ballot box-blackout, intimidation and fraud which for 100 years excluded nonwhites from the political process in many states.

While the House of Representatives has agreed to extend the life of this bill on a basis acceptable to civil rights organizations, the administration's people in the Senate have introduced a series of amendments which would, in the words of the National Conference of Civil Rights Leadership, "render the act meaningless." Congressional failure to renew this bill will make it extremely difficult to integrate new communities and to advance the cause of nonwhites to the point where they might be able to vote.

The greatest danger in all this has been the move tojective the political climate heats up in 1982, I would hope that our members and local and District Councils will keep pressure on Congress on these issues, and that only candidates committed to aggressive support of the civil rights of all Americans will win the support of the ILWU or any other union.

New coalition fights Reagan budget

With the Reagan budget cuts of last year already causing untold harm among poor working people, more than the community activists from around the country came to Washington on February 28 to kick off the Fair Budget Action Campaign against additional cuts this year.

Organizations participating in the two-day conference included the ILWU, the Steelworkers, AFSCME, the United Electrical Workers, the National Farm Workers, the National Senior Citizens, the National Urban League, the League of Latin-American Citizens, the National Council of Churches, the National Congress of American Indians, SANE, the Southern Christian Leadership Conference, and many groups which originated around Solidarity Day last September.

The most striking features of the conference were the new militancy of almost all its participants against runaway military spending, and their broad agreement on the need for a multi-issue coalition against the Reagan program. Many of the people who voiced their outrage at the projected $580 billion Pentagon budget for next year probably would not have linked this issue so directly to their own immediate problems with welfare, child health, or Social Security, or education a few years ago.

PUBLIC SECTOR

Some of the organizations in the public sector are now taking the lead in attacking the wasteful arms race. "At our convention last fall, we passed a resolution making military spending our top priority," said Bob Mehllehrkamp, Vice-President of the National Capital Workers Local 1199, "and it didn't make sense to them because they knew we couldn't protect our members until this issue is dealt with." Many speakers, including Rep. Purren Mitchell (D-Md.), eloquently explained the Reagan Administration and its policies and social Darwinism.

"Last year, other members of Congress were telling me, 'You see the way things are going, Parren, we have to go with the tide,'" said Rep. Mitchell. "But I've seen the suffering in my district with my own eyes. I can't go with the wind."
Sugar contract is ratified

HONOLULU — President Eddie Lapa reports that the one-year sugar agreement extension settlement terms have been ratified by the 13 sugar unit membership.

The contract, which expires January 31, 1982, provides for wage hikes of five percent across-the-board each in 1982 — on February 1 and July 1.

Originally the union and management agreed in February 1981 that the total 10 percent increase would take effect on February 1, 1982, due primarily to industry’s profitable year in 1981.

However the union acceded to industry’s “save our sugar” plan in light of depressed sugar prices, and settled for payment of the pay raise in two increments. The union rejected management’s proposal that the $500 increase be rescinded and also rejected employer proposals to institute lower wage increases in order to sharply increase monthly housing costs, to increase medical plan premium contributions and decrease sick leave benefits.

If the price of sugar reaches $34 or more per pound for a 30-day period during the life of the one-year agreement, each employee will receive a retroactive lump-sum payment equal to the total amount denied to them by virtue of the deferred increase, which is expected to average out to about $380 per worker.

Heading up the union’s negotiating team are Local 142 President Eddie Lapa, International President James Herman, and Regional Director Tommy Trask.

IBU ferry service beef settled by PUC

SAN FRANCISCO — A jurisdictional dispute between the Inlandboatmen’s Union of the Pacific, Marine Division of the ILWU, and the Golden Gate Bridge District was resolved last month when the Public Utilities Commission ordered the District to cease operating its newly established ferry service from San Francisco to Sausalito.

The commission’s order actually came as a result of the Inlandboatmen’s Union’s claim that the district had violated its collective bargaining agreement by subcontracting work to a company — Blue & Gold — which employs members of the Masters, Mates & Pilots Union.

“Have a contract with the District to provide deckhands, ticket agents and terminal attendants and the factual issue is that Blue & Gold,” said Larry Miner, secretary-treasurer of the IBU. “We don’t care if they want to charter a boat or a whole fleet, and we’re on our people who are working it.”

The PUC’s action actually came as a result of a cease-and-desist petition filed by Crowley Maritime, which has long sought permission to provide the San Francisco to Sausalito ferry service. On February 5, the commission unanimously affirmed a finding by Administrative Law Judge Donald Meaney that the new ferry operated by Blue & Gold for the bridge district was “unlawful” because Blue & Gold did not have the proper certificate of public convenience and necessity from the PUC.

Heavy Bargaining in Alaska fish industry

JUNEAU — With all ILWU contracts in the Alaska fish industry about to expire, delegates from all affected locals met here February 9-12 to plan a common bargaining approach and strategy.

The eleven delegates present included representatives of four cold storage locals, representatives of deckhands, people at the peak of the season, and from Local 37, Seattle, which has been seeking members to the state’s salmon canneries.

“We see the situation as extremely ominous,” said Larry Cotter, President of the ILWU Alaska Council. “The cold storage strike three years ago resulted in the best seafood season on record; and it’s the consensus that the employers are out to get back some of what we won. We have similar problems in the salmon canneries, with a record harvest coming in next season.

Part of the crowd of Local 26 scrap workers who voted to accept new three-year agreement after 16-week strike.

“Pretty good under the circumstances”

Scrap strike won-—takeaways off table, scabs out of LA/Long Beach Harbor

From left, Local 26 President Wil Solomon, negotiating committee members Jose Martinez and John McKinney, and Biz LA Joe Figueroa. Now that they’ve gotten them at their mercy, they’re jacking up the rents just like San Francisco.”

High rents cause new plant closure

SOUTH SAN FRANCISCO — A three-year agreement between ILWU Local 29 and the Container Corporation of America was ratified by the membership February 19.

Wages were increased 8% the first year (retroactive to November 1, 1981), and 5% the second and third years. The health and welfare plan was maintained, with a dental plan to be established the third year. A pledge to review pension and overtime language was also secured.

Negotiations were handled by ILWU International Vice-President George Martin, Southern California Regional Director Joe Ibarra, Local 29 Vice-President Sam Var- gas, and rank-and-file Franciscio Zuniga.

Canada docks talk continues

VANCOUVER, BC — Negotiations for a new collective agreement between the Canadian Union of ILWU and the BC Maritime Employers Association (BCEMA) are continuing. The old contract expired December 31, 1981.

The latest development is that the Mike Collins, the conciliation officer appointed by federal labour minister John Caccia, has met with both parties, separately and together, without reaching agreement and has now submitted his report to the labour minister.

The labour minister has two options. He can give the union the right to strike, or he can appoint a conciliation commissioner to hold further hearings.

At press time (February 28th) the union was still waiting to hear from the minister.

Chippers join ILWU

VANCOUVER, BC — Employees of the Georgia Pacific chip factory at Littlerock voted 9 to 4 for ILWU affiliation in an NLRB election February 19, NW Region Director John Healy reports.

There are 15 full-time employees. The plant, sends its product to Japan.
Oregon labor tells Feds where to go

PORTLAND — You Federal Reserve Board members have told Oregon to go to hell. Well, gentlemen, it's mutual. I'm telling you to go to hell.

These fighting words were issued Jan. 30 by AFL-CIO State Secretary Bob Baugh at a conference sponsored by the state labor body, the International Woodworkers of America, and Fair Share. The settlement provides that the agreement in the nation's trucking industry will be no increases in "hard money" over the term of the Agreement. Instead, wages will be adjusted each April 1 under the terms of a cost-of-living escalator clause which will now apply on an annual rather than semi-annual basis. In addition, part of each cost-of-living adjustment will be diverted to maintain health and welfare and pension benefits. For instance, of the 72 increase set for April 1, 1982, 25 will go to maintain benefits; 17, to be added to wages. Similar, but as yet unspecified, diversions from April 1, 1983 and April 1, 1984, will be applied to the COLA adjustments on April 1, 1983 and April 1, 1984.

The settlement provides that the agreement may be modified after April "if the parties agree that the financial status of the industry has either substantially increased or decreased compared to the date of the ratification of this Agreement."

In characterizing the "language" changes in the agreement, Williams stated that the approach "is to provide the flexibility of operation that is needed to compete successfully with a standards carriers, and in this way save your jobs. This approach is necessary to bring back our members who are on layoff, and to prevent any further layoff."

Williams attributed the settlement to difficulties of economic conditions, specifically, "deep recession brought on by inflation, high interest rates, and high unemployment," and to trucking industry deregulation which has forced many union carriers into bankruptcy or reorganization. "The truckers, "that's been over 5,000 new affiliation to so-called independent contractors and subcontract freight companies to fight over what little business is left."
US Economic Policy

The economic programs and policies of the Reagan administration have brought the US economy to the brink of a depression. Huge cuts in social spending, the writing off of national debt and aid to the Pentagon have had a devastating impact on all sectors of society. The rich have benefited from cuts in social spending, while the poor and underprivileged have been hit hard. Despite the Reagan administration's claim that it is providing an economic recovery, the economy is stagnant and the unemployment rate is rising.

Trade and Aid

The administration has been pushing for trade liberalization and increased aid to developing countries. This has led to a decrease in jobs and increased poverty in the US. The administration has also been pushing for the privatization of state-run industries, which has led to a decrease in government services and an increase in inequality.

Local 21 confers with pensioners on political action

Local 21, a labor union in the Northwest, has been working to improve the lives of its members. The union has been advocating for better working conditions, higher wages, and improved healthcare. Local 21 has also been involved in political action, working to influence elections and policies that affect its members.

HARDSHIPS

Under no circumstances, however, do we believe that the administration's policies are fair to everyone. The rich have benefited greatly from these policies, while the poor and underprivileged have been hit hard. The administration's policies have led to a decrease in jobs and increased poverty in the US.

The ILWU condemns the imposition of martial law and the subsequent actions of the military. We call on the administration to reverse its cruel policies and support the rights of the people. We will continue to fight for a better future for all Americans.
Voting rights up for grabs?

In this Dispatch feature, ILWU attorney Norman Leonard and Richard L. Patsey will occasionally contribute articles of legal interest to the rank and file. An important word of caution—these articles will deal with legal problems in general terms. They are not, and are not to be taken to be advice specific to any case or specific person in any specific situation.

In all cases in which a person has a legal problem it should be taken to an attorney for assistance. This is particularly true for persons outside the State of California. Messrs. Leonard and Patsey are licensed only in California.

Perhaps the most important civil rights issues under consideration in Congress is the extension of several key provisions of the Voting Rights Act of 1965.

Since its passage in 1965, the Act has been the only effective tool short of direct action to prevent black and Asian voters from being disenfranchised. The Act requires that voting materials be provided in languages other than English to communities with large Hispanic or Asian populations must be renewed.

The legislative process has been dominated by a stubborn holdout from Deep South Senator James Eastland of Mississippi. His main objection is that provisions of the Voting Rights Act, are also being raised as a justification for weakening the statute.

Deep South have continued to practice gerrymandering and annexations of minority communities.

In the 1980 election, the South—must meet to show that they are not in violation of black, Hispanic, and Asian voters and minorities of their constitutional rights.

The state program features support for legislation on plant closures, legislation to assure workers' rights of re-employment, and education for the split-roll tax initiative and the nuclear arms-free initiative.

The ILWU in California, and their families are registered to vote in time for the 1980 elections.

Finally, the delegates approved a letter to Ed Asner, president of the Screen Actors Guild, praising his stand in opposition to further US aid to El Salvador, and offering cooperation on this issue in the future.

Senator Bill Greene (D-LA), chairman of the Senate National Relations Committee, described efforts last year to develop plant closure legislation. "We have been able to make great gains. We have had no support from the employer community. We have a difficult fight in front of us, and a ground-swell from labor is absolutely necessary."
IRA? You better shop around

by Barry Silverman

International Research Director

"Hey, buddy, can you spare two grand?"
That's the question being asked by finan-
cial institutions all over the country these
days. If you can, their ads would lead us
to believe, you'll retire a millionaire, free
from the cares and insecurities that haunt
the rest of us. But we can't take at face
value the Individual Retirement Account,
IRA, we are told, is the solution to our
retirement worries, the pot of gold at the
end of the rainbow. It all comes neatly
packaged by your local bank or savings
and loan, and it comes with its own tax
loopholes to boot, just like those enjoyed
by the rich politicians and doctors who've
sidestepped their fair share of taxes for years.

"Too good to be true?" For most of us
the answer is probably "yes." But for
those with up to two grand a year to
spare, the IRA does have certain real
interest, the Individual Retirement Account,
IRA, we are told, is the solution to our
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The amounts contributed to an IRA are
dedicated to a person's taxable earn-
ings, and, together with the interest earn-
ged on such investments, are not taxed
until withdrawals begin — no sooner than
age 59%. HIGHER BRACKETS BENEFIT

The Internal Revenue Service estimates
offered by investing in an IRA, although
the tax savings are greater for workers
in higher income brackets than they are
for those lower down the ladder. And no
one is going to quarrel with the fact that
your life in retirement will be made easier
if you have other financial resources to
learn on besides the public pension plan
and Social Security.

However, the monumental ad-
vertising bombardment that's coming your
way, you ought to take certain things into
consideration, for, in your rush to get that
lump sum retirement fund, don't forget to
shop around. There's a risk that interest
gains might be substantially less than advertised if interest
rates collapse. Similarly, investments in
stocks, bonds and several kinds of real
estate have produced less-than-basilar pay-
offs in recent months, and no one is pre-
dicting things getting much better soon.

The initial response to the new tax law
and IRA advertising blitz suggests that
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Tim Kelly, ‘natural rebel,’ dies at 93

SAN RAFAEL, CA—Timothy Kelly, the gritty ILWU Local 34 stalwart who devoted his working and retirement years to the Hospital. He was 93 years old.

Kelly appeared at the ILWU’s 1970 convention in San Francisco and presented a gift — a totem poll — by Canadian Area President Don Garcia.

In 1965, at age 75, he moved to Greenville, Miss., and helped organize watermen and served as a delegate to the CIO Council.

Kelly’s energy peaked after retirement. In 1963, at age 75, he moved to Greenville, Mississippi, and began organizing black cotton workers into the Mississippi Free Labor Union. Upon retirement, he devoted himself to improving safe work environments on the waterfront.

Kelly was a member of the Marin County Recorder Society and a co-founder of Emeritus Kelly Turpin.

His memory will be held in high esteem by all of the Marin community.

Kelly was also a member of the Marin County Recorder Society and a co-founder of Emeritus Kelly Turpin.

The slogan adopted to spark a worldwide Christmas charity comes to light.

The letter above is signed by the following members of longshore Local 10, San Francisco: William E. Bancroft, #4252; V. V. Arnautoff, #2480; John D. Quirk, #3962; Isaac Zafrani, #4674; Frank H. Brown, #4128; Ruth S. Decker, #3962; and James F. Preston, #3962; and also,

Port Angeles pledges aid

PORT ANGELES, WA. — The Port Commission has pledged up to $30,000 in support of the area’s recently formed economic development task force.

Plant closures in this region have pushed unemployment levels up to 18-20%.

SANTA HIRED LIFT SPIRITS
Local 18, Sacramento

March 5, 1982

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The DISPATCHER

Business as usual

When the history of our times is written, the unregulated mergers of recent decades will rank, along with the collapse of the 1930s as the catalyst of most destructive and disruptive forces our country has known, with no foundation, according to some business ob-

Local 29, 30, and 31

March 5, 1982

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Mere mania proving fatal

res, will be asked to name the third trustee.

Columbia River Council Local 8, vice-president, and Bill Smith, Local 2, are the relief dispatchers. John Flink is the guide and R. P. McNamara the mar-

Portland: M. Wright, E. Dotson, D. Lukin and C. Uskoski are the trustees.

Local 500, Vancouver

Local 514, Vancouver

Local 7, Bellingham: Charles Elliott; Local 13, Bremerton: Mattie Davis, (Lester, Local 63); Marie De-

Cervantes, (Joe, Local 13); Myrtle Cossio, (Edward, Local 10); Alice De-

ence the following officers for 1982.

Local 8, San Francisco: (Edwin, Local 19); Tillie Sylvia, (Sher-

local 10), San Francisco: John Arstone, (George, Local 10); Vera Temblador, (Frank, Local 13); Edna Bjornson, (Bert, Local 94); Mattie Davis, (Lester, Local 63); Marie De-

Cervantes, (Joe, Local 13); Myrtle Cossio, (Edward, Local 10); Alice De-

San Francisco—Followling is the list of dockers retired under various ILWU-PMA plans:

Local 24, Aberdeen: Art T. Jones.

Local 29, San Francisco: Louis Gonzales, (Daniel D. Konish); Local 30, San Francisco: Alfred C. Te-

Local 14, Wilmington: Ernest R. Bizer, Local 34, Stock-

Local 10, San Francisco: James A. Brown, L. E. Dixon, James Al-

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Local 24, Aberdeen: A. d i n Sando.

Local 29, 30, and 31

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“Stop covering up,” urges NW alcoholism workshop

PORTLAND — A two-day ILWU-PMA Alcoholism Recovery Program Workshop drew representatives of the Pacific Maritime Alliance, the Jones and Brandy-Hamilton Stevedoring Co., and 13 union coordinators from Portland, Vancouver, Longview, Astoria, Newport and Coos Bay to Physicians & Surgeons Hospital February 18-19.

The workshop was led by Local F's Jim Copp, the program's Columbia River and Oregon Coast Area Representative, and Charlie Thompson, Public Relations and Marketing Coordinator for Comp-Care.

Also present were Frank Dywer, of Local 19, the program's Fugit Sound and Washington Area Director, and John Kallio, ILWU-PMA Area Benefits Fund Director.

“It’s a program that’s working,” said Copp. “I don’t kid ourselves that we are going to clean up the docks. But if the problem drinker wants help in recovering from his illness, we open the door to that help.”

SUCCESS RATE

In the two years that the Program has been in effect—55 “A” and “B” registered longshoremen (all from Portland alone) have gone to treatment centers. Plus those who sought help from AA.

At least ten million Americans are known to be alcoholics. If alcoholism were a communicable disease, a national emergency would be declared, a speaker said.

Alcoholism was recognized as a disease by the American Medical Association in 1956. It took much longer for this realization to reach the waterfront, where—in spite of citations for “drinking while under the influence,” safety violations and alcohol-related problem drinker enjoyed a macho image.

His fellow workers, even in the hold under a drunken winch operator, “covered up” for him.

The employers were just as bad. “I’ve seen many an employer buy a jug just to get the ship out on time, one speaker said.

“The waterfront is the worst place in the world to try to stay sober,” Dwyer told the workshop. “Your buddies will say, ‘Ah, come on, have a drink.’”

If you have any concern for your brother, don’t try to make an alcoholic drink.

Without treatment, the majority of problem drinkers die or end up in prison. Some are too brain-damaged to help. The alcoholic who mixes drinks with drugs may go to bed and never wake up. And going from whisky to wine to marihuana is like booking passage on the Titanic.

Again and again it was stressed: Stop covering up for the problem drinker. “Tell him, I’m not going to work with you, I’m not going to work with you either!”

The thing he fears most is losing his job. He can always get another wife, but without his job he can’t drink.

He also fears losing his ‘reputation’. These may include his wife, a relative, his neighbor, a friend or co-worker, his union rep, his lawyer, minister, or even a cop or bartender.

Without rescuers, he is face to face with what he fears most—losing his job.

How do you get the problem drinker to agree to treatment? Slides and a film Webber's Choice, shown coordinators from Portland and the outports dramatized the fact that this can be done through a process called “intervention”.

Intervenors may include family members, union brothers or anyone close to the problem drinker. Intervenors must refrain from anger. One can use the word “intervention”, as it gives the problem drinker the excuse he is looking for in denying he is an alcoholic.

After the problem drinker leaves the hospital or treatment center, he or she will need support. It was pointed out: “And now you can find that support from the brotherhood in any port you visit!”

Copp said.

Alcoholics Anonymous (AA) also provides a program for ongoing recovery. As one participant put it, “AA helped me fit in.”

Each coordinator, as part of his or her advance training evaluation, filled out a four-page questionnaire. Before adjournment, American Medical Association and Physicians & Surgeons treatment centers.

Present were: Don Hackett, Ken Bol- ton and Bruce Weier, Local 4; Peggy Malear, Billy D. Wilhite and Mike Palmer, Local 8; Larry Jones and Charles Buk-奢华蒂，Local 12; Richard Thorlakson and Jim Herron, Local 21; Jeff Adams, Wayne Janssen and John Kallio, Local 59; and Leland Lane, Local 53.

Dodge pitching great Newcombe highlights ILWU alcoholism dinner

SAN PEDRO — The Southern California ILWU-PMA Alcoholism Recovery Program celebrated the first year of holding monthly dinner meetings January 20 with an exceptionally enjoyable affair at Anie's Restaurant featuring Los Angeles Dodgers pitching great Don Newcombe as guest speaker.

More than 100 people were in attendance, indicating just how popular the dinner meetings have become over the year. There were only 12 recovering longshoremen at the first meeting in 1981.

“Many of the members have not enjoyed a night out or had this type of communication with family and friends in a long time,” said program coordinator Ed Torres. “After the dinner they exercise, drinking and doing our thing. But the anniversary dinner was terrific. Don made a great impression on everybody, especially the youngsters.”

PITCHING ACE

Newcombe, 56, recovering alcoholic, talked about what it was like to be at the top of his profession, to be the second black man in history to play major league baseball, and the first and only player to ever win the Cy Young, Rookie-of-the-Year, and Most-Valuable Player awards in one season. As he spoke, he let the kids in the audience pass around his World Series ring.

But Newcombe also told how his life began to crumble when he was drinking; how he'd let down his teammates by pitching with a hangover, and how he began to lose his wife, his friends and everything he really valued, including his job. It reached a point where Dodger management finally told him he was finished and not to come around anymore.

Alcohol Problems?

If you are a longshoreman, clerk or boss with an alcohol problem, or know one, contact the ILWU-PMA Alcoholism Recovery Program for personal representation in your area. They are trained to offer personal and family counseling, referral and other services—all on a confidential basis.

Dodge pitching great Newcombe highlights ILWU alcoholism dinner

ED TORRES (center) brings together Local 13 mem'rs and former Brooklyn Dodger pitcher Erv Palica (left) with his old nambo, Don Newcombe (right), for the first time in 27 years.

Port Everglades, 56, a recovering alcoholic, pitched together on the Brooklyn Dodgers, but hadn't seen each other in 27 years. The anniversary dinner also turned out to be a grand reunion for Newcombe and Local 12 longshoremen Erv Palica. They pitched together on the Brooklyn Dodgers, but had never seen each other again.

Also in attendance were Coast Commit- tee members Bill Ward and Northern California ILWU-PMA Alcoholism Program Coordi- nator George Cobbs.

After his talk, Newcombe and Palica stayed for an hour signing autographs and sharing baseball tips with the youngsters.

Southern Calif. pensioners

Southern Californians Pensioners Association members elected the following 1982 officials: president, L. L. "Chick" Love- ridge; vice-president, Al Langley; 2nd vice- president and the General Financial secretary, Ruben Negrete. Elmer Gutier- rez will be the assistant financial secre- tary. Elmer Meverts is the recording secre- tary and Shorty Meyers the assistant re- cord secretary.

The Los Angeles / Long Beach Harbor Area Coalition members are Chick Love- ridge, George Mitchell, Gordon Lin, Art Kaumin, Pinky Harrington and Pete Gras- si. Art Kaumin, Pete Grasni, Corky Wil- son are the trustees, and Sam Clark. The hospital visitation committee—personnel are Pete Grasni, Corky Wilson and George Mitchell. SCDC members are Louis Stango, Pete Grasni, George Mitchell, Corky Wilson, Pinky Harrington, L. L. "Chick" Loberidge. An 18-member execu- tive board was also elected.

Dodge pitching great Newcombe highlights ILWU alcoholism dinner

San Pedro, 56, a recovering alcoholic, pitched together on the Brooklyn Dodgers, but hadn't seen each other in 27 years. The anniversary dinner also turned out to be a grand reunion for Newcombe and Local 12 longshoreman Erv Palica. They pitched together on the Brooklyn Dodgers, but hadn't seen each other again.

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Southern California

Ed Torres, Local 13
134 North Avencon
Wilmingtom, CA 90744
Phone: (213) 491-8696

Northern California

George Cobbs, Local 19
489 North Point St.
San Francisco, CA 94113
Phone: (415) 776-8363

Columbia River/Oregon Coast Area

Jim Copp, Local 8
7228 North East Gillian
Portland, OR 97213
Phone: (503) 530-4012 or (206) 694-9872

Puget Sound/Washington Area

Frank Dyer, Local 19
Smith Tower Building
Room 2821
1100 Second Avenue
Seattle, WA 98104
Phone: (206) 421-1033

British Columbia/Canadian Area

Hugh MacLean
2735 East Hastings St., Office 201
Vancouver, BC V6K 1X8
Phone: (604) 530-3922
Home: 467-1002
Emergency: 685-0341

Metro pager 2507

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Present were: Don Hackett, Ken Bolton, Bruce Weier, Local 4; Peggy Malear, Billy D. Wilhite and Mike Palmer, Local 8; Larry Jones and Charles Bukst如下。—photos by Jim Foster

TRUE FULFILLMENT

Only now, Newcombe says, has he gained the serenity and fulfillment that eluded him during his glory days on the mound.

Newcombe also had words of praise for the ILWU-PMA alcoholism program. He said he'd quit drinking and trying to do things his own way and turned to the Dodger organization. He is now director of alcoholism for the Dodger farm teams, and recently was instrumental in helping pitcher Bob Welch overcome his drinking problem.

The anniversary dinner also turned out to be a grand reunion for Newcombe and Local 12 longshoreman Erv Palica. They pitched together on the Brooklyn Dodgers, but hadn't seen each other again.

Also in attendance were Coast Commit- tee members Bill Ward and Northern California ILWU-PMA Alcoholism Program Coordi- nator George Cobbs.

After his talk, Newcombe and Palica stayed for an hour signing autographs and sharing baseball tips with the youngsters.

Mountain View, 56, a recovering alcoholic, pitched together on the Brooklyn Dodgers, but hadn't seen each other again.

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After his talk, Newcombe and Palica stayed for an hour signing autographs and sharing baseball tips with the youngsters.

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**Federated Auxiliaries look toward 1982 elections**

**SAN FRANCISCO**—Auxiliary officers, guest speakers and convention resolutions reflecting the woman's role in the Reagan Administration's foreign and domestic policy programs highlighted the second day of the convention of the ILWU Federated Auxiliaries of California.

The convention, hosted by San Francisco Auxiliary 16 in the Local 10 View Room, centered on the crucial issues surrounding the administration's increased militarism amid continuing economic decline.

"The 1982 elections are going to emerge as a referendum on Reaganomics and Reagan's foreign policies, and it is up to us to see if we can't help turn things around," said ILWU International Vice President Rudy Robb, opening the convention and delegates.

The delegates responded by passing a resolution calling for reduced military expenditures and the restoration of cuts in domestic programs.

**WAR ON POOR**

Featured speaker of the opening session was Assemblyman Tom Bates of the 12th District, who charged that Reagan's "new Federalism equals war on the poor."

"Pushing responsibility for aid to dependent children, Medicaid, housing, health care services, aid to the aged, etc. to the states and localities is a disaster," he said. "And involved in all this is an attack on labor." Bates also spoke of the necessity to support the Split Roll Tax initiative, which was endorsed by the delegates.

The convention also condemned the Reagan policy on tax exemptions for oil companies and the death of the oil workers at the off-shore rig. Bates also spoke of the need to support the Campground to Stop Decontrol of natural gas prices, with or without a profit tax.

The afternoon speaker, Sylvia Sigel of TURN, urged members to join the March 8 protest of PG&E rate increases in S Jamaica Avenue. Sigel demonstrated that the utility's request for increases is in line with the trend established by San Diego Gas & Electric and demonstrated that the utility's request for increases is in line with the trend established by San Diego Gas & Electric and that it is up to people in the audience to see if they can't help turn things around.

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**POLITICAL ACTION**

In their convention resolution, the California Auxiliary Vice President Clydenia Bagwell noted that members continue to participate in the political and social activities of ILWU Local 9, the Front Line Action Committee, a unit of the Bay Area Labor Theater, performed "Put It in the Line," FLAC's first song and dance special, on January 22.

The performance took place at the ILWU Pensioners Club and was followed by a potluck dinner sponsored by the Labor Studies Department of the San Francisco Community College. Among those participating in the skit were Renee Gibbons and Harriet Bagwell, the wives of ILWU Local 34 members Lew Gibbons and Alex Bagwell.

The audience, 150 strong, was urged to support the strike not only by boycotting, but by joining the picket lines at various United Artists' and SYVFY theaters.

**Labor troupe offers entertainment, support for striking theater workers**

**SAN FRANCISCO**—In support of the four-month long theater janitors' strike by members of Service Employees Interna-

**SYUFY** theatricals throughout Central Califor-

**EXPERIENCES**

The first segment, "The Killing Floor," which is mandated after the 1913 Homestead Strike, will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production in the 1920s—will begin production...
Voluntary contributions to the ILWU Political Action Fund, authorized by delegates to the 24th Biennial International Convention, can be made to the local of which you are a member, or from which you have retired. The assistance of every member is essential.