Local 6 Convention:

Full Support For Colgate Bargaining

OAKLAND—Almost 400 delegates to the ILWU Warehouse Local 6 convention last month united to pledge support for workers grappling with the giant Colgate-Palmolive Corporation, and to liberalize requirements for full "black book" membership in the local.

In the foreign policy area, the Local 6 delegates adopted a resolution, identical with that passed by the International Executive Board last month, condemning the Soviet Union’s invasion of Afghanistan.

The elected rank-and-file representatives unanimously agreed to organize a national boycott of Colgate products in the event negotiations break down and Local 6 members hit the bricks.

The delegates also promised enough economic aid to sustain the workers in a lengthy struggle, and to assist the International in securing labor’s backing in other countries where Colgate has factories or markets.

Urging passage of the proposal were some of the delegates from the Colgate plant in Berkeley. The primary contract demands, they explained, are for a Cost-of-Living-Adjustment and wage parity with the ILWU Northern California Master Warehouse Agreement.

Colgate negotiations concluded with ratification of an excellent agreement as this issue of The Dispatcher went to press. See page 5 for details.

The Local’s 35th annual assembly, held April 12 at Goodman Hall in Jack London Square, was also marked by the passage of two constitutional amendments which did away with the stipulation that members must work 1,500 hours before receiving Black Books.

Under the new rule, anyone who acquires one year’s seniority in a house will be considered for Black Book membership in Local 6. In addition, books now will be issued to all members who, within the last year, were denied one solely on the basis that they had not worked 1,500 hours.

Since 1980 is not a Master Contract —Continued on Page 12

Raised Consciousness see page 4

Borax Workers Settle see page 3

Cal, Oregon Politics see page 11

Auxiliary Convention see page 11

"The state was out to bust our union by provoking a strike and then jailing our leaders. Our people were solid, but if we’d been out there on our own, they might have broken us. But when the ILWU shut down it was like night and day. It’s a hell of a contract! I just hope these employers understand what happened."

— Sandi Watson
Ferry Boat Workers Negotiating Committee’s Inlandboatmen’s Union of the Pacific

The Puget Sound Shutdown, See pages 6-7
Carter's Cheap Shots

The oil workers' strike was tougher than most. For two and one-half months, 60,000 members of the Oil, Chemical and Atomic Workers Union kept it together against the wealthiest and most powerful corporations in the world. The oil companies, their coffers swollen with immense profits, tried to break them with scabs, with cops, and by applying considerable economic pressure.

The oil workers stuck it out, emerging with a decent settlement, discussed elsewhere in this issue of The Dispatcher. But despite the justice of the OCAW agreement and despite the fact that labor costs are an almost insignificant factor in the cost of petroleum products, President Carter's inflation fighters could not let the chance for a cheap shot past them by. The settlement, they declared, even before the OCAW members had the opportunity to vote on it, was inflationary and therefore "unacceptable."

The incident exposes the core of the entire Carter anti-inflation program which consists mainly in rounding up the usual suspects—working people, the poor, minorities, the very young and the very old. In the name of restoring confidence in the system, the program demands even greater sacrifices from those who are already suffering most from the country's economic woes, and who are least to blame for them. It will do very little to restrain inflation.

A modest attempt to balance the federal budget shores top billing in the President's program with the renewed effort to "zap" organized labor. Balancing is to be accomplished by a $18 billion cutback in social spending, and a 1% per galon tax on gasoline. It will be made in such areas as assistance to welfare recipients, food stamp improvements, aid to mass transit, and revenue sharing with local governments. According to the congressional budget office, some 400,000 jobs will be lost as a direct result.

The $3 billion proposed by the President "won't have any effect on inflation anytime soon," says the Wall Street Journal. At best, according to the congressional budget office, a spending cut of $20 billion in fiscal 1991 will reduce the inflation rate by one-tenth of one percent in two years. This meager improvement will be more than wiped out by the inflationary effects of raising gas prices by the per gallon.

Tight money is another key element. Interest rates have risen rapidly for months, apparently peaking at 20%. President Carter's assault on worker/consumers reinforces this commitment to restrictive monetary policy. Now that we've gotten used to using our plastic keys to instant affluence we're hit with higher interest rates, credit card fees and larger installments like garbage collection or public transportation, and higher sales and gasoline taxes. Fully 85% of our typical taxpayers' savings will go to the IRS, as the federal tax deduction on state income tax decreases.

Proposition 9 will mean a massive cut in the state's general fund, about 80% of which is spent through locally administered programs such as mental health and education services, police, fire and flood protection and street maintenance. These cuts come at a time when local governments and school districts are especially vulnerable. The general fund surplus is needed to bail them out after Proposition 13 cut their revenues in half two years ago is running out quickly and, without Proposition 9, a real crisis is anticipated in the next few months.

Proposition 9 will also cut deeply into other state supported services. It will certainly mean a curtailment of state activities in the area of occupational health and safety. Budget figures produced by State Senator Albert Redda (D-Sacramento) suggest that if all state level employees were fired, and all state-run facilities such as universities, prisons and mental hospitals were closed, the savings would still not offset the revenue loss from Proposition 9.

Proposition 9 is a manipulative hoax, playing on the frustration of California taxpayers and their genuine need for relief. But there is an alternative. The Tax Simplicity Act, supported by the California Federation of Tide- water and Industrial Labor Organizations, the Progressive Alliance, and the Citizens/Labor Energy Coalition and other groups, we have to begin to move aggressively in this direction.
LA Harbor Community Gets Behind Local 26 IT Strikers

WILMINGTON—Warehouse Local 26 and other Los Angeles and Long Beach area unions observed the approaching six month's anniversary of the ILWU strike at IT Corporation with a massive solidarity demonstration on Saturday, May 3.

As many as 500 unionists, friends, and family members attended the mass picket line at IT Corporation's yard not far from downtown Wilmington, beginning at 10 a.m. followed by a picnic at Willow Park. "It was very much a continuation of the spirit we saw during the big demonstration for the OCAW strikers," said Local 26 president Joe Ibarra. "Aside from showing support for our fellow strikers, we hope that the demonstration will force IT to sit up and take notice that even a relatively small number of strikers is involved, this community will unite behind them."

Approximately 40 Local 26 members have been on strike at IT since mid-November in a dispute over a series of employer takeovers and pension. All ILWU waterfront area locals were well represented at the picnic, along with Local 26 International President Jim Herman was present at a press conference Thursday, April 30, to announce the rally—Secretary-Treasurer Curt McClain and Vice-President Rudy Rubio attended. Also present were groups from the UAW, United Electrical Workers, Shipyard Workers, Maritime Trades (including the SIU), Island Boatsmen, Teamsters, Sawmill Workers, OCAW and Steelworkers from as far away as Fontana.

After leaving the rally, the marchers adjourned to Willow Park where they had at two both hundred pounds of barbecue beef and two roast pigs. Cooks were Ed Perez, and Ed O'Ilia. Catering was done by Lee Davis, Sergio Velasquez, Gennaro Jaime, J. J. Rodriguez, Luis Aguilar and J. Sandvald.

Local 37 Enters Tough Talks in Fish Canneries

SEATTLE — As this issue of The Dispatcher went to press, Local 37 is negotiating for a new agreement covering its 25,000 members in the Alaska fish packing industry. The current agreement expired April 30.

Leading negotiations on behalf of Local 37 will be President-Business Agent Tony Baruso and Secretary-Treasurer Silvio Domingo. Joining Baruso and Domingo will be Executive Board Member Abe Cruz and Trustee John Hatten who were elected by the membership last February to serve on the National Negotiating Committee.

This year's negotiations are expected to be one of the most involved in many years. The union is seeking a detailed five-page proposal with demands in the areas of wages, hiring practices, health and welfare, stand-by pay and working conditions.

NO DISPATCH

Despite the heat and intensity of economic difficulties due to failing frozen salmon and king crab markets, the union has promised to hold firm on its demands. The Local 37 Executive Council and Membership have voted to support the position that "no members of Local 37 will be dispatched unless a contract has been negotiated with the employer and in the best interests of the membership."

This Union's position on dispatching is expected to carry serious weight, especially given the record of problems that labor and management have had in the past. A Local 37 position to stop dispatching in view of the union's desire to seek a better contract could seriously impact salmon processors in Bristol Bay who are already concerned with their limited capabilities to harvest this year's run. It is being reported that salmon processors may only be able to process 28 million of the predicted run, unless other measures are taken by the industry.

Spokespersons from the union have requested that the membership and any prospective members support the dispatch stoppage if a contract has not been ratified. The Union is contending that full support of the negotiations will enhance the strength of the Union's position.

Local 142 Opposes Marcos Visit

HONOLULU — ILWU Local 142, which has many Filipinos among its 25,000 members, last month deposed Philippine President Ferdinand Marcos who was here to address the American Newspaper Publishers Association.

Marcos spoke at a luncheon April 21 at the ANPA convention at the Sheraton-Waikiki.

The ILWU called it "unfortunate" that Marcos had been invited to speak to the publishers. "There has been so much controversy about the state of human rights in that country (the Philippines)," the union said.

The union adopted a resolution in 1972 opposing martial law in the Philippines.
**Transpacific Transportation**

**Raided Consciousness and $100 Million**

**SAN FRANCISCO** — Never mind the longshoremen, the buttoned-down clerks and office workers at Transpacific Transportation, Inc. are being favored with employment on the clerical staff of a prestigious international shipping firm located in the heart of San Francisco's fashionable financial district, should be sufficiently rewarding.

So or said management. But at some point, the line didn't work any more with any of its mostly female clerical employees at Transpacific Transportation, Inc.'s uptown offices. After a full year of intense struggle, involving an organizing campaign, tough negotiations and strike threats, the company let it all out, was embroiled in the issue of which women were hired and which ones were not.

In so doing, they became the second group of Bay Area shipping agency employees to join ILWU Ship Clerks Local 34. Matson office workers in Oakland led the way in 1979. But the following year, the unit at Transpacific held out to end a long, tough and intensely personal struggle.

WHISPER CAMPAIGN

It began last April with a whisper campaign. Small groups of workers would meet at lunch to quietly discuss the possibility of organizing. Then buzzed around produced a crossfire of opinions and an occasional act of indignity.

Many feared it was disloyal to the company to discuss unionization during the inflationary nightmare of 1979. It hired new people at salaries which appeared acceptable to veteran office workers. And it refused to hire women.

Transpacific Transportation clerical workers check out their first collective bargaining agreement negotiated as members of ILWU Local 34. Standing right, Local 34 President Frank Billeci.

- Photos by Joe Altman

- What it boils down to," Northwest Maritime Association April 22, union representatives said.

- All three cases were referred to San Francisco arbitrator Sam Kagel, who ruled that Locals 4, 8, and 21 were violating the contract.

- But at Dispatcher press time, Portland representatives of the Swiss-based Noga Corporation, which won't front any money to keep a union alive, sent the Buongena to move his ship so that other vessels could use the facilities. When the ship was ready to sail, local coast arbitrator struck his employees, who are ILWU Local 8 members, to rest and strike to break up picketing lines with blow torches and chain saws.

- BLOW TORCHES

**PORTLAND — ILWU Local 8 longshoremen successfully imposed the International Longshoremen's and Warehousemen's Union's on four ships of India-bound wheat last month.

- The Moroccan flag Boujebra, first of the boycotted ships, arrived at the Bunge grain elevator on the Willamette River April 12 and floated peacefully and idle for a week while longshoremen insisted on proof that its scheduled load of wheat would not wind up in Iran.

- Ship documents indicated the vessel was bound for Lagos, Nigeria, a country which does not traditionally buy Western white wheat. But Local 8 officers saw the charter destination as "underfounded."

- At an arbitration called by the Pacific Maritime Association April 22, union representatives pointed out that the mothers had been dispatched from the hall, but that they couldn't work the vessel due to a shortage of winch drivers. Arbitrator Roger Fielding ruled Local 8 in violation of the contract.

- The vessels involved were the Capstan Psareas and the Mare Felice, which sailed from Port Angeles and the Alboran Breeze, which left a day earlier carrying 35,000 tons of wheat supposedly destined for the Sahara. The Iran ship, on the other hand, took on bunker fuel and left without unloading a single ton of grain.

- "Then it disappeared from Lloyd's Register," noted Lach. "The whole thing stinks."

- He said the union felt that this was prima facie evidence to invoke the International Labor Organization's 1948 act, which is usually invoked when a foreign company has been dispatched from the hall, but that they couldn't work the vessel due to a shortage of winch drivers. Arbitrator Roger Fielding ruled Local 8 in violation of the contract.

**US Wage Scales Trail**

The United States, historically the world's leader in wage and salary scales, now trails five other nations, according to "Worldwide Total Remuneration," a study conducted by Towers, Perrin, Forster & Crosby, an international consulting firm.
Preparation, Unity, Produce First COLA at Colgate

BERKELEY — "COLA NOW!" That's what their buttons said. That's what their negotiators said. And that's what their contract eventually read.

For the first time ever, a Cost-Of-Living Adjustment is included in a settlement won by the 300 ILWU Local 6 members employed at the Colgate-Palmitave plant in Berkeley.

The three-year pact, ratified April 29 by a two-to-one margin, also provides improved language and benefits, and a 16% average wage hike, which is comparable to the ILWU-Teamster Master Agreement.

The entire pay package is retroactive to April 1, when the previous contract expired.

The COLA headed a list of 144 demands adopted by the workers in January. Bargaining began in late February, but Colgate officials refused to take the issue seriously until union members started wearing the buttons they had bought to show their determination for a COLA and support for their bi-weekly newsletter.

"The company offered the adjustment two days after the COLA buttons went out in the plant," recalled Bob Seltzer, the newsletter editor and an alternate on the bargaining team. He pointed out that employees also found themselves sitting across the table from an extremely competitive group of elected negotiators.

The committee included Rose Arnold, Rick DeGolia, Mike Medeiros, Benita Fernandez, Gene Ramirez, Clarence Shankel and Business Agent Abba Ramos.

OPTIMISTIC

Although they obtained a COLA formula, the negotiators had to settle for a 5½ cap on it, which will provide 4½% and 4½% in 1981 and 1982 respectively. They are optimistic nonetheless.

"It's really just hard money disguised as a COLA," admitted Fernandez. "The company only paid us this time, but at least we opened the door."

The COLA represents not just a start, but the culmination of a year and a half of rank-and-file preparation. The workers realized early on that the quality of their negotiators would reflect their degree of solidarity.

Together they revitalized communications with weekly stewards council meetings, an improved newsletter, and a new batch of committed negotiators.

STRIKE PREPARATION

A nucleus of 50 members made up a Contract Preparation and Research Committee, which gathered the economic information required to effectively confront the company.

A Language Committee, which studied the work rules that needed changing and, Benefits, Apprenticeship, and Health and Safety Committees, which focused on specific issues.

And the membership was responsible for pushing through a resolution at the April 12 Local 6 Convention which secured support from the delegates along with Colgate that it was dealing with more than just 300 workers.

The Berkeley plant, incidentally, has a young, culturally diverse work force, with 60 to 70 employees under 30. The contract talks began in mid-July, 1979.

In gearing up for negotiations, the union members also formed a Boycott Committee.

Alaska Activist Dies

KENAI PENINSULA — Eugene Trout, an ILWU Local 62 longshoreman for the past 16 years, died March 26 of a heart attack at the age of 29. He is survived by his wife Yvonne, and two children: Debbie, 13, and James, 8.

Aside from his very meaningful, extensive involvement with the ILWU, Gene was heavily involved with Alaska Native affairs. At the time of his death he was Chairman of the Board of Saxman Corporation, a village corporation near Ketchikan.

Big Year in Seattle

SEATTLE—Last was a record year for grain shipments through Port of Seattle's Pier 46, which is operated by Cargill, Inc., according to a Port press release. Nearly 1.98 million tons of grain were shipped, topping the previous record of 1.96 million tons, set in 1979.

Some 220 Colgate employees gathered at a contract ratification meeting April 29 in the Local 6 East Bay hall, where they voted 2-1 to accept the proposed settlement.

Ramos. "All the rank-and-file discussions back and forth really pushed us to tell the company what we wanted. We felt a lot of spunk backing us up, and the company felt it too."

The new agreement improves the health coverage and eliminates premiums in 1981. It adds prescription drug coverage and a vision care plan, and guarantees bereavement pay and paid sick leave on the first day out.

In addition, there are more language changes in the contract than in any of the previous Colgate pacts. The new wording of the safety clause, for example, gives union representatives on the safety committee the power to veto the plant manager and declare a job unsafe.

This gain is considered a major victory in a house which reported 125 lost-time injuries last year. Further, Colgate employees regularly come in contact with cancer causing chemicals.

RELATIVE GAINS

The general feeling among the bargaining unit — which ratified the settlement by a vote of 128-to-75 — is that the contract still doesn't close the pay gap between themselves and ILWU workers under the Master Agreement. Nor does it provide adequate protection from inflation. And Colgate craft workers maintain that they are still below wage standards for craftsmen in the area. But it remains a tremendous step forward, and a tribute to their disciplined organization and unity.

ILWU Fish Pact Sets Oregon Coast Pace

NORTH BEND — Local 42, Seafood Processing & Allied Workers, ratified a new three-year contract with Cape Arago Fisheries (formerly Peterson's Seafoods) on April 8.

The new contract, which contains wages and benefits much better than those in all other fish plants in the area, features an 18½% hourly increase in the first year, with a 3% increase in each of the next two years, plus a cost of living allowance.

The contract talks began in mid-July, 1979. Joe Jakovac, President of Longshore Local 12, who assisted in negotiations, credited the high attendance at meetings and rank and file input with bringing them to a successful conclusion.

In 1977, he said, the local was on strike for seven weeks. "That was necessary just to get attention of the company," after 17 years in which the local did not ask for a great deal and settled for less than that."

Now it's different. "In some cases the pay win totaled a 100% increase over the last two agreements."

Other improvements include hospital and medical benefits, and maintenance of those benefits. Also, for the first time, the fish workers will have four paid holidays.

Negotiators, in addition to Jakovac and Chuck Forbes of Local 12, included Local 42 President Gordon Piburn, Secretary Beverly Sa: dine and Marcella Long, all of Local 42.

Piburn, a member of the maintenance crew, describes the pact as "a very workable solution for the next three years." He praised the help and expertise in the contract talks received from Local 12.

"Did we appreciate it? Very much so!"

He said that the seven-weeks strike which preceded signing of their last agreement strengthened the solidarity of the membership.

SOUTH SAN FRANCISCO—Employees of Johnson-Staley, a stationary distributor in South San Francisco, voted 5-3 for representation by ILWU Local 6 last month. Also joining the big Bay Area warehouse Locals were six employees of OMC Corp., a distributor of engine parts, by a vote of 1-1.

Organizing was conducted by the North- ern California Regional Office, with BA Don Bath assisting at OMC and BA Joe Figueredo at Johnson-Staley.

Signing ILWU Fishworkers Local 42 agreement at Cape Arago Fisheries last week were, seated from left, company official Dennis Cheeslet, Local 12 President Joe Jakovac, Local 12 LRC member Chuck Forbes, and Local 42 committee members Emma Hadden, Bev Sandine and Local 42 President Gordon Piburn.

—Cres Bay World photo by Linda Meierjurgon

Sign of the times...
Oil Strikers End Long Strike With Big Gains in Wages, Medical, Dental

DENVER — At this edition of The Dispatcher goes to press as the bitter strike by the Oil Chemical and Atomic Workers against the major oil companies is winding down, having produced major wage and fringe benefits gains. But there is still reason for optimism in the oil industry back 65 years — back to the days when John D. Rockefeller and a five-day consumer boycott to protest treatment of workers at a Coca-Cola bottling plant.

A one-week production halt in Mexico began April 17, a three-day stop to produce a Coke and a five-day boycott started the following day in Finland and the Spanish hotel and restaurant workers tried to organize. An agreement reached by CCAW with Gulf Oil in mid-March has now been accepted by all the major oil companies except Chevron (Standard Oil of California) which continued working, apparently in the belief that the boycott was "hanging by a thread.

The International Union Action in Guatemala

GENEVA — International union action against the Coca-Cola Co. is gathering momentum as the union referred to as the "American Caca-Cola" that began a third major campaign may prove to be more successful than the first two.

Coordinated by the Geneva-based International Union of Food and Allied Workers-Associated International Transport Workers, the action was launched in Sweden with a three-day halt in production at a Coca-Cola bottling plant. A week-long production halt in Mexico began April 17, a three-day stop to produce a Coke and a five-day boycott started the following day in Finland and the Spanish hotel and restaurant workers tried to organize. An agreement reached by CCAW with Gulf Oil in mid-March has now been accepted by all the major oil companies except Chevron (Standard Oil of California) which continued working, apparently in the belief that the boycott was "hanging by a thread."
live in Puget Sound Victory

But after a marathon 32 hour session the talks broke down in anger at about 1 a.m., Tuesday morning, April 15, when the state reneged on its promise of amnesty for the IBU, declaring that it still intend ed to push for imposition of fines and jail sentences the following day in Judge Corbett's court. It was "a slick maneuver," said IBU President Don Liddle, and the ILWU and IBU walked out.

At 7 a.m. that morning, ILWU members and other labor supporters met at Local 19's headquarters and marched down the waterfront to the ferry building, where Herman charged that the "governor has a clear message from the unions to employ- ers who have dangerous appetites toward labor unions have to know that we were aware."

"We are joining together," he said, "to repudiate the State's attempt to destroy the ferry workers' union. We will not toler ate union busting, nor permit the jailing of union leaders for doing nothing more than fail when they are confronted by the labor movement."

With the docks shut down tight and with Teamsters Local 14 refusing to make any deliveries or pickups on the waterfront, negotiations resumed and the amnesty issue was resolved with amazing speed. By 4 p.m. the State had caved in, and not to press for collection of the fines and to ask Corbett to dismiss the case.

Inlandboatmen's (bottom right) President Don Liddle, sentenced to jail for, in accordance of ferry workers strike, was he surrenders to King County sheriffs.

OSH A Improvements'

Any number of ILWU members had been seriously injured or even killed if the so-called Occupational Health and Safety Improvements Act of 1980—now before the Senate —had been enacted into law at any time in the last few years.

But that bill, sponsored by Sen. Richard Sannerud, R-N.D., and a string of right-wingers (See Dispatcher, March 7) would, among other things, prohibit OSHA from making inspections. and to ask Corbett to dismiss the complaint the day after being located on the Columbia River.

The Seattle area Masters, Mates and Pilots refused to cross IBU picket lines, as did members of the International Association of Machinists, who perform vital maintenance work. Support also came from the Newspaper Guild, the Marine Engineers, the Washington Communications Workers, Hotelworkers, Retail Clerks, Postal Workers and Public Employ ees (who gave legal assistance), the State AFL-CIO and the King County Central Labor Council.

Another worker complaint concerning overload ing of cranes triggered a Cal-OSHA inspection on May 26, 1977. The inspection revealed many serious hazards, such as exposed wiring, unguarded equipment, and no annual crane certification. A second inspection in September found four other safety violations and two health violations relating to asbestos and lead exposure.

Another worker complaint concerning broken windows in crane cages resulted in a Cal-OSHA inspection in November. This inspection turned up four more violations, one of which was serious. Subsequent in spections have revealed many more violations of health and safety standards.

Under the OSHA "Improvement" Bill, the inspections resulting from employee complaints would have been limited to the hazards listed in the complaint. The other hazards would have been "discovered" and possibly resulted in a worker injury or illness.

Kill it before it kills you.

Noise Draws Fire

COON BAY — OSHA recently levied a fine of $2700 on Champion Bombproof Products at the chip facility on Central Dock in front of the property line. The fine was levied because of excessive noise.
Rudy Abella, 65, Led Local 37

SEATTLE — Long time ILWU Local 37 official Rudy Abella, 65, died on March 16 after being struck down by a stroke 8 days earlier. At the time of his death, Abella was Secretary-Treasurer of the cannery workers local.

Abella had been a member of the union for over 40 years, having served as a delegate from 1969 to 1979. He was named Secretary-Treasurer in September, 1979, when then Secretary-Treasurer Peter Torres was recalled by the membership. Abella is survived by his wife Lydia, a son, Larry and one grandchild.

TRIBUTE

In a tribute to Abella and other members and officials of Local 37 who have passed away, the Local held a Memorial Service on March 23. Over 200 people came to pay tribute to the contributions of the past membership.

Among those acknowledged at the event chaired by Abe Cruz were past presidents and business agents Chris Memelis, Ernesto Maganac, Gene Navarro, Virgil Durangan and Cinimoro Abella, and past Educational Director Carlos Bulosan. The participants in the Memorial Service were treated to a delicious Filipino lunch co-ordinated by Vice President Nenemo Domingo and served by both young and old members of Local 37.

In another development following Abella's death, Executive Board Member Simé Domingo was named to fill the Secretary-Treasurer's vacancy at the recommendation of Local 37 President Tony Baruso. The youthful Domingo received unanimous confirmation in Executive Council and Membership Meetings. Domingo is the youngest member to hold a full-time office in the Union in over 30 years.

"Brother Abella was a loyal and conscientious officer and will certainly be missed," said the International officers in a wire to Local 37. "The greatest tribute we can pay these men is to redouble our efforts to achieve a better life for our members and their families."

Vancouver Predicts Cargo Record in '80

VANCOUVER, B.C. — The Port of Vancouver expects to set another tonnage record this year, says general manager Fred Spoke, who estimates the port should handle 50 million metric metric tons in 1980, up from almost 46 million tons last year.

With growing demands for coal, grain, sulphur and potash, Vancouver has reported increase cargo volumes for the last four years. Spoke says that three new facilities - a new $15 million coal terminal, a grain elevator and a chemical distribution facility - will greatly contribute to the port's tonnage.

He noted that Vancouver should also serve as a record number of cruise ships in 1980. Almost 160 cruise ships are scheduled to call at the port this summer, and an $8.5 million cruise ship terminal will be built during the next two years.

Medical, Dental

May Is Time for Choice on Dock Welfare Plans

SAN FRANCISCO — Longshore families in the ports where members have a choice can change medical plans during the open enrollment period, May 1, to May 31, 1980. The change will be effective July 1, 1980. In San Francisco, Los Angeles, and Stockton, active longshoremen may choose between two adult dental plans and both active and retired longshoremen may choose between two children's dental plans during the month of May. Portland-Van-

 Choice ports

The medical plan choice is between the Kaiser Foundation Health Plan and the Kaiser Choice Port Insured Plan for Southern California Locals 13, 26, 39, 62, and 94; Northern California Locals 10, 18, 34, 75, and 91; and Oregon-Columbia River Locals 4, 8, 40, and 92.

In the Washington area, the choices for Locals 19, 32, and 98 are Group Health Cooperative, Community Health Association, or the Choice Port Insured Plan.

For San Francisco Locals, dental choice is between the California Dental Service and the N住宿 Dental Group.

For Stockton Locals, dental choice is between the California Dental Service and the Work Dental Group.

Dental Plans

For Los Angeles Locals, dental choice is between the California Dental Service and the Drs. Sokai, Simms, Simon, Yamaya and Green Group.

For San Francisco Locals, dental choice is between the California Dental Service and the N住宿 Dental Group.

For Portland-Vancouver Locals, dental choice for active longshoremen is between the Oregon or Washington Dental Service and the Kaiser Dental Plan.

On the dental plan, persons must complete forms to change plans. The forms can be obtained at the Locals and the Benefits Plans office. All enrollment cards must be completed, signed and submitted to the Benefits Plans office by May 31 in order for the change to be effective July 1.

Dockers, Widows On Pension List

SAN FRANCISCO — Following is the May, 1980 listing of dockworkers retired under various ILWU-PMA plans.

Local 1, San Francisco: Charles Barrows, James L. Clayborne, Peter DeJesus, Cliff Foster, John Iles, Delmar Lefko, John Miranda, Jr., William Richardson; Local 12, North Bend: Cecil C. Thrush; Local 12, Wilmington: June G. Gonzalez, Donald Halil, F. Karan, Mike J. Khakhnian, George G. Medak, Raymond T. Whitmby.


The widows are: Marjorie Bachman; (Arthur, Local 19); Matilde Brief; (George, Local 91); Ida K. Brown, (George, Local 19); Maria Buckley; (George, Local 13); Ruth Burson, (Lafe, Local 13); Annie Ciraudo, (Anthony, Local 19); Francis Faith; (Fred, Local 13).

Margarette Grosbong, (Charles, Local 8); Lilian Hunter, (Shirley, Local 94); Marie Jones, (Morgan, Local 10); Pearl I. Leith, (Oliver, Local 15); Bess Lewis, (Jack, Local 10); Ruth Mahaffey, ( Walter, Local 13); Christine Mira, (Emil, Local 18); Saima E. Muteli, (Philip, Local 34); June R. Woelfle, (Walter, Local 12).

Dock workers who are retired are: (names in brackets are those of deceased husbands.

NEW LEADERSHIP—Officers for 1980 Columbia River District Council—Left to right, Dick Crampton, trustee; Bob Schwartz, Secretary; Nip Montgomery, Vice-President; Sam Piltz, President; Harry Streeter, Trustee; Ed Mapes, Assistant Secretary; and Bob Gauthier, Trustee.
Local 8 Greet~ 100 New 'B' Members

PORTLAND — One hundred new longshore workers — selected from more than 5,000 job applicants — were welcomed into Local 8 today. Local 8 President Henry Lunde and Chuck Walch, organizer for PMA's Oregon district, welcomed the new members to Local 8 class — B registry April 10 in the Longshore Hall.

They were welcomed aboard by Local 8 President Henry Lunde and Chuck Walch, organizer for PMA's Oregon district.

The group included five women, the first group of women to work on the Portland waterfront.

The new workers were given forms to fill out, maps showing the location of the docks and grain elevators, copies of the Longshoreman's contract, and told how place work boards, and what to do if "you lose your job."

"WE'LL WATCH OUT!

Photographs were taken of the new workers and a safety film depicted the hazards of the waterfront was shown. They also received hard hats and "B" pins, which they were to wear at all times. "The pin will show you're new, so we can watch out for you and help you — this is a dangerous industry."

Local 8 Business Agent Walt Butler who shared the morning with PMA officials, Local 8 President Lunde, Secretary Bill Luch and LRC member Jim Collins, told the attentive audience:

"When I was sitting down there where you are, a few months back, I knew that one day I'd be standing up here ... Some day one of you will be up here and retelling it."

For Class B longshorewomen Clairene Nenow it was more than a briefing and warm welcome to a new job. It was also a reunion with an old classmate, Local 8 member Randal Moore, who was in the Hall that morning.

Nenow told The Dispatcher that she

Workingman's Private Eye

By Vincent DiGiraloma

When Rylene Kovachs hung up his cargo hook and retired from the docks in the early Thirties, he had no idea he might someday join the celebrated ranks of Sam Spade, Philip Marlowe and Lew Archer — the shrewdest private eyes that ever followed a trail from Frisco to L.A.

And he hasn't yet. But in October Heat (Germinal Press, $11.50), a funny and nostalgic novel by Gordon DeMarco, Kovachs is nearly elevated to their stature — a workingman's private eye.

Bayley graduated from Milwaukee High School in 1914. "I saw him again at our class reunion last June and I heard me about the waterfront and the ILWU, what a wonderful union it is."

She is sure she can handle the work — "I've been driving a lift truck and roll truck for 15 years."

But she was promised a 6,000-pound roll of paper.

The registration program was initiated in September, 1977 to meet the increased work opportunity associated with more cargo moving through the Port.

ILWU Breaks Ice At Woolworth's

HONOLULU — ILWU Local 142 won important elections recently at F.W. Woolworth's on Kauai 2 to 1 (one challenge ballot) and 8 to 2 in Holomua Baking Co. clerical workers on Oahu. Both elections were held on March 21.

In another vote mechanics at A & S Sales in Honolulu voted ILWU by a dead 1 count.

On the debit side of the ledger, ILWU lost the Mac Farms of Hawaii (dealing in macadamia nuts) election at remote Honomanilo on the Big Island, as 45 voted for no union, and only 5 favored ILWU. Rigid control by the company over all working hours, the old plantation days, was a big factor in the anti-union vote.

The employers' victory is in a "first" in that type of retail operation. The Woolworth's victory is a "first" in that type of retail operation. The well-known firm owns a giant chain of stores throughout the nation, including quite a few in Hawaii.

DeMarco's first novel, "October Heat," is a case of creating "closer family ties" — as the racy title hints. The story is based on the personal experiences of the author, DeMarco, and his friends, past and present, working in the retail industry.

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TOURNAMENT — ILWU's "super softball weekend" will be held on Maui for the ILWU champ:ions of Maui, Kauai, Hawaii and Oahu. The various league wound up the 1980 season last month. Maui took the pennant last year's tourney.

Local 26 Olympic Hopefuls Regret Boycott, But Stay in Shape For 1984

ANAHEIM — For at least two ILWU members the US Olympic boycott will mean more than just a loss of a few exciting hours in front of the television set. It means four more years of sweat, skimping and hoping for another chance to compete.

Lony Carr and Leo Hebert, both ILWU Local 26 members employed at Thrifty Drug's Anaheim warehouse, have trained every day after work for the Moscow Olympics.

They were training in February when President Carter's ultimatum for troop withdrawal passed and they continued to train today although there is absolutely no chance the US will send a team to Moscow.

Unlike many of the US Olympic hopefuls, they are now reaching the anti-climactic end of their amateur career, Carr and Hebert feel they'll still be at their prime for the 1984 games in Los Angeles. They're both in their mid twenties.

"A man's got to be 32 years old to reach his prime," says Carr. "I'm going to keep it at it. It's pretty tough right now with a wife and two kids, but if you have a goal, then work at it."

Both men hope to get their college degrees soon and start coaching, which will help keep them in shape.

Local 8 Greets 100 New 'B' Members

NEWPORT — President Lunde, Secretary Bill Luch and LRC member Jim Collins greeted 100 new members to Local 8 in the Longshore Hall.

"Some day one of you will be up here and retelling it," Nenow told the group.

In addition to their letter or card, the new members will receive a book of the LRC's history, the Weekend Worker and a copy of the ILWU constitution and by-laws.

"You're already part of the ILWU family," Lunde told the group.

Support Local 6 Activities

The Local 6 activities committee is sponsoring a raffle to support its growing softball, bowling and golf programs. Prizes will include a color tv, a case of whiskey, a case of coffee and a case of wine. Tickets are $1.50 each or four for $5. Contact your shop steward, BA or division office to secure tickets.

The Sixth Annual Dispatch Beer Fest is to be held on the campus of Cal State Fullerton, Thursday, March 26. Tickets are $3.00 each or four for $10. Contact your shop steward or division office.

"Sports should be used to promote peace through competition in the same way ping pong was used during the Nixon administration. Ping Pong diplomacy showed how two countries could use their common interests to open up relations. The same thing has to be done with the Russians."
No Draft Needed

Sen. Hatfield Says:

demonstrators gathered at the San Francisco Civic Center April 5 helping to generate the pressure that ultimately forced city authorities to revoke the Nazi's rally permit. ILWU Warehouse Local 6 President Keith Eickman presided over the demonstration which was sponsored by the Labor-Community Alert Against Fascism, a coalition of Bay Area trade unions, religious and community organizations.

Afghanistan

The people of the United States have been subjected to a blitz of propaganda on the alleged invasion of Afghanistan by the Soviet Union. There are the reports of resistance by large numbers of Afghan rebels, constant fighting, panic and displacement of masses of people. Let us look at some facts and history:

The CIA established headquarters across the border in the Pakistan. The work out that plenty of arms and money were available to all who wanted to join the so-called rebels to overthrow the Afghan revolution.

In September of 1979, in another upheaval (this time at the top), Taraki was deposed and killed, and Aminullah was representing another faction of the People's Democratic Party, took over. Amin then launched an attack on all groups of the PDP who were opposed to him, killing by the thousands.

Following the 1979 revolution, Afghani and the USSSR had signed a treaty of friendship and mutual aid. It provided for the overthrow of Taraki by Amin. By this time, there is alleged to be a CIA-organized PDP made any publics to the Soviet Union, in keeping with their treaty to help the PDP assist a counter-revolution by so-called rebel forces invading from Pakistan, which has been financed and trained mainly by the United States and China. Finally, in December of 1979, the Soviets agreed to send in troops. When the Soviet forces moved into Afghani, the Revolutionary Council of Afghanistan, the first prime minister to be democratically elected.

The government has a long list of reforms which included breaking up big estates to distribute land to the peasant, the elimination of illiteracy and an educational campaign freeing women from the bonds of what was virtually religious slavery, and national health care. Finally and most significantly, for the first time in history, the government permitted the organizing of unions.

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ILWU Voting Recommendations for California

Here are the endorsements of the ILWU Northern and Southern California District Councils for state propositions in the June 3 primary:

STATE PROPOSITIONS

**Proposition 1**
$45 million bond issue for state parks, wildlife conservation, wastewater reclamation

**YES**

**Proposition 2**
$750 million bond issue to provide farm and home aid for California veterans

**YES**

**Proposition 3**
Tightens up procedure for expenditure of funds for preservation or modification of historically or architecturally important buildings in the State Capitol

**YES**

**Proposition 4**
Removes requirement that every low rent housing project be approved by a vote of the people in the city, town or county in which it is to be located. Requires only public notice and a referendum vote if petition is requested by 10% of the qualified electors

**YES**

**Proposition 5**
Amends constitution to prohibit contempt citations against any reporter, editor or publisher for refusing to disclose sources of information

**YES**

**Proposition 6**
Establishes standards for redistricting state senate, assembly, congressional and board of equalization districts

**YES**

**Proposition 7**
Nothing on a constitutional amendment shall prohibit state or local governments from providing aid to persons in the event of natural disaster. Such aid must be in public interest and its cost eligible for federal reimbursement

**YES**

**Proposition 8**
Authorizes issuance of revenue bonds for development of solar power, cogeneration, or biomass conversion

**YES**

**Proposition 9**
"Jaws II." Amends Constitution to provide that state income taxes shall not exceed 2% above base rate in effect for 1978; requires that income tax brackets be indexed for inflation; prohibits property taxation of business inventories

(See Governor's Report, p. 2)

**Proposition 10**
Prohibits state-enacted rent control; requires that locally enacted rent control measures must expire within 4 years; makes all existing rent control ordinances ineffective, excepts various rental units from control

**NO**

**Proposition 11**
Tax big oil, 15% energy surplus on energy companies, with credit for investments made in California; proceeds from surplus to be deposited in Transportation Planning and Development Account

**YES**

(Here are the recommendations of the San Francisco and East Bay ILWU Legislative Committees for national, state and local office in the June 3 primary election.)

San Francisco County

5th Cong. Dist.
John BURTON (D)

6th Cong. Dist.
Philip BURTON (D)

5th State Sen. Dist.
Million MARKS (R)

16th Assembly Dist.
Art AGNOS (D)

17th Assembly Dist.
Willie BRUNDAGE (D)

18th Assembly Dist.
Leo McCARTHY (D)

Superior Court
Position No. 1
Estella DOOLEY

Position No. 2
William MALLOW

Municipal Court
Position No. 1
Jerry LEVITIN

County Democratic Central Committee

**Proposition A**
Housing Revenue Bond

**YES**

**Proposition B**
Housing Revenue Bonds (Charter Amendment)

**YES**

**Proposition C**
Constitutional Utilities Manager

**YES**

**Proposition D**
Public Housing Administrators

**YES**

**Proposition E**
Various Public Housing Administrators

**NO**

**Proposition F**
Prohibits state-enacted rent control; requires that locally enacted rent control measures must expire within 4 years; makes all existing rent control ordinances ineffective, excepts various rental units from control

**NO**

**Proposition G**
Tax big oil, 15% energy surplus on energy companies, with credit for investments made in California; proceeds from surplus to be deposited in Transportation Planning and Development Account

**YES**

**Proposition H**
Temporary Employees Health Benefits

**YES**

**Proposition I**
Supervisors Health Benefits

**YES**

**Proposition J**
Supervisors Salaries

**YES**

**Proposition K**
Rent Control During Officers

**NO**

**Proposition L**
Cable Car Fare

**NO**

**Proposition M**
Airport Revenue Fund

**YES**

**Proposition O**
Hotel Tax

**YES**

**Proposition P**
Reimbursement System Funding

**YES**

**Proposition Q**
Payroll or Receipts Tax

**YES**

**Proposition R**
Parking Board

**YES**

**Proposition S**
Parking Tax (Mayor)

**YES**

**Proposition T**
Sewer Bond Resolution

**NO**

**Proposition U**
Corporate Taxation Initiative

**NO**

Contra Costa County

7th Cong. Dist.
George H. MILLER (D)

9th Cong. Dist.
Fortney J. "Pete" STARK (D)

7th State Senate Dist.
Robert J. JORDAN (D)

Alameda County

8th Cong. Dist.
Ron DELLUMS (D)

9th Cong. Dist.
Fortney J. "Pete" STARK (D)

9th State Senate Dist.
Nicholas PETRI (D)

12th Assembly Dist.
Tom BATES (R)

13th Assembly Dist.
Elihu HARRIS (D)

15th Assembly Dist.
Floyd MORGAN (D)

Superior Court

**Proposition #1**

**NO RECOMMENDATION**

**Proposition #2**
Limits use of gas tax

**YES**

**Proposition #3**
Amends rent control ordinances inoperative, exempts various that locally enacted rent control measures must expire within 4 years; makes all existing rent control ordinances ineffective, excepts various rental units from control

**NO**

**Proposition #4**
Prohibits state-enacted rent control; requires that locally enacted rent control measures must expire within 4 years; makes all existing rent control ordinances ineffective, excepts various rental units from control

**NO**

**Proposition #5**
Tax big oil, 15% energy surplus on energy companies, with credit for investments made in California; proceeds from surplus to be deposited in Transportation Planning and Development Account

**YES**

**Proposition #6**
Local preferability for refusal to disclose sources of information

**YES**

**Proposition #7**
For alteration or modification of historically or architecturally important buildings in the State Capitol

**YES**

**Proposition #8**
For federal reimbursement

**YES**

**Proposition #9**
Establishes standards for redistricting state senate, assembly, congressional and board of equalization districts

**YES**

**Proposition #10**
Authorizes issuance of revenue bonds for development of solar power, cogeneration, or biomass conversion

**YES**

**Proposition #11**
"Jaws II." Amends Constitution to provide that state income taxes shall not exceed 2% above base rate in effect for 1978; requires that income tax brackets be indexed for inflation; prohibits property taxation of business inventories

(See Governor's Report, p. 2)

**Proposition #12**
Prohibits state-enacted rent control; requires that locally enacted rent control measures must expire within 4 years; makes all existing rent control ordinances ineffective, excepts various rental units from control

**NO**

**Proposition #13**
Tax big oil, 15% energy surplus on energy companies, with credit for investments made in California; proceeds from surplus to be deposited in Transportation Planning and Development Account

**YES**

**Proposition #14**
Temporary Employees Health Benefits

**YES**

**Proposition #15**
Supervisors Health Benefits

**YES**

**Proposition #16**
Supervisors Salaries

**YES**

**Proposition #17**
Rent Control During Officers

**NO**

**Proposition #18**
Cable Car Fare

**NO**

**Proposition #19**
Airport Revenue Fund

**YES**

**Proposition #20**
Hotel Tax

**YES**

**Proposition #21**
Reimbursement System Funding

**YES**

**Proposition #22**
Payroll or Receipts Tax

**YES**

**Proposition #23**
Parking Board

**YES**

**Proposition #24**
Parking Tax (Mayor)

**YES**

**Proposition #25**
Sewer Bond Resolution

**NO**

**Proposition #26**
Corporate Taxation Initiative

**NO**

Oregon

District Council, Multnomah County

Department 1, Calvin E. GANTENBEIN

Department 12, Linda BERGMAN

City of Portland

Mayor
Connie McCREADY

City Commission

Position #1
Dennis BUCHANAN

Position #3
Carolyn MILLER

Multnomah County

City Commission

Position #1
Dennis BUCHANAN

Position #3
Carolyn MILLER

State Measures

#1—Limits use of gas tax

**YES**

#2—Amends rent control ordinances inoperative, exempts various that locally enacted rent control measures must expire within 4 years; makes all existing rent control ordinances ineffective, excepts various rental units from control

**NO**

#3—State bonds for small scale local energy loans

**YES**

#4—Amends the "pay as you go" plan for bond eligible change

**YES**

#5—Continued budget reduction for home, county and region

**YES**

#6—Definition of multi-family and low income elderly housing

**YES**

Oregon City Measures

No. 51—Eliminates mandatory fluoridation

**NO RECOMMENDATION**

No. 52—Vacancy in office filled by election

**NO**

No. 53—Revise certain city charter provisions

**NO RECOMMENDATION**

"Use Tax Dollars for Peace, Not War," Says NW Auxiliary Convention

TACOMA — The Federated Auxiliaries of the ILWU Northern and Southern California Districts have condemned the U.S. "intervention in the affairs of foreign nations and undermine efforts to resolve differences among nations by peaceful means." They also tore into President Carter's budget, which cut social programs while bolstering the military, and expressed reservations over rising food and gasoline costs. The Canadian resolutions reflected similar concerns about the administration's "Gulf of Butter" policies.

Support was reaffirmed for the new United Federation of Tidewater Unions, and for log exports. Those resolutions passed with a roar of approval after North-West Regional Director G. Johnny Parks (at the meeting to bring greetings from the International) and Ken Robar, head of the Union's Puget Sound Council and council delegate at Olympia, stressed what legs mean to the waterfront.

Legs accounted for 500,000 man-hours last year. Without the work, 513 registered longshoremen would be out of a job, Parks said. "Five of our locals are absolutely dependent on them.

Margaret Wilson, president of the hostess auxiliary, greeted the delegates, alternate and many visitors to the meeting at the Rodeway Inn. A welcome also was extended to Tacoma Mayor Mike Parker and Rev. Peter Webster delivered the invocation.
Local 6 Wins Big
Duracell Contract

SAN FRANCISCO — Local 6 members at Duracell Products have recently ratified a new agreement which provides a total of $2 in wage increases over a three-year term, plus the area health and welfare and pension plans.

The agreement was negotiated by stewards Leo Palillo, John Schaeffler and BA Don Ruth.

Eickman, the former President of Local 6, said the Local should improve its organization, negotiate and to strike, if necessary, to protect the welfare of the entire membership and the authority of the elected officers.

The accompanying gains in membership were offset, however, by the 18 Local 6 houses that either went bankrupt, moved to Los Angeles or Nevada, or drastically reduced operations. Severance pay was reduced for the workers, said Eickman, but the large number of plant shutdowns indicates that organizing should remain the Local's top concern.

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