Local 6 Convention

‘Organizing Is Main Priority’

OAKLAND — Intensified organizing efforts and early preparations for major negotiations next year were the main priorities established by delegates to the Thirty-Third Annual Constitutional and Contract Convention of ILWU warehouse Local 6, on Saturday, April 8.

The convention, attended by 434 delegates representing warehouse, production and office workers in master contract and independent houses throughout the San Francisco Bay Area, was a hard-working, business-like affair. Adoption of a series of revised convention rules — for example, limiting individual speakers to five minutes — moved things along.

NUMBER ONE PRIORITY

The delegates first approved a report from the local officers, presented by Local 6 President Keith Eickman, which set organizing as the union’s “number one priority” for the coming year. Organizing has become particularly important, the officers said, with the loss of many Local 6 houses in the last two years.

“Many of these plants moved to Nevada, many just went out of business, some went bankrupt, some national companies just consolidated their operations — whatever the reason, we suffered the consequences and lost approximately 500 jobs.”

The delegates approved an organizing program emphasizing the role of rank and file organizing committees in scouting out and following up contacts in unorganized houses. These committees were first established at a local-wide organizing conference in November of last year.

The delegates also accepted a recommendation that “we advance the concept of the International, Local 17 and Local 6 developing a program of organizing in Nevada (Sparks-Reno-Carson City area) with mutual sharing of expenses. Nevada has become a haven for runaway shops and we must offer some resistance to this program of the employers even if it will offer small returns at first.”

RUNAWAY SHOPS

On the issue of runaway shops, the officers’ report said Local 6 “is prepared to strike any plant which threatens to move away if the members in the house involved vote by secret ballot to take such action.”

The officers’ report, however, pointed out the difficulties of waging such a strike against national concerns with similar facilities elsewhere, and put forward the alternative of negotiating severance pay if — Continued on Page 8

Mine Workers’ Thanks

WASHINGTON, DC — United Mine Workers Secretary-Treasurer Willard Esselstyn asks us to extend “our sincerest gratitude to each officer and member of the ILWU for their most generous contribution to the International Miners’ Relief Fund.”

The UMW is now in the process of distributing contributions “to those who are in the most desperate need. Although miners went back to work early this month, they did not receive their first check until late April, “which certainly makes your contribution all the more important,” Esselstyn said.

A Program for the Coast

SAN FRANCISCO — A delegate from the northwest characterized the recently concluded ILWU longshore, clerk and walking boss caucus as “harmonious, hard-working and constructive.”

His feelings expressed the general consensus of the delegates, who adjourned their proceedings late Wednesday, April 19, after ten full days in session in preparation for the beginning of negotiations for a new West Coast longshore agreement early next month.

Debates were thoughtful and intense. The opinions expressed were at times sharply divergent, but in the end the delegates reached accord on all major questions. They left San Francisco to report to their locals, confident that they had produced a program to unite the entire coast, that the longshore division of the ILWU was fundamentally healthy, and that the entire process had been extremely productive for the union.

—Continued on Page 4
ILWU Women Honored

Women who participated in the ILWU's demonstration on which they pinned the police boundary during the San Francisco General Strike last year were honored by the ILWU last Sunday.

Women and Labor

EUGENE — The changing role of women in organized labor will be the subject of a two-day workshop at the University of Oregon Saturday and Sunday.

The workshop, sponsored by the Oregon Labor Education and Research Center, the Western Labor Education and Research Center, the Coalition of Labor Union Women (CLUW), will feature sessions on "Women in Non-Traditional Jobs," "Discrimination, Legislation and Current Issues," "Lobbying and Legislative Priorities" and "The Women's Movement and Organized Labor."

Registration cost for the workshop is $5 and forms and additional information are available from the Oregon Labor Education and Research Center, 154 Prince Lucien Campbell Hall, University of Oregon, Eugene, OR 97403 (telephone 503-686-5054).

Spring Fever

One good thing about April — the weather starts to get warmer about the time when the new season's raincoat is started to be broken out of the closet.

Jobless Counseling

SAN FRANCISCO — Are you having trouble obtaining unemployment benefits, or do you just want someone to discuss your situation with someone who might be able to help you?

Unemployment Information Service is available to help you Mondays and Wednesdays from 5 to 7 p.m., and Thursdays from 3 to 5 p.m. in the office at 558 Capp Street, San Francisco, or by telephone at 285-1898.

Employer Rip-Offs Rise

Illegal underpayments of workers were found to have risen by 9% in the first quarter of fiscal 1977, the Labor Department reports.

More than $30.3 million in back wages was found due to 159,427 workers in the construction industry, 140,724 in the transportation service, and 27,144 in the manufacturing sector.

Illegal underpayments of workers provided the basis for the national labor and price levels report for the March quarter, which was released by the Labor Department.

The report indicates that the number of underpaid workers has increased in every industry sector.

Carter Steps Up 'Voluntary' Inflation Fight

WASHINGTON, D.C. — President Carter once again swore off the use of mandatory price controls, but his April 11 speech outlined a stepped-up anti-inflation campaign.

The President renewed his call to labor and management to accept voluntary ceiling increases in wages and prices, and he announced a series of steps to encourage voluntary agreements to achieve a voluntary settlement of the national labor and price level problem.

In a strong opening statement before the House Budget Committee, Representative Mitchell stated that, "It is estimated that $1 billion in military spending would create approximately 40,000 jobs, as compared to more than 100,000 jobs for other types of government spending. We could do no better on this May Day to remember these sacrifices and rededi- cuted ourselves to the struggle for an even shorter work week."

The President warned that the struggle beyond the immediate confines of the national labor and price levels problem must continue beyond the immediate needs of the nation.

He called on the nation to work together to achieve a voluntary settlement of the national labor and price level problem by working with the labor and management to accept voluntary price controls and with the Congress to pass a bill to provide voluntary price controls.

He said that the labor and management agreement should be "ill-advised" and "counterproductive" to the national labor and price level problem.

Wages and prices will continue to rise unless the voluntary agreement is achieved.

The President also announced a series of steps to encourage voluntary agreements, including a renewed call to labor and management to accept voluntary price controls, and a renewed call to Congress to pass a bill to provide voluntary price controls.

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PETERSBURG, Alaska—Delegates from the five ILWU Alaska cold storage locals and one Seattle-based canning local met here April 12 to take a long look at their common problems and the prospects for increased ILWU organizing in the Alaska fishing industry.

The major outside speaker was Keith Specking, regional vice president of the International Longshoremen’s and Warehousemen’s Union, who discussed the potential drama of labor’s fight against multinational corporations. He cited one report projecting 17,000 new jobs in the fishing industry by 1985.

Delegates also discussed a number of common problems: the need for improved grievance handling, the need for clearer communication among the fish locals and between the locals and the International, and the need to develop an organizing program to take advantage of increasing opportunities as the fishing industry expands.

The delegates voted their support of the International’s program of having ILWU members who will lead the floor fight, was...
Coal Miners Victims of Bum Rap

On Productivity, Wildcat Strikes

Coal miners are cantankerous and lazy and would rather go fishing than dig coal.

That's the image fostered in the press by industry proponents of the editorialists that harped throughout the United Mine Workers' annual convention on the need for "improved productivity." The Bituminous Coal Operators Association referred to the industry's productivity figures as a "pimple" that would have to be extruded and the resulting oil would have to be extracted.

The miners have been getting a bum rap.

UNIONISTS MORE PRODUCTIVE

A little-noticed study prepared for United Mine Workers negotiators last year, UMWAs mine members mine more coal per worker — that is, are more "productive" — than non-union miners. And, the study said, the 1977 wildcats had little impact on the nation's overall coal supplies.

The report was prepared by a Washington, DC, research firm based on government records and reports and information from the mine owners themselves.

The report was prepared to equip UMWAs negotiators with a better argument in arguing for better wages.

The report, according to United Mine Workers Secretary-Treasurer Frank Coody, which had contracted for construction jobs.

"LIVES ARE MORE IMPORTANT"

"In stark terms," the study said, "there has been an attempt to exaggerate their impact on both productivity and coal supplies."

The study noted that the wildcats during 1977 "had little impact on the nation's overall coal supplies," the study noted. The full report is available for sale.

"EXAGGERATED IMPACT"

"In stark terms," the study said, "there has been an attempt to exaggerate their impact on productivity and coal supplies.

But, the study noted, the impact of the wildcats of the summer, the study said, production during July and August was greater than the comparable months in 1976 by nine million tons.

"The desire for more stocks in a year of collective bargaining negotiations can have some effect to harden the position of the operators at the bargaining table," the study said.

"Despite the wildcats of the summer, the study said, production during July and August was greater than the comparable months in 1976 by nine million tons.

"Phony Issue"

"The evidence shows," the study added, "that the wildcats really have not deprived the market of the coal that it needed during the year, (and) it is probably equally possible since, "You have paid your dues more times than we could possibly repay." Doloris Huerta, Vice-President of the United Farm Workers also extended her union's final greetings.

ILWA SOLIDARITY

The delegates also adopted a warm welcome to International Longshoremen's Association President Thomas W. "(Teddy)" Gleason and Executive Vice-President John Brown who expressed their "heartfelt appreciation" for the crucial assistance lent by the ILWU in resisting picket lines set up on the West Coast during the ILA's successful 1977 strike. "We know that many ILWA members gave up work opportunities to express their solidarity with us," Gleason said, "and we will never forget that."

The ILA President pledged that his union would "do anything possible to assist you" in the approaching West Coast negotiations and renewed their commitment to the mutual aid pact between the two unions.

"The ILA officers stayed at the caucus for the two days and answered many questions from the delegates about the ILA contract and procedures on East and Gulf Coast docks.

"Commission ELECTED"

Larry Wing, Local 18, served as caucus chairman, Bill Ward, Local 46 was secretary-treasurer, Tony Garcia, Local 46, was sergeant-at-arms; Jim Herron declared as parallellorum.

The negotiating committee elected by the delegates included the four titled International officers, Caucus Committee Members Bill Wing, and Dick Wise, and the following representatives from the ports:

Large Ports: John Pandora, Local 13, Wilmington; Willie Zenn, Local 10, San Francisco; Bill Lush, Local 8, Portland; Dick Mook, Local 19, Seattle.

Local Ports: John Reiff, Local 12, North Bay; Bob Clack, Local 63, Wilmington; Randy Vekich, Local 24, Aberdeen (Puget Sound); Peter Fuller, Local 54 Stockton (California); Bob Weintraub, Local 45, Saint Paul; Peter Fuller, Local 26, Vancouver; Paul Leal, Local 23, Tacoma; Eddie Holland, Local 18, Sacramento.

SOLID IMPROVEMENTS

Silverman went on to review proposals, which he had presented to the union, that had been adopted.

"The delegates adopted a comprehensive program — a broad-based set of demands and procedures of the major problems of job security, jurisdiction and work opportunity, and the need to improve wages, pensions, and other fringe benefits in the face of inflation. Detailed reports on the demands adopted will be delivered to the membership by caucus delegates.

"ILA SOLIDARITY"

The delegates also extended a warm welcome to International Longshoremen's Association President Thomas W. "(Teddy)" Gleason and Executive Vice-President John Brown who expressed their 'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'm'reward benefits to some 9,700 pensioners, including widows and disability retirees. This is the largest grant of pension benefits to any group of people on the ILWU-PMA Board of Trustees.

"Big Improvements"

Silverman went on to review how pensions are negotiated, and how the longshore plan has developed since its inception.

For example, in 1969, when the first so-called Taft-Hartley plans to be negotiated, provided benefits of $100 per month for a family, and benefits for survivors after age 65.

Since that time the plan has improved considerably. The retirement age has been dropped to 62, benefits have been provided for participants with less than 10 years of service. Disability and survivors benefits have been added, and the normal retirement benefit for men remaining after age 65. Benefits have been paid at a rate of $600 per month, with a $100 a month increase up to a maximum of $800 payable between the ages of 62 and 65.

A fact sheet distributed to the delegates contained in the negotiations with the organizational, active and retired participants in the pension fund. The fund has been able to take advantage of the plan's current assets and liabilities.

Silverman pointed out that the ILWU-PMA Board of Trustees has made payments of $1,318,000 to some 9,700 pensioners, including widows and disability retirees. This is the largest grant of pension benefits to any group of people.
ILA Pledges ‘Total, All-Out’ Support

SAN FRANCISCO — Solidarity between West Coast and East and Gulf Coast waterport workers was reaffirmed in a well-attended press conference held by officers of the ILWU and the International Longshoremen’s Association during the caucus.

ILA President Thomas W. Gleason told reporters that his union was in “total, all-out support” for the ILWU in its approach negotiations with the Pacific Maritime Association. He also reaffirmed the ILA—ILWU mutual aid pact—which, in the event of a strike, binds each union to respect the picket lines established by the other at job sites and facilities operated and maintained by maritime employers they have in common.

STEWARD HOPES

The re-affirmation of the mutual aid pact, Herman said, “enhances our opportunity to secure a settlement through the collective bargaining process. If the employer knows we really mean this, then I think we can sit down at the bargaining table and negotiate an agreement before the July 1 deadline.

“We have identical problems,” Gleason said. “We work for many of the same employers and so we have forged a new arrangement between our two unions emphasizing mutual assistance.”

While pursuing the ILWU’s desire to avoid a strike, Herman indicated that progress would have to be made in the “paramount” area of job security, as well as the need to build on the gains made in the past to protect wages and fringe benefits from the ravages of inflation. Since the mid-sixties, when containerization took hold in earnest, tonnage has shown doubled and productivity has soared while many longshoremen have been cut in half, he said.

“Our primary concern,” he concluded, “is how best to protect our work force.”

Panelists in discussion at workshop on longshore pension and welfare plans were International Vice-President Rudy Rubie, Benefit Funds Administrator John Dee, Coast Committeeemen Bill Ward and Dick Wise, Research Director Barry Silverman, who served as moderator, actuarial consultant Sid Abrams and investment advisor Claude Rosenberg, and International President Jim Herman.

Panelists, reacting to some of the issues discussed, had this to say:

ILA PENSIONS

Silverman completed his report by summarizing the benefits payable to current East and Gulf Coast longshore retirees at age 62 under plans negotiated by the ILA—$900 a month with 25 years of service, $750 with 30 years of service, and $500 with 35 years. The benefits to ILA members and widows already on retirement are tied down even more severely.

Silverman noted to the industry’s liability to the plan now stands at about $53 million a year — this is the amount required to pay off the plan’s liability for benefits which had been earned by the plan participants but not paid for by the industry prior to the plan’s inception in 1951.

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Silverman noted that the union trustees on the pension plan are working closely with Rosenberg to find a way to implement the union’s policy that the fund should bear all costs of any holdings in companies doing business in South Africa.

“Our members,” he said, “don’t want or expect to be the beneficiaries of the enslavement and repression of black South Africans.”

Following the presentations, Silverman, Abrams and Rosenberg joined plan trustees and Coast Committeeemen Bill Ward and Dick Wise, and Benefit Funds Administrator John Dee in responding to questions and comments from the delegates on many aspects of the pension and welfare plan.

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IPA PENSIONS
Chris Mensalves, Headed Local 37

SEATTLE—Chris Mensalves, 69, former President of ILWU Local 37 and a legendary figure in the struggle of Filipinos for American citizenship, has been stricken to a wheelchair for the last year of his life.

"Brother Mensalves made a tremendous contribution to this country, to this union, and to all the people everywhere," members of the ILWU longshore caucus wired Local 37 upon hearing of his condition.

"He was not only a working man, he was a leader of our union and we will all remember him."

Mensalves, who first came to this country in 1917, spent many years organizing migrant farm workers in California and the northwest, and lost a leg in a police raid on a farm-workers' shantytown in an era when efforts to organize agricultural workers were ruthlessly suppressed.

IMMIGRATION FIGHT

He was also for many years extremely active in fighting for citizenship and for better wages for port workers in Seattle, Portland and Seattle and was active in the efforts of foreign-born Filipinos to win citizenship in the US after World War II.

Local 83 Pitched In to Help Member's Family

WILMINGTON — Sam Puccio, Jr. can, at least, write her at 13750 Meadow Street, Inglewood, California, Thursday, May 18 at Yucaipa City Park.

"This is quite a large amount of money to carry forward to help a member—Kenneth Monahan—who has been hospitalized since February with a brain tumor.

"Unfortunately, he did not qualify for government aid or welfare plan, and he hadn't worked the minimum amount of hours required," writes Local 83 Vice President Michael Saffer, and so members of the local are trying to help the Monahan family.

The local has so far donated $300, and raised an additional $675 at a benefit dance and bake sale March 18.

"Do not tell them how much money Sam, a Local 13 terminal warehouseman, got into hardcore skateboarding a few years ago on a bet, and despite a near-death scare, he's got the balance, and one concession to his 70-80 mile per hour careening in and out of empty swimming pools. He and fellow Local 13 terminal warehouseman Dave Giacoppo hold the unofficial world record for tandem skateboarding on a two-man board—at 56 miles per hour. With Cole Sprouse, they have organized 3-D Skateboard Engineering, specializing in building and running elaborate skateboards like the one pictured above.

Sam is planning another run down Signal Hill July 11, a trip to a tournament in Akron, Ohio, and July 2, the start of the Transcontinental Race.

Local 23 Pension Dinner

TACOMA—The Local 23 Pension Club is holding a dinner at the Branding Iron Restau rant, 8131 Pacific Ave. at 7 p.m., Tuesday, May 2. All Pension Club members and their wives, including longshore widows, are invited.

Travelling Runners

DUBLIN, CA—Dawn Rutter, President of the Federated Auxiliaries, and her husband, John Rutter, a retired member of Local 8, retired longshoremen, have put most of us to shame since he took up running in a serious way seven years ago, travelling to countries around the world including Sweden, Norway, Scotland, USA, Canada, Denmark, Finland, and Ireland, etc., winning his fair share of events in his age class.

He has participated in races from 2 miles to 26 miles and made an exception to his rule of running separate events in the same meet.

The chemicals are no less toxic. Employers are still objecting to bloody, nose, skin and lung irritations. "You work long enough in this business," says Lumps. "It's pretty hard to get out of it, you know."

But given the state of federal standards, the potential for exposure and the knowledge of both the effects on industrial chemicals, the members of the bargaining unit here, with good company cooperation, have come a long way in the last few years. Progress is continuing with a new program to put labels with a list of hazards and remedies for exposure on every order form and all the chemical that the people work with.

South Cal Pension Picnic

WILMINGTON — The ILWU Southern California Beneficiaries Operations held its sixth annual pot-luck picnic in Yuccaipa on Thursday, May 18 at Yucaipa City Park, 7th and E-Street. Anyone wishing to bring a trailer or camper and spend the night should contact Oliver Spahn (714) 795-6196 or write her at 13750 Meadow Street, Yuccaipa 92399.

CLEANING UP AT ADHESIVE ENGINEERING

Continued from Page 5—

In the ports where members have a choice of medical plans during the open enrollment period, May 1 to May 31, 1978, the changes will be effective July 1, 1978.

In Olympia, Local 47, choice is between the Kaiser and the Permanente Medical Group.

For Los Angeles locals, dental choice is between the California Dental Service and the Mioistatchei. For Local 37 and the Naismith Dental Group.

Nursing home and hospital plans are basically the same. Information on the dental plans and forms to change plans can be obtained at the Benefit Plans office.

All enrollment cards must be completed, signed and submitted to the Benefit Plans Office by May 31 in order for the change to be effective July 1.

Don't forget until May 31, 1978, to learn about this situation and what we can do to help ourselves.
Bridges, Pritchett
ILWU Delegates Report on World Peace Congress Sessions

(Retired ILWU International President Harry Bridges and Canadian Area Regional Director Craig Pritchett recently attended a three-day "Seminar on Nuclear Energy and the Arms Race," sponsored by the International Conference for Peace, Security and Cooperation in the Mediterranean." In Athens, Bridges expressed his confidence in the efficacy of the Non-Proliferation Treaty, and in the teeth of growing opposition from the United States, he called for its continued support at the upcoming Nuclear Non-Proliferation Treaty (NPT) Review Conference scheduled for May. Bridges was the only delegate from the US to sign the declaration of the session in which the need to put an end to the nuclear arms race was emphasized. In his capacity as Vice-President of the World Peace Council, he endorsed the declaration.

The Seminar was organized jointly by the Austrian Coordinating Committee of Peace Forces and the World Peace Council. The International Atomic Energy Agency, the US State Department, the International Congress Against Nuclear Disarmament, and the Austrian Government, arranged for the seminar meetings at the Austrian Embassy.

The seminar kept at its work for long hours during the three days of dialogue. Speaking for over 30 nations, Bridges was the only delegate from the US to sign the declaration of the session in which the need to put an end to the nuclear arms race was emphasized. In his capacity as Vice-President of the World Peace Council, he endorsed the declaration.

The present arms race, nuclear weapons have taken the central place, we concluded the seminar, and the proliferation of nuclear weapons and nuclear disarmament are now debated intensively. The present arms race is exacerbated by the fear of nuclear disarmament and the danger of nuclear war, and the necessity to put an end to the nuclear arms race.

Some important agreements have been reached. The Nuclear Non-Proliferation Treaty (NPT) is the most important instrument available in the present situation. The NPT has grown to more than 100, but the number of states possessing nuclear weapons, while the number of countries with significant nuclear energy is still growing. The limitation of nuclear weapons and nuclear disarmament and finally complete prohibition of all nuclear weapons have become the goal of all peace forces.

The participants strongly supported the viability of the Non-Proliferation Treaty (NPT) as the most important instrument dealing with this complex problem by preventing the number of states possessing nuclear weapons, while the number of countries with significant nuclear energy is still growing. The limitation of nuclear weapons and nuclear disarmament and finally complete prohibition of all nuclear weapons have become the goal of all peace forces.

ATTENs MEETING

The International Seminar for Peace, Security and Cooperation in the Mediterranean convened for the first time in March, following four years in Athens. Greece. About 150 delegates attended, representing all nations bordering the Mediterranean, except for Israel.

The Conference adopted a 18-point statement covering the main items of which are as follows:

1) Many delegates emphasized that the Middle East crisis and the Cyprus question pose a dangerous threat to peace, not only in the Eastern Mediterranean but in the world.

2) Some delegations observed that the Middle East installed that the Palestine question is the crux of the situation and that a just and durable solution could be achieved through the withdrawal of all Israeli forces from the Arab territory occupied during the June 1967 war; recognition of the rights of the Palestinian people to return to their homeland, and through implementation of their right to self-determination and establishment of their independent state in their own foreign seat; and respect for the independence of all the states in the region.

3) Some speakers held that the means to achieve a just peace in the Mediterranean is the reconversion of the Geneva Conference on the subject of the Middle East, and with the participation of all the parties to the conflict, including the Palestine Liberation Organization.

4) A good number of speakers drew attention to the urgent question, warranted against the dangers inherent in the continued Turkish occupation of the whole of the Mediterranean, and for the implementation of the United Nations Resolutions on Cyprus. In this way, the conference concluded, the unity, independence, sovereignty and territorial integrity of all the states in the region.

5) Many speakers called for support of the peace movement serving to curb the dismantling of foreign military bases in the countries of the Mediterranean.

6) The conference expressed its concern with the withdrawal of all warships and submarines carrying nuclear weapons from the waters of the Mediterranean, and stressed the need to resist the attempt to install barbaric new weapons, such as the neutron bomb, and other weapons of mass destruction, and new systems of such weapons in the Mediterranean area.

7) A number of speakers considered it necessary to ensure that the governments of the Mediterranean countries, particularly the Israeli government, strictly abide by the international treaty on the non-proliferation of atomic weapons, and at the same time, to oppose the introduction of new states into the existing military pacts or the establishment of new military pacts.

8) More than one speaker referred to the mounting evidence that Israel already has nuclear facilities and thus risks a higher level the consciousness for a concerted struggle to transform the Eastern Mediterranean into a nuclear-free zone. In this respect, the peace forces will have to fight to force Israel to sign the Non-Proliferation Treaty on Atomic Weapons.

9) The large contingent of the Greek delegation revealed widespread political and social forces which support the aims of the International Conference for Peace, Security and Cooperation in the Mediterranean.

10) The speakers of the Greek delegation identified themselves with the aims of the Conference, and described their varied efforts of struggle to achieve them.

Bomesh Chandra, President of the World Peace Council and the International Peace Forum of Peace Forces, chaired both sessions.

In the short term, nuclear power will certainly contribute to reducing the quantities of oil and gas consumed for electric generation, such a perspective being particularly important for countries deficient in oil and gas, but also in coal resources.

NOl NOT ENOUGH UNIONISTS

Only seven representatives from trade unions were present. In our course of dialogue we expressed our concern that the necessity to put an end to the nuclear arms race.

The essence of our discussion was the creation of international forums between nuclear disarmament, international detente, and the peace movement in order to further the peaceful application of nuclear energy for the world.

The participants agreed that the present arms race, nuclear weapons have taken the central place, we concluded the seminar, and the proliferation of nuclear weapons and nuclear disarmament are now debated intensively. The present arms race is exacerbated by the fear of nuclear disarmament and the danger of nuclear war, and the necessity to put an end to the nuclear arms race.

Some important agreements have been reached. The Nuclear Non-Proliferation Treaty (NPT) is the most important instrument available in the present situation. The NPT has grown to more than 100, but the number of states possessing nuclear weapons, while the number of countries with significant nuclear energy is still growing. The limitation of nuclear weapons and nuclear disarmament and finally complete prohibition of all nuclear weapons have become the goal of all peace forces.

Do you know some workers who don't make union wages? Who have no fringe benefits? Who have no security on the job?

In other words, do you know Northwest Regional Area Office
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5425 South Figueroa St.
Los Angeles, Ca. 90037

Southwest Regional Area Office
Director Norman Asuncion, and Renji Tong, Coordinator, have coordinated the community programs, and maintaining the pensions information.

Some important agreements have been reached. The Nuclear Non-Proliferation Treaty (NPT) is the most important instrument dealing with this complex problem by preventing the number of states possessing nuclear weapons, while at the same time furthering the peaceful uses of atomic energy.

The number of countries adhering to the NPT has grown to more than 100, but there still remain some 40 states, among them many nuclear powers, without nuclear activities, which have not yet signed the Treaty. Given the need for greater security, nuclear disarmament is necessary to take steps to ensure the universality of the NPT.

The peaceful applications of nuclear energy are diverse. These applications can be greatly improved if we are to avoid the use of nuclear weapons in future.

Important progress has been made toward solving the problems of safe operations, nuclear power, which valuable experience has been acquired and further progress in this direction can be envisaged, especially if a concentration of means and scientific capabilities on these questions can be made possible by a halt in the arms race.

HONOLULU—Delegates to the 9th Bicentennial ILWU State Peace Conference, held at the Pagoda Hotel March 31-April 2, voted unanimously to support the re-election of Governor George Ariyoshi to a second four-year term as Hawaii's chief executive.

It was among the key actions taken by some 157 persons, representing 21 ILWU Pensioners Clubs, located on the four major islands, who attended the three-day conference. Ariyoshi already has the endorsement of ILWU Local 142, which offered a resolution supporting his campaign, at the union's convention held last September.

Following his remarks, the delegates adopted a resolution, which says the Governor, "has taken positive action on many issues to preserve the values of the State of Hawaii. He has demonstrated fiscal responsibility in the face of strong opposition. His determination is evident in the face of clearly opposing public opinion." He has a man who has proved his dedication to achieve a just peace in the Middle East, and that a just and durable solution could be achieved through the withdrawal of all Israeli forces from the Arab territory occupied during the June 1967 war; recognition of the rights of the Palestinian people to return to their homeland, and through implementation of their right to self-determination and establishment of their independent foreign seat; and respect for the independence of all the states in the region.

The conference expressed its concern with the withdrawal of all warships and submarines carrying nuclear weapons from the waters of the Mediterranean, and stressed the need to resist the attempt to install barbaric new weapons, such as the neutron bomb, and other weapons of mass destruction, and new systems of such weapons in the Mediterranean area.

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workers who want to be or- ganized into the ILWU? If so, please write or telephone in- formation to one of the fol- lowing.

Phone: (213) 732-5594
Earl Barnes, Organizer
Lorenzo Gonzales, Organizer
Frederick Hegel, Jr., Organizer
Northern Calif. Regional Office
1188 Franklin Street
San Francisco, Calif. 94109
Phone: (415) 288-1881
Felix Rivera, Int'l Rep.
Karl Leipnik, Int'l Rep.
Phones: Crockett Area: (415) 787-1717
Sacramento Area: (916) 371-5638

Hawaii Office
Robert McElrath, Regional Director
451 Alakea St.
Honolulu, Hawaii 96814
Phone: (808) 549-4161
Phones: Thao Mark, Int'l Rep.

Organize!
Local 6 Gets Set For Bargaining

Continued from Page 1—
the members did not wish to strike. Tightening up the administration and functioning of the union—and encouraging more rank and file participation in union affairs in preparation for 1979—was another important theme of the convention. 88% of Local 6's contracts will be re-negotiated next year.

TEAMSTERS ALLIANCE
The delegates overwhelmingly approved resolutions to "maintain and strengthen" the ILWU-Teamster alliance in the Northern California warehouse industry, and a pledge from Teamster Vice-President George Mock to support the alliance where it can help.

Mock, along with ILWU International Secretary-Treasurer Curtis McClain, is co-chairman of the ILWU-IBT Northern California Warehouse Council which negotiates the Northern California master warehouse agreement. The current agreement expires June 1, 1979.

Also approved by the delegates were proposals to improve internal education and structure of two hours straight-time pay for service. Vacations went up to 5 weeks after 25 years, and life insurance went up to $5,000.

In 1979, the members will receive an additional holiday, 45c in wages plus another 25c cost of living increase and retirement at age 63 with full credit at $10 per year of service.

PENSION PROGRAMS
"As of March 1, 1978," the officers reported, "we have 2,232 members of Local 6 and 17 retired and collecting pensions, "demonstrating our ability to keep members on the job until they are able to retire. In addition, the union continued to provide our members with medical, dental, prescription and vision coverage of a very high quality, which compares favorably with other union programs."

A successful 14-day strike was conducted at Hutchinson and Co. in Martinsville in late 1977. "We sent pickets to Los Angeles and our sister Locals 58 and 56 respected the line. Without their support we would not have won this strike," the officers reported. Other strikes were conducted at Handyman, Automatic Plastics and Elmer Electronics. Other union picket lines were observed at Owens-Illinois, KNC-American Tempering, Mt. Diablo Hospital and Golden Grain, all in the East Bay.

Mack also commented on the program of following runaway shops to Nevada, pointing out the difficulties of organizing in a right-to-work state. He added that many employers leave the Bay Area not because of labor costs but because of a floor tax which the Teamsters currently are working to defeat in the state legislature.

OTHER GUESTS
Other platform guests included Vice-President Rudy Rubio and George Martin, Retired International Secretary-Treasurer Lou Goldblatt, Local 142 President Carl Damaso and Business Agent Horatio Kasaba. Local 26 President Joe Ibarra expressed his local's appreciation for recent assistance by Local 6 in the settlement of his local's recent strike at Capitol Metals.

Representing ILWU Warehouse Local 17, Sacramento, which also participates in the joint Northern California warehouse negotiations, were President Ozie Branch, Vice-President Al Bailey, and Secretary-Treasurer Lupe Martinez. Ernest Clark, Business Agent of ILWU Local 27, Fresno, extended the best wishes of his membership, employed in the San Joaquin Valley cotton compresses.