ILA Grain Boycott off — For Now

WASHINGTON, DC — The AFL-CIO and its affiliated maritime unions agreed September 10 to call off their boycott of shipments of US grain to the Soviet Union for one month, while the Ford Administration agreed to forbid any new sales to the USSR for the same period of time.

In return for the agreement to call off the boycott, President Ford also agreed to try to arrange new long-term purchasing and shipping agreements with the Soviet Union, in order to avoid what the AFL-CIO feels are the upsetting effects of sudden Soviet entry into the US grain market.

The Russians have already purchased 9.8 million tons of wheat from the US — most of which will be loaded this month — and have indicated that they will be in the market for much more.

However on August 18, soon after the grain deal was announced, the AFL-CIO maritime unions called a boycott, charging that the export of grain to the USSR would hurt US shipping interests, and cause inflation.

The day after President Ford's announcement, the Department of Agriculture released new data showing that the 1975 crop would be large enough to permit substantial exports without a major jump in prices.

Strike Goes on Local 9 Retains Fisher Jurisdiction

SEATTLE — The National Labor Relations Board has upheld the jurisdiction of ILWU Warehouse Local 9 in the strike-bound Fisher Flouring Mill here.

Local 9, which bargains on behalf of 67 warehousemen in the Fisher facility, went on strike July 1 after negotiators were unable to agree on a new contract.

Last month, however, the National Association of Grain Millers, and the company, petitioned the NLRB to name the AFL-CIO union exclusive bargaining agent for the entire Fisher facility.

The NLRB held hearings on the matter August 18 and 30, with attorney Dick Patsey representing Local 9. The Board’s decision upholding ILWU jurisdiction is subject to appeal.

But Northern California Regional Director G. Johnny Parks and Local 9 Secretary-Treasurer John Bukoskey had high praise for Patsey’s presentation before the board, and hailed the decision as an important victory for the striking members.

Picketing continues, with the strike nearly three months old. Fisher hired scabs for a brief period, earlier this month but dismissed them under union pressure, Bukoskey reports.

Hilo Labor Day Under the slogan “Organize, Jobs, Economy, Unity” some 4,000 members of Local 142, family members, pensioners and members of other unions marched through Hilo September 1 in a stirring Labor Day demonstration.

Hilo’s longshore unit, shown second from the top, led off, followed by 45 separate floats and contingents representing a wide spectrum of Big Island ILWU units, and contingents from other unions. At Hilo’s Civic Auditorium, they were joined by 2,000 more, including pensioners, for a program of speeches and top-flight entertainment.

Ranks Lead Local 142 Convention

HONOLULU — As this edition of The Dispatcher goes to press, some 700 delegates and observers are hard at work at Local 142’s 12th Biennial Convention at the Ilikai Hotel here, developing program and policies to guide the work of the ILWU’s largest local for the next two years.

As always, the Local 142 Convention is a hard-working affair, thoroughly controlled by the rank-and-file delegates—a remarkable educational experience, particularly for first-time delegates.

In any convention there are speeches, formal presentations, debates on resolutions—but the real action is down below in the committees, where Local 142 delegates get down to the real business of charting the future course of their union.

SUGAR, PINE CAUCUSES

Some convention business actually began Sunday, September 14, although formal sessions were not scheduled to begin until the following day. First-time delegates attended an afternoon briefing on the workings of the Convention. —Continued on Page 6

Local 6 Offers Classes on Basic Unionism

SAN FRANCISCO — A series of eight special classes on Fundamentals of Trade Unionism will be sponsored by the Local 6 Publicity and Education Committee and the SF City College Labor Studies Program, beginning next month.

The course is open to all members. “Instructors and committee members will find the sessions of particular interest as we prepare for 1976 negotiations,” says the Local 6 Bulletin.

The classes will cover grievance handling, collective bargaining, parliamentary procedure, history, safety and health and other items.

OAKLAND, SAN FRANCISCO

The classes will run from 7:30 p.m. For West Bay members, classes begin Monday, October 6, at Local 6 headquarters, 250 Ninth Street, San Francisco. In the East Bay, classes begin Wednesday, October 1, at the union’s Oakland office, 99 Hegenberger Road.

Instructor will be retired Local 6 Business Agent Bill Burke.
On the Beam
by Harry Bridges

International President Harry Bridges is in Hawaii, attending the Local 142 Convention. His column, "On the Beam," will resume in the next issue of The Dispatcher.

James J. Matles, secretary of the United Electrical Workers, frequently visited ILWU President Harry Bridges on trips to the West Coast.

Hard Times Ahead

James J. Matles announced his resignation as UE secretary-treasurer September 11 at his final national convention in San Francisco. Following are some excerpts from his final speech.

"We have made progress, the working people have made progress, in 40 years. They made progress because every bit of progress they made they had to dramatize, kicking and scratching and screaming all the time. Not a single concession was made willingly, no matter what the working people have done for the system, not a single concession."

"And so today, following the discussions by the top executives, the white Pineers, the very men who say that we have concluded that the corporate system is running out of money, don't laugh. They say that the corporate system must get $4-trillion of new capital in the next 10 years. They say that unless that's done this system cannot be saved."

"While they say that they are running out of money, nine million people are running out of bread and butter. And their answer to that is that if we get the money, really it's going to trickle down."

"That's what Hoover said, that's where we came in. The argument is here again. Twenty-six million people live in poverty in America. And though we have made progress, we are faced with a new depression."

"The unemployment that we are having is not temporary and the problem is unemployable."

"They say we are suffering from a consumer society. That's a fancy way of saying that the people are having too much. They say we have to transfer over to a capital accumulation society. And that can be done in two ways: fewer weeks in the show and increased productivity, and the reduction of taxes for the corporations, a greater burden on those who remain working . . . and then we'll have a depression over here, and we're in for the most difficult days ahead."

The late James J. Matles, secretary of the United Electrical Workers, frequently visited ILWU President Harry Bridges on trips to the West Coast.
Three-Year Pact For Local 24 at Grays Harbor

ABERDEEN, Wash.—Longshore Local 24 has successfully negotiated a new agreement with the Port of Grays Har-
bor, covering approximately 20 mem-
bers, for a retroactive to July 1.

The three-year contract provides for a basic wage rate of $7.42 for all men engaged in work, and a basic wage rate of $7.42 for all other em-
ployees. This basic rate will be in-
creased by 60 cents in the second year and 83 cents in the third year.

Ten paid holidays are included in the new agreement, and the weekly guar-
antee has been increased to 4½ hours per week. It is a straight weekly guar-
antee with no averaging, and no car-
rying over of hours from week to week.

Negotiating committee members were Local 24 President Randy Volpe, Vice-
President George Wakefield, LRC mem-
ber Louie Audette and Grays Harbor shop steward Chuck Revel.

San Diego Firm Buys Grays Harbor Plant

SAN DIEGO—At the urging of ILWU Fishermen’s Local 25, as well as other sections of the fishing industry, the State Department has said it will em-
brace the Port of Astoria to build the offshore plant as clean and labor intensive, and Local 33 officers report. Local 33 Protests

Local 33 Protests

Local 33 Protests

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Canada Labor Moves to Smooth Grain Trade from Farm to Port

VANCOUVER, BC—Canadian labor is actively seeking solutions to problems involved in the grain delivery system, right from the farm to world markets. The how and where of the problems was all but solved in a special conference in Winnipeg last month between leaders of the Canadian Labor Congress and a dozen of its affiliates involved in grain delivery.

The Canadian Area of the ILWU was represented by Canadian Area President Don Garcia and Canadian Regional Director Craig Pritchett. The meeting made "substantial progress," according to Mr. Pritchett, following the conference. "There is recognition among the unions concerned that it is in the best interests of the workers which they represent to not only rationalize the problems of the grain delivery system itself, but also to work toward joint bargaining of a common contract termination dates." ILWU PRAISED

The CLC president commended the objectives set when the Grain Handlers Union, ILWU, and other unions involved to study the remaining problems and to prepare for the next joint meeting to be held sometime in the fall.

But Morris also stressed that the trade union movement alone cannot resolve the problems in the grain delivery system.

"Even if we could devise a system which would eliminate the possibility of a succession of work stoppages while protecting the interests of our members," he pointed out, "we all know that industrial relations is just one element affecting the efficiency and capacity of the system. No doubt many of the other elements are far more important in terms of their impact on the efficiency of the grain handling business—government policy on rail abandonment, freight rates, the investment policy and trafficking practices of the railways, inland storage capacity, cleaning capacity and fluctuations in the regularity and size of export commitments.

"Management and government must also recognize their responsibility in resolving the problems. For too long the employers have been hiding behind government willingness to submit to private settlement and legalization of strikes. Both management and government must make firm commitment to collective bargaining in good faith if any lasting solutions are to be found to the difficulties in the grain delivery system."

HOPEFUL

Canadian Area President Don Garcia described the conference as a "worthwhile endeavor that would be helpful to Canada's national interests and at the same time protect workers' rights and the collective bargaining process." Canadian Regional Director Craig Pritchett was also hopeful.

There are signs," he said, "that our common work will be matched by employers. We need a new system of bargaining around a key trade commodity that seriously affects the national economy." The ILWU and the Grain Workers for a long time have been concerned over the number of shutdowns this industry has experienced. Coordinated objectives and common expiry dates among the unions concerned could greatly facilitate the collective bargaining process.

Federal government concern over the issue was also expressed at the Miami, Florida, convention of the United Transportation Union this month by William Kelly, assistant deputy minister of the Canadian Department of Labor.

"Canada has suffered a rash of recent strikes affecting transportation, longshoring operations and the grain handling industries," he said, "where various bargaining units, bargaining at different times, have the capacity to disrupt the transportation and grain delivery service."

In the Port of Vancouver there is a multiplicity of bargaining relationships which has led to frequent disruption of expert grain and public discontent. Here we have a situation where grain handlers employed in the elevators belong to one unit and longshoresmen who load and trim ships at the "bottom of the boat" belong to another unit.

"In addition there are 50 government grain inspectors represented by a contract with the Public Service Alliance of Canada, and some 70 weighmen and 50 clerical workers belonging to another unit of the PSAC.

"The situation is further complicated by labor relations in the west coast grain elevators coming under the jurisdiction of the Public Service Alliance of Canada, and some 70 weighmen and 50 clerical workers belonging to another unit of the PSAC.

Kelly called the merger of the Grain Handlers Union with the ILWU an "encouraging note" and paid tribute to the CLC, which in conjunction with the ILWU characterized "one of grim determination to see that wages catch up with the cost of living."

"The ILWU and the Grain Workers are not reduced," British Columbia Federation of Labor President Len Guy urged the Trudeau government to decrease the potential of work stoppages.

Hopeful that industrial unrest will continue if collective bargaining in good faith is not increased, Mr. Guy urged the government to increase the nation's steel output to decrease the potential of work stoppages.

"The ILWU and the Grain Workers' Union are one of grim determination, the result is industrial unrest, strikes and lockouts." United Steelworkers of America President Len Guy warned in his Labor Day Message. Guy, addressing the ILWU International Convention last April, warned that "the government and employers should pull through their heads once and for all that for all that working people cannot be expected to bear the cost of slowing down through higher rates of unemployment."

UKP DETERMINATION

"I think it is safe to say," Guy said, "that the prevailing mood in the trade union movement is one of grim determination to see that wages catch up and stay in step with the cost of living. Sometimes this determination meets with an equal determination by employers to protect profits at the expense of their employees' income—the result is industrial unrest, strikes and lockouts."

Guy urged the Trudeau government in Ottawa to end a massive and serious public works employment program to include in the nation's tax revenue to increase the federal old age pension, pass new anti-trust legislation and inaugurate a program of price controls and roll-backs. The CLC, Canadian Area is affiliated with the BC Federation.

UMW Fined for Wildcat

CHARLESTON, W. Va.—The United Mine Workers' Union has been fined $700,000 in federal court in conjunction with the recent wave of unauthorized coal strikes. The fine is not based on coal production from the state's mines for nearly one month.

The union said it would appeal. The UMWA is also being sued for $10 million by US Steel, which uses much of the West Virginia coal to make coke for steel manufacture.

Workers of my homeland, I have faith in Chile and its future. Other men will overcome this dark and bitter moment when treason seems dominant. You must never forget that, sooner rather than later, the grand avenues will be opened where free men will march on to build a better society.

Long live Chile—long live the people who work!

These are my last words, certain that the sacrifice will not be in vain. I am sure that there will be at least a moral sanctification that will punish the felony, cowardice, and treason.

Salvador Allende

11 September 1973

Upset in Oregon

AFL-CIO Election

SEATTLE—In what The Oregonian calls "one of the biggest labor upheavals in Oregon labor history," the AFL-CIO ousted its two top officers, voting the 1968 Kennedy of the Machinists as president, and a woman, Nellie Fox, as its legislative and political director.

Kennedy defeated the incumbent, Dean Kilfillen of International Woodworkers, 33,458 votes to 44,460 votes.

Fox, who hails from the Tidwall Clerks, defeated incumbent Lloyd Knowden of the Electricians in a three-way race. Active in the Coalition of Labor Unions Women and head of COPE's women's activities division for a number of years—she was a full time lobbyist during this year's session of the state legislature—the first woman in Oregon labor history to win such a high post, as well as the first woman to become a state AFL-CIO legislative director anywhere in the nation.

The third member of the trio seeking the legislative director's post was Doug Douglas, the former Lane County Building Trades Council. He received 10,091 votes for Fox and 34,351 votes for Knowden.

Chile—Two Years of Fascism

September 11, 1975 marks the second anniversary of the overthrow of the democratically elected socialist government of Chilean president Salvador Al- lendes. By the military junta now which holds power in that country.

Those two years have seen the murder of some 80,000 Chileans, the imprisonment of hundreds of thousands more, torture of political prisoners, the destruction of the Chilean labor movement, economic chaos, and the destruction of the political and civil liberties of the Chilean people.

The last public words of President Allende, whose government's overthrow was the result of a U.S.-backed coup, are those two years have seen the revelation of the complicity of the CIA, American corporations, such as ITT, in the overthrow of the Allende government.

Delegates to the 21st Biennial ILWU International Convention in Vancouver last April resolved that "this convention again registers its bitter opposition to the military junta in Chile and to the suppression of democracy and the union movement in that country."

The Nixon-Ford-Kissinger-CIA policy of which now holds power is the result of a U.S.-backed coup, which the last public words of President Allende, before he was killed by the junta, are reproduced at left.
Washington Report

Emergency Powers on Way Out

by Pat Todin
ILWU Washington Representative

The House voted this month to curb the peacetime emergency powers of the President by a vote of 388 to 5. Unfortunately seven Democrats joined 32 Republicans in the override. The vote in favor of overriding was 61-39, six votes short of the 2/3 required for the override.

The present combination of a Republican President and Congress, with Democrats holding the minority, seems to enjoy themselves in spite at the time it becomes law. The indications are that the Senate will pass this measure. (The Senate passed it last year unanimously) and the President is expected to sign it into law.

Congress could at any time end the national emergency by a majority vote not subject to the Presidential veto and if the state of national emergency continues for as long as six months the Senate and the House must vote on resolution to end it and no delaying tactics are permitted.

It appears that the bill brings to an end waterfront screening which is now under the jurisdiction of the Coast Guard.

ENERGY CRISIS

The US Senate last month sent US oil corporations one of their biggest profit boosts in history. They voted to sustain the President's veto of a bill to maintain price controls on "old oil" which was controlled at $2.50 per barrel. The price now rises to $13 per barrel.

Opponents of the measure claimed this will cause a direct and indirect price rise of $40 billion over the next year, still leaving two percent or more to the inflation rate by the end of 1977, eliminating 600,000 or more jobs and crippling attempts to recover from the recession.

The vote in favor of overriding was 61-39, six votes short of the 2/3 required under the Constitution. Every member of the Senate voted. Unfortunately seven Democrats joined 32 Republicans against the override—Senators Benton (D-Va.), Eastland (D-Miss.), Gravel (D-Ala.), Johnston (D-La.), Long (D-La.) and Senate Majority Leader (D-N. Mex.).

The present combination of a Republican President like Gerald Ford and 19 Democrats and Republicans in the Senate is absolute political protection for the giant multinational oil companies of the US and will allow them to continue to plunder and rip off the American public as they please.

GRAIN SALES AND ENERGY CRISIS

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GRAN SALES AND FREE ENTERPRISE

The recent brouhaha over sale of American grain to Russia has opened some interesting contradictions. The American shipping unions, with the aid of George Meany, President of the AFL-CIO, are demanding that the US government offer at least an equal price to the American grain in American bottoms. Essentially, they're asking that the Soviet government offer to the American merchant marine and guarantee more work for American seamen, something apparently the free enterprise system is incapable of accomplishing.

SENATE WILL ACT

The new bill would end in two years and allow for a national emergency at any time it becomes law. The indications are that the Senate will pass this measure. (The Senate passed it last year unanimously) and the President is expected to sign it into law.

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The Benefits of Unionism
About $2.30 Per Hour

Auto Workers Set Sights on Short Work Week
WASHINGTON, DC — Although contract bargaining between the auto industry and the United Auto Workers is still more than a year away, one key issue is becoming unmistakable: shorter hours.

UAW delegate representing Ford Motor Company workers unanimously recommended here that "shorter work time (be made) one of the principal issues in collective bargaining because the locals are going to be negotiating new contracts in the late spring in a situation where unemployment has increased since the last contract by 21 percent, while real wages have declined by 5 percent."

"Separate But Equal" Locals Face Tests
WASHINGTON, DC—The International Longshoremen's Association, AFL-CIO, is asking the Supreme Court to overturn the lower court decision which would force the merger of segregated black and white ILA locals in Texas.

The ILA is appealing on the basis that evidence has failed to show that there was any racial discrimination in collective bargaining because the locals were racially segregated. The same contract applies to all locals, regardless of race, the union claims. Black local officials also appeared in court to argue for continuation of the present system.

One central question, the ILA attorney, raised was whether the maintenance of such locals constitutes evidence of a violation of the 1964 Civil Rights Act.

Local 10 Members Rescue Sailor
OKLAHOMA—Fast work by three longshoremen at Matson Navigation Company's docks saved a sailor who fell into the 82-degree water from the trailership Lurline, September 12.

The deck crew member, whose name was not reported, fell into the water while helping to hoist the gangway preparatory to sailing.

The gearman, working on the pier, threw him a life-ring attached to a line from the trailership Lurline, September 12.

Wallace E. Russell and Bennie Reyes, all members of ILWU Local 10, threw him a life-ring attached to a line from the trailership Lurline, September 12.

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US Relaxes Rules on Cuban Trade

WASHINGTON, DC — The US State Department has ruled that the US trade embargo of 1976, which permits the United States to sell non-strategic goods to Cuba, is temporarily lifted. Last year, the State Department blocked a deal between a US company and a Cuban government agency, allowing the US to sell non-strategic goods to Cuba. The new ruling is expected to ease trade restrictions between the two nations.

The administration has indicated that US companies may now conduct transactions with Cuba to sell non-strategic goods, including food and medicine. The administration has also clarified that US companies may not engage in activities that would violate the US embargo on Cuba.

Poll Shows a Loss of Faith In Capitalism

WASHINGTON, DC—One third of the American people believe that the American capitalist system has "peaked," while another third believe that it is now on the decline. Some believe that major corporations tend to dominate the actions of public officials, serving as State Labor and commercial capacities. Serving as State Labor and commercial capacities, serving as State Labor and commercial capacities, serving as State Labor and commercial capacities.

Oregon Unemployment

Oregon Unemployment — Salem — The unemployment rate in Oregon reached 10.4% in January, compared to 8.8% a year ago, according to the current issue of Labor Force Trends, published by the Oregon Employment Department.

Dockers, Widows

On Pension List — The Department of Labor and Industry in Oregon has announced that dockers and widows are now eligible for pension benefits. The Department has also announced that the widows pension fund is now being funded by the state's unemployment insurance fund.

Westport, Washington — They call it "The Town that Salmon Built." Situated on Washington's central coastline, on the tip of Neah Bay's southern jaw, facing the Pacific Ocean, this town has a history that is centered around the salmon fishery. The big, bright Chum and sleek, chrome-bright silvers.

MOSCONE FOR MAYOR — The San Francisco ILWU Joint Legislative Committee, representing 15,000 members of six locals in the city, has made the following endorsements for the November municipal elections: Mayor; George Moscone: District Attorney; Joseph Freitas; Sheriff; Rich- ard Hongisto; Supervisors; Joyce Ream, Robert Mandolcino, Ronald Peale, Joseph Lacina, Robert Stat- tlers and Terry Francois. The legis- lative Committee includes Longshore Local 10, Warehouse Local 6, Ship Clerks Local 34, Ship Scalers Local 2, Watchmen's Local 75 and Fore- men's Local 97.

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Local 142 Delegates Set Unions Course

Continued from Page 1—

tion, and what was expected of them as delegates.

Union officers and staff members also briefed 60 small group discussions leaders on the two recent successful work stoppages in which each delegate got the opportunity first-hand to see what he expected from his union, the extent to which he felt Local 142 was developed, the problems of the industry, and hopes for future directions for the local.

Reports on these workshops were drawn up and delivered to committee chairman and union officials.

LABOR UNITY

The Convention was formally opened by Local 142 President Carl Damaso, who emphasized the Convention theme of “Labor Unity for Job Security and Prosperity.” US labor had fallen off handomely, Damaso said, for ILWU Local 142 longshoremen and clerks who had made clear their determination to strike unless they made a real breakthrough in negotiations with their employers.

“When details of the agreement are announced, wherever you are in the land, you’ll see how well we did,” he cited recent ILWU gains in negotiations with the concrete and memorial parks industries, as further examples of the muscle workers could wield when they were united.

Delegates also heard greetings from the four titled International officers, as well as for representatives of some of the major mainland locals who were in attendance.

A DEBT OF GRATITUDE

“All of our mainland members,” they were told byInternational President Harry Bridges, owe a debt of gratitude to the members Local 142, to the thousands of you in Hawaii.

Your loyalty and support to the Int. William Chester, who pledged the ILWU’s support for upcoming pineapple and sugar negotiations, while noting the recent upsurge in profits taken by employers in those industries. Propaganda that agriculture in Hawaii was no longer profitable, he said, was simply not true.

Also addressing the convention were George Artioli, who represents ILWU for having led the “political revolution” in these islands which brought equality and a spectacular increase in living standards.” They also heard from Lt. Gov. Nelson Dole, and other labor leaders as well as from state AFL-CIO president Walter Kupau who promised continued cooperation of the ILWU. The convention delegates divided down into four committees—resolutions, organizing and officers report; political; labor education; and public relations and discussion and resolutions and statements of policy to be brought forward before the entire body.

Island Dockers Voting

On New Contract

HONOLULU — Two hours before a midnight September 5 deadline, Robert McKeirn, spokesman for ILWU Local 142, and Bernard Eilerts for the Stevedore Industry Committees announced that the parties had reached an oral agreement covering longshoremen’s job for employment for Hawaii’s longshoremen and wharf clerks for the next three years.

Details of the agreement will not be made public until the contract negotiators agreed to the—reduced to writing and until the contents are made known to the union’s membership.

Joe Soares, chairman of the negotiating committee, said that “many of its basic objectives” in the “tentative” settlement.

Committee secretary Howard Tanaka agreed and gave credit to the 09.9 per cent strike vote and 80 per cent ratification of strike committees for getting the negotiations moving.

“Picket chairman Lawrence Kelley and his boys were standing by and ready to go at midnight,” Tanaka said.

“When we reported developments to stop-work meetings two days ago, the guys made it very clear they were ready to go at midnight, and didn’t want us to stop the clock.”

Chrysler Workers Win Special Jobless Benefits

WASHINGTON, D.C. — The US Labor Department has ruled that 10,000 Chrysler workers are eligible for special jobless benefits because of layoffs thrown out of work by increased imports of automobiles and parts from Canadian plants.

Workers who lost their jobs after October 1, 1974, in a UAW-UAW vote, have been determined to be out of work by increased imports of automobiles and parts.

The settlement of some $540 million, will go to the UAW, the US Labor Department.&

The decision for special benefits was submitted on behalf of 10,000 workers by the United Auto Workers.

For many years, while he was International Vice-President of the ILWU, J. R. Robertson’s columns, “On the March,” was a regular fixture of The Dispatcher. We present now this special article on the state of the labor movement, as it looks from the perspective of six years of retirement.

AFTER SIX YEARS off the job there is only one piece of advice I have to offer those who are on the verge of retirement—have a well developed plan of what you will do, and be able to do, after you retire. Otherwise, you will lose your identity and become a burden to your family.

The most serious question before us is what to do about it. In trying to draw some answers in my mind—nothing more than a scan of the leadership of the American labor movement and I just don’t see anyone on the national level that would inspire a mass movement of working people around a militant program to successfully meet the burning issues facing us.

I have to do as always and look to the local file and ask—will they meet the challenge.

There is no doubt that given proper direction and leadership that the rank and file will respond. I feel, however, that the union member must see the union in motion on the job before he will actively participate in a program of action.

If the first steps are taken—on the job activity—where the union can be seen in motion on the job doing something, that becomes easier to move the members to other forms of activity.

Of course, the job activity is done today outside the daily functions of the union job that the rank and file must become involved in the economic — political — and social issues of the day.

However, I have every confidence that if given proper leadership through its local offices to face the complex issues, develop a program and start finding solutions...