WRANGLER, Alaska — A new agreement will provide liberal wage and fringe increases, and permit hundreds of previously ineligible workers to qualify for health and welfare, pension, vacation and other benefits was unanimously approved July 31 by members of ILWU Dried Fruit Processor’s Local 11.

Approximately 1,000 employees at Suncoo, Morning Star, and Fairview plants in Santa Clara and San Benito Counties will be covered by the new pact.

“This agreement is the best we have ever negotiated,” Local 11 president George Lucero said. “It compares extremely favorably with other contracts negotiated in this industry.”

Lucero emphasized the importance of a new provision — “something we have been fighting for years’’ — which will substantially reduce requirements for eligibility for most fringe benefits. Effective August 1, 1973, qualifying hours will be reduced from 1600 to 1500, and then down to 1400 on August 1, 1974.

Wage rates increase range from a total of 12 cents over the preceding year up to 33 cents. The maximum wage increases are as follows:

- Switchmen rate of pay is increased from 25¢ per hour to 50¢ per hour. (Gang bosses are to be hired on the dock.)
- Walking bosses’ skill pay was increased from 30¢ per hour to 50¢ per hour.
- Maintenance men will receive 26 cents, plus an additional 26 cents for the second and third year of the agreement.
- The Alaska inclement weather differential was increased from 7¢ per hour to 25¢ per hour. (The parties agreed to a review of the Alaska inclement weather differential before the second and third year wage increases go into effect.)
- The crane rate of pay will be increased by 15 cents over the life of the agreement.
- Department heads will receive an additional 20 cents over the life of the agreement.
- Other terms of the agreement are as follows:
  - The Alaska inclement weather differential was increased from 7¢ per hour to 25¢ per hour. (The parties agreed to a review of the Alaska inclement weather differential before the second and third year wage increases go into effect.)
  - Walking bosses’ skill pay was increased from 30¢ per hour to 50¢ per hour.
  - Maintenance men will receive 26 cents, plus an additional 26 cents for the second and third year of the agreement.
  - Other wage increases will be the same as in the ILWU-PMA agreement. In addition, a training program for skilled men was agreed to and written into the new agreement. It includes training on all equipment.

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Thrice-year Schilling Agreement Nets $81, Wage Re-openers

M. Oscar Hart, local 11 secretary-treasurer, George Lucero, president, and Jim Finkham, president, were among the longshoremen who agreed to a review of the Alaska pension plan, with the study to be made as soon as possible after ratification of the new contract.

The contract as negotiated and approved by the membership last week provides an increase of 27 cents across the board effective July 1, 1973; another 21 cents on July 1, 1974; and a final 27-cent increment a year later.

Changes in classifications will also provide an additional 10 cents for extract blenders and 25 cents for repack helpers.

HEALTH AND WELFARE

The giant spice manufacturer also agreed to a major increase in employer contributions to health and welfare programs, plus a guarantee that all benefits would be continued during the life of the contract.

The employer contribution to the pension fund will increase by 15 cents over the life of the agreement. Effective August 1, 1973, the monthly benefit for each covered worker will be increased by 15 cents over the life of the agreement. Effective August 1, 1973, the monthly benefit for each covered worker will be increased by 15 cents over the life of the agreement.

The parties also agreed to a review of the pension plan to determine if funds are available to reduce the retirement age to 62. In case there is disagreement...
The Watergate scandal has brought the United States to a constitutional confrontation.

The power of the presidency is about to be tested against the power of the Congress. The traditional US system of checks and balances may be put through the meat-grinder again. It has been tested before, and it has survived. One testing involved a bloody civil war, one of the most terrible fratricidal balances is going to be put through the meat-grinder again. Crimes committed in the name of "national security"—by the Nixon Administration. Perhaps we shall emerge from this crisis, as we did then, with a stronger set of laws.

But what Watergate probably tells us is that we don't need new laws so much as we need better respect for the old ones, most notably the constitutional guarantees against unreasonable searches and seizures.

The nation remains aghast at the tales of tapping—have been employed many times by the government against unions and union leaders. The misuse of power by governmental agencies—which is the essential issue of the Watergate case—is old hat to the labor movement.

Back in 1967 The Dispatcher reported on some of the tactics used by the government in 1964 to "get" Teamster Leader Jimmy Hoffa. The Administration in 1964 was Democratic, and it set up a special section in the Department of Justice just to go after Hoffa.

The Watergate operation is the Watergate scandal by another name. The Watergate case—was old hat to the labor movement. It set up a special section in the Department of Justice, just to go after Hoffa.

The dirty tricks of the past were not paraded at a larger stage. But what Watergate probably tells us is that the labor movement in a long history of class conflict has suffered again and again the same indignities visited upon the Democratic party and Democratic candidates as a part of the Watergate operation.

If the net result of Watergate is to curb political immorality, then the labor movement cannot help but benefit.

Constitutional Confrontation

This union has lived and fought through the efforts of assorted administrations to deport its president. And, if one thumbs through past issues of The Dispatcher, one will see that the dirty tricks of Watergate—most particularly wire-tapping—have been employed many times by the government against unions and union leaders.

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But, what we as a union saw then (and enough other unions saw it the same way and gave us full support even to a general strike in San Francisco) was that a reduction in hours is always a great union gain in and of itself.

One hour of work is a reduction in hours that knows how to move quickly will bring wages back to where they were in take-home pay when hours were reduced, plus some more to make up for the lower rate per hour. And that this union does not mind. And, as far as I can see, I figure we can negotiate a cut in hours without a strike.

For my part, I intend to get our forces together as soon as the present longshore agreement is completely in operation—there are still some items in the contract to talk about. The Pacific Maritime Association to discuss cutting hours.

Yes, I know the agreement has two years to go, and therefore there is no real pressure on employers to make changes before that time. But they might be willing to listen to a proposal to cut hours and maybe use some guarantee money to help foot part of the bill.

As for our position, it's always been one where the guarantee applies and is paid when the employers can't offer enough work opportunity to people who are making themselves available.

Another issue we would have to deal with would be whether a seven-hour day would mean six hours at straight time with one overtime, or seven hours straight time. In the event we went for seven hours it would be a fair and logical thing to have the seven hours give the same earnings as six straight, we view it as more than thinking and talking. But, it can be done if we make up our minds to get it done. Time will tell and as for me I think the time is ripe.
SAN FRANCISCO — The California Legislature isn’t doing any better with two-year terms than it did with single year sessions, Northern California ILWU Legislative Representative Daniel Hemenez told the union’s Northern California District Council here July 28.

“It seems,” Hemenez said, “that whoever worked out the schedule for the first two-year session of the Califor- nia Legislature must have missed the train somewhere. Bills were sup- posed to clear their first committees by June 15, but the bills piled up as badly as under the old, one-year sessions.”

The Legislature is to resume sessions August 6 after a summer recess. It will consider bills until September 15. Then it will recess, hold interim hear- ings and reconvene January 2.

REAGAN’S ‘TAX RELIEF’

Hemenez told delegates meeting at Local 6 headquarters that the recent increase in the state sales tax in the face of an $800 million surplus in the state’s treasury came about because the Legislature refused to go along with a “tax relief” plan by Governor Ronald Reagan “since it only relieved those who hadn’t paid any state tax in the first place.”

Reagan vetoed a bill that would have delayed the sales tax increase because it would be, Hemenez said, “unfair to the rich.”

Most labor-related bills, Hemenez said, are still awaiting hearing “and it is too early to guess what might hap- pen along the way.”

Council President Joe Lynch of Local 6 said a joint legislative mobilization with the Southern California District Council will be held in Sacramento, probably in late August.

On other business, the Council:

• Elected Bob Robatch, president of Local 19, as secretary, replacing Tom Lusher, no longer a delegate.

• Voted to wire State Attorney Gen- eral Evelle Younger, asking him to in- vestigate charges of police brutality against jailed United Farm Workers’ members in the San Joaquin Valley.

• Went on record favoring “at least a 10 percent cost-living increase” in Social Security.

The delegates heard reports on all recent contract negotiations—including a longshore, warehouse and ship scalers. The meeting adjourned in memory of Harriet Shuffler of Stockton, a leader in the auxiliary, who died five days after returning from the Federated Auxiliaries convention in June.

California Solons Drag Their Feet

SCHOLARSHIPS—Tom Wilbur (left) and R. Jeffrey Jenkins (right) with C. Jean Fox (center), chair of the scholarship committee of ILWU Auxiliary No. 3, after receiving scholarships at Seattle picnic July 5. Wilbur, son of Jod Wilbur of Local 19, is studying political science at Shoreline Community College. Jenkins is the son of Andrew Jenkins, Jr., a member of Warehouse- men’s Local 9, and the grandson of Andrew Jenkins, Sr., a retired longshore- man. He is majoring in law at Green River Junior College.

Northern California District Council are planning to sponsor a regional confer- ence on health and safety for ILWU members sometime in October or No- vember.

A progress report on arrangements for the conference—mandated by the Twentieth Biennial International Conven- tion—was delivered by Council pres- ident Nate DiBlasi to the delegates at their meeting here at Local 13 head- quarters July 13.

Expert speakers already lined up for the conference are Max Wolff, who handles disability insurance work for the International Ladies Garment Work- ers Union; and Dick Adams, Long Beach administrator of the State Dis- ability Insurance program.

The arrangements committee includes Di Blasi, Local 13; Al Perisho, Local 63; Ross Bowden, Local 20-A; and Will Solomon, Local 28.

In other actions, the council heard a report on Local 26 negotiations with Thrifty Drug and promised full support, particularly in the event of a strike. The delegates also commended Local 13 for its aid to the Farm Workers Un- ion—see separate story.

Delegates also voted opposition to AB 1160, which threatens the State Dis- ability Insurance System with a take- over by the big insurance companies, with the Southern California District Council of ILWU (UAWFU) made significant gains in a new contract reached after a one-week strike earlier this month.

The strike, conducted jointly by the UAWFU and the Native Brotherhood, won record increases, equal pay for female shore workers, improved fish prices, and major breakthroughs in working conditions. Involved in the strike were shoreworkers, tendermen and salmon fishermen.

Victory for BC Fishermen

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Portland — The annual blood draw- ing in the Local 8 Hall July 13 netted more than 70 pints for the Red Cross blood bank. It is earmarked for the use of ILWU members and their families.

Al Boston, chairman of the Local 8 blood committee, said some blood also was designated for special cases.

Boston credited the success of this year’s event to the help given by Aux- iliary 5, which not only furnished hot soup, coffee, sandwiches, juice, cookies and doughnuts to the donors but “manned” most of the stations connect- ed with the drawing: typing information cards, taking temperatures, packaging and labeling the blood, etc.

Ruby Carney and Louise Dulin served as co-chairmen of the auxiliary com- mittee. They were aided by Clara Pam- bro, president of the auxiliary; Veva Phillips, Doris Marshall, Doris Thor- aldsen, Mary Goralski, Emma Ough, Nancy Leistiko, Dollie Fambro, Emma

Afterwards, Some Sustaining Food

Photos by Doreen Labby

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Southern Cal Council

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S. 1566 ANTI-STRIKE LEGISLATION

President Harry Bridges appeared here in Washington before a subcommittee of the Senate Commerce Committee in opposition to S. 1566, which would impose a 290 day injunction on any strike affecting commerce between the mainland and the State of Hawaii.

William Moody, Director of the Maritime Trades Department of the AFL-CIO, also appeared and we have jointly contacted Senators Harrison Williams, Dem. of New Jersey, and Warren Magnuson, Dem. of Washington, with the request that they remove the language from the Senate Calendar and referred to the Senate Labor Committee. We have been advised that the bill will go to the Senate Labor Committee where hearings will be held before it goes to the Senate floor.

We have taken the same action on a similar bill on the House side. We urge those contacting Senators on S. 1033 to also state their opposition to S. 1566.

S. 1861 MINIMUM WAGE AND STUDENT SUBSTANDARD WAGE

We have always supported the AFL-CIO position, the Teamster position, and the independent unions’ position against any youth or student substandard minimum wage.

The House version was amended on the floor by Rep. Spark Matsunaga, Dem. of Hawaii, who exempted agricultural processing and allowed a substandard wage for students working in the pineapple industry in Hawaii.

We were not aware of this action until it took place. Even Rep. Party Mink, Democrat, of Hawaii, who stated that he would make this amendment. There was no consultation with the ILWU in Hawaii or with the Washington office prior to an exemption for the pineapple industry in Hawaii for a sub-minimum wage.

We supported S. 1861, as did the rest of the labor movement. It passed the Senate without any sub-minimum for youth or students. We are now urging the Democrats on the conference committee between the House and the Senate to remove the amendment made by Rep. Matsunaga and passed by the House. President Nixon has threatened to veto the measure in its present form allowing all of the Administration amendments were defeated both in the House and the Senate.

CONTROLS—PHASE IV

Prior to President Nixon’s announcement of Phase IV relative to wage and price controls, both the labor and management members of the Labor-Manage-

ment Advisory Committee endorsed a statement calling for the elimination of all price and wage controls. Their statement said “the only way to extricate the country from wage and price controls is to phase them out. We believe all wage and price controls should be eliminated as soon as possible this year.”

The position taken by these nominal spokesmen for big business and labor was not as surprising as the timing of their statement, which was viewed by some observers as a hint of watered-down or short-term wage-price controls under Phase IV.

The statement reportedly was presented to Mr. Nixon during a lengthy meet-

ing with his Council of Economic Advisers, whose members include some of the government’s most outspoken opponents of wage and price controls.

The Labor-Manage-

ment Advisory Committee, of whom endorsed the statement, are: I. W. Abel, President of the United Steelworkers of America; Frank Fitzsimmons, President of the Teamsters Union; Paul Hall, President of the Seafarers’ International Union; George Meany, President of the AFL-CIO; Leonard Woodcock, President of the United Auto Workers; Stephen Bechtel, Jr., President of Bechtel Corporation of San Francisco; Edward Carter, Board Chairman of Broadway-Hale Stores; R. Heath Larry, Vice Chairman of the Board of United States Steel Corporation; James Roche, Board Member of Gen-

eral Motors Corporation; and Walter Wriston, Chairman of First National City Bank of New York.

SOCIAL SECURITY HIKE

The House and the Senate boosted Social Security payments by 5.6 percent, a cost of living increase to become effective July of 1974.

MILITARY DRAFT ENDS

By midnight July 30, the President lost his authority to induct men into the armed forces. For the first time in nearly a third of a century the draft has been officially ended. What expired was one sentence in the Selective Service Act of 1940 which read: “The President may, in his discretion, order the draft to be called.” All US males still must register 40 days before the 30 days after their 18th birthday.

SUBVERSIVE ACTIVITIES CONTROL BOARD

Last year Congress approved the Subversive Activities Control Board of its functions and on June 30, 1973, it passed out of existence. It is ironic that the liquidation of the Board is concurrent with the President’s call for militant’s draft. A 400 US males still must register 40 days before the 30 days after their 18th birthday.

WASHINGTON Report

A Prospect for Peace and Increased Trade With Both USSR and China

WASHINGTON — The withdrawal of US forces, the Presidential and Congressional agreement to end the bombing in Southeast Asia on August 15, 1973, and the Nixon-Brezhnev meetings in Washington recently offer great hope for lasting peace and increased foreign trade.

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Death Takes Two ILWU Friends
Mark Holmes

PORTLAND—Oregon labor lost two of its most knowledgeable leaders last week when A. F. "Al" Hartung, retired president of the International Woodworkers of America, and Mark Holmes, business representative of the Joint Council of Teamsters, died within three days of each other and were buried on the same day, July 27.

Both were outspoken critics of the war in Southeast Asia. "We are going to miss them," Northwest Democrats solidly on record against the war in Vietnam.

E. Ladd Ladd, 76 at the time of his death, was described, in a eulogy at his funeral, as a "man who never forgot the rank and file." He was one of the first union officials in Oregon to speak out against the war in Vietnam.

"We need foreign aid, but cannot afford money aid because it subverts the people," Holmes, 61 at the time of his death, said during the 1971-1972 longshoremen's strike. "We must act ourselves — and now."

Oakland Gets New 170-Ton Crane

OAKLAND—Marine Terminals Corp. has purchased a new piece of cargo-handling equipment versatile enough to work with containership, combination vessels and break-bulk ships at the Port of Oakland's Seventh Street Terminal.

The gear, a 170-ton Manitowoc 4000W Vicon crane, will go into operation at the four-berth public shipping facility when it is completed in August. Behind them were long years of struggle, which saw the longshoremen's "Blue Book" racket in progress.

The port will be available for use at the new United States Lines Terminal and Public Container Terminal in the Port's Middle Harbor area.

Fast Action Saves Jobs on SF Copra Dock

SAN FRANCISCO — ILWU political clout has helped save approximately 45 warehouse jobs and numerous extra longshore and clerk jobs here at the Cargill Corporation's copra processing plant in Hunters' Point.

The issue of the survival of this plant arose when the dictatorial Marcos regime in the Philippines, which produces 75 percent of the world's copra, threatened to increase the export tax on this product from $3.25 per ton to approximately $16 per ton. This would have meant the end of copra processing in the US and Europe, which would have been channeled to Marcos family interests in the Philippines.

In a letter to Senators Alan Cranston and John Tunney and Congressman William Mailliard, ILWU Vice President William Chester pointed out that the shutting down of the Cargill plant would cause a total loss of perhaps 100 jobs, as well as substantial losses of revenue to the City and County of San Francisco.

The paper urged that "stevedores are being thrown off the job and threatened and intimidated into being payments in the racket."

Quick Action

Chester asked that the Philippine government be made aware of the problems inherent in such a move.

The response was rapid. Along with San Francisco Congresswomanomba Burton, Tunney, Cranston and Mailliard moved quickly to voice their objections to the State Department and to the Philippine representatives in the US. By the middle of the month it was announced that the tax would be increased, it would remain at a "liveable" level.

The Cargill Company has been under contract with ILWU Local 6 since 1960.
ILWU Members, North and South, Rally to Support Farm Workers

DELANO—Tangible support by ILWU members for the embattled United Farm Workers Union has been manifest here in a number of ways.

The farm union declared a strike at midnight Sunday, July 29, against 29 table grape growers here who refused to renew their contracts with the union. The strike action climaxcd weeks of growing tension up and down the San Joaquin Valley that saw jails jammed with hundreds of arrested UFW pickets and charges made by the union of police brutality against Farm Workers in county jails.

CHECK PRESENTED

ILWU members demonstrated their support for the Farm Workers in the following manner:

* On July 14 Nate DiBiasi, president of the ILWU Southern California District Council, and Lou Loveridge (in suit, center), vice-president of ILWU Local 13, visited United Farm Worker picket lines near Bakersfield to deliver aid and provide support for Farm Workers in their fight.

ILWU Members, North and South, Rally to Support Farm Workers

was one of the speakers at the rally, and Vice-President Bert Donlin of Local 34 was a notable participant.

The demonstration included members from a wide variety of unions, including rank and file Teamsters who disagree with the tactics of top Teamster leaders who have been involved in efforts to take the Farm Workers away from the UFW.

Big Severance Pay Award

SAN FRANCISCO—Members of ILWU Local 6 at Thompson-DePue Warehouse here have won severance pay settlements from their employer totaling over $61,000. The individual settlements for the 24 workers affected by the Thompson-DePue close-out range between $800 and $5,000 including vacation pay, hospitalization and other fringe. The agreement was negotiated by Local 6 business agent Joe Lynch.

PCPA Convention Set

SAN FRANCISCO — The ILWU Pacific Coast Pensioners Association Convention will be held September 24-25-26 in Anderson, California, just south of Redding.

OLD-TIMERS — The Richardson brothers pose with a visiting calzon at Seattle Old-timers picnic July 5. From left, Tommy Richardson, longtime former president of Local 19; Douglas Richardson, professional entertainer, who provided music for the picnic; Diedre Steen, and Fred Richardson, a former member of Local 19.

DELANO—Tangible support by ILWU members for the embattled United Farm Workers Union has been manifest here in a number of ways.

The farm union declared a strike at midnight Sunday, July 29, against 29 table grape growers here who refused to renew their contracts with the union.

The strike action climaxcd weeks of growing tension up and down the San Joaquin Valley that saw jails jammed with hundreds of arrested UFW pickets and charges made by the union of police brutality against Farm Workers in county jails.

CHECK PRESENTED

ILWU members demonstrated their support for the Farm Workers in the following manner:

* On July 14 Nate DiBiasi, president of the ILWU Southern California District Council, and Lou Loveridge, vice-president of Local 13, Wilmington, visited picket lines in the Delano area and presented the union with a $300 check.

* On Saturday, July 21, ILWU members from Locals 6, 10 and 34 figured prominently in a labor rally held in Delano in support of the Farm Workers. President James Herman of Local 34
In this day and age we too often forget to thank people for the things they do for us. Therefore, we are sending letters to all of those on the committee, expressing our gratitude.

We also wish to express our gratitude to President Harry Bridges for his many years in these negotiations as well as in the past. Our members and their families are forever indebted to him for his guidance and leadership over the years.

This was an outstanding Negotiating Committee deserving of commendation.

Larry Clark, President.
ILWU Local 46, Portland

Mexico Fishing Limit

Bying hand for hand against what Mexico calls its right in extending a 200-mile fishing limit off their shores, just like our other friendly neighbors in Peru and Ecuador. They are trying very hard to deny our tuna fishermen their livelihood.

Our tuna boat fios is not helping the situation one bit, it's just extra gravy for them, on top of foreign aid. The government is really not doing us any favors by paying these ridiculous fines.

If Mexico succeeds in enforcing the 200-mile limit, not only will it hurt the tuna fishermen, but it will also hurt the whole tuna industry as well. We can thank our government for this.

If the government would take a firm stand now, there is a very good chance we may come to terms with them. Perhaps if once we showed these foreign countries that we're not going back down, that we really mean business, we probably would gain the respect of all nations again.

MARY L. ASARO
Local 33, San Diego

Shelvy or Shelby?

Who in hell is your correspondent in Seattle when I read of the Seattle July 5th Memorial at the grave of "Shelvy Daffron," a striking scene in the strike, with a very hardy dance my eyes.

I never heard of anyone by that name, but one Shelby Daffron, a Seattle longshoreman who represented local on the Northwest strike committee, was killed by Standard Oil gumen. I should know as I, too, was on that committee and I just give him the afternoon before he was killed.

He was one of the most progressive and militant of the Seattle longshoremen, and it did hurt to see it reported in that manner.

Henry N. (Harry) Peltier
Retired
80th St.

The photo of the prawnets under water closely resembles clearly that the name is spelled "Shelvy." Maybe the error was there: Seattle sources told he was a season. Perhaps they were in error, Could he have been both?

FORREST TAYLOR

It won't be too long before the bird season is upon us — upland game birds in September and migratory waterfowl in the following month. I'd be willing to bet my last high base shell that one member of the ILWU will be out there when this hunting season begins:

Forrest Taylor of North Bend, Oregon, a member of Local 12 and also serving as president of the Colum- bia River District Council.

Mr. Valerie Taylor sends in the following photograph which depicts her husband toting a day's limit of drake mallard, she downed, shooting from the Oregon banks of the Snake River, some- where near the confluence of the Owyee River, and writing:

"The birds that Forrest is holding are big northern mallards, with the bright orange feet, the ones the guys seem to think are the best eating. It seems like a lot of Local 12 members are present in eastern Oregon when the duck season is open, and I'm sure there is always a quorum in attendance for business meetings.

"That black blob in the background is Forrest's hunting dog, 'Tasu.' It's a real good retriever, even if she is part Lab and springer."
**New Dried Fruit Contract**

Continued from Page 1—

**ILWU Opposes Recall of Bailey**

**Oakland** — The East Bay Joint Legislative Committee and the United Electrical, Radio and Machine Workers has voted to oppose the recall of D'Army Bailey, Berkeley City Councilman. The election is set for July 1, 1975.

The committee opposed the recall on the following reasons: (1) The election being held in the middle of the 3½-year term will be undemocratic; (2) the recall of the recalls on the following reasons: (1) The election being held in the middle of the 3½-year term will be undemocratic; (2) the recall of the

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**OTHER GAINS**

- Improvements in Kaiser coverage will become effective July 1, 1974 — including an increase of maximum days of hospital care from 100 to 125 calendar days per year, increases in out-of-area benefits, etc.
- An additional paid holiday (Good Friday) effective July 1, 1974.
- Double-time pay for Sunday and holiday work, effective July 1, 1974.
- Vacation improvements, effective July 1, 1975.

**Company will pay the difference between jury duty pay and regular wages effective July 1, 1973.**

**Negotiating committees consisted of business agents Roland Corley and Al Lannon, along with Schilling members Ben Davis, Doni Elizabeth and Cliff Goss. International union Research Director Barry Silverman and Northern California Regional Director LeRoy King.**

**Teamster Cannery Pact**

**Burlingame, Calif.** — After a three-day strike July 23-25, 63,000 Teamster cannery workers throughout Northern California ratified by a 2 to 1 vote a three-year contract early this week. The cannery pact, which covers workers at 84 canning plants throughout the state, provides for increases ranging from 12 to 35 cents the first year, from 20 to 35 cents the second year and from 30 to 35 cents the third year. Wage increases over the term of the agreement average out to 66 cents per hour.

**The effect of the pact will be to raise the hourly wage range to between $3.50 and $5.60 the first year.**

**Fringe benefits include improved vision care benefits for all full-time workers and an extension of dental care and paid prescription drug programs to seasonal workers and their dependent children.**

**Another major concession was the agreement to gradually eliminate the overtime pay exemption now allowed employers. By June 30, 1976, at overtime rate must go to all those working more than 40 hours per week.**

**Schilling Settlement Net $81,640**

**HONOLULU — Remains in negations phase. Local 142 Hawaii dock contract will go to mediation-arbitration by Pacific Coast arbitrator Sam Kagel, a veteran and leading prac- titioner of this process.**

**The ILWU and the Stevedoring Industry Committee accepted Gov. John A. Burns' July 26 recommendation that they begin negotiations on a new area-wide agreement on terms for three allied water- front — container freight station, maintenance shop and security per- sonnel — so that all negotiations could be settled without a waterfront walkout.**

**Kagel is set to meet with the parties Monday, August 6, to set ground rules for his area-wide process under which issues that cannot be settled voluntari- ly will be subject to binding decision by Kagel.**

**Negotiators reached an impasse on the floor after Bailey, however, announced that earlier talks on the other issues in the longshore work force: longtime clerks and bulk sugar workers were "in the ballpark."**

**Negotiators have attempted to re- solve all waterfront agreements in an effort to avoid what happened last year when a breakdown over terms for the allied groups led to a ½ day strike.**

**A tentative understanding has already nailed down wage rates and duration for all groups.**

**Negotiators stopped the clock indefin- itely on June 25, the day before the contract expiration date.**

**Greg Delucchi**

**Greg Delucchi Wins Clerks Golf Tourney—Again**

**San Francisco** — For the second year in a row Greg Delucchi, a "B" ship clerk from Stockton, emerged as the winner of the Local 34 Ship Clerks Golf Tournament, held July 5 at the Edgewater Club. The tournament, sponsored by the Local 34 Clerks and Warehouse, went to Mel Booth, also of Stockton, who shot a 72. John Cole of Local 10, three of the male competitors went to Mrs. Betty Bubli, who scored an 87. She out- scored 66 of the male competitors.

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