**ILWU Moves to Insure Living Wage For All CIO Longshoremen**

New York General Strike

**Nat'l CIO Backs Longshoremen**

By LEE PRESSMAN
CIO General Counsel

WASHINGTON — The International Longshoremen's and Warehousemen's Union (ILWU) is seeking the support of all other CIO unaffiliated unions in its recent contract negotiations with the West Coast waterfront employers, which culminated in the collective bargaining agreement reached in November.

The International Longshoremen's and Warehousemen's Union (ILWU) and the employers have been negotiating for several months on a contract covering the waterfront workers on the West Coast. The agreement, which was signed on November 25, 1938, provides for a substantial increase in wages and working conditions for the longshoremen.

The agreement includes a provision for a 10 percent increase in wages, a 20 percent increase in the number of hours worked, and a 10 percent increase in the number of men employed. Additionally, the agreement provides for a 25 percent increase in the number of hours worked per week, a 25 percent increase in the number of men employed per week, and a 25 percent increase in the number of hours worked per day.

The ILWU is urging other CIO unions to support its efforts to implement the provisions of the agreement. The union is calling on its members to vote in favor of the agreement, and to participate in the ongoing strike action if necessary.

The agreement also includes a provision for the establishment of a grievance procedure, which will provide for the resolution of disputes between the union and the employers. The agreement also includes a provision for the establishment of a union shop, which will require all new employees to join the ILWU as a condition of employment.

The ILWU is calling on other CIO unions to support the establishment of the union shop, and to participate in the ongoing strike action if necessary.

In conclusion, the ILWU is calling on all CIO unions to support its efforts to implement the provisions of the agreement, and to participate in the ongoing strike action if necessary. The union is urging its members to vote in favor of the agreement, and to support the establishment of the union shop.

**Backs Labor**

Coastwide Unit of ILWU Means Work Certainty

BY COAST LABOR RELATIONS COMMITTEE, ILWU

SAN FRANCISCO — The ILWU coast labor relations committee recently held a meeting to discuss the coastwide union plan for the waterfront workers.

The committee discussed the importance of the coastwide union plan for the waterfront workers, and the need for a strong and unified organization to represent the workers.

The committee also discussed the potential benefits of the coastwide union plan, including increased wages and working conditions, improved workplace safety, and better representation in labor disputes.

The committee concluded that the coastwide union plan is necessary to ensure the workers' rights and benefits, and to promote a strong and unified organization.

**Shipyard Strike End Near**

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**Murry Calls for Defeat Of Vinson, Conlin Bills**

WASHINGTON, D.C.—The Ford Motor Co. contract with the CIO is the first union contract in the automobile industry.

**Hawaii ILWU Gains Reported**

SAN FRANCISCO—Nearly 2,000 Hawaii longshoremen are reported to have a contract with the CIO International Longshoremen's & Warehousemen's Union, it was reported here today.

The contract was reached after a lengthy negotiation between the union and the employers, which culminated in a settlement that provides for a 25 percent increase in wages, a 20 percent increase in the number of hours worked, and a 10 percent increase in the number of men employed.

The contract also includes a provision for the establishment of a grievance procedure, which will provide for the resolution of disputes between the union and the employers. The contract also includes a provision for the establishment of a union shop, which will require all new employees to join the ILWU as a condition of employment.

The ILWU is calling on other CIO unions to support its efforts to implement the provisions of the agreement, and to participate in the ongoing strike action if necessary.

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California CIO Executive Board Meets

Pittsburgh, Pa.—Five important union elections took place this week by the CIO in what was termed a "classic" battle, according to the CIO National Executive Board. The elections, it was stated, are the latest in a series of battles between the CIO and the American Federation of Labor.

Philips Stephens and Frank F. Howard, CIO candidates, were elected to the local Guardians of the CIO in Los Angeles, according to an announcement made here by the CIO National Executive Board.

California CIO Executive Board Meets

LOS ANGELES.—A signed contract, first of its kind between a union and a utility company, was completed with victory a four-year campaign of the Utility Workers Committee.

The union secured a contract, which includes an established grievance procedure, time and a half for overtime, six days' pay with a week's rest, a system of severance pay, and various other benefits. The contract is effective immediately.

The contract specifically provides for the settlement of grievances in the event of disputes on the waterfront. The contract also provides for the settlement of disputes between employees and employers on the waterfront. The contract also provides for the settlement of disputes between employees and employers on the waterfront.

NMU Aid To Draftees

Eau Claire, Wis.—(AP) — The national office of the NMU has been asked to provide financial assistance to draftees in the United States. The NMU has agreed to provide financial assistance to draftees in the United States.

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San Pedro Section

Pedro Longshoremen Back Coastwide Bargaining Power

By L. B. THOMAS
Secretary, ILWU 1-14

SAN PEDRO—The latest and one of the most vicious attacks on the ILWU is the recent NLRB decision on the ILWU labor relations case. The ILWU is, of course, determined to fight this decision and will face many battles and are well prepared to meet them.

This decision, if we remember, came as a result of an injury strike by the ILWU against_certain employers, over several months, and the court ordered that the union be debarred from representing employees in the future.

There is a good possibility of the ILWU winning the case on appeal to a higher court, but the ILWU, with its large membership and its great organization, has power and resources that are far greater than those possessed by a few employers who challenge the union's right to represent the employees.

The ILWU has always been strong and is always seeking to improve its organization and its services to its members. It is determined to fight this decision and to prove that it is the only union which can protect the workers in the San Pedro area.

In Memoriam

The death of Martin V. Tinfoil, Secretary of the ILWU Local 5-24, was an event of the highest significance in the labor movement.

Mr. Tinfoil was a union leader of the highest caliber and was a leader in the fight for better conditions for longshoremen across the country.

His death was a great loss to the ILWU and to the labor movement as a whole. He will be deeply missed by all who knew him.

NMU News

Ships 45

By R. E. WILLIAMS

SAN FRANCISCO—Ship 45, which sailed from Seattle last week, is now in San Francisco, and is due to leave for Oakland this week.

The ship has been under the control of the NMU for a number of weeks, and has been doing a fine job in bringing the NMU's objectives to the fore.

The NMU is determined to fight for better conditions for its members, and is determined to see that the NMU's objectives are realized.

Use of Army Condemned

By Alex L. Pérez

The Condemnation of the Army's use of its power to protect the unions in their strikes is a gross violation of the Constitution.

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Bridges Defense Aid in Oregon

By J. A. BODMAN

PORTLAND—The Oregon mountains are being invaded by the ILWU locals, and the ILWU is working to improve the conditions of the workers in the mountains.

The ILWU is determined to improve the conditions of the workers in the mountains, and is determined to see that the workers in the mountains are treated fairly.

Murray Asks Action

Secretary of the ILWU, ILWU 1-46, Rainier 30.40

WASHINGTON, D.C.—The ILWU is asking for action on the Murray Act, which was passed by Congress in 1942.

The Murray Act, which was passed by Congress in 1942, is designed to protect the workers in the United States from unemployment.

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Fishermen Win Alaska Gains

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Ford Pac Union Shop

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Page Three

VOICE OF THE FEDERATION
A National Seamen's Paper in the Making

The recent Maritime Federation of the Pacific convention, which voted to formally dissolve the federation and to establish the PILOT, official CIO National Maritime Union organ, so that seamen may have a national publication. The resolution was adopted at the last annual meeting of the ILWU convention also endorsed the decision of the recent ILWU convention in Los Angeles to publish an official ILWU organ, devoted primarily to the building of the ILWU as an organization, among officers and the membership of the CIO Maritime Committee. The ILWU, the NMU, the Marine Cooks and Stewards and the Engineers and Riveters, the Railway and Street Railway Unions, and the seamen's locals, are the only unions in the regular constitutional rank and file manner. They seek to use the traditions of '34 to again attempt to destroy the federation and the VOICE than they have fighting the ILWU. According to the convention decision, the VOICE will be printed in the maritime unions—and ask him about testifying for the FBI—of these "friends" of the federation will be the lieutenants of William Green will do anything they can, even as outline by the recent Maritime Federation convention—"the dear old VOICE," ask him what he ever did to destroy the organization "and "the dear old VOICE," ask him what he ever did to destroy the newspaper articles, speeches in congress, the maritime hospitals, which has been jeopardized by recent NLRB decision granting port remaining friend of labor on the halls of congress in Washington, D. C. in the form of vicious anti-labor legislation. The black shadow of the employers threaten to roll the White House and the halls of congress in Washington, D. C. in the form of vicious anti-labor legislation. It is legislation which President CIO Murray declared stems from "labor's ancient and bitter enemies," yet formerly pro-labor or liberal politicians, now elected by labor's votes, are refusing to fight against these bills.

\[...\]
American Manufacturer Sends In $16,750

The following brothers on the American Manufacturer donated $5 to King, Ramsey and Conner and $6 to the VOICE fund:

Ken Austin, Sam Rivera, <>

Napoleon Audette, John Piia J. Paul Combs, Thomas McCraith, black b. gang, $12.60.

Stewards on Lurline Send In $10

The stewards' department on the Lurline sent in $10 for its subscription. It was brought in by Patrymessa M. 

More Lines Of Verse

Editor of the VOICE: "Thank you for your fund of your friend and brother, Anthony Putko."

Several people have already written with questions and comments about the recent developments in the strike. The most common question is: Why is it taking so long for the strike to be resolved?

The answer is that the strike is a complex issue involving many factors. It is not something that can be resolved quickly. The union and the company are working hard to reach a fair agreement, but it is taking time to find a solution that is acceptable to both sides.

In the meantime, the union is maintaining a strong presence on the waterfront, and the company is trying to keep operations running as smoothly as possible. The strike is causing some inconvenience to the public, but it is an unfortunate reality of this particular situation.

The union and the company are committed to finding a solution that is fair and reasonable for all parties involved. They are working hard to ensure that the strike is resolved as soon as possible.

Please continue to keep an eye on the developments and support the union as they work towards a resolution.
San Pedro MFOW Blasts Lundeberg

San Pedro, Calif.—The regular meeting of the Marine Firemen's Union at headquarters last Thursday, June 25, voted to ship work July 1 if no contract is reached.

Bill Lundeberg, who was called in for two firemen for the morning, was voted down. Harry Bridges was called in for an electrician, and Harry Lundeberg was called in for an electrician.

The meeting also voted to support the ILWU and the president's opposition to any general strike in the industry, and to continue to work in the industry.

Saturday, June 28, 1941

Official Marine Firemen News Section

San Francisco—The regular meeting of the Marine Firemen's Union was called to order by President Jackson, June 16. Walter J. Stack was elected chairman and William Bailey, recording secretary.

The meeting was held at 9:30 a.m. in the offices of the San Francisco Chamber of Commerce.

The meeting was called to order by President Jackson, who read the minutes of the last meeting and the report of the executive committee.

The meeting was then adjourned to 2:00 p.m.

Notice To Ships

It is becoming increasingly difficult to reach the ships with the news. This is due to several reasons.

First, because many of the countries, where it is possible to reach the ships, are not on the list of destinations of the ships.

Second, because of the sometimes true of Trinidad, Port of Spain, Ceylon, and other countries either in the war zones or on the list of destinations of the ships.

Third, because all the ships are not of the proper size and tonnage, in that many of the destinations of the ships are not longer listed in the shipping guide.

The movement of 40 to 50 ships that are now running or will be in the near future, to the Red Sea and Suez Canal with lead line cargoes, have already been dropped from the shipping guide on orders from the U. S. Government.

Whereas formerly the shipping dates, locations and destinations of these ships were carried daily now there appears only a blank space after the ships name.

Therefore, it is imperative that delegates of all ships, that are off their regular routes of call, should call in at the nearest port with VOICE.

We are doing everything in our power to reach all ships with the news and we appeal to all captains to do all in their power to assist in reaching the ships with the news.

The meeting was then adjourned to 2:00 p.m.
ed to order last Thursday, June 19, by Secretary Burke. Brother "Jake" Jacobson was elected chairman and Brother Carbo appointed sergeant-at-arms.

RELIEF

- Total relief jobs: 18
- Relief Porters: 5
- Stewards: 1
- Cook and Stewards: 3
- Asst. Headwaiters: 1
- Waiters: 32
- nd Cooks: 2
- Cr Bakers: 1
- Smoke Room Stewards: 1
- Room Stewards: 1
- Messmen: 44

Asst. Secretary Burke in his regular, 2

DELEGATES' REPORTS

- 40 delegates: 10 of the Montery, reports by the delegates, who
- that most of the charges brought in were for jobs which had been opened.
- The meetings were held in the AM & Engr.
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Secretary Burke in his regular° , 2

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**Coast Guard Used as Strikebreakers**

**National Maritime Union Win Seamen’s Training Schools**

**San Francisco**—The national maritime union announced that the commission’s merchant marines training classes have been changed to conform with trade union's. For three years, ending at San Francisco, delegates will be elected by the membership of the maritime union to act as representatives of the national maritime union.

**Maritime Commission Navy to Get Steamcharters**

**San Francisco**—Fourteen ships were signed on the coastwise steamcharters for service in the Pacific and the North Atlantic. These ships will carry national defense, but for the most part the commission’s merchant marines training classes will be centered on the armed forces.

**The Pilots Can’t Understand It**

**San Francisco**—The pilots of the San Francisco harbor are striking out of the commission’s merchant marines training classes. The commission’s merchant marines training classes have been changed to conform with the national maritime union’s wishes, and the pilots are striking because they can’t understand how the new classes can work.

**The Voice of the Federation**

**Saturday, June 28, 1941**

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