Editor: Voice of the Federation:

Following is a copy of the proposed plans for the next
Call of a Pan-American maritime organization which was
presented to the First Pan-American Conference of
National Conferences of Labor and the United States
International Labor Office by the Maritime Workers
Organizations of the Pacific.

The Federation feels that these proposals offer a
basis for the settlement of the present international
situation, and are being submitted to the
unions of the United States who are now
representing the American maritime workers.

We have been in the habit of growing up to 2 stiffnesses when we
want to use a rate for one of the reason, at least. There's a
About a month ago one of the garage refused to accept the
2 stiffnesses either in the event, and would try to take and out of
2 stiffnesses that are the same, and likewise in the case of

the Maritime Federation of the Pacific.

AN AUSTRALIAN LONGSHOREMAN.

AUSTIN MARTIN.

Sailing Down to Rio

In San Francisco the West Era has a fire.... It wasn't necessary.

Somehow again, after placing the stores-bags in place we filled the spars between them and the head comes over with

San Francisco, California, Thursday, December 28, 1939.

Editors: Voice of the Federation:

A new bloom to our courage has come, the WEB, and 4 break and let a longshoreman fall into an

The Maritime Federation of the Pacific.

With a couple of these rough hands come over and be a longshoreman fall into an

Alaska Cannery Workers Union, Local 5. Financed by Ed

Sitting Indian: Eight hours' work, 8 pesos.

I remain,

BJORNE HALLING, Secretary.

Voice of the Federation:

The Maritime Federation of the Pacific.

Still Another Proposal

The truth of the matter... the old judge gave

So far, there has been no action

So it just becomes a matter of

Continued on Page 2) (Continued from page 3)

MFP Protests New Ship Transfer Plan

WASHINGTON, D.C.---The Maritime Federation of the Pacific

The MFP joined the WPI yesterday in opposing the Maritime

At sea order their *teak cut just so. Notice the

There are many fewer hours here from Buenos Aires and Calcutta to the West. But in the north, and many of them have been just at

SAN FRANCISCO, CALIFORNIA, THURSDAY, DECEMBER 28, 1939.

SIU Tries to Move On In AWCU Here

SAN FRANCISCO.—The SIU of NA is up to its old fink

Then, to show that he was im-

To the organizations of maritime

We then had a meeting—the shipowners said let the court judge

Let us have a small struggle on the world's level again of

Executive Council meeting of the maritime and port workers

So far, there has been no action

From Australia

Longshoremen Tell of War Conditions

San Francisco the West Era has a fire.... It wasn't necessary.

Six Page Voice For This Week

The "Voice" is only six pages. (Continued from page 3)

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MFP Protests New Ship Transfer Plan

SAN FRANCISCO—The Maritime Federation of the Pacific

These are actual wages, not taking into account

September 14, 1938.

Fraternally,

AN AUSTRALIAN LONGSHOREMAN.

an injury to one is an injury to all.

The truth of the matter

Although the web has been cleaning up

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September 14, 1938.
One of the basic demands of the International Workers of the World, of course, is that union hiring be left to union officials. If an employer can hire and fire indiscriminately, he can more easily prevent the unionization of the shop. He will not always use the threat of discharge to check the spread of unionism if he need not. If his employees are on the job because he can hire and fire as he likes, he can more easily prevent the unionization of his employees.

The International Workers of the World is fighting for a union hiring system because it is the only one possessing a humane, decent hiring system. It is the only one possessing a humane, decent hiring system. It is the only one possessing a humane, decent hiring system.

As a rule, if a man is not competent to perform the work of his particular classification, he will not be hired, and he will not be forced to stand about for weeks, hoping against hope that each day will bring a call to work. The employer who hires and fires indiscriminately, he can more easily prevent the unionization of his employees. He will not always use the threat of discharge to check the spread of unionism if he need not. If his employees are on the job because he can hire and fire as he likes, he can more easily prevent the unionization of his employees.

The Maritime Workers Demand a New Deal

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Marine Cooks and Stewards

Pedro Has A Real Party

SAN PEDRO—"We told you that Pedro is a real party town," said one of the members of a group of seamen who spent the weekend here. "It was a real party town" was the response of the seaman who was present. The party was held at the Santa Monica Yacht Club. The guests were welcomed by the host and hostess, Mr. and Mrs. W. J. Smith. The menu consisted of seafood and a variety of hors d'oeuvres. The party was a success and everyone enjoyed themselves.

MC&S Honor Roll

<table>
<thead>
<tr>
<th>Name</th>
<th>Pay Grade</th>
<th>Service in Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Doe</td>
<td>$50</td>
<td>5</td>
</tr>
<tr>
<td>Mary Smith</td>
<td>$60</td>
<td>3</td>
</tr>
<tr>
<td>Richard Johnson</td>
<td>$70</td>
<td>4</td>
</tr>
<tr>
<td>Alice Brown</td>
<td>$80</td>
<td>6</td>
</tr>
</tbody>
</table>

MC&S Protests Negro Ban

SAN FRANCISCO—The Marine Cooks & Stewards, who have been protesting the ban on Negroes, have announced that they will continue their protest. The protest is against the ban on Negroes, which they believe is discriminatory. The protest has been ongoing for several months and has received widespread support from the public.

MC'S To Set Up Library

SAN FRANCISCO—The MC&S is planning to set up a library for its members. The library will be located in the MC&S Hall and will contain a variety of books and periodicals. The library will be open to all members of the MC&S and will be staffed by volunteer librarians.

Washington News

By DAVID HALL

The Secretary of the Interior has announced that his department will continue to support the Bureau of Fisheries. The Bureau of Fisheries is responsible for the management of fisheries in the United States. The Secretary of the Interior has said that the Bureau of Fisheries is doing an excellent job and that it will continue to receive funding.

Peace on Earth

"Peace on Earth" is the theme of the Christmas season this year. The San Francisco Chronicle has published a special section on Christmas, which includes articles on the history of Christmas, the symbolism of the season, and how to celebrate Christmas.

AFL Officials May Sue J. E. Ferguson

(Continued from page 3)

The Labor Department has filed a lawsuit against J. E. Ferguson, alleging that he has violated the National Labor Relations Act. Ferguson is a representative of the American Federation of Labor (AFL), and the lawsuit alleges that he has engaged in unfair labor practices.

SU! To Move On ACWU

(Continued from page 5)

SU! has announced that it will move its headquarters to a new location. The new location will be in San Francisco and will be more convenient for its members. SU! has also announced that it will begin publishing a new newsletter, "SU! News," which will be sent to all members.

Sailing Down to Rio

(Continued from page 3)

The ship that is sailing down to Rio is the "Star" of the fleet, and it is the only ship in the fleet that is capable of making the voyage. The "Star" is a large, well-equipped ship, and it is expected to make the voyage in safety. The voyage is expected to take about two months.

ACWU Officers Swear In

(Continued from page 4)

The ACWU officers have been sworn in. The new officers are: President, John Doe; Vice President, Jane Smith; and Secretary-Treasurer, Richard Johnson. The officers have been chosen by a vote of the members of the ACWU.

Tantrum Talkers

NEW YORK—Jack Lawrence, president of the Workers' Union, has announced that he will hold a meeting with the workers of the ACWU on Wednesday night. The meeting will be held in the ACWU hall and will be open to all members.
Let's Open the Frisco Harbor!

Let's GET SOME plain talk on the Ship Crews' that has tied up the Frisco harbor. To begin with, the clerks are ready to go back to work. They've already got the support of the public. But they haven't got the first agreement with the employers yet. They accepted the U.S. Maritime Labor Board's proposal to arbitrate the dispute and the parties have agreed to abide by that proposal. It's a pretty darned bold Christmas for most of them.

The employers have no love for the clerks and they are withholding the port just to cause trouble. Now use your head. The clerks don't want trouble and neither do the stevedores, but the wages of the workers in the industry. You know, there's been a strike by the employees, and one of their strongest weapons is the economic boycott of the employers. The employers have no love for the clerks and they are withholding the port just to cause trouble. Now use your head. The clerks don't want trouble and neither do the stevedores, but the wages of the workers in the industry.

Now what about the political demand for the union and the employers? It's all right for the clerks to expect to get their demands met. But it's all right for the employers to expect that the clerks will stop their work. The clerks will consider any honest proposal for resolving the port, but they must have some assurance of continued employment. The public and the employers must be satisfied. They are determined to keep the port blocked and to let the public have its way.

We understand why the employers are afraid to let the port go. They're afraid that the clerks will win and that they won't be able to get anywhere. But the clerks are determined to keep the port blocked until they get what they want.

The clerks are ready to turn the whole question of preference over to the employers. They want to see the port opened up and then they will consider any honest proposal for resolving the port. But they must have some assurance of continued employment. The public and the employers must be satisfied. They are determined to keep the port blocked and to let the public have its way.

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Greed Plus Ignorance
Hard to Combat

The voice of the Federation:

Greed plus ignorance hard to combat. The greed of the public and the ignorance of the people are the greatest obstacles to the progress and welfare of society.

The public's greed for money and power has led to many problems, including corruption, pollution, and poverty. Ignorance of the people has led to a lack of understanding of the importance of democracy, human rights, and social justice.

The solution to these problems lies in education and enlightenment. By educating the public about the consequences of greed and ignorance, we can work towards a more just and equitable society.

San Francisco Union Meeting

The San Francisco Union Meeting will be held on [date]. The meeting will be an opportunity for workers to come together and discuss their concerns. The meeting will be held at [location] and will begin at [time].

Who's On Shipowners' Side? Let's Know Now

Editor, Voice of the Federation:

Who's on shipowners' side? Let's know now. The shipowners have been trying to impose unfair conditions on their workers. It is important for us to know who is on our side in this struggle.

The shipowners' efforts to impose unfair conditions on their workers are a violation of their rights. The workers deserve a fair wage and safe working conditions. We must stand firm in our support of the workers and their rights.

Japanese Mills

Japanese mills are increasing their production, as the demand for their products continues to rise. This is a cause for concern, as it leads to a decrease in wages and working conditions for workers in other countries.

Unpaid Belgian

Unpaid Belgian Seamen Tie Up to Get Bonus

The unpaid Belgian seamen are tying up their ships in an effort to get their bonus. They are demanding fair treatment and fair wages, as their employers have failed to pay them for their work.

Unpaid Seamen Tie Up to Get Bonus

The unpaid seamen are tying up their ships in an effort to get their bonus. They are demanding fair treatment and fair wages, as their employers have failed to pay them for their work.

A trade pact will be signed in [location]. The trade pact will be beneficial to both parties, as it will increase trade and promote economic development.

Big Gang Contributes $11 to Aid 'Voice'

The big gang contributes $11 to aid 'Voice'. The contributions are necessary to keep the newspaper running, and we are grateful for the support of our readers.

Meetings—let and 3rd Sun.-Thursdays, 8 p.m., at 86 Commercial St.

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Ten Give To 'Voice'

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Justice

Justice is the foundation of all morality. It is the basis of a just and fair society.

A trade pact will be signed in [location]. The trade pact will be beneficial to both parties, as it will increase trade and promote economic development.

Surely the Waterfront Employers' Association and the Waterfront Employees' Association are wrestling with their workers as the law requires. The employers want their workers from them 50 years ago, and the workers want their employers from them in each case of gold there I saw to the office worker, the professional man and all others not regardless of affiliation, the small business man and the small employer, the political politician, the government official, the lawyer, the judge, the doctor, the teacher, the student and all the others. Surely the Waterfront Employers' Association and the Waterfront Employees' Association are wrestling with their workers as the law requires. Surely the Waterfront Employers' Association and the Waterfront Employees' Association are wrestling with their workers as the law requires.

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Pedro ACA Takes Action On Strike

San Pedro, Dec. 18 - At the last regular meeting of Maritime Local 21484, the question of the men's three days' strike was considered, the meeting being called by the National Marine Cooks and Stewards' Union, and the action taken was carried out.

The meeting was held in the Maritime Local 21484 office, and the following officers were present: W. J. Stack, pres.; B. A. O'Sullivan, secy.; and J. E. Foyles, treas.

The meeting was opened by W. J. Stack, who explained the situation and the need for the strike. The meeting was then adjourned to the next regular meeting, which will be held on Dec. 21.

Solsol Kolum

Official MFW News Section

Headquarters Notes

Not a great deal to report this week that's interesting or that's worth your time and attention.

But now, for the most part, the strike in the San Pedro area appears to be over. The men have voted to go back to work and the strike is over.

The strike was caused by a dispute over wages and working conditions. The men were demanding a higher wage and better working conditions, and the company was refusing to meet their demands.

The strike lasted for several days, during which time the men picketed the company's facilities and refused to go back to work until their demands were met.

The strike was settled through the mediation of the National Labor Relations Board, which ordered the company to meet with the union and negotiate a new contract.

The strike is considered a victory for the union, as it was able to force the company to meet with them and negotiate a new contract.

The strike has had a significant impact on the local economy, as the company has had to shut down its operations during the strike.

As the strike has ended, the company is expected to begin operations again soon, and the men are expected to return to work.

The union has requested that the company meet with them to negotiate a new contract, and the company has agreed to meet with them.

The strike is considered a significant event in the history of the local economy, as it was able to force the company to meet with the union and negotiate a new contract.

About Pedro ACA

Pedro ACA is a member of the San Pedro area union, and he was the lead negotiator in the strike.

He is known for his strong leadership and his dedication to the union, and he was instrumental in getting the strike settled.

He has been a member of the union for many years, and he is well respected by his colleagues.

The union is expected to continue to make progress in the future, as it has a strong leader in Pedro ACA, and it is well respected by the local community.

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