Executive Board Announces Publicity Plan To Expose Shipowners Lame Maneuver

Federation Plans Peace Parley With Shippers

Shipowners Are Willing to Meet Employers Half Way to Prevent Tug-of-War

Little Almond Roth Gets By Desperate Struggle On $83 Daily Pittance

Employers United Front Broken in ILWU Strike

Little Almond Roth, Shipowners' mouthsTell, pulled another trick out of his bag this week as he attempted once more to avoid conferences with the ILWU over the coming September contract. But there is a good possibility that this one may backfire on the "gentleman" Roth.船长, the president of the American Federation of Labor, is reported to have invited Roth to a conference on September 14 at 2:30 p.m. at the ILWU local 14 headquarters in Los Angeles.

As this issue goes to press a contract conference scheduled for September 15, 1939, between the National Maritime Union and the International Longshoremen's and Warehousemen's Union, is being held.

President O'Connell of the ILWU and Warren W. Holmes, of the National Maritime Union, have already spent a number of hours in conference on this contract issue and are striving hard to reach an agreement.

NMU Pledges Support To Maritime Federation In Fight To Hold Conditions

The National Maritime Union's 60,000 members will have their September contract on the bargaining table this week. That was the formal notice that the shipowners who work by Ralph Rogers, NMU representative of the West Coast, will bring to the conference.

Rowl Speckler
Congressman Jerry J. O'Connell, the ILWU's "Law" delegate, who will spend a


NMU pledges its support to the Maritime Federation in the campaign to keep the ILWU members, including dock, engineers and all others, on the waterfront.

"Physically, morally and financially, the Maritime Federation," Rogers said, "will be ready to support its members in any action taken by the International Union of Longshoremen and Warehousemen.

"We are going to say that we are going to support every action taken by the International Union of Longshoremen and Warehousemen."
URGE UNION SUPPORT

Dear Sir and Brother:

Our working agreements in September principle of collective negotiating by all open our agreements and negotiate give them every support. Resolu-

Dear Sir and Brother:

our working agreements in Septem-

Dear Sir and Brother:

"We also express our confidence

Dear Sir and Brother:

In remembrance to a Brother, Ben-

Dear Sir and Brother:

Meetings of the Pacific

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C. S. COMMISSIONERS ADVOCATE OPEN SHOP POLICY BY LURING NON-UNION SEAMEN TO JOBS

Pres. Secretary.
Subject: Notice of Commission Action.

March 22, 1938.

[To All Officers and employees of the Maritime Commission.]

The Commission.

At the meeting of the Commission on March 8, 1938, the following statement was approved by the Commission:

Licensed and unlicensed personnel of vessels operated for their account as a result of the National Labor Relations Act are employees of the Commission. A statement of the United States Maritime Commission has the responsibility and the duty of selecting of personnel and of approving any man for employment as a member of such vessel. Crails have been supplied through the office of the United States Shipping Board and to the Secretary of Labor in view of the final acceptance of Mr. C. C. Mierson as the Maritime Commissioner. We shall endeavor to keep you informed of this matter whenever possible.

The purpose of the Maritime Commission is to get the same identical work aboard the steamschooner as is obtained on just where Doc will return to the old method of ship supplying at the CIO. All longshore work will be done. The union is obtenive of the National Maritime Union or any other maritime union, this general policy of attempting to encourage the employment of union labor will be carried out. The company used by the International Longshoremen's Association to force the steerage men to come back to the unsafe conditions aboard the steamschooners will be forbidden. This is exactly what the ship owners wanted to do, but they cannot afford to do it. The company has already accepted the fact that the International Longshoremen's Association will not be stopped. The company is now working with us in various maritime matters, and finally the ultimate purpose of the Federation carried a story to every employee who should be aware of this fact.

WASHINGTON, July 13, 1938.

In a newspaper article appearing in a copy of the San Francisco Call on Tuesday, July 12, 1938, it was stated that the Municipal unions of the city of San Francisco would definitely prohibit him from employing any personnel in the labor relations department of the Municipal unions of San Francisco. It was entirely the idea of these organizations, which would be the result of the white questions brought in by the workers of the United States Maritime Commission. It would mean that all the workers would have to be skilled in their different occupations and no other person would be allowed to apply for employment upon the request of any person or person in charge of the department.

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BUNDLE ORDER BLANK

The interests of the solidarity of all maritime workers of the Pacific Coast are the "Voice of the Federation." It is intended for those persons who are members of the Maritime Commission. It will be further distributed in the interest of the workers of the United States Maritime Commission. It will be further distributed in the interest of the workers of the United States Maritime Commission. It will be further distributed in the interest of the workers of the United States Maritime Commission. It will be further distributed in the interest of the workers of the United States Maritime Commission.

BUNDLE Subscriptions

[Subscriptions for $1.00 for 6 months, $2.00 for 1 year, $5.00 for 2 years, etc.]

The US Freedom of Information Act allows you to appeal to your order to be mailed to all members who are members of the Maritime Commission. It will be further distributed in the interest of the workers of the United States Maritime Commission. It will be further distributed in the interest of the workers of the United States Maritime Commission. It will be further distributed in the interest of the workers of the United States Maritime Commission.

We are urged to appeal to your order to be mailed to all members who are members of the Maritime Commission. It will be further distributed in the interest of the workers of the United States Maritime Commission.
No more romantic group of workers exist in the Maritime Federation than the fishermen who daily plow through the waters of the Pacific in search of the food that graces the richly appointed tables of the wealthy and that supplements the scanty diet of the poor.

Fishermen With Their Nets As In Ages Past Prepare To Gather Food From Sea

In their sturdy boats these men set out to sea to bring in herring, salmon, and other delicacies which are sold all over the world. Perhaps it was the hardiness of their lives and the cooperative efforts to wrest a living from the sea that made these men establish their union to protect themselves from the exploitation of the fish tannery operators to whom they sold their fish. Out of this strike grew the Alaska Fishermen's Union—the oldest fishermen's union on the Pacific Coast. Throughout its history the union in Alaska carried on a fight for better conditions and higher wages from the employers who controlled the fish market. The first known strike was called by the Alaska fishermen as far back as 1902 when they sat down on Nushagak beach by the Bering Sea and refused to fish until the employers paid them fifteen cents a red salmon instead of two cents. (Continued on Page Seven)
Labor Violence Lessens As Probe Exposes Tories

The National Labor Relations Board Committee on the International Union of Electrical Workers has received a complaint from the ILWU that the International Longshoremen's and Warehousemen's Union has violated Section 8(a) of the National Labor Relations Act by refusing to recognize the rights of employees to bargain collectively through representatives of their own choosing.

The complaint alleges that the ILWU has denied employees the right to collective bargaining by refusing to bargain with the Committee on the International Union of Electrical Workers, the designated bargaining representative of the employees.

According to the complaint, the ILWU has denied the employees the right to negotiate with their bargaining representative on terms and conditions of employment, including wages, hours, and working conditions.

The complaint further alleges that the ILWU has threatened to discriminate against employees who exercise their rights under the Act by refusing to hire or rehire them.

The National Labor Relations Board is an administrative agency charged with enforcing the National Labor Relations Act. The Board investigates complaints and conducts hearings to determine whether the Act has been violated.

If the Board finds that the ILWU has violated the Act, it may issue an order requiring the union to cease and desist from the unfair labor practices and to bargain with the designated bargaining representative of the employees.

The Board may also order the union to make whole the employees who have been injured as a result of the unfair labor practices.

The Board's decision can be appealed to the United States Court of Appeals for the District of Columbia.

The ILWU is a labor union representing longshoremen and warehousemen. The union has been involved in numerous labor disputes over the years, including the famous longshoremen's strike of 1942.

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The strikers, through their officials, have agreed to discuss the subject of the strike in a secret meeting to be held in the offices of the United States Labor Board. The strikers, who have been negotiating with the company for a long time, are not sure what to expect from the meeting. The company has been offering to pay the strikers a higher wage, but the strikers are not sure if they will accept the offer.

**THE SUPERINTENDENT'S REPORT**

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**THE UNION'S SIDE**

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**THE MANAGEMENT'S REPORT**

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**THE WORKERS' REPORT**

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**THE COURIER'S REPORT**

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SHIPOWNERS DRIVE FOR DISRUPTION

The following account by J. W. Boggs appeared in the May 1 issue of the "Voice of the Federation" magazine:

"Before #34 situation existed: One gang of longshoremen was against another. Flattery and favors from the boss went to the gang who showed how "loyal" they were—were they by doing the greatest amount of work in one day. Competitions were held between the gangs. The workers looked upon the contest with the same sort of interest that a grown man has when he is thinking of his football days in high school. As this competition continued the workers began to think of it as a personal contest, and thence to defeat the unions on the waterfront is an injury to one is an injury to all.

In the peak of the season and with the longshoremen working endless hours, competition is carried on for fewer men than the sailors or vice versa—this is a question of prestige. When one gang outworks the other it is claimed that the other union was defeated.

The workers began to think of it as a personal contest, and thence to defeat the unions on the waterfront is an injury to one is an injury to all.

It's a long time since you've been with the company unions and employers have been fighting against the unions. The board has found that few or none have been willing to work with the board. The company unions have been trying to force the issue by standing a rival union to rush in, and that is the reason for the present situation. The company unions have been trying to force the issue by standing a rival union to rush in. When this union is defeated the company unions will be able to return to their old ways.

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Roth Beats Depression On $138 Daily

(Continued from Page 1)

and a half hour is spent by Roth

in the morning, and it was

decided that he will continue

the work.

The vote by the San Francisco

Maritime Federation of the

Pacific was taken at 6 p.m.

Monday, August 1, in S. F.

The voting was for San Francisco

Maritime Federation because

the Pacific Coast section's

membership is so small. The

vote was taken by secret ballot

in the first class freight

shippers' hall in the hotel.

The Pacific Federation ballot

was for three members of the

Local Board of Appeals. They

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