ILWU Executive Board hears GE strike story from James Matles, secretary of United Electrical Workers.

The executive board is made up of the four titted officers, who also constitute the union's National Organizing Committee, plus 12 other men who proportionately represent each of the union's geographical areas; Northern California; Southern California; Oregon-Columbia River; Northwest; Canada; and Hawaii.

NEW MEMBERS

The board selected two new members following the resignation of two board members who have been appointed to staff positions.

Replacing Oliver Olson, who has been named Washington international representative, is Ed Anderson— currently secretary of Seattle Local 19. Anderson has held many union posts, including dispatcher, local executive board member, convention and caucus delegate. He was also elected secretary of the last longshore caucus.

In the Oregon-Columbia River area, Weeler T. Johnson was selected to replace G. Johnny Parks, who was recently appointed regional director for the Northwest. Johnson, a former president of Local 7, Portland, has also served as convention and caucus delegate many times, as business agent and member of the container negotiating committee and the ILWU-Teamster sub-committee.

LEROY KING

Vice president Jack Hall, director of organization, also announced the last of the major staff appointीments. LeRoy King, of warehouse Local 6, longtime international representative and organizer, has been named Northern California regional director. (See story, page 3.)

---Continued on Page 6---

**Stop the Killing**

See Pages 4 and 5

**The Dispatcher**

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November 20, 1969

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**Set Dec. Caucus**

BC Dockers Nominate New Slate

VANCOUVER, BC—A special convention of the Canadian area ILWU, held here Friday evening, November 14, nominated a new slate of officers for the entire area.

Delegates from the six major ILWU longshore locals attended this special convention as a result of the November 6 vote, which called on them not only to nominate officers but to set a date for a caucus that will undertake to negotiate a new longshore contract.

Nominated for Canadian area president are:

Robert Peebles, Vancouver, Local 600 business agent, and an international board member, running against Leo Labinsky, Local 502, New Westminster.

For 1st vice president, incumbent Bev Dunphy will compete with "Babe" Goodfellow, both from Local 600, Vancouver. For 2nd vice president it will be Harvey Elder, Local 502, New Westminster vs. Dan Cole, Local 600.

For 3rd vice president, Chester Rose, Port Alberni, Local 603, vs. Russ Fleming, Local 500.

Opposing for secretary are incumbent Frank Kennedy vs. Louis Kaufman, both of Local 600.

As The Dispatcher went to press, ballots were being distributed and the results of the balloting are expected to be known by the end of the month.

A caucus for the purpose of developing a joint program is being called December 15 and negotiations are expected to begin soon after.

**Pension Hike In New Pact Now In Effect**

SAN FRANCISCO—The Container Freight Station Agreement (CFS) has been signed by the ILWU and PMA and will be implemented after the first of the year.

As a first step, checks including the pension increases spelled out in the agreement for both retired men and widows are now being mailed.

These increases are for all men, or widows of men, retired before July 1, 1966, when full pensions were frozen at previous levels of $180. Those retired after that date receive pensions of $235 under the 1966-71 contract.

Pensions will cover retroactive payments for July through November. New rates are $100 per month to July 1970; $200 per month for another year; and the full $235 effective July 1, 1971.

A cost of living review will be applicable to all pensioners on July 1, 1971.

CFS IMPLEMENTATION

According to a special committee members Bill Ward and Bill Forrest, the implementation date for the CFS Agreement was set for the first Monday in January.

Meanwhile, in preparation for this development, arbitrators and ILWU and PMA officials to dust the duties and obligations of both parties to the agreement.

**ILWU International Executive Board hears GE strike story from James Matles, secretary of United Electrical Workers.**

**New Unity Builds Labor Muscle for GE Strike**

SAN FRANCISCO — The ILWU International Executive Board, in its last scheduled meeting for this year, has made an appeal to all ILWU locals to give full support to the United Electrical Workers Union in its nationwide strike, jointly conducted with the International Union of Electrical Workers and 11 other unions, against the General Electric corporation.

The Executive Board, the main policy-making body of the union between conventions, pledged to appeal to ILWU locals to raise $100,000 per month for the duration of the GE strike.

The ILWU officials were also deeply impressed by Mr. Matles' report of a new unity which has welded together 13 unions—led by UE and the International Union of Electrical Workers (IUE-AFL-CIO) as well as the United Auto Workers, Machinists, Teamsters, and others, a unity that has resulted in a tightened and solid strike.

Now, as Matles told the ILWU board, and was quoted by an interviewer in the San Francisco Chronicle, the traditional take-it-or-leave-it bargaining tactics will no longer work.

"If it only worked anyhow," Matles said, "as long as we were weak and separated. Then, when they said "take it," and because no single union had enough muscle by itself, we had to "take it." Now that we're together, with this new unity among unions that have been fighting among themselves for many years, we can say—and we did—that we'll leave it until they offer something decent."
Once upon a time there was a great five-star general. He was really on a roll there with those other big generals like General Motors, General Foods, General Motors, General Petroleum. He was called General Electric and he was really number one. He had lots of juice and nothing turned him on as much as watching his wage slaves fighting each other all day and then going home too pooped to fight for themselves.

But now and then his wage slaves would come up hat in hand to ask for a few more crumbs from his table. With all his bread, he sure had a lot of crumbs: local crumbs and national crumbs and international crumbs shaped like moons and stars and even pentagons. You could hardly find a crumbier fellow than old General Electric.

So he would sweep off a few crumbs and if his wage slaves complained they were still hungry he would bellow:

"Take it or leave it."

And because they were weak and afraid of each other they had to take it. After all, he was strong, and he had all those other big generals standing with him, telling him: you are number one. —

Then his wage slaves got so hungry they started to get together to ask for more crumbs and the general got worried and called in his favorite adviser to tell him what to do with wage slaves who were getting uppity. His name was Boulware.

"Bull what?" the slave asked.

The adviser gave the general his most expensive advice: "Talk them to death. Tell them exactly how many crumbs you'll brush off your table, and then talk, talk, talk. If they ask for more just yell:

"Take it or leave it."

"And if that doesn't do it, you can also call them a bunch of communists. That gets them everyday. Finally, remember you are a big general, electric, and all big generals know the historic facts of life: never let the enemy gather his forces, scare them away, play one against another — force them to come to you each on his own — or, to coin a phrase, divide and conquer!"

And that's the way it went for more than 20 years: a few crumbs, plenty of "take it or leave it" and a few "commies" thrown in.

The general gave his wage slaves what they called the magic link between an empty stomach and an open mind, and more and more of them got together, and finally they stopped begging and started to think. That was when the five star general and his adviser bull (who?) heard them saying:

"If we put our muscle together we don't have to "take it" any longer. We can "leave it" until we get what we want."

The general adopted this advice and said there was nothing more to say — except ohhine: "take it or leave it."

But, none of his slaves were taking it any longer. They were leaving — together — and then all of them were leaving — together.

And the general bellowed: Isn't anyone taking it any more? How come you're all leaving?

General Electric took this advice and said there was nothing more to say — except ohhine: "take it or leave it."
Congressmen Try to Save Us from Total Pollution

From the ILWU's Washington Office

WASHINGTON, DC—Lake Erie is dead. There are sections of the Hudson so fouled that the only living creature in it is a dung-eating eel which attacks people coming to measure the pollution.

DDT has polluted the milk of moose in Ontario, and New York measure their smog by the number of fatalities. Two-thirds of a ton of poisonous lead per person in the United States is dumped into the atmosphere yearly.

Were it dumped to the shrimp in San Francisco bay? To the beaches at Santa Barbara? To the American alligator in the Everglades? To farm workers affected by pesticides?

Our citiies are crumbling, and researchers find that mental disorders increase as more and more people are crowded together. New cities are built on top of garbage heaps.

Scientists warn that the accumulation of solid particles, smog, in the atmosphere is creating a "greenhouse" effect and warming the earth. The thermal temperature of our planet has risen one degree in the last 20 years—a rise of four degrees—so that the earth would bring on a massive arctic thaw and rise in ocean levels, devastating our planet.

HORRIFYING FACTS

There were among the horrifying facts which Representative Chase Claytor of Virginia and a Congressional Conference on the Environment at tented at the Cordon in New York City, many scientists, ecologists, conservationists and others, chaired by former Alaska senator Ernest Gruening. From that conference came support for a nation-wide teach-in on the environmental crisis sponsored by Senator Gaylord Nelson (D-Wisc.)

While demanding the repeal of Bill 33, the conference called for a national action—for urban planning, pollution controls which work, for a national policy on protecting the environment and we who live in it.

An Environmental Quality CouncilLast year was one of the dullest in many, many years. The last year, even, to be called "dull" by the San Francisco Chronicle. The city was packed with people, and the few who went to it, were able to enjoy it in a more harmonious way than in previous years.

The delegates also demanded a national plan of action by unions to appear before the Me- dion of an agrarian, to organize for grain, and to protect the land for workers. The convention also resolved to continue its fight against the Canadian Pacific Railway.

VANCOUVER, B.C.—Co-ordinated action by unions in coming wage nego-tiations, a united trade union movement, a stepped-up fight for the repeal of Bill 33 which provides for compulsory arbitration of labor disputes, and calls for US withdrawal from Vietnam, highlighted the 14th annual convention of the British Co- lumbia Federation of Labor held in Vancouver Nov. 3-9. In attendance were almost 500 delegates representing 145,000 affiliated members, which includes the Canadian area ILWU.

The Executive Council of the Fed- 33 and other restrictive labor legis- lation, the convention the requested unions not to appear before the Me- dion of a resolution instructing the national body to act "expeditiously" on the application of the UPAWA.

It urged the CIO to establish a "common front in negotiation, organization and the promotion wherever possible of the merger of such or- ganizations where conflict of jurisdic- tion exists."

"LIP SERVICE"

The convention accused President Nixon of giving "only lip service to peace in Vietnam" and demanded the immediate massive withdrawal of US troops so that "talks in Paris can get underway in an atmosphere of mutual trust."

The delegates also demanded that the US stop all weapons shipments and war materials to the US and that Canada get out of both NATO and NORAD.

AFL-CIO support for the war in Vietnam was strongly criticized by federation secretary Ray Haynes. Frank Kennedy, treasurer of the Canadian Area ILWU, was elected to the 10 member executive of the Fed- eration.

In other action the convention called for:

• Legislation to protect tenants.
• More stringent pollution control by B.C. and the federal government.
• Public ownership of the US owned BCP Telephone Company and the Canadian Pacific Railway.
• Compulsory government oper- ated car insurance plan to bring down exorbitant insurance rates.
• Raising the basic income tax ex- emption from $1000 to $2000.

Removal of the discriminatory Indian Act with a Bill of Rights for Canada. This bill would include equality in job opportu- nity, severe penalties for firms re- fusing to employ Indians and protec- tion of all Indian treaty rights.

Banning of all atomic tests.
MOBILIZATION DAY, November 15, 1969, has now been recorded as a most momentous demonstration ever to take place in this country — with maybe as many as a million people in Washington, D.C. and San Francisco, but in other places as well, marching with one voice — alone in protest — bringing an end to the killing, an end to the war in Vietnam.

It was probably the most deeply expressed by the veterans group that led the march in San Francisco. Their signs extending from curb to curb as they marched, said: “NO MORE KIDS Dying.”

On other columns in this page can be found reports from the northern Washington, D.C. where the ILWU Washington representative observed what may well be the greatest peace march ever staged down Pennsylvania Avenue, “the biggest anti-war demonstration in American history.”

In San Francisco the song... "Give Peace a Chance" was heard along the 7¼ mile march, that started at Pier 29 on the Embarcadero and ended up at the Polo Field in Golden Gate Park.

There, they heard such anti-Vietnam war spokesmen as former Senator Wayne Morse, and Martin Luther King’s successor the Rev. Ralph Abernathy, and other speakers, and a great rock band, and some of the cast of the play "Hair." The lowest estimate was 100,000 marchers, but the figure 200,000 seemed much more reasonable.

A walk-to-wall carpet of humanity stretched across the polo grounds. (See picture at right.)

The one characteristic that stood out in the San Francisco march was that it was peaceful, it was friendly, and it had a purpose — an end to the killing, an end to the war, a deep hope for peace. The people represented every race, creed and color and all ages — but they were mostly young. They represented workers of every skill, church people from every denomination, professionals, artists, teachers, public workers — veterans, those who have already served in wars — and, above all else, the young who want to end a needless war.

While the labor movement’s contribution was not as representative as many would have liked, there was a very substantial trade union turn-out. Local 6 warehousemen were there in great numbers, after their members met to have voted to endorse the march, led by the union’s banner. A Local 6 bulletin, titled “March to End Vietnam War,” noted the ILWU executive board had endorsed the march, and that in one fashion or another, a great many labor organizations had agreed labor’s views should be heard. This included the Alliance for Labor Action — the UAW and Teamsters. San Francisco AFL-CIO Central Labor Council voted to support both moratorium days — “as a day for discussing how to end the Vietnam war.” There were endorsements from the Contra Costa Labor Council, the Oil Workers Union, and dozens of locals in and around the Bay Area.

Those who marched behind the local 6 banner included members and their families from every ILWU local in the area. Local 12, North Bend, also sent its banner to San Francisco, and there were banners and signs carried by workers from Seattle to San Diego. One sign, carried by a well dressed man and wife, had a message to Vice President Agnew: “Two more effete intellectual snobs for peace.”

Altogether, it was a serious and vibrant anti-war rally. The police only had to direct traffic. The Tac squad was mobilized, but never used. There were many side issues dealing with race and religion, housing and DDT and environmental pollution and much more; but the main issue was well stated by Senator Wayne Morse who said: “No president has the right to make the decision of a world war. I thank you, one who has been there for what you have done, said.”

This was one of the many observances on Moratorium Day participated in by ILWU members. Others included:

• The Columbia River District Council, meeting at Longbeach, November 16, endorsed a resolution brought in by Local 12 delegates urging more council involvement in peaceful efforts to end the war.

• The Columbia River Pensioners Association and Local 12 pensioners, at their meetings, went on record supporting the moratorium.

• In North Bend, members of Local 12 and Auxiliary joined students in a candlelight parade.

7000 AT RALLY

Mrs. Hames, speaking to some 7,000 people at a rally following a march at the Pioneer Post Office, said:

“Your voice is one of my own heartsache. For we have nothing that can bring my son or any of the others back to life. As we of the living cherish so dearly.”

Local 12 Endorses November Moratorium

NORTHE BEND — Longshore Local 12 at its last stop work meeting endorsed the November Moratorium and also voted approval to a peace ad slated to appear in the November 13 issue of The Oregon Leader. Eugene Bailey was authorized to sign the ad as president of the Local. Secretarial job was also assigned.

A committee was appointed to coordinate activities with local peace groups, and a Local 12 member, Evett “Tuke” Richardson was granted permission to carry the Local 12 banner in the M-Day rally and march in San Francisco.

Gold star mother, Mrs. Dorothy Hames, leads the march. She is a member of the auxiliary, wife of a Local 8 member. Her speech was a memorable anti-war event in Portland. Behind her, carrying auxiliary sign is Mrs. Lois Stranahan.
Board Backed November 15 Peace March

SAN FRANCISCO — The Executive Board of the International Longshoremen's & Warehousemen's Union, meeting on November 10-12, reaffirmed ILWU convention statements of policy opposing the war in Vietnam.

ILWU board members were deeply impressed by the popular outpouring for peace on Moratorium Day, October 15, in which millions of Americans, of all ages, a cross section of the people of this country, came out to speak for an end to the killing and for a swift peace.

The Executive Board supported the local and national demonstrations on November 15 which reflect popular opposition to this tragic conflict.

The Board called on union men and women to join in the basic ILWU peace program which includes:

- An immediate cease-fire to end the killing
- Withdraw our forces as quickly as possible, setting a reasonable date for final withdrawal
- Refuse further support of the Saigon government if it hampers or sabotages peace negotiations
- Finally, the Board believes all possible use should be made of the facilities and services of the United Nations to guarantee peace in southeast Asia.

There was no violence on October 15, the Board noted, and there should be no violence on November 15 when, once again, there is a promise of another great cross-section from every age level—from labor, student, professional, religious groups and others—making their voices heard for peace.

The Executive Board endorsement of the November 15 peace demonstration was in no way to be construed to mean that the ILWU sees participation in peace demonstrations in this state, among them Bill McCray, chairman of the Multnomah County Democratic Central Committee.

The committee adopted a resolution calling on all Democrats to "join in the public demand for an immediate cease-fire."

S. Cal Council Backed Nov. 15 Moratorium Day

LOS ANGELES — ILWU members in Southern California were urged by the union's Southern California District Council to take part in the Moratorium Day march in San Francisco on November 15.

A letter to SCDC delegates, signed by ILWU regional director Bill Piercey and council secretary-treasurer Paul Perlin, also gave information about a labor meeting here in preparation for the November 15 events. The meeting, in the Amalgamated Clothing Workers' hall, was addressed by Gilbert Simonson of ACW and Paul Schrade, of UAW.

Oakland Auxiliary Joins Peace March

OAKLAND — Auxiliary 17 members joined with the ILWU contingent to march for peace on November 15 in San Francisco.

They merged with the throngs at the rally with tired feet, but with the same spirit that has imbued them in the past on picket lines; before legislators; in community organizations. This time the message: "Peace, Now."

The Executive Board supported the November 15 peace demonstration from every age level—from labor, student, professional, religious groups and others—making their voices heard for peace.

However, the union refuses to surrender its option to work for peace just because it may not agree with other forces that demonstrate.

“We believe this war is not in the best interest of the American people—or any people—and we will work with our fellow citizens in seeking its quick end,” declared a press release issued after the board meeting.

Banners of warehouse Local 6 led a big ILWU section in November 15 peace march in San Francisco.
Continued from Page 1—

*GE* netted $357 million in profits last year—and is the second largest military contractor in the USA.

In Akron, Ohio, one picked walking the line said workers especially resent President Nixon talking about holding the line.

"They gave him a big wage raise, 100 percent. He gets $200,000 then talk about wage control."

It was also noted that "boulwareism"—which is described as a policy of "talk, talk, talk," at the bargain- ing table, while not offering a single reasonable change over the original offer, was the subject of a federal court ruling on October 28 finding GE guilty of unfair labor practices in the 1969 strikes.

The court backing up the NLRB, ruled that GE violated the National Labor Relations Act in its bargain- ing with IUE by refusing to furnish union receiving 18,000 square feet for $243,000. The board agreed that the building plans should allow for a commercial office space. Five architectural firms have been invited to submit preliminary designs.

California Council for Health Plan Alternatives—A report was made by secretary-treasurer Goldhaber on this union-developed organization whose aim is to study the general area of cost and quality of health care plans among unions.

It was suggested that the best way to control escalating health care costs would be some kind of public utility regulation of hospitals. A new system for measuring and grading health plans has been developed under the sponsorship of the CCHPA, which is expected to play a key role in promoting a national health insurance program.

Auto insurance—The ILWU research department was ordered to bring in a report on auto insurance in industry to see whether this could affect entire sections of the union.

Other actions included agreement to a Pensioners’ Association resolution requesting ILWU locals to continue sending The Dispatcher to widows of retired and regular members.

The board endorsed a position taken by the recent California joint council meeting in Fresno demanding the resignation of Judge Gerald R. Chargois of the San Luis Obispo Superior Court because of his racist anti-Mexican remarks from the bench.

Overseas Delegations—All delegations are now overseas, or have returned, except one scheduled to go to Cuba.

ILWU Board Votes Full Support to GE Strikers

Continued from Page 1—

*GE* is not only using the take-it-or-leave-it approach, but is also pushing ahead with all the traditional tactics and gimmicks used over the years to weaken or break a strike.

These include the outright attempt to run in scabs when possible. They have resorted to the use of local injunctions, and the setting up of antipicketing ordinances on local levels, where the courts, law en- forcement officials and police have been liable.

One such example, which now has become exceedingly important, took place in the state of Vir- ginia, where a federal judge, H. E. Widener, ruled on October 28 that the rights of UE to reasonably picket GE’s Waynesboro, Virginia plant shall not be interfered with.

Thus, the City of Waynesboro and the State of Virginia have been stopped from their attempt to deny UE workers their constitutional right to picket peacefully, to pass leaflets and to collect funds for strikers in front of the GE Waynesboro plant.

The other side of the coin, accord- ing to Matles, concerns the remark- able unity developed by the en- tire labor movement around the is- sue of GE’s tactics. There appears to be an end to a long period of separation and disunity that kept so many unions apart.

Matles continued: “When you’ve got the AFL-CIO, the Teamsters, the Auto Workers, the ILWU and us all in one fight, you’ve got a real chance that there hasn’t been anything like this in years.”

And looking toward the future, and the potential that GE faces defeated in its tactics of weakening and di- viding, if the picket lines can be held solid and the strike won, Matles added: “If the unions can pass this test of unity, we may bring the labor movement back together at last.”

THE GE STRIKE STORY was told to ILWU International Executive Board on No- vember 10 by UE general secretary-treasurer James Matles, who sees it here as he addressed the board.

More About Exec Board

LA UNIONISTS HELP PICKET GE. On Saturday, November 8, strikers at GE plant in Los Angeles were joined on the picket line by members of ILWU, Team- sters and other Farm Workers, Group strikers had picket signs in Spanish. Also present was Stanley Orme, a labor party member of the British parliment. Carrying Local 26 sign is Wil Solomon.
Hawaii ILWU Asks End of McCarran Act

HONOLULU—The Executive Committee of Hawaii ILWU Local 142 meeting here November 5 said the entire McCarran Act should be repealed. It is malignant to American democracy and a permanent peril to trade unions, the committee charged.

The statement went on to say:

• The committee welcomed the stand taken by the Honolulu Japanese Chamber of Commerce for repeal of the concentration camp provisions of the McCarran Internal Security Act of 1950. Those Americans of Japanese ancestry relocated in World War II know the injustices which result when the government can jail anyone on suspicion alone.

• ILWU supports the bills sponsored by all Hawaii senators and representatives to repeal the detention provisions as a step in the right direction, but the entire act should be wiped off the books.

• Other provisions of the act are designed to strip individuals of basic American rights, and intimidate and silence those who might disagree with policies of administration.

• It has injured many aliens and naturalized citizens.

The Executive Committee also voted to support abolition of Hawaii personality legislation that leaves them no protection if their union or other movement at the whim of individual conscience.

Local Union Elections

Local 9, Seattle
Local 9, ILWU, Seattle, Wash., will hold its election December 20, 1969, to fill the offices of president, vice president, secretary-treasurer, business agent, recording secretary, sergeant-at-arms, one trustee, and 10 members of the executive board. Absentee ballots will be available at the union office from December 15 through December 19. Polling will be between the hours of 9 a.m. and 4 p.m. at 84 Union Street, Seattle, Wash.

Local 11, San Jose
Local 11, ILWU, San Jose, Calif., will hold its annual election Monday and Tuesday, December 1 and 2, 1969, to fill the offices of president, secretary-treasurer, 15 members of the executive board and three trustees. Polling will be between the hours of 7 a.m. and 7 p.m. at 580 Lorraine Ave., San Jose, Calif.

Local 14, Eureka
Local 14, ILWU, Eureka, Calif., will hold its final election November 24 to 29, 1969, to fill the offices of president, vice president, secretary-treasurer, recording secretary and 11 members of the executive board. Polling will be between the hours of 6:30 a.m. and 5:30 p.m. at 7 Fifth Street, Eureka, Calif.

Local 18, Sacramento
Local 18, ILWU, Sacramento, Calif., will hold its election December 18, 1969, to fill the offices of president, vice president, secretary-treasurer and five members of the executive board. Nominations will be made on December 18, 1969. Polling will be between the hours of 7 a.m. and 6 p.m. at the Port of Sacramento Dispatch Hall, West Sacramento, Calif.

Local 30, Boron
Local 30, ILWU, Boron, Calif., will hold its election December 10, 1969, to fill the offices of president, vice president, secretary-treasurer, recording secretary, two sergeants-at-arms, 15 executive board members, trustee and guide. Polling will be between the hours of 7 a.m. and 7 p.m. on December 10, 1969, at the Union Hall, Chaparral and Borax Road, Desert Lake, Boron, Calif.

Local 22, Everett
Local 32, ILWU, Everett, Wash., will hold its election on December 8 and 9, 1969, to fill the offices of president, vice president, secretary-treasurer, recording secretary, guard, sergeant-at-arms, LRW and executive board members. Nominations will be made at the regular meeting on December 1. Polling will be at the union hall, 1016 Hewitt Avenue, Everett, Wash.

Local 50, Astoria
Local 50, ILWU, Astoria, Oregon, will hold its primary election December 1, 1969, and final election December 24, 1969, to fill the offices of president, vice president, secretary-treasurer, recording secretary, five members of the executive board and two members of LRW. Nominations will be made on December 25, 1969 at the membership meeting. Polling will be between the hours of 6:30 a.m. and 4:30 p.m. at 324 West Marine Drive, Astoria, Oregon.

New Local 6 Unit Wins First Contract

BERKELEY—Laboratory control chemists at Durkee Famous Foods' plant here are enjoying the benefits of their first union contract, after voting for ILWU Local 6 in a certification election on August 25.

Wages were increased an average of $100 a month. The contract provides for an increase of $35 every six months. Present wage scales range from $650 to $900 a month. Health and welfare, pension and other fringe benefits are in accord with those of the Northern California Warehouse Council.

The agreement was ratified by the membership on November 17. Wage increases were retroactive to October 1.

Business agent Bill Burke and Stewart William James negotiated the contract.

Calling All ILWU Members

Do you know some workers who don't make union wages?

Who are being pushed around?

Who have no security on the job?

In other words, do you know workers who want to be organized into the ILWU? If so, please write or telephone information to one of the following:

Northern California Regional Office
LeRoy King, Regional Director
150 Golden Gate Ave.
San Francisco, Calif. 94102
Phone: (415) 775-0533

Southern California Regional Office
William Piercy, Regional Director
5625 S. Figueroa St.
Los Angeles, Calif. 90037
Phone: (213) 735-6594

Canadian Area Office
LeRoy King, Int'l Rep.
Felix Rivera, Int'l Rep.
Joe McCarry, Int'l Rep.

Hawaii Office
Robert McEnich, Regional Director
41 Atkinson Dr.
Honolulu, Hawaii 96814
Phone: (808) 949-4161
Thomas Trask, Int'l Rep.
Unions, PMA Swap Views At Parley

LOS ANGELES—"The increase in productivity in West Coast long- 
shoring in the last three years has outdistanced nearly all other indus-
tries in the country," ILWU presi-
dent Harry Bridges told the Con-
tainer Freight Station Supplement at its fall meeting here November 13.

"The labor cost per ton of cargo han-
dled on our coast has decreased by more than 11 percent since 1966."

This means "tens of millions of dol-
lar savings to our employers," he added, "and we in-
 tend to get some of the savings when we open (contract negotia-
tions) in 1971."

Bridges described the Container Freight Station Supplement as a "positive statement" that if Teamster president James Hoffa were let out of prison, to which he should have been sent in the first place, and we and the Teamsters would be in better shape to mutually work out our joint problems."

He recommended two directions of national policy, both in line with ILWU convention decisions, to pro-
duce more international trade: an "orderly expansion of trade with Red China, the Soviet Union and other East European countries" and "dropping import quotas and restric-
tive tariffs."

Teamster View

Einar Mohn, chairman of the Western Conference of Teamsters, told the conference that labor will work together, bury its differences and represent the best interest of its membership.

"We have attained a degree of maturity and sophistication that will bring accord," the Teamster leader said.

The conference was addressed by Ben Goodenough, PMA vice presi-
dent for shorelode labor relations. "As spokesman for the maritime indus-
ry in the region, you must be ready to negotiate," he said, "I am firmly convinced we have a right, a legal and a workable collective bargaining agreement."

"Though there may be differences of opinion between the two unions, I believe that what the west coast maritime industry and the ILWU have worked out will stand up as a proper contract."

Everett Longshore Team Wins 2nd Place in State

EVERETT — Local 32's softball team ended their season in second place, losing to Seattle in the state championship.

At the state tournament in We-
netchee the team won four games and lost two in two days. Highlight of the tourney was the no-hit game by pitcher Virg Inman and the steady throwing of Herb Mathis.

Federal Shoreside Safety Regulations to Start Feb.1

A BIG GAP in protection of long-
shore shorelode will be narrowed on February 1, 1970, when federal reg-
ulation of shorelode gear will be-
come effective.

ILWU, along with ILA, lobbied for this kind of regulation until it was decided upon in 1967 by the federal Department of Labor's Bureau of Labor Standards. Spokesmen for the two unions then testified at hear-
ings to determine what standards should be applied.

In general, the regulations will parallel those in effect for ships' gear. They have resulted in a 40 percent decrease in longshore injuries in a decade. These include:

• Stevedoring companies will be re-
quired to determine whether a car-
go is hazardous and if so to take steps to prevent spills and to protect workers in cleanup operations.

• Frequent testing of air for car-
bon monoxide in enclosed spaces, with a "time-weighted" exposure limit.

• Stevedoring companies must ob-
tain written evidence that fumigated tobacco has been properly aerated before longshoremen handle it.

The new federal regulations will cover rotary cranes, derricks, bulk cargo spouts and suckers, whether ashore or temporarily placed on a ship, and any type of crane used to handle containers.

Starting February 1, 1970, steve-
doring companies cannot legally use cargo-handling devices which have resulted in a 40 percent decrease in longshore injuries in a decade. These include:

• Frequent testing of air for car-
bon monoxide in enclosed spaces, with a "time-weighted" exposure limit.

• Stevedoring companies must ob-
tain written evidence that fumigated tobacco has been properly aerated before longshoremen handle it.

The following kinds of shorelode gear are not included in the new regulations: small industrial crane trucks, Rolettes, most bridge cranes, including steeple towers and dog-leg elevators, bulk coal loading facilities, vertical pocket conveyors, bulk liquid handling facilities and most ore and tannic acid loading facilities.