OVERTIME HASSLE

SAN FRANCISCO — A lot of hard bargaining for the next warehouse contracts in the Bay Area was forecast at the annual convention of Local 6 here on March 8. Many proposals for contract changes were brought in carefully-worded mimeographed proposals by a procession of rank-and-file members to the microphones.

The 24th Annual Constitutional and Contract Convention was chaired by acting president George Valter, who called for a moment of silence in memory of Charles Duarte, both during the meeting and again at adjournment. Duarte had been president of Local 6 from 1952 until his death on January 4 of this year. A motion was adopted to set up a memorial plaque in his honor.

Valter delivered reports both as acting president and as secretary-treasurer. Business agent Joseph Lynch took the gavel during voting and -filers to the microphones.

OVERTIME HASSLE

Most discussed contract subject was a shorter work week and the related subject of overtime. Speaker after speaker condemned the practice of regular, continuous overtime work by some while others with seniority are laid off.

International secretary-treasurer Louis Goldblatt, a member of Local 6, spoke on this subject. He asked: "Would the members agree to cut regular overtime if a shorter work week (with higher hourly pay) is negotiated?" That way the purpose of the shorter week would not be defeated.

Business agent Curtis McClain urged that the members should refuse overtime when others are laid off.

Don Ruth, spokesman for Folger delegates, tied the question of a shorter week to that of early retirement as two ways of making more jobs available to the younger members.

Other proposals dealt with pensions, seniority, unjust discharges, guaranteed work, refusal to handle struck work and holidays, sick benefits, shift differentials, overtime, vacations, funeral leave, jury duty pay and improved hospital, medical and dental benefits.

An overall proposal urged that the area master contract be brought up to the level of the local's best contracts.

International president Harry Bridges addressed the convention. "People outside of labor say that labor is fat, affluent and has lost its guts," he said. "They can go jump in the bay. We start by taking care of the membership vote. Earlier, the union had stated it would not settle until it had won several key demands, including:

- Wage parity with pineapple workers;
- $150 a month pensions, in place of present $50;
- Industry-wide seniority to protect workers displaced by technological change, mergers and liquidations.

IMPRESSIONS OF PROGRESS

The settlement offer is $16,000,000 more than the $18,6 million which the employers had on the table when work stopped February 16. Negotiating committee spokesman John Ah Ho Lee stated: "This impressive progress after only 30 days of strike was made possible by the massive solidarity of the rank and file, the conscientious work of strike leaders and committeemen at all levels, and the deep reservoir of support we have gathered.

Mayor Joseph Alioto of San Francisco addressed the convention briefly, welcoming the delegates and praising the ILWU as a constructive force. He cited the contributions of Louis Goldblatt in settlement of last year's newspaper strike here, and of regional director Bill Chester in the recent teachers' strike.

"Trade unions can play a leading role in dealing with tensions on campuses," Alioto said. Noting the law says public workers don't have the right to strike, he pointed to the "lag between what the law says and the practical facts of life."

Some people, he noted, and some legislators, say we should build...
I NEED MORE BOMBS LIKE I NEED A HOLE IN THE HEAD!

What we are concerned with is the military mind, the kind of thinking that understands nothing except the use of force, that believes international cooperation is treason, that conceives of maintaining an American image not by helping to build a better and healthier world, but to prop up any corrupt dictatorship that will serve us as a base. The military mind has only one answer to a problem—build arms, more arms, and even more arms; beat the rest of the world to the punch; protect your past mistakes by making more mistakes. If anyone questions this crazy logic, then accuse him of being a communist.

President Nixon makes sense when he says he hopes to talk with the Soviet Union about disarmament. Maybe this could enable us to cut down on production of mass weapons and start using our resources where they belong: to educate our kids, to bring more health care to all our people, and clean up our sick, decaying cities, to unplug the air we breathe, the water we drink. We think the people are ready for this.

Are the majority of the people ahead of the politicians? It appears so. The majority opposes continuing the Vietnam war. Why? Because people have learned the slow, hard and tragic way (more than 30,000 US deaths, well over 200,000 US men hurt) that the war cannot be won on the field, that a military solution is no solution, that renewed bombing is useless.

This is not meant to imply that the shipping employers agree with us. Quite the contrary. Their position understandably is that existing waterfront contracts are in full force and binding until July 1971. The employers are not making an issue concerning who puts the containers (or vans) on the ship. That is longshore work without question, and is spelled out completely in the contract. The problem revolves around the question of who stuffs or unstrips containers and whether or not these tasks are to be done on docks and in dock areas.

This is the work around which there is disagreement at present. What we should note is that the ILWU is talking here about strictly longshore work, and not 'teamsters' work. The overall development of containers in a rapidly expanding industry has brought enormous changes in the handling of waterfront cargo. This includes specially built ships and cranes and straddle trucks—designed only to handle these types of cargoes. There is an increasing number of ships in west coast and other ports that handle containers. These are the container freight ships.

The waterfront employers argue that they have spent millions of dollars in pensions and mechanization funds and other fringe benefits—and a considerable amount of this money was negotiated to permit greater flexibility to the employers. In principle, the employers' arguments have merit. We've never disagreed with that. However the facts are that the employers and we are seeking to work out these problems.

Our conception of these containers is that they are an integral part of the ship. In other words, this section of the ship, this hunk of the hatch, is being moved away from the ship. Therefore, that section of the ship should be handled by longshoremen. If any local members expect to come down to the docks (as defined in our contract) and do this longshore work it would create pretty serious problems.

The waterfront employers argue that they have spent millions of dollars in pensions and mechanization funds and other fringe benefits—and a considerable amount of this money was negotiated to permit greater flexibility to the employers. We think the employers' arguments have merit. We've never disagreed with that. However the facts are that the employers and we are seeking to work out these problems.

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As far as you, as a union member are concerned, your agreement in cargo handling tells us not to wait for tomorrow, and not to make changes which have taken place. Our judgment as a union with experience in cargo handling tells us not to wait for tomorrow, and not to make changes which have taken place. The waterfront employers argue that they have spent millions of dollars in pensions and mechanization funds and other fringe benefits—and a considerable amount of this money was negotiated to permit greater flexibility to the employers.

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Alaska Locals
Gain in New
2-Year Pacts

JUNEAU — Four ILWU locals have concluded new two-year contracts with eight cold storage companies of southeastern Alaska.

Wages were increased by 20 cents an hour, effective April 1 of this year and there will be another increase in the same amount at the start of the second contract year.

There were improvements in overtime, health and welfare and pension benefits of the locals.

Union representatives in negotiation with the locals were: Joe Loy, ILWU All-Alaska Council; Edward Sakamoto, president, and Max Haudo and Ed Sakamoto, Local 85; Milton Jackson, president, of Local 61, covering Ketchikan and Sitka; Steven Popovich of Pelican Local 83; George Dedrickson of Juneau Local 41; and International representative James Fautz.

Canadian Area ILWU Raps
Union Indian Big-Charge

VANCOUVER, BC—The Canadian Area ILWU has taken strong objection to a charge in the provincial legislature that BC trade unions discriminate against Indians and prevent them from getting jobs. The charge was made by Frank Calder of the New Democratic Party, the only Indian member of the legislature.

"It is obvious to us," said Canadian Area ILWU President Andy Kotowich in a letter to Calder, "that you are completely misinformed. To declare as you have done is to discredit unions such as ours that have no barriers.

President Kotowich listed facts concerning the policy of the ILWU which has about 550 Indian members.

• Hiring on the waterfront is done jointly by union and management and there is no discrimination against Indians.
• The ILWU has Indian members in every type of skilled job in the industry.
• Indian members of the ILWU have served or are serving on members of local union executive boards and as local presidents.
• Indians have become foremen in the industry.
• It is not our intention to get into a newspaper war with your statement," but we are writing to you and to your Local to set the record straight," Kotowich concluded.

Ray Haynes, Secretary-Treasurer of the BC Federation of Labor called for an immediate meeting with Calder to discuss his charge, emphasizing that no group is more concerned with the plight of Indians than labor.

Canadian ILWU regional director Craig Pritchett elaborated the union's stand:

"We have never permitted any discrimination against Indians," declared Pritchett. "We have always insisted on full membership for the Indian Band at Port Simpson on the North Coast, for example, arranged to do the same in the Taku Band. Kotowich concluded.

Charles Hunt Dies;
Local 91 Leader

SAN FRANCISCO—Charles Hunt, a member of ILWU since it was formed, was named Thursday night as a former long-time leader of walking bosses Local 91, died in his home.

Hunt had served as president, labor relations committee and executive committee chairman. Prior to that he had been an officer of his local union. Since last October and until a recent illness, he had been an officer of the coast walking bosses in negotiations between ILWU and PMA over container and pension issues.

Hawaii Local Calls Missile Sites "Fraud"

HONOLULU The strong opposition of ILWU in Hawaii to any form of antiballistic missiles was stated to the state Senate Armed Services and Military and Civil Defense on March 12.

Speaking for Local 142 was its legislative representative, Eddie DeMello. His testimony, in part:

Speaking for working people and their families, he said: "We say we don't want any anti-ballistic missiles on any island in this State. We want them in any other state either.

We regard the ABM plan as a fraud. We don't believe a determination it actually will only create new dangers for the families it pretends to defend.

The experts say some are bound to get through. What happens if we don't have a little island, it only takes one to bring mass death to everything we love.

There is also the danger that fall-out from the so-called defensive missiles will contaminate our air and water. Every ABM is an atom bomb attached to a missile, a possibility of explosion in the hope of destroying other atomic bombs means much more than running into a gas chamber to get away from a fire.

PATH OF DESTRUCTION

The third danger is that to begin building these stupid defenses means we are continuing to walk down a path which ends in nuclear war.

Our members want our nation to get out of the arms race. This can only be done when we face up to the fact that in this nuclear age we cannot win a war. We can only find it in building peace, and we'll begin to start when we begin bringing on that before it's too late . . . We've been through this for more than 20 years now, and we ought to have learned something. Once countries start an arms race, the military in each country is going to ask for more. We can only find it in building peace, and we'll begin to start when we begin bringing on that before it's too late . . .

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Local 6 Convention Plans for 1970 Bargaining

Continued from Page 1—
walls around our colleges. “I say to them, why stop with walls? Why not moats and draw bridges and then how about the hot oil?”

Business agent Bill Burke reported on a recent conference in Kansas City of four unions representing Colgate-Palmolive workers across the country, where he represented Local 6. The purpose was to prepare the way for joint collective bargaining. (See separate story, this page.)

McClain moved that committees be set up by the executive board of the local during the next six months to consider the contract proposals and prepare for next year’s negotiations. This was adopted without opposition.

The convention adopted a resolution submitted by the East Bay Pensioners Club of Local 6: “Resolved that we urgently request both the Senate and the House to consider the needs of our retired workers. We need a substantial increase in social security, effective January 1, 1969.”

Another resolution adopted without opposition was titled “Labor—

Local 6 acting president George Valter delivers his report to convention.

Education—Students.” It urged that “We support the struggles of students:”

1. To make higher education a right, in fact as well as in theory.
2. To make higher education more relevant to them.
3. To make higher education more responsive to the special needs of special groups, such as the black, brown and other minorities.
4. To make higher education more democratic by removing it from the absolute control of the millionaires and politicians, and giving students, faculty and the communities a decisive voice in its content and conduct.

The resolution concluded: “Clearly a higher education that was originally designed to serve the needs of a well-to-do elite cannot serve the needs of the children of working people in general, and of black and brown workers in particular.”

Resolutions for peace in Vietnam and to abolish the police tactical squad in San Francisco were referred to the Local 6 executive board for action at its next meeting, because they had not reached the floor at adjournment time.

VALTER REPORTS
In his report as acting president, George Valter opened with a tribute to “Chili” Duarte and recommendation for a memorial plaque. (See text in box, right.)

He reviewed the contract gains of the past year, principally increments from the three-year agreements of 1967, and urged the members to continue to submit their proposals for next year’s negotiations.

“The political front,” Valter said, “is basically a civil war in Vietnam. The struggle against the Vietnam war should be intensified... the killing of American boys in what is basically a civil war in Vietnam should stop.”

Turning to the strike of teachers at San Francisco State College, Valter said “Local 6 took the leadership of having a supporting picket line at the college. We are glad to see that the teachers’ strike has been ended with a satisfactory agreement... Teachers, like all other people that have to work for a living should have the right to organize and bargain and strike if necessary.”

Valter predicted “hard days ahead” for working people, with the Nixon administration in Washington and Reagan in Sacramento.

On the much-discussed subject of a shorter work week, the acting president spoke of “the scramble for overtime.” “In some cases,” he said, “working overtime becomes a way of life. One reason that is given, and it is an honest one, is that our members need the overtime in many cases just to make ends meet... We should start thinking now: is the membership ready to fight for shorter hours with no overtime?

TOP: Some of the guests on speakers’ platform. From left: Odell Franklin, Local 10; Saburo Fujisaki, Local 142, Hawaii; Billy Lufaro, Curtis McClain and Paul Heids of Local 6; Int’l secretary-treasurer Louis Goldblatt; Joseph Blasques, Local 6; Peggy Banks, Local 67. CENTER: Joe Ibarra, Local 26, Los Angeles; regional director William Chester; George Lee, Local 26; James Kearney, Local 10. LOWER: International president Harry Bridges addresses the convention.

...The union has always been for shorter hours; maybe next year we will have a chance to prove it.

LIVING PENSION
Speaking of pensions, Valter recommended that “At the next convention we should draw up demands to bring pensions where they should be, so that a person can live and not exist on the amount of money we get.”

The problem of “equal opportunity for every man and woman regardless of creed or color... is still with us even though we have made substantial progress... My feeling is not to give lip service but to get in and do it.”

Valter closed with a reference to the many young people who are coming into the union.

“We have to accept and work with the younger members,” he urged, “to make sure we don’t put them down and let them know that this union belongs to them as well as everybody else.”

Representatives of many other ILWU locals were present and brought greetings as they were introduced by Valter. These included James Kearney, president, and Odell Franklin, secretary-treasurer of longshore Local 10 here; James Her man, president of shipclerks Local 34 here; William Chester, regional director; George Lee, president, and Joe Ibarra, vice president, of warehouse Local 26, Los Angeles; Francis Pink, secretary-treasurer and other fraternal delegates from warehouse Local 11, San Jose; International executive board member Saburo Fujisaki of Local 142, Hawaii; Frank Thompson, secretary, warehouse Local 11, Broderick, Calif.; Peggy Banks, business agent, office and allied workers Local 67 here.

George Pedrin, secretary-treasurer of Teamsters’ Local 19 was introduced as a fraternal delegate.

Local 6 Helps Civil Rights Groups, Strikers
SAN FRANCISCO — The general executive board of warehouse Local 6 voted last month to take a $500 sustaining membership in the Southern Christian Leadership Conference and a $50 membership in the American Civil Liberties Union.

The board voted to give all financial and moral support to the sugar strike of Local 142 in Hawaii and to support the United Farm Workers’ boycott of Safeway stores until they stop handling California grapes.
Communities, Churches Benefited as Strikers Fought Fires, Painted Roofs

HONOLULU— Everywhere, units of Local 142 carried out a directive that "every striking member must perform his or her share of picket duty... a minimum of four hours a day." On the island of Hawaii, strike committees found many ways to keep members busy — repairing community halls for use as strike headquarters and soup kitchens, for example.

Upper Hamakua Coast units pitched in to build a Honokaa Youth Center, also to paint the roof of the Hongwai Buddhist Hall and clear land for an expansion of the Catholic cemetery.

At Grove Farm on Kauai, the union turned out 92 men to fight a fire which burned 40 acres of 14 month old cane, and then cleared strikers to haul it to the mill and grind it, rather than let it rot in the fields. Units also cleared members to perform services necessary to the community, such as working in power plants to maintain experimental stands of cane, to turn over meters periodically, and even to mow an ornamental community lawn at one company, "not the manager's lawn."

Taken such a hard stand. Maybe prosperity makes them feel tough. Also, the fact that they have many profitable operations other than sugar."

"It may take us quite a while to win," Lee said in a bulletin to all members as the strike began, but "we have what it takes to win."

Such expressions reflected self-confidence, as well as confidence that other ILWU groups would give whatever help might be needed. The International Union had pledged its full resources. So did the March 6 convention of Bay Area Warehouse Local 6. The Southern California District Council wired a pledge of support.

The Canadian area ILWU delegates to a contract caucus wired the same and said "A win for the sugar workers will be a win for the whole ILWU."

The ILWU warehousemen at the big California & Hawaiian sugar refinery in Crockett, where island raw sugar is refined, offered "full support... all the way," and said "we feel a closer bond to our brothers in the sugar fields... we will always be grateful for your backing when we had problems negotiating our contracts, and for the assistance you rendered us."

The refinery is owned jointly by all Hawaii plantation companies. Maui workers kicked off the strike with mass picket lines as a show of strength and solidarity. Nowhere did the employers attempt to operate.
A requiem high mass was one of the events of the March 1 weekend honoring the memory of the late Charles Duarte, demonstrated the aggressiveness and creative leadership on behalf of workers that has made our union great. He too recalled Chili's great, warmhearted, humor and impact on people's lives. Referring to the fact that Duarte had been interested in running for International vice president, Hall said, "That is a job Chili could have been, he'd have had if he had lived." Marcia Duarte was visibly moved by the tributes. She said, "Chili would have been very, very proud of the friendship and honor shown the leaders and members of the union in Hawaii. He always had a special warm feeling for Hawaii, probably because his father came from here." Duarte's father was a plantation worker who shipped out to California after fighting with a brutal labor force. Duarte himself was described by guest speaker William J. Douglas as a man who had given greatly of himself in the cause of a better life and human dignity for those who were less fortunate.

WHEREAS, he has throughout the Fifth Legislature of the State of Hawaii, demonstrated the aggressiveness and creative leadership on behalf of workers that has made our union great. He too recalled Chili's great, warmhearted, humor and impact on people's lives. Referring to the fact that Duarte had been interested in running for International vice president, Hall said, "That is a job Chili could have been, he'd have had if he had lived." Marcia Duarte was visibly moved by the tributes. She said, "Chili would have been very, very proud of the friendship and honor shown the leaders and members of the union in Hawaii. He always had a special warm feeling for Hawaii, probably because his father came from here." Duarte's father was a plantation worker who shipped out to California after fighting with a brutal labor force. Duarte himself was described by guest speaker William J. Douglas as a man who had given greatly of himself in the cause of a better life and human dignity for those who were less fortunate.

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SAN FRANCISCO—Warehouse Local 6 has called a special election March 25 to fill the vacancy in the office of president. George Valter, long-time secretary-treasurer of Local 6, has been acting president since the death of Charles Duarte on January 4.

There are two candidates for the position, both long-time business agents for Local 6. They are Curtis McClain of the San Francisco Division and Bill Burke of the East Bay division.

The two candidates are pictured here as they addressed the annual convention of Local 6 on March 8.

Curtis McClain, Bill Burke
Candidates to Head Local 6

NW Women Co-sponsor Peace Parley

LONGVIEW — The largest auxiliary council meeting in recent years was held here March 8, with representatives of six Oregon and southwestern Washington auxiliaries present.

The session heard a report from Federated Auxiliaries President Valerie Taylor on the February Peace Workshop in Portland, which the auxiliaries co-sponsored with the Methodist Federation for Social Action, and several student peace groups.

J. R. Robertson, strike chairman of Auxiliary 5-A, reported on a press conference she and other auxiliary members attended at Mt. Angel College in support of Father Joseph H. Blitz.

The Rev. Blitz, associate professor of theology at the college, was scorn of his priestly faculties by the Archdiocese after he had delivered a lecture on dissent and participated in several peace vigils and the Salem grape boycott.

The women also voted to send a strong letter of approval to Senator Mark Hatfield for his efforts to help Private Hinkle, a Scappoose, Ore., long-time secretary-treasurer of Local 53, return to the United States from overseas despite the fact he is mentally retarded.

John Berry Dies; Former Int'l Representative

NEW WESTMINSTER, BC — John Berry, a longshoreman for 43 years and charter member of ILWU, died here March 12. Berry had been an Int'l Representative at the International for 32 years.

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LOCAL 63: L. W. Walters; Local 92: Paul T. Farrow; Local 94: Joseph Flesia, James B. Thwaites.

The widows are: Maria E. MHzr, Seattle Pensioners, from the Black Panthers to the Union League. Mrs. Marguerite Williams, from ILWU Auxiliary 3, read a poem by her uncle, Benjamin F. Gardner, entitled, "Why Not Now?" "Don't wait until death to bring around your roses . . . In life I need your posies."

Earl came to Seattle from the Jim Crow army of World War 1, participated in the 1919 general strike, and his whole life has been dedicated to organizing people in behalf of their own rights and needs —unemployed councils, Workers Alliance, Washington Pension Union, Washington Commonwealth Federation, huge sit-ins, mass demonstrations, bloody picket lines, organizing the unorganized, for pension and welfare grants, aid to dependents, children, social security, the 1934-1936 strikes and the organizing of ILWU with non-discrimination in the constitution.

Down through the years he has been in the midst of struggles against Jim Crow and racism, Taft-Hartley, McCarthyism, HUAC and all harassment and oppression of black and white workers, for jobs, security and peace for all people—babies, children at play and school, people happy at picnics and at memorials, marches, demonstrations and picket lines.

Wherever working people get together, there's there you'll find Earl George, with his camera and his ready sense of humor.

AUSTRALIAN WOMEN serve lunch to delegates and guests at warehouse Local 6 annual convention. (See story, pages 1 and 4.)

People of Seattle Honor Earl George, Crusader for Unionism and Equal Rights

SEATTLE — Earl George, retired member of ILWU Warehouse Local 9, was honored on his 75th birthday for 50 years of service in the struggle for black-and-white unity, for economic, political and social justice for all working people.

More than 200 came to pay tribute, young and old, black and white, brown and red (American Indian), union brothers and sisters, friends and co-workers from nearly every organization in the black community, from the Black Panthers to the Union League.

Mrs. Marguerite Williams, from ILWU Auxiliary 3, read a poem by her uncle, Benjamin F. Gardner, entitled, "Why Not Now?" "Don't wait until death to bring around your roses . . . In life I need your posies."

Earl came to Seattle from the Jim Crow army of World War 1, participated in the 1919 general strike, and his whole life has been dedicated to organizing people in behalf of their own rights and needs —unemployed councils, Workers Alliance, Washington Pension Union, Washington Commonwealth Federation, huge sit-ins, mass demonstrations, bloody picket lines, organizing the unorganized, for pension and welfare grants, aid to dependents, children, social security, the 1934-1936 strikes and the organizing of ILWU with non-discrimination in the constitution.

Down through the years he has been in the midst of struggles against Jim Crow and racism, Taft-Hartley, McCarthyism, HUAC and all harassment and oppression of black and white workers, for jobs, security and peace for all people—babies, children at play and school, people happy at picnics and at memorials, marches, demonstrations and picket lines.

Wherever working people get together, there's there you'll find Earl George, with his camera and his ready sense of humor.

Leander Bernard, now the second black president of ILWU Warehousemen's Local 9, "in behalf of the members, active and retired," presented him a check for $75, "Roses and posies now," and a letter of appreciation, "for the contribution you have made to the welfare and unity of all people who will not only last but will be multiplied through future generations.

"How can we thank you? We can only say that because of the spirit of love, brotherhood and personal sacrifice of the life you have lived, we are proud to be called your brothers and sisters."

When Earl retired he took up photography, portraying his love for people—babies, children at play and school, people happy at picnics and at memorials, marches, demonstrations and picket lines.

Wherever working people get together, there's there you'll find Earl George, with his camera and his ready sense of humor.
Colgate Unit Okays Joint Bargaining

BERKELEY — A stop-work meeting at the Colgate plant here March 18 approved a resolution calling for joint national bargaining by the four unions representing that company's employees across the country.

This followed a report by business agent Bill Butts of the Longshore Local 6, who had attended a conference in Kansas City on March 5 as spokesman for Local 6.

The four unions at Colgate-Palmolive include: the Communications and Electrical Workers Association, representing 1900 workers; the Teamsters, Local 15, International Chemical Workers, AFL-CIO, with about 1000 workers in San Francisco, Ind.; Local 5-114, Oil, Chemical and Atomic Workers, AFL-CIO, representing 600 in Kalama, Elecra, Kame, and Local 6, ILWU, with 500 members here.

All of these locals were to hold ratification meetings during the March 21-22 follow-up conference will be held next fall to plan for negotiations in 1970.

"This resolution," Burke explained, "is another small step in the principle of the alliance between ILWU and the Teamsters in Northern California. It will result in saving of effort by the late president of Local 6, Charles Duardo.

The Teamsters' union, representing drivers at one of the plants, has been invited to join the bargaining group.

East Bay Council Backs Candidates

OAKLAND—Endorsements of city council and school board candidates were voted at the March 5 meeting of ILWU's East Bay Joint Legislative Committee.

For the Oakland school board, Seymour F. Shirek and Ward Valenzuela were recommended.

For full term (4 years) city council candidates following were endorsed: Lee Cooke, Warren Wi-
dener, Wilmott Sweeney and Wil-
liam Johnson. For the two-year term on the city council, the en-
dorsement went to Allen Wilson.

Samuel Markowitz and Maudele Shirek were endorsed for the position of district councilor.

In the election for City Council of Richmond, Bookers Anderson and An-
tonnio Bittos were endorsed.

All city elections will be held on Tuesday, April 1.

C R D C Blasts 'Blueprint for Fascism'

LONGVIEW—The Columbia River District Council has issued a sharp warning against the Eastland In-
ternal Security Act, S. 12.

The measure, one of whose co-
sponsors is George Murphy of Cali-
ifornia, contains some provisions which are clearly anti-ILWU, dele-
gates said. A similar bill in the last Congress was labeled a "blueprint for fascism."

Secretary A. F. Stoneburg was in-
structed to send letters opposing the bill to the Oregon and Washington Congeressional delegations, and to draft a resolution for presentation to the union's 18th Biennial Conven-

Action was taken on various tax measures pending on Capitol Hill, using Al Lannon's Report from Washington as a guideline. Support went to HR 58 (raising personal and dependent exemptions), HR 3700 (allowing tax credits for education expense), and HR 147 (removing the limits on medical and dental ex-
deptional deductions). A letter was sent to the House Ways and Means Committee, back-
ing HR 5250, the tax reform bill.

Thomas Braddle, with labor back-
ground, is the strong candidate to unseat incumbent Sam Yorty for mayor of Los An-
geles in the March 19 primary.

ILWU's Southern California District Council and most AFL-CIO unions, have en-
dorsed Bradley. A United Labor Com-
mittee is working hard for his election.

On the organization's steering commit-
tee are ILWU regional director Bill Piercy and international executive board member Paul Perlin.

Next Dispatcher Deadline March 28

Convenion Site: This is where the ILWU 18th Biennial Convention will open on Monday, April 7. The International Hotel stands across the road from the busy Los Angeles Airport. Final plans are being concluded for convention speak-
ers, programs, entertainment, politics and the business of setting union policies for the next two years. The Southern California ILWU convention planning com-
mittee reminds all arriving ILWU delegates a free phone for the hotel pick-up is at the baggage claim area. Committee chairman is Chet Maley and secretary is L. L. (Chick) Loveridge.

Board Plans for Convention; Selects Overseas Delegates

Continued from Page 1—

of the limelight and a share of the

A Good Leader Shares Responsibility

With the convention coming up this is an exceptionally good time to deal again with the question of leadership.

With 35 years of watching leaders come and go, of working with the best of them, as well as many not so good, I've learned a few things about leadership. For example, I dis-
covered in these years of experience that there are two types of leaders.

One type is the guy who works well with individuals and groups, who likes to share his work and take people into his confidence. Two: There's the other kind of guy, the leader who works alone as much as possible, who doesn't work with the ranks, or with others in leadership positions.

I've learned the value of working with individuals as part of a team. It makes a tremendous difference when you work with an organizer in such a way as to give him a feeling of confidence in his work, of en-
couraging a man to go ahead on his own, even to make a few mistakes, and by trial and error to develop his organizing abilities.

On the other hand, I've seen some leaders who are really quite capable, but who insist on doing everything by themselves, and leave almost nothing for the group. Because it is true that this type of ex-
perience person can get jobs done more quickly this way, but at the same time he leaves a void in the union that starts to hurt as the years go by. Whether it's negotiating a con-
tract, or organizing new members, or providing service for the mem-
bership, this kind of lone wolf leader leaves very much to be desired.

As a matter of fact the rank-and-file should be acutely aware of this type of leadership that refuses to share responsibilities with others.

Finding HR 5250, the tax reform bill.

By J. R. (Bob) Robertson