Hunger in the US
See Page 5

Strike Solid
In Hawaii;
Talks Go On

HONOLULU—The strike of more than 9,000 ILWU sugar workers at 23 plantations on four islands in the State of Hawaii was holding solid as it moved into its fourth week. Bargaining sessions between Local 142 and sugar employers' committees, with Federal and State mediators sitting in, have been held three times a week, starting soon after the sugar workers pulled the picket midnight, Saturday, February 15. At Dispatcher press time, more meetings were scheduled between negotiators. They include two from the union, Regional Director Jack Hall, who is the union spokesman, and Strike Strategy Committee Chairman John Al Ho Lee; two from management, Robert R. Grun-}

sky, employer spokesman and em-

ployee committee chairman Allan C. Wilcox, Jr. Also on hand from time to time are the mediators.

BASIC ISSUES

Basic strike issues were repeated in a most recent ILWU Sugar Strike Bulletin which said "We are united behind basic demands for fair treat-

ment from a prosperous industry:"

- "Wages not less than pineapple—(We feel Hawaii's high prices as much as our pine brothers, and our industry is better off.)"
- "Better Pensions—not less than 85 per year of service—(Retirement supplement should not mean poverty after a life-
time in the industry.)"
- "Job security and industry-wide seniority—(which of us is safe with-

out it in this industry of rapid changes, mergers, liquidations?)"
- "We don't intend to settle for less from this prosperous industry which is built on our labor and which has had our full cooperation as it mech-

anized and sought protective leg-

islation and in Congress", the Strike Bulletin con-

cluded.

In another section of the bulletin, it was noted that there had been three major sugar strikes in Hawaii: "1946-79 days; 1958-126 days; 1969—until we win!"

Reports from the ILWU sugar strike indicate that ranks have been tightly closed and that at all union meetings, "Island 1," the ILWU's caucus and the Canadian Area mem-

bers, "Island 2," the ILWU's local's strike program and pledging to our Island friends on behalf of the caucus and the Canadian Area mem-

bership."

Full Sugar Strike Support

BC Caucus Sets New Demands

VANCOUVER, B.C.—With all cur-

rent agreements expiring on July 31, 1969, the Canadian Area ILWU was in caucus last week beginning out a program of demands for a new con-

tract covering wages and conditions, welfare, industry pensions and sup-

plementary pensions.

In attendance were 50 delegates from 24 locals. With all matters up for review, the caucus also considered new types of operations including bulk operations and containers.

One of the first acts of the caucus was to send a wire to the ILWU sugar workers in Local 141, Hawaii, ex-

pressing unanimous support for the local's strike program and pledging all necessary financial, moral and other support.

"We are aware of your responsible attitude in negotiations," said Ca-


adian Area President Andy Rote-

wich in the wire. "We are confident that a win for the sugar workers will be a win for the whole ILWU. Aloha to our Island friends on behalf of the caucus and the Canadian Area mem-

bership."

LA Local 26 Wholesale Drug Members

Cheer 'The Best Contract Ever Won'

LOS ANGELES—Calling it "the best contract ever won in this in-

dustry," Local 26 wholesale drug mem-

bers from San Diego to Santa Barbara ratified by more than 85 percent a pact providing the highest wage increases ever, great improve-

ments in vacation, medical and den-

tal plans and a major overhaul in contract language dealing with union and job security.

Won across the bargaining table were wage increases totaling 60 cents in the next three years—23 cents per hour, effective March 1, 1969, 18 cents more, March 1, 1970, and an-

other 19 cents on March 1, 1971. New vacation schedules will be three weeks after seven years on the job, and four weeks after twenty years.

Equally important improvements were gained in family medical and maternity benefits, and the dental plan. Existing pension plans will be spelled out with new brochures to be printed in conjunction with the union and distributed to all mem-

bers.

Language changes were made in the contract to eliminate restrictive rules which have prevented prompt set-

tlement of grievances, especially those originating when supervisors do bargaining unit work. Other changes were added to guarantee that employers won't interfere in internal union business.

Prior to the stop-work ratification meetings at nearly a score of plants spread throughout Southern Cali-

fornia, a policy committee meeting, attended by more than 10 men from various houses was held Friday night on February 28—a few hours before the March 1 contract expiration was reached.

This meeting, chaired by Local 26 President George Lee, heard the re-

port and recommendations of the wholesale drug negotiating commit-

tee which, in addition to Lee, in-

cluded Secretary-Treasurer Lou Sherman, Business Agent Hy Orkin and Committeemen Floyd Neff, Paul Perlin, Frank Meraz, and Bob Pem-

ble.

After several hours of discussion in the smoke-filled conference room at Local 26 headquarters, the policy committee voted unanimously to ac-

cept the contract and report back to Local 26 wholesale drug member-

ship stop-work house meetings.

GOLDBLATT PRAISED

High praise was given ILWU Sec-

retary-Treasurer Louis Goldblatt, who flew down to Los Angeles at midweek, and participated in con-

tinuous negotiating sessions. The negotiating committee credited him with playing an outstanding role in winding up the successful contract.

Local 26 officers and committee-

men also expressed their apprecia-

tion of the work of Southern Cali-

fornia Regional Director William Piercy, who participated in all ne-

egotiations.

During the policy meeting, it was repeatedly stated that the successful outcome was in large measure due

Crate Safety Rules

WASHINGTON, D.C. — Secret-

ary of Labor George Shultz on Feb-

ruary 25 signed regulations imple-

menting shore-side crane certifica-

tions proposed by the Bureau of La-

bor Standards. Rules have been published in the Federal Register and will take ef-

fect within a month.

This means that all shore-based cranes and other material handling gear must be safety-tested and cer-

tifed within a month.

These and other proposed changes in longshore safety and health regulations have long been urged by the ILWU.
forms are instituted, and Congress eliminates the surtax, and a myriad of special gimmicks keep their wealth, while the working people says in effect that working people are not advisers that during World War II, one of the war. It made sense at that time, and the practice of withholding taxes was a recent statement by Congressman of California is opposed to withholding taxes, which you never see. The rich, seldom do anything to help themselves—there are literally hundreds of millionaires who pay nothing in taxes, and something like 30,000 millionaires to greed, rather than converting their wealth into money, while using their money to do more work. Withholding taxes were a wartime measure to get large amounts of available money as quickly as possible in order to pay for the war. The method used at that time, and unions supported the idea. Now it's a matter of getting the power and the principle behind withholding—primarily because this system says in effect that workers are not to be trusted, while the wealthy are somehow more "honorably." Even Governor Reagan can be seen as opposed to withholding taxes. And he reminded his blue ribbon tax advisers that during World War II, you couldn't tax your way to victory. The system was set up for the war, not for peace. The IIWU is supporting HR 5250, introduced by Representative Henry Reuss of Wisconsin, which is the Tax Reform Act of 1969, a far-reaching bill to plug the loopholes exploited by millionaires, corporations and foundations. In part, to shift the tax burden from the shoulders of the poor to the pockets of the rich. Our Washington representative suggests that union members, their families and friends, write, wire, phone or otherwise communicate with their congressmen to demand full support for HR 5250 and tax reform.

By giving large amounts to favorite "charities"—including foundations and religious organizations about the tax-exempt status of privately-controlled charitable foundations. Said Patman, "Put most bluntly, philanthropy—one of mankind's more noble instincts—has been perverted into a vehicle for institutionalized, deliberate evasion of fiscal and moral responsibility to the nation.

Then, providing chapter and verse on the individuals and organizations granted immunity from taxation, Patman speaks of "the continuing devotion of some of our millionaires to greed, rather than conversion to graciousness...

When the NRA went down the drain, the Wagner Act, better known as the National Labor Relations Act (NRA) was passed. This law gave workers the right to organize into unions of their own choosing. Major employer spokesmen, such as the National Association of Manufacturers and the American Medical Association, took a hard-nosed position that they would not comply with the law unless forced to do so by the Supreme Court. Their position is that an NRA with the power to compel corporations to negotiate for all workers. Any minority would be bound by the union contract for the simple reason that the majority rules. A minority trend in today's labor movement threatens the most important historical gain—the organizational power that the basic labor movement (such as the early CIO) and led to industry-wide strikes and supporting strikes—all using the power of the majority. However, when a union has to resort to minority strikes, then it is bound by the law as passed by Congress. It is a hard-fought battle, but the law gives the majority the power to do a proper union organizing job.

Minority strikes always require other workers to risk their jobs and their security and even their unions by walking out to support strikes that don't have a majority of workers behind them. The key question is, can such policies lead us back to the unorganized days of the past? The answer is a resounding no. A union does not have the workers in the plant organized in the first place. The point is: There is no substitute for hard, day and night work of organizing workers on the job because of the men and women who work for a living.
Longshore Comp Bill To Congress

By Albert Lannon, Jr.

ILWU Washington Representative

A bill to provide benefits to workers under the Longshoremen's and Harbor Work-
er's Compensation Act, sponsored by the Labor Department, died in com-
mittee in the last Congress. Amending the Act continues to be a major item in the Labor's legislative program, and suc-
cess will depend on many factors.

One important element will be the support for a new bill from ILWU and its members in the form of letters, resolutions, etc., directed at our Sen-
ators and Representatives. This article is aimed at familiarizing our members with the issues so that—when needed—the heat can be turned on.

WASHINGTON, DC—Congress passed the Longshoremen's and Har-
or Worker's Compensation Act in 1927. The Act provides for federally-
administered worker's compensation benefits for injuries sustained while on board ship, on a gangplank, or in drydock.

The Act provides for medical treatment, vocational rehabilitation, death benefits, permanent and tem-
porary disability payments.

Recognizing that longshoremen re-
mains one of the nation's most haz-
ardous industries, a federal safety pro-
gram has been put into effect which is administered by the Bureau of Labor Standards, and which is continually being amended and im-
proved by the Department of Labor.

When the Act first came into being, Congress recognized the principle—
all injured workers were entitled to compen-
sation at about two-thirds of his weekly
wage. With a base wage on the West
Coast of $192 a week, and an average wage of over $200 a week,
the present maximum weekly benefit is $70 per week; the minimum, $18.

With a base wage on the West Coast of 1970 of $192 a week, and an average wage of over $300 a week, the present maximum falls far below the two-thirds of wages in-
tended in the legislation. The holdout holds are East and Gulf longshoremen. A benefit of $126 per week would be in line with to-day's realities.

During the 90th Congress, employ-
er groups mounted a campaign
against a section of the Act which allows "third party suits" to be brought against the ship itself for unseaworthiness or negligence.

The longshoremen realize little, if anything, from such suits, and the evidence is that "third party suits" increase as Congress dawdles on raising compensation.

REMEDY IS HIGHER COMP

ILWU believes that our remedy lies in improved compensation and that, if compensation is raised to an equitable level, the number of "third party suits" would decline, especially since the burden of proof is on the attor-
eys. In any event, holding back compensation benefits for injured workers is a cruel way to attempt to force a solution to the employers' problems.

Vancouver Women Elect

VANCOUVER, BC—Officers for 1969 of Auxiliary 30. They are Alice Soames, pres-
ident; Alice Porteous, vice president; Eileen Pritchett, secretary; Mona Will, treasurer; Terry Evans, report-
er; Mary Spencer, sick convener; Rose Ogren, social convener.

Canadian Member Talks Of A Guaranteed Annual Wage

VANCOUVER, BC—At the De-
cember Canadian area weekend
workshop, Fred Mahoney, pres-
ident of Vancouver Harbor Work-
ers, Local 517, read a statement written by him favoring labor movement support for a guaranteed annual income paid by the government if private industry and business don't do the job. Fol-
lowing is a boil-down of this excel-
ient statement:

The question of a guaranteed an-
nual income has been under review
in Canada, and in the United States
the government has a commission
making a study of the possibilities of such a guaranteed annual wage. Some 25 percent of their people are in the poverty group, earning less than $5000 per year.

Furthermore, the changing times —the gradual advent of automa-
tion, mechanization and computer-
ation—is resulting in the reduction of the work force of the country. Some stu-
dents of sociology and economics think that in the not too distant fu-
ture only 25 percent of the entire
work force will be required to pro-
duce all the goods we need.

LIVE IN DIGNITY

The guaranteed annual income
would allow displaced people to live
with dignity and without fear of debt for in our affluent society.

The federal government (Canada)
sends out about eight million checks per month, from a multiplicity of agencies and administrations. An in-
crease of less than 30 percent would cover all adult Canadians and one central administration could han-
dle all records.

Some of the advantages of estab-
lishing a guaranteed annual income would be:

• All citizens would be assured the necessity of life— that is, food, clothing, and shelter; and because the knowledge that as Canadians these are their due with no stigma of char-
ity being attached.

• The dignity of the individual would be respected.

• The take-home pay of those on the work force would be closer to present day rates because pension deductions would no longer be neces-
sary as everyone would be assured of a livelihood upon retiring or be-
ing replaced by scientific advances.

• The operators' contribution in its present form would be eliminated and thus reduce the cost of serv-
ing the industry. This saving would reduce costs to the consumer.

A further advantage gained by the annual income could be that working wives could stay home and look after their children rather than going out to work to try to acquire more of the material things that 26 percent of all our people are so far in debt for in our affluent society.

You may not be aware of it but 27 percent of our work force in Canada consists of women and 60 percent of the women are married. At the present time we have the highest number of unemployed since 1965 during a period that is considered to be prosperous.

It would appear to us that by con-
sidering the welfare of the people first and stopping the worship of the almighty dollar as the be-all and end-all of our existence we would as a nation hold our heads up high and be an example to others.

We as trade unionists should en-
dorse and work with diligence and building determination towards such a goal.
Oregon Voters To Decide on 3% Sales Tax

PORTLAND — Oregon Governor McCall signed the 3 percent sales tax package last week. It now goes to the voters in a special election. Organizers have turned down a sales tax at least five times in the past, and — judging by the way they were queuing up this week to buy "No Sales Tax" buttons — it is hoped they'll be successful this time.

The buttons, which sell for $1.03 (tax included) made their first appearance here February 25. Three days later Mike Sickinger, president of the Pacific Coast Pensioners Association, ran out buttons, but not customers in the Local 8 hall.

SUPPLY RUNS OUT

"I sold 250 — all I'd been able to latch on to. I understand they're having some more made up," Mike said.

Also out of supply was the February 24 issue of Ernie Baker's "Report from Salem," which exposes who gets the gravy out of the so-called property "reform" built into the sales tax.

Beneficiaries include Pacific Northwest Best, with an annual saving of some $1,354,000; Portland General Electric, with $1,784,000; Pacific Power & Light, with $1,388,000 and Weyerhauser with $1,568,000.

To add insult to injury, telephone company applied last week in Salem and Olympia for another raise in rates, amounting to $11.8 million in the two states.

Puget Council Busy with Legislation

SEATTLE — The ILWU Puget Sound locals are elected officers for 1969; James Costa, president; Donald Gilchrest, vice president; Daniel Del Carlo, secretary; Ed Palmer, treasurer.

Costa serves also as legislative representative for the council. In a recent bulletin, which contained several bills, he reported on "Bills of interest to ILWU":

- HB 293 would require ambulance attendants to complete an advanced first aid course. Costa said he would propose an amendment: "All ambulances equipped with necessary cutting tools such as tin snips, wire cutters, hatchet and knife."
- HB 508 would provide state financial aid for kidney machines patients. "Government definitely has this obligation to the unfortunate victims" who need expensive machines, Costa wrote, citing a member of Local 19.
- HB 47 and HJR15 are bills which "would hinder long range planning and development of port districts by confining them in their competitive position to ports of neighboring states." Costa reported that Munch, the ILWU endorsement of current port district policies and opposition to any roadblocks that might curtail or delay state policies.

BULLETINS

Costa's bulletins are keeping the locals informed on makeup and progress of the legislation, along with analysis of major bills — on taxes, unemployment compensation, industrial pollution prevention and pollution and consumer protection.

The Washington State Labor Council, AFL-CIO, is also stepping up its legislative activity this year.

Seattle Crane Operators were given training in operation of two new Hitachi container cranes by the Port of Seattle. Fifty-five members of Local 19 took part, in groups of five. Upper photo shows classroom session conducted by Clarence Reed, port mechanical engineer. In lower photo, the group is seen in machinery house of a Hitachi crane, 90 feet above the dock.

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State College Teachers Win Major Gains

SAN FRANCISCO — Teachers at San Francisco's Mission High School began their strike this week with some important victories — agreement by the administration to the teachers' settlement of grievances through committees which will include teachers, de facto union representatives, and establishment of the right of public employees to strike.

This was the biggest strike in US history in an institution of higher learning, and the longest — almost two months.

Arthur Bierman, chairman of the negotiating committee of Local 1355, American Federation of Teachers, San Francisco, said, "This is the first time we have felt like a real part of the ILWU labor movement." He thanked representatives of unions which had helped win the strike, including William Chester, ILWU regional director.

In a letter to ILWU president Harry Bridges, Bierman wrote: "Bill (Chester), to us, has come to represent the best in the trade union movement against not only the menace of chop port issues, but also the larger social and political issues involved in our strike. He has been a true friend, and on several occasions made the most timely contributions to our attention or strike effort."

UNION SUPPORT

Other union representatives who helped to negotiate the settlement were Robert Hage of Teamsters Local 400, who said: "Teachers are among the leaders of the San Francisco Labor Council, and Dan Del Carlo, secretary of the Building and Construction Trades Council.

Chester pointed out that when a subcommittee of the State College Board of Trustees met with union representatives for a settlement, they engaged in collective bargaining. "This is a major step." Bierman, who said no union was interested in the number of days lost in the strike, noted that the administration did not find the money for an ethnic studies program. He said the administration was seeking the number of days lost for other public workers in this state and elsewhere.

Bierman said the police must be removed from the campus, that good teaching and learning relations cannot be established with cops in the background. He said also that Governor Reagan had been discredited because he had refused to help teachers to strike and had said no settlement would be made with them.

Mayor Joseph Alioto wrote to Longshoreman's Lodge 10 for "support of your organization" because "it is the best of its kind in the country."" He thanked representa-
ON-THE-JOB SAFETY was the subject of the Joint Labor-Management Safety Advisory Committee in Washington, D.C. The February 6-22 conference, called by the Labor Department's Bureau of Labor Standards, was the first of a series designed as a sounding board for government job safety proposals, to review existing programs (including federal longshore safety and gear certification programs), and to develop new ideas and programs. ILWU's representative on the Committee, Local 10 Welfare Officer Jules Litvak, said that the union's objective: "Our job is to protect the American worker."

California Consumers Blast PG&E Pled for Gas Rate Hike

SAN FRANCISCO — Consumer spokesman filled a hearing room in the state building here to blast Pac-"fice Gas & Electric's application for a fast $37 million increase in gas rates.

The attorney for the Public Utilities Commission moved to reject the application. The motion was denied by John Vukasin, a Reagan appointee to the PUC who took office on January 3 of this year.

Vukasin, although he was assigned to this hearing, was not present on the afternoon of February 6 to hear the arguments of consumer representatives, William Bennett, a long-time PUC commissioner who retired December 31, made a strong plea for rejecting the application.

"A spokesman for the Co-op, Mary Gullberg, said: "As far as I could tell, there was no one at the hearing except PG&E's attorney who thought this application should be granted without full-scale hearings including consideration of the rates for electricity as well as gas."

San Francisco: The utility had known about the March increase for months but applied for it only a week before it was scheduled to take effect. The PUC normally takes many months to act on such an application, but PG&E wanted a "quickie ruling" between the January 3 installation of Reagan's new commissioners and the March increase in its own cost of gas.

California AFL-CIO News commented: "There's no reason why a public utility . . . should be permitted to pass on the costs of the 10 percent federal tax on individual income tax payer . . . California utility users would be paying the surtax twice — once for themselves and once for PG&E."

Longshore Injury Rate Continued High in 1968

SAN FRANCISCO — Shipboard injuries to longshoremen were as numerous during the first nine months of 1968 (1,310) as in the same period of 1967 (1,332), according to the Bureau of Labor Standards' western division office. This covers ports of the Pacific Coast, Hawaii and Alaska.

The frequency rate for that area and period of time was 8.6 disabling injuries per million man-hours of work, compared to the national frequency rate for longshoremen for the same period — 8.1.

The major causes of accidents involving injuries were: (1) slips, trips and falls; (2) cutting or pinching; (3) falling objects; (4) being struck by or bumping into objects.

There was good news in the absence of fatal accidents. No shipboard fatalities were reported during the first nine months of 1968, in contrast to 1967 when there were 13 in Pacific Coast ports. During the whole of 1967, 15 longshoremen were killed on the job in West Coast ports.

Dr. Thomas E. Bryant, assistant director for health affairs in the Office of Economic Opportunity, testified before the Joint Committee on Nutrition and Human Needs, said that families with incomes below $2,250 a year are "located in every state, in almost every county of the country."

He named New York, Pennsylvania, and California as having more than one million residents each in the "hard core" poor. The greatest density, he said, is in the south.
calling all pensioners
by bill lawrence and leo miller

perhaps many of you are unaware that certain ILWU pensioners have considerable organization. The longshore division of the ILWU pensioners is at present organized into eight pension groups or clubs on the Pacific Coast: Everett, Seattle, Tacoma, Longview, Wash.; Portland, Ore.; Stockton, San Francisco and Wilmington, Calif.

these eight groups are further organized into an organization known as the Pacific Coast Association, ILWU, which represents them on a coastwise basis. At present, PCPA has about 3,600 members.

the purpose of all this is to have a fraternal organization of ILWU pensioners that can give them unity, direction and purpose. Through their association they have a voice to speak for them at both the union and the national level, and we believe a fraternal adjunct to the ILWU can be of considerable value.

in addition the association builds a bridge between the membership and the pensioners.

as of now, only the longshore division of ILWU pensioners in Washington, Oregon and California are eligible to be members of the association, so we hope to open membership to all ILWU pensioners at our next convention. This would be our Canadian and Hawaiian brothers, as well as our warehouse brothers and various other ILWU pensioners.

the next annual convention of PCPA will be held in the Northern California area sometime in September. The association's executive board will meet two days before the regular ILWU convention in April at Los Angeles to set up our September convention.

we sincerely hope that any pension group wishing to attend or have delegates at the PCPA convention will contact us. By pension group, we mean any group or club of ILWU pensioners or for that matter any related pension group from warehouse or transportation. For further information, write Bill Lawrence, P.O. Box 250, Janesville, Calif. 95641, or Leo Miller, 2867 Madison St., Long Beach, Calif. 90810.

fynn replaces english
in teamster leadership

WASHINGTON, DC—Thomas E. Flynn, veteran of more than 45 years in the Teamster Union, has been appointed general secretary-treasurer of the International Brotherhood of Teamsters to succeed John F. English, who retired last month.

Flynn, a native of New York, has been a Teamster for nearly 50 years. He has served as a local officer in New York City and as a national officer in various capacities. He has been active in the Teamsters' fight against organized crime and has been a strong supporter of civil rights issues.

The Teamsters are one of the largest labor unions in the country, representing over 1.4 million members in the United States and Canada. Flynn will continue the union's commitment to protecting the rights of its members and promoting the interests of all working people.

Puget women blast
amy grape buying

TACOMA — The Puget Sound Council of Auxiliaries, meeting here February 18, protested the sending of scab-picked grapes to Vietnam.

"The military is helping to break the grape workers' strike," Nettie Craycr, Federated Auxiliaries vice-president for Washington, told delegates from Seattle, Everett, Tacoma and Olympia. She urged letters on the subject to Senators Magnuson and Jackson.

in other actions, the women: • resolved to take a firm stand against any new taxes, federal or state.
• supported Senate bill 8 extending benefits of the National Labor Relations Act to farm workers, and legislation pending in Olympia (SB 286 and HB 312) to liberalize state abortion laws.
• signed petitions opposing anti-ballistic missiles on Bainbridge Island. "We need parks, schools and child care centers, instead," the women said.
• backed HB 3809, covering a wide range of worker-safety and health regulations.

the council also urged affiliates to expend more effort on membership drives.

Correction - Good News

Warren Billings Is Well and Active

SAN FRANCISCO—Warren Billings, long suffering with health, came into The Dispatcher office last week to offer living evidence that he is not seriously ill as reported in our last issue.

we apologize. But as we told Billings, if we have to make a correction this is the best kind. Our information had come through friends of Billings who were obviously overly concerned when he was hospitalized last month.

Anyway, Billings said, he was pleased to hear from a number of old friends as a result of our story. Although he retired several years ago as a watchmaker, Billings said, "My old friends and customers wouldn't let me quit." He has set up his equipment and tools at his home in San Mateo. As a hobby, he restores antique clocks and watches. At present he is working on a clock made in London in 1692.

Billings serves on the executive board of Watchmakers Local 101, is a delegate to the San Mateo County Central Labor Council and chairman of the ILWU's Law and Legislation committee.

October 17 of this year will be the 36th anniversary of Billings' release from Folsom prison, following a 1916 frame-up.
Election Notice

Local 6, San Francisco and Bay Area
Local 6, ILWU, San Francisco and Bay Areas, will hold a special election Tuesday, March 25, 1969, to fill the vacancy in the office of president. Members can vote in the division in which they are members. All polling will be on March 26 at the following locations:

SOUTH COUNTY—11 a.m. to 1 p.m., South County Athletic Club, 884 Market St.

SOUTH BAY—Union City — 11 a.m. to 1 p.m., Scott Mission, 1160 Humboldt Ave; 11 a.m. to 1 p.m., Freeze-on; 11 a.m. to 1 p.m., Oke Catering trucks, which service many plants in this area.

This is in support of Teamsters Local 630. The company refuses to recognize the union although it represents a majority of drivers. Local 630 is striking for recognition.

Continue Study of Longshoremen's Health
SAN FRANCISCO—An 18-year research program dealing with the health of longshoremen will be continued this year. Plans for new tests and examinations will be made at a conference in the office of Local 19 president James Kearney, March 10. Meeting with union representatives.

Dockers, Widows On Pension List
SAN FRANCISCO — Following is the February, 1969 list of dockworkers retired under various ILWU-PMA plans:

Local 5: Edward J. Moore; Local 10: Green Hughes, Peter A. Lovrin, Albert Reel, Comillas Robertson, William Tierney; Local 12: Leo C. Aldridge, Jose Avilas, Tebbie Powell; Zettie E. McDonald, Herman Palms; Local 16: Ben W. Graley, Josie L. Young.

Local 29: Perry Gallup, Pedro Vargas; Local 34: Milton MecKenge, Herbert Turpen; Local 48: Douglas J. Hall; Local 54: Phillip Bingham, Walter M. Boyd, Verle Fisk, Angelo Jacopetti; Local 92: Cecil V. Landrigan, Local 93, Thomas Ryan; Local 98: Thomas Green.

The widows are: Agnes Baptista, Alta A. Carr, Alta E. Carroll, Jessie Clark, Catherine Dannehlauer, Pearl Dillman, Mable Flint, Lily Mae Fries, Alice E. Hot...
More pictures of rank and file wholesale drug steering committee meeting.

**LA Wholesale Drug Hails Pact**

*Continued from Page 1—*

Southern California to make sure that both ends of the state coordinated their contract activities.

Numerous committee members repeated the point that the muscle provided by other locals within the ILWU, as well as the ILWU-Teamster Northern California Warehouse Council, was one of the most important elements backing up this bargaining.

The bulletin, published almost daily, played an important role in keeping the membership in close communication with negotiations and with each other, and dispelling anything that might travel on the rumor circuit, or create panic.

At the wind-up of the meeting, the rank-and-file steering committee members repeatedly pledged that if any other part of the union ever needs help, they'll be getting it from these Local 26 drug industry workers.

One such expression, at the close of the meeting, was the policy committee's unanimous vote of full support, in whatever fashion it is requested, for Local 142 sugar strikers in Hawaii.

**Local 26 Gains In New Contracts**

**LOS ANGELES—**Warehouse Local 26 has won two three-year contracts in recent weeks. At Capitol Metals, a package settlement totaling 58 cents an hour included an immediate wage increase of 30 cents a week, with 15 cents the second and third years. Other benefits include three paid holidays a year, as a paid holiday and improvements in welfare, vacations, shift premiums and other fringe benefits.

At Republic Heater Corporation, another Local 26 negotiator, spent much time with the committee in Los Angeles, and was available at all times to share his experience with the negotiators, President Lee reported.

**RECALL CHILDI'S HELP**

Vice President Joe Ibarra, commenting on the new contract, said, "We had muscle here that many of us have not seen for a long time. Lou Goldblatt did a hell of a job across the table, but let's not forget Chili Duarte who was the man who drew up the program and plans for preparing for this negotiation victory." (Editors note: Charles "Chili" Duarte, late President of Local 6, who died of a sudden heart attack on January 4, spent much time in Southern California to make sure that both ends of the state coordinated their contract activities.)

**On the MARCH**

*By J.R. (Bob) Robertson*

**You Ask Yourself: Is What I Am Doing in the Best Interest of My Union?**

**LEADERSHIP** is bound to be the number one topic. In the work- shops we attended all last year and into this year in Hawaii, we were provided with an opportunity of how important this leadership issue can become.

No one can talk as freely about this subject, as one who happens to be a major officer is retiring. Naturally every delegate will be interested in or involved in the inevitable political maneuvering, fighting and balancing that goes on. It would be very interesting, wouldn't you agree, if an individual could sit in on all of the meetings where leadership is discussed.

The deals and wheels-within-wheels on who should do what and when and to whom and with whom will be unlimited. And, make no mistakes about it, there are some salau trade union establishment in the ILWU. And some will be working overtime.

**KNOWING** all this is taking place, I want to deal with some basic thoughts I believe are far more important in order to get your attention.

When a man has played out his string, when he's done his maneuvering and wheeling and dealing, he still must ask himself one fundamental question. He must ask himself:

More pictures of rank and file wholesale drug steering committee meeting.

**Dried Fruit Parley Set For March 22**

**SAN JOSE—**March 22 has been set as the date for a conference of dried fruit workers to exchange views concerning the direction to be taken in 1970 contracts.

The conference was decided upon at the annual convention of ILWU Local 11 in January.

The executive board of Local 11 has voted against support for a legal action by secretary-treasurer Francis Fink against a former shop steward who assaulted him while he was engaged in union business.

An action of which was started in April, 1968, at the time of a contract re-opener for classification changes was handed down February 12. A number of classification increases were ordered by the arbitrator; they are retroactive to April 15, 1968.

**EQUALPAY**

Two classification changes resulted in rate increases for jobs held by women who are now paid a bracket formerly assigned only to men.

According to Local 11's Bulletin: "This means that from now on women can be paid according to their job and their ability and shall not be barred from advancement by any sex barriers. It is a step in sex equality alone. Hopefully, this will lead to an end to the dual bracket system, which prevents keeping women workers in an inferior economic status and a source for cheaper labor.

**Board To Meet**

**SAN FRANCISCO—**The ILWU International executive board will convene at the International headquarters here on March 11. Major policies for the agency will include plans for the 21st Biennial Convention opening April 7 in Los Angeles, support for the sugar strike in Hawaii and negotiations with PMA concerning work at container freight stations.

**Dr. King's Birthday Is Paid Holiday in Union Contracts**

**WASHINGTON, DC—**Today is the birthday of Dr. Martin Luther King, Jr., and it is a paid holiday in two contracts negotiated recently by Cleaning and Laundry Workers Local 67 in the amalgamated Clothing Workers Union.

**The 18th Biennial Convention of the ILWU, scheduled to assemble the first Monday in April, in Los Angeles, will be my last convention as President and Director of Organization of the union. If over 35 years experience means anything, I believe it's possible to predict that this will be a very political convention indeed.

We may also re-discover what we always should have known—namely that there really is no such thing as an independent man. More important, that there is no substitute for the unity and strength of the rank and file in the union to give and gain strength.

*If this coming convention could emerge with a program that pulls the membership together and over the next few years, that deals with fundamental issues of organization and winning the strike, the challenge for the membership—then the convention's purpose has been accomplished.*

The next few years will undoubtedly be particularly rough for the entire labor movement—and that includes the ILWU.

There are always plenty of two-bit politicians a plenty around trying to make their boat ride smooth, like their best shots at each other. And usually they're only interested in their own political gains or in perpetuating themselves.

But when the winds are down, when we really deal with the things that count, no man worth his salt can stand for a second if we don't like ours without a positive answer to this question: *Is what I'm doing, is the program I'm proposing in the best interest of the membership of the ILWU?*