Sugar and Container Talks Go On

As The Dispatcher went to press, negotiations with employers were scheduled to be resumed in two widely separated areas — the container issue on the West Coast docks and a new sugar contract in Hawaii.

The full Coast negotiating committee convened at International headquarters January 22 and was scheduled to meet with PMA negotiators by the end of the week.

The 22-man ILWU waterfront negotiating committee has been kept fully informed on developments in the Atlantic and Gulf coast strike of the International Longshoremen's Association.

The ILWU committee is watching closely the three-year agreement reached in New York with special reference to the section on the staffing and unstuffing of containers.

Bargaining was continuing in South Atlantic and Gulf ports, and ratification balloting was not expected until all ILA locals are ready to vote.

(Editor's note: A report on the ILA settlement, when concluded, will appear in The Dispatcher.)

SUGAR CUT

A cloud hanging over contract negotiations in Hawaii's sugar industry is the result of new employer demands for more freedom in scheduling work, so that the work force can be cut.

Union negotiating spokesman Jack Hall forecast possible strike action whenever it is needed: "These demands indicate to your committee that chances of reaching an acceptable new contract without economic action will be difficult."

Prospects weren't improved by the announcement this month that Mauna Kea and Pepeekeo plantations plan to cut their work force by 125.

Applications

Applications must be postmarked by March 1 and be accompanied by a $1 deposit which can be cut.

Applications are now available for overseas delegations. In a letter dated January 9, International secretary-treasurer Louis Goldblatt also asked all locals "to urge any rank and file member who wishes to apply to complete and return a copy of the application promptly."

Applications must be postmarked not later than March 7 in order to be considered.

Applicants will be expected to state which countries they would like to visit and to write a statement explaining why they think that an ILWU delegation and report on those countries would be of interest or benefit to the union membership.

Attached to each application form is a statement of the purposes of the overseas delegation program and what the rank and file Union expects of those selected. The statement follows:

Rank and Filers Tell It Like It Is At No-Holds-Barred Ball Session

By Sidney Roger
Dispatcher Editor

HONOLULU—The last in the series of weekend workshops aimed at developing a new level of communication between ILWU rank and file and local and international leadership were held here in the state capital on January 11-12 and on Maui, January 18-19. This report covers only the Honolulu sessions which included the island of Kauai as well as Oahu.

Watching these ball sessions at work, and having seen them in California, Oregon, Washington, and little more than a month ago in British Columbia, there is no doubt this represents one of the most creative developments in the labor movement.

The ball sessions here followed the same basic pattern of mutually- agreed-upon, no-holds-barred discussion across the table.

Government Drops in

It was limited to the union's rank and file and local and international officials and staff people, with emphasis on rank and file.

The only exception to this was the unexpected visit of Hawaii's Governor John A. Burns, who dropped in to say hello, and stayed to listen to some of the straight-from-the-shoulder comments from both the ranks and leadership. The governor also commented on his long admiring relationship with the ILWU, and dropped more than a hint that he would run again for governor in 1970.

The Oahu session ended on a sad note, as the more than 60 men and women present stood in a minute of silence in the memory of Local 6 president Charles "Chili" Duarte, who died unexpectedly of heart attack on January 4 at Lake Tahoe, Calif., who was 56, had a long and warm relationship with the Hawaii membership. He was main speaker at the ILWU's 1967 Labor Day banquets.

At the Honolulu ball session the vast majority were working rank and file members.

A quick survey of the jobs performed by these rank and file members included field workers in sugar and pineapple, longshoremen, clerks, mill workers, mechanics, shop workers, construction, driver-salesmen, hotel and office workers, cannery workers, service station workers, auto, and much more. All were from Local 142, except three men from Local 160, a supermarket cashier from Oahu.

Hot and Heavy Debate

The three titled International officers were on hand, ILWU president Harry Bridges, vice president J. R. (Bob) Robertson and secretary-treasurer Louis Goldblatt. Regional director Jack Hall was on hand, as were the chief officers of Local 142, Carl Damaso, Newton Miyagi and Constantine Ramson; most of the local and regional staff people and International representatives were there and the three International Executive Board members from Hawaii.

Subjects under discussion ranged from hot and heavy and often loud debate over the dues structure of Local 142, all the way to what some, at times appeared to be a love feast between the union leadership and membership over such fundamental subjects as loyalty to their union and the desire to see it grow and stay strong.

One thing has always been clear about the workshops observed by this writer — they are never simple or cut and dried. They have all reflected the variety of backgrounds and points of view and interests and needs and aspirations of members of our union. Yet, no matter how complex they all have one thread in common, which is the membership's strong devotion to the union. They can be sharply critical at times: they can take on their officers with such a bite that any outsider might think the end of the line had been reached. But these patterns merely reflect the kind of democratic unionism the ILWU practices — in which the rank and file calls the shots.

Relations with Other Unions

The Honolulu workshop was opened by Goldblatt with the suggestion that the whole agenda is open-ended, and the participants would make all the decisions. "We want you to tell us where you think we are now — and where the union ought to be going. Tell it like it is."

The first subject under discussion was the ILWU's relationship with the rest of the labor movement, and whether we should consider giving up any independence to rejoin the AFL-CIO or become part of some other labor federation.

Bridges led off with a quick overview of the current situation, saying that while we may think some of the
Friends Pay Respects to Chili Duarte

Chili's Family Conveys Thanks

Mrs. Marcia Duarte and daughters Darre and Karla asked The Dispatch to convey their deepest appreciation and thanks to all the people who have written and telephoned us during this trying period. We have tried to acknowledge all the words sent, but I would not for the world want to miss one of them," Mrs. Duarte said.

Guerrero Ok'd for JC Board

SCDC Hears LA Mayoralty Candidates

WILMINGTON — The Southern California District Council, meeting here January 19 to interview Los Angeles mayoral candidates, heard Dr. Robert M. Duncan, chairman of the Board of Trustees to face the facts that the American Federation of Teachers, Local 1352, San Francisco.

Unions Back Striking Pros

San Francisco — Both Longshore and Warehouse Unions Local 10 and Warehouse Local 11, San Jose have come to the support of striking teachers at San Francisco State College. Local 6 reported that the membership vote on strike support was unanimous.

The Recorder Bulletin commented: "That means that anyone who crosses their picket line is scabbing ... Mayor Alioto quoted John L. Lewis as saying, 'You can't mine with police clubs and teach classes with police clubs and Tactical Squads either.'"

"We are all deeply grieved over the death of our friend of twenty years, Chili Duarte. He was a valiant fighter for our union."

"He will be remembered for his unselfish devotion to the betterment of mankind. He said, 'Good will and labor movement of the entire bay area.' — ILWU Warehouse Local 11, San Jose.

"The forces of progressive labor, the peace forces of our country have suffered a grievous loss. We will怀念 and Barlow, secretary of Communications Local 9."

"VALLANT FIGHTER"

"Chili Duarte was a valiant fighter for our union and for human progress in general. His wise counsel, jaunty manner and militant leadership will be sorely missed."

"- United Electrical, Radio & Machine Workers Union, Local 1399, New York City.

"We will always remember him as a champion fighter for our union." — AFL-CIO paper that everyone in Los Angeles would read of Industrial Relations for Cutter Laboratories, an urban planner; C. W. Cook, Walter from Canadian Area Unions Back Striking Profs

"The ILWU Northern California District Council at its January meeting voted full support of the striking teachers at San Francisco State College."

"The strike is a fundamental test of the trade union movement, particularly in that it is an effort to change working conditions on the campus," said Frazee. The membership vote on strike support was unanimous.

"It will probably be held to consider these and possibly other majority candidates."
WASHINGTON — Senate committee assignments have raised a few eyebrows, especially more by Eugene McCarthy (D-Minn.) from the prestigious Foreign Relations Committee to the allegedly “second-rate” Government Operations Committee.

What should be remembered, however, is that Government Operations has broad investigative powers and can turn its sights on virtually any section of the government. It has been used as a headline-grabbing device in the past as a way to harass, or even destroy, the administration of other branches of government.

A forty per cent pay raise for legislators is being handled in a curious way. The President submits his recommendations, and if Congress does not vote to turn it down, it goes into effect . . . which allows congressmen to claim that they didn’t vote themselves a whopping pay increase while the pay of workers is being cut.

The Evening Post — All A Local Bus Will Be Along Later

The addition of Democrats Alan Cranston (Chif.), Thomas Eagleton (Mo.) and Harold Hughes (Iowa), and the chairmanship of Ralph Yarborough (Texas) should make for a more progressive Senate Labor and Public Welfare Committee. Harrison Williams (N.J.) is expected to lead the fight to bring farm workers under the National Labor Relations Act, has been named chairman of the Labor Subcommittee.

Cynics here are terming the seating of Rep. Adam Clayton Powell (D-N.Y.) an historic “first for black people” with PMA utilizing the “high wage demands” by workers.

very little change in US income distribution year to year.

The poverty-stricken, the report finds, are two-thirds white, with one out of four living in pockets of extreme poverty. The largest single group of poor are some 5.5 million black people. But most notable- ly noteworthy was the finding that almost four times as many non- blacks as blacks were employed at below-poverty wages.

“Nader’s Raiders,” a group of law students and others led by former ILWU President Ralph Nader, issued a blast at the Senate Judiciary Committee. Nader is an expert at using the FTC, the agency with the most re- sponsibility for protecting consumers from unfair advertising and trade practices, is — say the raiders — “a deceptive practice unto itself.”

Cited by the students are failure to enforce laws properly, lack of communication with consumers and their problems in dealing with FTC trivia while ignoring large scale de- ception, especially in TV advertising. The Wall Street Journal reports that FTC Chairman Paul Dixon has warned his staff not to read the report.

Volkswagen Case Settled

The Federal Maritime Commission on January 24 issued its approval of the M&M Fund agreement, which determines how PMA collects assessments for the maritime industry.

The agreement, which had been challenged by Volkswagen and Matson, and a temporary approval had been granted, is the approval is retroactive to March 28, 1968.

Background: In Spring 1967, Volkswagen, Collinwood, Ohio, was to be used by the US Supreme Court, claiming the assessment on cars was too high. The Volkswagen case was set down for trial May 7-1 that the method of financing the M&M agreement must be approved by the Federal Maritime Commission (FMC). The court praised the M&M agreement as a “milestone” . . . an enlightened, forward-looking step in West Coast labor relations.” Only the method of assessing charges and determining the amount that was challenged.

On January 17, 1968, the FMC approved the agreement which provides for collection of M&M monies, and the PMA filed a petition to get full approval of the agreement. This approval was granted January 17, after PMA and the services of arbitrator Sam Kagel and established different assessments for different types of cargoes. The agreement was granted and the case discontinued after the hearing examiner noted what he sees as “a state of mind.”

URGES $2 MINIMUM

Outgoing Secretary of Labor Willard Wirtz, in his final report, urged increasing the federal minimum wage to $2 an hour. A recent report by the Committee for Economic Development, a business-academic group, in effect supports Wirtz’ proposal and also explodes some of the myths about America’s poor. “Who Are The Urban Poor?” finds that “there has been
We were told that under "that fat bastard Farouk" (please! No relation to our Interpreter Farouk, Aziz!) two percent of the population controlled 98 percent of the nation's wealth with most industries operating under foreign investors. This left 98 percent of the people in severe straits, many forced to beg, sleep and die in the streets.

The new government formed in 1952, headed by President Nasser, laid down an ambitious program to build the economy of the country and raise the living standard of every citizen. The progress they have made is even more remarkable when you consider the rough road they had to travel. "We have four big problems," we were told. "Israel aggression, industrialization, education and population.

Egypt's system of economy is socialist but without a communist party, that party being outlawed this year. "We think their system is as bad as yours. We want no part of either." Ninety-five percent of all industry is now nationalized.

"One of our big problems is population. Brother, you'd better believe the man! The density of population is one quarter of a million people to the square mile, more than any other nation in the world. The land area is 282,000 square miles but two-thirds of that is absolute desert, which forces 30 million people to live in the valley of the 386-mile long Nile River. The only way you can get out of sight of an

hotel and does his union work largely in his spare time. He is a fourth generation Saad worker for the Coca-Cola Company. His wages continue by trade union representatives, would have his present ideas about the country, its political and economic situation and, most of all, its people, drastically changed.

We landed in Egypt expecting a cool reception because of the political relationship between our countries. We left there warmed with the memories of some of the finest, most eager-to-be-friends people we ever met in our lives. Like we told them when we left, "Egypt has three more American friends than she had the day before we came here."

We left our borrowed overcoats and fine Czechoslovakian friends in the Prague airport that morning, flew down across Europe to the beautiful Mediterranean, stopped briefly in Athens, hit the coast of Egypt, up the lush Nile Valley and arrived in Cairo on a fine Friday afternoon.

We had already decided that if no one met us we were going to wait until Monday to make contact and take the weekend off to rest after the CSSR whirlwind, so we were not disappointed at not being met and headed straight for the Nile Hilton Hotel because that was the only name we knew. Real fancy daggies with each of our rooms facing on the Nile River.

The next morning a fascinating two-hour visit to the famous museum next door we got acquainted with the maids and porters who worked on our floor. They work in teams, one girl and one man caring for 12 to 14 rooms. They are paid by the piece per month plus tips and production bonus. (100 plasters equals one Egyptian pound which is $2.43 American.) They know Mostafa well and promised to contact him for us.

We took the hotel tour to the Pyramids and the Sphinx, climbed up the step tunnel to King Cheops' tomb in the middle of the big pyramid, rode the camels and rubbernecked like any other tourists. We won't bore you with the details you've seen and heard reports about these places many times. We will only say they are as awe-inspiring as advertised and to be able to stand in the midst of, look at and touch historical objects of four and five thousand years and more is an experience you can't forget.

Back at the hotel the people were very excited because Mostafa wanted to see us right away. We met him in the lobby. Like many Arab men, he is a very handsome guy, warm and friendly and apologizing all over the place because we had not been met at the airport. The Union people there had been frantically searching for us. It was then we had driven home what we should have remembered from the previous delegation's report: Friday is Sunday in Egypt! Saturday and Sunday are just days in the week.

There were three of them. Farouk Aziz, our interpreter and constant companion while we were there, is a sharp needle well spoken American English. He is a first class waiter who has worked all over Europe. He is head of the International Food and Commercial Workers General Trade Union of Nutritional Industries. Born in the village of Bechka he was immediately mobbed by us the Benha Battler. A wonderful guy.

Saad Mohamed Ahmed, President of the Nutritional Workers, is another of those tall, handsome type men and in a country of out-of-this-world drivers is something else. He does not drive a car, he fires it like a torpedo! A devoted, capable and hard working union man. Hassan El Fayoumi, vice president of the union and member of the executive board of the NUR Federation of Labor, is a stocky-butch, rugged looking little guy who obviously has plenty on the ball and is the type you'd like to have on your side in a beef.

Rank and File Leaders

Neither Saad nor Hassan speak English but they both have a program lined up for us. And so they did. Then they got down to business and said they were elected right off the job like all other officials we met. Farouk worked in a Cairo dam construction site. 

Three of six diversion tunnels at the Aswan high dam construction site.
You see women working everywhere, holding top positions in business and government. We saw this to be true in Egypt and have been told a similar change has been taking place in most Arab countries.

"Our educational system has not yet reached its potential," a very charming Cairo U co-ed informed us. "We had to start with almost nothing. No money, buildings, equipment, teachers, nothing but the desire to educate our people and our people's eagerness to learn. Progress was slow at the start, speeded up each year, and now if it were not for this flitty war situation bleeding us our educational system would be second to none in the Middle East."

Each village has a co-ed elementary school, most have high schools but colleges and universities are very crowded and only top students can qualify. "Nasser's daughter failed to qualify but..."

Across the road from a lush alfalfa field we saw very little evidence of mechanized farming outside the province itself, the work being done by the farmer and his family either with a water buffalo, mule, burro and occasional camel or, most often, by hand with that century-old, tried and true all-purpose tool the short handled, heavy hoe, the same one you see the farmer in his long robe and bare feet swing alongside the road for the trucks attest to the Egyptian farmers' ability to produce.

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Many of these farms cling so much to the old way of doing things that it is a common sight to see a two or four wheeled cart piled sky high with produce, hauled by a jack-rabbit-sized burro or a mule or horse, heading into the city in the late afternoon from as much as 30 miles out with a rope hammock slung underneath filled with fresh alfalfa, fuel for the animal, and the farmer in his long robe and bare feet swinging alongside in that particularly proud and graceful walk.

They arrive in the city when the produce centers open in the morning, converge with streams of jam-packed busses, trucks, squawking cars and taxis and scurrying pedestrians, laden camels, pull carts and many others just like themselves, all blending miraculously into an accident-free stampede of traffic. (We never tire watching this scene.) In the afternoon you will see them filling out of the city with some kind of payload if they can get it—passengers, building materials such as steel, lumber, cement, anything they can get to be dropped off en route back to the farm. This is one facet of a bustling, picturesque (to the western eye) mixture of the very old and the very new.

Workers Go Full Blast

Energetic is the word for the Egyptian worker. In there was a lazy one they kept him well hidden because we never saw him. Those guys charge in a job full blast whether one way or another, there is no tomorrow. No one can down-grade the Egyptian working man and trade unionist to us. We met him and watched him work. He does a fine job with whatever tools he has at hand. In our book he is a wonderful fellow and we are proud to call him our friend.

There are 37 national unions in the UAR, organized on an industrial basis. Each union is made up of committees elected by the rank and file in each factory, plant etc. (Our host union, the Nutritional Workers, is made up of 247 such committees.) And in each of the places a man is elected to sit on the Board of Directors which reports the whole story before it is no strain for the union to be able to look over the books and see if a base wage raise is possible and to make certain the proper protection for its members is paid at the end of the year. In other words, wages are linked to production and profit. That is the incentive for growth.

Good workers, upon recommendation of their superiors, get first crack at technical training and upgrading to better jobs. And, if first bids for government-built housing and other benefits.

Full medical care is guaranteed each citizen under the state medical service. But the industrial worker, where more than 100 are employed, is furnished on-the-spot care for himself and his family. The company clinics, in addition to medical, dental, optical and pharmacy service. Most companies have built or plan to build on-premises clinics to care for their workers and some even have their own hospitals. (Egypt, we were proudly informed, now makes over 90 percent of its own medicine.) Club rooms, recreational facilities, paid holidays and vacations, all are furnished the industrial worker.

At the brewery, the manston formerly occupied by the Dutch brewmaster is now the employees' club house. As we passed the swimming pool we asked: "Did he fill that pool with water or beer?" "Money!" came the quick reply.

We figure it is the industrial worker who gets the cream of things and has the most to lose by goofing off and getting fired. However, we somehow felt the feeling that the firm position of the manston is the feeling of pride in belonging to a team building a future in which they would all share. Never have we seen workers more proud of "our" plant and what "we" are building.

We were received everywhere with salutes, smiles, handshakes and good cheer. Workers were in a break loose, solid handshakes. Places we hit at coffee break or lunch time we shook hands until we thought our arms would fall off at the shoulder. Swell experience.

We will never forget the guy in the cigarette factory who was taking hell and chairman Salem explained: "He has a good complaint and will get what he wants." He made a very face and added: "Trouble is, he wants today's complaint settled yesterday." We assured him we had met the type before!

Old and New, Side by Side

They do lots of what we would consider unnecessary hand work. At the 70 year old Salt and Soda Company, Union Chairman Khamis Haggars pointed to two production lines, 20 feet apart. On one line the workers were cutting, wrapping and packaging cases of soap the old hand-work style while on the other line a handful of workers were putting out far more work in the same time with what Khamis smil- ingly called "relative new equipments." There is a common sight over there because prior to 1952 practically all industrial plants were owned by foreign capital who would only interest take as much production as possible as cheaply as possible.

Egypt, Part Two, in Next Issue
Continued from Page 1—
Leaders and policies of the AFL-CIO are lousy, it remains the only labor movement we've got in the USA and we must not forget we are part of the labor movement. The AFL-CIO would like to get us back; the ILWU would like us to re-affiliate while keeping our autonomy; we have discussed a transport federation in the past with the Teamsters, both the Teamsters and the United Auto Workers have asked us to consider joining up with the recently formed Alliance for Labor Action (ALA).

Bridges added, "The fact is, that, despite our small size, we are known and respected among workers all over the world, our overseas delegates have always been well received—and we are doing well enough in our independent way to be able to tell anyone to go jump if they interfere with us." With this as the point to tee off the floor was open.

Some of the people at the workshop asked the issue was voted on. Others spoke in favor of studying the subject at least. It seemed to agree it's better to pour the prices are lower than for items in Hawaii both had articles quoting the Wall Street Journal showing that but profits, profiteering, which are mainland and the Voice of the ILWU.
North Bend Local 12
Elections 1969 Officers

NORTH BEND — Eugene Bailey and Joe Jaxovac have been re-elected president and secretary-treasurer, respectively, of Longshore Local 12. Other officers for 1969 are: A. Davis, vice president; Robert Sick- eneder, dispatcher; Jerry Holliday, relator; Mike Maine, clerk; Charles Allman, steward; Bud Mostiller, marshal; Bill Kanui, sergeant-at-arms; Cecil Thrush and F腹 Karlsen, trustees.

Labor relations committee members are Richard Erickson, Jason Johnson, and Everette Richardson; alternate is Donald Mosher. CRDO delegates are Forrest Taylor, Orville Minick, J. A. Rasmussen, Art P. Rasmussen, and delegates are Russell Main and Richard Buchanan.

Sacramento Officers

SACRAMENTO—Longshore Local 18 has elected Danny Halesman as president for 1969. Other officers are: Jack Hiles, vice president; Richard Risso, president, secretary; Tom Phillips, chief dispatcher; Don Benvenuto, dispatcher; Robert Sick eneder, dispatcher; Richard Risso and Bobby Foreman, sergeants-at-arms. Other officers are: John S. Currin and Peter, concuss and convention delegate; Risso is NCDC delegate. LRC members are: Peter Young, President and Kenneth Stenholt. Executive board members are: Stenholt, Foreman, Roy Hayes and Verne Wheeler.

Longview Local Elects

Local 21 has elected the following officers for 1969: Daley Hill, president; Kenneth Swicker, vice president; Jan Seuring, secretary-treasurer; R. T. Holcomb, H. van den Berg and Keith Jacobis, dispatchers; Charles Davis, trustee; R. I. Bolster, dispatcher; and Dimitri Jovick, sergeant-at-arms.

Executive board members are R. O. Anderson, Gustaf Carlson, Joe Cha plin, H. Hollingsworth, Henry Hagen, Clara Jones, vice president and Ella Villa, sergeant-at-arms.

Longview Local Elects

SEWARD, Alaska — Officers of Longshore Local 14 for 1969 are: J. Ennes, president; F. Hawkins, vice president; G. Sousa, secretary-treasurer-dispatcher; E. Weeks, Lewis, Smith, M. Lyons, and Dimitri Jovick, secretary-treasurer-dispatcher; and Charles Maine, trustee.

Trustees are: C. F. Anderson, M. Davey and K. Benson. Executive board members are: L. A. Crow, T. J. O'Pry, E. Herron, R. Rider, M. Banister, and D. Mooney, executive board; Mary Grogan, caucus delegate; and Charles Maine, trustee.

Cordova Elects Officers

CORDOVA, Alaska — Longshore Local 34 has elected the following officers for 1969: Roy Lee Peters, president; T. J. O'Pry, dispatcher; and B. Mosteller, marshal.

Other new officers for 1969 are: Howard M. Granstrom, secretary; Hazel Jette, treasurer; Marge Wisser, sergeant-at-arms; Lois Stranahan, secretary-treasurer; Dorothy Parham, historian; Mary McCormack and Bernice Mastrantonio, trustees; Claudette Dayby, Mrs. Parham and Mildred Moore, executive board; Mary McCullowill, Pat Scott, Shari Wilson and Doris Smith, telegraph committee.

Pat Wilson is President

Of Portland Auxiliary 5-A

PORTLAND—Pat Wilson has been elected president of Clerks Auxiliary 5-A. Other new officers for 1969 include: Rose Siron, vice-president; M. Granstrom, secretary; Hazel Jette, treasurer; Marge Wisser, sergeant-at-arms; Lois Stranahan, secretary-treasurer; Dorothy Parham, historian; Mary McCormack and Bernice Mastrantonio, trustees; Claudette Dayby, Mrs. Parham and Mildred Moore, executive board; Mary McCullowill, Pat Scott, Shari Wilson and Doris Smith, telegraph committee.

Local 9 Re-elects

Benard, Hutcheson

SEATTLE — Warehouse Local 9 has re-elected Lenard Benard, president; and Eugene Hutcheson, secretary-treasurer for 1969. Other officers are: Jerry Williams, vice president; Paul Morris, recording secretary; William Kerrigan, trustee; and Dimitri Jovick, sergeant-at-arms.

Executive board members are R. O. Anderson, Gustaf Carlson, Joe Chaplin, H. Hollingsworth, Henry Hagen, Clara Jones, vice president and Ella Villa, sergeant-at-arms.

Longview Local 14 Elects

Longshore Local 14 for 1969 are: J. Ennes, president; T. J. O'Pry, dispatcher; and B. Mosteller, marshal.

Other new officers for 1969 are: Howard M. Granstrom, secretary; Hazel Jette, treasurer; Marge Wisser, sergeant-at-arms; Lois Stranahan, secretary-treasurer; Dorothy Parham, historian; Mary McCormack and Bernice Mastrantonio, trustees; Claudette Dayby, Mrs. Parham and Mildred Moore, executive board; Mary McCullowill, Pat Scott, Shari Wilson and Doris Smith, telegraph committee.

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Local 9 Elects

SAN FRANCISCO — Foreman’s Local No. 21 has elected the following officers for 1969: Chester Nelson, president; James Butter, vice president; Dr. John S. Currin, assistant secretary-treasurer; Charles Hunt, caucus and convention delegate; John Falconi, John Lewis and Stan Carr, alternate delegates; and Dimitri Jovick, sergeant-at-arms.

Other new officers for 1969 include: Eddie Czaja, president; and Mike Sickinger, pensioners’ president, who acted as master of ceremonies, and Mrs. Sickinger. Joe Werner, an officer in the recently formed Pacific Coast Pensioners Association.

At the dinner, M. Lyons and H. Dearinger, trustees; R. Rider, M. Banister, and Mrs. G. Miger, executive board; and Charles Hunt, members of the labor relations committee and board of trustees. They were installed at the November, 1968 meeting of the assembly, I realize that many of you here could give the gangs now working a real hunt for their money.

Pensions at Annual Fete

PORTLAND—“Looking around at this assembly, I realize that many of you here could give the gangs now working a real hunt for their money.”

That was ILWU secretary-treasurer Lou Goldblatt speaking to the more than 400 men, women, and widows of pensioners and retired longshoremen’s auxiliary.

Goldblatt, the solo speaker, traced the struggle for pensions rights, noting that his father was a “working man to live in dignity, and to gather money!” he said, suggesting that in the struggle for pension rights, not-
More About Hawaii Ball Session

Continued from Page 6—union activities, so why should the women? That blew the lid off for a couple of hours. "How come the husbands stay away from the union? Why doesn't the husband help organize the wife?"

SET AN EXAMPLE

A young housewife said: the trouble is too many people go around saying what other people should do, but don't want to set a good example themselves. An oldtimer said too many men tell their wives to stay home and not get involved in any union activities.

Then the young lady who first brought up the subject, says she only exaggerated to make her point. Actually, she says, most young people today never even become hungry, never suffer, always had a pretty good life just because the union people did.

Alaska Welfare Fund Raises Weekly Benefit

SAN FRANCISCO — Indemnity benefits under the Alaska Welfare Fund plan were increased by $20 a week, as of January 1, 1969. The benefit was raised to $32 a week.

A recommendation was made at the International Executive Board Meeting in San Francisco, no later than Friday, March 7, 1969. Applications postmarked later than this date will not be considered. All applicants chosen to be delinquent must present a resume at the next International Executive Board meeting.

ILWU Backs George Miller III for State Senate

SAN FRANCISCO — George Miller III has been endorsed by the ILWU Northern California District Council for election to the state senate seat vacated by the recent death of his father.

The Holiday season is behind us and, as is our custom, instead of looking backward, we're looking ahead to a new year that is loaded with challenges and, what's more, can be crucial for the ILWU.

A great deal is in the offing: Sugar bargaining, which began in January 17 by John J. Dee, administrator of the ILWU-Alaska Welfare Fund. The increase in accordance with instructions from the parties to the All-Alaska Longshore Agreement, which calls for an increase in line with social movements made under the Coast Agreement on June 27, 1968.

Sugar and Container Talks

Continued from Page 1: 95 employees or 11 percent, effective May 1.

This gave more force to the union's major demands for industry-wide seniority and security for the individual in the face of change, demands to which the industry has made no constructive response.

Sugar bargaining, which began December 13 and was recessed for the holidays, resumed with sessions in January. They were again in recess as The Dispatcher went to press. Another meeting was expected at which employers agreed to make a complete counter-proposal.

Sugar and Containers were set in a ship, the ILWU negotiating committee said: "The first would provide clear sailings to the members to the fore. In this way we can channel our energy and focus our objectives, and explaining the way the function.

Six Weeks to Deadline on Applications

Continued from Page 1— to the International, and every local union officer other than an International officer is eligible.

There are two main purposes of the trip. They are always aware of the thinking of this union that the ILWU cannot exist in a vacuum, independent of the ILWU's interactions with other unions and other workers. The delegations are intended to build solidarity among the longshoremen throughout the world by telling them of our problems, objectives, and explaining the way the function.

Second, the delegations should be of use to our own members by broadening their understanding and cooperation by other workers and their unions, many of which we share.

Each delegate is expected to keep a record or diary of his trip and the overseas contacts he makes. He is expected to record his observations about other unions and their living conditions and problems faced by other workers and their unions, many of which we share.

Each delegate is responsible for the preparation of a complete report to be carried in The Dispatcher.

Completed applications must be submitted to the National Executive Board, 150 Golden Gate Avenue, San Francisco, no later than Friday, May 31, 1969. Applications postmarked later than this date will not be considered. All applicants chosen to be delinquent must present a resume at the next International Executive Board meeting.

On the MARCH

By J.R. (Bob) Robertson

Looking Ahead to a Year of Challenge

The best idea, in recent years, as I said earlier, was the development of a workshop approach. By means of a properly organized forum of rank-and-file members from each local in each area we have managed to meet with a remarkable cross-section of this union.

We have had intense, sometimes even disturbing discussions about the responsibilities of keeping the union alive and growing. Growing is of major importance.

Where the union's been, where it's at now, and where it's going.

But what came out above all else, again and again, was a major line of thinking, that increasing the quality of the communication between organizing and leadership, and the development of young leaders right out of the work force itself is possible.

I can't stress too often, and my conviction grew during every bull session, that the way to get people to organize is to organize.

This workshop was worthwhile. They said it was. They agreed there should be more of the same.

What about young people in leadership? This is a matter of recognizing the value of young people, giving them responsibility and trusting them to do their best even if they make mistakes. Dave Thompson, educational director, said it: When you give people responsibility, they will prove able to live up to your expectations.

Goldblatt adds: "Young people tend to be involved with wars and tension and uncertainty and taxes and bureaucracy. They can't fight City Hall, so they fight any leadership that's in their reach. Unions must channel their energy and anger in a proper direction.

Worthwhile Week-End

What suggestions did the participants have, about the future? Was this workshop worthwhile? They said it was. They agreed there should be more of the same.

The consensus was this should be done every year at least. One business agent said he would try to set up such a bull session just within his union, so that he would get a better idea what the ranks expected from him and what he could do to give them better service.

One longshoreman summed up his feelings: "I lost two days work on the waterfront," he said, "but what I lost in money is my gain for the future. Two days lost, but 365 days gained. I know better than ever that this is my union. No one is going to take it away from me!"

Sugar bargaining, which began December 13 and was recessed for the holidays, resumed with sessions in January. They were again in recess as The Dispatcher went to press. Another meeting was expected at which employers agreed to make a complete counter-proposal.

In its latest report to the membership, the labor committee says: "The Sugar employers made a number of demands on us, two of which were significant and indicate to you the extent to which they have an acceptable new contract without economic action will be difficult."

The firm insists on being the first to organize work schedules and reduce the work force.

The leadership major demand was on the Medical Plan Agreement, and would increase medical costs to the workers, according to the union committee.