Joint Cal ILWU Councils

Remain Neutral on Presidential Race

Urge Peace, Rap Racism

TORRANCE—After long and often heated discussion, delegates to the ILWU California District Councils meeting have decided that a "Presidential endorsing action on our part would be premature at this time," at least until the two major national conventions take place.

Thus, the Northern and Southern California District Councils, meeting jointly here April 20-21, removed themselves from the hurly-burly of the Kennedy - McCarthy - Humphrey battle until after the dust settles, when the primary battles are over and the major party conventions have taken place.

On the other hand, the delegates from most of California's ILWU locals with great enthusiasm unanimously recommended primary election support in the United States Senate race for Tony Bielenson, on the Democratic side and Thomas Kuchel on the Republican.

LAWRENCE KEYNOTES

The meeting opened on an extremely warm note, as a grand old timer, many years president of Local 13 and of the Southern California council, former International Executive Board member, and a man who has held practically every ILWU office, provided some keynote remarks.

Bill Lawrence, now living in Janesville, Northern California, in the Sierra foothills, urged all members to become politically active, or politically re-activated.

Lawrence said even in his "cow" county the Democratic Party is critical of the administration's foreign policy especially regarding the war in Vietnam and that he as well as many of his friends in the Democratic Party are concerned about the possibility that President Johnson may be reneging on the pledge to go anywhere, anytime to talk peace.

With a bitter tone he spoke of the belief that the ILWU should go to any lengths to block Bobby Kennedy, because of his attacks on the ILWU and on our alliance with the Teamsters. Kennedy is a destructive force for unions, he said.

Lawrence advised the California councils to endorse for the US Senate on both the Republican and Democratic side — which was done the next day — and gave particular praise to Senator Kuchel for the support he has given to the ILWU over many years.

Concerning Senator McCarthy's campaign for the Presidency, Lawrence expressed his great respect for the Minnesotan, but pointed out that "he hadn't been too sure what relationship McCarthy has with Robert Kennedy. Since President Johnson has pulled out, Lawrence said he believes McCarthy is in to stay."

"We mingle up to his subject, and much closer to home, Bill Lawrence lashed at Governor Reagan's "soak the poor" tax program and his campaign to introduce tuition at the University of California and state colleges.

He also sounded a warning on a powerful right-wing thrust to institute anti-labor "right-to-work" legislation in California, noting that Reagan was an active candidate for the US Presidency and perhaps the most dangerous one in the country.

Finally, he urged that we do everything in our power as a union to reach and win the young people of this union.

Weekend Workshops

Members Consider Union Role

A message to the rank and file:

How would you like a chance to let your hair down and let the union leadership know how you feel and what you think? About what? About the union, about public issues, about politics, about the controversies of the day — and about what you think of leadership!

Here's what's happening:

A year ago the International convention called for a series of weekend discussion workshops in all major ILWU areas to be attended by officers, staff, and rank and file.

Now it's happened.

The first one is slated for May 25-26 in the San Francisco Bay Area. Applications and more information are available from local officers.

The program, as endorsed by the last International Executive Board, boils down to:

• a look at where we've been in this union.

• and where we are today — including some discussion of the responses to the rank and file questionnaires and involvement in today's problems.

• Where are we going? What are the perspectives for our future?

What do we think about our contracts? What about our militant traditions? What about new leadership — and what stands in the way of encouraging young people to assume leadership positions? What
MOUTH' BELL, as the American Telephone and Telegraph Company is often called— and for a reason— is in the unique position of being able to tell her customers: if you don't like my way, baby, why don't you try a competing company?

This of course is one of the primary challenges the more than 200,000 Communication Workers of America (CWA) have to face in striking against this "public utility" monopoly that is totally without meaningful competition.

The strikers come before the public with a good economic beef. Nevertheless they are bound to face fierce public pressure, especially as the automated services start breaking down.

And this pressure they'll be subjected to is as good a reason as any for our union, and all unions, to let them know we're behind them all the way, that we support their strike, that we want them to win.

What the CWA members need has been well publicized. Union president Joseph A. Heine has told us about the average wage of operators of some $95 a week—$2.38 an hour. Surely when they say "number please" they'd like to see some higher numbers on their paychecks. Even the highly skilled installers average a princely $4.75.

The dispute centers around wages, pay differentials, and several other basic pork chop items. The CWA needed no further justification for strike, but did everything possible to avoid a walkout. But Ma Bell, who likes to spend fortunes advertising her wares— and making sure her profits stay up top—has not matched the union's sense of responsibility by trying to make collective bargaining work.

DON'T WASTE any sympathy on that Ma Bell, because she demands a lion's share of everyone's pity. Even though profits came to more than two billions last year the telephone company is now asking for a $181 million rate raise, asking a huge guaranteed rise in profits, while not risking anything. How do you risk when you're the one only allowed to make the decision? According to one economist "A T and T has made its way in part by bullying the regulatory bodies into letting it overcharge the public."

The entire question of strikes in so-called "sensitive areas" must be kept in mind. The longer strikes take in such areas, the angrier the public becomes, the shriller the cries rise for anti-strike legislation. No one has to remind the ILWU how tough the pressure gets. This is what the last International ILWU convention had in mind last year when it adopted a statement firmly supporting the right of public workers to organize, bargain collectively and strike.

While the telephone workers are not public workers in the strictest sense they operate in a sensitive area and are under just as great pressure.

WE NOT only stand behind their right to strike but we warn against any attempt to legislate against it. The strike is the last weapon labor has. Without it, management holds all the cards and collective bargaining loses all meaning.

There's no predicting now how long the telephone strike will last. But if labor is on its toes it will make sure that this monopoly doesn't try to play the same game that the copper companies did, trying to starve workers back.

The phone union hopes its tactics of waiting until the automated machinery breaks down will work. If it does, that's fine. But it's not up to the rest of the labor movement to wait around until that time.

This is one thing we should have learned from the desperately long copper strike— the entire labor movement has a responsibility to its own.

We will therefore be prepared when called upon by the CWA to offer any assistance requested.

RARELY HAS THERE been a period in our history that compares with the last few months. Take whatever starting point you wish, everything's been going uphill since then, especially since the New Hampshire and Wisconsin primaries both showed the strength American popular support for peace. For a while it looked as if President Johnson was on the skids because of the situation in Vietnam, and then overnight he became a hero. A good part of the country and most of the world cheered when he said the bombing will stop and negotiations will take place, and that he won't run again.

There is enormous popular pressure and this pressure hasn't changed. It is certain that the President is anxious to see peace talks start, to see the killing stopped, to see us ultimately out of Vietnam. In our judgment the people are not so concerned with the talks as before, place as long as the killing stops. Even the top political figures in Washington, DC admit we are in a stalemate, which is a fancy word for saying we've lost and should get out as gracefully and painlessly as possible.

One thing that sure seems clear at this point is that if the bombing really stopped unconditionally— even for a short time, and if a cease-fire really took place and the killing stopped— even for a short time—no one could get that bombing that started again.

Schoenbrun also said the North Vietnamese "will not accept just a bombing pause or a phony peace ploy. They demand to negotiate unconditionally even for a short time, and if a cease-fire really took place and the killing stopped— even for a short time—no one could get that bombing that started again.

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Murnane Was ‘A Dedicated, Steadfast Union Man’

PORTLAND — Local 8 president Francis J. Murnane, who died April 10 while chairing a stop-work meeting at which many thousands of people — as attested by the 500 mourners who attended his funeral — threw their energies on the side of the union and the union buried him, shutting down the port for 24 hours to do so.

Scores of mourners followed the hearse to Mt. Calvary cemetery. They stood bareheaded in the chill wind with women and children. The “many times our paths have crossed in the 30 years I have known Frances. . . . He brought the many workers a measure of knowledge of working class labor history and working class struggle. Sometimes we differed, but this never altered my respect for his many enterprises.”

PAUING to master his emotions, he continued:

“Murnane’s service to the union did not begin and end with holding office. Headling the list of causes he espoused was the massive effort to preserve such relics of the city’s past as the Skidmore Fountain, the Campbell memorial, the Pittock mansion, and the last stern-wheeler on the Willamette River.

He was born in Boston 53 years ago, the son of a poor Irish family, but was reared in Portland. As a boy he listened to the stories told by the loggers in the lumber camps in which his father sharpened axes.

In 1919 as a result of an attack by headquarters in Centralia, Wash., the CIO struck out workers which not only was caught up in the tin industry which rocked the lumber industry when the loggers and sawmill workers signed the L. W. Fougerouse, and his wife Mary, are glimpsed following the casket.

Francis J. Murnane, Local 8 president who died at stop work meeting April 10, is carried down steps of St. Mary’s Cathedral, following requiem mass April 16. Casket bearers, starting from left, included city commissioner Stanley Earl; Fred Huntinginer, Local 8 secretary; James S. Fant, international representative; Fresc Ede, Art Ronne, and Johnny Parks, international executive board member.

Honorary pall bearers standing guard as casket is borne to hearse, include, front left, ILWU international president Harry Bridges, Portland mayor Terry Schrunk, Al Hartung, former president International Woodworkers, and Mike Sickinger, president of the Columbia River Pensioners Memorial Association.

In rear at cathedral door is Governor Tom McColl, Local 8 member John J. Clancy Langman, vice president of Local 8, and Local 8 attorney Frank Pozzi.

Throughout his career with the ILWU, he baraded tirelessly to keep alive the memory of the men who died to build the union. He was the prime mover in the memorial march held annually on the Portland waterfront on July 5 to commemorate those who died on “Bloody Thursday,” July 5, 1934, in San Francisco.

During this period Murnane served as president of Woodworkers’ Local 9-102. He also helped fund the Portland Industrial Union Council, the Oregon State CIO and wrote articles for the Labor New Dealer, a CIO paper which flourished in Portland in the late ’30s.

After his discharge from the Army in December, 1944, Murnane returned to Oregon, after a short period in San Francisco. By 1946 he was on the Portland waterfront, where he was to remain the rest of his life.

During his 22 years of membership in Local 8 of the International Longshoremen’s and Warehousemen’s Union, he was many times president of the local and served almost continuously on its executive board. He also represented the International Union at Congressional hearings on bills of interest to the membership, and in 1959 was a delegate to the CIO’s tenth Constitutional Convention.

When asked to chair the meeting to save the port, Murnane became a prime mover in the memorial march held annually on the Portland waterfront on July 5 to commemorate those who died on “Bloody Thursday,” July 5, 1934, in San Francisco. In the early ’sixties, Murnane threw his energies on the side of the Portland newspaper strikers and, at his invitation, they marched from their picket posts to the harbor wall to join the longshoremen in their rites for the dead of 1934.

Delegates from the locals included Eugene Bailey, president of Local 12; Evert Kankkonen, president of Local 50; Melvin Bannister, president of Local 21; Chris Malios, president of Local 26; and CIO officials Ed Mapes and A. F. Stoneburg. Bill Ward, ILWU coast committeeman and Harry Silverman, research director came with Bridges from San Francisco.

Rubbing elbows with hundreds of active and retired rank and file were big names from the city’s civic, cultural and public leadership. Also present were Oregon Governor Tom McCall; Portland Mayor Terry Schrunk; Attorney General Norman Nilsen; Gene Klare and Buford Sommers of the Oregon Labor Press, as well as other, lesser known, who were friends of the dead dock leader.

Before the service began, a steady stream of old time union members walked up to the coffin to pay their respects. Many were weeping as they walked back up the aisle, some kneeling and crossing themselves.

Murnane had no family; his life was the union and the union buried him, shutting down the port for 24 hours to do so.

Local 8 Supports Morse Re-election

NORTH BEND—ILWU Local 12 is on record to support the reelection campaign of the Portland Morse.

The Senator has been invited to speak at several Portland events, including the Portland newspaper strikers and, at his invitation, they marched from their picket posts to the harbor wall to join the longshore men in their rites for the dead of 1934.

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Passing to master his emotions, he began to speak of “another funeral I attended in Atlanta for an honorary member of my union, Dr. Martin Luther King — an American dedicated to ending the great thrust in our society today, racial discrimination.”

He tied the deaths together, saying “Murnane, too, died in action, after calling for an organizational order of business” and a report on union gains.

“I don’t think it’s any secret at this last meeting Francis presided over the issue of discrimination came on the floor. He used his eloquence toward eliminating injustices. “We must this day and in his memory strive to eliminate such injustice.”

Bridges said: "We must this day and in his memory strive to eliminate such injustice."
Gain 50c in LA

LOS ANGELES - Ratified last month, the three-year contract between the International Longshore & Warehouse Union (ILWU) and the Pacific Gas & Electric Co. offers some of the highest wages in the country. The contract, announced by Local 10 President Martin Luther King, Jr., provides for a 50-cent increase in hourly wages.

The contract also guarantees employees a 12-hour workday, with no overtime, and a bonus of 10 cents per hour for work on Saturdays, Sundays and holidays. Employees will be covered by the Local 10 welfare plan, which provides medical and hospitalization benefits.

Some of the key provisions of the contract include:

- A 50-cent increase in hourly wages.
- A 12-hour workday, with no overtime.
- A bonus of 10 cents per hour for work on Saturdays, Sundays and holidays.
- Coverage for the Local 10 welfare plan.

Local 10 members will begin receiving the wage increase on May 1.

Call ILWU Councils
Demand Peace, Scorch Racism

The ILWU is calling for a national strike to protest against racism in the United States. The union has called for a boycott of all goods produced by companies that support racism, such as the Ku Klux Klan and the National Alliance.

The ILWU has also announced that it will begin a national campaign to educate workers about the history of racism in the United States and how it is affecting their lives.

The union has called for a national demonstration on May 15 to protest against racism and to demand peace.

More details about the campaign can be found on the ILWU website.
guarantee of decent treatment will be governmental legislation.

In other actions, the council supported a bill for the creation of a Commission on Minority and Human Rights (HR 12962) whose purpose is to integrate the important features of the black community into the school system of the United States. The lack of such a program, according to the majority of the delegation, is a main reason for the state of racism in the United States. Despite all the efforts to achieve the same program for describing the contributions of all groups of minorities in America, the Mexican-American community is still divided.

**WAR KILLS PROGRESS**

Pressure on Congress to act on model cities, rent supplements, hospital aid, and child health should be increased, said a Southern California delegate, DiBiasi. All of these DiBiasi stated, must inevitably be related to opposition to the war in Vietnam. As long as that war is continued, any hope for a truly positive action on these expensive, long range projects appear to be out of the question.

This is the best example of how Johnson's "Great Society" has been effectively destroyed by the cost of the war in Vietnam.

Concerning the ILWU policy on Vietnam, several delegates noted with great pleasure that the majority of the people in America at last are going along with a program that the ILWU has been pushing for several years — namely to bring about peace through ending the bombing, cease-fire and negotiations.

One delegate, John Matull, Local 26, put it succinctly when he said, "At last it feels awfully good to be resolution said in part:

Local 595, Los Angeles on the killing of Sidney Roger who was covering the war in Vietnam.

The council voted continued support of the delegates, Teamster, Chuck Stanley on the negotiations with the President's National Advisory Commission on Civil Disorders, "told it like it is," and passed by the International Executive Board meeting in Hawaii, March 26-27, was read and unanimously adopted. This statement, published in full in the March 29 Dispatcher, said in part that the President's National Advisory Commission on Civil Disorders "told it like it is" better than any other study of its kind as it mentioned the ugly sickness of racism — two societies, one black, one white — separate and unequal.

The Commission stated: "There can be no higher priority for national action and no higher claim on our nation's conscience than the implementation of an enormously expensive program to eliminate racism and rebuild society."

This means, the Executive Board stated, "that the war must be ended."

Ending the war in Vietnam is the first priority, and the second is the "expenditure of countless billions of dollars needed to alleviate and ultimately eliminate the prime evils of segregation and poverty."

The remarkable morale and magnificent union spirit of the pinacol strikers that finally won a first class contract, was praised by several members of the International Executive Board.

The board members also stated that it would be preferable for the joint councils not to take any specific position on a Presidential candidate on the ground that it would create division within the union.

A statement of policy on the national political situation passed at the conference read, in part: "We delegates feel there are several candidates worthy of consideration for our endorsement. However, due to the fluid and confused political situation now prevailing it is our considered opinion that a Presidential candidate on our part would be premature at this time and therefore not effective in influencing the course of national events."

While there was strong agreement with the position against specific endorsements, in good measure because it would create division among the membership, a very powerful appeal was made by Keith Eckman, secretary of the San Francisco Joint Legislative Committee, in favor of Senator Eugene McCarthy. He was backed in his support of McCarthy by Southern California regional director Bill Piercy, who told the delegates that McCarthy was "all the way" from every point of view.

The council voted continued support of the delegates, Teamster, Mike Sickinger, pointed out that the ILWU has been pushing for several years — namely to bring about peace through ending the bombing, cease-fire and negotiations.

The council voted to provide that employes with more than 10 years service in our country..."

and passed by the International Executive Board in March 29 dispatcher. We consider the movement to create house un-American activities to be a success and support their work that is being done by legislation passed in a future issue."

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King's Strike
Settled, Hint City at Fault

MEMPHIS — The 16 week strike of sanitation workers for whom Rev. Martin Luther King gave his life was settled Wednesday, April 17, as 1,200 garbage collectors voted to accept a settlement worked out by the city and their union.

The agreement provides for the recognition of the American Federation of State, County and Municipal Employees union, dues check-off and a 15-cent hourly raise for the workers, who are mostly Negroes.

Rev. King was assassinated April 4 as he prepared to sign the document.

A tragic irony was revealed by a black city councilman after the settlement was announced, who pointed out that the union and the city reached basic agreement on the same terms seven weeks ago.

"It all could have been avoided, including the death of Dr. King," said councilman J. O. Patterson, Jr.

"But then a majority of the council, for reasons best known to themselves, changed their minds and a lot of hell broke out."

The workers, including laborers, truck drivers and crew chiefs, had been making between $1.65 and $2.10 per hour when they walked off the job Feb. 12.

Washington Report
NAM's Anti-Labor Drive, New Taxes Cloud Scene

by Albert Lannon, Jr.

Washington Representative

PUSH FOR anti-labor legislation is the first order of business for the National Association of Manufacturers here.

"The time is now," reads a recent NAM editorial. "Let it not be said that industry side-stepped the challenge for major labor-law reform when the need and the opportunity were so clear."

This is part of an intensified NAM attack on the National Labor Relations Board. Charges that the NLRB has over-stepped its congressional mandate should be investigated, said a recent NAM editorial.

The Post also argued that restrictions on log exports, cit

ting the U.S. balance of payments problem.

The mill operators have argued that the unrestricted export to Japan has caused domestic shortages and some shutdowns.

The Japanese were "embarrassed" over the unilateral action of the U.S. An Embassy spokesman also said there might now be some movement to shift purchases of processed lumber to Canada. The possibility of increasing imports from the Soviet Union is also being discussed by the Japanese.

Local 8 Backs Portland Bonds

PORTLAND — A $2.5 million bond measure to build and upgrade publicly owned harbor facilities drew solid support from Local 8 at a stop work meeting April 10.

The members voted a $2 assessment to help Citizens for Docks Development mount a publicity campaign for the measure, which will be on the ballot in the May 28 primary.

CBDC Legislative Representative Ernest E. Baker and E. C. Summers, president of the U. S. National Bank, are co-chairmen of the docks development committee.

A printed plug for the bond issue signed by the two, points out that Portland harbor provides 32,000 jobs and some $2,500 are involved. Based on the "Easter Basket" tax increase and a cutback on domestic programs, House liberals oppose any package containing a cutback in domestic programs.

House liberals oppose any package containing a cutback in domestic programs, but LBJ's announcement of possible peace talks and his withdrawal from the Presidential race will improve the outlook for passage of his 10 percent surcharge on corporate and personal income tax.

The $6 billion reduction in domestic spending, plus a long series of amendments to a House bill extending auto and telephone excise taxes was recently approved by the Senate.

No concrete legislation is expected for several years and the auto insurance industry is likely to get a much needed break, said Escoe, exiled to the backfence in Congress.

The bills represents a virtual reorganization of the auto and telephone excise taxes, now being discussed by a conference committee in order to work out the compromise.

Other proposals in the "Easter basket" include:

• Quotas on textile imports;

• Restoration of tax exemptions to magazines of "non-profit" organizations such as the American Medical Association;

• A ban on the sale of gold to any nation in arrears on World War I and II debts;

• Tax deductions for advertising connected with the national party conventions;

• Exemption of the Central Intelligence Agency and the Tennessee Valley Authority from cutbacks in federal job levels.

GEAR SAFETY

Another new regulation which would specifically affect longshoremen would extend certification of handling gear from the ships to the vessel, or vessel-to-vessel cargo handling until the employer has ascertained that such devices have been certified.

This would bring about the inspection of shore-side equipment and equipment placed on the vessel. It is hoped that the amendments will go into effect by the end of the year.

Federal safety standards have also been extended to include new contracts of more than $5,000 are involved. Based on the Service Contracts Act of 1965, the Bureau of Labor Standards' orders provide that "no part of the services covered by the Act will be performed in buildings or surroundings...which are unsanitary or hazardous."

This rule will be superseded by the Occupational Health and Safety Act of 1968, which, however, has a doubtful future before Congress. The Bureau's rule has been in effect since the start of the year.

The BLS estimates that some 20 million employees are covered by this act, but appropriations cuts caused by the war are hampering enforcement.

The most important to union members is the fact that both the House and Senate Commerce Committees approved a resolution calling for a $2 million, two year study of the auto and telephone excise tax.

Discrimination against longshoremen,...
Labor/SANE Raps Racism in Unions

PORTLAND—The murder of Dr. King, who died trying to help black garbage workers, has underlined the failure of the trade union movement to support the aspirations of black workers to achieve wage levels long since won by the great majority of white workers, the local chapter of Trade Union SANE said here.

A meeting chaired by ILWU Local 12 president Eugene Bailey and attended by members of several Portland, Coos Bay and Vancouver, Wash., independent and AFL-CIO locals, said labor should explore ways to end discrimination in local unions and state apprenticeship programs.

The peace-labor group pointed out that the trade union movement by its failure to lower the boom on white union members set the "fire next time" warned of by the Negro author James Baldwin, and which has "now reached to the doorsteps of Congress."

Election Notices

Local 4, Vancouver, Wash.

Local 12, ILWU, Vancouver, Wash., will hold its midterm election at May 19 stop. Polling will be by the offices of one labor relations committee member and 2 members of the executive board. Polling will be between the hours of 6:30 a.m. and 4:30 p.m. at 1205 Ingalls St., Vancouver, Wash.

Local 63, Wilmington

Local 63, ILWU, Wilmington, Calif., will hold its primary election June 12, 1968, and final run off election June 12, 1968, to fill the offices of secretary-treasurer, alternate and relief dispatchers and labor relations committeeman.

Nominations will be between April 15 and May 15, 1968. Polling will be between the hours of 7 a.m. and 7 p.m. at 707 West C Street, Wilmington, Calif.

Local 87, Wrangell, Alaska

Local 87, ILWU Wrangell, Alaska, will hold its election June 5, 1968, to fill the offices of president, vice president, secretary-treasurer, and 3 members of the executive board. Nominations will be made May 15, 1968. Polling will be between the hours of 7 a.m. and 7 p.m. at ILWU Hall, Box 968, Wrangell, Alaska 99929.

Steel Strike Won With ILWU Help

OAKLAND — The United Steel Workers of America, AFL-CIO, which recently concluded its ninth month long copper strike with important gains for all workers has expressed its gratitude for assistance received from the ILWU during the struggle.

Steelworker officers Joseph Angelo and Thomas F. McGuire recently wrote to president Harry Bridges, noting that without the ILWU's help "the lengthy strike would not have been won and our members would have endured greater suffering."

BC Golf Tourney

Victoria, B.C.—Up to 100 golfers are expected at the fourth annual ILWU invitational bowling tournament being held at the Gorge Vale Course on Sunday, May 19. All ILWU members are eligible. Entitlements have already been received from Vancouver, New Westminster, Prince Rupert, Port Alberni, Chemainus and Victoria.

BC Auxiliaries Meet

NEW WESTMINSTER, B.C.—The third annual ILWU invitational bowling tournament was held at the Gorge Vale Course on Sunday, May 19. All ILWU locals are eligible. Entries have already been received from Vancouver, New Westminster, Prince Rupert, Port Alberni, Chemainus and Victoria.

COLUMN correspondent Dave Stewart of Pentlenton, British Columbia, sends in the following graphic photo depicting his son Ian playing a scrappy Kokanee he hooked while fishing on Skaha Lake near his home.

In line with the fast-approaching warm-weather fishing season, we're passing along a few ideas that we've picked up along life's waterways:

- In lake fishing from a boat, it isn't necessary to fish in silence but it must be noted that fish are sensitive to sound and vibrations. I dare to say the constant scraping of a hard sole shoe over the bottom of the boat, or the bumping of a tackle box or other heavy gear in the boat, could scare off nearby trout. It isn't necessary to "can the conversation." Granted, fish do not have ears as we know them but they do have built-in ears that are well developed and live in a liquid medium which is a good conductor of sharp, metallic vibrations.

- If you want to be a real conservationist, take off those treble hooks from lures and replace them with single hooks. I've found single hooks just as effective in hooking fish and a lot less likely to become snagged. It's a lot easier to remove one barb from the mouth of a small fish than to try and dislodge a deeply-imbedded treble hook. If the fish is hooked deep, cut the line. A fish may survive with a single hook imbedded in its mouth but has little chance when hooked on a treble. I also feel that lures, equipped with single hooks, have a more vibrant action than those equipped with the water-resistant treble.

- Dark mature trout and salmon should be released when caught. Grubworms, that are increasingly available, may be a variable attractant, you're poor table fare anyway—soft of flesh and tasteless. Best way to get them out of the current if possible, with the head facing downstream.

ILWU members—in good standing—and the members of the family can earn a free KROCODILE fishing lures. All that's required is a clear snapshot of a fishing or hunting scene—and a few words as to what the photo is about. Fred Goetz, Dept. TD, Box 508, Portland, Oregon 97207. Please mention your local number and zip code. Of course, retired members are eligible.

Alex Waters Establishes Another First for Negroes

SAN FRANCISCO—Alex Waters, retired longshoreman, has become the first Negro gang boss in the United States. Waters founded the ILWU's West Coast local 87, Retired Longshoremen's Locals, in 1961, in San Francisco's 12th Street area, to aid Negro workers who were being driven off the waterfront, is now retired. He was the first Negro dispatcher on the SF waterfront, then the first Negro gang boss. He retired January 1967, after 35 years as a longshoreman, during which time he took part in the great 1944 salt-chuck walkout, which became a great victory for the ILWU.

Local 10. He is now political chairman of the Hunters Point-Bayview branch of the NAACP.

Dockers, Widows On Pension List

SAN FRANCISCO—Following is the April, 1968 list of dockworkers retired and on pension plans:


Local 19: Louis A. Ballard, Alexander Harris, Arthur Jones, James L. Binan; Local 31: George O. Salbury; Local 34: Leonard F. Miller; William B. Smith; Local 59: Konrad W. Kallman, John DeLoch, Como, Alex Gross; Local 63: Albert F. Matlock; Local 94: Robert L. Fluitamer, John B. May; Local 98: Cecil Armstrong.

Retired under ILWU—Alaska Beneficent Pensions: Local 1: Alfred F. Burgo; Local 69: Dean W. Bedfold.

The widows are: Ethel A. Abel, Anna A. Barnes, Katherine Blais, Mrs. Bernice (Bernice) Hammermiester, and Mrs. Wilbert (Amy) Gillette. Front row, Mrs. Beck (Pheila) Pelligrini, Mrs. Chester (Martha) Barker, Mrs. Ted (Donna) Ellis, and Mrs. Wardell (Alice) Canada.

TACOMA'S BOWLING GAL'S in the two auxiliary bowling teams sponsored by Local 23, Tacoma, look pretty happy about the whole thing. Back row, left to right: Betty Schexnayder, (Bernice) Hammermiester, and Mrs. Wilbert (Amy) Gillette. Front row, Mrs. Buck (Birdie) Pelligrini, Mrs. Chester (Martha) Barker, Mrs. Ted (Donna) Ellis, and Mrs. Wardell (Alice) Canada.

BIG SHOTS AND LITTLE FISHES

CINDY HANSON, age 7, is a chip off the old piscatorial block. Mrs. H. Olson, wife of Harry Olson, a member of Local 19, which submits the foregoing pic of Cindy holding an 18 1/2-inch Chum. She caught, four pounds heavier than the specimen in the fish box which was taken by grandfather Harry.

Scene of the catch was the Pacific salmon waters of Iwanis, Wash., submitted by the veteran of 44 years on the waterfront, is now retired.
Dock Contract
Printed and
In the Mail
SAN FRANCISCO — Thousands of attractively bound and handsomely printed copies of the ILWU-PMA 1966-71 contracts are now in the mail, or shortly will be, to ILWU members located all over the country. Longshore locals should receive their allotment by the end of May.

The contracts are 200 pages long, covered with a durable Morocco finish, ran about $100 each when last copyrighted to a local for the last several years. A total of 25,000 copies will be shipped to this membership and not one will be returned to publisher, according to letters sent out by the Coast Labor Relations Committee.

Day to Day Parleys
Across Continent
SAN LEANDRO—Negotiations for some 460 Local 6 members at Continental Can continue on a day to day basis. The contract expired on April 15.

A step-work meeting of the membership at Continental Can is expected to take place this week, at which time a detailed report and recommendations will be presented to members for their action.

Negotiations have been conducted by a rank and file committee. The union has presented the plan of the 1967 area pattern settlement which was accepted by both parties after a three-week strike conducted and settled jointly by ILWU and Teamster warehousemen.

Canadian Area ILWU
Convention on May 13
VANCOUVER, B.C.—The Tenth Annual Convention of the 3,200-member Canadian Area ILWU will be held here in the Fishermen’s Hall, 138 Water St. E. May 13-15, beginning at 10:00 A.M. All resolutions must be in by May 6.

Once again, as this column has on so many occasions in the past, it’s talk about the development of a leadership and how we keep the democratic process alive in the trade union movement. First things being first, let’s ask ourselves how important is it that the democratic process be kept alive? And to what extent is this a true process, or is it something that exists only on the surface, with a lot of lip service by union leadership who don’t necessarily mean to practice what they preach.

Many members ask questions about this and wonder if trade union democracy is any more than a technique of obtaining power in order to do what union leaderships want without giving rank and file members a chance to participate in the decisions that affect their lives.

The ILWU is a mighty good guinea pig for us to go through. We have been going through some tough struggles in the past 30 years and I as a national officer can honestly say that although there are many differences of opinion among individual officers when the time comes to work together and invariably come up with constructive approaches to our problems.

In other words, within the confines of the leadership, a democratic give-and-take situation does exist when a meeting of minds is needed to solve real problems. There is nothing such a thing as coffee in Russia, bro...