ILWU Wins Highest Store Wages in Foodland Pact

HONOLULU — ILWU Local 142 members at Foodland stores have ratified a new 9-month agreement with wage increases ranging from 50 cents to 65 cents an hour. Their wages and conditions are “way out in front of other supermarkets,” reports Voice of the ILWU.

Unusual new gains in the ILWU agreement include:

1. Dental plan coverage for children up to age 19. The company pays any increased cost.
2. Travel time, for employees transferred to another store, is increased from 5 to 10 cents a mile.
3. Long-term disability insurance, to maintain income, completely paid by the company. The plan covers everyone, including part-timers.
5. Sick benefit accommodation is allowed up to a total of 320 hours.
6. Numerous other benefits and improvements were won and the contract language was overhauled to eliminate problems which had arisen under the old agreement.

Executive Board To Meet in SF

SAN FRANCISCO — The International Executive Board will convene at ILWU headquarters on September 6, it was announced by secretary-treasurer Louis Goldblatt.

ILWU Hails UE Convention in SF

SAN FRANCISCO — It is useless to “talk about the shorter work week, medicare, health and welfare, and improved working conditions while we’re spending the resources of this country on a war in Vietnam and a mad race to the moon. You can’t do both.”

This was the keynote delivered by Albert J. Fitzgerald, president of the United Electrical, Radio and Machine Workers of America (Independent)—better known as UE—at its 32nd International Convention, held in this Bay City August 7-11.

UE, one of the nation’s most militant independent unions, and a long time close ally of the ILWU, heard its president make a stirring appeal for peace and against channeling the enormous wealth and energy of this nation into “a war we never should have been in in the first place” and to bring dignity and respect to the 20 million American Negroes who today “are fighting in the streets to win the right to walk in those streets with dignity.”

Fitzgerald declared that today’s Negro rebellion “is not a damn bit different than the 30’s when working people rebelled against injustice.” However, he added, no working man, even in those times, suffered the poverty and indignity that Negroes suffer today. We must achieve for Negroes in the 60’s what unions achieved for most workers in the 30’s.

CHESTER WELCOMES UE

The UE convention was welcomed by William Chester, ILWU regional director, who pointed out that San Francisco is still “the best organized city in the United States” but that as middle income groups leave the city for the suburbs they leave behind only two classes, the very rich and the very poor of the ghettos.

Chester urged that labor cooperate with civil rights groups in a program to meet this problem that is plaguing most large urban centers.

The ILWU was well represented at the UE convention, with major speeches by president Harry Bridges and secretary-treasurer Louis Goldblatt, and with a buffet dinner and dance for all UE delegates, held in a ballroom.

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Warehouse ILWU-IBT Cooperation Wins Pact

SAN FRANCISCO — Continuing cooperation between the ILWU and Teamsters through the Northern California Warehouse Council has won a new contract in San Jose for Warehouse Local 6. It covers 180 workers at Safeway Candy Company and sets the highest rates for women of any contract in that area.

The agreement is identical to the master contract established by this year’s joint warehouse strike.

At press time for The Dispatcher, Local 6 was continuing contract negotiations with C&M Sugar Company at Crockett and conducting an unfair effect strike against Golden Grain Macaroni Company at Sun Landro.

The Teamsters had three warehouse strikes going—at Morton Salt in San Lorenzo, Nully in San Landro and Western Wax Paper, a subsidiary of Crown Zellerbach, in San Landro.

The two unions are cooperating in all of these disputes and demanding the area pattern for settlement of all warehouse contracts.

CRDC Hits ‘Anti-Riot’ Senate Bill

ASTORIA — The Columbia River District Council scored “anti-riot” legislation in the United States Senate, and directed newly elected council secretary A. F. Stoneburg to write the Oregon and Washington senators to work against the measure.

Affiliates were urged to take similar action.

“Labor may be a target of this bill,” CRDC lobbyist Ernest E. Baker warned the delegates.

A union organizer or officer could go into a state where there is a strike, urge the workers to hang tough and be accused of inciting a riot, Baker said. The penalty could be a $10,000 fine and five years in a federal penitentiary.

SCARB STATES

The measure, HR 421, has passed the House, and is in the Judiciary Committee headed by Sen. Eastland of Mississippi.

Baker cited International Woodworker president A. F. Hartman as “one of the union officials very much concerned over the implications of this bill.” The IWA has an affiliate local on strike in Mississippian, a right-to-work state.

Touching on the ghetto disturbances at which the bill supposedly

Continued on Back Page
I THINK IT’S tragic we ever got involved in this conflict in Southeast Asia ... and I think it would have been better if we had never become involved. Thaï was not a dove speaking but the Republican governor of Michigan, George Romney, and a man with an eye on the White House. This flat statement followed fast on President Johnson’s announcement that he has approved new bombing targets in North Vietnam, including the capital city of Hanoi, the Port of Haiphong, and areas so close to the Chinese border that a supersonic plane flies within two or three seconds of Chinese soil.

Romney was alone in criticism of the new bombing. Mike Mansfield, the Senate Democratic leader, called it a “very dangerous extension of the war ... that brings us closer to the brink of a possible confrontation with China...” And Senator J. William Fulbright, chairman of the Foreign Relations Committee, called the new bombing “dangerous and stupid” adding that it would have been better if we had not used such aggressive power “to own the land.” 

This new escalation also takes place on the heels of increasing discontent at home as the fraudulent qualities of our number one ally, led by Hitler-foining Marshall Ky Nam, including the capital city of Hanoi, the Port of Haiphong, and areas so close to the Chinese border that a supersonic plane flies within two or three seconds of Chinese soil.

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The leadership of the ILWU has always championed SNCC, and will champion any Negro group or minority group that works and fights with all the power at its command to change its way of life for the better.

Furthermore, our union has never been namby-pamby about this question of violence, especially when it meant fighting for our lives. It’s a fact of labor history that protesting against low wages, poor working conditions, and discrimination has often involved the use of violence as the only effective means of repressing it. And we are not alone in this. The ILWU always championed SNCC, and will champion any Negro group or minority group that works and fights with all the power at its command to change its way of life for the better.

The ILWU supports the fight of black people and all other minorities, including exploited whites, against the poverty-stricken, the dispossessed and discriminated-against to pool their economic and political strength and emerge with greater control over their lives.

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Labor Made Few Gains This Year in California Legislature

SACRAMENTO—Members of the California Legislature will return here briefly September 4 to see if they can work out any bills over Governor Ronald Reagan's veto.

The prospect of any such vote—requiring a two-thirds majority—was considered unlikely.

The legislators concluded 217 days of session on August 6, and labor spokesmen agreed with the evaluation by ILWU legislative representatives—that it was a poor session for labor this year.

A number of ILWU members took part in the meeting.

**Organize**

The approximately 100 unionists at the meeting also heard reports on plans for (1) a proposed October 7 San Francisco conference on "Labor and the Vietnam War" to be cosponsored by the chapter and the University of California's Center for Labor Research & Education; and (2) a "Peace Torch Marathon" in which a torch lighted in Hiroshima on August 6 will be carried from San Francisco to Washington in a two-week walk starting August 27 as an expression of peace concern.

**Morse Asks Funds for Jobs, Teachers, Not War**

PORTLAND—Speaking at the Multnomah County Fair, Oregon AFL-CIO President Frank Fitzsimmons was critical of the Vietnam War. "If we followed the scale war basis...If we face up..." He said he wasn't politically afraid and "can't read and write."

**Wages Up At Honolulu Iron Works**

HILU—New contracts providing wage increases of 22 cents to 32 1/2 cents an hour were concluded August 1 between ILWU Local 142 and Honolulu Iron Works, Hilo branch.

The settlement involves two agreements—one for clerical and the other for production workers, totaling about 75 persons. The contracts were ratified unanimously at a general membership meeting, according to Hawaii Division director George Martin.

First increment of the wage increase was retroactive to May 1, 1967. The last increment of the wage increase at co-production workers took the board will be effective on January 1, 1968. A number of classification rates were increased.

**Funeral Leave**

The agreements include improved contract language, funeral leave of three working days with full pay, improved union security provisions, reduced medical and life insurance premiums, no sub-contracting of work when employees are available and qualified to perform the work, and the right to respect legitimate picket lines.

The agreements expire on June 30, 1968.

Negotiations were handled by a rank-and-file committee headed by George Martin.

**Wilmington Clerks Gain in New Pact**

WILMINGTON—A new four-year contract covering office workers at Berth 147 has been negotiated between ILWU Marine Clerks Local 63 and United Fruit Company of Boston.

There was a monthly wage increase of $0.50 a month which will take effect on August 1, 1969, for a total of $146 for the 4-year period of the agreement.

Improved fringe benefits include a guarantee against layoffs, compensation for overtime, allowances for holidays, sick leave, vacations and working conditions.

Members of the negotiating committee were—Local president R. D. Schroeder, secretary Al Ryckaert, Al Perisho and H. Sioco.

**Labor Leaders Back Morse**

Eight ILWU leaders were among a labor group who met with Senator Wayne Morse at a dinner in the Portland Labor Center to exchange views and plan support for the Senator's re-election next year. Above, Morse is speaking. Nearest camera is G. Johnny Parks, Local 8 president and International executive board member. Next to him is Don Ronne, Local 8 business agent; then Andy Anderson, former Local 8 secretary. Also present were Jim Byrne, business agent for Local 40 and Rocky Brown, George Des-Bray, Everett E. Ed, and Ernest E. Baker of Local 8; president Al Hartung of the International Woodworkers.

**At Teamo Parley**

ILWU secretary-treasurer Louis Goldblatt (right) pictured during conference of Teamo, a women's group, in Boston. With him are Teamster general vice president Frank Fitzsimmons (center) and Teamster vice president George Mock.

President Charles (Chill) Durante and secretary-treasurer George Mather of ILWU Local 6 also took part in the conference. The ILWU invited to participate in future sessions of the group.
Bridges Tells UE: OnlyUnified 'Labor Power' Can Save Union

SAN FRANCISCO — ILWU president Harry Bridges, addressing a packed house at the United Electrical Workers 32nd Annual Convention here, gave a wide-ranging review of labor's role in American society and reaffirmation of his faith in a radical, working-class philosophy.

Bridges' keynote speech was covered by all the press services, radio and local and national television. Delegate protests that Bridges had saluted the ILWU president at the conclusion of his talk with a prolonged standing ovation.

Following are some of the highlights of Bridges' talk:

"I certainly go along with your president when he says San Francisco is a union town... and we are not backward in reminding people that helped in doing this."

Reminiscent about past history of both the ILWU and the UE, Bridges noted that August 11 marked the 30th year since the ILWU received official recognition in San Francisco.

"For me, this is the way progress is developed, and I wish there could be a situation where the organization I represent, that they, too, understand the trade union movement. (Applause)"

"What appears to be the whole trade union movement, and knowledge of these blandishments and stayed these blandishments and would have received complete control of the UE delegates give Bridges a standing ovation at conclusion of his speech.

"I can't see any other way out than the one I have done it. (Laughter) And sometimes it is a real pleasure to hear these discussions these days and think of the few lousy pale pink suggestions that I used to go along with about 40 years ago that damn near got me run out of the country."

"But it is an actual fact, believe it or not, in the early thirties the AFL and the UE were million member organizations, opposed to such 'communist' schemes as Social Security and unemployment insurance and pensions. It was a very radical move when one Franklin Roosevelt put in his great Social Security and unemployment insurance and pensions."

"So I can't see anything wrong in the exercise of black power, with the police control, as well as all the control vested mainly in the people that reside there. That shouldn't scare us at all."

"We have another matter that bothers our organization like it bothers you and many, many other sincere Americans. We do have a war that is raging in the Far East. If we ever get out of that war with just a stalemate, we'll be mighty lucky. With all our fire power, with our expenditure of millions, with all our technical know-how, with all our various ways to kill, and with all kinds to say, the people of the United States being trapped in supporting the war, if we ever get through that war pension system, it'll be mighty lucky...

"What if we knocked off the war over there in some way and transfer the spending of all the billions that it is costing us, and the amounts are fabulous, to relieving the various problems we have at home: the question of the destruction of civil rights, the elimination of ghettoes, full employment?"

"As far as I am concerned I want a better reason for ending that war over there. I would not argue at all that the money could be better spent. But to my way of thinking, if we could wash up that war tomorrow, even if it meant a setback or catastrophe or recession in this country, that should be our attitude; not where you would spend the money saved by the war, because the war has more fundamental reasons for going on than just the expenditure of money, and our concern should be to see further than just that particular point."

"Times have changed. People have changed, people have been changed by blows, by the myths of aggression. It's still going through that stage."

"But there is a change taking place, and it scares and bothers me. I have a fear that seasoning, that, if they are forced to a choice of fighting the black menace or the red menace, they're just as likely to take the path of fighting the black menace. It's easier to see, not so insidious, as the other so-called menace, after all the years of propaganda."

"I think it is one of the real dangers if we don't get into action in some way to find solutions for the dependants of these people, especially black, but black and white, and especially red."

"Now to get back to the whole question of education, the matter of spending money to alleviate some of these problems. Already I think, I don't know what the experience has been in your organization, but in the one I represent there is a growing rebellion against the expenditure of more money for various things because the pressures are just too great. Prices are going up. Taxes are going up, and they are grumbling."

"The labor movement is under attack these days... The AFL-CIO leadership seems to have lost it's way... They are lost, they are living in the past. Maybe just fat and lazy. But I have a bunch they are just lost, forgotten where they have been and sure as hell don't know where they are going."

"Certainly it is tragic that we find the labor movement officially in the United States is now at a dead end, that a war that can drug the nation down, as well as the United States as we are. Certainly we are not making friends in any part of the world—Oh, yes, we have a few—Chung Kuk, Shek or Franco—people like that. But outside of that, every nation of the world is looking upon us not only with mistrust but with hatred and with real despair..."
can Improve Our Society

"The fact of the matter is we do have a difference of opinion about the support of this conflict in the Far East. They couldn't be more wrong." "What's the matter with you?" "That is the question. Easy enough to pass resolutions. We do it, too. Easy as it is to demonstrate, and we do it, too. We can have demonstrations, we can have our people. We can do it, but it is not enough.

"Obviously, the question is: What should we do next year, and who can do that be effective?"

GET LABOR OFF DIME "There has been a growing movement, a whole anti-war movement is the absence of working class organized labor participation, and until we get organized labor deeply involved in it, deeply involved in the anti-war fight, I doubt it will do anything that is effective. Now, many people will disagree with me on that. I say nothing that in any way plays down or is critical of the various movements—demonstrations, parades. I talk as a trade unionist, and my concern is are we going to do with this labor movement to get it off the dime? This is what we must address ourselves to.

"As far as our organizations are concerned, I start off with the fact we are mostly independent, unaffiliated organizations. Notwithstanding, we are a part of this labor movement. And I'm sorry to say that I don't respect the right to criticize, and we sure criticize enough. But I say that we are a part of the American labor movement. Maybe as bad as it is, I don't think we can get away from the fact that we are a part of the American labor movement. Maybe as bad as it is, I don't think we can get away from the fact that we are a part of the American labor movement. Maybe as bad as it is, I don't think we can get away from the fact that we are a part of the American labor movement.

"Finally, we have to make up our minds at the right time and under the right circumstances, with what help and fire and leadership and programs organizations like ours can give it. It's about time we wake up. I hope the day is soon. There are signs of that. We will wake up and it will do a job as the American labor movement and the ILWU, while we are independent, unaffiliated organizations. Notwithstanding, we are a part of this labor movement. And I'm sorry to say that I don't respect the right to criticize, and we sure criticize enough. But I say that we are a part of the American labor movement. Maybe as bad as it is, I don't think we can get away from the fact that we are a part of the American labor movement. Maybe as bad as it is, I don't think we can get away from the fact that we are a part of the American labor movement.

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Hilo Pensioners

Third annual Big Island Pensioners' picnic was held last month at Wailoa State Park, Hilo, Hawaii. Above, left: Oldtimers enjoy a game of Go (Japanese chess). Right: Ladies at the start of egg race—before any of them had dropped eggs carried on table-spoons. Top: Part of big gathering of pensioners, families and friends at barbecue dinner.

All Hilo Unions Help Win 64-Day Newspaper Strike

Hilo — Every union in town joined to help three newspaper unions win a tough 64-day strike against the Hilo Tribune Herald.

This is the first time the owner, Don Reynolds, has ever lost a strike. His mainland newspapers are all non-union.

The settlement brought members of the newspaper unions—International Typographical Union, Newspaper Guild and Printing Pressmen—the best gains ever.

Unions which had been quarreling for years met each other in a joint council to plan strike support.

GAINS

The three-year agreement provided:

• Re-instatement for the five long-service employees, whose discharge triggered the strike. All 18 employees affected by new processes will be retrained. The newspaper converted from hot-lead to offset process the day the strike began, and Reynolds tried to use this as a way of down-grading and eliminating old-time employees.

• No lay-offs for 12 months. If any occur later, seniority prevails.

• Wage increases of $1 a week for top jobs (about 80c an hour), scaled down to $3 for base grades.

• A pension plan, first time.

• Vacations, 3 weeks after one year, 3 after 2, and 5 after 4.

• Holidays, two more with pay.

• Severance pay—maximum of 30 weeks' pay based on one week per year of service, with a minimum of 4 weeks after one year of service.

Support

ITU International representative Ralph Perez said: "It was the team-work of the striking union men, and their families, as well as full support of the other unions and community which brought one of the best settlements ever in the face of a determined newspaper strike. The ILWU gave us magnificent support, and we are all grateful."

Reynolds imported 30 mainland strikebreakers. He threatened to fire strikers. He promised jobs to permanents.

Only, he didn't know Hilo folks.

Auxiliary 7 Gives Annual Awards

STOCKTON — At its annual Awards Dinner last month, ILWU Auxiliary 7 presented scholarships to local students and donations to charitable institutions.

Receiving scholarships were Charlotte Goering, a history major at Sacramento College and Wanda Hall, business major at Delta College.

Checks were presented to representatives of the San Joaquin Association for Retarded Children, YMCA, and University of the Pacific for its Reading Clinic. A donation was announced to the Christian Children's Fund for a year's support of a child in a Hong Kong orphanage, according to Mrs. Barbara Ellis, Auxiliary president.

Receiving scholarships and gifts at adult's Awards Dinner of Stockton Auxiliary 7 were, from left: Charlotte Goering, Sacramento State College; Mrs. W. J. Clark, San Joaquin Association for Retarded Children; Wanda Jean Hall, Delta College; and Carl Melander, YMCA. At right is Mrs. A. Mundall, honorary member of Auxiliary 7.

UE Acts on Challenge Of Jobs and Automation

Continued from Page 1—

the Santa Maria room at International headquarters.

ILWU secretary-treasurer Louis Goldblatt told the convention: "I think union membership is just plain sick and tired of seeing their resources spent in quarreling within the labor movement." He then described this year's joint ILWU-Teamster negotiations and strike in the Northern California warehouse district as an example of the gaid effort to break that is possible when unions work together. This was warmly applauded by delegates. (More on Goldblatt's speech on page 5.)

In a hard-hitting speech which brought delegates to their feet in a standing ovation, Bridges declared that the only power that can bring about fundamental changes in our nation is "labor power."

While black power, student power, or the power of any other group can have limited success, only the organized working class can bring real power to the achievement of peace, civil rights, and a better life for all the people, he said.

Other major addresses included an analysis of the failures in the AFL-CIO since the merger, presented by UE general counsel Frank J. Donner. He also noted the need for civil liberties attorney and author of a best selling paperback analysis of HUAC, titled "The Un-Americans."

Donner charged that a climate of corruption had developed in certain sections of the labor movement with the result that the percentage of organized workers has dropped from 40 percent to 15.7. This failure has led to discrimination against non-union employees. He promised scab worth, Auxiliary president.

Hilo Pensioners

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Local 6 Little Leaguers

Berkeley team sponsored by East Bay division of Warehouse Local 11. They are now competing in playoffs for San Jose championship. Manager is Facundo Serrano (right), 21-year member of the local. At a membership meeting, each of the Azteca players was presented an honorary membership book in the union by Local 11 president George Lucero.

San Jose Aztecas

This Little League team, sponsored by ILWU Local 11, has won championships in its league in Mayfair—East San Jose. They are now competing in playoffs for San Jose championship. Manager is Facundo Serrano (right), 21-year member of the local. At a membership meeting, each of the Azteca players was presented an honorary membership book in the union by Local 11 president George Lucero.

ILWU Aids BC Fishermen

VANCOUVER, BC — Over $7,000 has been raised by the Fishermen’s Defense Committee. Initiated by ILWU officials, the committee is collecting funds to cover the legal costs of the court cases arising from the use of injunctions against the United Fishermen and Allied Workers Union. ILWUYWU in Prince Rupert, the $25,000 fine imposed on the union because its members refused to unload “hot” fish and work “unfair” boats, and to take care of the families of the three top officers of the union who have been sentenced to a year each in jail.

The convictions are being appealed, with a hearing scheduled for Sept. 19.

“More contributions are coming in all the time,” said Roy Smith, chairman of the Fishermen’s Defense Committee and president of the Canadian Area ILWU, “from both affiliated and non-affiliates of the BC Federation of Labor and the Canadian Labor Congress.” The ILWU is an independent union.

TRAWL AGREEMENT

As a result of the strike, the UFAWU was able to secure its first trial agreement with the Vessel Owners Association. However in the northern city of Prince Rupert where the union encountered a gangup of anti-union forces, it was compelled to withdraw its pickets.

Five UFAWU leaders still face criminal charges arising out of a second injunction against picketing, while vessel owners have also launched two heavy damage suits against the union.

Canadian members of the ILWU raised $3,500 through a $1 assessment to help the fishermen’s union and the strikers, while the international head office of the ILWU provided a $10,000 loan. Individual locals are continuing to donate to the Defense Fund.

“Our union is behind the UFAWU all the way,” declared Roy Smith, “The campaign is receiving wide support from all sections of labor. In addition to the $7,000 raised through the committee, many unions have sent contributions directly to the UFAWU.

Unions in BC recognize that the attack on the UFAWU is an attack on the whole trade union movement. The judge who sentenced three leaders to jail and fined the union $25,000 clearly indicated that further defiance of employer injunctions would bring more severe penalties. The rights of all unions are today threatened.”

New Westminster Local Aids Children, Pensioners

NEW WESTMINSTER, B.C.—Local 502, New Westminster, has donated $500 each to the Children’s Jubilee Camp, a trade union camp up Indian Arm Inlet, and to the building fund to establish a bi-cultural (English and French) housing project for old-age pensioners at Millardville.

John Luera of San Pedro, a member of Foremen’s Local 94, Wilmington, caught an 88-lb. sailfish and 166-lb. striped marlin off the coast of Mazatlan, Mexico.

Avid ILWU salmon angler is Harold Smith of 4532 N.E. Sumner, Portland, Oregon, a longtime member of Local 8 and known to his fish-and-hunt buddies as “Doc.”

Right now Doc is giving most of his spare time and know-how to those migratory lumpers of the Pacific—Salmon, both the Chinook and smaller cousins the silver, otherwise known as coho.

Dockers, Widows On Pension List

SAN FRANCISCO—Following is the August, 1967, list of dockworkers retired under various ILWU-PMA plans:


On the MARCH

By J. R. (Bob) Robertson

The UE Convention Demonstrated
Rank and File Unionism in Action

Our friends in the United Electrical Workers — another great independent American union — have just completed their 32nd Annual Convention. It took place in the City of San Francisco, the town they are determined to be a good place for trade unionists.

We were proud indeed to be able to welcome the UE to the West Coast, to help them in any way possible to achieve a successful convention, and to act as their hosts in at least one get-together.

The UE is one of a few progressive unions — including the ILWU — that have managed to weather some serious storms in the last 30 years, to take some tough beatings, and come back between Local 13 and the Mexican longshoremen’s union in a possible to achieve a successful conven-
tion, and least one get-together.

It was a full and busy five-day convention, almost continuously involved in developing union programs and policies for the next year. Very much like an ILWU convention — and very different from many other where so much happens is cut and dried and dictated from the top — the UE dele-
gates spoke their minds on every issue. In many cases delegates spoke strongly against certain resolutions which were supported by the UE officers, but they were shown every courtesy and complete attention was paid to every dissenting voice.

It was a pleasure to watch this convention in action, with its pow-
erful foundation of rank and file opinion. Because, brothers, you can be assured that there aren’t many unions left in this country with such independent points of view, and with such devotion to democratic rank-and-file democracy.

The national leadership of the union came forward with a pro-
gram. The rank-and-file delegates debated the program, passed some rejections, rejected other parts, came up with their ideas in this forum and generally speaking the basis for strong independent action was established for another year.

The payoff to such a convention, as has been demonstrated in the past and will be in the coming year, will be in advancing the welfare of the members and their families, with better wages and conditions and fringe benefits, and carrying on the independent traditions that bring with them such a sense of dig-

nity as trade unionists.

Confidence in the national leader-
ship was shown in the unanimous re-election of the three major of-
cers.

There is no question in my mind that, despite some of the most in-
tensive attempts ever made to de-
stroy a union, the UE survives be-
cause the ranks have provided such union conventions through rough times as well as good.

Baker noted that Senator Morse, a matter of actual fact, a vast majority of the delegates were men and women elected from the shops. Out of several hundred delegates the ratio of full time offi-
cers and officials was mighty small. The UE convention was in every sense of the word a working meeting — very much like the ILWU in that regard — with every delegate being fully involved in some committee that dealt with the life blood of the union — with wages and working condi-
tions, with contracts, with problems of automation and change, with social welfare, race relations, domestic and foreign policy and much more.

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