You Said It
See Pages 4 and 5

The Dispatcher
Published by the International Longshoremen's and Warehousemen's Union
Vol. 25, No. 10
Published every two weeks at 198 Golden Gate Ave., San Francisco, Calif.
1967 Second class postage paid at San Francisco. Subscriptions $3.00 per year

LA Drug Pact Gains Total 45c

LOS ANGELES—A new contract with benefits totaling more than 45 cents an hour has been approved by members of Local 26 in the wholesale drug industry. The 22-month agreement provides the largest money package for a comparable period in the history of the local.

The wage increase package starts with 15 cents an hour as of May 1, 1967, adds 10 cents more on January 1, 1968, and another 10 cents on September 1, 1968. fringe benefits include:

- Dental plan for employees, effective July 1, 1967.
- Dental plan for dependents, effective May 1, 1968.
- Increased insurance, effective July 1, 1967.
- Improved vacations, effective March 1, 1968.
- An additional holiday, effective March 1, 1968.
- Funeral pay after one year of service, effective immediately.

INJUSTICES

"For the first time," the union's negotiating committee reported, "employers have recognized the problem of inequities and agreed to a cooperative plan to review and evaluate the duties and rate structure for truck drivers, shipping clerks and receiving clerks. This committee will continue their study and report to the full negotiation committee in 90 days to attempt to resolve the issue."

The contract was approved by a secret ballot vote of the membership: 225 yes, 84 no. It had been recommended unanimously by the union negotiating committee, with the support of the Northern California Warehouse Council.

In Southern California, Tommy Young, secretary-treasurer of Teamsters' Joint Council 42, participated in negotiations and Joint Council 42 voted strike approval if necessary.

"WAREHOUSE YEAR"

Members of the ILWU negotiating committee hailed the agreement as a first and fitting accomplishment of "Warehouse Year—1967" in the Los Angeles area. They are Hy Orkin, president of Local 26; Louis Sherman, local secretary-treasurer; Harold Moore of Meekson-Robinsons unit; Floyd Neff, Brunswick; Frank Merla, Morgan & Sampson; Paul Perlin, "LA Drug Company."

Throughout the negotiations, they were in close consultation with ILWU secretary-treasurer Louis Goldblatt, who is co-chairman of the Pacific Coast Warehouse Council. During the final stages the committee was led by Goldblatt and was joined by Charles (Shill) DuBois, president of Warehouse Local 6, San Francisco and East Bay.

Canadian Hospitality

San Francisco — The last phase in the lengthy and highly technical procedure of registering some 700 new "B" men to the San Francisco Bay Area longshore list began on May 10 as the first group of some 250 men went through the actual registration procedure at the California Hall in this city.

Present during the process were a number of ILWU and PMA officials, and San Francisco's Mayor Shelley, who held a press conference in the hall during the registration process. The mayor praised the event as an example of "cooperative efforts of a forward-looking group of employers and a progressive and active union."

ILWU Northern California regional director William Chester opened the press conference with a short explanation of the procedure and history of the union-employer joint operation that has added new men to the waterfront.

"BEST INTEGRATED"

The ILWU-PMA is happy to announce the addition of 700 new "B" longshoremen to the waterfront industry of the Bay Area," he said. "Since 1960 when the First Modernization and Mechanization Agreement was signed, some 2500 new men have entered our industry. These men have come from every community in the Bay Area and from every racial and national group. Today we feel we can proudly say that the longshore operation of this industry is the best integrated of any in the country.

"We feel it is particularly note-worthy and important that these men are coming into the work force at a time when the summer months will bring into the job market new thousands of young men and women. The creation of 700 additional jobs, we feel, is our contribution to help solve the difficult problem of jobs for American youth regardless of race, color or creed."

Chester and Ralph Holmgra,
—Continued on Back Page

New 'B' List Registered By SF-Bay Area Dockers

Canada Convention Notes Gains, Sets Policy

VICTORIA, BC — The ILWU has been involved in sharp struggles and has made impressive gains in the 14 months since the last convention. Canadian Area ILWU president Roy C. Smith told delegates to the Ninth Annual Convention of the Canadian Area ILWU, being held here this week.

Delegates are in consultation and are expected to emerge with gains in the industry-wide agreement signed in August, and the events of the November foremen's strike which resulted in the industry being tied up for 23 days.

—Continued on Page 2

Attention—Warehousemen

The Joint Northern California ILWU-IBT Warehouse Council, through its co-chairmen, Louis Goldblatt, ILWU secretary-treasurer, and George Mock, Teamster vice-president, called for an urgent joint meeting of all Northern California warehouse stewards and committeemen from all ILWU and Teamster warehouse locals to be held at the San Francisco Longshore Hall, 400 North Point, near Fisherman's Wharf, promptly at 8 p.m., on Wednesday, May 17.

The last such joint meeting, called for the purpose of hearing a report from the joint negotiating committee, was called to order at 8:30 p.m. It took place in May, 1964, and at that meeting unanimous recommendations were adopted. Soon after, the ILWU and Teamster warehousemen, negotiating jointly, won an outstanding three-year contract. The contract expires on June 1, 1967—three weeks from now.
Continued from Page 1—

They urged the ILWU locals to work in the bodies to which they are affiliated including local labor councils, the BC Federation of Labor and the Canadian ILWU Congress to “unite labor into a more cooperative militant body.”

The three-year agreement of 1966 was won because the membership was united as demonstrated by the 95 percent strike vote, the report declared.

The officers reviewed the ILWU Foremen’s strike of last November, supported by the entire membership, resulting in an Inquiry Commission and a report, accepted by the foremen, recommending collective bargaining and grievance procedures.

WAGE INCREASES

The Officers’ Report noted with satisfaction that well-organized unions in Canada have been able to win wage increases of eight to ten percent during the past year, higher than in previous years, and more than compensating for price increases.

It drew attention to signs of ill health in the economy, including an estimated drop of three percent in capital expenditures for BC and an increase in unemployment from 4.4 to 4.7 percent of the labor force.

Concern for peace was expressed by the officers, who said that peace had been “left with politicians for too long” and that we should work to bring about “dignified compromise,” he continued, such as the cease-fire and negotiations. The union could also support a standstill truce, he said.

The three-year agreement of 1966 was won because the membership was united as demonstrated by the 95 percent strike vote, the report declared.

They urged the Canadian government to use every effort to bring the war in Vietnam to an end.

In their report the officers also:

- Congratulated the members of former Vancouver locals and the two New Westminster locals for consolidating their memberships.
- Noted that members of former Local 518, Canadian Pacific Railway, now merged with Local 500, were brought under ILWU certification with an increase of $1.54 an hour on the average.
- Supported the report of the Carter Royal Commission on Taxation which recommended a capital gains tax on corporations and a more equitable distribution of taxes based on ability to pay.
- Warned that the federal medicare plan, which was to come into operation this summer but has been postponed for a year, is endangered because “there are powerful forces in the country that would like to see this delay extended forever.”

POLICY

Resolutions adopted during the first days of the convention called for:

- A government program for building low rental, low cost housing for low income groups including those on fixed incomes.
- A national program of uniform educational standards for all Canadians.
- Removing the cost of education as a tax on homes and taking it instead out of general federal revenues.
- Federal legislation to control air, water and ground pollution with severe penalties for violations.
- Legislation to protect the privacy of the individual against “bugging.”
- A government program for conservation of resources and expansion of secondary industries.
- An immediate cessation of bombing in Vietnam and the implementation of the Geneva Agreement.
- Legislation to control gimmickery.
- Legislation to use every effort to bring the war in Vietnam to an end.
- Noted that 323 men had been left with politicians for too long and that we should work to bring about “dignified compromise,” he continued, such as the cease-fire and negotiations. The union could also support a standstill truce, he said.

The resolution, in condemning the US and its allies for “genocide” in Vietnam, also declared that “Canada’s hands are dirty as we are supplying arms to the US aggressors with the full knowledge that they are being used against the Vietnamese people.”

Labor’s Role in Peace Fight Stressed in Bridges Talk

VICTORIA, BC—Criticism of Britain’s proposed entry into the European Common Market, plans for a delegation to China, and concern about the spate of strikes in Vietnam were voiced by Harry Bridges, International ILWU president, in a keynote speech to the annual convention of the Canadian Area ILWU.

“I hope the governments of the United Kingdom, Canada and the Commonwealth countries won’t be hornswoggled into the so-called grand design of the Common Market,” he said. “Part of that grand design is a German finger on the nuclear trigger.”

Bridges predicted that Britain’s entry into the Common Market would remove Commonwealth trade preferences and result in an increase in cost of food and other necessities for British workers.

Bridges said the ILWU was also “very disturbed at developments in China and is making arrangements to try and send a delegation to the mainland of China.”

ON THE SCENE REPORT

We are not sure, he said, whether our government will let us go and we are not sure of the reception we will receive in China, but we want a “team on the scene” to bring back a first hand report of what is happening in that great country, which has always been supportive of the Chinese people,” he declared.

Dealing with labor’s attitude to the war in Vietnam, Bridges said it was a “mighty unpopular war but it has the support of the majority of the people. This doesn’t mean that the majority of people want war; it’s the result of a patriotic feeling that we can’t let our boys down.”

“This has caused us to search for some time for a compromise position,” he said, “that makes sense to the majority of our members and the majority of Americans.”

“The AFL-CIO endorses the war and has pledged full support to the prosecution of the war. We disagree with them vigorously. But we are somewhat boxed in. We are not affiliated to the AFL-CIO, we are independent, but a part of the labor movement. Although labor is sometime mislead and misdirected, we will not join with the enemies of labor in attacking the labor movement.”

PLEDGED

Bridges told the delegates that the union and its resources are pledged to the goal of “trying to change the attitude of American labor from one of support of the war to one of peace in Vietnam.”

To demand that all troops be withdrawn and go home is not realistic, he said. The ILWU supports a “dignified compromise,” he continued, such as the cease-fire and start-negotiating stand of U Thant, general secretary of the United Nations. The union could also support a standstill truce, he said.

Bridges noted “the singular absence” of labor in anti-war demonstrations in the US.

“Nothing will move without labor,” he said. “It takes labor to get things done, to win war and to end war. We must use our resources now to get the labor movement into the fight for peace.”

Because of a great number of important news stories in this issue of The Dispatcher, it was necessary to eliminate the usual editorial page.
CRDC Discusses Logs, Peace, Taxes and Safety

LONGVIEW — An unusually long council meeting — CRDC’s first in two months — heard reports on legislative activity in Salem and Olympia, authorized a letter of tribute to retiring International Executive Board member Charles Ross, mapped strategy for combating Oregon’s new estate-tax bill, and concluded with a dialogue on issues in Vietnam — in which most of the delegates participated, and among which anything was fair game to say about American involvement.

The delegates also welcomed back from successful “pace-maker” heart surgery council vice-president Clyde Mungar.

Peace Dialogue

The peace dialogue was touched off when two young veterans of the meeting reported “increasing uneasiness over the war” on the part of rank and file members of their own unions; and when International Representative James S. Fanta termed the situation “fully as bad a labor issue as it is a political issue.”

“The working people of this country,” reported Fanta, “are seriously divided. The way they will come to terms with the conflict in this country is going to be the real way the American people will face the issue. The way the working people of this country face the issue will determine the course of American history for the next few years.”

Fanta continued:

The young visitors, Mr. and Mrs. Dave King, members of a “Western” paper workers local and an American Federation of Teachers group, said they had participated in the April 15 peace mobilization in San Francisco, marching behind a delegation carrying an ILWU banner and that they greatly admired “the position of your union on this war.”

Port Chicago Probe Asked

BY ILWU

SAN FRANCISCO—Unsafe operations at Port Chicago “should be alleviated by use of skilled ILWU personnel,” President Barry Bridges declared at an organizational meeting of the Secretary Robert McNamara and senators and congressmen from the West Coast.

Bridges called attention to a resolution adopted by the Portland Convention ILWU calling for improvement in the conditions of workers where an accident occurs.

The caucus resolution said, in part: “The committee on labor and service and Navy personnel instead of the skilled men from ILWU, who operated the site when the disastrous explosion took place in 1945 . . . resulting in a huge loss of lives and property.”

“We think a congressional investigation of this situation would be extremely desirable,” Bridges’ letter stated.

Pensioners’ Club

Formed in San Jose

SAN JOSE — A Pensioners’ Club was formed by retired members of Warehouse Local 11, meeting in the City-County Building here May 11, including warehouses and clerks, if the 3 percent sales tax passes the Senate.

ASPIRIN

Unprepared foods and prescription drugs would be exempt, but if you wanted tax-free aspirin for your headache acquired in trying to figure out how to pay for products and services which aren’t, you’d have to get your doctor to write a prescription, Baker said.

At Salem, the 1-cent city income tax was defeated in a referendum and then revived and sent back to committee, where it still is, Baker is.

The measure, which would give municipalities of 50,000 or more the right to levy a sales tax on persons working within the city limits, is the brain child of Portland mayor Schrunk.

The measure would cover only businesses in the city limits, which is why the legislature says so or not, providing the right provisions are in the bill.

Michael Johnson, NCDC legislative representative, reported on the status of several bills which have been approved at the legislative sessions. One of these, ACR 50 (Rep. Vinnie Thomas), had been approved on the preceding day by the Industrial Relations committee and since then has been passed by the assembly.

Its purpose would be to require the same safety regulations on the docks as those of the federal government regulating ships in port and calling on the federal government to take over this function if the state fails to act. (Nate DiBlasi of SDCC had appeared before the committee on this bill, Johnson reported.)

SB 751 (Sen. Stiern), to license and regulate dentists, had been passed by the assembly. The measure, which would plan joint action in support of the legislation, was defeated in the Senate.

SB 176 (Sen. Thomas), which would place a measure on the ballot to tax the sale of aspirin for personal use, was defeated in the Senate.

Johnson noted that the Senate Labor committee was to hold a hearing on SB 736, introduced by Senator Mumme at the request of ILWU. It would reinstitute seven amendments to the labor code dealing with dock safety, Julius Stern, welfare director of Longshore Local 10, was to testify.

On May 10, this bill was reported out favorably by the committee and is now before the Senate. President James Kearney of Local 10 and Johnson were at the committee meeting to lobby for it.

Equal Pay

The union is supporting SB 970, a measure to require equal pay for equal work. This is especially important in many places where women are employed, including warehouses and dried fruit packinghouses. (TheSenate Labor committee voted this bill out favorably also on May 10.)

The free-wheeling discussion ranged from the highest interest rates, prices and taxes described as “the peace tag of war,” to the concern of parents as casualty lists go up.

Log export

The Washington local offices are assessing themselves for the “long public-city-haul ahead” to defeat Initiative 1, to be held on the ballot in the November 1968 general election, Donald Van Brun of Local 21 reported.

Our own membership voted a $10 assessment. . . . $300 came in from Auxiliary 2 in Aberdeen where logs are a major cargo item.”

He described the session in Olympia as “in general accomplishing very little. One House was Democratic, and one Republican — some members of each were half-and-half, like that milk you buy.”

Some 20 delegates and visitors to an auxiliary council meeting, including a separate session joined CRDC delegates to hear the “report from Salem.”

NCDC Asks Joint Council Meeting on Legislation

CROCKETT — ILWU’s Northern California District Council, meeting in Local 6 headquarters here May 6, voted to send a request to the Southern California District Council for a joint meeting in Sacramento during the second week of June.

Most of the important bills before the legislature will have been heard in committee by this time, it was pointed out, and the two councils should plan joint action in support of the few progressive bills and to defeat Reagan administration measures that would hurt the working people, the poor, the minorities and the mentally ill.

In the Assembly, ILWU supports AB 764 (Rep. Zonovich), to set up an auto accident study commission made up of experts from various segments of the population, including labor officials. (This bill was passed by the Assembly May 10.)

The union supports a bill to set up an “Ombudsman,” a kind of public defender to represent the interests of citizens in the courts, as well as in court; Johnson said; and is strongly opposed to the bill aimed at repealing the Rumford Act.

Telephone Rates

The council commended Barry Silverman, ILWU research assistant, for his “excellent presentation” of the union’s opposition to a telephone rate increase, which had appeared at a Public Utilities Commission hearing in April.

Regional director William Chester, a council delegate from Local 10, reported on an award to ILWU by the National Association for the Advancement of Colored People.

Chester also reported on a drive to organize office workers on the docks. Local 34 has pledged to help with this, he said. Local 6 is organizing in the last of the old Bellingham packing plant moved from San Francisco, Chester noted.

The council gave a strong round of applause to Chester for his work in coordinating the entertainment and mobilization activities of the International Union convention.

President Charles (Chill) Duarte of Local 6 was congratulated for his speech at Kearny stadium to the Spring Mobilization for Peace.

News of Union

Sidney Roger, editor of The Dispatcher, reminded the delegates of a convention report reflecting the desire of most members for more news of local union activities in the union newspaper. He made suggestions to the delegates about how to get news from their locals and councils to The Dispatcher.

There was much discussion from the floor about the need for more active lobbying by ILWU and other unions because of the speed with which the Reagan administration is pushing legislation to destroy social legislation of many years.

Not only speed, delegates said, but the Reagan people are maneuvering to give the impression that what they are doing is for the benefit of the people.

It was recalled that some years ago an anti-labor bill, which Senate Labor had a profound effect on legislation.
ILWU SURVEY OF MEMBERSHIP ATTITUDES
YOUR ANSWERS ARE CONFIDENTIAL

1. In regard to the job that the ILWU is doing, check whether you agree or disagree with EACH of the following statements:

   A. The ILWU is fine the way it is. .......................................................... 46.4% Disagree 35.4%
   B. The ILWU is doing a better job than most other unions, but it could and should do a lot more. 81.3 8.8
   C. As I look around me, other unions seem to be doing a lot more for their members. 19.8 58.9
   D. I can do just as well without the ILWU; if I had my choice I wouldn't belong. .... 2.6 76.7

2. In regard to democracy within the ILWU, check which ONE of the following statements most nearly reflects your opinion:

   12.9% The leaders of the ILWU always listen to and obey the instructions and wishes of the members.
   44.4 The leaders usually listen to and act on the wishes of the membership.
   24.8 Leaders of the ILWU ignore the members as often as they listen to them — it's about 50-50.
   3.5 The leaders seldom listen to the members.
   2.4 The ILWU is run by a bunch of bureaucrats who never listen to the members.

3. With regard to membership meetings, check which ONE of the following statements you most nearly agree with:

   53.3% Membership meetings should be held at least once a month, and attendance compulsory.
   31.8 Membership meetings should be held at least once a month, and attendance voluntary.
   7.3 Membership meetings are necessary, but should not be held more often than once every two or three months, and attendance should be voluntary.
   2.6 Membership meetings should be held only when necessary to discuss contract demands.
   1.9 Membership meetings are a waste of time, period.

4. Everybody gripes about membership meetings, but what should be done about them? Indicate on EACH of the following features whether you would favor or oppose having them in your local:

   A. Compulsory meetings in locals where they are voluntary. ........................................... Favor 52.0% Oppose 34.2%
   B. More reports by officials on contract beefs. .............................................................. Favor 84.1 Oppose 5.7
   C. More opportunity for discussion from the floor. .......................................................... Favor 66.6 Oppose 16.8
   D. Less time spent on reading minutes. ................................................................................. Favor 73.7 Oppose 13.9
   E. Outside speakers. .............................................................................................................. Favor 39.1 Oppose 43.0
   F. Movies on civic affairs and world problems. ................................................................. Favor 32.7 Oppose 50.0
   G. Discussions on political and community action my local might take. ................................. Favor 51.5 Oppose 33.2
   H. Discussions on problems of foreign policy, economics, civil rights and other matters not strictly related to our contract. ................................................................. Favor 28.2 Oppose 57.5

5. Indicate what you think of each of the following steps that your local might take, or may already be taking to increase membership interest and participation. Check for EACH whether you think more or less should be done in this direction, or indicate if the activity is not worth doing:

   A. Establishment or strengthening of stewards council ......................................................... More 79.5% Less 2.6% Not worth doing 6.5%
   B. Sports program .............................................................................................................. More 44.8 Less 11.5 Not worth doing 23.7
   C. Classes:
      1) for new members ............................................................................................................ More 70.8 Less 3.5 Not worth doing 7.7
      2) in contract understanding and enforcement ................................................................. More 82.7 Less 1.5 Not worth doing 3.2
      3) in labor history .............................................................................................................. More 60.3 Less 9.3 Not worth doing 10.3
      4) in parliamentary procedure ........................................................................................... More 56.8 Less 9.1 Not worth doing 9.5
   D. Establishment or improvement in local union bulletin ..................................................... More 76.4 Less 2.8 Not worth doing 3.7
   E. Social events, dances, etc. ............................................................................................... More 32.1 Less 14.2 Not worth doing 32.0
   F. Setting up a local education and publicity committee ...................................................... More 58.0 Less 6.9 Not worth doing 18.1
6. The ILWU is involved in many areas of action. Some of these are listed below. To which do you think the union as a whole should give "more emphasis," "less emphasis," or "about the same" as now? Indicate your opinion on EACH of the activities given below:

<table>
<thead>
<tr>
<th>The union should give</th>
<th>More Emphasis</th>
<th>Less Emphasis</th>
<th>The Same Emphasis</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Gaining higher wages</td>
<td>54.3%</td>
<td>5.2%</td>
<td>32.8%</td>
</tr>
<tr>
<td>B. Helping elect friends of labor to political office</td>
<td>57.8</td>
<td>13.4</td>
<td>19.6</td>
</tr>
<tr>
<td>C. Improving pensions</td>
<td>80.5</td>
<td>1.9</td>
<td>12.4</td>
</tr>
<tr>
<td>D. Promoting civil rights</td>
<td>39.6</td>
<td>22.7</td>
<td>25.8</td>
</tr>
<tr>
<td>E. Organizing unorganized workers</td>
<td>72.0</td>
<td>5.2</td>
<td>15.0</td>
</tr>
<tr>
<td>F. Working for peace</td>
<td>59.4</td>
<td>10.9</td>
<td>19.9</td>
</tr>
<tr>
<td>G. Developing closer ties with other unions</td>
<td>68.4</td>
<td>5.4</td>
<td>18.0</td>
</tr>
<tr>
<td>H. Developing a membership education program</td>
<td>64.3</td>
<td>7.2</td>
<td>17.0</td>
</tr>
<tr>
<td>I. Getting better medical benefits</td>
<td>83.2</td>
<td>6.0</td>
<td>11.2</td>
</tr>
<tr>
<td>J. Working to get laws passed favorable to labor</td>
<td>81.5</td>
<td>1.4</td>
<td>12.4</td>
</tr>
</tbody>
</table>

7. Referring just to your local, do you think it should concern itself in the affairs of your community and state? Check whether or not you agree that your local should take part in EACH of the following activities:

<table>
<thead>
<tr>
<th>Yes, my local should take part</th>
<th>No, my local should not take part</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Helping improve the schools</td>
<td>66.2%</td>
</tr>
<tr>
<td>B. Seeking to end racial discrimination</td>
<td>63.7</td>
</tr>
<tr>
<td>C. Working for a fairer tax system</td>
<td>84.6</td>
</tr>
<tr>
<td>D. Assisting youth programs</td>
<td>73.1</td>
</tr>
<tr>
<td>E. Promoting better housing</td>
<td>63.4</td>
</tr>
<tr>
<td>F. Helping to improve the teaching about unions in the public schools</td>
<td>70.9</td>
</tr>
</tbody>
</table>

11. By checking ONE of the following, indicate how often you read THE DISPATCHER:

<table>
<thead>
<tr>
<th>Every or almost every issue</th>
<th>Once in a while</th>
<th>Never</th>
</tr>
</thead>
<tbody>
<tr>
<td>84.3%</td>
<td>11.8%</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

12. Indicate whether you think THE DISPATCHER should devote "more space," "less space," or about "the same amount of space" to EACH of the following subjects:

<table>
<thead>
<tr>
<th>THE DISPATCHER should devote</th>
<th>More Space</th>
<th>Less Space</th>
<th>The Same Amount of Space</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Information about your local</td>
<td>63.3%</td>
<td>5%</td>
<td>30.3%</td>
</tr>
<tr>
<td>B. News about other ILWU locals</td>
<td>40.9</td>
<td>6.4</td>
<td>43.3</td>
</tr>
<tr>
<td>C. Settlements made by other unions</td>
<td>40.3</td>
<td>8.9</td>
<td>39.5</td>
</tr>
<tr>
<td>D. Foreign policy</td>
<td>16.1</td>
<td>36.6</td>
<td>32.7</td>
</tr>
<tr>
<td>E. Consumer problems</td>
<td>34.1</td>
<td>17.5</td>
<td>33.1</td>
</tr>
<tr>
<td>F. Book and movie reviews</td>
<td>9.6</td>
<td>44.4</td>
<td>28.1</td>
</tr>
<tr>
<td>G. Civil rights and liberties</td>
<td>26.5</td>
<td>25.1</td>
<td>35.4</td>
</tr>
<tr>
<td>H. Economic issues</td>
<td>36.9</td>
<td>12.1</td>
<td>35.5</td>
</tr>
<tr>
<td>I. Sports and the outdoors</td>
<td>20.6</td>
<td>22.8</td>
<td>41.4</td>
</tr>
<tr>
<td>J. Health matters</td>
<td>50.1</td>
<td>6.8</td>
<td>31.8</td>
</tr>
<tr>
<td>K. Legal problems and issues</td>
<td>50.2</td>
<td>6.7</td>
<td>31.3</td>
</tr>
<tr>
<td>L. Editorials and columns by the officers</td>
<td>31.4</td>
<td>13.3</td>
<td>44.0</td>
</tr>
</tbody>
</table>

Personal Characteristics of Those Who Responded

Of the 8,195 active members who answered the questionnaire, 94 percent are males, 61 percent of the respondents are white, 13 percent are Negro, about sixty percent are Spanish-speaking, four percent Oriental, and less than one percent American Indian.

Over 65 percent of the respondents have been members of the ILWU for 16 years or more, while 20 percent have been members for five years or less. Seventy percent of the respondents are white, 13 percent are Negro, about sixty percent are Spanish-speaking, four percent Oriental, and less than one percent American Indian.

The vast majority of the respondents—not fewer than 84 percent—are married now. As was stated in the attitude survey:

"As to undertaking a "..."" the respondents indicate a strong, positive feeling for the ILWU, which shows a large membership loyalty which has been stewards, 11.3 percent are Negro, about sixty percent are Spanish-speaking, four percent Oriental, and less than one percent American Indian.

Over 65 percent of the respondents have been stewards, 11.3 percent are Negro, about sixty percent are Spanish-speaking, four percent Oriental, and less than one percent American Indian.

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SAN FRANCISCO—A major event of the ILWU 17th Biennial Convention was an address by Clive Jen- 
cici of the Association of Supervisory Staffs, Execu-
tives and Technicians (ASSET) of Great Britain.
President Harry Bridges, in intro-
ducing Jencki, described him as "a man of standing in
his own nation," and a leader last year at the con-
cerning the right wing of the labor go-
ernments. We are attempting to
faster onto the workers of Great Britain a policy called the "incomes policy," something like our wage

telines." Mr. Jenck's speech follows in part:
I feel deeply honored on this occa-
sion to be speaking to you under the
outstanding leadership of your presi-
dent, Harry Bridges, and with my
other good friends on this platform,
particularly your respected Secre-
tary-Treasurer, Lou Goldblatt—a friend of
years.
I am bringing to you this morning
especially the greetings of sixty
thousand British technicians. I know
people in Britain who are concerned
whether you do not have in the States. But
we have made a decision in our con-
mentary union as far as we can do so. We are intent
upon making sure that all of our
workers, the ILWU, are rep-
t to get a bigger share of the national product.
GREETINGS FROM COUSINS
I am bringing you, therefore, the
greetings of my National Executive Coun-
il have been asked especially to give you the personal
appearance of the British National Exe-
cutive Cousins, who, as you know, left the Brit-
ingen government on an issue of trade-
move their capital and their opera-
And more and more you find that
British capital is coming into your
country and your capital is flooding
our country; and there is an
American alliance at state and
government levels. What we
now need is a new kind of Anglo-
American alliance of us against
them!
Now, I am not trying to teach the
ILWU anything. You don't need me.
Your delegations going throughout
the world have shown your deep
perception, your understanding, of
the changing character of the world.

I found that they didn't want me
to get the great-
return, and that's where we
must hit them, too. We formed al-
ready committees with the French,
the Italians and the Scandinavians.
But still you have a great advantage
over us. The Outer Atlantic is a puddle to the bosses
and still an ocean to us. We must
overcome and we shall overcome this, because there are one or two
things about which we can warn
you.
Your "guideposts" are our "in-
comes policy." Our "incomes policy"
is something that came out of the
Organization of European Cooperation development — a group actually of
nations, including British, in-
cluding Americans, and under the
peace. We're out of touch.

We are getting, as we shall see, the
American government, which cre-
teck this policy. You have been effec-
tive in beating it here.

GoVERNMENT INTERVENTION
The governments are going to in-
tervene more and more against us,
even when they are labor govern-
ment. They never come to
policies when we don't need them.
ones. They never come to
income policies. They never come to
pay the fine."
Los Angeles—The Southern California District Council at its April meeting was delighted to learn that former California governor Edmund (Pat) Brown plans to attend the testimonial dinner honoring William (Bill) Lawrence, one of the great veterans of ILWU history. Bill and Gloria Lawrence are leaving the Los Angeles Harbor Area where they have lived and worked many years, for a new home in the Sierras.

The dinner will be held Saturday, June 3, at the Yugoslav Hall in San Pedro. Numerous ILWU locals, and the International, are expected to be represented for this important event honoring a man who has held virtually every position in Local 13, including the presidency, has been an International Executive Board member, has attended practically every convention and caucus, and has achieved recognition in second to none.

UNION EDUCATION

The high point of the council’s meeting was the discussion on an educational program that could be initiated by the council delegates.

The importance of developing an educational program was emphasized by Loveridge, who had served during the 17th Biennial Convention as secretary to the Publicity and Education Committee, and pointed out that resolutions were passed at the convention instructing the International to assign a staff person to coordinate the educational activities of the union.

Loveridge also emphasized the responses to the recent ILWU attitude survey questionnaire which showed a very high level of interest and even a significant demand for educational activities.

Among the issues discussed were:

- More educational activities concerning contract boats and parliaments procedure.
- Local 26 council delegate Kenneth Gatewood pointed out that there were excellent proposals presented for education by the 16th convention, but much of the material was not followed through or implemented.
- On the other hand the Hawaii ILWU division had achieved a remarkably high level of achievement in the field of education.

Q AND A COLUMN

One concrete suggestion by Rhea Wager of Auxiliary 8 was expanded the possible inclusion in The Dispatcher of a question-and-answer column.

The council delegate speaking on the subject noted that educational activities are provided for by many locals, but rarely are they acted on.

Council secretary Paul Perlin noted that if the council delegates who represent the most active people in the locals should be doing, but do very little themselves.

Council delegate Pandora, Local 13, also stressed that too many oldtimers keep lecturing the young people about the past, telling them what they should be doing, but do very little themselves.

CONFERENCE

"We must be educated to be effective," said delegate Tommy Freeman of Local 26.

The outcome was a motion to set up a SCDC Educational Sub-Committee and arrange an agenda for a conference of California locals to the council itself should lead the way.

WAREHOUSE LOCAL 43 IMPROVES DENTAL PLAN

Longview—A greatly expanded and improved dental plan covering members of Local 43’s, their wives and children under 19 has just been negotiated by the local’s health and welfare trustees, a spokesman said.

The previous plan covered only the local’s active members. The new plan covers the entire membership, and on June 30, 1966. He must have worked at Bodine Memorial Fund from old timers who worked with Bodine on the local waterfront before 1967. Nick Sickinger, President of the Columbia River Pensioners Memorial Fund, said

MEMBERS GIVE TO BODINE MEMORIAL FUND

PORTLAND — Individual donations to the Howard J. Bodine Memorial Fund from old timers who worked with Bodine on the local waterfront before 1967. Nick Sickinger, President of the Columbia River Pensioners Memorial Fund, said

SAFETY IN STOCKTON

This is a night "B" man safety class at the Stockton dispatch hall. Two sessions will be held, with 25 men by day and 25 by night—for 100 percent attendance. Courses were given by the Department of Labor and PMA’s Accident Prevention Bureau. All new "B" longshoremen are obliged to pass these safety courses.

Alaska M&M Wage Fund Distribution

Procedures have been set in motion for the distribution of the $193,000 Alaska M&M Supplemental Wage Fund, it was revealed by the ILWU-Alaska Benefit Funds.

The statement outlined eligibility rules and time limits for a share of the fund as awarded to the Alaska Longshore Locals and the Alaska Longshore Employers Association.

The Alaska Wage Fund established by employer contributions in 1965, was set up to compensate the wages of men whose work fell off due to a national strike or lockout during the period of the first M&M Agreement.

As the Fund was not used, the Alaska Longshore Locals determined in agreement with the ALEA, that it be distributed by tax, and expenses, among eligible men.

ELIGIBILITY RULES

An eligible man must have had his eligibility period determined at the beginning and ending dates of the Agreement.

- An eligible man must have worked at least 480 hours in any of the five specified years.

- No man is eligible who:
  - Who retired on pension or M&M benefits before June 30, 1966.
  - Who received at least $1,000 from the Seward Earthquake Fund.
  - Who retired on mandatory retirement before July 1, 1966.

A list of eligible men drawn from the records of the ALEA and a statement of eligibility rules have been sent to the Alaska ports for posting and inspected. Claims must be addressed to the list or "Protests" requesting deletions from the list may be made with the local’s Labor Relations Committee within 20 days after posting.

If a claimant or protestant is not satisfied with the JPLRC’s decision, he may appeal to an arbitrator, whose name will be announced, or, in the cases of alleged discrimination to the Alaska Area Council.

In order to allow time for proper handling of all procedures, payday will probably occur around July 4.
Statewide Strike Won In Hawaii

HONOLULU—A five-week statewide strike against the Ultramar Chemical Company ended in a solid victory for the ILWU.

Ultramar, which produces most of the fertilizer used in the State of Hawaii, has plants on the islands of Oahu, Hawaii, Maui, and Kauai, and employs about 75 people.

The new agreement, for three years, provides an over-the-board wage hike of 45 cents per hour. Other gains include: elimination of employee contributions to the pension plan; an increase of 10 cents per hour for second shift employment and 15 cents for the third shift; an immediate increases in longevity allowance of eight days per year of service; if termination is because of mental or physical reasons, two weeks pay; group life insurance increased from $5,000 to $10,000; pay for service on jury and official boards or commissions; three weeks vacation after 10 years and four weeks after 18 years.

Press conference at registration of new 'B' men included, from left, B. H. Goodenough, PMA vice-president; Rocco C. Siciliano, PMA president; San Francisco Mayor John F. Shelley; Harry Bridges, ILWU president; William Chester, ILWU regional director and Ralph R. Holtzrave, PMA area manager. Below, the start of the registration process. In the doorway, the men in the center and right are sergeants-at-arms Henry Conley and Bill Watkins, Local 10. The woman is Alicia Ramirez, and the man, lower left, is Angelo Fields, both of PMA. Other Local 10 men involved on the first day included Leon Barlow, Tom Lupher, Bob Rohatch, Carl Smith and Pat Tobin.

All ILWU Wishes Best to Canadian Area Convention

The CANADIAN Area ILWU Convention is just concluding its deliberations in Victoria, British Columbia, as this issue of THE Dispatcher goes to press.

The Canadian ILWU can be justifiably proud of its achievements— and most particularly in its stepped-up activities of the last two years.

The economic gains made by the membership and the continuous organization of waterfronts in the vast steadily booming province of British Columbia is moving ahead at a steady pace — and other areas of ILWU can well afford to take a few leaves from the Canadian ILWU book.

As a case in point, other parts of the ILWU could well afford to study the significant structural moves made by Canadian locals in the last two years.

The Port of Vancouver, certainly one of the busiest ports along the entire Pacific Coast, recently amalgamated all longshore locals into one ILWU unit—Local 500. The progress made in the Vancouver area — and there's no question that this amalgamation, with its increased strength, and the ability of each group to support every other group, will lead to steady progress — is expected to be a guidepost to the rest of the ILWU locals in Canada.

Based on the kind of security this amalgamated structure gives its members, there's no doubt in my mind that in the near future all Canadian locals will consider coming under a single umbrella into a tightly-knit structure.

It should be pointed out that while each individual group has autonomy over its own needs, through amalgamation they all have the broadest support of all the members working under one structure.

It's well worth repeating that it would be mighty wise for all ILWU locals in other areas to study this method of strengthening the structure of the ILWU. It not only results in greater bargaining power and security for all members involved, but it has a long-lasting effect; it strengthens the entire labor movement in the process.

The Canadian ILWU also is a powerful demonstration of the importance of cooperation with the entire labor movement. In British Columbia the Canadian Area ILWU coordinates its activities with the larger Labor Federation, and therefore helps set the pace for increased labor cooperation in all the Dominion of Canada.

Labor will never realize its full strength and its bargaining power until it is wise enough to form large combinations of unions in various industrial fields. This would place them on a par with the large corporation interests which employ these work forces — to bargain as equals across the table, or, if need be, to have real power on the picket line when a strike is necessary.

Once again it's worth repeating how proud we are of the vital and alive qualities demonstrated by the Canadian Area locals, and I'm sure the entire ILWU joins me in wishing our Canadian brothers all the best.

ILWU Endorses Dr. Eng in Run-off

OAKLAND — Dr. Raymond L. Eng has been endorsed by Daily-councilman, district 3, in the May 16 run-off election, by the East Bay ILWU Joint Legislative Committee.

Dr. Eng had the council's endorsement for the primary election held in April.

The council urges ILWU members, relatives and friends to vote on Tuesday, May 16.

New 'B' List Registered In Bay Area

Continued from Page 7-

Northern California area manager, PMA, were the men who, along with a Local 10 and PMA sub-committee, directed the entire operation.

The procedure started with a want ad in Bay Area newspapers on December 12, 1966. This led to more than 2,000 men requesting applications, with more than 15,000 completing the applications. Out of this group 892 applicants were interviewed, starting April 18, and those who were passed, and satisfactorily completed their physical examinations, went through the final registration process this week.

There will be three more registration days for the remainder of the men, on May 17, 24 and 31. After men are registered on any one of these Wednesdays, they are expected to "plug in" at the Dispatch Hall and go to work against the following Monday.

At the press conference, Chester introduced ILWU president Harry Bridges who introduced the mayor. Mr. Shelley noted that one of the greatest problems of our times is unemployment among young people. These young men who want and need the jobs will turn out to be skilled longshoremen, he said.

Bridges then introduced president of the PMA, Rocco C. Siciliano, who spoke of the registration procedure as being "nothing more than a matter of economic necessity." He told the press that the community must realize the importance of this "in this procedure in which young people will become members of the community, who will have the assurance of security, the assurance that the industry there in is growing industry, and the assurance of long-term employment."

M&M Praised

In answer to questions from the press, it was noted that the increase in the work force is not due directly to the war in Vietnam, as many believe. There has been considerable increase in business in West Coast ports, in good measure because the M&M agreement has attracted many more shippers to the West Coast.

The regular longshore registered list has been increased to 7,000 men. The new longshore registrations will bring the regular work force of "A" and "B" men up to closer to 6,000 men.

It was emphasized by Bridges that these are permanent jobs, which require no formal education. These are good jobs for life, he added, which include health and welfare and much more.

No trial period is necessary, but, Bridges added, these men are in a sense involved in a kind of apprenticeship, because their work will be observed, and they will have to follow certain necessary rules. They must take a rigid safety course, and prove in every way that they can adjust to the waterfront and do their work properly.