ILWU-Teamsters
Joint Pact Negotiated
At Gypsum

SAN FRANCISCO—Following joint ILWU-Teamster contract negotiations with the Kaiser Gypsum Company, three-year contract agreements with three plants in two states were signed this week.

The three contracts covered a total of 329 workers belonging to ILWU Local 30 in Antioch, California, and Teamster Local 17 in Seattle, Washington.

As a result of these joint negotiations between ILWU and the Teamsters, the contract has won some of the best gains ever achieved in this industry.

The total wage package has been estimated by the union at 63 cents over the three years.

Wages will be increased 37½ cents, 15 cents effective June 1, 1967, and 15 cents June 1, 1968.

FRINGE BENEFITS

Additional gains included better welfare coverage, improved hospital and medical coverage, a dental plan for all members and their families, an increased pension, better vacation schedules, funeral leave, jury pay, and an extra 30 cents adjustment for maintenance men in the Seattle and Long Beach plants.

Negotiations ran for more than two months. The negotiating team was led by Local 6 secretary-treasurer.

Local 9 Signs 3 Contracts
In Seattle

SEATTLE — A two-year contract between ILWU Local 9 and Salmon Terminals provides the same gains for union members as the coast longshore agreement. Effective date is July 1, 1966, and wage increases are retroactive.

Negotiators for the union were Eugene Hutcheson, secretary and business agent for Local 9, and Joseph Fielegan.

A contract renewal with the Pacific Company, also retroactive to July 1, raised for a total increase as of that date and another in the same amount July 1, 1967. Duration of this agreement is 18 months.

Hutcheson announced the signing of a supplemental to the welfare trust fund agreement with Diamond Warehouse. It provides a 2-cent increase in the employer contribution to the fund, bringing it to 18 cents an hour. This is a one-year contract, retroactive to July 1, 1966.

All welfare fund contracts of Local 9 now have a 2-cent increase in the current year.

Final Exam

Officials of ILWU Local 19, PMA, and Port of Seattle handle guide ropes as a crane-operator trainee is tested for certification. A lifting beam is being positioned to pick up a cargo container. More than fifty men will be trained to assure an adequate crane operator pool for the port. The program is conducted jointly by PMA, Local 19 and the Port of Seattle. In the examination, the operator goes through all crane motions for lifting and lowering cargo. (For a picture story of fork lift training, see page 5.)

New Walkers Pact Okayed

By Members

SAN FRANCISCO—ILWU walking bosses have approved their new coast-wide contract by a vote of 659 to 126. It became effective September 26, with benefits retroactive to July 1.

The wage increase of 65 cents an hour brings the straight-time hourly wage rate for walking bosses to $5.24, with overtime at $7.86.

The key to the campaign, delegates agreed, was the election of labor-endorsed candidates, with particular stress on re-electing Governor Edmund G. (Pat) Brown—and a sound defeat for Ronald Reagan and his right-wing supporters.

Special emphasis was placed on the need for pressing the Brown campaign on the basis of the governor's positive pro-labor record, rather than the current custom of supporting Brown primarily by attacking Reagan.

Officers for the SCDC elected by delegates at the last meeting include Nate DiBiase, Local 13, and Southern California legislative representative; president; Helen Robello, Auxiliary 8, vice president; and Paul Perlin, Local 26, re-elected as secretary-treasurer.

California ILWU Urges
All-Out Drive for Brown

WILMINGTON — With the election of officers for the 1966-1967 term, the ILWU Southern California District Council meeting here Friday night, September 23, at the Local 13 building, set its sights on the crucial political campaign now going into its last big month before the November election.

The key to the campaign, delegates agreed, was the election of labor-endorsed candidates, with particular attention to re-electing Governor Edmund G. (Pat) Brown—and a sound defeat for Ronald Reagan and his right-wing supporters.

Special emphasis was placed on the need for pressing the Brown campaign on the basis of the governor's positive pro-labor record, rather than the current custom of supporting Brown primarily by attacking Reagan.

Officers for the SCDC elected by delegates at the last meeting include Nate DiBiase, Local 13, and Southern California legislative representative, president; Helen Robello, Auxiliary 8, vice president; and Paul Perlin, Local 26, re-elected as secretary-treasurer.

Organization of workers into ILWU locals was cheered when International representative Chet Meske reported on the number of successful drives that have brought in over 700 new members to Local 26 in recent months.

Meske also reported on the use of threats and red-baiting aimed at intimidating workers to keep them from joining the union. In the main, this has failed, he added.

In other actions the District Council:
- Heard a report on the need to develop new young leadership for the union, including a suggestion that the International union set up a correspondence course for leadership development.
- Urged ILWU members to attend the statewide conference on Power and Politics to be held at East Los Angeles College, September 30, October 1 and 2. Emphasis was placed on the need to fight any splitting efforts that would aid Reagan and hurt labor-endorsed candidates, including Governor Brown.
- Urged attendance at a peace rally with Senator Wayne Morse as chief speaker, to be held in Long Beach on Friday, October 7.
- Commended ILWU member Tommy Freeman for work on the anti-poverty program in conjunction with the Watts Community Labor Action Council. Some 1500 youngsters were taken off the streets and given work under this program.
THE UNITED NATIONS, now embarked on its 21st session, remains the world's best hope for peace. It has no other reason for being. This was expressed with deep feeling by UN Secretary General Thant, who not only decried the continued use of force in Vietnam—saying that the very survival of the Vietnamese people is at stake—but who also pleaded with the UN General Assembly to admit all unrepresented nations into the world organization.

The UN Charter, born in San Francisco, was hailed by the ILWU over two decades ago, because there is built into its very core the concept of national autonomy, the belief in self-determination of all peoples.

The heart of the matter, when the UN was born, was not only to bring into one peaceful family ALL nations, regardless of political coloration, but that self-determination would provide new vistas for so-called "backward" peoples who not only fought fascism, but also colonialism—in their desire to be free.

RECENTLY THERE was an election in South Vietnam which was hailed by Washington and Saigon—but no place else in the world—as an exercise in democratic self-determination. To call that election a sham is an understatement; to call it rigged, a sham is an understatement; to call it rigged, a fraud, is only to repeat what practically every journalist in Saigon was expressing privately. It was staged, a propaganda gimmick, but not many American newsmen could say this out loud and expect to keep their jobs on the scene.

So we might ask: Is this the kind of freedom we're fighting for? Is this what our sons are getting killed for, and killing? Is this why we are being asked to pay exorbitant taxes, to give up our right to strike, and to face the threat of wage freezes and compulsory arbitration?

The ILWU has always spoken up for real plebiscites, for true representation of a people's will—and let the chips fall where they may. This is why we hailed the 1954 Geneva agreement which called for a true expression of popular desire—and why we still support the idea. The people of Vietnam must soon be heard, before they are destroyed.

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J. Paul St. Sure

THE DEATH of J. Paul St. Sure less than a month after he retired from leadership of the PMA left us genuinely shocked. They don't make many of that kind of man any more.

St. Sure was the man who faced ILWU negotiators across the table for fourteen years and he was a tough, honorable spokesman for management and for his class.

But he was more than that. He spoke eloquently for equality and relentlessly defended civil rights and opposed race discrimination and bigotry. Almost thirty years ago he warned the Chamber of Commerce that labor's right to bargain and strike must be recognized, and that union-busting by management is futile and stupid and that the employer must give a reasonable share of his earnings to labor.

Let recognition be given where recognition is due. J. Paul St. Sure earned the respect of all in labor who knew him. He played it square.

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September 30, 1966

Still—The World’s Best Hope for Peace!

The anti-inflationary drives of the administration are built-in weaknesses that are self-evident. They take on various forms, such as "light money," cancellation of certain tax rebates, freezing wages and prices and several other devices, all miss the boat because there are certain basic rules that govern any economic system, and these rules can't be changed unless you change the system itself.

Now, we can understand college-trained economists working all these things out as models on paper or in a computer. But that's where these models usually finish—on paper. (As a case in point, I like to play the horses. I can study all the charts and sheets and odds and can never when to strike. In fact, all the stories that I've run into so far about beating inflation are stories that I've collected over the years on paper. Sometimes always seems to go wrong once I get to the track. The horses don't seem to be able to read my system.)

The reasons for anti-inflationary programs not working out are basically simple. There isn't a single government officer or business figure, who dares to advocate the one thing that must be done if there is to be any chance of stopping inflation under the present scheme of things.

And that boils down to putting a limit on profits and dividends. This, however, would change the very foundation of the entire system!

If profits and dividends were eliminated or sharply controlled it would no longer be possible to have wages go up or down or anything else. And that something else is something no one in high places really faces up to. Putting a limit on profits or dividends is something no one dares mention.

THERE IS A cardinal rule in this economic system. That rule is that there must be profits or dividends in ever increasing amounts, and there are no two ways about it. That is fundamental.

Governments in various nations living under the same social and economic system have been trying to control the profit system—have tried a variety of devices for decades to beat inflation. These include compulsory arbitration, barring strikes, determination of wages by government agencies, etc. In such cases unions run the risk of being called outlaws if they strike. In fact, management has always been afraid that if they can't beat inflation by these methods, they can't keep their jobs. If this was true, the people of Vietnam is at stake—but who is it that we're fighting for? Is this what our elections mean? The people of Vietnam must soon be heard, before they are destroyed.

EVEN THOUGH we live in a so-called prosperous war-time economy, it is an economy controlled by capital, and the working people because of this so-called defense effort, it can hardly be said that our overseas investments, which the Defense Department is set up to protect, can create a single necessary job in the United States. And that's where we live and work.

It is this system of protecting investments with armed might around the globe, that is an economic system we call "imperialism"—and its aim is to amass huge profits and dividends.

Vietnam, much as it is in the news, must be looked at as only one aspect of this world-wide imperialistic venture.

Boiling it all down, we can see that the many schemes to control inflation—by such devices as freezing wages and prices—if not accompanied by a real attempt to control profits and dividends are meaningless.

It doesn't take any highfalutin economic theory to understand what is involved. The old adage still holds true when it comes to profits—the poor get poorer, and work harder doing it. And the rich get richer.

So what's the lesson for labor? It's simply that unions can't be hornswoggled about the nation's need to go along with any governmental scheme to control inflation. Also, that the government can fix and roll back prices. The government can't regulate prices. Big business can interest control prices by manipulation and rigging, and the government can't fix prices, and profits must go on.

The only way that meaningful control of prices might be possible is if there was a new social scheme of things in this country—and don't hold your breath expecting it to happen too quickly!
**Make Jobs, Not War—ILWU Plea**

**PORTLAND** — Unemployed and underemployed in this area were represented at a congressional hearing September 10 by Ed Mapes, president of ILWU's Columbia River District Council, and other labor spokesmen.

"I question whether it is morally or economically justifiable to spend tax money for destructive purposes than for constructive, long range social purposes," Mr. Mapes declared.

"We have been living under inflation, but moaned that he working man has less take-home pay than ever before. The average spiral was brought out by Ed Green and Wendell Wyatt developed by the AFL-CIO, and the International federal reserve bank, the lumber and home-building industries, Oregon federal housing administration, the IWA, and the International Home Buyer.

Other witnesses included spokesmen for the federal government, the lumber and home-building industries, Oregon federal housing administration, the IWA, and the International.

**Heart Facts**

**NCDC Plans Program to Help Re-elect Gov. Brown**

**SAN JOSE** — The Northern California District Council, meeting here at Local 11's building on Sunday, September 24, concentrated its efforts on the month ahead when the state election campaign will demand all of the full resources of the council.

A few of the resolutions passed included:

- Rejected a motion to establish a committee to meet with state and local government officials.
- Supported the position he took at the recent State Governors' Conference with regard to Vietnam.
- Received a report from Local 34 shipclerks on the... B list. Also that the local would be hosts to a number of Hawaiian delegates who are here on a return ILWU Golf Goodwill Tour.
- Supported the consul when he took the visitors to the ILWU's endorsement and pledged continuing support of labor's program in this state.

**FRAIR HAYFIELD**

"My own local, whose employer is engaged in processing a finished lumber product, has had an employment loss in man-hours of 58 per cent over the past year.

**HOME BUYER**

What has happened to the home buyer in the high interest-inflationary spiral was brought out by Ed Mapes, secretary of the Oregon AFL-CIO.

Interest rates on a $15,000 home for a family of five which a year ago were 5 1/4 percent, now are 7 and 8 percent. The witnesses agreed the war in Vietnam, and the federal government deficit are primary and 55 have had cutbacks ranging from 5 to 15 percent.

Maps testified that longshoremen in ports whose work has been the labor intensive, lumber and timber products have been forced to lay off as far south as Eureka and the shipment of logs, lumber and home building industries are hard hit.

**George C. Cheek**

Exception for the money changers, most of the witnesses agreed the lumber and timber industries are hard hit. George C. Cheek, information director for the American Plywood Association, said of 90 plants, many of them have cutbacks ranging from 5 to 15 percent.

Mapes testified that longshoremen in ports whose work has been the labor intensive, lumber and timber products have been forced to lay off as far south as Eureka and as far north as Aberdeen to obtain work.

My own local, whose employer is engaged in processing a finished lumber product, has had an employment loss in man-hours of 58 percent over the past year.

**Arthur Lewis**

Arthur Lewis, a savings and loan spokesman, admitted the average worker is suffering from under inflation, but boasted that he "hasn't changed his family buying habits; has realized they can't have a full time peace economy and a large war." Except for the war and going to the moon, the government is not over spending, according to Mrs. Hartung, president of the Woodworkers Union. "We want to see some of the "profits" out of war."

The IWA filed a list of suggestions for specific legislation, including repeal of the 5 percent tax credit subsidy for business investment.

**William Ward**

William Ward, ILWU coas board committee, and the respect of everybody who came any form."

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**J. Paul St. Sure**

SAN FRANCISCO — J. Paul St. Sure, who had retired September 1 as board chairman of PMA, died at his home in Piedmont September 25. Tributes from leaders of labor and management reflected the deep respect in which he was held by those who had dealt with him.

St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief negotiator for PMA during the past 14 years—St. Sure had been chief nego...
LONGVIEW, Wash.—Morally and spiritually—as well as in terms of its mounting dollar cost on the home front—American workers are fed up with the war in Vietnam.

This was underscored in reports of officers, individual board members, and the major policy statement adopted at the Federated Auxiliaries Executive Board meeting held here September 16 and 17.

The statement said in part: . . . "if we pursued peace as vigorously as we have pursued wage increases, American labor today would not share in the guilt of a rich, powerful and pre- dominantly white nation using its overwhelmingly military might to oppress the non-white people of Vietnam. . . ."

"The great moral question of our time is one of our citizens and voters for acts committed in our name."

The three-page document, drafted by a committee headed by Ruth Harris, the Auxiliary vice-president for southern California, and Pat D'Agostini, Auxiliary 18, Sacramento, was adopted unanimously. Interna- tional representative James S. Fantz and others stressed the need to "direct your energy into meaningful channels" and be "activists in legislation, supporting humanitarian and sincere candidates."

Turning to the new contract, with its wage and fringe benefit gains, it said it would be "a greater share in the spending of profit dollars"—but we must never lose sight of the need to help the less fortunate.

In other actions, the board meet- ing . . .

• Adopted a 15-point report on organizing by a 12 member committee headed by Jeanette Whit- ney, vice-president for Northern California; and Alice Soames, vice- president for Canada.

Eight auxiliaries reported membership gains, and two, both in Washington, said they were planning membership drives.

San Francisco Auxiliary 16 reported initiating the largest number of new members.

• Adopted a resolution of thanks for national representative James S. Fantz.

• Passed House Resolution 1267 (the Peace Corps) calling on Congress to cut off future appropriations.

• Passed new contract from ILWU.

• Passed the draft plan for the International Labor Women's Auxiliary.

• Voted to send a friendship gift to the Red Banner Textile Factories in the USSR.

• Urged auxiliary participation in peace committee, and to the Federation of Canadian auxiliaries to "arrange public forums for peace speakers."

• Passed a letter on the subject signed by Washington Board of Directors for the Loyal Order of Moose.

Hawaiian Members Celebrate 20 Years of ILWU Progress

HONOLULU—Pineapple workers of Hawaii celebrated twenty years of progress with ILWU on Labor Day weekend. Twin themes: "Political and economic victories" and "World peace so our children may live" were the subject of banners and signs of support for four separate picnics. Union benefits won by pineapple workers, according to Voice of the ILWU, include: . . .

Hawaiian dancer entertains ILWU members, families and guests at pic- nics at Kona, Oahu, celebrating 20 years of progress with ILWU.

President Valerie Taylor opens discussion on main policy statement passed at Federated Auxiliaries Executive Board meeting, in Longview, September 17. Resolution dealt with peace, legislation and civil rights. Mrs. Taylor standing; others, left to right, Alice Soames, Federated Auxiliaries vice-president for Canada; Nettie Creary, vice-president for Washington; and Ruth Harris, vice-president for Southern California, whose interim appointment as first vice-president was confirmed at the meeting. She succeeds the late Alice Van Brunt.

Mrs. Harris, whose interim ap- pointment as first vice-president, re- placing the late Alice Van Brunt, was confirmed at the meeting said at home these have meant "rap- idly rising prices for consumer goods and services, or the fear that they will. . . . General Maxwell Taylor sees no limit to U. S. troop commit- ments."

The auxiliary leader charged that in Vietnam "the art of killing has been automated to the point where it is now possible to practice geno- cide . . . a term with which we be- came familiar when Hitler was burn- ing people in gas ovens. Our use of napalm on human beings is the same thing in the eyes of the world."

It has also created a climate in which some Congressmen are asking people to give up their right to dis- sent."

She listed costs of the war as "about $2 billion a month. Multiply this by one year, two years or even ten. . . . General Maxwell Taylor sees no limit to U. S. troop commit- ments."

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. . . it has also created a climate in which some Congressmen are asking people to give up their right to dis- sent."

SCHOLARSHIPS

Other community-type projects reported were participation in scholar- ship fund grants, blood banks, and voter registration.

Auxiliary 16 manned a TB X-ray mobile unit in Wilmington for 20 days. Auxiliary 21 is planning for a regional college at Ladysmith, Brit- ish Columbia.

The resolution applauded the Canadian affiliates for their "noble efforts to keep that great country a neutral nation."

The Canadian delegation, headed by Alice Soames, vice-president for Canada, included Lorna Nicholls, Auxiliary 39; Helen Berrie, Auxiliary 39; Ruth San- privat, and Annie Stapley, both of Auxiliary 8, and Dorothy Parham, Auxiliary 14, among the many board members in- cluding the Federated Auxiliaries are in- volved in election activity.

FUNDING

Fun times were listed also in the reports. Auxiliary 14 said its bowling team walked off with the State Scholarship trophy.

Betsy Coullombe, president of the auxiliary, opened the 1966 ses- sion. She introduced Mayor Clark Lewis with special thanks. Mrs. Soames, Auxiliary 16, welcomed the Loyal Order of Moose women to the Longview-Keigo area.

Other members of the Auxiliary 14 management committee included Joed Wiess, Noma Smyth, Lillian Hunter, Clara Erickson, and Dorothy Mawaw.
A training program for fork lift drivers—to meet requirements of new longshore contract—sponsored by the PMA/ILWU Joint Labor Relations Committee, has been under way since September 12 at a site at the Oakland airport. Class A and B longshoremen are eligible for the 40-hour course which includes six hours of classroom instruction—with two hours devoted to safety—30 hours of driving and four hours of testing. Students are paid full wages for a 40-hour week.

Instruction equipment ranges from lift jitneys and four-wheelers to 15,000-pound capacity lifts with blade extensions, power steering and pneumatic tires. There are automatic and conventional transmissions, side shifters, and paper roll clamps.

Driving instruction includes stowage operations simulating truck, rail car, transit shed and between-deck loading. Obstacle courses are set up to simulate actual conditions.

Those who complete the course receive wallet cards certifying them as qualified fork lift operators.

The first task is classroom instruction, in which theory and safety techniques are studied for six hours. Teachers, from left: Jose Alvarez, Local 10; Russell Martin, PMA; James McCauley, Local 10.
ILWU Drill Team Union group, a popular feature at Bay Area events, is pictured here with boar Joe Rush before their bout with Amos Lincoln. Other appearances have been at the Don Wilson benefit soccer game and the grape strikers’ parade up Market Street. Their next performance will be at the Hayward Hawks football game, October 8. From left: Bill Armstrong, James Harper, Clarence Lee, Bill Border, Joe Johnson, Frank Thomas and captain Josih Williams. New members, not in the picture, Bob Smith, Walter Swift and Sam Johnson.

SF Nurses Win Wage Hike, Learn the Facts of Life

SAN FRANCISCO — After a one- day general walkout and marathon negotiations, some 700 registered nurses won an agreement with the city of San Francisco and returned to work September 1 with a substantial wage increase. The former scale of $465-$465 a month was raised to $578-$780.

Two hundred of the nurses belong to SF City and County Employees Union, Local 450, AFL-CIO. Early in August, Local 450 voted to give all-out support to the nurses in their wage dispute, and to cooperate with the California Nurses Association.

Throughout a series of negotiations and evasive maneuvers on the part of the city administration, a joint committee of CNA and Local 450 leaders, with the help of the union’s attorney, operated as a bar- gaining agent. The nurses belong to both organizations.

DIFFERENTIALS

In addition to the general wage increase, which maintains city-employed nurses at wage rates 15 percent above those in private hospitals here, the new agreement provides differentials of 5 percent for emergency work, 10 percent for night wards.

More than 50 nurses joined Local 450 during the negotiations, according to John Jeffery, executive secreta-

ery of the union. "The whole climate as far as nurses’ attitude toward unions has changed," he said.

Many of the 200 nurses who belonged to the union before the settle-

ment were "horrified" at the idea of a strike, Jeffery said. "The rank-

and-file committee wanted to call it sick leave," he continued. "They had been ready to provide a reduced staff, the same as on weekends. As long as they took this attitude nothing happened. The city would have been willing to operate the hospital that way for six months or more.

STRIKE SANCTION

"But when the SF Labor Council gave us strike sanction and the other unions said they would recognize us, we picked lines, then the mayor started to talk business."

ILWU Man Serves Hatfield Campaign

PORTLAND—G. Johnny Parks of Local 6 is a member of the Labor Committee of Longshore Local 10, composed of Warehouse Local 6, Clerks Local 34 and Longshore Local 1412. Parks was asked to serve the Governor, who has known him for some time, Woleck said.

Composition of the group, with branches here, in Eugene, Salem, Astoria, The Dalles, La Grande, The lamook and Pleasant Hill, indicates Hatfield, who is running for the US Senate, has heavy support from the crafts, as well as from some of the industrial unions.

In a statement to the press listing reasons why labor should support Hatfield Woleck recalled that as a member of the House of Repre-

sentatives in the Oregon legisla-

ture "he withstand tremendous pressures in opposing the anti-pick-

eting bill."

Benefit Dance by Bay Area Locals

OAKLAND — A union-sponsored dance will be held at the new headquarters of ILWU Local 6, 39 Hegen-

berger Road, on Saturday, October 19. There will be live music by two bands—sweet and hot. Refreshments will be served.

The affair is sponsored by the East Bay ILWU joint legislative commit-

tee, composed of Warehouse Local 6, Longshore Local 10, Clerks Local 34 and UB Local 1412. Proceeds will help re-elect Gov-

ernor Brown.

Tickets at $1 each can be obtained from your steward or union office.

ILWU Drill Team

Union group, a popular feature at Bay Area events, is pictured here with boar Joe Rush before their bout with Amos Lincoln. Other appearances have been at the Don Wilson benefit soccer game and the grape strikers’ parade up Market Street. Their next performance will be at the Hayward Hawks football game, October 8. From left: Bill Armstrong, James Harper, Clarence Lee, Bill Border, Joe Johnson, Frank Thomas and captain Josih Williams. New members, not in the picture, Bob Smith, Walter Swift and Sam Johnson.

SF Nurses Win Wage Hike, Learn the Facts of Life

SAN FRANCISCO — After a one-day general walkout and marathon negotiations, some 700 registered nurses won an agreement with the city of San Francisco and returned to work September 1 with a substantial wage increase. The former scale of $465-$465 a month was raised to $578-$780.

Two hundred of the nurses belong to SF City and County Employees Union, Local 450, AFL-CIO. Early in August, Local 450 voted to give all-out support to the nurses in their wage dispute, and to cooperate with the California Nurses Association.

Throughout a series of negotiations and evasive maneuvers on the part of the city administration, a joint committee of CNA and Local 450 leaders, with the help of the union’s attorney, operated as a bargaining agent. The nurses belong to both organizations.

DIFFERENTIALS

In addition to the general wage increase, which maintains city-employed nurses at wage rates 15 percent above those in private hospitals here, the new agreement provides differentials of 5 percent for emergency work, 10 percent for night wards.

More than 50 nurses joined Local 450 during the negotiations, according to John Jeffery, executive secretary of the union. “The whole climate as far as nurses’ attitude toward unions has changed,” he said.

Many of the 200 nurses who belonged to the union before the settlement were “horrified” at the idea of a strike, Jeffery said. “The rank-and-file committee wanted to call it sick leave,” he continued. “They had been ready to provide a reduced staff, the same as on weekends. As long as they took this attitude nothing happened. The city would have been willing to operate the hospital that way for six months or more.

STRIKE SANCTION

“But when the SF Labor Council gave us strike sanction and the other unions said they would recognize us, we picked lines, then the mayor started to talk business.”

ILWU Man Serves Hatfield Campaign

PORTLAND—G. Johnny Parks of Local 6 is a member of the Labor Committee of Longshore Local 10, composed of Warehouse Local 6, Clerks Local 34 and Longshore Local 1412. Parks was asked to serve the Governor, who has known him for some time, Woleck said.

Composition of the group, with branches here, in Eugene, Salem, Astoria, The Dalles, La Grande, The lamook and Pleasant Hill, indicates Hatfield, who is running for the US Senate, has heavy support from the crafts, as well as from some of the industrial unions.

In a statement to the press listing reasons why labor should support Hatfield Woleck recalled that as a member of the House of Representatives in the Oregon legislature “he withstand tremendous pressures in opposing the anti-picketing bill.”

Benefit Dance by Bay Area Locals

OAKLAND — A union-sponsored dance will be held at the new headquarters of ILWU Local 6, 39 Hegenberger Road, on Saturday, October 19. There will be live music by two bands—sweet and hot. Refreshments will be served.

The affair is sponsored by the East Bay ILWU joint legislative committee, composed of Warehouse Local 6, Longshore Local 10, Clerks Local 34 and UB Local 1412. Proceeds will help re-elect Governor Brown.

Tickets at $1 each can be obtained from your steward or union office.

North Heads South Africa

(“By ILWU Research Department”) The South African Parliament, in its outgoing oil on all front, has unanimously chosen Justiceâ€”sic Minister Balthazar Vorster as Prime Minister. The only question that Vorster is well-suited to head a police state. During World War II he was the leader of the Nazi underground in South Africa and was imprisoned for this activity. He has been the primary enforcer of South Africa’s rigid policies of racial segregation and anti-communism. He fathered the laws which deny the police to detain any person for “questioning” for up to 90 days without trial. One million black people in South Africa—80 percent of the population—the immediate future promises only more brutal separation, deprivation and oppression. But who is worse, Americans are more involved than most of us real-
Eligibility Rules for $13 Million Fund

Following is a section of the agreement reached between the Trustees of the ILWU-PMA M & M Fund on distribution of the Supplemental Wage Benefit Trust.

EXHIBIT 5
NOTICE No. 1

TO ALL EMPLOYERS
SEE BELOW ELIGIBILITY FOR M. & M. SUPPLEMENTAL WAGE BENEFIT

The Supplemental Wage Benefit Trust will be terminated and the trust fund distributed.

YOU ARE ELIGIBLE FOR A SHARE
If your name appears on the Distribution List that is available for inspection at your dispatch hall, PMA Pay Office and At Offices of PMA, and at locations of the Union and other public places, and if you are not specifically notified to the contrary at a later date.

CHECK THIS LIST NOW!!!
YOU MAY BE ELIGIBLE FOR A SHARE
A. Your name is not on the Distribution List and you meet the requirements stated below.
B. You follow the procedures described below promptly.

A. REQUIREMENTS:
If your name is not on the Distribution List, you will qualify if:
(1) On July 1, 1960, you were a Class A (fully-registered) longshoreman and/or marine clerk AND
(2) On June 30, 1966, you were a Class A (fully-registered) longshoreman and/or marine clerk, foreman or walking boss AND
(3) Between July 1, 1960, and June 30, 1966, your representative or designee did not receive or qualify to receive any benefit or part of a benefit from the ILWU-PMA Longshore Mechanization Plan, the ILWU-PMA Walking Boss Mechanization Plan, or the ILWU-PMA Pension Fund.

B. PROCEDURES:
If you think you qualify for a share but your name is not on the Distribution List you MUST

(1) File a claim in writing NO LATER THAN OCTOBER 7, 1966, by delivering the claim to a REPRESENTATIVE of the joint port labor relations committee serving at the port where you were fully-registered on June 30, 1966, and you MUST RECEIVE FROM THE REPRESENTATIVE A WRITTEN RECEIPT FOR YOUR CLAIM.

(2) You need not use a particular form, although the printed Union or Employer "Grievance Form" may be used. Your claim must state: (i) your full name, (ii) your mailing address and address where claim can be reached at all times, (iii) your registration number, (iv) the date of your registration, (v) your grounds for believing yourself qualified for a share, and (vi) whatever evidence you have to prove your claim. You will be notified of the disposition of your claim or of any other steps you must take.

C. PROTESTS TO INCLUSION OF INELIGIBLE PERSONS ON DISTRIBUTION LIST
If your name is on the Distribution List, you may protest the inclusion of names on the Distribution List which you can prove should not be there. Protests must be in writing and filed NO LATER THAN OCTOBER 7, 1966 by delivering your protest to a REPRESENTATIVE of the joint port labor relations committee serving at the port where you were fully-registered on June 30, 1966, and you MUST RECEIVE FROM THE REPRESENTATIVE A WRITTEN RECEIPT FOR YOUR PROTEST. You need not use a particular form but it must include: (i) your full name, (ii) your mailing address, (iii) the name of the challenged Employee whose name must be on the Distribution List, and (iv) a duly notarized affidavit of protest setting forth facts why the challenged Employee is not eligible.

Failure to file a written claim by October 7, 1966, will cause forfeiture of any right you have to claim or receive any benefit.

That is, you can make no claim of any kind regarding shares in the trust after October 7, 1966, either under the grievance-arbitration procedure, or in any agency, tribunal or court.

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ILWU-Teamos In Joint Pact

The first wing of the Local 142 Golf Goodwill tourists from Hawaii are seen in the top panel, as they arrived at San Francisco airport at 7:30 a.m. after a night flight and little sleep. But they were none the worse for wear. Below, left, Local 34 and Local 142 golfers get set for the first round at Harding Park course in San Francisco. Right, one of the many entertainments for the visitors was a buffet dinner at Local 34 member Ray Seeterlin's home.

SAN FRANCISCO — It was hands-across-the-sea to strengthen union relationships when 35 Hawaii Local 142 golfers and their wives met members of Local 34 ship clerks, Local 10 longshoremen and Local 91 walkers who are their mainland hosts in the ILWU Golf Goodwill Tour.

This is the second in a home-and-home series that was originated last year by Local 34 when some 90 main-landers visited the islands.

The most prominent of the Hawaiian golfers is David (Bones) Betten- court, Honolulu longshoreman, who is amateur golf champion of Hawaii. All the visitors are longshoremen, sugar, pineapple, or white collar members of the union.

Chairman of the committee were Roy Bloomfield, for the An- tiloch group, Jesse Griggs, a member of ILWU Local 20 (Chemical-Allied-Office Workers); and Arnold Wein- meister, secretary of Teamsters Local 17 for the Seattle group.

The contract covers production workers who fabricate plaster board at the three plants.

SECOND TIME

This is the second contract negoti- ated by joint ILWU and Teamster cooperation. The first of these con- tracts for the three plants was negoti- ated in 1963 when the two unions cooperated and won the first of such industry-wide con- tracts on the Pacific Coast.

PENSION PLAN

In addition to the 37 1/2 cents wage package, the union membership won the best pension plan in the indus- try, amounting to $4.25 per year of service, past, present and future.

The agreement also called for time on Saturdays, and double time on Sundays.

The improved vacation agreement includes one week vacation after one year service, two weeks after two years, three weeks after five years, and four weeks after 20 years.

Amalgamation has proved itself an immensely successful move, as was proved by the kinds of gains made by the warehousemen over the years.

Continued from Page 1—

A CHARTER HAS been issued bringing seven ILWU waterfront locals in Vancouver, British Columbia into one big local. The new member in the ILWU family is Local 596.

Under this new structure, which was voted overwhelmingly in a rank and file referendum held in the middle of August, there will be Local 501 longshoremen, Local 506 check- ers, Local 507 grainliners, Local 509 longshoremen and warehousemen, Local 510 first aid attendants, Local 512 warehousemen, and Local 518 warehousemen.

This merger is a milestone in the progress of the ILWU in Canada. It brings under the ILWU umbrella in this port the collective strength of virtually all the membership on or adjacent to the waterfront into a centralized organization which can therefore utilize its economic and political power to the fullest.

This was not easy to accomplish. As a matter of fact, it took several years for the membership to adjust its thinking and to recognize the need for a changed organizational structure to meet the changing times.

I can well recall being in Van- couver, B. C. a couple of years back when I spoke strongly in favor of such a move at a joint conference of all the locals. Some of the delegates took me on in no uncertain terms—

and the language from the floor was often a bit on the strong side—all of which, at the very least, proved that we have a good working rank

and file democracy in our union.

The issue was put to a referendum vote at that time and defeated.

However, that didn't deter the Canadian leadership to keep moving and advancing constructive reasons for this move.

And they prevailed. In the latest referendum vote the membership saw fit to give strong support to this consolidation—and now the charter is concluded and these Van- couver locals are amalgamated into one big local.

It was a very wise move. We've had some sound experience to prove the value of such amalgamation.

The payoff, after all, is not in the kind of governing structure a union develops, but in the kind of gains that the structure will win for its mem- bers.

Amalgamation has proved itself in the past, and will do so even more in the future, capable of bringing greater power to the membership, preparing them to meet more strongly the challenge of changing times—and to develop the strength to bring even greater security to the entire membership.