Joint Action Meet

Some eighty delegates from Northern and Southern California District Councils were in Fresno last week to plan a statewide political action campaign. Principal aim was the re-election of Governor Pat Brown, and the dumping of "Death Valley Days". Ronald Reagan. A lively all-day conference came up with plans to step up the registration drive and bring home to working people the dangers of a birchite victory, including the threat of revived "right-to-work" laws. Outstanding in their participation was a large delegation from the ladies' auxiliaries who are grouped in the lower right side of the picture.

Joint Councils Go All-out for Brown

FRESNO — ILWU delegates from virtually all California locals, meeting here last Saturday, August 27, voted unanimously to give full support to the re-election of Governor Edmund G. "Pat" Brown and to work throughout the state to ensure the defeat of the Republican right-wing mouthpiece Ronald Reagan.

"Reagan, daring of the reactionaries, conservatives, extremists, and their "parrot" for the past ten years, has been the paid spokesman for huge corporate interests who favor the destruction of labor unions through passage of right-to-work laws," a keynote report to the joint meeting stated.

The long-planned ILWU Joint Northern and Southern California Council meeting was chaired by NCDC president Le Roy King.

The board in its consideration of the Board of Transportation recommends passing a bill to create a Department of Transportation and providing the many facets of government bureaus and divisions, each working without consideration of the other's needs.

GREEN LIGHT

The regional office received very valuable help from the officers of Local 26, especially business agent Frank Lopez, secretary William G. "Pat" Brown and Hawaii congressmen and their 'parrot' for the past ten years, has been the paid spokesman for huge corporate interests who favor the destruction of labor unions through passage of right-to-work laws," a keynote report to the joint meeting stated.

Also present on the platform were NCDC vice president Robert Ro- hatch of Local 10, secretary Michael Johnson of Local 34, who is also Northern California legislative ad- vocate, and Nate DiBiasi, Southern California Sacramento representa- tive. During the course of the meet- ing, Southern California Council member Harold Billiard, Local 13, also acted as chairman.

KEYNOTE

The keynote report, read by Michael Johnson, noted that Reagan's supporters include "the entire spectrum of right-wing extremists, segregationists, white supremacists, Jew-baiters, Catholic-baiters, Ku Kluxers, labor-baiters, Birchers and other assorted screwballs."

"But make no mistake, he also has the National Association of Manufacturers, the Texas oil mil- lions, and plenty of out-of-state finances. The Republicans figure California a 'must' and will go all out to elect this character Reagan who is totally devoid of experience and ability to cope with the tre- mendous, awesome problems of the largest state in the union."

It was noted that Reagan, on the record, has shown himself to be against almost all of the social and economic gains made by labor over the past half century, and his elec- tion "would be a clear and present danger to every person in Califor- nia... He is against everything we . . .

ILWU Board Endorses Transport Department; Raps Air Strike Meddling; Asks End of NUAC

SAN FRANCISCO — The Executive Council of the ILWU, which met here August 22-23, endorsed President Johnson's recommen- dation to create a Department of Transportation with a cabinet level officer at the helm.

(Texts of Executive Board state- ments are on pages 4 and 5.)

In other statements of policy the Executive Board called the government pressures placed on Machin- ist Union airline mechanics a case of "pure and simple strikebreaking," not justified by any dangers against workers whose wage de- mands were clearly justified.

The Executive American Commit- tee was again a target for ILWU criticism for its tactic of "exposing for the sake of exposure," and the Board repeated its long-standing position demanding Congress abolish NUAC.

OVERSEAS TEAMS

Concerning the biennial choice of teams of overseas delegations, the Board authorized International Offi- cers to notify all locals to plan immediately to submit nominations for the next overseas delegations. Executive Board members will make the final selections of delegations. The International officers will make and set up itineraries for countries to be visited in these worker-to-worker journeys.

The board in its consideration of a Department of Transportation called it a healthy step forward to- ward the integration of the various agencies dealing with the many fac- ets of transportation and providing for a coordinated national policy in this vital area.

GREEN LIGHT

The ILWU targeted that bills in both Houses of Congress, which were in response to the President's March 3 special transportation message, be given a green light and acted on as quickly as possible. The board said such a department "makes good sense if this nation is to conduct any long range planning to make transportation more ration- al and eliminate the current chaos watch and transportation plant here, give- al problem, huge corporate interests who fa- who is totally devoid of experience and ability to cope with the tre- "makes good sense if this nation is to conduct any long range planning to make transportation more ration- al and eliminate the current chaos watch and "makes good sense if this nation is to conduct any long range planning to make transportation more ration- al and eliminate the current chaos watch and "makes good sense if this nation is to conduct any long range planning to make transportation more ration- al and eliminate the current chaos watch and 
THE THREE R's for labor's political action

In crucial campaigns for the next two months are self-evident. First, registration of new voters. This is paramount. Then ringing doorbells as neighbor meets neighbor urging a great turnout on election day and, finally, rallying the entire labor movement and the community to elect candidates responsive to the needs of the people. Registration in California now enters the period of countdown. The deadline is just around the corner—September 15. No matter how desperately workers may want to reelect labor’s choice, Governor Brown, if a man or woman is not properly registered it becomes a free gift to Ronald Reagan, the anti-union darling of Goldwaterites, birchers and the ultra-right.

This is the hard fact—every non-voter throws his ballot into Reagan’s corner. Why? Simple. The Reagan supporters have done a bang-up job of registering their partisans, especially in sprawling Southern California. And labor has not met its responsibility of registering its members. Less than two weeks remain. If you are not registered by then you will lose your sacred franchise, your most basic right as a citizen, and open the door to labor’s most rabid opponents—enemies who don’t mince words about their anti-labor intentions, including re-institution of so-called “right-to-work”—something California labor fought to a standstill in 1958.

T HIS CALIFORNIA election is not just another state campaign. This crucial fact becomes ever more evident as you compare Governor Pat Brown and another candidate, Ronald Reagan. His TV image, carefully nurtured, and acted with professional slickness, wins him votes. It’s a matter of cold fact that hundreds of thousands of workers, including union members, voted for him in the primary and may vote for him again unless they are alive to the threat he represents.

The men who front for Reagan and who maneuver his campaign have learned a few things since Senator Knowland and his right-to-work platform was flopped by Pat Brown in the 1958 state election. They’ve learned a few lessons about putting a liberal-looking makeup on Ronnie’s boyish face.

Reagan knows how to be a soft-sell artist when needs be—and he knows the technique of tailoring his campaign to grab a large labor vote. Indeed, the puppeteers who pull his strings recall what Hitler and Mussolini knew—for they both came into power by making the public feel safe.

So don’t be surprised if the man from “Death Valley Days” becomes converted to “liberalism” in order to snare the key labor vote. All workers had to keep in mind is that Death Valley is the lowest spot in the United States—and a place where trade unionists will find themselves if Reagan becomes governor.

A NEGATIVE view of Reagan is not the touchstone for labor’s drive to re-elect Pat Brown, a candidate who can stand on record. The ILWU knows this for a long time. As district attorney in San Francisco he was a friend of the ILWU and all labor when that was far from fashionable. During his years in office labor has made its greatest gains, minority groups have moved ahead as never before, and the welfare of the people who work for a living, whose kids go to school, whose communities must be preserved from every kind of pollution, has been of paramount importance in the governor’s program.

There has never been a clearer choice, and the only sane alternative to chaos is for working people to get out and register, ring doorbells, and rally their locals and communities for a powerful Brown victory.

THERE IS A working class revolt against taxes. And the great irony in all this is that those who speak loudest against the income tax are the Reagans and the Goldwaters, whose program is the absolute reverse of anything that could aid working people and their families. Because of the heavy weight of continuous taxation, plus uncontrolled price increases on the essentials of life, workers very often will end up paying the price of the programs that workers are already paying through their taxes.

The worst part of this is that the Reagans and the Goldwaters and Birchites who speak against federal income taxes actually gain in wealth while reducing the social benefits that working people have gained over the years. At the same time they want to pour a new minute more into more and more military adventures. The same characters who speak against income taxes also are shrieking for the idea of increasing sales taxes, where the burden falls most heavily on the working stiff and his family.

In political terms, the mood of frustration felt by so many working people is beginning to show itself in the slogan “throw the rascals out” which means blaming any incumbent, or the party in power, for the mess it’s in. The people may be angry that the guy may be taking his place. How can we change this course which threatens to fill major political offices with the most reactionary, anti-labor candidates, and at the same time doesn’t promise the least relief from the excessive burdens the working people cannot bear.

The greatest cost to all of us now lies in the waste of war. In the name of playing policeman to the entire world we are already paying a very heavy price. What we need now is not more of the same but a government promised under the name of “Great Society” which means more schools, more health, more decent transportation, better cities, and much else.

ONE THING EVERY worker desires for his kids is more and better education. Workers know how desperately they need more and better medical care, more hospitals, more recreational areas, more of everything that makes life worth living. Workers also know that the tax costs and the debt costs to encourage workers to vote down such essential services as schools and hospitals because they fear another tax hike. Therefore, no matter how good the cause may be, no matter how much the benefits may go to making life better for working people and their families, the anti-union movement is almost every community is to turn thumbs down on socially useful community projects because of the tax costs.
California Unionists Pledge Anti-Reagan Fight

Continued from Page 1—

They came to listen and to speak, youth and veterans alike.

are for—and for everything we are against—as union members, workers and citizens of California." 

On the positive side, the report stated that "the record of Pat Brown is the best of any governor to be elected in California as far as the working class is concerned, and this also applies to every segment of the state." 

BROWN'S RECORD
The report noted that Brown has led this state in disability insurance and unemployment benefits, in industrial safety, in establishment of a consumers' council, in the protection of civil rights and civil liberties, in a strong antipollution program and in water pollution, in anti-discrimination laws in jobs, housing, education, state employment, auto insurance and a great many other areas, in social welfare, in an educational system second to none, in gigantic water and highway projects and in many other areas of human welfare.

In addition it was noted that "Pat Brown is a warm, honest human being. He has been a friend of the ILWU, even though he was not fashionable. Your officers of both Councils have met with him, and he has never gone back on a promise yet and we don't expect him to after he is elected again."

In addition to the recommendation that Brown is to beat the actor from Death Valley Days.

SOUTHERN CALIFORNIA legislative representative DiBiasi pointed out that many assemblymen and senators, including many of Brown's own party, have undermined the governor's liberal program, and "It's about time we put the heat on these assemblymen and senators and let them know we expect them to commit themselves in support of Brown's program."

Among the speakers were visitors of several other unions, including Pat Chapman, representing the United Electrical Workers, who pointed out that the head of the council of smog and General Electric in Los Angeles as well as other violently anti-labor employers are supporting Reagan all the way.

FREEDOM
"Freedom is like the air we breathe, we do not miss it until it is gone," said one delegate, and added that as far as the red-hatting that is bound to become part of Reagan's stock in trade, there's an old quote from a minister he once heard, who said, "Breathes there a man with soul so dead who never in his life was called a Red?"

Northern California regional director William Chester stressed the fact that Governor Brown has made a number of significant appointments of minority people. Chestor spoke of the growing voter registration drive in Northern California, especially in the United Labor campaign that was recently developed in San Francisco and then brought together every segment of the labor movement, AFL-CIO, Building Trades, Teamsters, ILWU and others. It was noted that the move is developing to keep up "splinter candidates" who will take votes away from Governor Brown through writing, or through just staying home.

ALTERNATIVE
A Ladies Auxiliary delegate noted that in the campaign for Brown, there should be no underestimating the strength that Reagan has in the dangerous forces behind him.

"We are fighting against a reactionary team," she said. "We can and must become a unified team if we are to win. Don't underestimate the power of the right-wing to win this election."

The conference endorsed a resolution that the legislative representatives of the ILWU, Johnson and DiBiasia, meet with the governor as soon as possible to explain the ILWU's position and to express the sincere critical views of a number of leading ILWU members on the election, stressing the need to support candidates who will best support the cause of labor and progress.

The statement reiterated the union's powerful opposition to Reagan, and praised Brown because of his "weaknesses and even some of his retreats on important issues."

However, the resolution stated, there are no sane and constructive alternatives in this election.

"For this reason we reject entirely the counsel of some elements who oppose any splinter action that would cut away votes from Pat Brown and virtually assure a Reagan victory."

The councils had in mind certain forces who are now recommending a stay-at-home or a write-in campaign.

LABOR PEACE GROUPS
In another resolution, the joint meeting pointed to the ILWU's record of peace for peace during for as long as back as the time the longshoremen opposed shipments of scrap iron to Japan.

Support was offered to the development of union chapters of the Committee for a Sane Nuclear Policy, so as to join labor's voice to that of the growing number of Americans who oppose military escalation instead of negotiations for peace.

The resolution quoted UN Secretary-General U Thant's recent key note before the Almagamated Clothing Workers International convention in which he stated: "Peace and order in the world are not the exclusive business of statesmen, diplomats and international officials. They are the urgent personal business of all men and women who are capable of wishing for a better world for their children and their fellow men."

They came from north and south, from the valleys and the coast.
CRDC Deplores War-Born Job Loss, Supports Gov. Hatfield for Senate

PORTLAND—Legislation affecting the jobs and lives of working people hung in the balance at the August 14 meeting of ILWU’s Columbia River District Council. Major topics were:

• The impact of wartime fiscal policies on Oregon jobs;
• Endorsement of candidates in the November elections;
• Must amendments to the workers’ compensation act of 1966.

The CRDC also found time to hear nominations for the post of legislative representative; send wires on the airline machinists’ strike; consider a report from Henry Lunde of Local 8, the CRDC’s representative on the State Board of Education’s lay advisory committee; and to elect a new slate of officers.

ELECTIONS

Ed Mapes, Local 43, and R. J. Keenan, Local 8, were reelected secretary and president, respectively, without opposition, in balloting which also named Clyde Menger, Local 99, vice president; and Forrest Taylor, Local 12, Stan Grandstrom, Local 40, and T. C. “Mike” Gahr, of the pensioners, as trustees.

Ernest E. Baker, Local 8, the counselor and same committee; and Ernest L. Sutton of Local 12. Nominations were continued at the meeting in Newport, September 11.

Delegate reports indicated that government programs have put the skids under home building, mainstay of the state’s major industry—new.

LOSS OF JOBS

“We are here because of destruction in Vietnam, but none for construction in this country,” Ed Mapes, council president, said bluntly.

Thirty members of his panel local in Longview are unemployed “when our vacation period ends, the job problem will worsen.”

Mapes blamed the cutback on rising interest rates and resultant difficulties in home financing. “Dis-

Penalty Study

The Penalty Subcommittee authorized by the last longshoremen’s and clerks’caucus began meeting at Inter-

Economics Committee

The committee, being interested in the idea, was asked to convey it to the Senate Committee on Commerce and Labor, which also sees the idea as inviting of considerable legislation.

CRDC Adopts Statement on Dock Unity

PORTLAND — A statement urging the membership to unite behind the new contract was adopted unanimously by the Columbia River Dis-

Executive Board

The House Un-American Committee has been the subject of a steady drumfire of criticism, particularly from groups who oppose the committee’s methods and purposes. The committee’s last year hearings on the Ku Klux Klan, which have been largely ignored in the press, are now more clearly revealed as a smoke-

Legislation Creating a Department of Transportation

For a number of years the idea of the creation of a cabinet-level department has been in the forefront of discussions. Congress has pushed the idea ahead to the point where H.R. 13209 and S. 3010—both with much the same provisions—have been introduced in both Congresses.

The International Executive Board of Transportation, in both houses, works at key points in which the committee, through its hearings, has made clear the need for legislation of all means of transportation.

The idea, therefore, of the Department of Transportation is one that is likely to win national support. If it is to be realized, it will mean the merging of several agencies, and the creation of a new, more rational and reasonable, and efficient department of transportation.

Copies of this statement of policy by the International Executive Board of Transportation are available at the Committee meetings in Washington, D.C.
J. Paul St. Sure Retires; Called 'Man of Integrity'
Gov. Brown Speaks in Wilmington Hiring Hall

WILMINGTON — Governor Brown was applauded by some 1,200 workers in the ILWU hiring hall here when he appeared at 8:30 a.m. to address them.

“I need your help,” the governor said. “I can’t let the right-wing extremists of the John Birch society capture control of California and disrupt our economy. It’s as simple as that.”

“One of their first targets is free trade unions,” Brown declared. “The Birchers have captured control of Reagan and they’ll show him how to stop the clock on social and economic progress.”

TEXT

A partial text of Governor Brown’s talk.

UNITY PICNIC

Children got right into the spirit of unity picnic at Waialoa state park on the big island of Hawaii. The affair was for all members of a unit of Local 142, resulting from merger of Hilo and Onomea sugar companies to form Maunakea Sugar Company. More than a thousand attended the “get acquainted” picnic of the new Maunakea Sugar unit, heard talks by Gov. John Burns and ILWU leaders. Left: the boys hopped hard, but girls won the tug of war. Right: all of the kids obviously enjoyed the lunch.
Two Injured, Three Escape in Boom Collapse at St. Helens

ST. HELENS, Ore.—"We're lucky to be alive!" Wes Johnson, night longshoreman at the sawmill, said. Johnson and his co-worker, Bob Jones, narrowly missing three tons of lumber on the deck and crushing them.

The accident occurred at the port dock of the sawmill, and both were longshoremen who have no teeth in their safety provisions.

Pictorial pictures of this accident are among those being displayed by Ernest Baker at Portland Labor Center meeting to dramatize the need for amendment to workers' compensation law and for establishment of a state safety and health commission and a compulsory crane certification program.

In this case, the deck load partially protected the three men on the barge since it kept the crane boom from dropping all the way to the dock and crushing them.

SLINGMAN HIT

But the slingman was slapped across the back by the cable leading from the crane boom.

On the dock a man was hurt also blocks dropped onto the body of the crane, knocking the window above the operator out of its frame and striking him on the head.

The hatch tender escaped injury by jumping to one side, away from the collapsing boom.

The crane's operation had been in progress for two days, handling loads up to 24 feet in length. At the time of the boom's collapse, the lumber being handled was only 14 feet long, and the load one-third of the crane's rated capacity.

The boom may have been hit or "cramped" on a previous job, and at a moment of stress it gave way on a small load, pointing up the need for periodic certification and inspection.

Office Local Wins Election At Woolworth

SAN FRANCISCO—A new unit of office workers was added to ILWU rolls with an election victory at the Pacific regional distribution center of F. W. Woolworth company.

These workers belong to the newly-formed Office and Allied Workers Union, Local 67, chartered in July. The vote was 24 to 6 for the union. Woolworth's warehouse and distribution center is in South San Francisco.

The company is represented by the Distributors association.

Representatives of Local 67 gave much credit to the cooperation of Warehousemen's Local 6, who inducted Woolworth office workers to a plant meeting and pledged support in the organizing drive and subsequent negotiations.

The plant meeting was addressed by Charles "Chili" Duarte, president of Local 6, Keith Eickman and Richard L. Judd, business agents of Local 6 and 67, respectively, and Vincente Magra, Local 6 steward.

A committee composed of Lunde, Farnham Manion, and the ILWU local elected to draft a contract proposal for submission to the distributors association.

The election was conducted by Joe Arora and the Plant in the Administration Building. Local 67's observer was Peggy Banks.

Pensioners Help CRDC

PO BOX 3199. The Portland pensioners at their last meeting voted $50 into the Columbia River District Council's legislative fund, the old-timers' president, Mike Sickinger, reported.

PACIFIC Flyway duck and goose hunters can look forward to a good shot this coming season according to recent information from Chief Biologist John W. Rainey of the U.S. Fish and Wildlife Service.

Several key factors can be credited for the outstanding production:

- Abundant water and nesting cover provided the duck with the variety of vital habitat in which to build nests and successfully raise their broods.
- Excellent weather also played a major role in the exceptional nesting effort. Even though there was a brief cold spell in April and May that brood the season into early and late phases, field surveys indicate that it did little to hamper production. The peak of the hatch occurred in early June.
- A much-higher-than-expected number of breeding pairs returned to the nesting grounds from the long migration to the south.
- Biologists are very impressed with the substantial production gains in this year's nesting season, particularly among mallards and pintails. In some areas the increase in mallard broods came close to the luscious years of the mid-50's.

A NOTE AND PIC from James A. Rainey of Astoria, a member of Local 32, E. E. sends in this picture of a nice catch of rainbow trout fishing, we're reminded of a story that one old-timer, Hans Kankkenen, also of Astoria.

Hans eased down the coast a bit and up on the Nehalem River, off the mouth of Roy Creek. It was the right time and the right place for Hans and party who took limits of sea-run cutthroat trout, ranging from 11 to 18 inches. This was the last weekend in July, this year.

Outdoor photographers who use Polaroid (Pic-a-minute) cameras are urged to avoid damage to the tear-off negative sheet in the woods. Said material can be deadly say biologists of the Arizona Game and Fish Department. Laboratory tests showed where the animals died by poisoning contained in the Polaroid negative film. Camera fans are therefore urged to take a minute to dispose of the Polaroid negative material properly.

Another deadly discard are plastic wrap bags.

From time to time we're asked the question: "Can fish hear?" In laboratory tests it was discovered that fish were capable of hearing many frequencies of human speech. However, on the stream it's a different story for there a great loss in intensity occurs when sound passes from air to water. So I don't think it is necessary for good fishing that you must "can the conversation."

In boat-fishing, precautions must be taken. With the bottom of the boat acting as a sound board, vibrations like the dropping of a tackle box or the scraping of hard-soled shoes are amplified directly to the water. In stream fishing the impact of a heavy foot on our story-bottomed boat sets off a vibration transmitter.

Getting back to the subject of trout fishing, we're reminded of a letter from G. E. Christiansen of Everett, Washington, a member of Local 32. G. E. sends in this picture of a nice catch of rainbow trout fishing, we're reminded of a story that one old-timer, Hans Kankkenen, also of Astoria.

Hans eased down the coast a bit and

be hased from Jameson Lake in the eastern part of the Cougar State. This combined catch tipped the scales at 8 pounds.

Regarding past inquiries as to what is the best type creel, we peg the old fashioned wicker as tops. When fishing for cutthroat, we recommend a water circulator. Loose grass should be discarded, and from this creel you can keep the fish from touching the bottom of the boat acting as a sound board, vibrations like the dropping of a tackle box or the scraping of hard-soled shoes are amplified directly to the water. In stream fishing the impact of a heavy foot on our story-bottomed boat sets off a vibration transmitter.

All that's necessary is a clear snap of a fishing or hunting scene and a few words as to what the photo is about.

Send it to:
Fred Goetz, Dept. TDKR, Box 508, Portland, Oregon 97207.

Please mention your local number. Of course, retired members are eligible.
New Walkers Pact Goes To Members

SAN FRANCISCO — A proposed new five-year Pacific Coast Contract has been negotiated between maritime employers and the Pacific Maritime Association.

The pact has been submitted to the locals for ratification by the members.

Basically, the agreement is the same as the new longshore and warehouse contract. The traditional wage differential is maintained, bringing the straight hourly wage rate for walking bosses and foremen to $5.55. This means an increase of 63 cents an hour.

The vacation clause is the same as before except for a new provision under which, for every 100 hours worked above 1,344 there will be an additional half day of vacation pay, up to a limit of 20 days.

The M&M clause provides a fund of $3,500,000 effective July 1, 1966, at the rate of $700,000 per year. The maximum vesting benefit for a man retiring as a longshoreman at the age of 60 is $2,550.

The joint negotiating committee has recommended approval of the contract. The local unions are: 84, San Francisco; 94, Wilmington; 92, Oregon and Columbia River; 96, Page Sound; 89, San Diego; and 46, Port Hueneme.

Members

In Canada

Okay Pact

VANCOUVER, B.C.—The membership of the Canadian Area ILWU has voted to sign a labor agreement with the B.C. Maritime Employers Association. The tally was 1,584 for, with 778 against.

Main provisions of the three-year contract are:

• An immediate wage increase of 50c an hour.

• Pay increases establishing a uniform rate for all members of $4 per month for each year of service.

• A new time dental plan for children up to 15.

• Vacation pay increases and improvements.

• Extension of welfare benefits to cover covered vacations.

• In the interest of all the employers it was virtually impossible for the union to conduct negotiations as equals.

• The Board warned that such governmental pressures "could lead to compulsory arbitration."

Executive Backs Transport Department, Says End HUAC

Continued from Page 1

The joint negotiating committee has no hesitation in saying this is a good offer and one of the membership for accepting it."

We Win Another Plant—But Victories Don’t ‘Just Happen’

Elsewhere in this issue of The Dispatcher there is a report of the results of the NLRI election in Southern California in the large group of waterfront workers, Dreyfus in which the ILWU won the right to represent the workers by a margin of more than two to one.

This plant represents 560 new members. In this addition, where employer exploitation is at a maximum, wages and fringe benefits and working conditions are at a minimum.

Furthermore, under the leadership of Southern California regional director Bill Billie, Southern California in the last two and a half years has organized almost 3,900 new members into the ILWU. This represents an incredible achievement in itself and a tribute to the hard day-to-day work, sweat, and often tears of the International organizers, local officers, and a group of devoted rank-and-file members who stand down in their guts how important it is for the life of a union to continue organizing and growing.

When an election victory, such as the Dreyfus, is announced, the national reader of The Dispatcher will undoubtedly say this is good news and then go on about his business.

You CAN BE SURE that this victory didn’t “just happen.” Per- haps it didn’t. It was, however, as I have on a number of previous occasions, to remind my fellow members — officers and rank-and-file alike — that there is a well-written outline pattern and strategy involved in organizing members. It takes a lot of work, and it takes planning — know-how and more besides. It might be of some value, especially for some of our members of long-standing who enjoy the highest wage rates and highest degree of benefits and job security of any similar group in the nation, to recall some of the detail of organizing in this or any other union.

At this plant in Los Angeles these members were many years worked under sub-standard wages and conditions. About 90 percent and Mos- tum has spoken of the machinery that the NLRB representational election didn’t “just happen.” Per- haps it didn’t. It was, however, as I have on a number of previous occasions, to remind my fellow members — officers and rank-and-file alike — that there is a well-written outline pattern and strategy involved in organizing members. It takes a lot of work, and it takes planning — know-how and more besides. It might be of some value, especially for some of our members of long-standing who enjoy the highest wage rates and highest degree of benefits and job security of any similar group in the nation, to recall some of the detail of organizing in this or any other union.

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