First Meeting

The ILWU Coast Committee presented 1966 contract demands to employers' headquarters in San Francisco last week. The entire Pacific Coast Longshore Agreement is open in all areas. See above left to right around the table are Coast Committeemen William Forrester, Harry Bridges and Bill Ward; committee assistant and assistant research director Barry Silverman; employer representatives Captain J. W. Dickover, E. J. Pierce, Armon Barzamian, Ben Goodenough, PMA chairman J. Paul St. Sure and J. A. Robertson. The full ILWU negotiating committee is on call.

Isle Docks Ask Parity With Coast

HONOLULU — Beset by the most rapid port mechanization in the nation, and lagging behind the West Coast in welfare and other benefits, Hawaii dockworkers are demanding major protective changes in ILWU agreements which expire June 30.

Proposals submitted to employers of island longshoremen, clerks and bulk sugar workers would overhaul agreements on pensions, medical and dental plans and mechanization funds as well as the basic collective bargaining agreement.

There is no island wage demand because, by previous agreement, islanders receive any wage increases won by West Coast waterfront workers, who have asked for 50 cents an hour.

PROTECTION & EQUALITY

The demands reflect two major objectives:

- Protection of the individual worker's job and income while mechanization and containerization make revolutionary shifts and changes in manpower requirements.

- Hence, demands for guaranteed earnings of 40 hours a week, a statewide labor pool to equalize work opportunity between ports, eight hour... (continued on Back Page)

Are You a 'Missing' Man? Better Sign a Listing Card

AN INTENSIVE, coastwide "manhunt" sweeps over Pacific Coast docks this week from Port Angeles to San Diego.

Targets of the "manhunt" are some three thousand "missing men"—longshoremen, both active and retired, who have not yet listed themselves and their dependents in the Longshore Listing Project.

Hundreds of "missing" longshoremen in Local 10, San Francisco and in Local 13, San Pedro were scheduled to receive Longshore Listing Cards with their paychecks this Friday (April 29).

In some ports, the "missing men" will receive a reminder in the days ahead from their local unions. In other ports, the "missing men" will be contacted by letter, by phone, or in person.

Pensioners who have not yet returned their Listing Cards will receive them with their May 1 pension checks.

The records will have to list every single individual working on the coast or retired. As a result, project personnel are scouring every corner for the men who have not yet turned in their Listing Cards. Listing Cards were first issued with paychecks handed out on the March 11 payday. They ask men to list their wives and their children under age 22. They also ask for other current information.

The Coast Committee asked every longshoreman, ship clerk, walking boss, both active and retired, whether eligible for welfare or not, with and without dependents, to fill out and mail in a Listing Card.

That request brought Listing Cards from over 84 percent of the active men and close to 96 percent of the pensioners.

To complete the new machine records, however, everyone must be listed; hence, the intensive "manhunt" to locate the "missing men."

If you have not turned in a Listing Card, check with your local union. Your local can supply a new card or make sure, one way or another, that you are listed.

And if you receive a Listing Card with your paycheck or by mail, fill it out and mail it in!... (continued on Page 6)

Longshore Demands Are Opened

SAN FRANCISCO — Longshore and shipliner contract demands for 1966 were presented to the Pacific Maritime Association here on April 21, several days after conclusion of the 11-day longshore caucus.

Submission of the contract demands was made by the three-man ILWU Coast Labor Relations Committee, President Harry Bridges, Bill Ward of Southern California and William Forrester, an International Executive Board member from the Puget Sound Area. Forrester's appointment as a member of the Coast Committee was voted by the recent longshore caucus.

EVERYTHING OPEN

With every item in the contract opened for renegotiation, the 1966 demands cover the entire range including the basic contract, modernization and mechanization, pensions, welfare and a clerks' agreement.

Included in the demands are a 50 cents per hour straight time wage increase for one year, adjustments in clerks' wages to reach parity with longshore, a number of manning changes, increases in pension and M&M vesting benefits, new medical and dental proposals, improved vacation provisions plus numerous miscellaneous items.

The length of contract proposed is one year or more.

The total economic package in the 1966 contract demands have not been "priced out yet," and, as a result, research experts in both the ILWU and PMA were working on the cost items at the time The Dispatcher went to press.

A full text of the demands as presented to the employers will be found on page 6, with several explanatory remarks provided by the Coast Committee.

NEGOTIATORS ON STANDBY

The PMA received the 1966 demands with no comment and stated that after all its member companies on the coast receive copies the union will be informed when the employers are prepared for the first full negotiating session.

The full 15-man ILWU negotiating committee is now on 24-hour notice from the Coast Committee, and is expected to be called to meet in San Francisco shortly.

The ILWU negotiating committee approved by the longshore caucus include the International officers, President Harry Bridges, Vice-President J. R. Robertson, and Secretary-Treasurer Louis Goldblatt; the Coast Committee; the longshore division members of the International Executive Board, including Jack Price, Local 19, Charles Ross, Local 8, Mike Johnson, Local 34, Carl Smith, Local 10, and Leo Silverman, Local 13.

Other members are Dom Brown of Local 12, Coos Bay, and four clerks representatives, J. F. Drummond, Local 92, Seattle, J. H. Roberts, Local 93, Oakland, and J. M. Criswell, Local 13.
THE DEEP GROWLS you heard recently were the sounds made by taxpayers ponying up a lot of extra dough—over and above what had already been withheld. It all happened about the same time the cost of living—especially food—took a big jump, and corporations were lining up to grab the greatest profits in history. In addition, the already groggy taxpayer heard another across-the-board tax increase is in the offing. In thesqueeze the little guy's share of the pie gets skimpier all the time, while, no one in the administration shows any enthusiasm for putting a damper on profiteering, or placing the burdens on those most able to pay.

T HE WAR HAS become the great excuse to justify lopping off practically all significant social legislation—whether it's for decent housing, or better schools and teachers, feeding underfed children, combating pollution, clearing our slums, guaranteeing a few more of the underpaid minimum wages, and much more. In the name of defending "freedom" in Asia, of playing cop to the whole world, of propping up moth-eaten regimes, and dropping napalm and bomb raids, which notes that recently "20 persons in the United States with incomes of $500,000 or more paid no income tax. Five with incomes of $2.5 million or more paid no income tax. Five with incomes of $500,000 or more paid no income tax. Five with incomes of $5 million or more paid no income tax."

AROUND the world, the people on the American payroll are seeing a sacrifice, too, but it is a sacrifice that the Administration would have people believe the men in the Pentagon, the State Department, and the Congress. But the ordinary wage earner is aware that his good works domestically are going to be sacrificed to a far-off crusade in Asia.

THE WAY "equality in sacrifice" seems to work now can best be seen in a recent book by Philip M. Stern, The Great Treasury Raid, which notes that recently "20 persons in the United States with incomes of $500,000 or more paid no income tax. Five with incomes of $5 million or more paid no income tax. One oil company with profits of $65 million over a five-year period paid no corporate income tax. In fact it received a refund of $425,000." These are examples of so-called tax loopholes, such as oil depletion, capital gains, stock options, and unlimited charitable deductions.

The usual reasons given for a tax increase are that it will stop the inflationary spiral and put a restraining hand on workers' purchasing power. Yet in the last year the real earnings of the average worker have not risen one penny—because the rise in prices as well as the increase in social security taxes have wiped out all wage gains! This might be a very good time indeed to recall President Franklin D. Roosevelt's war-time recommendation in 1944 which was to confiscate all income over $25,000. The idea was simple enough. You can get by with 25 grand! FDR was pretty clear about it when he said as long as we're talking about sacrifices in this nation, then let's do the job properly and start sacrificing equally.

WHEN WE STATE it's a civil and religious war, we're only repeating a fact recognized by many noted Americans, including so conservative a man as Martin Luther King, whose letter we published in the Nov. 11 issue, expressing his long suffering. That's why we're anxious to keep the public informed of the difficulties the United States is facing at home, and hearing President Roosevelt speaking on the radio. He said, "It's a religious crusade that we fight, and we fight it with prayer and fortitude..."

THE WAY it's going to take before we realize it is lost, how much wealth we'll be asked to pour into this adventure and, most tragic of all, how many people—American and non—will be sacrificed to a far-off crusade in Asia.

THE WAR IN VIETNAM can be recognized more and more as a "religious-civil war" in which the United States feels trapped. Notwithstanding our tremendous military superiority, it becomes increasingly apparent to the people that it is a war that cannot be won by force of arms. If we view it from historical terms, it's only a question of how long it's going to take before we realize it is lost, how much wealth we'll be asked to pour into this adventure and, most tragic of all, how many people will be sacrificed to a far-off crusade in Asia.
Drug Workers In San Diego Vote ILWU

SAN DIEGO—Workers at a new wholesale drug warehouse in San Diego joined ILWU Local 63 after an 11-day strike ended April 21. Pharma-Med Co. employees voted 89 to 20 to affiliate with the Local 26 wholesale drug industry-wide contract.

Two outside salesmen, a buyer and two bookkeepers were included in the bargaining unit at the insistence of the employer, who wanted to stack the voting list in favor of management, but even some of these workers joined the warehousemen to vote for the union.

GIMMICK FAILS

The employer also tried selective wage increases just before the election but lost this gambit as well when workers learned that their rates were still 80 to 96 cents below Local 26 rates in the wholesale drug industry.

Chet Meske, international representative who directed the organizing campaign, expressed the opinion that the low rates and long hours in Pharma-Med explain the ardor with which the warehousemen shied at the idea of entering the stevedoring field which seems to permeate much of the San Diego industrial area, Meske said.

Randy Chelstad, steward, and Thomas A. Lucas, warehousemen, were the shop leaders in the organizing drive.

Local 63 Unit Pledges Office Worker Pact

WILMINGTON—Demands are being prepared for negotiation of a new contract for the Office Workers Unit of ILWU Local 63, aimed at the ultimate organization of all remaining office workers in the Los Angeles-Newport Beach Harbor Area who are presently unorganized.

At the regular meeting of the office workers covering the Local 63 hall in mid-April three new members were elected and another new member awaiting initiation at the next meeting.

The new members were Mark Steinbeck, unit chairman, and Pat Bugh, unit recording secretary. A stewards-policy committee was selected made up of Don Wiltooken, Mark Steinbeck, Art Cote, Pat Bugh, Riley Harper and Norm Garfin. The policy committee will be meeting regularly to help in organizing for the upcoming negotiations for the office workers contract, which is due to be renewed next June.

Local 40 Asks NRLB Action On Supers

PORTLAND—Petitions have been filed with the National Labor Relations Board by representatives of three major stevedore firms, International Representative James S. Fantz announced last week.

The step was taken after ILWU Local 40 “received signed pledge cards from practically all the representatives of any harbor bodies of this city are up in arms over the firing by the Social Service Committee, urged the city to rescind what the council termed this “illegal and immoral” firing. Supriano is a member of the local.

As a result of Local 60’s battle, the San Francisco-Framed Council, by unanimous resolution, urged the city to rescind what the council termed this “illegal and immoral” firing. Supriano is a member of the local. This shifting lumber load killed one longshoreman, injured five others.

ILWU Men Meet Governor

SACRAMENTO—At a recent two-hour conference with Governor Edmund G. (Pat) Brown and several members of his staff, California representatives of the ILWU urged the state administration to drive for a decent minimum wage and collective bargaining rights for agricultural workers as quickly as possible.

The ILWU committee included, from the left, James S. Fantz, Chester, regional director, Michael A. Martin, chairman and Robert Ro- hite, vice president of the Northern California District Council; from the Southern California District Council, William Lawrence, president, Paul Perlin, secretary, and Nate Diblasi, ILWU legislative representative.

The governor also said that the governor make as many appearance as possible before major civil rights and minority organizations, as well as representatives of the labor movement.

They emphasized the need to take action on ILWU-Teamster proposals to improve workers’ compensation and increase the range of medical care, as well as the need for more liberal financial assistance to partially and totally disabled workers, to widows, and to dependent children of working people killed in industrial accidents.

Discussed at length were problems of escalating tax and insurance rates. They urged the governor to seek a tax program based on the peoples’ ability to pay.

ILWU spokesmen reminded the governor that in such states as Texas the entire education system is paid for through an “oil extraction tax” on large oil producing companies. In California with its vast oil resources could provide a huge revenue source by a similar tax and thus lift much of the burden from the backs of low and middle income groups that make up 90 percent of the population of the state.

Governor Brown was urged to “come out fighting on a bold and dramatically,” if he wishes to assure his re-election.

The ILWU visitors added, “We don’t intend to sit on our hands and allow the bickies and reactionaries in this state to capture the Capitol building.”

BC Longshoreman Killed By Spilled Lumber Load

PORT ALBERNI, B.C.—One longshoreman was killed and five others injured when the 24,000 ton freighter Anchangel loading packaged lumber and timber suddenly listed—first to one side and then the other—spilling men and lumber into the water and only one worker was killed.

Dead is Arthur Dube, 38. Injured were Harold Fuller, Andre Poitier, Joseph Cuthbert, Louis Bursak and Jim Hamilton. Hamilton is still in the hospital with head injuries.

The accident occurred Friday, April 15. At 8 a.m. there was no apparent list. Half an hour later the ship started to list to port. As the list became more pronounced the hatch tender complained to the stevedoring foreman that the men considered the list dangerous and had quit loading.

This FLYINGTIMBER

Then suddenly at 11 a.m. the deck cargo began to shift to the port side, then to starboard and then back to port, with packages of lumber and timbers slipping open and flying in every direction.

It was a classic example of the “rolling ship.”

Dube was flung into the water by the locking mechanism of the cargo. The body was recovered by skin divers and identified as the man who had been loaded by the time of the accident, 2.8 million feet of it.

The employer also tried selective rate increases, but lost this gambit as well when rates were still 80 to 90 cents below the union.

GIMMICK FAILS

In San Diego two bookkeepers were included in the bargaining unit at the insistence of the employer, who wanted to stack the voting list in favor of management, but even some of these workers joined the warehousemen to vote for the union.

"I took a couple of hours to discuss post requirements with members of the International Longshoremen’s and Warehousemen’s Union," he said. "They have a lot of good ideas, and should certainly be part of any harbor development study group."

Roy Smith, Canadian Area ILWU president, welcomed the exchange of views.

Labor Seethes As City Fires Peace Activist

SAN FRANCISCO—The normally establishment-oriented AFL-CIO labor bodies of this city are up in arms over the firing by the Social Service Committee, urged the city to rescind what the council termed this “illegal and immoral” firing.

Harold Supriano, 32, has been active in the civil rights movement and peace activities. He utilized a 1963 leave of absence from his job to serve as a volunteer in Mississippi, and in April, after his return from that assignment, he visited North Vietnam as a guest of the Vietnam Peace Committee. Upon his return, he received an invitation to rejoin the department.

The reason given by the Social Service Committee for the dismissal was that he falsely gave family problems as his reason for requesting the leave.

Leading the fight to re-instate Supriano is San Francisco City & County Employees Local 400, whose executive secretary, John E. Jeffery, has pledged that the union "will fight right down the line on this issue."

Supriano is a member of the local. As a result of Local 60’s battle, the San Francisco-Framed Council, by unanimous resolution, urged the city to rescind what the council termed this “illegal and immoral” firing.

Supriano is a member of the local. This shifting lumber load killed one longshoreman, injured five others.

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The new East Bay home of Local 6 catches the early sun. It is often open from morn to midnight—for dispatching, for union business, meetings, classes.

Soon after dawn the dispatcher Joe Gomes calls out the day's jobs.

Members come to the business office to pay dues, get information.

Officers of Local 6 gather in the president's office to talk over the normal problems that develop in a new building—furnishing, landscaping, community use and much more. Standing is Herbert Johnson, architect who won a prize for his unique design. Seated, left to right, George Valter, secretary-treasurer, Charles (Chile) Duarte, president, Bill Burke, business agent, Joe Gomes, dispatcher, Paul Heide and Joe Blasquez, business agents.

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The heart of union democracy is the membership meeting, where the rank-and-file can hit the mike and speak his mind.

Jeannette Harris, welfare director of Local 6 interviews a member. Welfare advice and aid, when necessary, is a vital function of today's unions.

This building was completed by skilled and experienced workers. Most of the materials used were produced by or handled by members of the community.

The building was completely planned by the members. Most of the materials used were produced by or handled by members of the community.

We invite civic and labor organizations and the welfare of the East Bay to utilize the building...
members are sworn in at meeting.

...to the members of Warehousemen’s Union symbolizes over thirty years of improve the living standards of... without taxing our mem-

used in the construction were members of Local 6. We take building was awarded a national the Society of American Register in looking forward to the... by Beniamino Bufano. The theme of peace and the... use of this building by our memb-... the affairs of the Union and... organizations dedicated to the... Union’s home, now and in the... UNION, LOCAL 6

Women & Warehousemen’s Union Berger Road California

Facing the building’s lobby is the business end of the East Bay Local, where office workers Mary Green and Bobby Lawrence keep the records straight.

A pensioner takes the floor at membership meeting to hand out some sage advice to the younger folks.

Bev Dunphy, Canadian Area ILWU vice-president, came down from Van-... a gift from British Columbia union brothers.

The housewarming party was a standout success. All local members and their families were invited. Union officers were on hand, guests from sister locals and other labor organizations; there were some employers, and a share of politicians with their eyes on the upcoming state election. Everybody had a good time. The mariachis were lively, the food was plentiful, the champagne cold, and soft stuff for the kids. The auxiliary women were magnificent.

Left, Bill Chester and J. R. Robertson confer. Right, Harry Bridges talks to Jack Ybarra of Delano, and Chile Duarte.
1. Wages

Longshore: 50c per hour straight time for one year;

Clerks: Increase basic straight time daily rate to close gap and reach parity with longshore 8-hour rate.

2. Manning

A. Ordering swingmen: Delete from PCL Addendum, p. 129, "... that it is reasonably anticipated ...

3. Hours

2. Manning

Shift that they will be required to

Section be superseded by any other

Containers will be arranged

in other restricted or cramped areas;

and drivers. It does not only cover

machines to move the load (such as

living increase.

A. Ordering swingmen: Delete

C. No exceptions, e.g. American

Mail - no hand handling on loadout

Negotiating committee chairman

pertain to contract demands were

Agreement and a man who was in-

Coast Committee since 1947 who

volved in almost every union-man-

crime and lining work,

and payee basis under maximum fee

B. No shifting to green hides from

general cargo; add men on frozen

cargo when lockers are worked at 32

degrees temperature or lower; con-

fines in new agreement;

D. Arbitrators shall not have the

right to assess or determine penalties

for offenses other than those of

offenses agreed upon in the past con-

tract.

8. Grievance Machinery

A. All past violations occurring

under previous agreement shall not

be carried over to any new agree-

ment.

B. Statute of Limitations for of-

fenses in new agreement.

C. Amend Section 17.81 (re dereg-

istration) by changing "... deliber-

ate repeated offense " to "... deli-

berate repeated convictions."

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for offenses other than those of

offenses agreed upon in the past con-

tract.

9. Vacations

A. Continue death benefit pay-

ment for full M & M benefit; not for pro-

rata disability benefit.

6. Holidays


7. Penalties

A. Penalty cargo rates to be 10

percent of hourly wage;

B. No shifting to green hides from

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Seattle Safety
Seattle's E longshoremen shown at a second of a series of four safety classes sponsored by Local 19's Job
Level Safety Committee. Men finishing course are issued state and federal
certificates of completion, instructors are the President, the
union, the state, and the Bureau of Labor Standards. Seated on front bench
with paper in his right hand is Bert C. Nelson, state safety inspector who is
class instructor. The other teacher is Vern Painter, right, of the
State Safety Division. Seattle safety classes were started in 1961.

Auxiliary News
Federated is Co-Sponsor of Oregon's 9th Peace Workshop

PORTLAND — ILWU Federated
Auxiliaries this year co-sponsored the Oregon Methodist Federation for
Social Action's ninth annual Peace Workshop April 16 and 17.

Members came from Astoria, North Bend, Portland to participate in workshops sessions dealing with
domestic and foreign policy in Latin America and Vietnam, the firemen and welfare of the
state and the challenge Vietnam.

The plenary session, chaired by ILWU international representative John F. Pante, urged:

• An end to United States involve-
ment in Vietnam, and withdrawal of troops from the Dominican Repub-

• Support for the Freedom Labor
Union of Mississippi and the National
Farm Workers Association of the

• Myron Axx Dies; He
held Book No. 1

OAKLAND—Myron Axx, the man who held Book No. 1 in ILA Local 38-44, the old Weighers, Ware-
disers, and Longshoremen, a member of Local 31. A longtime favorite for big
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ly, a larger fish, I received a let-
ter and photo from longtime friend
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I'm passing the pic and data along
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members who are interested in the

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Host District Council Workshop

NEW WESTMINSTER, B.C. — The 21st British Columbia District Coun-
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by four officers, three visitors and ele-
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A new slate of officers elected in-
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Two Contract Settlements
At Maui

HONOLULU — The ILWU announced another contract settle-
ment covering clerical workers at Pioneer Sugar Mill on Maui. In ad-
dition to wage increases ranging from $26 to $46 per month, the agree-
ment includes an additional holiday, 4 weeks vacation after 18 years of service. Employees becoming ill or injured during vacation will have the vacation extended for the period of the illness or injury. Other improvements in contract language and working conditions were ne-
gotiated.

The new pact provides for minimum wage increases ranging from $40 to $80 per month. An additional paid holiday was added as well as a $232 increase for all regular employees.

In another settlement, ILWU an-
nounced satisfactory conclusion of negotiations with West Coast ship-
er technical and clerical workers at Hawaiian Commercial and Sugar Co. on Maui.

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