 Arbitrator Rules Grape Lines Illegal

SAN FRANCISCO—Coast Arbitrator Sam Kagel on January 10 ruled that the picket lines set up by the National Farm Workers Association on docks where grapes from Delano were to be loaded were not "legitimate and bona fide" under the terms of the Pacific Coast Longshore Agreement.

Hearings were held at a special meeting of the Coast Labor Relations Committee on December 27, 1965, at which the parties—the ILWU and PMA—discussed the problem concerning grapes from the Delano area being picketed on the waterfront.

The only issue Kagel ruled on was whether these picket lines were legitimate and bona fide within the terms of the Coast Agreement.

CONDITIONS STATED

After studying the case for two weeks the Coast arbitrator ruled that the Delano picket lines, as established, "did not meet the requirements of a legitimate and bona fide picket line as provided for in the Agreement."

1. That it is a picket line established and maintained by a union acting independently of the ILWU, or its longshore locals.

2. That the picket line that longshoremen and dockworkers may serve is about the premises of an employer with whom the picketing union is engaged in a bona fide dispute over wages, hours or working conditions of the employees which are represented.

3. That the picketing union must represent the employees as the collective bargaining agency for whom it is engaged in a bona fide dispute over wages, hours or working conditions.

The basis of his decision, Kagel ruled, was that the picket lines did not meet these criteria under the terms of the agreement.

The ruling therefore overruled all other area awards which held otherwise.

The DiGiorgio Corporation, one of the principal owners of the grape loads, has filed three suits against ILWU and is said to be preparing or contemplating several more.

NCDC Raps Insurance Commission: Unbiased Auto Coverage Demanded

SAN FRANCISCO—The Northern California District Council, ILWU, last month protested to Governor Brown over the conduct of the Insurance Commissioner's office during a hearing on an ILWU-sponsored auto insurance bill and the council requested removal of the present commissioner and appointment of an unbiased person in his place.

Writing to the governor, NCDC Secretary Michael Johnson, wrote of the ILWU's dissatisfaction with the implementation of Assembly Bill 1626, introduced by Assemblyman Willie Brown, which the governor had signed into law late last year.

The bill provides that the insurance commissioner set up rules and regulations for cancelling automobile insurance, as well as new machinery for appeals.

IMPROPER HEARING

Johnson protested that the insurance commissioner not only tried to have the bill vetoed, but did not give trade union representatives an opportunity to be properly heard at a hearing scheduled by the insurance commissioner's office in San Francisco.

While union representatives had not been informed of a change of meeting place, Johnson wrote "the hearing room was packed with representatives of the insurance companies, so evidently they had been notified."

The council secretary said deputy commissioner Joe Thomas, "practically admitted that the regulations as set up by the commissioner's office had been written in the main by the insurance industry." During the hearing, Johnson noted, the commissioner did not act as an impartial officer, but "presented himself as the employees which it represents."

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In order to be legitimate and bona fide, Kagel noted, a picket line must meet all of these criteria.

1. That it is a picket line established and maintained by a union acting independently of the ILWU, or its longshore locals.

2. That the picket line that longshoremen and dockworkers may serve is about the premises of an employer with whom the picketing union is engaged in a bona fide dispute over wages, hours or working conditions of the employees which are represented.

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ILWU Port Pilots Win $3900 Raise

WILMINGTON—The 15-member Port Pilots Association of Los Angeles Harbor, which recently became a unit of Local 63, ILWU, won an agreement this week calling for a raise of $3900 a year.

The agreement was signed with the Board of Harbor Commissioners on January 12, Bill Piercy, ILWU regional director for Southern California announced. Piercy was assisted in negotiations by William Lawrence, president of the ILWU Southern District Council.

In addition to the $325 a month wage raise—which brings salaries of these experts who pilot ships in and out of the harbors to $1500 a month—other demands met included a provision for two-way walkie-talkie system, and a raise in the call-out pay per ship from $32 to $35.

The walkie-talkie radio, needed as a safety measure, is something the pilots have been trying to get for more than two years.

The pilots have been working on a two-watch system of 68 hours a week, but are planning a three-watch system for future negotiations.

In Los Angeles Harbor, from now on, the harbor pilots will be proudly wearing their ILWU buttons and other civil service workers—now permitted to have union representation—have been making inquiries at ILWU headquarters.
The Transport Victory

O.NE ILWU overseas delegation that did not get away last year was scheduled to visit communist China, but we were not able to secure the necessary official permission from the United States government. The non-U.S. delegation did certainly bring back long-needed information of vital interest not only to our membership but to many thousands of laborers overseas.

However, even without this chance to get direct information through our own union channels, the international union does receive many reports from travelers, journalists, writers, scholars and others who have been visiting China in ever-growing numbers.

Magazines, trade union journals and reports from the foreign press come into our offices daily which contain a wealth of information and direct observation on unfolding developments inside China, and also reveal a great deal about the living conditions of the Chinese people, both rural and urban, and towards the United States in particular, as well as the role China expects to play in world affairs.

The information we get—and have reason to believe is reliable and dependable—comes from such countries as Canada, Great Britain, Australia, France and other countries which permit free travel and first-hand observations.

That this information has to "leak" through such channels is unfortunate. The fact that there are attempts in this country to blanket out the news and substitute distortion for truth and reality is even worse.

ONE REALITY is that mainland China contains over one-fourth of the world's population. Another reality is that there have been startling changes and developments in the last 15 years since the present communist leadership took over. Practically everyone agrees that there have been important changes for the good of the people—especially the children.

If these are the things visitors all seem to agree on—including those who make no bones about that they disagree with Chinese communism—is the elimination of those tragic forces which were accepted as ever-present and eternal to the Chinese people: devastating floods, deadly famines, epidemic diseases, universal corruption, illiteracy, prostitution, etc.

Such things are forever a part of Chinese history—especially, the children and youth—are well fed, clothed and educated and have a fighting chance to compete in the world.

Another item agreed upon by these observers is the fact that, short of a direct attack by the United States or other nations at war, there is no threat to the world from any nation now perceived to be a threat for the good of the people—especially the children.

SOME PEOPLE wonder about China's "hard-nosed" attitude toward the rest of the world—from every non-white Asian nation including Japan, Indonesia, the Philippines, and India, and from practically every European nation. Of course, there are some exceptions—such as that moh-est Chinese Kai Shing regime, whose so-called government in South Vietnam, and South Korea. The best we could expect even of such a "soft" state as Spain and Turkey is that they would probably remain neutral.

SOMEONE ELSE who has been to China in recent years is Mr. Jerome Zerbe, a member of the San Francisco Chronicle staff. In his recent dispatch to the Chronicle on January 15, was praising the fortitude of New York people and particularly of his many friends who have lived in New York for 18 years, and who walked from 14th Street to his apartment on the East River at 6th Street "to make sure the laundry went out."

We have no doubt that Mr. Zerbe's laun-
Local 6 Is Praised for Strike Aid

SAN FRANCISCO — ILWU Warehouse Local 6 last week was in receipt of a letter from the Farm Workers Association in Delano, California, thanking members for gifts of clothing, food and money.

The letter signed by FWA general director Cesar E. Chavez, headed the local and the "magnificent encouraging visits by individual members to the strike." This personal and direct interest "has meant a great deal to our people."

He wrote that many strikers "have come to recognize that blue (Local 6) union button as the sure mark of a friend."

Speaking of the strike, Chavez said, "Our struggle is going on longer than we had first thought ourselves strong or willing to carry it. Despite the tension and hardship, we see good things happening in the long view, and our hope grows."

In the long fight that lies ahead, he said, the awareness of the farm workers' problems in the minds of thousands of persons in cities and far away, is due in very large part to the solid support we have had from you."

Morse Says 'Sword-Rattling Peace Propaganda' Aim Is War

PORTLAND — Senator Wayne Morse, who is spending the conference time in Portland, January 13, took a dim view of what he termed "sword-rattling peace propaganda" in President Johnson's State of the Union message.

Both in Portland, and in Pasadena where Morse spoke earlier in the week, the awareness of the Emergency Council on the Crisis in American Foreign Policy, Oregon's senior senator asserted that continued use of unilateral, military power in Vietnam would "hog us down" in the "colossal mistake" of 50 years of land war in Asia.

Grimly he predicted, Americans would not support this war "when the first 10,000 coffins are shipped back."

If we persist in this course, he charged, "history will record we led the world into World War III."

To the readers of The Dispatcher:

With this issue the founding editor writes his last editorial and prepares to turn his desk and types to a new career. Retirement of staff of the ILWU is mandatory at age 65. I have reached that age after 23 years and four months of employment with the union as editor and information director.

To the usual question put to me: "What will you do?" I shall read, learn, write and otherwise engage in cultural pursuits, including the fixing of the things that have gone wrong around the old house over the years.

I part from my co-workers in the union offices, and my many personal friends who are members of the union or merely readers of The Dispatcher only in an official sense. I hope to be around for many more years and retain and nourish these friendships which have so richly rewarded and sustained me.

Working for and with the ILWU has itself been enriching experience. I have watched the union through its magnificent job in the war against fascism, through its coastwide struggles in 1946 and 1949, through its tough struggles in Hawaii, through the framed federal cases against Bridges, Robertson and Schmidt and against Jack Hall. I have shared both the pain of the fight and the joy of the victorious conclusions.

Whatever effectiveness it may have in retirement, my pen will never be turned against the ILWU or against any working men and women, and it shall always be engaged one way or another in behalf of world peace, total disarmament and world brotherhood.

I bespeak for my successor, Brother Sidney Roger, your wholehearted cooperation in making The Dispatcher an ever better paper.

MORRIS WATSON
Auxiliary News

Northern Cal Women Name 1966 Officers

BRODERICK, Calif. — Officers of the Northern California District Council of ILWU Auxiliaries were elected to the council meeting January 9, 1966 held here. The meeting was hosted by Auxiliary 18.

Officers for the 1966 term include: Elaine Yoneda (Auxiliary 16, San Francisco), president; Edith Kamholz (Auxiliary 23, Eureka), vice president; Virgie Thompson (Auxiliary 18, Sacramento), secretary; Harley Shuffter (Auxiliary 7, Stockton), treasurer; Wenonah Draslin (Auxiliary 17, Oakland), corresponding secretary; Pat D'Agostini (Auxiliary 18, Sacramento), legislative coordinator and Charles Etta Canaday (Auxiliary 16, Richmond), historian.

Legislative coordinator, Pat D’Agostini, urged legislative activity for 1966, especially around the Minimum Wage Bill to come before Congress.

Federated vice president for Northern California, Jeannette Whitney, announced a meeting of all California auxiliaries to be held in San Francisco at 150 Golden Gate Avenue, on February 24 and 25.

Oakland Women Elect; Collect Clothes for Striker

OAKLAND — Auxiliary 17 elected the following officers for 1966 at their January 10 meeting: President, Sue McKenzie; vice president, Petia McClark; corresponding secretary, Wenonah Draslin, and treasurer, Ildalyn Ruter. Auxiliary 17 has six members and has made contributions to help defray the cost of clothing for aid to the residents of East Bay Friends of SNCC to whom Auxiliary 17 has also made contributions to help defray the cost of clothing for aid to the residents of East Bay Friends of SNCC.

Applications Open

Sensitive to organizing projects of growers in the Delano area.

Collect Clothes for Striker

President, Sue McKenzie; vice president, Petia McClark; corresponding secretary, Wenonah Draslin, and treasurer, Ildalyn Ruter. Auxiliary 17 has six members and has made contributions to help defray the cost of clothing for aid to the residents of East Bay Friends of SNCC to whom Auxiliary 17 has also made contributions to help defray the cost of clothing for aid to the residents of East Bay Friends of SNCC.

Applications Open

By Sidney Roger

SAN JOSE — "This is Your Life," Mary Thorne, "Rose Zimbick, a shop stewardess at Mayfair Packing induction, the back of the microphone, as the closing ceremonies were underway at the beautiful, modern Local 11 union hall, Saturday night, January 7.

"This is Your Life," Mary Thorne, the only woman secretary-treasurer in an ILWU local, sat on the stage, listening to the most important reading of the most important part of her life — from the time she first began to work in the area almost 25 years ago, through the touch and fighting days of nurturing the union she loves, through her years of service, to this day of retirement.

Mary Thorne was union secretary-treasurer since October 1941. At her retirement, Francis Fink was elected secretary-treasurer of ILWU Local 11 and pledged to carry on the good job, well done by Mary Thorne.

President George Lucero officiated at the membership party in honor of Mary. Vice president J. R. (Bob) Robertson keynoted the affair, with a recounting of the years past, tough years, and the good years. And he left the microphone, with the assurance that nothing ever stops growing as long as it's moving, as long as it looks ahead.

Northern California regional director William Chester spoke of the struggles they'd fought together, the pickets they'd walked, and didn't pride the union felt in the local and the work of Mary Thorne.

But the high point, everyone agreed, was the presentation of the lifetime membership of the Greeneville, Mississippi area close to "Tent City," which houses evicted cotton strikers. Shipments of the clothing are made through East Bay Friends of SNCC to whom Auxiliary 17 has also made contributions to help defray the cost of clothing for aid to the residents of East Bay Friends of SNCC.

Jeffress Scholarship Applications Open

SAN FRANCISCO — Applications are now available in the Local 10 day office for the annual Jeffress Scholarship. Any son or daughter of a longshoreman eligible to apply. The amount of the scholarship is $500.

Deadline for returning the application is March 1, 1966. The application may be obtained from the Secretary-Treasurer, ILWU, 150 Golden Gate Avenue.

End of Bombing Urged

NORTH BEND — Top officers of the Federated Auxiliaries, Valerie Taylor and Norma Wyatt, rushed a wire to President Johnson urging continued suspension of the bombing attacks against North Vietnam "until peaceful settlement is achieved."

Auxiliary 1 sent a similar plea, Mrs. Taylor said.
John Burton Acts to Hike Poverty War

SACRAMENTO — Assemblyman John L. Burton (D-SF) announced plans to introduce a resolution on January 21 asking Congress not to curtail the national War on Poverty.

"The impact on California of a watered-down poverty program would be dire. Figures indicate there are more than 2.5 million people in California below the poverty line in California alone."

"Unless present programs are enlarged to make them meaningful, and thereby help reduce poverty at its source, these numbers will swell and possibly double," he added.

Local 6 Activity for Sponsor Honor Jazz Fest

S.F. TRIBUNAL — The San Francisco Activities Committee of ILWU Local 6 is planning to present a concert honoring the stars of the Monterey Jazz Festival — The John Handy Quintet "on Sunday afternoon, January 30, 3 p.m., at the Longshore Administration Building, 400 North Point Street, San Francisco."

Tickets are available at the Local 6 office, 555 Ninth Street, San Francisco, $2 in advance—$5 at the door.

Eccles Reprints Available

Reprints of the December 22 statement by James R. Eccles, U.S. Treasury Secretary, on Vietnam, as it appeared in the January 1 issue of The San Francisco Chronicle, may be obtained by writing the ILWU Research Department, 150 Golden Gate Ave., San Francisco, Calif. 94102.
The issues and How Western Solons Voted

The ILWU Washington Office has compiled the voting records of congressmen from California, Oregon, Washington, Hawaii and Alaska during the first session of the 89th Congress. It is intended to be of particular importance to the ILWU because Congress is considering a variety of anti-poverty and job-creating legislation. Because of the unusual amount of legislation enacted during the 89th Congress, the summary is provided now rather than at the conclusion of that Congress. A description of the issues upon which the voting occurred.

By and large, the issues selected provide a fairly good picture of where congressmen stand in relationship to the program and policy of the ILWU. However, because of space limitations, this summary is attached, together with the names of the congressmen, to our membership whom they should pressure and on which issues.

Because of the unusual amount of legislation enacted during the 89th Congress, the summary can serve to suggest to our membership whom they should support and on which issues. The three-year program, first of its kind, provides grants to the states to aid children from low-income families, to purchase books and library materials, to develop educational research, and to strengthen state departments of education. Approved 45-49 on May 17, 1965.

1. MISSISSIPPI CHALLENGE

At the opening of the 89th Congress, the ILWU had not yet been able to secure the right to vote, providing for federal relief to Mississippi Negroes in that State were denied the right to vote. The Illinois delegation, therefore, considered the issue of Mississippi Negroes the first order business of both Houses. The vote was 276 to 149 on January 4. (159D, 117R FOR — 200D, 21R OPPOSED) ILWU opposed to the bill; right vote — "Yes." (Continued on Page 7)

2. RULES CHANGES

The House Rules Committee, which has been condemning social welfare legislation for many years, had its wings clipped on January 4 when the House voted 276 to 149 to abolish a rule which would have prevented the introduction of new legislation to be called up whenever the Committee blocked it longer than 21 days. (208D, 178R FOR — 79D, 21R OPPOSED) ILWU opposed to seating House delegations; right vote — "Yes.

3. UNAMERICAN ACTIVITIES COMMITTEE

Motion to recommit the omnibus literacy bill and kill the section providing rent subsidies to the poor and home improvement grants to homeowners, and on which Illinois delegation is provided now rather than at the conclusion of the 89th Congress. Rejected 202-208 on June 30. (79D, 130R FOR — 204D, 4R OPPOSED) ILWU opposed for rent subsidies and home-improvement grants; right vote — "No." (Continued on Page 7)

4. EDUCATION

Bill providing comprehensive federal aid to education at the elementary and secondary school levels. Approved 245-158 on July 22. (211D, 45R FOR — 200D, 117R OPPOSED) ILWU for the bill; right vote — "Yes." (Continued on Page 7)

5. FOREIGN FARM WORKERS

Bill providing for the admission of alien farm workers to the United States. Approved 394-5 on May 6. (47D, 2R FOR — 437D, 0R OPPOSED) ILWU for the bill; right vote — "Yes." (Continued on Page 7)

6. TAXES

Bill providing comprehensive federal aid to education at the elementary and secondary school levels. Approved 394-5 on May 6. (47D, 2R FOR — 437D, 0R OPPOSED) ILWU for the bill; right vote — "Yes." (Continued on Page 7)

7. VOTING RIGHTS

Bill establishing a program of literacy tests and other devices limiting the right to vote, providing for federal inspectors to protect the right of Negroes to vote, and outlining the penalty for persons purging the rolls in all elections. Approved 335-85 on July 8. (211D, 11R FOR — 61D, 24R OPPOSED) ILWU opposed to the amendments; right vote — "Yes." (Continued on Page 7)

8. SOCIAL SECURITY—GOP BILL

Bill to amend the Social Security Act to increase benefits and tax credits. Approved 307-116 on July 27. (291D, 26R FOR — 117R, 0R OPPOSED) ILWU for the bill; right vote — "Yes." (Continued on Page 7)

9. HOUSING

Motion to recommit the omnibus housing bill and kill the section providing rent subsidies to the poor and home improvement grants to homeowners. Rejected 202-208 on June 30. (79D, 130R FOR — 204D, 4R OPPOSED) ILWU opposed for rent subsidies and home-improvement grants; right vote — "No." (Continued on Page 7)

10. REPEAL OF 14(b)

Bill repealing Section 14(b) of the Taft-Hartley Act, which permits states to enact "Right-to-Work" laws prohibiting workers from being required to join a labor organization as a condition of continued employment. Approved 200-21R FOR — 86D, 117R OPPOSED) ILWU for the bill; right vote — "No." (Continued on Page 7)

DESCRIPTION OF HOUSE VOTES

First Session, 89th Congress (1965)

1. MANPOWER ACT

Provisions (HR 2619) Amendment to the Manpower Development and Training Act to extend special training programs for only two years instead of five years as proposed by the Administration. Approved 177-198 on April 16. (8D, 27R FOR — 47D, 2R OPPOSED) ILWU opposed to the amendment; right vote — "No." (Continued on Page 7)

2. VOTING RIGHTS (POLL TAX)

Kennedy (D-Mass.) Amendment to outlaw the poll tax in all elections. Disallowed a vote by the courts that states should be required to provide给大家 a fairly good test of where your congressmen voted. The three-year program, first of its kind, provides grants to the states to aid children from low-income school districts, to purchase books and library materials, to develop educational research, and to strengthen state departments of education. Approved 45-49 on May 17, 1965.

3. VOTING RIGHTS (PASSAGE)

Bill outlawing the use of literacy tests and other devices limiting the right to vote, providing for federal inspectors to protect the right of Negroes to vote, and outlining the penalty for persons purging the rolls in all elections. Approved 335-85 on July 8. (211D, 11R FOR — 61D, 24R OPPOSED) ILWU opposed to the amendments; right vote — "Yes." (Continued on Page 7)

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6. TAXES

Bill providing comprehensive federal aid to education at the elementary and secondary school levels. Approved 394-5 on May 6. (47D, 2R FOR — 437D, 0R OPPOSED) ILWU for the bill; right vote — "Yes." (Continued on Page 7)

Voting Record of West Coast Representatives

SELECTED ISSUES — 1965

r = Right Vote
W = Wrong Vote
O = Absent

1. MISSISSIPPI CHALLENGE

February 25. (59D, 1R FOR 203D, 0R OPPOSED) ILWU for the bill; right vote — "Yes." (Continued on Page 7)

2. RULES CHANGES

The three-year program, first of its kind, provides grants to the states to aid children from low-income school districts, to purchase books and library materials, to develop educational research, and to strengthen state departments of education. Approved 45-49 on May 17, 1965.

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Local 26 Signs Two-Year Pact
For 275 Mutual Plastic Workers

LOS ANGELES — Culminating months of strenuous efforts to organize some 275 workers and additional months to negotiate a satisfactory contract, Local 26 has signed a contract with Mutual Plastics Mold Corporation located in La Mirada, California.

Although Local 26 won the NLRB election by a margin of two votes, a vigorous organizing campaign followed to line up strong support for the union program to enable negotiators to secure a solid contract with adequate security for all members.

Principal contract gains included a union shop, a dues check-off and wage increases of three percent for each year of the two-year contract. Actual increases range from 6 to 11 cents per hour during each year of the agreement.

MEDICAL CHOICE

The contract also provides that employees may choose their own insurance from the present insured plan to the Kaiser Plan with the company agreeing to pay their present contribution, in behalf of those employees choosing the Kaiser Plan.

Other improvements included a liberalization of the funeral pay clause, reducing the progression for printers from four years to three years, increasing the premium, giving the employee recalled to work after a regular shift and the setting up of grievance procedure for handling grievances.

Despite a driving rain storm, a substantial number of employees turned out and met in three separate ratification meetings to ratify the contract by a big majority.

President RJ Orkin was in charge of negotiations. Committee members included Matt O'Meara, Beatrice Cali, Harold Timmons, Charles Brooks, Louise Crabgood and George Sinturel. They were assisted by Executive Director Bill Piercy, International Representative Don Wright and Secretary-Treasurer Lou Sherban.

The company manufactures and distributes plastic coffee can covers and plastic food containers. A majority of the approximately 275 people employed are women.

How Western Solons Voted

Continued from Page 5—

7. SOCIAL SECURITY (MEDICARE)
Curts (R-Nebr.) Motion to recommence the bill to the Finance Committee and kill those sections providing both compulsory hospital care and voluntary medical care for the aged.

R - R-45-47 on July 15; 15 (3RD, 24R FOR - 42D, SO OPPOSED) ILWU opposed to the amendment; right vote — “Yes.”

11. REPEAL OF 114(b)
Manfield (D-Mont.) Motion to invoke cloture (limit Debates) the bill to repeal Section 114(b) of Taft-Hartley which permits states to outlaw union unions. Rejected 45-47, two-thirds vote needed, on October 11. (45R, 24D, SO OPPOSED) ILWU opposed to the amendment; right vote — “No.”

8. HOUSING (RENT SUBSIDIES)

Tower (D-Tex.) Amendment to delete the provision in the omnibus housing bill providing housing subsidies. Rejected 40-47 on July 15; 15 (3RD, 24R FOR - 42D, SR OPPOSED) ILWU opposed to the amendment; right vote — “No.”

9. SOCIAL SECURITY (PASSAGE)
Conference report on the Social Security amendments of 1965, providing hospital and medical care for the aged, across-the-board increases in retirement and disability benefits, and increased public assistance programs. Approved 70-24 on July 28. (So voted 7D, 17R OPPOSED) ILWU for the report; right vote — “Yes.”

Voting Record of West Coast Senators

SELECTED ISSUES — 1965

R = Right Vote
W = Wrong Vote
O = Absent

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How to Send Pictures

If you are a member of the ILWU in good standing, you can earn a pair of the illustrated Krocodile fishing lures. All that's required is a clear snapshot of a fishing or hunting scene—and a few words as to what the photo is about.

Write to:
Fred Goetz
Dept. TDKR, 0216 S.W. Wilmington, Ore.

KROCODILE fishing lures. All that's required is a clear snapshot of a fishing or hunting scene—and a few words as to what the photo is about.

Write to:
Fred Goetz
Dept. TDKR, 0216 S.W. Wilmington, Ore.

We'll trade fishing lures for snapshots and labels. If you're a member of the ILWU in good standing, you and the members of your family, can earn a pair of the illustrated Krocodile fishing lures. All that's required is a clear snapshot of a fishing or hunting scene—and a few words as to what the photo is about.

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Revised Text:

**NCDC Raps Biased Auto Insurance**

Continued from Page 1—

Johnson said no real implementation that theágile Biagio insurance bill can be achieved by prejudiced attitudes “in favor of the insurance companies and against the very people the bill was intended to protect.”

**GROWING DISSATISFACTION**

When after state insurance commissioner, Bradley Storer resigned recently, Johnson again requested appointment of an unbiased person. He wrote: “Our experience around the legislative halls of Sacramento during the past ten years has convinced us that the public has been sadly neglected by the insurance commissioner’s office, and there is growing dissatisfaction on the part of the general public in the State of California. These are people who pay billions of dollars each year for automobile insurance and they are entitled to better representation than they have given them.”

NCDC pensioners’ representative Dave Rader told delegates of the threat to many pensioners and older people on Social Security created by the North of Market Development Project which intends to tear down thousands of council delegate Charles Murray, a Local 6 veteran, who was celebrating his 72nd birthday.

Many pensioners live in these hotels and such redevelopment could mean relocation of these people.

Council; John Matull, ILWU organizer for the same council; Hy Orkin, president of ILWU Local 26; Chef Meske, ILWU International representative; and Lou Sherman, secretary-treasurer of Local 26. Not in the picture, but present, was Frank Lopez, Local 26 business representative.

**ILWU-IBT Unity**

The Teamsters Union with active aid from ILWU has become collective bargaining representative for 214 workers employed at the Bowers Manufacturing Company in Los Angeles. IBT won a majority over the UE, a raiding organization which was set up by the ILWU in an effort to destroy the UE when it was expelled from CIO. Several AFL-CIO unions sent their staffs to campaign for UE with flag-waving and red-baiting. They are carrying signs in the background. In the foreground of picture above, not carrying signs, are Joe Bernal, IBT organizer; Hy Orkin, Local 26 business representative; and John Matull, ILWU organizer for the same council; John Matull, ILWU organizer for the same council; Hy Orkin, Local 26 business representative; and Lou Sherman, secretary-treasurer of Local 26. Not in the picture, but present, was Frank Lopez, Local 26 business representative.

**Car on the写的**

A New Year Calls for Constructive, Critical Review

**WE'RE BEGINNING a new year, and as everyone in the union knows, each week is a time to review the year. This year, with it might be well for each area—from Alaska to the Mexican border, and out into the Pacific to Hawaii—to take a little time to make a constructive and critical review of our methods of work, organizational techniques, and accomplishment during the past year.**

I make this observation with full awareness that area staffs meet regularly each week and discuss progress with headquarters, with officers, the day-to-day work of a local, the plans and projects and results.

However, a review of our work over the past year is bound to broaden our perspectives, and certainly set a course for the coming crucial period.

One hears many discussions, within IBT, among the new union, and among our members, call for more than operational ideas; to understand the whys and wherefors of organization and become part of it.

**TOO MANY members tend to lose sight of the serious fact that their hard-won conditions and security could cease to exist if we don’t continue to build and grow.**

One hears many discussions, within the trade union movement, and even among academic people, about organizational techniques. But those who work in the field— and even in the critical field of organizing— must be carefully studied in terms of the particular industry, the kinds of people involved, their background, and their cultural and economic origins.

In other words, each organizational situation has a life of its own— and any treatment the disease, which is well understood, in this area, can be different from any other.

There are many examples that could be given. One general point, for instance, can be found in those areas where we’ve begun to concentrate on white collar workers. To tell the truth, many regular organizers are perplexed by the fact that on what is called the “blue collar” worker—many workers have disappeared a variety of responses among white collar workers that are not ordinarily experienced.

**THE ORGANIZER in the white collar field has had to show an ability to adapt himself to a variety of new conditions and challenges that might be well considered and experiment with new techniques in different fields.**

It’s absolutely imperative to keep a written record! The fact is that techniques used in one situation are bound to be different from any other.

Is it that the people are very different, or is it the results of the changing conditions? It’s really a great challenge. And it calls for each area to exchange experiences in order for all areas to profit from this knowledge.

What is true of white collar organization, is equally true in some of the new service industries, in converted and recently mechanized operations, and much more.

One thing I’ve discovered over the years is that these changing conditions, the use of new techniques, the emergence of a new generation of workers, can be usually very different, have different values, operate according to the technical standards that are geared to this area, and are encouraged to this area, and are carried on. And it is a real challenge to the situation. It’s really a great challenge. And it calls for each area to exchange experiences in order for all areas to profit from this knowledge.

**Widow with a Message**

SAN FRANCISCO—ILWU president, in weekly letter, sent this letter to all Coast longshore and shipper locals:

“Dear Brothers and Sisters:

“I recently asked for and received permission from Mrs. Shephard, whose husband George W. Shephard, a member of ILWU Local 32, Everett, passed away on August 11. The widow has written me a letter which should be given serious thought by our membership.”

The letter from Mrs. Shephard reads in full:

“Brother Members:

“Thank you for these hard-nosed longshoremen who, no matter what the state of their health, do not lose”

They mean to do right by their families. I am a good example of this idea.”

“My husband had a heart attack in 1957. After negotiations with the insurance company they decided it was due to emphysema. He took up barbering on a rehabilitation basis, worked at that a few months and went back to longshore on the snags list. Doctor tried to get him to retire—but no!”

“He had two more attacks, then on July 9, 1958, he had a heart attack at 11 o’clock and stayed on the job until 4. He refused to take doctor’s orders; passed away at home on the 11th of August.”

“Here I am, age 64, four major operations, no training. Can’t get any insurance as I am too sickly, so have to work at any thing I can get. Lost the pension, all hospitalization and medical care— lost everything but that won’t keep me very long.”

“If I hope maybe this can be an example to some. He was a good union man. I am an auxiliary member, I do have a home, thanks to the good wages of the union. He was bound to work when they should stop and think. We can’t predict our own time to die.”

Respectfully,

/s/ Mrs. Geo. W. Shephard (Widow).”

**UE BOOST**

Continued from Page 1—

They have been getting.”

A number of Congressmen have been making speeches to try to get us to lose sight of the serious fact that their hard-won conditions and security could cease to exist if we don’t continue to build and grow. In the critical field of organizing, must be carefully studied in terms of the particular industry, the kinds of people involved, their background, and their cultural and economic origins.

In other words, each organizational situation has a life of its own— and any treatment the disease, which is well understood, in this area, can be different from any other.

There are many examples that could be given. One general point, for instance, can be found in those areas where we’ve begun to concentrate on white collar workers. To tell the truth, many regular organizers are perplexed by the fact that on what is called the “blue collar” worker—many workers have disappeared a variety of responses among white collar workers that are not ordinarily experienced.

**THE ORGANIZER in the white collar field has had to show an ability to adapt himself to a variety of new conditions and challenges that might be well considered and experiment with new techniques in different fields.**

It’s absolutely imperative to keep a written record! The fact is that techniques used in one situation are bound to be different from any other.

Is it that the people are very different, or is it the results of the changing conditions? It’s really a great challenge. And it calls for each area to exchange experiences in order for all areas to profit from this knowledge.

What is true of white collar organization, is equally true in some of the new service industries, in converted and recently mechanized operations, and much more.

One thing I’ve discovered over the years is that these changing conditions, the use of new techniques, the emergence of a new generation of workers, call for more than operating off the top of the head. It’s absolutely imperative to keep carefully written records of every organizational action. Such records reflect organizational progress or what we haven’t achieved. They can sometimes present a devastating picture of a situation, and are absolutely essential in determining which course the union is to follow. **KEEP A WRITTEN RECORD!**