Strike Averted

N Y Dockers Agree On 4-Year Pact

NEW YORK — The International Longshoremen’s Association and the New York Shipping Association settled on terms for a 4-year agreement December 16 just four days ahead of the lifting of a Taft-Hartley injunction against a strike that would have tied up Atlantic and Gulf ports from Maine to Texas.

Terms of the settlement include an annual work guarantee, increased pensions, wage increases, closing of registered lists, reduction in gang sizes in two steps, increased welfare payments and pro rata pensions for widows.

The settlement applies immediately to the Port of New York and the North Atlantic. ILA President Thomas W. Gleason told ILWU by phone December 21 that other areas would work for 20 days under the old agreement with retroactivity on wages and fringes guaranteed them.

He said the New York agreement would be the pattern for the other areas and would be put to a union-wide vote, which he expected would be favorable.

INCREASED WELFARE

The wage increases in the agreement are for 10 cents an hour retroactive to October 1, 1964, 10 cents October 1, 1965, 8 cents October 1, 1966, and 8 cents October 1, 1967.

Welfare was sweetened by 6 cents an hour, 5 cents for the Welfare Fund and 3 cents for clinics.

Pension benefits will jump from $100 per month to $125 on April 1, 1967. In January 1966, the pension age requirement will be dropped to 62 years after 25 years’ service with benefit of $125 per month for life.

Employer contribution to the pension fund is increased by 24 cents an hour.

Vacations were improved to include a fourth week after 12 years with 700 qualifying hours in each of 10 of the 12 years.

Three additional holidays, New Year's Day, Martin Luther King Day and Memorial Day.

—Continued on Back Page
Hope in Our Hearts

A PITY THEY DON'T KNOW WHAT WE ARE TRYING TO DO FOR THEM!

ALL OVER ASIA and Africa people have thrown off the yoke of colonialism and are trying to build a new and decent life for themselves. They have been the victims of cruel and inhuman exploitation by white dominated societies, and they are now resisting to the death imposition of new masters upon them or even emergence of a master class among themselves. They have tasted free enterprise in its finest flowering—meaning labor at the point of guns and beneath the lash of whips, and they want no more of it.

Odd, isn’t it, that they should have such crazy ideas about building societies with the white man’s free enterprise left out of their schemes.

As a propaganda line of the State and Defense departments and the CIA would have us believe, seeking to help the people of the world achieve self-determination and stability?

Are we, as the propagandists of the State and Defense departments and the CIA would have us believe, seeking to help the people of the world achieve self-determination and stability?

Or, are we trying to pick up the pieces of the fallen colonial empires in order to continue exploitation of them through puppet dictators, masquerading under the name of independence?

The Congo, with the United States furnishing material and money to pay Tshombe’s white mercenary army, stands in likelihood of becoming another Vietnam operation. Tshombe was the Belgian Stooge and those countries daring to build their vanchist hopes exist for grabbing Polish and Czech territory.

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Royal Lahaina Signs 3 Year ILWU Pact

WAILUKU, Maui — ILWU announced a precedent-setting contract settlement with the Royal Lahaina Beach Hotel located at Kaanapali, Maui, site of the recent Canada Cup Golf Tournament.

The three-year contract covering the Hotel's 150 employees provides for an overall wage increase ranging from 12¢ per hour to $1.06 per hour, shift premium pay, vacations, holiday and funeral leave as well as a separation allowance, pay for jury duty and all in the state is expected to send delegates to the crucial meeting.

An eight-page memorandum on political action, prepared by ILWU's Washington representative, Jeff Kibbe, served to guide discussion for the council at the state-wide Legislative Conference. Costa points out that the Democrats have a 60-39 majority in the Senate.

The anti-Goldwater avalanche did much to bury this miserable coalition," says James Costa, legislative representative for the ILWU District Council. Costa points out that the Democrats have a 60-39 majority in the Senate.

Costa and other representatives of the ILWU will participate in an important legislative conference in Olympia Thursday, Jan. 21 under the sponsorship of the State Labor Council.

Now They Want to Share Meals

HONOLULU — "If they're interested in us sharing their meals, we want to share the banquet as well as the ordinary fare."

That was ILWU Regional Director Jack W. Hall's comment in reply to a recent statement by the outgoing president of the Hawaiian Sugar Planters Association who had urged that the ILWU develop "an understanding partnership" in helping to face problems of the sugar industry.

The sugar industry owners are concerned, they say, with rising costs, and a drop of the high prices of 1963. They are concerned with the fact that the sugar contract with the ILWU expires January 31, and that the union has demanded not only wage increases, increased welfare and fringe benefits, but a 1964 Christmas bonus to every employee of $350 — as a share in the huge 1963 windfall profits reaped by the Hawaiian sugar industry.

The ILWU here, through Jack Hall, commented: "We would have been more interested in the partnership idea if it had been proposed in 1963, when the industry was "cleaning up."
We found that the Italian trade union movement is strong in Italy, and covers a tremendous number of crafts, trades, and professions. Agriculture is well unionized. Union meetings are often held right on the job. Major professions are worked out at larger council meetings. We were told that when a contract is signed the union has a right to reopen it at any time. If the union, for example, determined that a factory is making increased profits, the union can ask for a wage increase and higher benefits—or strike.

Altogether, if we were to make any single general statement it would be that the trade union movement is strong in Italy, and covers a tremendous number of crafts, trades, and professions. Agriculture is well unionized. Union meetings are often held right on the job. Major professions are worked out at larger council meetings.

We had the good fortune to spend a half day at the Genoa dispatch hall. In many ways it resembles our own...
Same wages for men and women in fields to talk to workers and trainmen. The trains are all electric and very beautiful. Beer, wine, and all kinds of food, from snacks to meals are served on the trains.

SICILY

SICILY IS LOCATED off the southern coast of Italy, a state in itself, with its own governorship. They feel they are very interested in it. They feel they are serving the unions and people of Italy. We have had excellent receptions everywhere we went. We saw many unions, but especially in Sicily, they made us feel very welcome and thanked us for visiting. They said they had heard a lot about our book Men and Machines. They were very interested in our train parade celebrating their 15th anniversary. First came military tanks, howitzers, rockets, missiles and artillery. Then ... came children with bouquets of flowers to present to the government officials. Next, workers from all parts of East Germany. The dockers meeting hall is right on the dock reception area. There are showers, lockers, physical therapy room, a coffee shop, a reading room, and ambulance. We asked about going to some meetings but we were told to come to the membership meetings held quarterly. We just visited the best in union business is done by workers councils. Since 1949, 14 of the 16 society positions in Rostock. Forty percent of the housing was destroyed in the war. The social insurance offices in a Rostock family is about $150 US per month. A family of 3 can pay all housing and food bills for about $75 US per month.

We Saw Millitaristic Parade

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We thanked our hosts again, then departed for checkpoint Charlie and West Berlin's Tempelhof Airport.

On October 7 we watched the East Berlin parade celebrating their 15th anniversary. First came military tanks, howitzers, rockets, missiles and artillery. Then ... came children with bouquets of flowers to present to the government officials. Next, workers from all parts of East Germany. The dockers meeting hall is right on the dock reception area. There are showers, lockers, physical therapy room, a coffee shop, a reading room, and ambulance. We asked about going to some meetings but we were told to come to the membership meetings held quarterly. We just visited the best in union business is done by workers councils. Since 1949, 14 of the 16 society positions in Rostock. Forty percent of the housing was destroyed in the war. The social insurance offices in a Rostock family is about $150 US per month. A family of 3 can pay all housing and food bills for about $75 US per month.

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Our impressions of each of the two countries:

West Germany:

This country contains most of the basic natural resources, coal, iron, fertilizers, chemical material. Fortunately for West Germans, with this and US aid, they retooled and rebuilt in 30 years a modern and great industrial nation. Food is cheap, but new housing and televisions bring them close to the US. The unions should be fighting harder for a bigger share of the nations wealth. We hope the overseas delegation program continues so other rank-and-file will have the opportunity. In closing, we want to say we were treated wonderfully everywhere we went.

East Germany:

This country lacked the natural resources found in West Germany, but now the worst has passed on the road to recovery. Heavy industry is booming and a labor shortage exists. Consumer goods are scarce, but prices are reasonable. Food is cheap; clothing, cars, televisions are high. In both countries, many of the farmers still work hardest and longest hours.

We don't pretend to know very much about the communist concept, but it is good because we can give first hand impressions without confusion from the"works or books or doctrines. Churchies exist, and are attended by church and state are separate. Religious teaching or parishes schools are out. Parents may teach their children religion at home or church. There are four political parties. The big one is the Workers' Party (SDP), and directly connected is the Union (PGD), movement. Congress has a two party system, the two parties seem to have one common and united front or basic program — promote socialism, communism. In reality there, is only one party to all intents and purposes.

Union Is Like Government Agency

East German labor code states no one shall be disciplined, dismissed, blacklisted, suspended, or fired for religion. No mention at all about political beliefs, because any belief that is not socialist or communist is not permitted. The one is a government bureau of labor. It looks after wages, fringe benefits, better working and safety conditions. But it also sets output or production quotas and promotes higher productivity.

This brings the distinction between the unions and communist government unions. You don't vote for better wages and conditions. Pravda, the communist government type union. To do so could get you in trouble. Hitler and Nazi Germany memories are too easily forgotten by this new generation. The same big interests today also were thriving and influential in Nazi Germany.

Our concern, however, is not in material measurements. Rather it is in the individual man's basic rights and freedoms of thought, expression of these thoughts, and the right to move to travel to other countries. The same basic right to disagree in the union, quit your job, go to Moscow, or tell the government its programs stink, these things must be guaranteed.

All of Europe, we heard, has kings and dictators and worker exploitation in some countries, but that Nazi Germany was an inhumane and horror state. The way that there appears to be no room either in East Germany or West Germany for an "individual" or with a minority opinion that conflicts with the "workers plan. It seems there is too much bureaucracy, slow but persistent implementation of government workers' thoughts, no area for disagreement. Time will tell.

People-to-People Contact Not Easy

Like West Germany we did not get a good personal one-on-one contact with workers. We were told to ask what we wanted, but uninhibited workers' views do not come forth when two foreigners walk up cold with an interpreter and three or four local union officials standing by. Off the job, no one could or would attempt to speak at all when we tried to engage in talk. They would walk away.

Our concern, however, is not in material measurements. Rather it is in the individual man's basic rights and freedoms of thought, expression of these thoughts, politics or otherwise, and the right to move to travel to western countries and West Berlin. In the former East Germany the other guy is doing and thinking. Workers are the same everywhere. They give their lives to work for their work. Be it a capitalistic company or a communist state-owned company, it is still the company. His strength is in his basic right to disagree in the union, quit your job, go to Moscow, or tell the government its programs stink, these things must be guaranteed.
Institute on China

Lie Charge vs. Time
Irks Luce

BERKELEY — A distinguished group of China experts — in business, in journalism, in government — agreed at a jam-packed symposium here that the People's Republic of China must be forced to join the family of nations — as a hard-nosed commercial power.

A sell-out crowd at an all-day "Institute on China Today," at the University of California, Berkeley Auditorium representing a wide spectrum of opinion, talked about the relationship between Felix Greene, businessman, journalist and recent visitor to Communist China, and Henry Luce — publisher of Time and Life magazines.

In the exchange, Greene, author of an expose of press distortions about China, the recently published book, Curtain of Ignorance, charged that the distortions were so gross that it was now almost impossible to get the truth about China due to distortion more obvious than that printed by Time and Life.

The symposium took center of the stage for a time and brought vigorous, reasoned debate — with long and prolonged applause when Greene accused the Luce publication of being at the bottom of the list of distorters.

Greene, a British citizen, who has visited Communist China three times, said, at one point, "There is no more baffling or strange experience than to pick up American newspapers in Peking and try to say what you see around you. Western Em- bassies and Time and Life are the latest copies of Time and Life to see the extraordinary things said about the country."

Henry Luce, shaking with indignation, replied, "If you can cite any singular inaccuracy in the Time and Life magazines, I certainly did not come here prepared for this kind of attack."

Greene countered by saying in his book, The Curtain of Ignorance, he mentions a variety of distortions, only in lying in reporting, "I suggest Mr. Luce read my book, a fully documented book. It hasn't been reviewed in Time magazine," he said.

The institute on China heard reports of admirable achievements coming from China from such observers as James Duncan, a Canadian businessman who was in China only last month — to work out the recent sale of wheat by Canada. Duncan reported he was enorm- ously impressed with the basic strength of the present China and with the Chinese people. He watched the "great leap forward" in 1960; saw three bad years, including bad crops and industrial stagnation, and then recently saw a tremendous power and vigor in China.

Duncan said of the peasants, "The face of mass starvation has been lifted from their shoulders."

He and many other speakers — diplomats, traders, ambassadors, journalists — agreed China is now becoming a great economic power. It was true, as she exploded her first nuclear weapon — and is even more true, as she joined the "nuclear club."

Duncan, Greene and others agreed that China has no serious food shortages, industry has broadened, there is a tremendous new growth, science in every field has been encour- aged.

All above all else is an enormous broadening of trade with the United States through with the United States.

Whether or not the United States will be wounded for her trade is still left open for discussion.

A delegate agreed that UN mem- bership was inevitable.

Ketchikan Launches On-the-Job Longshore Training Program

Ketchikan, Alaska — An on-the-job training program, said to be the first of its kind in the United States, has been launched under the federal Manpower Development Training Act.

The course is sponsored by the Ketchikan Community College and the Alaska State Employment Service with the employers and the ILWU operating. ILWU International Representative George Anderson is coordinator of the program. Fifteen trainees, ranging in age from 16 to 54 years and in experience from none to six years, are involved. Instructor of the course is Vern Hall, a member of Seattle longshore Local 19.

The program includes 30 hours of classroom instruction at the community college covering safety operation and hand signals and familiarization with oceangoing equipment.

30 HOURS ON OPERATION

Thirty hours are spent in the practical operation of equipment followed by on-the-job experience.

In operation in cranes have been completed. The training remaining to the course will be devoted to winch and fork lift operation.

Ketchikan does not have enough qualified crane operators now to handle the volume of longshore work expected in the near future, George Anderson said.

The modernization of many vessels, equipped with cranes, requires that skilled operators be available for loading.

Longshore School

Here are some of the people participating in a four-week on-the-job training program in Ketchikan, Alaska, said to be the first of its kind in the United States.

From left are Jim Simpson, director of the Ketchikan Community College, academic sponsor of the program; John Rahm, trainee; Maxine Robertson of Employment Office; George Anderson, co-ordinator of the On-the-Job-Training program; Vern Hall, crane operator instructor from the Port of Seattle; W. K. Williams, Saxman, trainees; Jim Spencer, trainees; LeRoy Pihlman, trainee, and Cliff Taro of Southeast Stevedoring Corp., one of the employers involved in the program.

Funeral Services for Local 19 Charter Member Charles Appel

SEATTLE — Funeral services for Charles Appel, charter member of ILWU Local 19 and former member of the international executive board, were held from St. Joseph's Church December 15 with burial at Holyrood Cemetery.

Mr. Appel had been a resident of Seattle for 43 years. From 1921 to 1934 he worked as a ship's officer for the Alaska Steamship Co. and the American Mail Line. He began work as a union organizer in 1934 and immediately became active in union work.

He served five terms as president of Local 19, has been a member of the local executive board continuously for more than 20 years and was a member of the Labor Relations Committee.

Appel represented organized labor in many civic activities including membership on the first Municipal Maritime Advisory Committee named by former Mayor Alan Foner and on the organizing committee for the First Beach Trade Fair. He was also a member of the Legion of Mary and the Holy Name Society.

Active and honorary pall bearers were all from the ILWU. Pall bearers were Sam Wiggins, Martin Jurgum, Frank Jenkins, Phil Poth, Bill Laing and Eugene Adams. Honorary pall bearers were ILWU President Harry Bridges, who flew to Seattle for the service, and ILWU Past President Anderson Jenkins, Robert Frazer, Clarence Strong, James Spellacy and H. L. Johnson.

Survivors are his wife, Mary; two sons, Charlie Appel, both of Seattle, and three grandchildren.

Miguel Villanueva

SAN FRANCISCO — Miguel Villana- nuca, who spent the better part of his life on the San Francisco water- front as a member of Local 19, died December 18. Mike, as he was popu- larity known, was a native of Spain. He had no family and devoted him- self to the union and the Basque Club, of which he was a member. He was 63 years old. Members of the Basque Club will hold a memorial service. His funeral and interment at Holyrood Cem- etery on December 22.

William Kirby

OAKLAND — William Kirby, one- time area welfare director for ILWU Local 10 for a time, died at his home here last week.

All Alaska Council Slates Sitka Meet

SITKA, Alaska — The next all-Alaska Council meeting will be held here January 9, 1965. All delegates for 1965 are expected to be present at the meeting at which time offi- cers will be elected for the 1965-66 session. Alaska secretary Ralph Rider an- nounced.

Council officers to be elected for 1965 are president, vice president, secretary-treasurer and three trus- tees.
Sugar Beet Wages Must Be Fair and Reasonable

STOCKTON—As it has so often in the past, ILWU again called upon the Department of Agriculture to make a realistic determination of a "fair and reasonable" wage for the sugar beet industry on the US mainland.

A statement on sugar beet wages to a Department of Agriculture hearing held here December 14, was presented by ILWU spokesman, har- rier Louis Goldblatt and Research Director George Martin.

The ILWU spokesmen protested the "past policy of the Department of Agriculture of determining minimum wage rates for sugar beet field workers which are so far below wage rates for field workers in the Hawaii cane industry as to create a serious degree of unfair competition."

The hearing was one of a series held every year to receive recommendations from growers and other interested parties to determine what are "fair and reasonable" wages for the sugar industry. This year's hear- ings concern beet sugar. Cane sugar hearings have been held in the past.

The present "fair and reasonable" wage rate is $1.15 per hour—below the national minimum wage. How- ever, growers protested that even this is too high, and related $1.08 per hour.

Union spokesmen noted here that sugar growers have never proposed any wage increase in all the years they have testified at such hearings. ILWU, speaking in behalf of more than 12,000 Hawaii sugar workers, noted that the island state produces over a million tons of sugar—nearly a fifth of the total domestic consump- tion.

Therefore Hawaii also has a direct interest in what is a "fair and reas- sonable" wage in the sugar beet in- dustry.

WAGE DISPARITY

The ILWU pointed to the glaring disparity between average earnings of Hawaii field workers and in mainland sugar beets. The Hawaii figures include the estimated value of fringe benefits;—something that beet sugar workers rarely get.

In 1963, hourly earnings (includ- ing fringes) were $2.85 an hour in Hawaii. In the best area they were only $1.23 an hour—considerably less than the $1.68 the ILWU spokesman pointed out.

Earnings in Hawaii have risen 67 cents per hour in the past six years, but only 30 cents in the best area. Hourly earnings have risen $1.14 in Hawaii in this period, but only 28 cents in sugar beets," the ILWU state- ment said.

The enormous difference is due to the union which represents the Ha- waiian workers. The difference is cost per ton—which has been rising in Hawaii, and decreasing on the mainland—is due to the fact the Agriculture Department has ap- proved a "level of fair and reasona- ble" wages for sugar beet workers in the past justified their subservience to the immediate— and in fact the short-sighted—inter- ests of the beet industry. The deter- minations have been against the interests of the sugar beet workers themselves and against those of the entire Hawaiian industry—workers and employers alike," the ILWU stated.

UNDERCUTTING BARGAINING

The Department, by approving sub-standard beet wages, is "under- cutting collective bargaining in Ha- waii and going contrary to the na- tional policy of promoting collective bargaining," ILWU stated.

The so-called "fair and reasona- ble" wage set by the Agriculture Department is truly unfair, the union said.

"A wage which creates poverty is not 'fair and reasonable,' especially at a time when the country is dedi- cated to eliminating poverty."

Big Island Drivers Sign 3 Year Pact

Hilo, Hawaii — The ILWU last week announced settlement of a new 3-year agreement for Hawaii Trans- portation Company, Greyline opera- tors on the Big Island.

The new pact, covering about 49 tour drivers, provides for minimum wage increases of 35 cents per hour, annual guarantees of work opportu- nity for regular and some part- time drivers and the conversion of furnished meals to wages by increas- ing wage rates an additional 25 cents an hour.

The new 3-year pact also provides improvements in medical care, vaca- tion, holiday pay and other fringe benefits. The ILWU executive board signed the agreement.

NORTH BEND, Ore. — Standard Oil Company here announced their December meeting. Vice- President J. R. Robertson installed the incoming group which included:

President: Elaine Yoneda; vice- president: Lily Stoneham; secretary: Thelma Plouche; asst. treasurer: Mabel Baugh; mem- bership director: Cloie Trammell; asst. treasurer: Fred Goetz; treas- ure: George Martin; secretary: Mabel Baugh; welfare chairman: Cynthia Wil- liams; trustees: Fred Goetz, chairman; Elaine Yoneda; secretary: Thelma Plouche.

Locals to Return to Standard

NORTH BEND, Ore. — Standard Oil Company here announced an agreement with the Oil, Chemical and Atomic Workers Union (AFL-CIO) in their "Do Not Patronize" program, and urged all shipbuilders, as well as other ILWU members, to return their credit cards to Standard.)

Please mention your local number and, of course, retired members are eligible.

Credit Cards Going Back To Standard

SAN FRANCISCO — ILWU auxiliary 16 here welcomed 1965 officers at their December meeting. Vice- President J. R. Robertson installed the incoming group which included:

President: Elaine Yoneda; vice- president: Lily Stoneham; secretary: Anne Harris; treasurer: Faye Irving; asst. treasurer: Mabel Baugh; mem- bership director: Cloie Trammell; sec- retary: Thelma Plouche; welfare chair- man: Cynthia Wil- liams; trustees: Fred Goetz, chairman; Elaine Yoneda; treasurer: Thelma Plouche.

Credit Cards Going Back To Standard

NORTH BEND, Ore. — Standard Oil Company of California was in- formed by a Local 16 member here that he wants no part of their prod- uct as long as they refuse to pay wage and benefits. Credit cards to Standard.)

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President: Elaine Yoneda; vice- president: Lily Stoneham; secretary: Anne Harris; treasurer: Faye Irving; asst. treasurer: Mabel Baugh; mem- bership director: Cloie Trammell; sec- retary: Thelma Plouche; welfare chair- man: Cynthia Wil- liams; trustees: Fred Goetz, chairman; Elaine Yoneda; treasurer: Thelma Plouche.

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'Your Fight—and Our Fight' with arms held high in the "V for Victory" sign, symbol of the Free Speech Movement at the University of California, John D. Farmer, CORT leader, acknowledged, "I charge that the Immigration Service in collusion with the Butch Andersons and the employers did succeed in implying to the workers in this industry that "illegal aliens were being taken off the waterfront, the garment workers, and the coal miners, and almost all other industries had their share of brutal police practices."

From the point of view of labor experience, I can say I'll never seen a situation when the chips were really down, when the forces of "law and order" could become mighty. Alas, all who had experience in early organizational strikes and sit-ins — in the auto industry, the waterfront, the garment industry, coal miners, and almost all other industries had their share of brutal police practices.

And if the situation involved a picket line, shouldn't the workers fighting for their direct parallels with what the trade union movement, where the strikes were really down, when the forces of "law and order" could become mighty. Alas, all who had experience in early organizational strikes and sit-ins — in the auto industry, the waterfront, the garment industry, coal miners, and almost all other industries had their share of brutal police practices.

"My protest is based on the following: I charge that the Immigration Service in collusion with the Butch Andersons and the employers did succeed in implying to the workers in this industry that "illegal aliens were being taken off the waterfront, the garment workers, and the coal miners, and almost all other industries had their share of brutal police practices."

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ANYONE WHO has been involved in an organization in the labor movement necessarily has had more than his share of brushes with the forces of law and order. And if the situation involved a picket line — as outliners can well remember — those so-called forces of law and order could become mighty. Alas, all who had experience in early organizational strikes and sit-ins — in the auto industry, the waterfront, the garment industry, coal miners, and almost all other industries had their share of brutal police practices.

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