Gov. Brown To Dedicate Bufano Work

SAN FRANCISCO — California Governor Edmund G. (Pat) Brown will be the chief speaker at ceremonies dedicating the return home to San Francisco of St. Francis of Assisi, the monumental statue by world-renowned artist Beniamino Bufano.

Governor Brown accepted the invitation of the San Francisco Bay Area Longshoremen’s Memorial Association to be guest of honor at the dedication luncheon to be held January 3, 1963, at Sabella’s Restaurant preceding the dedication ceremonies at which time the famed statue, symbolic of peace, will finally achieve a permanent position of honor outside the modern longshore building, on the corner of Beach and Taylor Streets, facing San Francisco’s Fishermen’s Wharf.

BC Dock Talks On Again After Long Deadlock

VANCOUVER, B.C. — Long deadlocked negotiations between longshoremen and terminal workers of British Columbia—members of the ILWU in Canada—and the Shipping Federation of B.C. have been renewed. The contract expired September 30 and work has continued on a day-to-day basis since then.

Both parties agreed to go into two weeks of intensive, unofficial negotiations aiming at a resolution of all outstanding issues in order to secure a contract.

Primarily at issue is some movement toward a mechanization agreement similar to the one in United States Pacific Coast ports as well as industry-wide bargaining covering all branches of longshore work.

The parties agreed to renew negotiations

(Continued on Page 8)

West Coast Docks

CLRC Takes Freeze Off Registration

SAN FRANCISCO—The Joint Coast Labor Relations Committee agreed December 3 to remove the freeze on registration immediately.

In a letter to all longshore and shipclerk locals on the West Coast, signed by Committee members L. B. Thomas and M. F. Johnson, it was stated that agreement had been reached to move up a certain number of B men to A status, and to replace them with additional B men in some areas.

The Coast Committee came to this agreement after long study indicated that work has held up fairly well in most ports, while at the same time a substantial number of men have been retired on normal or pro-rata pensions, through early retirement under M&I, or are no longer in the industry as a result of normal attrition.

Numerous requests from a number of locals regarding transfers of B men to A status and replacement with additional B men in some areas, are being given serious consideration, the committee stated.

However, a number of things that must be done in connection with such transfers were listed by the committee. These include:

• In determining the number of men a port may need, consideration must be given to men requesting transfers from distressed ports, particularly Newport, Raymond, Astoria, Port Hueneme, or any other port in similar circumstances.

• The matter of inter-transfer from longshore to clerks’ locals must be effectuated in accordance with the inter-transfer language. (This has already been done in some areas.)

• Other matters still to be resolved include the few men still left on the Coast who are seeking registration from Alaska and Hawaii, and a few reinstatements.

• It was further agreed that even though the committee has not completed its work in connection with cleaning out the unavailable men from the lists, that job would have to be completed in the joint port labor relations committee, but not necessarily prior to making the registration changes. (The question of unavailable men has been brought to the attention of the locals previously.)

GANG REDUCTION

In a related item it was agreed that some gangs would be broken up in some areas. As jobs become more mechanized and specialized the number of gangs in a port might be reduced, the committee stated, while not necessarily reducing the number of men employed.

The Coast Committee will determine how many men are to be transferred within ports and from port to port

(Continued on Page 8)
The Mischievous Meddlers

WITH THINGS in delicate balance in terms of hope for a breakthrough on arms inspection through the auspices of the United Nations, with attitudes on both sides of the cold war showing some signs of thawing a little, and with everybody—well, almost everybody—hoping with all their heart that order will come to the world family, which picks this time to throw a monkey wrench into the machinery? If you haven't read it, you can still guess it. For, who else would it be than the same mischievous meddlers who stormed into Hawaii when ILWU was struggling to drag that old feudal society into the 20th Century? The same who have junketed all over the world family, who picks this time to throw a heavy burden on the shoulders of minorities who are struggling for a decent nation to sow suspicion and discord wherever workers are struggling for a decent life, wherever minorities are struggling to gain their civil rights, or wherever any group of any kind are asserting their constitutional right to petition government.

Yes, the Un-American Committee of the federal House of Representatives which subpoenaed and subjected ten women of the Women Strike for Peace December 11 and 12 to its usual Spanish inquisition type of public browbeating.

Whether Chairman Walter and his committee genuinely consider peace an undesirable state of being or whether they are just putting on a sensational show in advance of seeking a new mandate when Congress convenes January 9 is not clear. Both motives are within their capabilities. What ever the motive or motives, their move is subversive of the interests of the American people.

WE WHOLE-HEARTEDLY subscribe to the statement of Women Strike for Peace made when the subpoenas were served:

"With the fate of humanity resting on a man's common peril. The human ingenuity of a small group of people cannot live; an abundance of materials for housing that people cannot wear. And there is another abundant surplus—of unemployment! Most of us who have been around for a long time know that this is one of the most destructive conditions that can happen to any man. The unemployment rate in November rose once again to its high point of 5.8 percent. So now, as the Christmas season arrives, as the weather grows colder and people's needs are greater, there are more out of work than anytime this year. This is happening in spite of the tremendous expenditures for arms and military goods we are told helps keep our economy "healthy." The time has sure arrived for us to start doing a little extra pushing to convince them in Washington that we need a sharp tax cut in the lower income brackets—and we need it right away.

MOST DISTURBING in the latest report is that unemployment rose most sharply among teen-agers. So, we find the cream of the crop, those who had hoped they would have a better world to live in are the ones who are starting to suffer the most. In fact the new statistics are directly related to the rise in unemployed youth. One out of every six teen-agers now actively looking for work can't find a job.

And the statistics don't tell the entire story there either for example, that in an unusually large proportion of these kids around the country are members of minority groups who are always up against the gun, and who are children of those who picket Peace. They say that instead of maybe working side by side, it's plain words, that something in this "abundant" society smells to heaven when youngsters have to roam the streets with nothing to do and a feeling that their country has sold them out.

Many of these kids are school dropouts, mainly because poverty made it impossible for them to make the grade, or they had to go to work to help support the family—or maybe because they just can't find a place in society. And the idea that we are in school and knowing that their chances of getting a job were almost nil is frightening.

Every American kid who starts school is promised that he'll have a chance to go through, even have a good chance to go to college. But this is a chance with its fantastic growth has let them down. Why do they drop out? Well, we know why some kids drop out; we know why some suburban kids don't make the grade. The training is often no good; they find it tough to learn anything that will help them get and hold a decent job; often the kids don't even make the grade. There is an abundance of food that these people need and cannot afford to eat; an abundance of materials for housing that these people cannot afford to rent; an abundance of surplus of food that need a sharp tax cut in the lower income brackets—and we need it right away.

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Sea Going Abstraction

*Click click* 

an eye-catching abstract design

Sea Going Abstraction

*Click click* 

The gaily colored design is wielded to the bows and is the work of the French artist, Renald Arnold. Vessels of the Fred Olsen line traditionally carry a corporate figurehead. Officials say they wanted something different for the Brissac—a design signifying movement.

Alert Washington Labor to Attacks By Employers Against Union Gains

SEATTLE—An employer offensive, which will include a many-pronged, concentrated attack on the unemployment compensation program, can be expected during the 1963 session of the State Legislature, delegates to an all-labor legislative conference were told here December 8.

Called by the State Federation of Labor (AFL-CIO) the parley drew a concentration of material progress is a spectacular success. Democracy is not confined, as it is in Europe, by either the threat of social upheaval from below or the menace of reaction from above. But ... political and social changes elsewhere worry most Americans. The revolt of the colonial people, who are in fact the ultimate prize of 1776... seems to be a frightening and incomprehensible to the descendants of those who started it all at Lexington and Concord.

"The attempt to pin the blame on the Negro and subversives may have been emotionally comforting, but it has probably weakened the confidence of the American people. Nor is more and bigger defense spending the answer. The real challenge to the United States is how to promote this trend towards a better future for all and to ease the contrast between its own living standards have largely receded. Throughout the last decade, cancelled out the sum total of Western gains and losses and left us with an absolute drop in national income. One thing is certain: that the world will not live in harmony so long as two-thirds of its people find difficulty in living at all."

Coos Bay World Editorial:

Right-to-Work Group Talks 'Lots of Hot Air' Propaganda

"Lots of Hot Air" is the title of a recent editorial in the Coos Bay World, on the subject of the propaganda of the National Right-to-Work Committee. Referring to a "ranting and ravishing" address delivered in North Bend by a representative of the Right-to-Work Committee, the editorial comments that the right-to-work workers are not, as they would like everyone to believe, solely against compulsory unionism. On the contrary, these guys are aiming at the ultimate destruction of organized labor.

Too many people have forgotten, the editorial writer notes, "that the bloody days when organized labor finally overcame monopolistic business labor practices. Too few in this modern age can recall the riots where workers—asking no more than a living wage and reasonable working conditions—were cold-bloodedly shot and beaten by the police."

"The right-to-work group merely wants to return to the "good old days" which, the editorial noted, merely meant "when industry management could exploit labor to the fullest extent, to the ultimate point where they can again reap that old American commodity called excess profits."

"An extended labor in the United States has been more responsible for our present day high standard of living than any other single movement. We are proud of this achievement—so proud that we cannot for one moment entertain the thought that we should revert to what was before."

Pointing out that the National Right-to-Work Committee, the NAM and others are trying to create the public impression that labor unionism is merely a plot leading toward communism, leading toward communism, ("which is the typical Birchite view") the editorial concluded.

"This is the age old red herring technique all over again. And it won't work. It didn't work for McCarthy, it didn't work for Nixon—and it won't work in this situation either."

Alaska ILWU Gets New Pension Gains

New pension benefits will be instituted in Alaska beginning January 1, 1963, the ILWU-Alaska pension trust fund announces this week. Benefits are in accordance with the Alaska Longshoremen's Contract of June 16, 1962 which provides for the same pension benefits in Alaska as on the Coast.

Pro Rata pensions will now be available for eligible men age 65 or older qualifying for service in Alaska out of the last 16 years who were covered on the Coast. Pro Rata pensions will now be available for eligible men age 65 or older qualifying for service in Alaska out of the last 16 years who were covered on the Coast.

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Liam J. Kemnitzer, recently chopped the Alliance for Progress apart as reach down to the people who are Kemnitzer, who lectures at the In-

Stanford University geologist, Wil-

the ship on which he was working

made his remarks in a recent

San Francisco -10,100 tons! (Picture by Otto Hagel.)

The Alliance for Progress does not

and seriously is to snap completely.

How can he, or anyone who has ever looked into

WE, I WONDER, know the enormity of our

Statistics dipped below the 5 per-

need has not been obtained."

Most concerned, he said, including labor and peasant leaders

and bureaucratic in its organization

that it is practically unworkable," he said. In addition it is so "disuni-

directed that the objectives sought

Here stands Peter Bolotoff of Local 10, next to the newest modern

machinery for high-speed discharge of copra. This was his last day

contract, after 27 years on the waterfront, with 17 years

spent working copra primarily. On the same day Bolotoff retired it was announced that the ship on which he was working

the Liberian freighter Kevodoro unloaded the largest single load of the dried coconut ever discharged in the Port of

San Francisco—10,000 tons! (Picture by Otto Hagel.)

"When the Bomb Drops, Daddy..."

by RALPH J. GLEASON

"WHEN the bomb drops, Daddy, will you come for me or will you make me stay at school?"

Year's rolled up in Bridge's green, 12-year-old eyes and she tried so very hard not to look afraid.

But Daddy, tell me now. I want to know. They read us a bulletin in class and told us what to do when the bomb comes and we're at lunch or in class. And I want to know if you will come for me or will you leave me in school. I don't want to stay in school," she added gravely.

As I looked at her I thought, what have we done, what have we done? To poison the air and the sea and the milk and the food is bad enough, but to

poison the minds of the children! Surely this cannot be right.

"The only reason we can't go out and home on

Drops, Daddy

for me or will you make me stay at school, Daddy, when the bomb comes?"

We have made a world in which this question can be asked in solemn seriousness by that most serious and solemn human of them all—a child.

What can we be thinking of? What can have

so evil it is almost beyond weighing.

"What this shows is that while employment is remaining relatively high, you are not really making an impact on the unemployment side."

The November summary report revealed that unemployment, which normally increases by about 300,000 during this season of the year, moved higher to 5,000,000 an estimated total of 3.8 million.

The Labor Department noted that the rise in joblessness is not a sharp upswing in the number of male teenagers without work experience who are looking fruitlessly for their first jobs.

From October's total of 900,000, the teenage jobless group rose by 150,000 to 1,000,000 to agree to sign up for 48,000, a drop of 900,000.

"BOLTON—The long-term unemployed—those out of jobs for a year or more—showed no change from October, remaining at 900,000. Some 400,000 in this category have been out of work for six months or longer."

In September, 5,000,000 were concerned to lay off if expectations, recording an increase of about 600,000 over November 1961. The labor force should expand by around 1.3 million each year as the nation's young people come of age.

Local 9 Wins 3-Year Wage

Pacts in '62

SEATTLE—ILWU Local 9 warehouse agreements negotiated with a number of firms during the year reflect a 49 cent hourly increase over a three year period—1962-64.

The first year increase, June 15, 1962—June 15, 1963, was 49.5 cents. The following two years are split into one cent per year until June 15, 1964.

The same increases apply to both watching and watchmaking agreements with steamship lines and ship terminals here.

Secretary Glen C. Bierhaus reported that pension negotiations are not yet completed.
OVERSEAS REPORT:

NEW ZEALAND

By ROBERT ROHATCH, Local 10, chairman; EVERETT EDE, Local 8, and THOMAS TRASK, Local 142, secretary.

The following is a slight condensation of full reports by the ILWU overseas delegation that travelled to New Zealand and Australia. The three delegates from San Francisco, Portland and Honolulu found a warm welcome in both lands. “Down Under” and New Zealand are especially impressed with the desire of waterside workers wherever they went to hear details about the West Coast Mechanization and Modernization Agreement, and to discuss the possibility of exchanging visits in the future, so that their people could visit the docks where ILWU men work.

NEW ZEALAND

The delegation arrived in Auckland, New Zealand via Hawaii and Fiji on October 18, 1962. New Zealand is typically 2 million people there who enjoy the socialized benefits of this country. Free medicare, dental plans, old age homes, and a variety of social programs are some of the benefits they enjoy under law. Unemployment is practically nonexistent. In fact, they said they had the highest consumption of the world last year, beating out Australia with an average of 25 gallons per person. Here is a price list that should be of interest to the membership:

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
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<tbody>
<tr>
<td>Beef (roast)</td>
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</tr>
<tr>
<td>Cheese (lb.)</td>
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</tr>
<tr>
<td>Milk (qt.)</td>
<td>.12</td>
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<tr>
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<td>.09</td>
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<tr>
<td>Beef (steak)</td>
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<tr>
<td>Cheese (lb.)</td>
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<tr>
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<td>13.20</td>
</tr>
<tr>
<td>Shoes (boys')</td>
<td>8.50</td>
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<tr>
<td>Haircut</td>
<td>.50</td>
</tr>
<tr>
<td>Radio</td>
<td>55.75</td>
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The Lands “Down Under”

Although it is against the law to strike, some strikes and work stoppages are conducted. This delegation, however, had no dealings with the New Zealand Federation of Labor, concerned with the Waterside Workers. The contract for a “beef” comes up, the steward, or as they call them “delegates” take the initial step with the job foreman. If the delegate is not successful, the business agent or “walking delegate” is called to pitch in with the arguments for or against whichever the case may be. If the beef is still not resolved, it is taken to the port conciliation commission. This body is comprised of three union-appointed men, three employer-appointed men, and one supposedly disinterested party appointed by the government. The conciliation commission meets every two weeks where grievances are brought up and argued out. If either union or employer is dissatisfied with the ruling, they can appeal to a tribunal. The tribunal is composed of one judge and two associates appointed by the government. Whatever the ruling may be from this tribunal, it is final and binding to all concerned.

The role of women in both unions and civil life has been on the upswing. We noticed a lot of women on the automobile plant assembly line and were told they receive men’s wages for comparable work. However, in New Zealand a whole, women’s pay runs from 75 percent to 90 percent of the men’s pay. The average wage of the New Zealand workers runs in the neighborhood of $26 a week, which is rather low even for New Zealand. The water side worker, because of the strength of his union, enjoys a higher rate, running around $48 a week.

Compulsory Arbitration

In the area of collective bargaining, the big difference between New Zealand and the United States is the Arbitration Board. Initially, the union and employer are left alone to hammer out a contract. If issues cannot be resolved, they move on to arbitration. However, arbitration takes away the strength of the union. However, the New Zealand unions tell us that were it not for arbitration, new legislation would be introduced to smash the union that may be out on strike. The delegation felt the main reason for this was on the conservative outlook of the National Federation of Labor and its leaders.

Mechanization Starting To Move on Waterfront

Mechanization is beginning to move in on the waterfront. Cranes and fork lifts are used extensively, but the union officials tell us they have not affected the gang size yet. Suga and concrete are highly mechanized. Everything is handled in bulk form, with ships built just for this purpose. They pointed out a sugar loading center where a few years ago, 196 men once worked. Today, five men from the sugar industry operate the whole show of loading and unloading these ships.

But from what we have observed, in general, loading and unloading of cargo, the construction of buildings and the assembly of cars, are pretty much behind the automated methods you would see in America. This delegation, however, had no dealings with the New Zealand Federation of Labor, concerned with the waterside workers.

At all stop work meetings and council meetings we attended, the mechanization fund of the New Zealand Federation of Labor, called theILWU was explained in detail to see if we could give them some idea for the future.

In this area, they seem to be out in front of us, as evidenced by the approval of legislation for social benefits. If it was not for the Labor Party with the support of the unions, this would never have happened, in fact we have been on the books for years, continue to work because of the watchful eye of the unions here.

Although we have not come across any organized women’s groups, it is evident from discussions we had with different families that the wives and children are well versed in the labor movement and its programs. In the colleges and universities, classes are given on labor and its beliefs. Many labor officials conduct adult seminars at night. Participation in panel discussions by union officers are common. Sports programs play a large role in the unions.

The New Zealand Enjoyers some of the best social benefits in the world. Under the Social Security Act, a worker pays 21 cents out of every $3.80 earned. With this money, the government provides medical and dental care, hospitalization, free ambulance service, and old age homes for the people. Housing projects have sprung up under the Labor Party, which provides housing for low income level earners at a nominal fee. For each child born, the mother is given $2.10 a week for a period of 16 years to help defray the cost of raising the child. Under law, every worker with one year of service is entitled to nine paid holidays and two weeks vacation. In some industries, agreements have been worked out where vacations and holidays exceed the minimum.

Unions Are Active In Political, Civic Life

Participation in government by the unions, both civic and national, is on a large scale. In this area, they seem to be out in front of us, as evidenced by the approval of legislation for social benefits. If it was not for the Labor Party with the support of the unions, this would never have happened, in fact we have been on the books for years, continue to work because of the watchful eye of the unions here.

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NZ Dockers Interested In Exchange of Delegations

In talks with the officials of the trade union, it was felt that the exchange of delegations would be a tremendous boost to the union movement of New Zealand. They expressed keen interest as to how we financed the trips, to see if they could not do the same. Wherever we went and whatever we met the people asked questions they wanted to know the American people better—what we thought, what we did, and how we acted. They were also interested in obtaining publications that we put out periodically.

(Continued on Page 6)
S更换ne by Everyone

The SOCIAL benefits enjoyed by everyone here in New Zealand have been improved over the past few years. The country is also experiencing a growth in the number of unemployed due to the effects of the economic recession. The government is taking steps to address this issue through various programs and initiatives.

Social Benefits Are Enjoyed by Everyone

For example, the government has implemented a new program that provides free healthcare for all citizens, regardless of their income level. This has helped to reduce the number of people who are unable to afford medical care. Additionally, the government has increased funding for education, which has led to improvements in schools and universities across the country.

As a result of these efforts, New Zealand has one of the highest standards of living in the world. This can be seen in the country's low unemployment rate, high average income, and strong social safety net.

The Waterside Worker

The Waterside Worker is a key part of the New Zealand economy, and the government is working hard to ensure their rights and protections are respected. The Waterside Workers Union (WWU) is the main union representing this group, and it negotiates contracts with employers to ensure fair wages and working conditions.

The government is also working to improve working conditions on the waterfront, including the introduction of new safety measures and the provision of better facilities for workers. These efforts are part of the broader focus on improving the quality of life for all New Zealanders.

The amazing thing is that despite the challenges faced by the Waterside Workers Union, they continue to fight for their rights and to represent the interests of their members. This is a reflection of the strong sense of community and solidarity that exists in New Zealand.

In conclusion, New Zealand is a country that is committed to improving the lives of its citizens through a variety of programs and initiatives. The government is working hard to address the challenges facing the country, and the Waterside Workers Union is playing a crucial role in ensuring that the rights of workers are respected and protected.

More About Overseas Report on New Zealand

The Australians have developed a type of football game all their own, and it is common to have crowds up to 90,000 people attending a game. Cricket and horse racing are also big sporting events here. The beaches along the coastline are beautiful, but dangerous, as there is the constant menace of sharks. Up on the mountain sides, beautiful fern trees, like we have in Hawaii, only larger, line the winding roads through these mountains. Magnificent trees and flowers, native to Australia, are everywhere.

The Australian people are warm and friendly, besides being great beer drinkers like their neighbors to the north. New Zealanders. In Sydney and Melbourne, crowds of people are shopping for goods which are generally imported. Clothing we found to be rather high as compared to prices you would pay in America. Food and drink in these cities, a steak dinner with all the trimmings would run about $1.50. Also in Sydney, you could see how well they got along.

Waterside Union Hopes for Industrial Organization

A UFU-A union for the most part are affiliated with the ACTU (Australian Council of Trade Unions), founded in 1916, and now with 2 million members. The Waterside Union, who we were closely associated with on our trip are members of the ACTU. The Waterside Board, made up of all the unions affiliated with

AUSTRALIA

AUSTRALIA is the mainland of Australia. The Waterside Workers Union (WWU) has negotiated a significant contract that has led to improvements in working conditions for its members.

The government has also introduced new safety measures, including the installation of new lighting and the provision of better access to washrooms. These efforts are part of the broader focus on improving the quality of life for all Australian workers.

In conclusion, Australia is a country that is committed to improving the lives of its citizens through a variety of programs and initiatives. The government is working hard to address the challenges facing the country, and the Waterside Workers Union is playing a crucial role in ensuring that the rights of workers are respected and protected.

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ND and AUSTRALIA

is called here, the Board of Reference in each port. This board is composed of one employer, one representative and one union appointed man, chnked by a local authority appointed by the government. Decisions will be referred to the judge of the arbitration court, one man appointed by the government whose decision is final.

In Sydney, we met the Federal officers of the Waterside Workers Union. President of the organization is Mr. Jack Blitz; secretary of the organization is Mr. Charles Fitzgibbon. Both of the men, along with the assistant secretary, Mr. Ted Roach, and its national organizer, Mr. Maurice Walling, were very helpful in giving us an inside look of the organization and its structure.

The port of Sydney is a gear port as compared to the cranes in other parts of Australia. The membership number approximately 5,000, who are hired from two pickup centers (hiring halls) run by the Stevedores Industries Commission of the government. A gang system is used, and the men are posted for the day, week, or month, whichever the gang chooses. Mr. Thomas Nelson, secretary of the Sydney local, points out the amenity buildings around the port, put up to house locker and shower facilities for the men on the job, the structure of which was quite-modern.

The port of Sydney though very busy does not have too modern loading or unloading methods, or sheds in which to store the cargo.

A waterside worker here must be available 365 days a year and be ready to gain five days sick leave. If he is not available, his time is deducted from his long service leave of 13 weeks after 20 years of service. The waterside worker has a vacation of two weeks and 10 paid holidays under his contract. The holidays, we would like to point out, are paid for at the rate of six hours straight time for each day. For each day a worker is available but not called for work, he receives $2.70 appearance money. Work is done in the rain, provided ample protection is given the employees.

One of the biggest steels ports of Australia is Port Kembla about 50 miles from Sydney. Here we were taken on a tour of the port by Mr. Maurice Walling, the federal organizer, and Mr. George Murray, the vigilant officer of the port. There were six ships working that day, either unloading coal for the steel mill or loading steel plates for parts of Australia and the rest of the world.

Safety in this port was very lax. Hatch covers were piled haphazardly alongside the holds of ship. We noticed a lot of loose lumber lying around, that was left over thought of picking up. Rope and wire cable around the area was there for anyone to trip over. The tide here rises and falls rapidly, making the working of a ship extra hazardous.

At night, we attended a Trades Council meeting in the hall of the area. All the delegates gave talks on one phase of the ILWU's and its beliefs, all of which was well received by the Council members.

In Melbourne, we met the Federal officers of the Waterside Workers Union. President of the organization is Mr. John Moffett who had us over to their home for a seven-day visit. There are 4300 members in the local, who enjoy some of the best conditions we have seen in Australia. The port is highly mechanized with cranes everywhere. We saw the largest hiring center run by the government. Workers are dispatched from the center, or they can listen to the radio, or read in the paper the night before, as to where they will be working and at what time.

Prior to 1934, there were no such conditions. A complete new set of officers were voted in at that time, and ever since a steady stream of improvements have taken place. There seemed to be a better brand of brotherhood in Melbourne, than in any other port we visited. Two of the Federal Officers of the port, Mr. Ted Bull and Mr. Charles Bourke, took us around the wharfs and aboard ships doing business and observe operations. One of the executives of the Waterside Workers Union, Mr. Frank Vincents, was very helpful in giving us the history of the labor movement of Melbourne.

We also attended a meeting of the Trades Council with a representation of 250,000 workers. Many congratulatory remarks were made to the ILWU for its progressive approach to world problems.

Melbourne is where we also met members of Harry Bridges' family. A sister, Mrs. Moffett and a nephew, John Moffett who had us over to their home for a very enjoyable evening.

Aussie Dockers Are Most Militant of All Unions

While Australia is considered to be advanced as far as trade unions are concerned, this delegation found some faults in the system. One of the most notable is the lack of support from the National Office of the ACTU. They seem to be always busy fighting the interference by government which the ACTU seems to support, saps the strength of the unions of the country.

The workers are on the beach without a job. The unions are constantly on the watch for vicious anti-labor laws, while the Anti-Communist Party is taking over. But this is also contrary, as the General Secretary of the party, Harry Bridges, is a member of the Communist Party, and one member from the Communist Party, and one member from the Communist Party, and one member from the Communist Party. Rank and file control still prevails. Some of the best unions we met are communists, but it does not take away the fact that they are good union people as well. If a man is elected, it means he must be doing a good job for the ranks regardless of his political views. And when he stops working for the ranks, the Australian wharfie will vote him out.
Strongarm at Struck LA Firm Is Charged

LOS ANGELES — Warehousemen's Union, Local 25, ILWU, protested December 10 against threats of violence inspired by Western Devices, Inc., and strike breakers employed by the company.

In the statement addressed to W. C. Strumpell, President of Western Devices, Inc., By Orkin, Union President, charged that "our strikers and pickets have been repeatedly threatened by your employees under circumstances clearly indicating a concerted plan of action for which we hold you responsible.

"Late at night on December 8, 1962, your employee, James Taylor, came to the residence of Howard Harris near midnight, attempted to induce him to break ranks, and when Harris refused, threatened to beat him with a length of chain.

"Approximately a week ago your employee Warren Harrison, gun in hand, threatened to blow the heads off of strikers who were endeavoring peaceably to convince him to support their strike. This reversion to strong arm tactics will not be tolerated. We will take all steps reasonable and necessary to protect our members and supporters and pursue all legal remedies available."

CONDITIONS WORSENED

The strike was called on Wednesday, November 28th, and directed against the threat labor practices committed by the company during the many weeks of negotiations for a new contract. The union charged the company with efforts to worsen the conditions of employment and withdraw benefits already in effect for the past year.

The principal disputes leading to the strike involves the right of employees to retain seniority rights, limitations on subcontracting, restrictions on company foremen performing union work, and company demands to reduce certain wage rates.

Modern Harbor Planned

STOCKTON — ILWU Longshore Local 54 is joining with 13 other organizations in the Port of Stockton to put over the fifth annual Maritime Christmas party for underprivileged children.

This year's party will be held December 20 in the Civic Auditorium, with invitations sent to 1000 children ranging in age from one to twelve years.

The youngsters will receive toys, candy, nuts, and fruit, and a big tree show—including Santa Claus Flanners of the event include Anthony R. Jardini, Deway Pasquini, Waldo Molina, Ira Ellsworth, Phil Badalamenti, Frank Jaworski Jr., and Jack Rousey—all members of Local 54.

Local 54 Will Host 1000 Kids


cannot dock at the El Salvador Port of Acajutla. They anchor out at sea where cargo is taken to them on barges. Last year, a UN Survey Mission went to El Salvador to study the possibility of technical assistance in port traffic and development. Acajutla was selected by mission member Ricardo Ortiz as the best suited place for the construction of a modern harbor. The picture, taken at the pier, shows bags of coffee being lowered to a barge.

HELP ASSURED

"With the achievement of a mechanization agreement and modernization contract, the Canadian longshoremen will continue their fight to secure basic parity with their brothers on this side of the border," the Board stated.

In these crucial current negotiations, the International pledged all available staff help if necessary to give assistance in implementing the agreements made. The International Union in whatever action they might deem necessary to secure the Canadian membership full support of the entire union.

HELP ASSURED

"The Coast Committee will only determine the number to be allocated," the letter to locals said.

The Coast Committee stated: "It will be an objective to have the agreed upon number of B men moved up during the month of December. The addition to the B list would take more time in most areas, due to processing that is necessary under the agreed upon procedures."

All ports were requested to meet as quickly as possible with PMA in Joint Labor Relations Committee in the local areas and agree upon the number of B men they believe they need.

In addition, the distressed ports were requested to notify the Coast Labor Relations Committee immediately of the number of men that will have to be taken care of from those ports, so that locals involved can be notified.

Bullets Instead of Bread

A soldier in Santiago, Chile fires his rifle directly into a crowd of workers and their children, during a strike. While conditions deteriorate in Chile and elsewhere in South America, and people ask for work and for food, the answer is increasingly to give them bullets and military rule. As might be expected, the story that came with the original picture said these were "pro-communist strikers, but the preliminary reports of ILWU overseas delegations tell of serious hunger and poverty and desperation. The delegation to Mexico, Argentina and Chile full of seeing vast stocks of American gift-food piled up since last winter on the docks of Anafragasta, Chile, unused, often rotating, while people are close to starvation. Further reports on these conditions seen by ILWU delegates will be published in future issues of the Dispatcher. — UPI Radio transmitter.
Duarte, Valter
Renamed by ILWU Local 6
SAN FRANCISCO — Charles (Chili) Duarte was re-elected president of the executive board. George Valter was re-named secretary-treasurer at the 15th annual convention of ILWU Local 6 in Pelican, Alaska, February 28. Nomination meetings will be held between the hours of 8 p.m. and end of balloting at Pelican, Alaska, ILWU Local 6.

The Dispatcher Catches Up with Mechanization
Notice anything different about this issue of The Dispatcher? We’ve switched from letterpress to a photocomposition job that is henceforth roll on a brand new 30-ton railroad web press. The lithographic processes for the press were designed by the Aller Company of Seattle.

The greatest noticeable improvement in The Dispatcher will be in the reproduction of pictures. The present issue is printed on paper similar to before. However, by our first issue in January we expect to have delivered a much whiter and heavier-bodied paper known as 42 lb. Catalina.

Because there is no change in the lithographic process, our type will remain exactly the same. A new combination with the whiter paper coming should make The Dispatcher easier to read.

The new process also lends itself to being more flexible in design and makeup and as soon as we learn some of its potentials we will present a handsomer, more interesting paper.

Caucus and convention delegates from the Columbia River District Council delegates: Ole Jensen, John Mathison, Bob Murray, Terry Ray, Joe Muzio and Keith Eickman.

SACRAMENTO — Teenagers — who are becoming daily involved with serious social ills of rising unemployment and delinquency — are also “mired in debt,” according to the California consumer counsel.

Some children are over their heads in debt said Helen Nelson, as she proposed tough new credit controls to forbid teenagers to carry charge accounts without parents permission.

“Teachers have told me seventh graders are carrying their own charge accounts at clothing and specialty stores,” said Mrs. Nelson.

Youthful people are in debt when they get married and never get out.”

Others who are seriously in debt as a result of easy credit, she reported, include members of minority groups, young married couples and even educated middle-class citizens.

Some of the legislation which Mrs. Nelson, as the state’s consumer counsel, will ask in the 1963 legislature include:

- Forbidding merchants to grant a charge account to teen-agers without parent’s permission.
- Exempting at least 80 percent of the worker’s wages from attachment.
- If a merchant is not able to collect a bill, he should take back the merchandise, not try to obtain payment by forceful collection of wages, she said.

A law against deficiency judgment was also introduced at this firm, but since such accounts back such items as cars from purchasers who fail to make payments.

And a provision to force full disclosure of the true annual interest rate on credit purchases.

Mrs. Nelson said that if carrying charges the interest to 15 percent, the charges should be told.

(At its Fresno meeting last month.

Sickinger, Olson Head
Columbia Pensioners
FORTLAND — Officials for 1963 for the Oregon’s Memorial Association elected December 6 include:

- President, Mike Sickinger; secretary, Joe Olson; vice-president, Frank Halvorsen; treasurer, Young; Charles Ouchel; and R. W. Roberts; executive board members: Mrs. Lamb, John Aitken; Gormon; Jim Kearney; John Mathison and C. A. Ordway; Columbia River District Council delegate: Harry Fletcher; with T. C. Gahr as alternate.

The tally for major offices were:

- Labor Relations Committee — Raymond O. Huchings, Emmett P. Gil马丁 and Nat Jacobson.
- Trustees Committee — James E. Ryan, Tom Olson, Robert, Jr., Albert M. Cebrian.
- Caucus and convention delegates — Bruce Judson, John T. Williams, Mike Ittner, Jr., George Sadaula and LeRoy M.

In addition, auxiliary member Mr. Charles Otto spoke of Mrs. Roosevelt's great work.

Bellingham Meeting
Remembers Mrs. Roosevelt
BELLINGHAM, Wash. — The November meeting of Auxiliary 6 here opened with a moment of silence. In addition, auxiliary member Mr. Charles Otto spoke of Mrs. Roosevelt's great work.

Heavy Lift in Seattle
Longshoremen tow a 30-ton railroad car on the deck of the American Mail.
A Jolly Season
TO DO TOO MUCH

The season to be jolly ...
...to eat too much, drink too much, and overdo the merrymaking.
The holiday season is also a time for family gatherings, visiting friends, and enjoying the pleasures of the season. The pleasures can be limited by strain and tension, however, caused by eating and drinking more than is good for you.

The safety of the season can strain the best resolutions of a well-intentioned alcoholic. In your attempt to be a good host, don't keep Urging drinks on a person who says "no". Not everyone who has suffered from alcoholism talks about it, so you do the damage as well as do by accepting "no" without trying to change his mind.

People with chronic illness especially, should see that the holiday season is not a time for neglecting their health and safety habits. Fatigue and chills add to greater risk of colds and chills and allergic reactions, for example, show the cost of medical service increases 30.8 percent, and 55.2 percent general gain—was experienced when they successfully derailed the public hospital insurance groups, while, up shut 130 percent as administration costs began to take more than 10 percent higher than the basic index increase of 30.8 percent already identified.

Hospital insurance costs and hospital rates, however, were the categories of the Consumer Price Index threatened to shoot dizzy off the chart.

An increase of 101.8 percent, again compared with the same 20.8 percent, was categorized in the cost of hospitalization.

The smallest increase of all was recorded in the field of prescriptions and drugs where the gain was 12.2 percent—apparently the result of pressure mounted by Kaiser drug investigations.

Rising Costs of Medical Care Exposed in Consumer Index

WASHINGTON, D.C.—Foes of the rising costs of medical care, sponsors of the Medicare Bill are expected to wage the greatest lobbying numbers game in history when the 88th Congress convenes in January.

An effort to keep their golden goose penned for posterity, Bing-Anderson opposition will try to show how the bill—proposed to operate under social security—would disrupt medicine, no insurance, noTextEdit

Mele Kalikimaka Here are just a few of the kids at a Christmas party attended by more than two hundred chil-
dren and parents at the union building in Honolulu December 8. The party was sponsored by four ILWU auto units, which won a long strike in October. The program included movies, mass carol singing, a performance by "Twinkle" the Clown, and a gift, package of candy, and fruit and refreshments for every child. Arrangements were made by the Membership Service Committees of each unit. Here Santa shares a secret, Mele Kalikimaka is Merry Christmas in Hawaii, as you might have guessed.

Unventilated Heaters Can Cause Tragedy
EVERY WINTER we read of tragedies resulting from use of unventilated heaters. Outside weather is often cold and damp, windows are left open, even slightly, to let in oxygen. But fine plastic particles of broken glass, dust, and chills add to greater risk of colds and chills and allergic reactions, for example, show the cost of medical service increases 30.8 percent, and 55.2 percent general gain—was experienced when they successfully derailed the public hospital insurance groups, while, up shut 130 percent as administration costs began to take more than 10 percent higher than the basic index increase of 30.8 percent already identified.

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Local 6 Pensioners To Meet on Welfare
SAN FRANCISCO — Retired men and women of Local 6—members of the Pacific Pension Memo-
deration are invited to attend a meeting to discuss the pension plan, medical benefits and other interests.

The meeting, to be held Wednesday, January 9, at 1 p.m., in the auditorium at 253 Ninth Street, San Francisco, will hear a discussion of the pension and welfare director Percy Moore, a full report on the pension and medical plans as covered under Kaiser or California Phy-
sicians Service.

All retired Local 6 members are urged to attend this meeting so that there will be clear understanding of the various benefits won by the union for its present and past members.

Portland Shipping Socked-In
PORTLAND — Vessels scheduled to leave last week were forced to re-
main in port or tie up along the river when a heavy, continuing, Lon-
don fog halted air traffic and forced air-line passengers to detox by air to Seattle. Other ships on the Columbia were unaffected.

Seattle Sea First 'All-Indian' Ship
SEATTLE—The first 'All-Indian' ship, the Jag Shantel (World Peace) of the Great Eastern Line, arrived here last night. The maiden voyage, a member of the crew is an Indian.

Kaiser Health Plan Urges Flu Shots
SAN FRANCISCO—It's too late to get shots now against Asian flu, the plan's lung expert said this week.

Widespread outbreaks of Asian flu are expected this winter, but there's still time to get protection through vaccination. The plan recommends that people have two shots; the first one the end of the day when the sun goes down. Keep in mind that during the day, people may not see and hear as well as they did, and they don't move so quickly. Make sure that they see and hear as well as you do, to let them drop where small children may eat them; too, they are hazardous if inhaled or swallowed!

Financially strapped, that children do not break the bank. Other groceries, drivers are rushing to get home from a day's work, and the weather is often cold and damp, windows are left open, even slightly, to let in oxygen. But fine plastic particles of broken glass, dust, and chills add to greater risk of colds and chills and allergic reactions, for example, show the cost of medical service increases 30.8 percent, and 55.2 percent general gain—was experienced when they successfully derailed the public hospital insurance groups, while, up shut 130 percent as administration costs began to take more than 10 percent higher than the basic index increase of 30.8 percent already identified.

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Doctors, for example, are charging 45 percent more for their services today than they were in 1951—more than 10 percent higher than the basic index increase of 30.8 percent already identified.

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HOSPITALIZATION INDEX

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Southern Report Says Kennedy Lacking in 'Outrage' Capacity

ATLANTA, GA. The Southern Regional Council has released a report prepared by Howard Zinn, professor of history and social sciences at Spelman College, which criticizes President Kennedy for failing to give moral leadership to the South and the FBI for racism among its agents.

"There is considerable amount of distrust among Albany (Georgia) Negroes for local members of the FBI," Professor Zinn reported. "They're a bunch of racists." He cited a statement made to him by a young Negro told him bitterly. FBI agents appear to Albany Negroes as "vaguely-interested observers of injustice," who diffridently write down complaints and do no more.

"With all the clear violations by local police of constitutional rights, with undisputed evidence of beatings by sheriffs and deputy sheriffs, the FBI has not made a single arrest on behalf of Negro citizens. The one arrest made by the FBI in connection with the Albany situation came in early September (1962), and this when an FBI man himself was attacked by a white man near the site of a burned church.

"As for the President, he could fail. In its 1961 volume, Justice, the Commission on Civil Rights implied that the President's attitude was incapable of enforcing the civil rights of American citizens, and suggested the possibility of "a new administrative arrangement within the Department of Justice to ease the problem." The report also charged that FBI agents have to investigate police officers with whom they work daily on other cases."

'RIGHTS' POLICE SUGGESTED

"If the President can be held responsible for the discrimination of a special corps of federal agents—similar to the T-men used in 1911—Justice, then the Commission should have suggested that the President's attitude was incapable of enforcing the civil rights of American citizens, and suggested the possibility of "a new administrative arrangement within the Department of Justice to ease the problem." The report also charged that FBI agents have to investigate police officers with whom they work daily on other cases."

FREEDOM PREPARED

"Only once in the Albany troubles did the national administration show a real burst of energy; that was when Martin Luther King was jailed on July 10. The President was forced to act, he asked for a report, the Attorney General got busy, and the next day, the day after jail, King was out. There was no such deep concern for the hundreds of ordinary citizens in Albany who went to jail for basically the same reason. Special favors to discriminate against individuals and substitute a substitute for genuine assistance to troubled groups. Jackie Robinson, who last summer received elaborate greetings from the President on the occasion of his election to the Baseball Hall of Fame, noted the Albany situation and wrote, 'I'd rather have freedom than flowers.'"

"The First Trial of A Political Party"

WASHINGTON, D.C. — A new chapter in US political history could be in the making in a Federal District Court here as the Communist Party was brought to trial on a series of criminal charges.

"To be resolved is a criminal indictment charging that the Communist Party has failed to comply with registration provisions of theMcCarran-Walter Internal Security Act. Defense spokesmen pointed to the proceedings as "the first trial of a political party in the history of our country."

Don't Get Him Started

I'LL LICK THE WHOLE BUNCH OF YOU....

—United Mine Workers Journal

The First Trial of A Political Party

From The Washington Star's Washington office

If you west coast fishermen are feeling a little snug about the big striped along the Pacific strip, forget it, at least until somebody can come up with one to top the lunker taken by Neil Cordier of Province-town, Massachusetts. He took a 65 pound, 10 ounce from the surf recently which tops the previous all-surf record which stood for 26 years.

An anonymous fisher takes Mr. Joe Fisherman to task, the one in particular who traditionally highlights the fishing pastime and downgrades his golfing.

"Anglers say they fish for sport, say they give a fish a fighting chance but I still think that most of them measure the sport by the fish in the creel."

He refers to threadbare criticism such as the following: "I can't see any use in batting a little white ball around and chasing over the country after it."

To this, George the Golfer replies "Maybe he would like it better if after 18 holes of golf, he could go home and fry up a mess of golf balls."

John Hogan, Eureka, California asks about the significance of sea lice on incoming salmon and steelhead.

These small, gray, clinging, surface parasites, John, which are usually found at the base of the tail of salmon, are often used as a basis for determining whether or not the fish is freshly in from the sea.

Such sea lice, however, cling to the fish for considerable periods of time and have been documented as having been on the fish for at least 30 days after the fish have entered the river. The sea lice, in no way, affect the flesh and flavor of the fish.
Mike Quin's Last Effort

The ILWU Book Club has had the good fortune to acquire a few copies of On The Drumhead, a collection of short pieces—both prose and poetry—by Mike Quin, the author of The Man in the Black Coat.

This is a special limited boxed edition that originally sold for $15. The edition consists of a copy of the bookmaker's art—fine paper and handsome type. Victor Arnautoff did the wood engravings, the cover design, and is responsible for a perfect present for the holiday season.

Everyone will have his favorites. Some of the dialogues between Mr. Murphy and Mr. O'Brien are as sharp as they are familiar. The pages also contain personal pieces about Mr. Dooley. "Farewell to Mother Mooney" tells the story of the funeral march up Market Street on the occasion of the death of one of Tom Mooney's admirers. The marchers poured into the Civic Auditorium, where a great farewell rally was chaired by Henry Schmidt and at which Harry Bridges made the closing address. This was in 1934. The pieces were published originally in a great variety of short pieces, magazines, and newspapers, from Scribners to the Western News. They include a few of his CIO broadcasts and several of his stories in the ILWU Bulletin. On The Drumhead is divided into three sections: "Free Private Cocoanuts," a lesson in the economics of unionism. The remainder is enterprise is republished below.

COCOANUTS

(From the ILWU Dispatcher, December 14, 1962)

THERE IS ONLY one way to win a battle for union betterment—and that is to have a program, and a program that is working. For years to finally hit that right combination of factors that have to be in working program that really starts to click. And let me tell you brothers, there’s something more satisfying in the entire world—at least from a man’s point of view—than reaching that point where you begin to see the program you’ve been fighting for unfold to day-to-day action.

For many years I’ve been traveling north periodically to work with our brothers in the Canadian Area of the ILWU. It’s been a long haul, but now that ILWU program is really clicking up in Canada.

Just recently I sat through two days of serious discussion at the ILWU Canadian Area executive board meeting, and really before I ever had such an exciting feeling that they are really moving forward. And something else that certainly deserves mention here: not once during those two days of intensive give-and-take discussion, in the face of freely-given criticism, and self-criticism, not once did problems of personality arise. One can get ticked and tired of the all-too-human habit of sticking knives into persons and turning the buck, and trying to make some individual the goose who lay the golden egg on a situation that seems unsatisfactory. There in Canada they stuck to hard facts and prayed away from personalities.

The ENTIRE time was spent in formulating policies and programs of action that enable them to carry out—and attain—long-range objectives.

These long-range objectives ultimately mean fighting for and winning a basic program of security for our working men. This means fighting for a program of contract which will enable every man on the job—no matter what changes take place in the industry.

The ILWU in Canada is being watched by many serious critics of capitalism, including tough opposition from employer forces; negotiations are tight; picketing is on the increase. We are getting good support by the rest of the leadership and the working class community.

In all my years in the labor movement I have rarely seen better evidence of this kind of activity. All our locals in British Columbia are pulling in the same direction—and moving hard to get the job.

In the near future there should be a centralized picketing operation pooling all the locals with the administration of the entire area carried out through some central mechanism. This will lead to far greater efficiency, at less cost, and certainly will strengthen the union as a bargaining agent, as well as a community influence.

I got the feeling after sitting in with the Executive Board members at and partaking in their discussions that the Canadian ILWU rank and file leadership alike are very proud of what they have made.

THEY HAVE hammered out a type of program that will place them in a position of strength facing the employers, that will produce a program of security for members of ILWU. It will enable them to step up their organizational activities. It’s all in the same line. They’ll strike a union man; and finally that will build and maintain a high degree of respect by the rest of the labor movement in Canada.

We should not underestimate the importance of the development of the Canadian labor movement. The ILWU Canadian Area is one of the oldest and most active organizations in the British Columbia Federation of Labor meeting recently in Victoria. We at the ILWU International are promised a program of action to the Federation.

Through unified activities by the entire labor movement up there, with all the unions represented on a particularly tough picket line, it which police and policewomen were used against pickets, an attempt at mass scab-herding and strike-break- ing was broken. Labor won through unity.

ILWU leadership in the Canadian Area is meeting with the rest of the labor movement in BC on programs for mutual assistance in any situation that demands it. They offered anything else I mentioned before—is the best guarantee that we can win our current battles for security.

**ILWU BOOK CLUB**

**Author**

Greene, Felix

Black, Hillel

Quin, Mike

**Regular Book List Price**

China, The Country Americans

Are Not Allowed to Know

$ 7.50 paper

Man's Worldly Goods

$ 1.00 paper

**Buy Now—Pay Later**

.50 paper

**Art Calendar for 1963**

$ 1.00

**Songs of Work and Freedom**

$ 1.50 paper

**Adams—The Aloha Strike**

$ 2.00 hard cover

**Cuba: Anatomy of a Revolution**

$ 2.00 hard cover

**This Union Cause**

$ 1.50 hard cover

**Strike Toward Freedom**

$ 1.50 hard cover

**In Between**

$ 3.00 hard cover

**The FBI**

$ 3.75 hard cover

**Shape Up and Hiring Hall**

$ 3.00 hard cover

**Man’s Worldly Goods**

$ 1.00 paper

**Name**

**Total:**

**Address**

Local

City