Candidates for Election
See ballots and referendum candidates on page 4, this issue.

Published by the International Longshoremen's and Warehousemen's Union

April 29, 1955

Local Support for Convention Acts
Stockton, LA - Long Beach, San Francisco Lead Off

SAN FRANCISCO—Nearly unanimous approval of the actions and program of the Eleventh Biennial Convention of ILWU has been voted at stop work meetings of Local 54 (Stockton), 13 (Los Angeles-Long Beach) and by Local 10 (San Francisco).

Other locals had not yet met or reported to The Dispatcher at press time.

Stockton longshoremen, the first to meet following the convention, not only approved the convention program and the raising of $5 per member for the Bridges defense, but collected more than half of the local’s quota on the spot.

The Los Angeles Long Beach locals, at their stop work meeting, agreed to a $5 assessment for the Bridges defense. ILWU locals agreed to the step-work meeting. Under the rules of the local it must be acted upon by referendum ballot.

Local 10, San Francisco Bay Area longshoremen, also approved the actions of the Coast Longshore, Stevedores and Wages Board Caucus which followed the convention. It was the caucus which voted to raise the $5 per member fund, leaving the method of collection to each local.

The locals heard complete reports from the convention and caucus delegates.

Wellfare to Pay Tab on Polio Shots
SAN FRANCISCO—Polio shots for children of longshoremen will be paid for by the International Longshoremen's & Warehousemen's Union-Pacific Maritime Association Welfare Fund, the Fund’s joint union-employer board of trustees announced April 28.

The Welfare Fund will pay $6 for the series of three shots of the Salk vaccine for each of some 9,000 eligible children in California.

(Continued on Page 6)

Bandung . . . An Editorial

Representatives of the majority of the world's peoples from 29 Asian-African nations have just completed a historic conference at Bandung, Indonesia.

This conference, composed exclusively of leaders of non-white peoples and nations, newly freed or still to be freed from colonialism, was a world-shaking event.

It marked the death-knell of imperialism and colonialism and the determination of these peoples to build their own futures in their own way. Only the bloodshed and destruction of counter-revolution or war can hold up or set back this drive for complete freedom, independence and material security.

In their views on war and peace, on banning nuclear weapons, on colonialism and on racial discrimination, the delegates at Bandung reached a unanimity whose effect will only begin to be felt in the months ahead. For by their numbers and their strength these nations and peoples might well determine the future of the world.

In words which seem to echo the resolutions and officers'
reports of the last three ILWU conventions, the Bandung conference stated as follows: "Freedom and peace are interdependent. The right of self-determination must be enjoyed by all people, and freedom and independence must be granted with the least possible delay to those who are still dependent peoples.

"Indeed, all nations should have the right freely to choose their own political and economic systems and their own way of life in conformity with the purposes and principles of the charter of the United Nations."

PRIME MINISTER Nehru of India, who with Chou En-lai of China dominated the conference, voiced the new dignity and independence of the former colonial peoples when he announced: "I would consider it to be an intolerable humiliation for any Asian or African country to degrade itself as a camp follower of one side or another."

For the delegates of the key countries at Bandung, the elaborate structure erected by the US—NATO in Europe and SEATO in Asia—appear not as bulwarks against aggression but at least worked out with Austria—unification, disarmament and the mere example of Austria might well be enough to convince many Germans in both East and West Germany—that they should work harder for an alternative to their present situation.

For years now we've been told that the Russians could prove how honest they were about peace, co-existence and negotiations, by settling with Austria. Now that this has been done, and the US has had in common was that their skins were tin. Now that the US had ever expected, the comments are alarmist. One commentator remarked that this action "could be a serious if not fatal defeat for the West." According to one San Francisco paper, the decision of the Russians to do exactly what the State Department has been daring them to do has placed our country in an "impossible situation."

Right now we find ourselves in the best possible position to talk and to negotiate in the Far East and in Europe. Instead of looking for motives in places and recent developments, we should take note of them and drive ahead. For years now we've been told that the Russians had the right to talk and to negotiate in the Far East and in Europe. In fact, there's a good number of parties which have been there for ten years, and will become even more powerful as to dare ignore a request for negotiation when it comes backed by the majority of the people on the face of the earth.

The members of the ILWU have debated and discussed the very items which were on the agenda at Bandung. As a result, we have today a greater understanding and unanimity of approach to international relations than ever in the history of the union. Thus the very principles affirmed at the Bandung conference have already met the whole-hearted approval of the ILWU.

NATION, no leader and no people is so powerful as to dare ignore a request for negotiation when it comes backed by the majority of the people on the face of the earth.

We reiterate again the unanimous resolve of the recently concluded convention at Long Beach that ILWU "must throw our resources into the fight for peace today—for the duration and until peace has been achieved.

The Bandung conference demonstrated how willingly the majority of the world's peoples, when given a chance to speak out, are prepared to negotiate on any issues to relax tensions and increase the chance for continued peace.
SAN FRANCISCO—Pétitions to President Eisenhow, asking him to use the power of his office to end the ILWU local strike, were withheld from the NLRB and the ILWU officials. A joint letter to President Harry Bridges was filed at the NLRB office.

"If we continue the strike, we shall lose the protection of the law and the aid of the NLRB and the ILWU officials. We shall be left to the mercy of the inquisitors, even if it cost us our lives."

The petitioners asked that the ILWU officials and the NLRB representatives be allowed to settle the strike in accordance with the wishes of the majority of the longshoremen. They said that the strike was not in the best interests of the ILWU, and that the ILWU officials had been acting in a manner that was contrary to the wishes of the majority of the longshoremen.

The petitioners asked that the ILWU officials be reminded that the ILWU was an instrument of oppression, and that they could not continue to support the strike without violating the law. They asked that the ILWU officials be reminded that the strike was not in the best interests of the ILWU, and that they should not continue to support the strike without violating the law.

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Official Ballot

INTERNATIONAL LONGSHOREMEN'S AND WAREHOUSEMEN'S UNION

MAY, 1955

INTERNATIONAL OFFICERS

PRESIDENT
(Vote for One)

FIRST VICE-PRESIDENT
(Vote for One)

SECOND VICE-PRESIDENT
(Vote for One)

SECRETARY-TREASURER
(Vote for One)

INTERNATIONAL EXECUTIVE BOARD

(Vote for Three)

[Ballots for local officers are listed here.]

BALLOTS & Candidates

Here are all candidates for I.L.W.U. officers, executive board members and Coast Labor Relations Committee. All were nominated by the Eleventh Biennial Convention held in Long Beach, Calif., April 4 to 28, and the Coast Longshore, Shipsclerks and Walking Boss Caucus which followed. Only the executive board candidates of your area will appear on your ballot and the Coast Labor Relations Committee will be voted on only by the US West Coast longshore, shipsclerks and walking boss locals. Ballots were due to be in the hands of all locals before April 25. They were forwarded by the balloting committees appointed by the Convention and were assigned on the basis of per capita payments for the most recent 3-month period.

NORTHERN CALIFORNIA

INTERNATIONAL EXECUTIVE BOARD

(Vote for Two)

SOUTHERN CALIFORNIA

INTERNATIONAL EXECUTIVE BOARD

(Vote for Three)

Move Against Union-Welfare Plans Seen

LONG BEACH—A warning that “publicity-seeking politicians” are seeking to “regulate” union welfare and pension plans is an effort to take control of them away from the rank and file of the labor movement, was sounded by the ILWU 11th Biennial Convention, in session here earlier this month.

“The publicity-seeking politicians who are pushing these regulatory proposals on the grounds that union members need protection from their elected officials,” an ILWU resolution stated, “are really primarily interested in enacting legislation which would take control of the welfare and pension plans away from the rank and file union members.”

That such regulatory proposals are part of an attempt to impose company-unionism on the unions, ILWU said, should be obvious to all.

Praising the ILWU welfare and pension plans which cover 68,000 workers with welfare and pension plans, or welfare plans alone, the Convention pledged support to “our warehouse division to secure pension plans for their members in 1956.”

nw Regional Office Of ILWU Has Moved

SEATTLE—The Northwest Regional Office of ILWU has moved from its 110 Cherry Street, Seattle 4, to the Longshore Hall—64 Union Street, Seattle 1, Regional Director Bill Gittings announced last week.
Balloeting Committee

The balloeting committee, appointed by the ILWU 11th Biennial Convention, met at 150 Golden Gate Avenue on April 15 to assign referendum ballots to all locals. Here, four of the five members of the committee were present: Robert Thompson (Local 61), William Mart (Local 34), Mrs. Martha Ayres (ILWU staff), and Frank Thompson (Local 17), and Charles Murray (Local 6). The fifth member, H. C. McMillan, was excused because of other union duties. Ballots went out to all locals last week.

ILWU Lobby in Sacramento Helps On Unemployment and FEPC Bills

SAN FRANCISCO — Members of the ILWU Stewards De- partment were urged, on April 20, to make immediate applica- tion for membership in the ILWU AFL and change their registra- tion at the Central Registration Office from ILWU to MCAFL. The recommendation came in the form of a bulletin issued by ILWU First-Vice President J. R. (Bob) Robertson.

"We feel," Robertson wrote, "that the AFL will certify the MCAFL through its agent the SIU as bargaining agent for the stewards department within the next 30 days. The Court Order provides that as soon as a bargaining representative has been designated by the NLGB, the CBO will be dissolved."

TO PROTECT JOBS

According to the AFL itself, anyone registering as a FEPC bill applicant is required to sign a release of rights, regardless of union affiliation. If the steward's right to a job is to be preserved, he must be registered.

If for any reason the MCAFL refuses membership to an applicant, Robertson wrote, "he should make out a written state- ment outlining why membership is refused—and it is especially important that men on the beach follow through on this."

ILWU is in the unique position in protecting the steward's right to a job, Robertson noted, of every instance of discrimination by MCAFL or anyone else concerning the assignment of jobs, must be documented, so the union can provide the NLGB or the courts, if necessary, the information.

$100 FINE LEGAL

The $100 initiation fee MCAFL is charging is illegal, said Robertson, and should not be paid. The law specifically provides that exhorbitant initiation fees cannot be charged, especially in situations like those presently working and

Officers who were insured by the ILWU AFL, Robertson said, were prevented by the union's policy of doing everything possible "to remove any ... obstacles to advancement and leadership at all levels for any ILWU member, regardless of race, color or sex."

Operating Engineers in LA Win Pact

WILMINGTON — A new con- tract has been signed by Operating Engineers was signed unchallenged after a four- hour strike, ILWU Southern California Local 39, was called on the union itself to continue negotiations, after a policy of doing everything possible "to remove any ... obstacles to advancement and leadership at all levels for any ILWU member, regardless of race, color or sex."

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Pictures
Displays and convention pictures drew attention during the Eleventh Convention of ILWU at Long Beach, April 4 to 8th.

APL-CIO Merge Appraised by Meet

LONG BEACH—The projected APL-CIO merger was discussed at the 11th Biennial Convention of ILWU, as "welcome news," by a special resolution passed by the delegates.

The resolution stated that the merger constituted recognition by both groups "that jurisdictional disputes and related slanders were harmful to all labor," and concluded, also, "an abandonment, to some extent, of the traditional AFL opposition to industrial unionism.

As a move in the direction of lessening the political and economic differences, the ILWU convention said, will be effectiveness if the unorganized are organized, jurisdictional raids are ended, discrimination on grounds of race, color, creed, national origin, political belief and sex are eliminated, and all restrictions on rank and file control and determination of policy are removed.

BANGERS SEEK

Pointing out that there still remained the fear that the merger document "could be used to impose conformity and compliance with government and employer-inspired economic and political policies upon the organized labor movement," the Convention stated that it had within it "the possibilities either of greatly increasing the fighting strength of the rank and file . . . or of leasing that same fighting strength, if political and economic straitjacket."

The resolution declared that ILWU "will lend every effort to implement the merger agreement" toward the goals of unity of all workers in the maritime industries.

Welfare to Pay for Polio Shots

CROCKETT—A "double-cross" of the union was laid at the door of the management of Consolidated Chemical Co. by ILWU Local 6 last week, with the results that the fund will continue to give those workers the vaccine for the children, and also the possibility of the company handling the money going into the fund.

The ILWU is in the process of paying for the polio vaccine itself, a cost not covered by the health plans which provide protective care for newly eligible children.

NATIONAL UNION

The local labor relations committees who are now working on the subject of automatic registration to make certain that those who need welfare coverage must get it, even if they don't qualify by hours.

"After June, 1956, we ought to have all the children vaccinated in this country, and if we are going to be able to have them covered for the first time, it must be done through the union, or else we're going to lose it."

The company is now handling the money going into the fund by the company welfare management, instead of handling them through the ILWU.

FUND WILL PAY

But the meeting was broken off rapidly when it was revealed that until the union was satisfied that those who need the vaccine for children in the plants are given the vaccine by the groups sending the children to the health authorities, but for those over 18 years of age or any one who can receive the shots through the regular channels of longshoremen, shipclerks and the families by the Fund.

The $5 is for cost of the vaccine itself, a cost not covered by any of the health plans under the contract with the Fund, and is meant to aid existing programs in giving the shots.

FUND WILL PAY

The fund will cover all children under the fund are covered by group service health plans which provide physicians' services without charge to the patient. Thus, these children will pay neither for the vaccine nor the related services by the service plans.

The trustees said:

"Agreement between the ILWU and PMA to pick up the tab for all children's polio shots with moneys available in the jointly administered program, in the interest of both parties to preventive care.

"We want to assure there will be no financial bars to protection against a dreaded disease, and we see this organized preventive program as a tribute to Dr. Salk and the other scientists who made protection against polio possible.

"Worker trustees are Harry Bridges, Howard J. Rodine and L. R. Thomas. Employer trustees are Hubert Brown, Ben Dosgaard and K. F. Sayetitee.

Local 6 Cabaret Set for May 7th

OAKLAND—As ILWU Local 6 Cabaret will be held on May 7 at 150 Golden Gate Avenue at Pueblo 180.

The celebrations at the ILWU affair will dance to the music of Carlos Federico and his Mambo Quintette. There will also be a "colonial, stupendous floor show."}

New Pact Reached on Schooners

SAN FRANCISCO — New language on the ILWU Pacific Coast Longshore agreement was agreed upon between the union and the Pacific Maritime Association on April 13, and was approved by a stopwatch meeting of ILWU Local 13 members.

The new language deals with details of the union's Class A vessels, and was reached on at a single sitting in the ILWU's hay bays (tarp-dancers) and in the union's electric organs. The new language was approved by a stopwatch meeting of ILWU Local 13 members.

It amends the agreement as follows:

On page 17 (a) (4) and (a) (5) and add the following:

AGREED PRACTICE

Local 6 in Beef With Chemical Co.

SAN FRANCISCO—A "double-cross" of the union was laid at the door of the management of Consolidated Chemical Co. by ILWU Local 6 last week, with the results that the fund will continue to give those workers the vaccine for the children, and also the possibility of the company handling the money going into the fund.

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ILWU Auxiliaries Report to the 11th Biennial Convention of Union

LONG BEACH -- The ILWU Federated Auxiliaries' Seventh Biennial Convention, held in the Municipal Auditorium here, April 4-7, pledged continued support to International President Harry Bridges in his latest attempt to depose him.

Auxiliaries unanimously agreed to work for the defense of Jack Hall, Hugh Bryson, Maurice Travis, Jose Noriega and other trade unionists, victims of anti-union action.

The women's organization determined that the ILWU's Arthur Malone, a Los Angeles newspaper publisher, and his commuter service be dropped from the union's program. They endorsed resolutions calling for the withdrawal of the state funds of California's Walter law, requested a transfer for Morton Sobell, political prisoner, from Atchafalaya to a New Orleans penitentiary near his home. Rights of attorneys to defend persons who support unpopular causes were also defended.

A program for continued organization was prepared. Health and Welfare Committee actions will be established in all auxiliaries. The delegates set a goal for building three new districts within the next few months between executive board meetings. Price and other variables will determine the cost of living differences on which union contracts pertain.

PENSIONERS' AID

ILWU auxiliaries pledged continued assistance to ILWU pensioners and will work for ILWU recreation areas for its members.

The longshoremen's and warehousemen's auxiliaries were on record to support the fight for the rights of minority peoples and will continue to work for the preservation of the natural resources of the nation. Political action committee actions will be established in the(auxiliaries) to prepare for the 1956 elections. Senate Bill 10, added to the agenda, received the endorsement of the auxiliaries.

"U.M.T., A Step Backwards," was the address by guest-speaker, Mrs. Daniel Marshall, President of ILWU Women for Legislator. Other speakers were International First Vice President, J. R. Robertson; William Cameron, President of California ILWU Regional Director; Al Caplan, President of Puget Sound Local 26, Los Angeles; and Goldie Kimball, First Vice Director for the ILWU, San Francisco, California.

AUXILIARY IS LAUDED

Present were delegates from Canada, states of California, Oregon, Washington, for the greatest increase in auxiliaries took place between conventions.

Elections of the national director officers were held with the following being returned to the office: President, Valerie Taylor, Mrs. Norma Wyatt, from North Bend, Oregon, and First Vice President, Mrs. Alice Van Brunt, Longview, Wash.; Second Vice President, Rose Arian from San Pedro.

Dorothy Curtis from Aberdeen, Washington, was nominated by the Federated Auxiliaries Treasurer; Ora Ruth Cowlings, Los Angeles, Second Vice Director; Robert Morales, New Westminster, B. C.; Ora Lindberg, Seattle, was elected a Third Vice President from the State of Washington.

Local 34 Welcomes UN to San Francisco

SAN FRANCISCO -- ILWU Local 34 (shipclerks) at its regular meeting on January 28 welcomed the United Nations back to San Francisco for its scheduled meeting in June.

The welcome was extended in the form of a motion proposed by Tom Kelly, a member of the local, who will retire on May 1. The motion was unanimously carried.

"We welcome the United Nations back to its birthplace, and we believe that people of all races and of all faiths, regardless of their的颜色, will work together for the peace-loving people of the world, place their faith in your ability to avert an atomic war. We urge you to ease world tension, and bring to all human beings the peace for which the whole world is yearning." The greeting was sent to the UN, and copies of the letter were ordered sent to all ILWU locals to have as a basis that they will concur.

Pineapple Workers Are Supported

LONG BEACH -- The 11th Biennial Convention of the ILWU, held here meeting the first week of April, printed in the last issue constituted an important part of the magazine's readers, who understood and advanced by their friends.

National Economy is Based On War, Convention Says

LONG BEACH -- An analysis of the national economy, in the form of an ILWU resolution, was adopted by the delegates to the 11th Biennial Convention here on April 4-8.

The resolution states that the whole economic structure is based primarily on government spending, primarily on the defense program to emasculate the people's civil and union rights. It states that under the spur of the Chamber of Commerce calls to war, manpower and other resources will be lost to the growers. They are supported by the entire Hawaiian membership of the union.

Federated Auxiliaries

The Dispenser in its last issue inadvertently printed the wrong caption under a picture of an Auxiliary committee, thus giving the impression that the ILWU resolution was adopted on April 4 in Long Beach was a small affair. Such was far from the case. The above picture shows as many as 1,700 auxiliaries to the ILWU's 11th Biennial Convention held in the Long Beach Municipal Auditorium here, April 4-7.

The demands for a pension for the ILWU, San Francisco, said, that the ILWU has been achieved through the cynical use of paid informers.

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"The systematic creation of a conspiracy by employers and their spokesmen, against the peace-loving people of the world, place their faith in your ability to avert an atomic war. We urge you to ease world tension, and bring to all human beings the peace for which the whole world is yearning," the greeting was sent to the UN, and copies of the letter were ordered sent to all ILWU locals to have as a basis. The alternative is to shift manpower and other resources to the production of schools, hospitals, roads, reservoirs, hydro-electric systems, and other truly productive purposes, and work for the re-orientation of international tensions, which would make possible a higher standard of living.

Schmidt reported to the caucuses that 1,700 men were receiving ILWU, PMA pensions on March 1 of this year, an increase of 26 men which was considerably more than the 32 retired since April, 1953. Additional endorsements were: 415 ELY EIGIBLE

The two diseases most responsible for these deaths, Schmidt added, were cancer and heart disease, with 181 men dying of cancer and 62 of heart disease, for a total of 243.

Local 6 Suit Vs. Calgote Is Revived

SAN FRANCISCO -- A suit for damages brought against Calgote-Palmolive-Peet Corporation (Berkeley) was re-instated under the Taft-Hartley Act at the Ninth Circuit Court of Appeals on April 26 at the California District Court of Appeals. The local had decided to resubmit the case of the CPP strike of 1952-1953, and the union appealed. The next stop was the corporation for "conspiracy" to induce a breach of contract, emasculate the people's civil and union rights, and undermine public confidence in the labor market. Undermining public confidence in the labor market, and the tax collector.

"But back of this conspiracy," the ILWU resolution said, "is the so-called merit rating system under which employers pay reduced or no payroll tax at all if they are able to avoid payment of unemployment benefit payments.

ILWU PROPOSALS

Local 6 FILED

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To Honor Hawaiians

Lloyd Seeliger, ILWU Local 26 business agent, was the chef at a local 26 barbecue honoring ILWU Local 142 delegates to the 11th Biennial Convention. In the first week of June some 175 porters, 74 steaks and 40 tuna steaks were consumed. Seeliger is at the left (with glasses); behind him is Local 26 business agent Orkin, who helped serve. At extreme right is Local 26 member Jack Newton, an aged Mr. Seeliger, who helped serve. At extreme right is Local 26 member David Seeliger, Sybil Newton and Josephine and Jose Noriega. Local 26 member Cliff Gilberg was in charge of liquid refreshments. Three barbecues were in use loaned by Newton, Seeliger and Leon Buxton. The affair was the California version of a Hawaiian luau.

ILWU Local 12 Pensioners Honored at Banquet

NORTH BEND, Ore. - Fourteen ILWU pensioners and their wives were guests of honor at a dinner held here on February 26 under the auspices of ILWU Auxiliary 1. There were 125 other guests at the dinner and the tables were decorated in gold and blue. The dinner was unannounced, Mrs. Marvin Berge, auxiliary secretary, reports, that is planned to repeat it annually.

Pensioners affiliated to ILWU Local 12, whose members have been helpful to the women's group in many ways, were honored.

As an auxiliary, will hold a rummage sale in May to raise money for its scholarship fund and plans to have a booth at the county fair in the fall.

Among other activities planned by the group is a monthly special event to enlist the women who belong. These will include acting as hostesses at a bingo party designed to raise funds for a community building, hostessing the July 4th barbecues of the Columbia River District Council;orge for a Labor Day picnic, a Christmas party and the ILWU Pension Director, was guest speaker at the February banquet.

High Court Won't Act on NLRB Count

WASHINGTON, D. C.—The US Supreme Court Tuesday refused to issue an order, requested by ILWU and the Nitrogen Producers Co., for an equally divided Court, asking the court to halt all proceedings in the NLRC election aboard PMA vessels. The order and Lucile N. Miller asked that the court to review the decision of the Ninth Circuit Court of Appeals of January 22, which gave the NLRC the green light to proceed with the election.

The motion of the court refused was filed on April 6 with US Supreme Court Justice William O. Douglas, who turned it over to the entire court to act upon.

The petition asking a review of the appellate court's decision has yet to be considered by the Supreme Court.

Hallinan to Speak

Hallinan will be the featured speaker at a community building event to be held here in behalf of the national weekly, National Guardian, on May 20. The dinner will be held at the Mart Club (1355 Market Street), and reservations at $5 a plate may be made by calling either ILWU local 26 or the Martinez, Sidney Rogers will chair the event, and Lee Piase, prominent nightclub comedian, will entertain.

On the NLRB Count

It has become increasingly obvious that we cannot organize in 1955 as we did in the past, and that we need new techniques to approach workers, organizers, head, leads and application card sign-ups will not do the job. The responsibility is shifting to our own rank and file. Only unselfish rank and file workers can win their time and best efforts, can strengthen the union and organize new workers.

Social gains achieved by the union have involved the entire family of the members in sharing in benefits such as the health and welfare plan, the dental program for children, and pensions. We must find an organizational technique through which the union's security will be strengthened by the outstanding successes we have achieved in these new fields. The families must be brought close to the union. Responsibility at local levels must include the integration of members' families, as well as set victory of our health and welfare plans.

Five years ago in our union such benefits as health and welfare programs and pensions were unheard of—and had it been suggested then that eventually members and their families would be receiving such benefits it would have been almost unbelievable to them.

Recently, tremendous strides have been made in this field and not only our members but their families as well have benefited from these gains; and this has resulted in bringing the families closer to the union and making them more union-conscious than ever before.

Although in every local union the major issue discussed is how to best provide for the families of our members, the ILWU has carried the union's plans and program into the homes. The families would have been our advocates—and surely the party that derided the union's program and plans, and their understanding would have helped to beat down some of the vicious prophecies of the raiders. The vicious prophecies of the raiders. The families would have brought the ILWU influence into the community and would have made clear to neighbors and friends that the union was playing a vital role.

Some 70,000 union members plus their families means at least 200,000 individuals—and this triples in strength in terms of numbers of families. But every individual, every local, every union organizer must understand that his family members count, that they have got to be prepared to meet further changes constructively and with the perspective of using social gains to continue building the union.

The ILWU has taken pride in its ability to realistically appraise any given situation and come out with the right answer on what should be done, with the sole thought in mind of furthering the progress of the union. The ILWU has had to adjust to meet the changes that have been forced upon us, and has had to work to strengthen the union. As we have learned, the administration of our locals and the national union has had to adjust to meet the changes brought about through moving into the social sphere—health, welfare and pensions. The changes will not stop there, and we have got to be prepared to meet further changes constructively and with the perspective of using social gains to continue building the union.