CONVENTION INSISTS ON AUTONOMY

Bridges and Robertson to Have Election Opposition

SAN FRANCISCO — ILWU President Harry Bridges and First Vice President J. R. Robertson will both have opposition candidates in the referendum election. Secretary-Treasurer Louis Goldblatt and Second Vice President Germaine Buleke had no candidates nominated against them.

Bridges will be opposed by Tommy George; Portland Local 8 walking boss, and Robertson by William S. Lawrence, ILWU regional director for Southern California.

BOARD CONTESTANTS

The delegates at the 8th Biennial Convention picked a slate of 20 candidates for the union’s Executive Board. The four titled officers are automatically members of the Board.

Voting on Board members will be by regional divisions: From Hawaii there are running: Jack Kawan, Local 136; Gil Gallow, Local 142; Ernest Arena, Local 150. There is no contest because only three are to be elected.

In Northern California two are to be chosen, Frank Andrews, Local 47; John Maletta, Local 19; Walter Burdett, Local 24; and Art Olson, Local 19 will be the candidates.

CANDIDATES LISTED

For Northern California, Charles Becker, Local 34; Charles Duarte, Local 6; A. C. Anderson, Local 67; Gary Jaubert, Local 149; and Local 2, will vie for the two posts.

Southern California nominated two: Enos Adams, Local 13; and Jack Steinhardt, Local 36. With two Board members to be chosen, there will be no contest in this region.

Columbia River will choose between Burt Manifield, Local 8, and Clyde Munger, Local 45. The Southern Region selected Andrew Nelson, Local 207, to run unopposed. From the Midwest Bernard Lucas, Local 208; and Leroy Freger, Local 37, will battle it out for that region’s one board member.

Stewart MacKenzie, Local 501, Vancouver B. C., is unopposed for the Canada region.

TEN NOMINATED

Ten nominations were made for delegates to the CIO National Convention, from which six are to be selected. These are: William Lawrence; J. R. Robertson; Matt Moehan; Yasuki Arakaki, Local 145; Pedro Dasa Cruz, Local 152; Cole Jackman, Local 34; Frank Andrews; Jason A. Hopkins, Local 19; James Moore, Local 209, and Joe Kealalio, Local 136. The president of the union is constitutionally a delegate by virtue of his office.

The following ballot committee was elected: George Cahill, Local 16; Keith Ickman, Local 6; Al Caplan, Local 36; Albert Bertrand, Local 18; and Frank Thompson, Local 17.

Half of Oregon’s Labor Vote Is Disfranchised

SALEM, Ore.—Voter disfranchisement is a good half of the labor vote in the state’s key industrial Multnomah county is revealed by a recent Senator Richard Neuberger (D.) charged Oregon is not living up to the “reapportionment guarantees” in its constitution.

The constitution requires that each senatorial and each representative district shall contain equal population and that reapportionment to insure this shall occur every 10 years. No such reapportionment, however, has occurred in the state since 1910.

As a result in Multnomah county, where the AFL and CIO have large memberships, it takes 78,187 people to qualify for a state senator; whereas in the big ranchers and the big banks control the political life, it takes only 7,268 persons. Oregon’s people to qualify for a state senator is a result of misleading him as to when the 1948 election will be.

In early 1948 about 27% of all consumers had no savings, while another 15% had savings of less than $200 and still another 13% had between $200 and $500 in savings. About 55% of all consumers had savings of less than $200 in savings in the state since 1910.

The Hawaiian longshoremen, all members of Local 136, have voted to strike not later than April 11, by the ILWU longshore and clerk’s caucus which followed the Eighth Biennial Convention of the union held here last week.

The Hawaiian longshoremen, all members of Local 136, have voted to strike not later than April 15, if a satisfactory agreement is not reached. They are asking a 32 cent wage boost to bring their wages up to $1.72 per hour and re-establish the 1945 wage relationship with the Pacific Coast.

The caucus adjourned late in the day April 12 after nominating four to run in the referendum election for members of the Coast Labor Relations Committee. The nominees are incumbent Howard Bodine of Local 8, Portland; George Wallace of Local 7, Bellingham, Wash.; Albert Bertani of Local 16, San Francisco; and T. B. Thomas of Local 13, San Pedro.

Two are to be elected. The candidate receiving the highest vote in the Northwest, and the candidate receiving the highest in the South will be elected.

Henry Schmidt, a veteran leader of ILWU who has served for many years on the committee, declined nomination on the ground he did not want to break the tradition by which nominees are expected to be elected as delegates to the ILWU convention.

Also, as result of caucus action, the referendum ballot will include a proposition by which all West Coast and Canada longshore and clerks’ locals will be entitled to one delegate each in conventions with their expenses pro-rated to all such locals. The action would not limit the number of delegates to be sent at a local’s own expense.

ILWU Vows to Defend Its Rights

SAN FRANCISCO — Concededly one of the most historic meetings ever held by the International Longshoremen’s and Warehousemen’s Union, the 8th Biennial Convention of the union last week voted to stand by and defend its autonomous rights within CIO. It also notified National CIO “that no individual or organization is authorized to pull the ILWU out of the World Federation of Trade Unions.”

The convention called for a foreign policy based on “getting along with people” and reaffirmed the union’s traditional policy of maintaining strictly non-partisan.

The WFTU resolution was adopted by a vote of 504 1-7 to 58 6-7, the foreign policy statement by 515 1-23 to 115 6-23 and the political action statement by a overwhelming voice vote. (See texts on page 5.)

DEBATE TWO DAYS

The statement on autonomy, which had been submitted by the convention by 632 1-11 to 13 1-7 after two full days of debate in executive session with National CIO represented by R. H. Thomas, assistant director of organization, Tim Flynn, Northern California regional director, and Adolph Germer, National representative. Both Thomas and Flynn were given the floor for lengthy speeches. Germer did not avail himself of the opportunity to speak.

Following the vote on the autonomy matter Thomas was publicly invited to address the convention on the record later, and all three CIO representatives were invited to remain throughout the sessions. Despite this, Thomas made public and then sent to President Harry Bridges a communication from the officers of misleading him as to when the WFTU matter would be discussed. The statement was subjected to vilification. The convention voted to file the communication.

The Convention said: “The telegram from R. J. Thomas surprised the Convention. The was surprised in that it concerning the Convention’s actions and the conduct of the (Continued on Page 3)
WE MET in Convention in a confused world and confusing times.

The job we tackled was a big one; on the surface the forces that hoped we'd fail, hoped the convention would turn into nothing more than six days of bickering and pettiness, were far louder than those which looked to the ILWU to live up to its tradition of militant unionism and constant progress.

Their noise didn't swerve the Convention from its purpose: creating a workable program to guide the union through two challenging years, even when it came from the rank and file and no one, official or out-\sider, had the right to tell the members what they should do.

The intense seriousness and hard work of the delegates showed they had a clear idea of what they were up against. They knew and didn't care that big business had broken the union's strength, took a good look and came through, without any war-mongers take their course.

The delegates took a look at the state of the world and decided to carry their full load toward doing something about it. They talked about the wars going on against colonial people who want the most basic freedoms, and about the people in their own country who are likewise fighting for basic freedoms, including the right to organize. They talked about unemployment and why it's here. President Bridges called it "just plain depression."

They talked about the unfairness of judging a man by his color, and the economic results of this when a man needs a job. They agreed with Rabbi Alvin Fine when he said that "fascism in any form can thrive only when the body and soul of the democratic government is weak and dis-eased. My honest opinion is that we shall defeat it, but not by retreat and not by disunity." *

I WAS a convention where everybody spoke their mind. "Let their hair down," one delegate said. Delegates came to the convention with different problems and different slants on how to solve them. They came from Hawaii, Canada, Alaska, the East, the South, the Midwest, the West. They belonged to every race and religion. Some were young, some old. Some had more money than others but they were all trade unionists and ILWU members, and as such they got together on the things they believed in.

An old-timer who'd been through a lot of conventions commented of this one: "We thrashed it out among ourselves and came out united." The actions of the convention will become known to millions of workers all over the world. It should provide for them a bright spot of sanity and encouragement that a better world can be won.

It will give heart to the little people everywhere who are on the march against oppression, depression and war.

MORRIS WATSON, EDITOR

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World Labor Roundup

By Allied Labor News

GERMANY

FRANKFURT — Revival of storm-troop formations by thinly camouflaged Nationalists, reported from many places in British-occupied north Germany and United States-occupied Bavaria, Socialist Interior Minister Alter Menzel of northern Rhineland has revealed that the new storm troops are being organized by former SS men and "supported by money from industrialists," just as Hitler's original storm troops were. The former Nazi industrialists can afford such activity again since they have been put back in charge of west German iron and coal production under occupation decrees. Former Nazis have also returned to more than 50 per cent of top civil service and judicial jobs in both north Germany and Bavaria, replacing many anti-fascists who were reputed unreliable for "cold war" purposes.

ITALY

ROME—Year gas and police clubs were used against workers demonstrating against Italy's signature of the North Atlantic military pact in several parts of the country April 5. In Savignano, military police fired over the heads of 1,000 marching unionists to disperse them. Several demonstrators were injured in towns in the Modena area. Italian General Federation of Labor (CGIL) has come out against the North Atlantic treaty on the ground that it promotes a new war. It appealed to all its members to express opposition to the pact through union and political action.

CZECOSLOVAKIA

PRAGUE—In connection with the government's drive to make university education available to all workers, special preparatory courses have been instituted to meet candidate's educational requirements for entry. A thousand young working people are already attending these classes and 2,000 will be accommodated by beginning October. The new law guarantees the right of the past which reserved higher education for the upper and middle classes is thus being eradicated," an announcement of the classes said.

INDIA

BOMBAY — General Secretary Manek Gandhi of the All-India Trade Union Congress, founded 15 years ago, joined the special committee formed here to protest government bans on more than ten Communist and left-wing labor newspapers. In India the Communist newspapers are the only section of the general press that always backs labor in industrial disputes with employers. The effect of banning them is to leave the field to newspapers which just as invariably take the side of the employers.

SWEDEN

STOCKHOLM—Swedish unions have decided to send a fraternal delegation to the Soviet Trade Union Congress that opens in Moscow April 19. The delegationalists expect to reciprocate the visit of a Soviet trade union delegation to Stockholm last year during the 1946 Swedish Labor Congress.

CANADA

TORONTO—Over a thousand delegates from AFL, CIO, and other unions, fraternal organizations, church, youth, professional and consumer groups are expected to attend the Canadian Peace Congress scheduled for the fourteenth anniversary of V-E Day on May 6. Officials of the congress said it has been called "to permit the people of Canada to speak out with a united voice against the secret plans of the war makers." As a peace pledge is being distributed for signature by Canadian citizens opposed to the present trend toward war.

GREAT BRITAIN

LONDON—the Norfolk Miners Union, which operates underground in France, has appealed to British diplomatic representatives in the country to investigate the murder of 22 miners by French police sometime ago on charges that they were members of the union and the Socialist Party. The miners, the union reports, were shot in the back, gas-linced, thrown into a well at Poo Fumery and dynamited while they were still alive. The name of each man killed is listed in the appeal.

SPAIN

MADRID—the Asturian Miners Union, which operates underground in France, has appealed to British diplomatic representatives in the country to investigate the murder of 22 miners by French police sometime ago on charges that they were members of the union and the Socialist Party. The miners, the union reports, were shot in the back, gas-linced, thrown into a well at Poo Fumery and dynamited while they were still alive. The name of each man killed is listed in the appeal.

SAN FRANCISCO—This convention is the most important thing in the world to me because the union is; it's my bread and butter." That's why Margaret Anderson expressed her feelings about being a delegate from Los Angeles Warehouse Local 26 to the ILWU Convention last week.

She said she learned the value of the union the hard way, when she was the wholesale drug strike in 1947, when the employers got out injunctions until members voted a return to work to preserve their union.

"I was only a half-hearted union member until the strike," Margaret Anderson said. "Then I learned. Ever since I've been talking union every minute of the day. From when I get to work in the morning all I say is; 'the union says ... '"

McKesson, where she is a stew-ardess, she today considered one of the strongest units in the local. Last year the employers, expect-ing the broken strike would have broken the union's strength, took a good look and came through with a 10 cent wage increase and a series of other things they wouldn't have had to grant any union weakness.

Buying Power in Los Angeles Down

LOUIS ANGELES—A husband who earns $69 a week here could have received a raise of $50 to $80 a week since 1940—and still have suffered an 11 per cent decrease in purchasing power.

The statement was made by Di-rector Paul Scharengen of the California Department of Indus-trial Relations in a speech before the local Chamber of Commerce.
Convention Insists on Autonomy, Objects to CIO Pulling ILWU Out of World Labor Group

(Continued from Page 1) International officers are untrue. The Convention knows and again states that Tim Flynn and Adolph Germer represented every possible courtesy and opportunity to the Convention and the officers could extend to them in every possible manner and that of the National CIO on all matters relating to the constitution of the WFTU. With this statement in mind the Convention insists that the secretary file the telegram.

A similar telegram from CIO President Phillip Murray tried the delegates the day before. It was read on the floor of the House before Tim Flynn read it to the convention and before the convention had time to investigate and reply to it. It was answered by the CIO, the delegates were warned to keep theirased in a public session where the House and employer press can see unprejudiced and unprejudiced and interested differences.

LOCAL MEMBERS' SECURITY

First Vice President J. R. Robertson spoke from the chair when the autonomy vote was taken, declared: "This is no mean that we love Phil Murray or the CIO any less than we love the security of our members."

All filled officers were nominated and elected for the ensuing session, two of them, Secretary-Treasurer H. A. Robertson and Second Vice President Ger- man Whale, by opposition. Robertson's opponent was George George, a walking boss of Local 8 in Portland, and Robertson will be opposed on the referendum ballot by William R. Lawrence.

Convention resolutions covered a wide range of subject matter. "We will join everywhere in the fight to secure civil liberties because we believe this is the best way to protect our property," said one statement.

WANT DENHAM OUT

The convention decried the ouster of Robert Denham, general agent for the Southern Labor Relations Board, for his efforts to destroy the ILWU in Hawaii. The convention passed a resolution condemning the Board for its actions and demanding the ouster of the general agent. The resolution asserted that the ILWU has opposed the Board's efforts to undermine the union's autonomy and has fought for the rights of its members. The convention also called for the ILWU to be represented on the Board and for its autonomy to be protected.

ILWU in Hawaii Fights Proposed Un-American Group

HONOLULU, T. H.—The Hawaiian ILWU intensified its fight last week against an Americanist (Americanist) committee proposed for the Hawaiian ILWU by the AFL-WTAF. A resolution was adopted by the ILWU Executive Board calling for the withdrawal of the Americanist committee and for the ILWU to maintain its autonomy.

The resolution states that the Americanist committee is opposed to the ILWU's autonomy and to its efforts to protect the rights of its members. The resolution also states that the ILWU will continue to fight for its autonomy and for the rights of its members.

Sidelines

Delegate Howard Bodine of Local 8 joins his family on the sidelines (at left) along with a number of other interested groups. Above them is one of the eight new photo mural montages which adorn the ILWU auditorium.

REV. YADAO

Yadago Decrees Efforts to Break WFTU

SAN FRANCISCO—A man who knows the point last week that it's "far better we have in our pay envelope" and no differences in politics, religion or labor extraction are enough to break up a union like the ILWU or a united labor group like the World Federation of Trade Unions.

He was Reverend Emilio C. Yadago, minister in the Congrega- tional Church in Honolulu, editor of Podno a Damag, the ILWU's Filipino-language paper, and producer of the ILWU's Filipino-language radio program, and delegate to the ILWU convention from Local 158.

Reverend Yadago objected to arguments that the ILWU should withdraw from the WFTU over differences in politics. We are "one in economic principles," he said, and we should use this "as a basis to explore greater areas where we could unite." We supported our "employers' attack.

The minister said his work in the union is undisturbed by the fact that he works alongside of Buddhists, Catholics, and members of every protestant sect.

The effectiveness and influence of his work in the union is evident in the fact that the employers monitor his programs and the Honolulu Advertiser has acknowledged them to the extent of calling him "one of our most effective preachers of peace." He used this as "a basis to explore greater areas where we could unite."
Convention Calls on CIO President Murray To End Calif. CIO News
SAN FRANCISCO—The Eighth Biennial Convention of the ILWU called the California edition of the CIO News "scurrilous and slanderous.

The resolution said:
There has lately been established a California edition of the CIO NEWS, which is being consistently distributed as a throwaway at ILWU meetings in California.

A perusal of the files of this newspaper reveals it to be a union-busting instrument aimed at undermining the confidence of workers in West Coast unions and particularly the ILWU.

Its attacks upon the ILWU and other unions with large membership in California are scurrilous, slanderous, vicious and untrue, and are patently calculated to divide and destroy the unions.

WE THEREFORE:
(1) Condemn the California edition of the CIO NEWS and recommend that all California ILWU locals take similar action.

(2) Call upon President Philip Murray of the National CIO to order cessation of publication of this disruptive sheet.

Delegates Feted With Numerous Social Dates
SAN FRANCISCO — In their few moments between convention sessions and committee meetings, delegates to the ILWU's eighth biennial convention last week were entertained as befitted their importance.

San Francisco locals were at two affairs, a cocktail party the convention's first night and a buffet dinner and dance at the end of the week with John Cooper's band providing the music.

Hawaii delegates came in for special comment, a convention floor after a chicken haka dinner, a consecration most delegates had never heard of.

HAWAII NEWS
The Hawaiians also showed a movie produced by their Legal and Educational Department and filmed by a member at Ola plantation, covering the tourist attractions in the islands and the hard work by ILWU members that goes on in the background.

Since of longshoremen, pineapple and sugar operations drove home the point that Hawaii is not a paradise to work in.

Members brought their own instruments to play for the delegates, and all of them, including wife of Delegate Dave Thompson, contributed a hula dance.

On the convention floor before sessions and in noon recce the Paradise Trio and hula dancers Eva Lani, friends of delegates from Hawaii, entertained.

The Federated Auxiliary Convention wound up its sessions April 7 with a Chinatown lunch for its delegates, women delegates to the general conventions, and a dinner of all delegates at the convention.

Hawaii Sugar Talks Are Still Snarled
HONOLULU, T.H. — Hawaii sugar growers who do not deserve a wage increase but facts and figures on the industry's wage bill compare with its income.

Local 142 has demanded a 10 cent raise across the board and 15 cents at Lihue and 14 cents at Waipahu, both Amerkan factors plantations with distinct capabilities and costs.

Factors plantations with distinct capabilities and costs.

The warehousemen will present a resolution to the ILWU's national convention in July that Hawaii is not a paradise to work in.

The maritime strike was a major blow against Taft-Hartley.

On that score the ILWU made a point that the union is the true, and are patently calculated to divide and destroy the unions.

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**Autonomous Rights And Democracy in CIO**

When the ILWU affiliated to the CIO nearly twelve years ago it was guaranteed autonomy as a national union.

In addition to setting forth the jurisdiction of the ILWU, and its right to continue to organize with such jurisdiction, our CIO charter included the right of the ILWU rank and file, acting through Conventions, caucuses, and committees, to make decisions in matters affecting our union. The right to make decisions has been the same thing as the right to act on matters of program and policy affecting our union, and to assist the union in achieving certain organizational goals, since that exercise of the ILWU autonomy was not without costs.

The autonomy and autonomous rights included the right of the ILWU to accept its decisions, that the ILWU does in fact have a right to make decisions, and that the ILWU does not have to accept any of the CIO's decisions.

The ILWU national union has a right to make decisions, and those decisions are binding on the ILWU. The autonomy of the ILWU is exercised at all times, despite National CIO efforts to attack and prevent our union from exercising its autonomy.

The ILWU views the denial of CIO participation in matters detrimental to the ILWU, and the ILWU will not participate in any action which seriously affects the ILWU in any way, including its autonomy.

**Sergeants-at-Arms**

With hundreds of documents to pass out, Sergeants-at-Arms were assigned to areas of the Convention building. Sergeants-at-Arms were responsible for maintaining order and ensuring that documents were distributed efficiently.

**Informal Caucus**

Part of the big Local & Delegation huddles at the back of the hall during a session of the 8th Biennial Convention. The two men in the center are Business Agent Charles (Chile) Duette of Oakland and President Paul Green. Showing his profits at the right is Democrat Elmo Fox.

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**World Federation of Trade Unions**

The World Federation of Trade Unions was established in 1910, with the aim of setting up a United Nations of workers. The WFTU, or World Federation of Trade Unions, symbolizes the hope for world peace and unity among workers of all countries.

The WFTU represents the interests of millions of workers and its membership is dependent upon international solidarity. It is the only international organization of workers in the world that is truly independent and does not have to rely on any political party or any other organization for its existence.

The WFTU is the largest and most important section of the International Trade Union Confederation (ITUC) and it has the same status as the ITUC. The WFTU is also a member of the ITUC, and it is thus dependent upon international solidarity as an important part of its program of action.

The WFTU is a voluntary association of workers who are united by a common interest in advancing the cause of world peace and unity.

**Political Action**

The political action policy and program of the ILWU are reflected in its political action committee, which has a specific program of action and is part of the ILWU's work.

1. The ILWU is committed to a program in which it will work toward a more democratic society, with a greater respect for the rights of all people.

2. The ILWU will work to end all forms of discrimination, whether based on race, color, religion, sex, or any other characteristic.

3. The ILWU will work to ensure that the rights of workers are protected and that their interests are represented.

4. The ILWU will work to ensure that the rights of all people are protected and that their interests are represented.

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Hawaiian Delegates Tell Of Early Days in Sugar

SAN FRANCISCO—Six delegates to the ILWU Eighth Biennial Convention here, Ben Kahawainui, Julian Napoumao, Bert Nakano, Joe Kealalio, Fred Low, Jr., and Jack Kawano, were part of the original group of Hawaii longshoremen who set out to organize island sugar workers six years ago.

It wasn't an easy job, the dockers said, but today the sugar workers have achieved an organization almost as strong as the ILWU itself. They can actually say they have emerged from Feudalism.

The longshoremen back in 1943 were organized in Hilo and Honolulu, and part of the reason they weren't getting far with their employers, the same men who owned the sugar fields, was that the unions didn't have a strong base.

They hit on the idea that if the sugar workers were organized the employers would have to listen, both economically and politically.

The employers "bounced us out of the plantations," said Low. They said the roads leading to the sugar fields were private property. They had the dockers thrown in jail.

Kahawainui recalled the significance of the time the airlines, likewise owned by the same employers, refused transportation back to Honolulu from an outside port where they had identified themselves as ILWU organizers. They were then quickly transported away from the sugar fields.

His explanation of the success of the organizing drive is that the sugar workers "wanted to free themselves from being oppressed."

"If your wife wants a piece of ice cream you're not satisfied with, earning 20 cents an hour."

He described how meetings were held at night with no lights on in station houses out in the middle of cane fields where the bosses wouldn't be likely to be hanging around.

Things are plenty different now, said the dockers.

Delegate Explains How Local Keeps Ahead in San Diego Warehouses

SAN FRANCISCO—Don Wiley, delegate to the ILWU Convention last week from San Diego, Calif., Local 29, explained the success his local has had in keeping ahead of the warehouse industry in terms of "We're not afraid. We keep on the ball, follow up on issues. Any wage increase anyone gets we try to get a little bit more."

Local 29's contract with Marine Products isn't due for renewal until January, but already members are preparing, with an eye especially on pension plans.

Wiley said relations are close between the Mexican unions that put in both San Diego and abalone Marine Products ships on to Pacific ports. He has visited Tijuana, Ensenada, and talked to union officials there, and found the unions are getting well organized.

"Our contract with Marine Products is better than any in San Diego," according to Wiley. Workers start at $1.35 per hour and go up to $1.60 in 90 days, with a 10 cent bonus for freezer work.

Nine paid holidays, seven days at $1.60, and a week's vacation after a year and two weeks the next year. The union has not had trouble with mealtimes, and Local 29 has not been able to negotiate a similar penalty clause anywhere else.

American Agar owned by the same people as abalone Marine Products, put in Marine Products occasionally and tried to put one over on the union, like the time last year it proposed to hire women to handle frozen shrimp at 75 cents an hour. Local 29 insisted on the 1.25 rate and the company gave in.

New construction in March was 2 per cent above that of March, 1948.
A Lei for Harry

The photographer couldn't hear, but Vice President Bulke might have been solo voice ribbing a beautiful Hawaiian girl hung a lei on the latter.

Canada ILWU Also Faces CIO Autonomy Troubles

SAN FRANCISCO — CIO locals are experiencing the same difficulties on autonomy as in the United States, with the Canadian Congress of Labor (Canadian National CIO) "trying to tell the British Columbia Federation who to support in elections," reported Stewart MacKenzie, ILWU International executive board member, and delegate from Vancouver Local 501 to the ILWU Convention.

He explained the BC Federation corresponds to state CIO councils here. MacKenzie's local supports men according to what it thinks they will do for labor, he said, not according to "what party they belong to."

Right now, according to MacKenzie, Local 501 is more interested in its picnic scheduled for July 8 than in anything else. On that day the entire waterfront will close down and all maritime workers, with their employers invited, will travel to Bowen Island.

FIVE YEAR CONTRACT

The Canadian longshoremen are working under a five-year contract, with some conditions better than on the Pacific Coast. They never work after midnight or on Sundays, and accidents are kept at a minimum. "We are a democratic organization and we fight for and adopt union policies," he said at a meeting of the Canadian delegate said.

PENSION PLANS

Like delegates from a great many regions, he was interested in pension plans and welfare funds. The local has its own sick fund with $10 a week benefits for six months, and a month into the fund.

Member of the ILWU local headed the progress toward maritime unity in his area. A maritime committee, formed after the seamen's strike last year, meets once a month with representatives from CIO and AFL unions, radiomen, engineers, sailors, shipyard and dock workers.

Cooperation is very close with the U.S. local, he said, but the union "is better than ever before," said MacKenzie.

San Francisco, April 15

Conference

Canadian delegates confer on stage with President Bridges during a noon recess of the ILWU convention. Left to right: Sidney Stewart, Local 501, Fred Jackson, Local 502, Bridges, John Berry, International Representative, and Stewart R. MacKenzie, ILWU international executive board member.

April 15, 1949

Page Seven
Rank and File Report 'From Europe' Off the Press

SAN FRANCISCO—Report from Europe by the rank and file delegation of the ILWU rolled off the presses last week during the ILWU Convention. All delegates received a copy.

A complete 38 page booklet with plenty of Illustrations and foreword by R. C. Petersen, Local 8; President Harry Bridges setting the presses last week during the ILWU Convention, is one of the resolutions of the ILWU, offices, 150 Golden Gate Avenue, San Francisco 2.

Rank and File Report "From Europe' Off the Press

Reading Matter Delegates to the ILWU convention had much to read as almost everything brought before them for consideration was mimeographed or printed before it was presented.

San Francisco—President Harry Bridges setting the presses last week during the ILWU Convention, is one of the resolutions of the ILWU, offices, 150 Golden Gate Avenue, San Francisco 2.


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Lawrence Stands on Who's Who

SAN FRANCISCO—William S. Lawrence, nominated at the ILWU Convention, is one of the resolutions of the ILWU, offices, 150 Golden Gate Avenue, San Francisco 2.

The piece in "Who's Who in Labor" follows: LAWRENCE, William S.—International Longshoremen's & Warehousemen's Union of California (CIO); joined Aug. 1904; Pres. Local 13 ILWU, 424 S. Palos Verdes St., San Pedro, Calif., Tel. Terminal 24787, V.P. Calif. State Industrial Union Council; Mem., Int'l Exec. Bd. ILWU. Past record: Sec., Maritime Fed. Council No. 4 1928-39; Delegate, ILWU Local 13, 1946-47. V.P., Local 13 ILWU 1943-44. Public Activ.: Mem., Harbor Citizens' Com.; Mem., Cal. Cen. Democratic Party, Los Angeles; Mem., State Parcel WMC; Mem., President's Com. for Consolidated Area; Mem., Los Angeles Peace with War Planning Com.; Family: July 14, 1908, Hesper, Ariz. (father, Lawrence Skudich, miner; mother, Anna B.); m. Aug. 12, 1929, Gloria M. Shearer; children: Thomas, Mary, Celia. Education: High sch. Democrat. "As members of the ILWU, our course had a special interest in waterfront unions and waterfront conditions. We visited major ports along all of our line of travel, and found out how longshoremen live and work in other parts of the world." Bridges terms this "experiment in international friendship" a big success.

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SAN FRANCISCO—The Eighth Biennial Convention of the ILWU, held in April 1949, voted unanimously for development of the union's public publicity and education program.

The adopted report of the committee on publicity and education follows:

In these times of hysteria and anti-labor legislation and studied confiscation, the public utility program of the ILWU has become more important than ever before. We believe our program of education and awareness is the best we can do in the interests of our membership and the world in which we live. We believe that we are a community conscious union and that we are sensible enough to respond to the needs of the community. It is of paramount importance that we respond to the needs of the people with whom we live and do business with be made to understand that we are a community conscious union.

The public relations activities of the union are necessary. This leadership can be used to its proper advantage by or advertisements inserted by the International. We believe there should be developed in each community and area in which the union has interests a public relations program using all available media to carry to the community the story of the ILWU, the reasons for its being, the true relationship of that program to the interests of the community.

To this end we recommend that locals in each area establish public relations councils and work in cooperation with the International's publicity department, for the purpose of formulating programs for the development of newspaper, institutional advertising, and other forms to be used to make the community conscious of the ILWU and its aims.

UNION JOURNAL

We recommend further that each delegate to this convention consider the possibility of appointing an agent to follow through and see that everything is done to develop this recommended program.

In this connection we feel that the public relations of any trade union will be good or bad according to the actions of the union and the part its officials play in making the community conscious of the union and its aims.

OLD AND NEW

In the matter of education, we recognize that trade union education is not separate and apart from the day to day activities of the trade union, but that these very day to day activities are the basis of education and that the membership is involved in them. We recognize also that in the past two years the events in our union have militated against the development of a properly worked out educational program. Our union contains many members who have been educated in the labor movement by tear gas, machine guns and policemen's billy, and it contains members who are new to the trade union movement and have inherited the gains made by the struggles of these oldtimers with the result that they tend to take the union for granted.

Experience has shown that unions, like other organizations, can grow soft and die and the softness can be due to pure lack of understanding of the nature of the forces which brought trade unionism into being. Today our union in several divisions finds itself in possession of long term contracts, which are good or bad according to how we utilize the time between struggles or potential struggles.

In this connection we recommend that each delegate to this convention consider the possibility of putting together a publication which can be used to set up a steering committee with which to discuss, develop and carry through the implementation of this aim is a history of the role of the ILWU in the labor movement. We believe this should be a broad document, readable by all members, which should include the whole story of the struggle of the labor movement on the West Coast with particular reference, of course, to the ILWU's part in it.

We also recommend publication of a pamphlet recording the story of the ILWU organization in Hawaii and elsewhere.

In this connection we recognize that there can be no one standard educational program but that it must differ according to area and industry and state of the art.

We recommend the immediate preparation of material such as posters, wall newspaper, animated films, if possible, and sound strip Educational Program for their distribution and display. These should be designed for appeal to the groups within our union which are new to the movement.

JOURNAL RECOMMENDED

For the oldtimers and leadership group already well grounded in basic trade unionism, we recommend publication, if possible, upon a subscription basis, of a monthly or quarterly journal which will discuss and analyze trends and developments in the world and the movement, with particular reference to their effect upon our union. We recommend that this journal give the local union to determine if the locals are sufficiently interested to subscribe at a subscription rate to be determined by the cost. To such a journal key members such as stewards, committee members, officials, etc.

We commend the Washington Letter as an effective instrument and urge all locals to make the most widespread possible use of it.

To implement these recommendations we call upon the locals to establish educational committees or departments and, again, we urge that each delegate to this convention consider himself an agent of the convention to follow through and see that this is done.

Coal Trimmers Ask Guarantee

NORTHLAND Va.—Coal trimmers at Richmond Railway have voted to ask more pay for waiting time, a $65 weekly increase, two weeks paid vacation and 10 to 15 days sick leave every next month.

The Local 978 members have already agreed to accept the $1.75 cent raise negotiated by the labor relations department of the railroad. The net increase is $2.33.

The trimmers are working on organizing two other Norfolk coal docks to increase their bargaining strength.

Of the 30,000 women employed by the company, 20,000 are employed on the 200 miles of docks. They have had no pay increase since a wage war 12 months ago.

NAGS "UNION PUBLICITY MUST CARRY THE EDUCATION PROGRAM"
Here's Text of Statement on Telegram From CIO President Murray

April 15, 1949

On April 15, 1949, Tim Flynn, Northern California CIO Regional Director, read to our International Convention a telegram from CIO President Philip Murray. That telegram was released to the press before it was read to the convention.

Therefore, it was impossible for CIO Representatives present at our convention to see whether or not the telegram would coincide with those on the Pacific Coast strike, as the telegraph offices are not open to the public.

So you see that there be no publicity on this subject, as it would be impossible to give it a public hearing. We would prefer that the areas of action be clear to the CIO and the National CIO, over 90 per cent of our relations, be developed in the CAREFUL STUDY.

But the policy adopted by the CIO National Representatives in relation to publicity, we are compelled to accept the Murray telegram and point out its inaccuracies even though it might prove embarrassing to Philip Mur- ray and the National CIO Repre- sentatives.

We have carefully studied the Murray telegram and have resort- ed to the statement of 1943 and the Mendenhall report, which attacks and undermines CIO National Unions and CIO Conventions.

The record of this convention is complete with credible and over- riding evidence that the ILWU has only sought detailed financial records from the form similar to that put out by the United workers and to the ILWU's quarterly audits of the 1939-40 report. They have also unsuccessfully sought written minutes of executive board meetings.

2. If a statement has been made that the ILWU has not been covered by the Taft-Hartley Act, the ILWU's statement is a "plain and unmitigated falsehood." "The statement that, however, was not made by any officer or official charged with the task of writing. The reports of the officers to the convention and their responses have been printed. It is crystal clear that the National convention in 1939-40 by a vote of its own union, the United Steel Workers of America, together with the United Mine Workers of America, is a vigorous and courageous statement on the boycott of the Taft-Hartley Act.

The ILWU has been working in close cooperation with the leadership of the National CIO in a battle to repeal the Taft-Hartley Act. We applaud President Murray for his courage in personally handling this matter, and as have our union and its officers, in understanding the jeopardy of a Federal indictment. We believe that this is the correct course to follow, as the unconstitutional Taft-Hartley Act.

We endorse, therefore, that President Murray relied upon untrue reports as to our statements on Taft-Hartley.

3. President Murray's telegram stated that the charge that the officers of CIO violated CIO policy in withdrawing from the World Federation of Trade Unions is "distortion of known facts" and that the executive board was empow- ered by a convention resolution at the 1943 convention to "determine in consultation with the proceedings of the Taft-Hartley Act." We accordingly took the action of the resolution referred to. The statement is simply an attempt to consider in conjunction with the proceedings of the Taft-Hartley Act. The statement is in contradiction of the resolution referred to. The statement is simply an attempt to consider in conjunction with the proceedings of the Taft-Hartley Act. The statement is in contradiction of the resolution referred to.

To summarize the statement of the Resolutions Committee during the debate on the resolution when it was first introduced, (see also the amendment by J. Scudder for a move to get the CIO out of the WFTU, page 560):

"It takes about two minutes to answer that argument. The resolution is as follows: "That the President of the Resolutions Committee has proposed for their persistent efforts to have the organization function along the lines to which it was established."

Surely, defying provisions of the Taft-Hartley Act in the CIO convention is against that.

3. In view of these developments, the CIO officers and executive board are authorized, in consultation with the British TUC and other free trade union centers, to take whatever action in relation to the WFTU and the international labor movement as will be in accord with CIO policy and objectives. Certainly, nobody can say that they are against that section of the resolution. We have the CIO policy here, there and everywhere, and it is all the resolution provides."

4. Murray's statement of "the president of the ILWU concurred in the action of the executive board with the recommendation of the jurisdictional committee giving up the WFTU and the agricultural implements field and directing the Farm Equip- ment and Metal Workers of America to merge with the UAW-CIO is not true!"

President Bridges carried an amendment to the executive board against such concurrence. We are not opposed to all of our groups and we endorsed, and we expressed in his telegram of greet- ings to our convention, our hearty support much of his telegraphic statement is against that.

We endorse and support, along with all of CIO, the program which he has outlined, and we urge the CIO policy for the people. These objectives are:

Enduring peace; full employ- ment; the solution of the housing and social security legislation; implementa- tion and extension of democracy and freedom in the political, economic and social spheres of action.

The President, in his statement to bring dock wages back to their post-war 1945 relation with those on the Pacific Coast strike, as the telegraph offices are not open to the public.

As the dockers are continuing to provide work to the company moving operations to the West Coast, the CIOU is fulfilling its obligation to the workers. In fact, the dockers are continuing to work to prevent the company moving operations to the West Coast, the CIOU is fulfilling its obligation to the workers.

Printed Contracts Ready

Pushing through Seattle dock agreements means port meeting and dispatching rates, Puget Sound port workers, because the first CIO Coast to distribute this week printed copies of the new long- shoremen contract to their member- ships.

Printed contracts are sturdy bound, printed thin but tough biblepaper, and designed to fit into the pocket for easy reading. We endorse and support, along with all of CIO, the program which he has outlined, and we urge the CIO policy for the people. These objectives are:

Club-Swimming Cops Rush Picket

Thousands of workers at Reynolds plants in Louisville and other cities quit work to protest the company moving operations to the South, according to the United Mine Workers and the National CIO, over 90 per cent of our relations, be developed in the CAREFUL STUDY.

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Pensions Should Be Major Contract Issue Says ILWU

SAN FRANCISCO — The Pension and Welfare Committee reported to the Eighth Biennial Convention of the ILWU last week that there is "urgent need for making the matter of pension and welfare funds a major question in future contract negotiations."

This committee,chaired by E. L. Adams, Local 13; Cole Jackman, Local 24, was co-chairman; and Keo Vichumneak, Local 144, was secretary.

Several pension plans were studied by the committee and company plans were ruled out as furnishing the workers with "real protection and are often inten-
ditionally paternally planned to attach the worker more closely to the company."

NO MASTER PLAN

The report also pointed out that a number of pension plans in which the union already participates are "inadequate and need major revisions."

Likewise, the committee felt that "no master plan can be offered..." but that the entire ILWU Convention to become "agreed upon the ILWU pro-
grame, to reactivatethe Portland, Ore., auxiliary.

Other delegates besides the of-
ficers were Elida Mae Cook, Hazel Rask, Emily Samit and Jane Remmers, all of Auxiliary 16.

PRINCIPLES LISTED

The burden of lifting up a pension plan should be borne squarely by the employers, however, with workers keeping as much power in its administration as possible.

2. Worker contributions should be undertaken only as a last resort. "The cost of a full retirement age should be based upon the length of service in the indus-
tory...benefits should be payable after completion of the minimum length of service.

4. Retirement age should not be set at over 62 and the period of the waiting period before benefits can be paid should not be more than 30 years.

5. Any worker suffering an in-
dustrial injury which inflicts per-
durable injury and is kept in hospital longer than three months should receive adequate pension benefits.

UNANIMOUS VOTE

In addition, the committee con-
sidered such other questions as employee participation in group life insurance plans.

Finally, the report concluded that "making the collective bargaining legislation substantially increases the prefer-
tation benefits...attention be given in drawing up contract demands to writing these guarantees into the plans or the establishment of the benefits to the extent necessary to maintain the worker's earning for his

The committee's report was ac-
cepted unanimously by the con-
vention.

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WAGE DEMANDS

Local 6 members in San Fran-
isco are voting this week on wage de-
mands scheduled to be presented to the Distributors Association of Northern California April 15.

Voting and discussion in indus-
try groups so far indicate the warehousemen are prepared to fight for their demand of a 15 cent per hour increase across the board to bring the base rate for freight handlers to $1.52.

Another major demand will be for a 25 cent per hour wage raise for women now receiving the $1.20 per hour wage.

FOREMEN DIFFERENTIAL

The warehousemen will propose a 40 cent per hour differential for foremen and fore-

ladies, 10 cents more for lift jin-
key operators, and elimination of the $1.30 starting rate for order fillers in hardware, drug and dry-

goods houses. Order fillers re-

cieve the present $1.375 base rate only after a year's work.

Demands will be presented on a number of smaller classifications.

The Local 6 contract is open on the addition of medical services. The shop committee rejected a

group insurance, and Wolf Enve-
dons. Any pension plan, said the com-

mittee report, should contain cer-

tain principles:

1. The burden of lifting up a pension plan should be borne

to $1 and women's to 90 cents per

hour. The present

mum is $1.46 per hour now.

The contract between J. T. Gib-

local 207 in New Orleans has been

ed open the present $1.60 per hour wage increase across the board, and the com-

dors to strike at the current 80 cents per hour wages raised from 1,500, to 1,800 per year.

The New Orleans local is already

ighten up for June nego-

ciations, the three union com-

presses, Barclay, Magnolia and Gulf Atlantic. Plans are to strike if the base rate is not raised to at

least $1 per hour. The present minimum is 87 cents.

Great Lakes Box

Great Lakes Box in Cleveland agreed last month in negotiations with Local 207, to a new 50 cents per

roll period, provision of lockers, rest periods with pay, and addi-

tions and rates for new opera-

gons, and their inclusion in the com-

pany's pension plans, but hugging tough on retirement age.

The shop committee rejected a proposal for tie wages to the cost of living with provisions for possible wage cuts. But the ILWU is still trying to

gulating on sickness and accident group insurance, and 10 cents of Enve-

fuses on members of the local.

In Incandescent Supply

Incandescent Supply Company retrofitted Local 26 members in Los Angeles a 5 cent per hour wage raise to the end of last month and

fessional workers like children, etc., in case of death of a member or a dependent under 21 will be

ployed to $1 and women's to 90 cents per

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least $1 per hour. The present minimum is 87 cents.

Great Lakes Box

Great Lakes Box in Cleveland agreed last month in negotiations with Local 207, to a new 50 cents per

roll period, provision of lockers, rest periods with pay, and addi-

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pany's pension plans, but hugging tough on retirement age.

The shop committee rejected a proposal for tie wages to the cost of living with provisions for possible wage cuts. But the ILWU is still trying to

gulating on sickness and accident group insurance, and 10 cents of Enve-

fuses on members of the local.

In Incandescent Supply

Incandescent Supply Company retrofitted Local 26 members in Los Angeles a 5 cent per hour wage raise to the end of last month and

fessional workers like children, etc., in case of death of a member or a dependent under 21 will be

ployed to $1 and women's to 90 cents per

hour. The present

mum is $1.46 per hour now.

The contract between J. T. Gib-

local 207 in New Orleans has been

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Convention Welcomes Fishermen
SAN FRANCISCO — The Eighth Biennial Convention of the ILWU last week in the union’s constitution.

The number of members on the executive board was increased from 12 to 14, to make room for an additional representative from Hawaii. The four tied officers automatically are reelected.

As amended, the constitution now provides for one member from each of the Gulf States, one from Canada, and two members from the Columbia River, one from Northern California, two from Southern California, and three from Hawaii.

The convention approved an article raising the expense allowance of tied officers to $25 dollars per week and board members when traveling shall be allowed to earn an additional $25 per week. Also included in this change in Article 6, Section 14, the constitution now states that when $50 or more of the members are locked out, the tied officers and executive board members will be financially removed from the payroll.

Wallace Will Start Peace Tour

NEW YORK — Henry Wallace and three leading European students of the nation-wide tour April 27 to seek an answer to the question of how can we bridge the dangerously widening gulf between East and West?" The group will speak in the San Francisco Bay area May 10 and 11; and in Los Angeles, May 12 and 13.

Mine Strikers Thank Local 19

SEATTLE, Wash. —Metalline Mine & Mill strikers thanked Local 19 of the United Mine & Mill strikers for their support in connection with picketing. The strikers have been on the picket line for 15 months.

ALASKA LOCKOUT

Local 6 Sets New Demands For San Jose Dried Fruit

In a final effort to reach settlement with the employers, Local 6 dried fruit workers in San Jose, Calif., voted April 11, to reduce their wage demands from 15 to 20 cents across the board.

The new demands were scheduled to be presented to the industry April 12.

The workers voted to ask for six paid holidays a year instead of eight, the goal they had origi-

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