Fellow Workers:  
Congratulations on the part you played in making the Ship Clerks convention a success. The convention worked out a sound, progressive program which will aid in achieving the international program for jobs and security.

Each of us must wholeheartedly endorse the drive to bring into the union several hundred gatemen and watchmen on both sides of the bay.

Designated as the organizing committees of the convention were President James Russo, Vice-President Ray Hitchings, Secretary Fred P. Baumgartner, Business Agent Charles Becker, two organizers to be selected by the committees, and ILWU Vice-President Michael Johnson. The campaign was assigned a fund of $6,500 from the general treasury.

**POLITICAL ACTION FUND**

At the negotiations panel, ship clerks moved to ask the same 25 cents an hour interim wage increase for gatemen and watchmen on both sides of the bay.

**UNION CONTRACT**

Other demands:

- A statewide craft agreement.
- A coastwide agreement as agreed upon at the negotiations.
- A coastwide conference to discuss the possibility of affiliation with the ILWU.

Ship clerks agreed to seek other modifications of the contract to the local 34 officials.

Participating in the panel discussion were the following members of the International: Secretary-Treasurer Louis Goldblatt, Business Agent Charles Becker, Secretary Research Department Assistant Louis Goldblatt and Research Department Assistant Director Eleanor Johnson.

As keynote speaker, Goldblatt discussed the ILWU wage and hour conference of the CIO in the Curtis Auditorium when the ILWU sponsored "Program for Living," a dramatization of the union's wage and hour demands.

The hour-long, dynamic performance featured national and international stars, produced by Morris Watson, who produced the living newspaper shows in New York for the Federal Theater. Doors are open to the members of the local 34 and its affiliated locals from 7 p.m. on. The performance begins at 8 p.m. in the Curtis Auditorium. Dues may be obtained from the local 34 office or at International headquarters, 604 Montgomery Street.

**The ILWU Presents "Program for Living"**

SAN FRANCISCO—Some problems new in step work meetings will be held Friday, November 16, in the Curtis Auditorium when the ILWU sponsors "Program for Living," a dramatization of the union's wage and hour demands.

The hour-long, dynamic performance featured national and international stars, produced by Morris Watson, who produced the living newspaper shows in New York for the Federal Theater. Doors open to the members of the local 34 and its affiliated locals from 7 p.m. on. The performance begins at 8 p.m. Dues may be obtained from the local 34 office or at International headquarters, 604 Montgomery Street.

SAN FRANCISCO — Local 34 delegates took steps to streamline their union, spark an all-out organizing campaign, build political action and strengthen their hand in negotiating at the Biennial conference of all units held October 20 to 23 at 51st Street.

At least one rank-and-file member must be available at all times to participate in other PAC organizations. This committee shall be elected in the regular annual election.

**AMEND CONSTITUTION**

Vital recommendations which will be acted upon by the membership at the November meeting were evolved.

An amended constitution covering the Stockton clerks and the gatekeepers contracts which recently merged with Local 34 was suggested in the panel on streamlining the union administration.

The panel also proposed that the office of Local 34 president be made a full-time job. James L. Russo is now president of the docks and terminals and up-town in the stock company offices.

**DRIVE TO STREAMLINE UNION, BUILD PAC**

**San Francisco** — Local 34 delegates took steps to streamline their union, spark an all-out organizing campaign, build political action and strengthen their hand in negotiating at the Biennial conference of all units held October 20 to 23 at 51st Street.

At least one rank-and-file member must be available at all times to participate in other PAC organizations. This committee shall be elected in the regular annual election.

2. That fifteen hundred dollars ($1,500.00) be taken from the general treasury and placed in a PAC fund.

3. That the business agent and Executive Secretary be called by ILWU Vice President Michael Johnson.

4. That the PAC Committee report be placed on the agenda of each meeting immediately after the executive board report.

5. That we increase our financial support for the California Labor School to the sum of $7 per member per month.

6. That the Ship Clerks Union, Local 34, ILWU, is more firmly convinced than ever that the Economic Bill of Rights and the other features of President Roosevelt's program must be enacted into law immediately. On the basis of what we have witnessed during and since World War II, we believe that any failure now to enact the Roosevelt program would invite disaster to our nation.

7. That a literature table be provided in each of the dispatching halls and at all union meeting places. And that the entire PAC Committee be held responsible for these tables and their maintenance.

8. Whereas: Deploring the failure of many American broadcast stations to perform the public service to which they are pledged, which failure to provide an adequate service programs often result in excessive profits; and Whereas: Believing that those who have thus abused license privileges may gain substantial control of FM broadcasting through licenses to be granted by the Federal Communications Commission beginning October 7, 1945, and.

Whereas: Believing that the preservation of free speech and democracy requires that broadcast facilities not be concentrated within the jurisdiction of the local. It is therefore, urge the Congress of the United States and the Federal Communications Commission:

A coastwide conference to discuss the possibility of affiliation with the ILWU. Ship clerks agreed to seek other modifications of the contract to the local 34 officials.

Participating in the panel discussion were the following members of the International: Secretary-Treasurer Louis Goldblatt, Business Agent Charles Becker, Secretary Research Department Assistant Louis Goldblatt and Research Department Assistant Director Eleanor Johnson.

As keynote speaker, Goldblatt discussed the ILWU wage and hour conference of the CIO in the Curtis Auditorium when the ILWU sponsored "Program for Living," a dramatization of the union's wage and hour demands.

The hour-long, dynamic performance featured national and international stars, produced by Morris Watson, who produced the living newspaper shows in New York for the Federal Theater. Doors are open to the members of the local 34 and its affiliated locals from 7 p.m. on. The performance begins at 8 p.m. in the Curtis Auditorium. Dues may be obtained from the local 34 office or at International headquarters, 604 Montgomery Street.
Intensive Year Campaign Asked by Organizing Panel

SAN FRANCISCO—The organizing panel at the clerks' convention went on record for an intensive organizing campaign. Here are the panel's main recommendations:

1. That a one-year organizing committee be undertaken to organize the following fields: marine office workers, watchmen, civil service checkers and any other field which may be determined as within our jurisdiction, and to survey the field of industrial plant office workers. This campaign is to be started immediately upon the approval of the general membership.

2. That an administrative organizing committee be established to undertake organizing the following fields: first, the ILWU. If the organizing committee is to be successful, it must be vertically integrated as competitive as possible, and jointly with the business agent shall be responsible for contract negotiations. The organizing committee shall not be responsible for the keeping of members in good standing.

3. That a complete record be kept of all contract negotiations and that the present organizer be instructed to prepare a complete report to be available for the first organizing committee meeting.

4. That the organizing committee be responsible for planning and directing the organizing activities and making reports to each general membership meeting.

5. That the administrative organizing committee be responsible for administering the organizing fund and that the checks be issued by the secretary-treasurer against the organizing fund.

6. That the organizing committee be responsible for the hiring and discharging of the necessary personnel, and that we recommend to the organizing committee that in considering personnel for organizers, the persons must be given to hiring men or women not only with organizing ability, but with a knowledge of office workers' problems.

7. That the organizers be responsible for organizing the unorganized, securing the bargaining rights, and jointly with the business agent shall be responsible for contract negotiations. The organizers shall not be responsible for the keeping of members in good standing.

8. That all persons working in the industry, should be included.

9. We reaffirm the action as previously stated to go on record for the six-hour day.

6. That the principle of seniority of preferred clerks' jobs, calculated in accordance with the ship clerks' convention, be accepted.

10. That two (2) full-time paid organizers be hired immediately and that the organizing committee be empowered to make any additions to this staff if necessary.

11. That a committee be established whose duty it would be to survey the field and assist in organizing an auxiliary among the wives, mothers, sisters and daughters of the membership of ILWU of Local 34.

12. That we recommend to the International that they take all necessary steps to make the organization of the checkers in the Northwest into the ILWU.

13. That a committee be established within whose duty it would be to survey the field and assist in organizing an auxiliary among the wives, mothers, sisters and daughters of the membership of ILWU of Local 34.

14. That we recommend to the International that they take all necessary steps to make the organization of the checkers in the Northwest into the ILWU.

15. That the organizing committee be responsible for administering the organizing fund and that the checks be issued by the secretary-treasurer against the organizing fund.

16. That the organizing committee be responsible for hiring and discharging the necessary personnel, and that we recommend to the organizing committee that in considering personnel for organizers, due thought must be given to hiring men or women not only with organizing ability, but with a knowledge of office workers' problems.

17. That the organizing committee be responsible for organizing the unorganized, securing the bargaining rights, and jointly with the business agent shall be responsible for contract negotiations. The organizers shall not be responsible for the keeping of members in good standing.

18. That a complete record be kept of all contract negotiations and that the present organizer be instructed to prepare a complete report to be available for the first organizing committee meeting.

19. That two (2) full-time paid organizers be hired immediately and that the organizing committee be empowered to make any additions to this staff if necessary.

20. That a committee be established whose duty it would be to survey the field and assist in organizing an auxiliary among the wives, mothers, sisters and daughters of the membership of ILWU of Local 34.

21. That we recommend to the International that they take all necessary steps to make the organization of the checkers in the Northwest into the ILWU.
The following report contains recommendations of the Panel on the Ballast Terms of the ship Longshoremen's Case No. 111-11744-D by the National Labor Relations Board. The report is based on the investigation of the Panel.
Proposals: The Union originally proposed changes but withdrew them on October 26, protesting the failure of the employers to appoint the same individual as arbitrator under this contract. The employers propose to appoint a chairperson who was not on the Board at the time the old contract was approved. (Industry dissents).

Recommendation: The Board recommends that the Employers Association be asked to appointment the same individual as arbitrator under this contract.

Issue 25 (Sec. 20) Vacations. Present Provisions: The old contract provides that ship clerks shall receive two weeks at the end of each year during the vacation season. This is probably not less than 48 hours and not less than 72 hours.

Recommendation: The Board recommends that the Employers provide that vacation payments are to be made as late as the middle of June. The Employers reply that this is an unfair proposition, that they do not receive the necessary data before the middle of May.

Issue 26 (Sec. 19) Arbitration. Present Contract: The Union contemplates a full blown strike which would cost the ship owners many millions of dollars. The employers propose that all disputes be submitted to labor relations committees. If the arbitrator does not agree the dispute will be submitted to a presiding officer. The Board proposes that all disputes be submitted to the National War Labor Board, which is willing to push through the arbitration plan at the earliest practicable moment. The Employers Association proposes that disputes be submitted to the National War Labor Board or to the arbitrator.

Recommendation: The Board recommends that all disputes be submitted to the National War Labor Board.