1943 Is Likely Most Important Year

Production Is Keynote of Greetings

Important Notice
First San Francisco Night Meeting
January 7, Thursday, 8 P.M.
CIVIC AUDITORIUM

Doors open for dues collections at 6:30 p.m. Dues will be collected until 8 p.m. no later. There will be no dues collections during or after the meeting. Everybody be sure to attend.

Santa Claus Held Up Dispatcher

The first issue of The ILWU Dispatcher went to press on time and went immediately into the mails.

That many ILWU members did not receive it when they should have was due to the Christmas mail rush. It shouldn't happen again—at least not until another year has gone by.

2 New Terminals Speed Seattle Cargo

In the war effort it is expected to be speeded here with the construction of two new, modern terminals which has begun.

The new construction is looked upon as increasing the importance of the port, both now and after the war.

Maguire Points to Record

1943 Accomplishments for '42 War

President, Local 6, ILWU

In this issue of our Bulletin we see the end of a momentous year and the beginning of a year that promises to be perhaps the most important in the lives of all of us.

The activities of the Warehousemen's Union during the year 1942 were of such great importance that they are impossible to summarize in a few paragraphs.

But the first thing a member of the ILWU ought to do is think of the contributions that were made to the war effort by his local union and his fellow workers.
Local 6 Women! Red Cross Appeals for Nurses’ Aides

In a letter written to Harry Bridges, President, and C. G. Geiger, chairman of the San Francisco chapter on Volunteer Red Cross, the ILWU’s Aides appeals for the recruitment of candidates.

With the enrollment in the Volunteer Red Cross Nurses’ Aides office, a real opportunity exists for serving the war effort through releasing regularly trained nurses to Army and Navy service. We trust the hearty endorsed Geiger’s request.

Geiger states that the maximum number of aides does not answer the need throughout San Francisco hospital and unless we are able to double about it, there is a danger of actual neglect of patients requiring.

Women of Local 6 between the ages of 18 and 50 who have high school education or equivalent education and are in good health are urged to apply. You can enroll at 450 Gough St, daily, from 9 a.m. to 5 p.m., except Sunday; 655 Market St. (A.W. Miller building) from 9 a.m. to 5 p.m. Monday through Friday. 492 in San Francisco, 9 a.m. to noon on Saturdays.

Oakland Meetings for January

Date Committee or Org. Time Place
1-4-43 C.I.O. Council 8 P.M. 92-7th St.
1-4-43 Labor Relations Committee 8 P.M. 92-7th St.
1-4-43 General Membership Mtg. 8 P.M. Civic Auditorium
1-4-43 General Executive Bd. 8 P.M. 92-7th St.
1-4-43 Local 6 (C.I.O. Council) 8 P.M. 92-7th St.
1-4-43 Hayward Meeting 8 P.M. I.D.E.S. Hall, Hayward
1-4-43 Local 7 Industrial Relations Committee 8 P.M. 92-7th St.
1-4-43 Local 4 Production (Employers) 8 P.M. 92-7th St.
1-4-43 Local 3 Production (Employers) 8 P.M. Grove St., Oakland.

SPORES

ILWU Pin Smashers Beat Nevan

SAN FRANCISCO—The ILWU boys have had a tough time, but have finally succeeded. The team rolled a 222 series, with Bob Smith, their anchor man, knocking off a 313 series, followed by J. Beccera in 298, W. Smith, 286, W. Eagles, 248. Come on out and root for the boys every evening at 8:30 p.m. at the following locations: January 5—Golden Gate, 115 Jones, January 12—Mission, 3140 Mission

Basketball Boys—Broadway

January 19—Sport Center, 3333 Broadway.

Oakland Labor Board Holds Round Table Talk

SAN FRANCISCO—"Produce! Produce! Produce!" was the watchword at the Round Table discussion attended by a group of experts at the Tom Mooney Labor School. January 14, 1943, this was the first of a series of round table discussions designed to give trade unionists a chance to hear experts and spokesmen in various fields, feel about important industrial problems.

The Symposium and discussion are held in the school auditorium at Turk and Van Ness Ave. The talks will begin at 1 p.m. and continue until 4 p.m.

Spokesmen, who will open the discussion are: Myrvyn Rathbone, State Secy of the CIO; Jack Wagner, chief business agent for Drapers Union AFL; Charles Day, Superintendent, A.T. & T.; William R. Hopkins, Regional Director War Manpower Commission; Edward Servan of the War Production Board.

Special invitations to the discussion are extended to business agents, members of executive boards, members of production committees, members of management and government.

ILWU Officers' Report

Few Members Delinquent

This job is practically completed with the result that there are very few people now working who are delinquent. This job would be unnecessary if the members would take the proper interest in the union to see that their dues are paid. The N. Clark and Sons contract has been opened with a re-25 cent per hour wage increase.

The Hayward Pollution contract has been opened and five cents per hour additional is being asked.

TOO MANY BIKERS

We are still waiting word from the War Labor Board as to their disposition of the Amer. Can Co.

There are a larger number of bikes on hand these days than should normally be expected. Many of them are misunder-standings brought about by lack of explanation for actions taken. Others are sanctioned by "selves" who have not yet learned we are in a war. Conditions and the method of handling them have changed and we must bring ourselves up to position as they are.

The Oakland officers wish to extend the Season's Greetings to the membership and friends of Local 4.

San Francisco Officers Report

Chemical Industries Ball at Polk 

The issue of a wage increase for office workers at Consolidated Chemical Industries is expected to go before the Department of Conciliation in the immediate future.

Office workers at the plant have received a wage increase of only $15 a month since January 1, 1943. With the company being ever so more efficient, it is likely that some of these workers in the research end of the industry, especially, are going to be considerably refused to petition the WLB jointly with the union.

Possible strike at Safeway

ILWU Conference Prevents Ammunition Sabotage

FORTLAND, Ore.—A concerted program to increase of ficiency and minimize danger of sabotage at a Columbia River ammunition depot was held at a meeting held here December 23.

The meeting, called by Vice President Ross Crossman of the ILWU, was attended by representatives of the army, members of the Labor Relations committee of all Columbia River locals, and the Labor Relations committee of the Waterfront Employers.

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Papers A, R, C, D and J of this Local 6 edition of "The ILWU DISPATCHER" are written and edited by Warehouse Union members of Local 6.

Stockton Basketball 5 Scores in Y League

STOCKTON—Brothers Jack Ovens, O. A. Schmidt, and Ralph Plumen have been elected to serve on the General Executive Committee.

Many of them are misunderstanding brought about by lack of explanation for actions taken. Others are sanctioned by "selves" who have not yet learned we are in a war. Conditions and the method of handling them have changed and we must bring ourselves up to position as they are.

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Stockton Basketball 5 Scores in Y League

STOCKTON—The Stockton Boom boys have sponsored a basketball unit has sponsored a basketball
Royal Drug Defies WLB in ILWU Wage Case

Brother Bennett Really Offered Safety

OAKLAND—At the last meet-
ing of the Oakland Executive Board Brother F. C. Bennett, a member of the Union, who is a safety engi-
neer, said that the accident is one of the most dangerous
happened in the union hall from which he
was injured. He added that the accident was
meant to be the beginning of the end of the injury.

The Union has been discussing with the
Bayshore Terminal Operta-
tion, the dock where the accident
happened, something to offer and that it
should go ahead and put the
safety program into effect.

Arrangements are being made to get the
safety program started in the
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What is This About a Strike Wave?  

Essential Work Was Done

Bethelehem Ignores Joint Committee, Slows Output

Labor Supports Paralysis Drive

Wartime Price Diary Available to Wives

Luckies Lag in War Help, So Local

High-Priced Scabs Sell Papers

Page 2 January 1, 1943

DETROIT SOLOON AND UNION INDICTED a la BRIDGES

DETROIT (FP)—Indictment three days before the 5-year antitrust limitations expired against State Sen. Stanley Newak, CIO organizer and legislative leader, for alleged false statements in his naturalization proceedings, Dec. 11, brought welcome to socialism in the Washtenaw country. He was elected to the senate as a Democrat.

The federal charge is that Newak has repeatedly violated the 5-year antitrust limitations, due to strikes in all industry have dropped during a year war to almost zero. In the lowest reported steel industry in November, 1942, the number of men employed 5,243,600, as a monthly average in 1937. In the first 10 months of 1934 this figure was 16,073,600, as a monthly average through strikes fell to 1,489,600, as a monthly average.

High-priced scabs sold to newspapers outside the building after union workers refused to scab against the New York Publishers Assn. Nat Goldstein (upper left), $7500-a-year times publication manager, takes his turn at scabbing.
Two Houses Move for Production

SAN FRANCISCO—Joint labor-management conferences in two San Francisco warehouses last week took steps to improve the production work of their houses.

At the National Ice and Cold Storage Co., the joint committee made arrangements to build several new wooden floors, to repair and keep constantly oiled all trucks and rolling equip-

ment. This will make it possible to increase the loads pulled on trucks, without too much additional effort on the part of the men. This action should increase production with-

out adding the men on the job.

Soviet Foremen Get More

M. M. KUDBYDEEV, Dec. 19 (ALN)—The members of the professional councils in the Soviet Union are now taking part in union-sponsored educational a-

tivities, assisting the training of new workers and the upgrading of old, thereby fulfilling the slogan posted prominently, is a joint statement.

"More production with less labor turnover." This is a part of the labor turnover problem, which is a great concern of the Council of People's Commissars on the position of foremen in the machine-tool industry, and accentuated since the start of the war, toward giving foremen more responsibility for controlling

production. Foremen, who are now considered active union members, are known in Soviet industry.

"We have tens of thousands of these junior and intermedi-

ate leaders. Upon them depends the fate of production throughout the whole national economy."

MICHEL J. QUILL,
President, Transport Workers Union of America.

Haines Heads Local 81

PORTLAND, Ore. — Frank Haines has been elected president of the Portland CIO Shipping Local 81. Membership includes seamen, ware-

housemen, and office workers. He succeeds John Meyers.

Alta Lewis has been named new secretary-treasurer.

NEW YORK—(FP)—President

of the International Longshoremen's Union (CIO) has been re-elected president of the union by the delegates to the CIO Conference. 

Jack Miller of the New York steamship union and Gaal Mills of the New York and New Jersey area (CIO) have been re-elected vice-presidents.

CIO Manpower Program

Urges Full Mobilization

WASHINGTON—CIO's seventh national program, "Urges Full Mobilization of All Manpower Resources," was presented in its first report by letter from Pres. Philip Murray to Paul V. McNutt, chairman of the War Manpower Commission and head of active Service, last week.

CENTRAL PLAN

The program calls for a special mobilization plan, a central plan, with production for war needs in mind and the mobilization of those workers involved in the program on movements in and out of war industries, and for complete utilization of all manpower resources and opportunities. It calls for the development of all Negroes and other racial and national

The Upper Crust

by Redfield

Soldiers Want to Know

If Home Front Is Active

BY CPL. AARON HINDMAN

FORT BLISS, Tex.—Nine months in the jungles of the Philippines and one of the International Repre-

sentatives of the United States, John

tions to take my place in the place that has been my home of thirty years. As soon as I entered I was anxious to get started immediately but it wasn't until eight weeks later that I was able to get into the reg-

ent.

Eight precious weeks were wasted until we finally got our big guns right and had the men properly trained. Our new equipment is more complete.

"Solving Problems"

Within the next few months

For All-Out War

A JOB TO DO

Roosevelt discovered something new. It seems that we, the soldiers, are not only going to have to write letters home to bolster the morale of the mothers and the fathers. A whole variety of complaints about the inconsideration of the government has brought about the filling of the letters that we receive. Surely we sympathize with the soldiers here but this is war and even the civilians understand that.

While our boys fight and die on the battlefield for the sake of each of you; that you must be making great sacrifices so that they may get the proper supplies, tanks, ammunition to crush the enemy.

Not only do we receive complaints of the necessary rationing program, but also find that we don't know what we should do. We have nothing else to write about but to pity us and wish that we were able to get some discharges so that we could come home.

But we do want you to be sure that we must be pitied and certainly we are needed in the dis-

charges yet. If you have a job to do and will to be in the army until that job is completed, then tell us about it. If you have to offer, please don't write.

However, we do want to know what your daily activities are to show us that we aren't the only ones that you have to help to increase pro-

duction. We are the fortunate ones that our blood, turned over the vast sea that you have saved, helped ref-

dered the nation. We are the heroes of other activities. Those are the things we want to hear about.

For those are the activities that will make a swing in the war sooner and bring us back home safely.

Heartened

By Paper

If Home Front Is Active

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Heartened

By Paper
Fighting Longshoremen

They Complete the Forward Pass of the Great American Production Team

SOMEBODY has to unload the ships. That's fine in Australia, Liverpool or Murmansk, for there the working class is already organized. But what about the United States? Where has the organized longshoremen been?

The answer to that question is that the growth of longshore fighting forces is growing overseas in this global war, many of them will have to be supplied through ports that are now ports at all, or by the rest, equipped to handle maybe one ship a month, but which will have to be expanded.

**Port Battalions Provide Solution**

The Army, many of whose units will be unloading under aerial bombardment and the fire of enemy naval batteries. The Army and Navy in new units of longshoremen have the answer.

The Army officially called them "Battalions," and the Navy "Special Construction Battalions." Sometimes they are called "Longshore Battalions." These battalions are formed and trained on the West Coast areas where the armed forces in that the nucleus of each is recruited directly from a labor union.

**Work Is Vital Importance to War**

The activity of the areas in which these special units will serve will be great. The importance of these units will result from the requirements of groups abroad. Each soldier in Africa, for example, costs the nation one man out of a half million of these units.

The commandant of one battalion said, "There is no more of these longshoremen. There are no more soldiers."

**Battalion Review**

On that occasion President Bridges and Brothers Cole Jackson, Edward N. Rice from the Kenosha, and Frank E. Welton in Seattle were honored with a review by the battalions.

**Army has several battalions in training, some of them experienced longshoremen in- clude technical sergeant, staff sergeants, and such specialists as engineers and technicians, grades 2 and 4.**

**The Army battalions are made up of 400 men, with a maximum of 500. Each has approximately 200 Army longshoremen and dock foremen, composed of experienced men from the union and competent technicians and trained laborers to be longshoremen.**

The Navy is recruiting into civil- lian longshoremen to put the Navy operating and India cargo. Needed at once are gang bosses, yard checkers, boat hands, dock tenders, stew- dards, and longshoremen who can drive cranes, load runners, roustabouts, engineering, cargo clerks, and pointers.

"Members of the International Longshoremen and Warehousemen's Union can speed up-"

**Recruits**

**CIRCULATE PETITIONS**

Early reports coming into the National Longshoremen's and Warehousemen's Union indicate that the lack of port facilities in many places throughout the country, will mean that the ships will have to be unloaded, the ports will be unable to unload the ships and the men will not be able to return to the coast immediately and will have to be unloaded onto lighters.

**HEARTY RESPONSE**

The commandant of the battalions sent out by the Harry Bridges Veterans Committee under au- thority of the National Longshoremen's call in President Roosevelt to re- view the battalions and to welcome President Bridges from becom- ing a citizen.

The men of the battalions are formed and trained in the areas where the armed forces in the North are located, are assigned to re- cruit and train men for the Navy, are assigned to re- cruit and train men for the Army or chief petty officers of the Navy, are assigned to re- cruit and train men for the various military services.

**Battalions are recruited directly from a labor union, and the union is further coop-"**

"Principal recruiting for long-shoremen is done in the union offices and in the hiring halls. Members of the union, now nom-"'

**That the Councils set up ade-quate tests for signing signers to the petitions.**

One activity for ILWU mem- bers is to form committees for speakers committee which which is the better in some localities. It is in the other regions of the country. Because of the growing or- ganizational and political strength of the labor movement, which has been some change for the better in some localities. It has been no different. However, that the change where it has been in the past, the war may reasonably be expected to grow as organized labor generally increases its strength and particularly makes felt its full weight po- litically.

**CHANGE BY WAR**

Of course, the war has changed the nature of the causes which the courts handle. Because of labor's no-strike pledge, the courts have been less active in judicial complaints against picketing, and criminal prosecutions have been quartered in the courts dealing with cases involv- ing the interpretation and en- forcement of contracts. Of course, the courts have been less active in judicial complaints against picketing, and criminal prosecutions have been quartered in the courts dealing with cases involv- ing the interpretation and en- forcement of contracts. The courts have now become liberal, but only some- what less reactionary than they have been in the past. This im- provement may reasonably be expected to grow as organized labor generally increases its strength and particularly makes felt its full weight po- litically.

**The Legal Angle**

Increased Union Strength Improves Courts' Attitude

In our report of the 1941 con- vention of the ILWU we dealt with "the state of the law of the courts of the country as they affect labor unions." In its current convention the ILWU union and the courts are further coop- ing by helping to train men to- geth-"'

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1943! The year opens with Hitler running like hell in Russia. That's good.

This year may decide the destiny of the masses of the world. The masses—that's you and me and the guy who lives next door and the little fellow who is rated as an untouchable in India. Also, it's a hell of a lot of other people.

We better have plans. Because the Tories have plans. They have terrible, frightful plans. Hitler has plans, too, but with hard work and hard fighting we'll frustrate the designs of that little squirt.

We'll also fight in the air and on the sea. If we do a good job, hard work and hard fighting, the Allies will battle for the world, and the world will fight for the Allies.

Let's look to 1943 for military and naval air victories. Our men in the service are to have the stuff to fight with. We've got to keep it moving! We've got to send them the stuff to fight with. We've got to get the stuff from the folks at home. That's the continuation of the war effort.

1943 presents us with a big job, a challenging job.

Let us make sure that we do it well, lest we end the year gloomily counting coffins.
Schickelgruber Can't Stop 'Em

Contract Due at Domestic Wipers Firm

Chicago — Long struggle of Leader Hoffmeyer, for issuance of its contract with the Domestic Wipers Union (CIO), was at final conclusion last week after three days of mediation issued by James R. Dunn, War Labor Board arbi-

Among clauses agreed upon for the new contract were those calling for a strike ban, a salary for both men and women, one week's bonus for men entering the armed services, and more ef-

Other issues to be decided by the WLB include the holiday clause of the old contract and wages.

The company refused to make any counter proposals on the latter.

The union's negotiating com-

Leader Freed

From Prison

New York — (FP) — Alex-

ander Dunne, general manager of Local 229, Cleaners & Dyers Union (CIO), was released from prison Dec. 19 under a com-

mission of sentence issued by Gov. Charles Poletti.

Hoffman had been in prison since May, following a 1940 con-

viction for arson in connection with the stabbing death of two labor union members who were killed in a conflict with Hoffman, and three others were paroled last July.

The Hoffman case aroused a strong defense fight by the at-

torney general of the state and the rest of the labor move-

ment. "This crime consisted of the fact that they were honest, effi-

cient labor leaders," the Ad-


PHILADELPHIA — (FP) — Following Georgia law, Judge Claxen G. Peneyer of Penn-

sylvania superior court refused to extradite Thomas Mattox, 16-

year-old Negro, because he would not get a fair trial in Georgia.

Peneyer's decision was based on a letter to the county proce-

derer from the Georgia prob-

ate court, stating that he believed the boy would be returned.

Peneyer replied that "any sug-

gestion, no matter how slight, from a Georgia pre-

ecutor authority which reasonably impels us to the conclusion that it may not enforce with scrupul-

ousness the law and curbs of law on the states of Georgia, and should be disqual-

ified."

This Negro and white heroes of the National Maritime Unions (CIO) are sailing again after being deported in the Caribbean. Left is Emmett M. May, one of the founders of the National Negro Congress; right, John Yalascot; center, Sam Kooning, who was severely burned in the torpedof-
Sex Equality Vital To Production

NEW YORK (AP) — Failure to meet the fast-growing production needs of the war effort by America's women workers will bring war production, speakers charged at a special conference sponsored by the New York Women's Trade Union League here.

Over 160 delegates from AFL and CIO unions and women's auxiliaries, banded representatives of labor and management, presented detailed specific problems arising from the heavy influx of women in industry.

Women workers are faced with inequalities in pay, classification and promotion, inadequate training facilities and almost nonexistent special wage provisions, it was pointed out.

Speakers urged that safety, health and wage standards be improved and existing protective labor laws for women be maintained.

Looking at the bright faces of these youngsters as they eagerly reach for the cookie tray in the hands of Pres. Trudy Whitman you know that the annual children's Christmas party given by the Women's Auxiliary of the Newspaper Guild of New York (CIO) was a huge success.

Save Food Cash With This Weekly Economy Budget

Menu

You Will Need: Oranges, raisin bread, apples, 2 lb. pkg. kni cknickers, unsalted, cream cheese, coffee, milk.


DINNER

Cream of Tomato Soup, Baked Sweet Potatoes, Cream Cheese Sandwiches, Cookies, Tea.

MENUS

You Will Need: Oranges, green peppers, red pepper, apples, 2 lb. pkg. knickknacks, unsalted, cream cheese, coffee, milk.

FRIDAY

Approximate Meal Cost: $1.00

Cheese sausage and custard sauce add valuable protein, the creamed tomatoes add iron, to Friday's meatless meal. In addition those fools content the daily milk requirement. For Saturday's lunch, soak 11 1/2 cups dried beans overnight.

MENUS

Breakfast: Grapefruit, Raisin Whole Wheat Toast, Coffee, Milk.

Lunch: Scallop Onions and Peas, Green Salad, Baked Bread, Custard Sauce, Tea.

DIETERY

Walgreen's Set To End PieceSystem

CHICAGO—Agreement by Walgreen Drug Co. to abolish the Misfit system, by which pay is earned on a piece-rate basis, if a satisfactory substitute can be found, has spurred the drawing of plans which a committee of Local 209, ILWU, believes will be workable.

The committee represents all warehouse and office employees of the company's main warehouse and the clerical distribution as anti-union, anti-democratic.

The meetings, held eight and ten days to accommodate warehouse employees, were attended by ILWU President H. E. Bridge, Local 19 President, George Butler, Chairman Paul Estrin of the War Production Board, and Henry Schmid, president of Local 209. The former was former president of Local 19.

HISTORY IS RECOUNTED

The root of the 17-year history of the permit men is in the war effort. A president of a president of the executive committee, urged the Negroes among the membership must be included in any experience on ships and will be classified as carmen. After producing the weapons of war, have made sac-

WATERFRONT IS DEMOCRATIC

Joseph White, a rank and file member who has been a member of the board since its inception, urged the Negroes among the potential carmen. They have had much experience in less democratic organizations, and will they have no such experience on the Pacific waterfront.

A schedule of rules for permit men was distributed at the meeting following.

"Most of you have not had many experiences on ships and will be classified as carmen. After years at sea, with your lack of knowledge, you may have to apply for a change of status to longshore work.

"A permit man is a permit man, and you are eligible to become a full union member.

MUST FINISH JOB

"Each permit man will be required to sign a card with the name of his gang boss, dates worked, company worked for, and hours worked.

"After being dispatched to a gang with a vacancy in gang until the vacancy in gang is filled, your vacation can be paid. But if you don't stay in gang if dispatched to gang.

"If your vacation is not paid on the job, you are subject to dismissal for absence without pay and without extension.

NEW YORK (FP)—The American Assn. of Chemists (CIO) claims $280,000 for overworn relief in 1942.

Clevelanders Blow Anti-Axis Whirlwind

CLEVELAND—The employees of the Wolf Envelope Company, Local 307, ILWU, won the permit of possession of a Nission-Flag, which was awarded them on Monday, December 14. A whistle-stop three-day drive was successful in gaining the approval of the local permit men.

The drive was started on Sunday, December 13, and concluded in time to commemorate the anniversary of Pearl Harbor on December 7th.

Rudolph Pankuch, chairman of the Board Committee, stated that the plans for the drive were made by a committee composed of labor and management after he and Jack Tiger, personnel manager of the plant, attended a meeting called by Mr. Ray D. McCasey, state administrator of the war savings staff for Ohio. This meeting, held at the Union Commerce Building, stimulated the idea of the union's uncommitement and sales psychology business to the drive.

Members of the committee pictured above are: First row: Belva Boudin; E. G. Greenfield, president of Local 209; Ronald Eisenhour; Ronald Harris, plan superintendent; Ellen (Jean) Grace, Koch. Second row: Percy Marshall, sergeant-at-arms, Local 209; Walter Karch, secretary; Henry Shickler, treasurer; Edmond Torkowski, chairman; Rudolph Pankuch, recording secretary and chairman of the Board Committee; and L. H. Frager, business representative of Local 209.

Seniority Clause Won At Chicago

THOMAS FIRM GRANTS SOME CONCESSIONS TO LOCAL 206

CHICAGO—A combined plant-wide and departmental seniority clause was among the points of agreement reached between Local 206, ILWU, and the Thomas Firm Stock Company, after two days of hearing before a War Labor Board arbitrator.

GRIEVANCE SET UP

Effective grievance machinery was also agreed upon along with a strong maintenance of union membership clause under which the stewards will collect dues on company time and property without interfering with production.

The meeting, with War Labor Board Arbitrator James Dunn, was concluded on December 21. Representatives of the union were Chief Steward Sam Jackson, Joe Jackson, Ram Jackson and AlbertaRay. International Representatives Chava Peres and Sam Limzis assisted. Sara Wat-

ALCOA HIRES NEGRO WOMEN

The company, however, agreed upon the need for a classification system to give employees opportu-

Substantial gains have been made in the peace industry recently by Local 206. Among those of note was the union's insistence that even one's week's pay for men entering the armed services, and vacations with pay.

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Substantial gains have been made in the peace industry recently by Local 206. Among those of note was the union's insistence that even one's week's pay for men entering the armed services, and vacations with pay.
Dear Joe:
Another squawk from Australia to you and all the boys. I have real-ly something to squawk about. It looks like I am going to leave the Home front and once again rejoin the ILWU. Before I leave it is impor-tant that I let you know of the situation that exists among the foreign troops stationed in our city and pore of San Fran-cisco. I am in the air corps; I graduated in 1942. Since the outbreak of war I have been working on planes. Everything is O.K. Say hello to your friends here. I am in the air corps; I graduated in 1942. Since the outbreak of war I have been working on planes. Yes, brothers and sisters, we are the installation of officers, and we do not regret it.

Brothers In Uniform Praise Us—Penning ‘em a Line?

Pvt. Frank H. Hallie is now going overseas to join the training period in a military police battalion. According to his letter, he said potato three times a day. He said, "the weather’s pretty cold but they have lots of clothes and blankets..." Valore Gresham in the army air force is stationed in Mis-souri for his six weeks basic training... Pvt. George S. Fallon, Win-Bruegmann, formerly of Wom.-Win. Brummett writes to us. The brothers and sisters are doing fine on the home front. Pvt. N. Mariconi misses San Francisco and his job, but con-cludes, "We’ve got a job to do. When you’re out and back, come and go to work. Like most service-men, I am homesick and unhappy. I am receiving regularly the union bulletin and I am really glad it because it reminds me of the good friends I have left behind and the swell times I had back home.

Guthrie was really a good guy and he was found dead in his apartment. It was a great shock to me when I heard the news. My condolences to his family and friends. Guthrie was really a good guy and he was found dead in his apartment. It was a great shock to me when I heard the news. My condolences to his family and friends.

In one of the bulletins you sent me there was an article about my old friend, Joe Muzio. Joe was a shipper and he worked on the Puget Sound for many years. He was a good worker and he was a good friend. Joe was a shipper and he worked on the Puget Sound for many years. He was a good worker and he was a good friend.

Harry Bridges

The containment for the sale of liquor by a man named Harry Bridges, who was on the San Francisco Naval Base, has come to an end. The Sale of liquor by a man named Harry Bridges, who was on the San Francisco Naval Base, has come to an end. The Sale of liquor by a man named Harry Bridges, who was on the San Francisco Naval Base, has come to an end. The Sale of liquor by a man named Harry Bridges, who was on the San Francisco Naval Base, has come to an end.

San Francisco — The San Francisco Division of Local 6 will hold its first night meeting since the outbreak of war on Thursday, January 7, at the Civic Auditorium. By Joe Muzio

Dear Sisters and Brothers:
I received the paper and book-let. Thanks.

We’ve been hearing good reports from the various fighting fronts and it looks like labor and the ILWU are going to work. Like most service-men, I am homesick and unhappy. I am receiving regularly the union bulletin and I am really glad it because it reminds me of the good friends I have left behind and the swell times I had back home.

Harry Bridges

La cittadina per il nostro Capo Harry Bridges sta a cuore di tutti i membri del CIO. Questo fatto viene dimostrato dalla più voluttuosa e storica spedizione subito dopo il crollo di San Francisco. Harry Bridges, per mezzo di palloni, invia una lettera al nostro Capo di ammirabile entusiasmo. L’America oggi è conflittata.

Drum Corps needs drummers... Pvt. John M. DeFazio writes, "...for the drums. We have sent us their New Year greetings and we surely hated to be separated from you. We wish you all a Happy New Year and everlasting peace."

In closing this letter I am wishing you all a Happy New Year and everlasting peace.

Serving Down in Georgia

Mr. John B. Crump, who was on the San Francisco Naval Base, has come to an end. The Sale of liquor by a man named Harry Bridges, who was on the San Francisco Naval Base, has come to an end. The Sale of liquor by a man named Harry Bridges, who was on the San Francisco Naval Base, has come to an end.

Pvt. N. Mariconi misses San Francisco and his job, but con-cludes, "We’ve got a job to do. When you’re out and back, come and go to work. Like most service-men, I am homesick and unhappy."

The union bulletin and I am really glad it because it reminds me of the good friends I have left behind and the swell times I had back home.

Joe Muzio

Brady's Hotel

The Letter to the Members of the CIO... 

Yes, brothers and sisters, we are the installation of officers, and we do not regret it.

Brothers In Uniform Praise Us—Penning ‘em a Line?

Pvt. Frank H. Hallie is now going overseas to join the training period in a military police battalion. According to his letter, he said potato three times a day. He said, "the weather’s pretty cold but they have lots of clothes and blankets..." Valore Gresham in the army air force is stationed in Mis-souri for his six weeks basic training... Pvt. George S. Fallon, Win-Bruegmann, formerly of Wom.-Win. Brummett writes to us. The brothers and sisters are doing fine on the home front. Pvt. N. Mariconi misses San Francisco and his job, but con-cludes, "We’ve got a job to do. When you’re out and back, come and go to work. Like most service-men, I am homesick and unhappy."

Pet. William M. Boreau writes...
December 15, 1942.

TO THE OFFICERS AND MEMBERS OF THE UNION LOCAL NO. 6, SAN FRANCISCO:

Regular audit of the cash accounts and records of the Union Local No. 6, San Francisco, for the month of November, 1942, report on the financial transactions presented herewith.

Respectfully submitted,

M. E. Bennett
Certified Public Accountant
For: Pacific Coast Labor Bureau.

EXHIBIT 1

Operating Fund Balance November 1, 1942

<table>
<thead>
<tr>
<th>Code</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>00</td>
<td>26,311.89</td>
</tr>
</tbody>
</table>

Receipts:

- Insurance $5,787.18
- American and Allied War Relief $1,025.20
- Annual 4th Ball $278.14
- Deposits on Permit Books—Refundable 2,995.25
- Professional $10,945.51

Total Receipts $24,528.31

Disbursements:

- International 8,560.00
- Social Security 138.58
- Total $1,999.76

Operating Fund Balance November 30, 1942

<table>
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<tr>
<th>Code</th>
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<tbody>
<tr>
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Total Per Exhibit 1 $2,929.97

Officer Expenses

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<tr>
<th>Name</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>D. P. Maguire</td>
<td>$9.00</td>
</tr>
<tr>
<td>T. Querry</td>
<td>$9.00</td>
</tr>
<tr>
<td>J. D. Miller</td>
<td>$9.00</td>
</tr>
<tr>
<td>J. Maist</td>
<td>$9.00</td>
</tr>
<tr>
<td>J. Burke</td>
<td>$9.00</td>
</tr>
<tr>
<td>W. M. Phelps</td>
<td>$18.00</td>
</tr>
<tr>
<td>A. Padie</td>
<td>$18.00</td>
</tr>
<tr>
<td>T. Querry</td>
<td>$18.00</td>
</tr>
<tr>
<td>G. L. Piñon</td>
<td>$18.00</td>
</tr>
<tr>
<td>M. A. Value</td>
<td>$18.00</td>
</tr>
<tr>
<td>J. A. Thurner</td>
<td>$18.00</td>
</tr>
<tr>
<td>C. M. A. Value</td>
<td>$18.00</td>
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Total Per Exhibit 1 $1,276.25

CASH ON DEPOSIT, ON HAND AND BALANCE SHEET ITEMS

<table>
<thead>
<tr>
<th>Code</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>15,659.72</td>
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</tbody>
</table>

CASH ON DEPOSIT $15,659.72

SCHEDULE A

Salaries

<table>
<thead>
<tr>
<th>Name</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>J. Lynch</td>
<td>35.40</td>
</tr>
<tr>
<td>C. T. Quirey</td>
<td>40.77</td>
</tr>
<tr>
<td>J. Muzio</td>
<td>40.77</td>
</tr>
</tbody>
</table>

Total Salaries $1,899.76

PART TIME AND OTHER ELECTIVE PERSONNEL

<table>
<thead>
<tr>
<th>Name</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eva Papei</td>
<td>105.00</td>
</tr>
<tr>
<td>Rose Weinberg</td>
<td>75.00</td>
</tr>
<tr>
<td>Marie Loureiro</td>
<td>29.00</td>
</tr>
<tr>
<td>Svend Dieehmann</td>
<td>105.00</td>
</tr>
<tr>
<td>Thelma Wall</td>
<td>163.10</td>
</tr>
</tbody>
</table>

Total Other Salaries $2,288.55

Total Cash Accounts and Other Social Security Contributions $1,283.58

Note of Thanks

Ferdinand the Bull which he bred, and a dust pan, on "How to Clean Up a House," a horrible little skunk . . .

For Xmas... "CISCO" GUREERO and "WALT" SEABERG went into an undertakers and bought nothing but dough so SAM PARKER, a Stenographer, San Francisco 3, bought a brand new baby girl . . .

Bridges

<table>
<thead>
<tr>
<th>Code</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>15,659.72</td>
</tr>
</tbody>
</table>

Total Per Exhibit 1 $1,276.25

SCHEDULE B

Car Allowance

<table>
<thead>
<tr>
<th>Name</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>D. P. Maguire</td>
<td>$11.51</td>
</tr>
</tbody>
</table>

Total Car Allowance $11.51

SCHEDULE C

Overhead

<table>
<thead>
<tr>
<th>Name</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>D. P. Maguire</td>
<td>$5,500.00</td>
</tr>
</tbody>
</table>

Total Overhead $5,500.00

SCHEDULE D

Affiliations

<table>
<thead>
<tr>
<th>Name</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>D. P. Maguire</td>
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</tbody>
</table>

Total Affiliations $75.00

SCHEDULE E

Publicity

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<tr>
<th>Name</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>D. P. Maguire</td>
<td>$150.00</td>
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</table>

Total Publicity $150.00

TOTAL EXPENSES $90,010.00