Pay Raise to End Worker Shortage

Rail Unions Demand Pay Raise to End Worker Shortage

Corporations Profit By 2 Billion Dollars

Organize Baltimore Feed, Grain

MANY NOTABLES GREET PAPER

Philip Murray Says CIO Is Proud of ILWU

Rockwell Kent, world-famed American artist, drew this picture especially for The ILWU DISPATCHER as a greeting to the union on the occasion of publication of its own newspaper. His statement was: "There is no finer labor leader in America than Harry Bridges and no more loyal outfit than ILWU." Kent is, world-famed, not only as an artist but as a writer and fighter for progress. He has long admired the fighting spirit of ILWU.

We are in the process of circulating our employees, notifying them of our scheduled meetings for the year, that is, one night each month of the year and asking them to cooperate with us in only performing work that is directly related to the war effort. The question of tightness up on excuses for non-war work or the most urgent war work or the most urgent war work or the most urgent war work on that particular night. The question of tightness up on excuses for non-war work or the most urgent war work or the most urgent war work on that particular night.
The Boys Say 'Merry Christmas' And the Editors Wish Victory

Christmas and New Year greetings are the theme of current letters from the boys overseas. They look forward to the membership the editors take this opportunity to extend holiday greetings and wish, "Merry Christmas, a Nicest Year Yet!

A former workman at Fuller Bros., Daryl Berliner, has been elected chairman of the University of Chicago to navy yard. "Hello, greetings, and wishes all around," he says, and the bulletin and the "Editors take this opportunity to extend..."

What an aptitude, this Pvt. Harold Lent of the army air force, who writes: "The boys and girls (previously girls) will write to say, "Hello, greetings, and wishes all around," he says, and the bulletin and the "Editors take this opportunity to extend..."

CLAIR SMITH THINGS UP

Brother Leon Cohn, No. 2131, is sorry he couldn't answer our letter. Well, Local 6 gals . . . we won't hold you back.

The regular monthly report of the ILWU in Texas, must necessarily be a line. Please semi the La...

The regular monthly report of the ILWU in Texas, must necessarily be a line. Please semi the La...

Dick Lyden

The Boys Say 'Merry Christmas'

LILWU organizational work in the grocery industry is still mainly confined to talks to union leaders about the possibilities of organizing the powerful retail grocery chain. The contract we have with Super M. Weppler's in Dallas affords us the opportunity of convincing all of the workers in the industry of the power and honesty of our program.

The local management's proviso that all employees in the grocery industry, both men and women, must acquire and maintain membership in the union, pursuant to our four paid holidays, and grievance machinery to dispose of disputes, are set in an atmosphere of forty-five hours of work each week, five cents over the overtime rate, and scale range from fifteen to twenty-five cents per hour.

Lyden

The South Is Same Old Stuff

Dear Brothers and Sisters:

I have finally arrived at my basic training center for anoth... the South is very nice, but it's the same old story. They still have a strong prejudice against the...)

The Boys Say 'Merry Christmas' And the Editors Wish Victory

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Local 6 Blood Flows to the Front

Left to right: Sam Sanabry, Are de Llano, Red Crespin, Danny Dyer, Art Polson and George Gran- desenue of Coffin-Roddinger at the Red Cross Blood Bank which is located at a center on James Street, where they gave in the blood bank.

They included Sam Sanchez who saw action at Pearl Harbor as a chief pharmacist mate, Bob Samson, who is now in our union on leave from the Navy, Paul Dukes, who is tak- ing a man's place, Art Polson who has given for the second time and George Good, a man who wears a silver badge for the third donation.

Deliencies

The following is a list of mem- bers who were sent delienency notices. The delienency notices were returned to the office un- claimed. If any member of the men- mbers who are sent the delienency notice, will you please contact the office immediately?


Every member shall at- tend regular meetings in order to post their delinquency to this list. The members who are delinquents shall be dropped from the roles.

Whim ISPnRaR

Seek Surplus Man-power

The second, and no less im- portant, is the program of our use on the West Coast longshoreman. We believe that the surplus labor which is not needed here can be used in the Pacific Coast areas. This is a natural opportunity to take advantage of the situation.

Seek Surplus Man-power

In this respect the office of the President of the CIO should be more closely knit as an organi- zation in the general Union Labor Movement.

Docks Asking Pay Increase

West Coast longshoremen with a new demand for a wage in- crease. This was made known as the ILWU Dispatcher to President H. R. Bridges, who said the demand was supported and the president stated that the union in- tended to take up the matter of a wage increase through the Coast Negotiating and Labor Relations Committee.

The announcement was made after completion of conferences among the women over the last week. The CIO by promoting good will and harmony, and offering sympathetic help, but the entire CIO move- ment, which includes the ILWU, was opposed to the idea of paying the full time and George Grandemange as a chief pharmacists mate, Bob Samson, who is now in our union on leave from the Navy, Paul Dukes, who is tak- ing a man's place, Art Polson who has given for the second time and George Good, a man who wears a silver badge for the third donation.

Deficiencies

This Local 6 edition of The ILWU Dispatcher is written and edited by Warehouse Union members of the Labor Relations Committee. It is submitted to the membership of Local 6 ILWU, Chauncey J. Cole, President; N. R. McElroy, Business Manager; George E. Bird, Business Manager, and other members of the Executive Council.

Docker's seeking to buy shares of stock in the company and will have to buy shares in order to get these rights.

Inasmuch as the work the woman should get the same rate as the man.

Recently, one of our largest liquor bottlers, Schenley's Distil- lers of Local 10 and drew the bers of our union who wish to be dispatched from the hiring hall, he or she immediate- ly.

However, we pointed out that we had many complaints from our members who were sent delinquency forms many more functions than Work- ers (3) in a three-way job that may be open. The dis- patcher can, if he is minded, perform a great service for the CIO by promoting good will and understanding between management and labor. We believe that this is the program of our use on the West Coast longshoreman. We believe that the surplus labor which is not needed here can be used in the Pacific Coast areas. This is a natural opportunity to take advantage of the situation.

We believe, that here again, we have a situation where the same principles apply.

GTLZ Men - A Party for the New Year

By MIKE DEL FLORENTINO

First I would like to thank the brothers and sisters in the rank and file of Local 6 of the ILWU who made it possible to return to work in December. I would be happy at any time to see a representative of our organization call on me with any problems or questions con- cerning the women. We may need advice on how to approach the dispatcher, the forms many more functions than Workers (3) in a three-way job that may be open. The dis- patcher can, if he is minded, perform a great service for the CIO by promoting good will and understanding between management and labor. We believe that this is the program of our use on the West Coast longshoreman. We believe that the surplus labor which is not needed here can be used in the Pacific Coast areas. This is a natural opportunity to take advantage of the situation.

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Sea Hero Labor's Own

Charles Ross (right) fireman, says "Thanks again" to Jack Paton who saved his life when the SS President Coolidge went down. Paton is the brother of Secretary-Treasurer Eugene Paton of the ILWU.

A man born to sail, delivered his ship from the scrapyard. Five minutes later they get away in the life boat and the ship went down.

Paton was born in the merchant marine for fifteen years. During the 1924-1927 strike he was an active participant. He is a member of the Marine Firemen, Oilers, Watertenders and Wipers of the Pacific Coast. In the 1928 strike he was a member of the Marine Engineers Beneficial Association, CIO, and still is an active member.

Besides the secretary-treasurer of the ILWU, Paton has eight brothers and sisters. He is the father of two girls and four boys, all active trade unionists. Six of his brothers served in the Navy and one is in the Army.

Russian Steel Workers Contest Red Army Snipers

KUTYSHEV — (ALN) — A new type of competition has been born among the hundreds of workers of the Molotov Region in the Urals and Siberia, who are now down on the Leningrad sector.

This is the battle of a steelworker, smaller, who rode Armayaa Kristy to the front, to a friendly competition. You have been successful in wiping out thirty fascists; last month I produced 105 per cent of my monthly quota. This month I will produce 110 per cent if you will kill 20 of them.

Hundreds of steelworkers in Molotov have joined the competition.

Chicago Local Certified

CIO — The Five Box Division of Local 208, Warehouse and Distribution Workers Union, has been certified as sole collective bargaining agency for the 500 workers at Redfield and Ridgway Company, following a two-thirds affirmative voting election on November 24th in which 133 votes were cast.

Contract negotiations are scheduled to begin this week. The Employer has agreed to be certified and has approved at a mass membership meeting.

Union shop; check-off; vacations for full-time employees, 1 week for 1 year's service; 2 weeks for 15 months' service, and 2 weeks for 2 years' service of service; 40-hour week; day pay for holidays when work is going; $100 for each of 15 months' service for the shop steward.

Chicagolo local seeks for Mobile Blood Banks

Baltimore, Md.—Already representing a majority of the workers in many divisions and with a successful National Labor Relations Board record in sight, the Baltimore Montgomery Ward organizing committee has submitted an application for the formation of a mobile Blood Warehouse & Distrubution Division, CIO, to the federal administration for the creation of a blood bank.

Stewards were urged to sign the application for the formation of the blood bank.

Joint War Committee Action Cleveland Aim

Cleveland, Ohio—The Joint War Committee, presented to the Cleveland Industrial Union Council by Local 299, ILWU, resulted in an outcry which led to a meeting to discuss coordination of the work of the war committees of the various unions.

Steps also were taken to unite the AFL, CIO and Metal Trades, to increase the balance of the organizing drive, and to cut the union wage cost of collective bargaining right in the local plant.

Portland Signs 50 Members

PORTLAND, Ore.—Fifty new members of Local 1-14, ILWU, will be obligated as soon as their applications are passed on by the national office, following the examining committee. The local voted to accept the plan for a regular monthly meeting to solicit 25 new members from inactive Columbia River ports and take in 25 from the permit list.

Orleans Calls Conciilor

NEW ORLEANS—U. S. & C. Sugar Refiners and Sugar Workers of the United States, in performing the work of its committees, has been called into negotiations by Local 247, ILWU, for Glass, Molders, Warehouseman, Paper Hangers, etc. of Local 247, Hill Stores, Inc., to obtain a contract with the company and establish the CIO as the representative of workers in the plant.

Local 207 Shows How on Blood

NEW ORLEANS—Members of Local 247, ILWU, led the way for organized labor by having, last week when approximately 46 workers from A. J. Miller & Co., in New York, CTY, to discuss coordination of the work of the various committees of the various unions.

Steps also were taken to unite the AFL, CIO and Metal Trades, to increase the balance of the organizing drive, and to cut the union wage cost of collective bargaining right in the local plant.

Local 209 seeks wage adjustments at Cleveland

NEW ORLEANs—(FW)—The members of the CIO bricklayers division of Local 209 estubished panel discussion with the Cleveland Paving Company to discuss the question of wages and hours of work of the members of the company.

Iterator M. E., who is demanding the company adjust its wages to conform with the national standards of work. The company and its representatives are working together to determine whether Mr. Pickin is going to abide by the contract of the ILWU or not.

Local 209 seeks wage adjustments at Cleveland

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The Upper Crust

by Redfield

"Lemme see the union label on your beard or I won't believe in you anymore."
Following are the texts of messages of congratulations to the International Longshoremen's & Warehousemen's Union's on publication of "The ILWU Dispatcher".

Philip Murray
President, International Longshoremen's & Warehousemen's Union

Greetings to the members of the International Longshoremen's & Warehousemen's Union. I am glad of this opportunity, at the inception of speed in the war effort. The ILWU Dispatcher will be a powerful instrument which we shall use as an effective weapon in fur- thering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

I congratulate the International Longshoremen's & Warehousemen's Union on its new publication. "The ILWU Dispatcher" will be a powerful instrument which we shall use as an effective weapon in furthering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

John H. Tolman
Member of Congress

I am sure that the contribution that the ILWU paper will make to the war movement will be an effective weapon in furthering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

Joseph Currun
President, National Maritime Union

By launching The ILWU Dis-patcher at this time the Interna- tional Longshoremen's & Ware-housemen's Union will give to our armed forces and those of our allies a powerful weapon which we shall use as an effective weapon in furthering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

R. J. Thomas
President, Allied Workers of America

Organized white collar work- ers offer their best wishes for a successful launching of a new ILWU Dispatcher. The longshoremen and warehousemen of the ILWU can well be proud of their magnificent paper and the great service of pro- cessions of war for delivery to our armed forces and its speed in the war effort. The ILWU will send their production records to the new ILWU paper, The ILWU Dispatcher, which will be a powerful instrument which we shall use as an effective weapon in furthering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

A New Voice for Fighting Tradition

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Donald Henderson
President, United Cannery, Agricultural, Packing and Allied Workers Union

Greetings to The ILWU Dis-patcher. The ILWU Dispatcher throughout the country has contributed more than any other trade union to the war effort. Your new publication will be an effective weapon in furthering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

Morris Muster
President, United Furniture Workers Union

Congratulations to The ILWU Dispatcher. The ILWU Dispatcher will be a powerful instrument which we shall use as an effective weapon in furthering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

The ILWU Dispatcher will be a powerful instrument which we shall use as an effective weapon in furthering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

All the Best of Luck to the Dispatcher and its future.

John M. Fox
President, United Boatsmen's Union of the Pacific

Greetings to The ILWU Dis-patcher. We are confident that the ILWU Dispatcher will be a powerful instrument which we shall use as an effective weapon in furthering the efforts of the war by the Longshoremen and Warehousemen through the warehouses.

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All the Best of Luck to the Dispatcher and its future.
TALK is cheap—especially in wartime.

That's why the only way to measure a person's contribution to the war is to examine not what he says, but what he does.

That's the only real test.

Apply that test to Harry Bridges. His record is one of the war-time. His record is one of the war-time.

Bridges called a plan for maximum production in Maritime Transport on Monday, December 12. The longshoremen agreed to it with high ranking officials on Pearl Harbor, came from the CIO, California CIO which Bridges had founded and helped to organize.

That's the only real test.

The Bridges Plan works.

The record of Harry Bridges, elected leader of thousands of longshoremen by the votes of his men, has been subjected to over the last seven years.

Bridges has been deported. His record is one of the war-time.

Yet despite the record of this leading labor officer, of this first group of New Bridges disputes, the United States has hang on to him. The President signed a deportation order signed by the Attorney General.

Bridges has a deportation order over him and his union like a sword. This order, it should be noted, is the second deportation order ever.

The President of the United States should recognize this situation and should not to resign his record as President for Bridges.

Under Bridges' direction, the longshoremen's war agencies.

That's the only real test.

The longshoremen, who are doing more to help bring victory over the Axis than any other person in the country.

That's the only real test.

The Bridges Plan works.

Transport at Full Blast

The first part of the Bridges Plan involved the Maritime Transportation of America. The CIO has consistently defended the right of Harry Bridges to lead the International Longshoremen's and Warehousemen's Union.

The evidence on which Biddle chose to rely had already been found unworthy of belief by two Government inquiries, one of Attorney General Biddle, and the other by the House Committee on Employment of Alien Citizens.

Under the leadership of Harry Bridges, the International Longshoremen's and Warehousemen's Union has earned repeated praise for their application of the union's plan of labor-management help.

The CIO has consistently defended the right of Harry Bridges to lead the International Longshoremen's and Warehousemen's Union. Their hard work and their contributions to the success of the operation for national unity and maximum war production, the CIO seeks to prove for Bridges.

Bridges appeared and explained at the Union's War Production Board meeting to the men in the waterfront areas where Bridges' men are working. Harry Bridges' men are doing more to help bring victory over the Axis than any other person in the country.

That's the only real test.

The Bridges Plan works.
Problem Corner

Anna Broods As Job Irks Family

BY STEFFIE

The problem corner is for the women of the ILWU, whether they be members or wives or mothers or sisters of members. The men are not barred from participating.

In brief, the idea is this: The war has, necessarily, caused many misunderstandings among the home-front members of the war problems, especially among families.

It will be the task of the Problem Corner to provide a means of exchanging ideas for solving these problems by discussing them frankly. The men are not barred from participating.

This means of exchanging ideas for mothers or sisters of members. It will be preferable if these letters to the discussion. It ters are signed.

Avoid Bulk At Waistline

Again, how would you solve it? I have the letters. You then be expected to contribute their letters to the discussion. It will be preferable if these letters are signed. Now, for a starter, I propose a problem which has not been solved in for the purpose, but when I read them. Anyway, we'll use it as a means of getting the Problem Corner started.

It is the problem of Anna, a HOME-MOTHER.

Anna is a life-long friend of mine, who until the war broke out was a woman living in a fairly happy state of marriage. Her two little girls, her home, her kids took the household grind like many thousands of the women who used to do this work in the armed forces or in war industries.

"Stretch" Your Coffee

The best special, eliminate the "for the pot" get more flavorful brew of coffee. Save fuel by using the very last cup of the day's grind. For Tuesday: Dust, oranges, parsley, tur- key, yoke, beef broth. For Wednesday: Eggs, chicory. For Thursday: Orange juice, wheat, Evan's, lemons, rye bread. For Friday: Made, orange juice, whe	

How to Economize With P M Menus -- Your Weekly Budget for Family of Four!

MONDAY

Approximate Cost: $1.90

You Will Need: Tomatoes, bay leaves, parsley, salt, pepper, pot, water, stove, oven, 1 cup milk.

WEDNESDAY

Approximate Cost: $1.85

You Will Need: Potatoes, bay leaves, parsley, salt, pepper, pot, water, stove, oven, 1 cup milk.

TUESDAY

Approximate Cost: $1.80

You Will Need: Potatoes, bay leaves, parsley, salt, pepper, pot, water, stove, oven, 1 cup milk.

THURSDAY

Approximate Cost: $1.75

You Will Need: Potatoes, bay leaves, parsley, salt, pepper, pot, water, stove, oven, 1 cup milk.

FRIDAY

Approximate Cost: $1.80

You Will Need: Potatoes, bay leaves, parsley, salt, pepper, pot, water, stove, oven, 1 cup milk.

How to Economize With P M Menus -- Your Weekly Budget for Family of Four!

The Problem Corner

Child Care Demanded

"Stretch" Your Coffee

The best special, eliminate the "for the pot" get more flavorful brew of coffee. Save fuel by using the very last cup of the day's grind. For Tuesday: Dust, oranges, parsley, tur- key, yoke, beef broth. For Wednesday: Eggs, chicory. For Thursday: Orange juice, wheat, Evan's, lemons, rye bread. For Friday: Made, orange juice, whe	

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The Problem Corner

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Baltimore Union Expands Its Recreation Program

Baltimore, Md. — The Mail Order Workers' Warehouse & Distribution Workers Union Local 214 at the Baltimore Montgomery Ward plant is planning an expanded recreational program for ward workers.

The program was discussed by the executive board of the union at a meeting attended by Mrs. Amanda Whitley, wife of Philadelphia Goldblatt. The expanded program will be carried out by the recent rapid growth of the union members.

The union has organized bowling leagues and is planning to provide more recreational opportunities for all local Ward workers.

Proposed programs discussed at the meeting included the formation of a union bowling league, establishment of a union gymnasium, and organization of a union bowling league.

The union has organized bowling leagues and is planning to provide more recreational opportunities for all local Ward workers.
A Plan for Victory

IN THE EAST, unemployment. On the West Coast, acute shortage of manpower. In one city, a surplus of idle money. There are other lines of people with money in hand begging to buy. The government needs money and idle money gathers dust in bank vaults. Metals needed for warships and tanks go into extra bathrooms. The government needs manpower and idle manpower resources of the country. Such a national mobilization requires a centralized economic plan. It would set up an Office of War Mobilization with three subordinate agencies to be known as the Office of War Production, the Office of War Manpower, and the Office of Economic Stabilization.

A start, but only a start, in this right direction was made when the President placed selective service and manpower for production under emergency. The CIO called also for "direct and full participation of labor—not through any advisory committee, but with labor given the highest responsibility in the formulation and execution of all policies and activities . . . participation of labor in all the administrative agencies which make and execute our war policies—and at every level."

CLEARLY, the main job for every local of the ILWU right now is to press in every way possible to put the CIO recommendations into effect, to support by resolution and work—by rank and file work in the warehouses and on the docks. The faster we integrate them, the quicker we will realize the victory.

The survival of our nation and the survival of our union depend upon complete organization of the whole job.

Put it on the agenda.

MEMBERS of the ILWU know what it is to organize a job. All have work that is teamwork, with that of others. Each must do his part and each must do his work in coordination with the work of others—according to the plan. People generally are cognizant of the fact that a building cannot be erected without a plan—an overall plan, a plan that can be scanned and understood by the purchaser of the building, by the carpenters and the bricklayers and the finishers.

Yet America is fighting a total war for survival without an overall plan. It is only members who were not around for that that realize how much of our armed forces are multiply working. We can no longer afford a single ounce of avoidable waste of any kind.

The war is on and on fast, in Africa and the Pacific, and, we hope, soon in Europe. The big job isn't survival without an overall plan, a plan that can be understood by the steel riggers, by the carpenters and the bricklayers and the finishers, for a centralized economic plan. The government needs money and idle money, and economic policies of the nation. . . . A.

Unfortunately, the Tolan-Pepper bill was endorsed by the executive committee, but with labor given the highest responsibility in the formulation and execution of all policies and activities . . . participation of labor in all the administrative agencies which make and execute our war policies—and at every level.

Discrimination against Negroes is anti-labor, anti-American and anti-white. The President saw this when he signed Executive Order 8802. No man has ever been born a Negro hater, a Jew hater or any other kind of hater. Nature refuses to be involved in such unfounded practices.

Hatred comes from self-interested groups who stand to make some sort of miserable profit from it. Fanning Negro hatred and discriminations are the Southern Bourbon labor-haters who do it with cool deliberation. "Divide and make profits," is their open slogan. They spread slanders about the white man among the Negroes, and the Negroes among the whites. When this means they defeat and enslave both.

It is painful to find opposition in our ranks against Negro participation in our important work. But, while painful, it is significant that the opposition for the most part comes from members who didn't take part in the struggles that established our union.

Negroes were on the picket lines in 1934 and they couldn't have done it if the people had understood Hitler did that with emphasis on the Jews. He is a new deal for Negroes. Stick to it.

The survival of our nation and the survival of our union depend upon complete organization of the whole job. Put it on the agenda.

ON THE BEAM

E. H. BRIDGER, President

THE Tolan-Pepper bill was endorsed by the CIO because it provides the machinery needed for a centralized economic plan. It would set up an Office of War Mobilization with three subordinate agencies to be known as the Office of War Production, the Office of War Manpower, and the Office of Economic Stabilization.

A start, but only a start, in this right direction was made when the President placed selective service and manpower for production under emergency. The CIO called also for "direct and full participation of labor—not through any advisory committee, but with labor given the highest responsibility in the formulation and execution of all policies and activities . . . participation of labor in all the administrative agencies which make and execute our war policies—and at every level."

CLEARLY, the main job for every local of the ILWU right now is to press in every way possible to put the CIO recommendations into effect, to support by resolution and work—by rank and file work to arouse the people of their communities—the Tolon-Pepper bill.

The war is on and on fast, in Africa and the Pacific, and, we hope, soon in Europe. The big job isn't survival without an overall plan, a plan that can be understood by the steel riggers, by the carpenters and the bricklayers and the finishers.

Yet America is fighting a total war for survival without an overall plan. It is only members who were not around for that that realize how much of our armed forces are multiply working. We can no longer afford a single ounce of avoidable waste of any kind.

The survival of our nation and the survival of our union depend upon complete organization of the whole job.

Put it on the agenda.

Members of the ILWU know what it is to organize a job. All have work that is teamwork, with that of others. Each must do his part and each must do his work in coordination with the work of others—according to the plan. People generally are cognizant of the fact that a building cannot be erected without a plan—an overall plan, a plan that can be scanned and understood by the purchaser of the building, by the carpenters and the bricklayers and the finishers.

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Wanted: More ILWU News

Did your local take some action, or did something happen that you would like to have reported in the ILWU Dispatcher?

If so, it should be in the newsletter. If not, it wasn't seen in. Get after your published action that we cannot get. If you have it, we can report it.

When a local, or committee or individual does anything that should be reported in the newsletter, it is the responsibility of that local, committee, or individual to contact the ILWU Dispatcher office to report the item that should be reported in the newsletter.

See that the whole membership of the ILWU knows about it. Ask each ILWU Dispatcher to help.

Win Pay Increases by Going ILWU

WAREHOUSE WORKERS UNITE
Get Union Maintenance, Bonus for Right Job

CHICAGO — Less than one month after voting to affiliate with the Warehouse and Distribution Workers, Local 298, ILWU, the industry-wide strike by the 700 war workers employed by the W. C. Ritchie Company has won wages increases and union maintenance.

Soon after the affiliation, the union secured an agreement from the company to negotiate an agreement to negotiate a supplemental agreement to the existing contract and now, almost all of the new contract has been accepted by both parties.

WAGE INCREASES

The new agreement provides for wage classifications for all jobs; increased wages ranging up to ten cents an hour; improved vacation plan; new grievance procedure; compulsory arbitration; and the probationary period extended from one year to thirty days.

The management has offered an unqualified union-maintenance clause in lieu of the union shop clause now found in the new contract; the union shop and a 10 per cent raise within five years, with the only points that are still open for negotiation.

PLAN WAR BOND RALLY

Plans for a labor-management Victory Production Committee are now being worked out and the first action of the committee will be to hold a war bond rally. The rally, to be held within a few days, will be sponsored jointly by Local 298 and the management in conjunction with officials of the Army, Navy and Treasury departments.

The union has already taken steps in other industries for the American Red Cross and expects to have more than 90 per cent of the membership contributing a pint of blood within the next few days.

The union's Entertainment Committee will hold a Victory Celebration Ball which will be held soon after Christmas.

Bargaining Pressed At Scully Steel Plant

CLEVELAND — Following Election Day, the Scully Steel Plant, Local 609, ILWU, has moved to the bargaining table with Scully Steel Products Company.

The company is a subsidiary of Scully Steel. The Scully Steel workforce employs 38 workers, who gave the union the 84 per cent majority in a Labor Board election.

New offers of Abbott's Victory Organizing Committee, located directly across the street from Abbott Laboratories, North Chicago, III. Organizers Florence Atkinson (left) and Roberta Jones (right) are at work in the ILWU News office.

NORTH CHICAGO—The employment of Abbott Laboratories, North Chicago, III, has taken right out of their plant and other than the red, white and blue signs on the new headquarters of the Abbott's Victory Organizing Committee, Abbott Laboratories, employing some 1800 workers, the great majority of whom are women, are filling war orders for medical supplies and drugs for general use, to the battlefronts of all the world.

"High turnover among the employees because of wages, is causing a set-up, says," stated Roberta Jones and Florence Atkinson, two of the ILWU representatives, newly arrived from the West Coast. "The union shop and bargaining for a war and we are working under a union contract and the opportunities for workers to get an education with Uncle Sam's Armed Forces and Abbott's in a position to negotiate, our goal is "Organize Abbott for Victory"."

THROUGH the clouds of world war have passed the forces of democracy and the forces of fascism, never before in history so closely defined.

There is no middle course. There is no sitting on the fence. It is kill or be killed. Either we support fascism and dethrone liberty or we destroy fascism and extend democracy to the axed-out countries now in bondage. The issues are crystal clear.

Premium or slavery, nothing else.

Last year we were concerned over the possibility of defeat; today we are assured of the inevitability of victory.

Just as the men of yesterday are now a solid, united force in the CIO, so will the organized workers of today be the bulwark of our trade union movement for five years hence. We can not win the war through individual action but we can and will win it through cohesive organized production, organized action and all-out organized effort.

Labor recognizes its responsibility and its duty to rally all American workers around a coordinated program of greater and greater anti-fascist effort to destroy our enemies who would destroy us.

We owe this responsibility not only to our country, our families and our posterity, but also the millions of our fellow workers enslaved by fascist conquest.

Our responsibilities to our comrades throughout war torn Europe, Asia and Africa, was pointed out in 1944 by President Lincoln who wrote to a Committee from the New York Workmen's Association, "The strongest bond of human sympathy, outside of the family relation, should be one uniting all working people, of all nations, and tongues, and kindreds."

So our job is to organize the armies of civilization who are fighting the battle of production. . . . to organize the millions of America, Australia, Great Britain, China and the Soviet Union will win Pay
tory Organizing Committee.

First Vice President and Director of Abbott Laboratories, David F. Abbott, and President and General Manager of Abbott Laboratories, George T. Conn, who sat in on the session, will be able to negotiate a supplemental agreement open to negotiation.

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Short Hours

AFL Building Trades, and CIO had affected organized labor 55-60 hours per week with one day off in seven, and Great Britain now has the greatest production per head in the world.

A statesman is in charge of home defense.

For every tank Britain receives in the battle unit is scheduled at the 11••••••••••••

B AY Wm. Phelps, 269 Market St., San Francisco, for information.

C For M. SCHIAFFINO, 519 Mission St. for corm°.

D Fratello in Divisa

E 5—All members who are in defense work should appear before the grievance committee and get excuses for meetings. No one should be denied permission to go home for vacation.

For every plane she sends four to another part of the world.

For three months the workers had to work from 12 to 16 to receive blood donations. Sherman was proud of his workers.

For M. SCHIAFFINO, 519 Mission St. for corm°.
Gas Rationing Brings Change of Meeting Time

By JEROME KOCH

Petaluma put off in a good shape its first meeting under war time regulations for December 4th. The members, a few of whom had the problem of empty fuel tanks ahead, voted to change the meeting time of the afternoon session from 3 to 5:15 p.m. on December 8th.

With the exception of a few quibbles about overtime with the employers due to the new regulations, the 40-hour work by the Presi- dent's Committee was designated as the 6th meeting of the December 8th.

But the team can always use the self to its war economy program to the bacon to our union. Last Decenber looks like a cinch for our girl basket ballers.

The Nite Owls have been climb- ing around again, and our gals are preparing for a few nights of fun. Some of the boys who used to play basket ballers.

The whole contest has been a success root for the ILWU and do not use union passes for longshore work at sea.

THELMA ZWEIFEL leaving the THELMA ZWEIFEL leaving the THELMA ZWEIFEL leaving the water. Time the Blues really went to the bank for Christmas!חזית in one hand? And what brand of "coffee" is he ration- ing?

Drums Need Drummers

SAND FRANCISCO—The ILWU-Wheat Bowl gang is now in for the boys to join (book and permit members) get in contact with Brother Al in the Wheat Bowl office. Your name and address at the office, 513 Mission St. You need not know how to drum, the instruc- tors will teach you the basics.

Wanted: Men to Play Basketball

SAND FRANCISCO—There is still time to join the men's basketball team. All interested members get in contact with Brother McTy- rey of Butler Bros. or Betty Stonebreaker or leave your name and address at the Wheat Bowl office, 513 Mission St.

Drummers & Drummers Ready for Big Game

SAND FRANCISCO—The East and West football game has always been a great attraction for the ILWU-Wheat Bowl Locals. The game will be played on Saturday, November 10th at Kezar Stadium. There are 350,000 spectators expected.

The whole contest has been very close and every man doing his best. There is no way tell- ing how it will end.

TEAM STANDING

Book Drummers 18 24
Butter Bros. "Drummers" 11 10 a.m. at 213 Mission St.

Blues Upset Whites In Bowling Tilt

SAND FRANCISCO—The ILWU-Wheat Bowl gang is now in for the boys to join (book and permit members) get in contact with Brother Al in the Wheat Bowl office. Your name and address at the office, 513 Mission St. You need not know how to drum, the instruc- tors will teach you the basics.

The Whites threw in all they had to try to take this game, but the Blues knocked off a 410 series with Janet Cross and Phyllis Agnew supporting with 327 series, Helen Mangini 340.

Two hours pay every Thursday night at 8-09 o'clock at the Golden Gate Bowling alley.

Pabcos Give Bonds To Servicemen

A twenty-five dollar war sav- ing bond was given to each of the Kamekuna Bates, the Watanabe family, and the Fukui family of the Portland, Oregon, Japanese American Servicemen. The war saving bonds were purchased by the ILWU and presented to the servicemen through the ILWU Welfare Fund.

Thanks to all the Service- men who have been coming in regularly and helping to keep the local, out of the immediate danger. The ILWU Welfare Fund is the only source of support for our servicemen.