



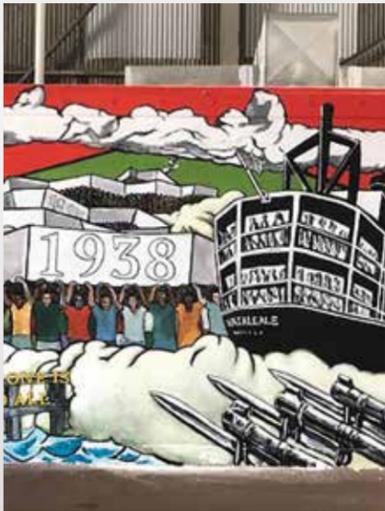
THE DISPATCHER

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Honoring Frank Jenkins Jr: The Coast Longshore Division and Local 19 are helping to preserve the legacy of ILWU leader Frank Jenkins Jr. with an endowed fellowship at the University of Washington's Harry Bridges Center for Labor Studies.

Longshore Division and Local 19 donate \$200,000 to Frank Jenkins Jr. Fellowship at UW

On August 10th at an event held at ILWU Local 19 in Seattle, Coast Committeeman Cam Williams on behalf of the Coast Committee and the Longshore Division, presented a \$100,000 check to the University of Washington's Harry Bridges Center for Labor Studies to establish a new \$250,000 endowment named in honor of Local 19 member and Seattle Civil Rights leader, Frank Jenkins, Jr. The donation to the Frank Jenkins Jr. Fellowship was unanimously approved by the Coast Longshore Division Caucus this past June. The membership of Local 19 approved the initial \$100,000 for the Jenkins Fellowship at a membership meeting in February of this year.

Williams noted the many contributions made by Jenkins to the labor movement, the struggle for Civil Rights and his impact on shaping work on the Seattle waterfront.

"This fellowship will allow the legacy of Brother Jenkins to live on," Williams said. "I didn't have the pleasure of knowing him but I know he did a lot of really great work, not only by being able to strengthen the ILWU with his leadership in the union but also his dedication to the Civil Rights movement. We are honored to be a part of helping to preserve the legacy of Frank Jenkins Jr. "

Local 19 President Rich Austin, Jr. praised the generosity of Local 19 members, the Longshore Division and the hard work of the Seattle Pensioners. "There are times as an officer when you have the opportunity to be inspired by your union and this whole process has been one of those moments," Austin said. "The generosity of the membership of Local 19 has been amazing—700 members

and we came up with \$100,000. And at the Caucus, the resolution passed unanimously. I'd like to thank the Seattle Pensioners and Local 19 representative Herald Ugles for their work on the committee that crafted this proposal. The way they brought this forward to the Local 19 membership and to the Caucus was a big part of the success of this effort."

Williams read a letter from ILWU International President Robert McEllrath.

"On behalf of the International Longshore and Warehouse Union Coast Longshore Division, please accept a donation of \$100,000 to the Frank Jenkins Memorial Fund. It has been our pleasure to work with you over the years and we are thrilled to donate to an honorable cause in memory of Frank Jenkins," McEllrath said.

Michael McCann, Director of the Harry Bridges Center for Labor Studies and Professor of political science

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PRESIDENT'S MESSAGE

My last column: hanging my hook after 50 years

For many years, I've shared my thoughts in these President's Columns, but this one has been the most difficult.

By the time you read these words, I'll be making two big changes in my life; preparing to step down as your President and retiring from the union that I've loved for fifty years. The time is right for both these decisions, but that hasn't made it any easier.

I can honestly say that serving our union has been the most rewarding and challenging experience in my life – aside from meeting my wife Sally and raising our family together. I often think about our union as another kind of family, and I know many of you feel the same way – especially when it comes time to think about retirement and leaving behind many of the people and places where we've worked, often over many decades.

But soon I'll be a pensioner where I'll ease into my new role and go back to "basic Bob" as a pensioner – with fewer meetings, less responsibility and a lot more time for my family and grandchildren.

So in the few weeks left while I'm still serving as your President, I'll share a few final thoughts about what lies ahead for all of us.

Let's begin with a question that some have asked: why am I stepping down now as President? That question was answered by our ILWU Constitution that requires anyone who reaches the age of 65 cannot run for international office. The ILWU is one of the few unions with this kind requirement, and I think it's a good one. Our union is different. We aren't scared by new leadership with fresh ideas to keep up with the changing times – especially when all unions – especially the ILWU – are fighting anti-union campaigns in a hostile world.

Our newly-elected ILWU leaders will be voted on and sworn in when all the rank-and-file ballots are tallied. We're also one of the few unions that elect our officers this way, directly from the membership, with each member getting an equal voice and vote. This is important because it prevents our union from becoming a bureaucratic organization, a problem that has plagued other unions.

Whoever the rank-and-file chooses, they will be facing some tough challenges. It is essential that we all get behind the new leadership because if they fail we all fail. Here are some issues that the new team will have to tackle:

Automation on the docks and warehouses. It started with clerk technology and then automation in LA and Long Beach, and it's likely to spread in the years ahead. We've learned a few things, including the fact that employers are reluctant to make these huge investments on their own. They want and expect public subsidies to reduce their risk and ensure their profit. This gives us an opportunity to shape the debate around automation – by taking an independent view and looking into alternatives, such as electric dock equipment with zero emissions that could still be driven by ILWU members. We may also want to look at apprenticeship and training programs to protect our jurisdiction and prevent employers from claiming that we aren't qualified for certain jobs. Warehouse and production jobs are also being automated, so learning from the experience at Rite Aid's Distribution Center in Lancaster and other locations is important.

Opposition in the courts and NLRB. Employers are now using government and the courts to attack unions in ways that we haven't seen for a century. The recent Janus ruling for unionized public employees is a great example of the hostile environment we are up against. The number of strikes has fallen to a new low and the National Labor Relations Board is now being stacked with anti-union officials. The same thing is happening to our federal courts, from the Supreme Court down to local District Courts, where record numbers of new justices who oppose unions and worker rights are being appointed. This makes it more difficult for us to get a fair hearing and easier for employers to use the courts and Labor Board against us.

Despite obstacles, organizing new members remains essential. Workers all around us continue to ask for our help with organizing so they can become part of the labor movement. Young people and immi-

grants seem especially excited about organizing, along with everyone else who sees the economy being rigged against them in favor of corporate America and the richest one-percent. We have to find ways to assist and welcome these new members into our union. Failing to do so will cause us to decline over time, both in terms of numbers and power.

Finding ways to make political action easier and more natural for ILWU members isn't something I like to talk about, because I don't care for politics and politicians, but I do know that both are important, for better or worse. Somehow – and I'm not sure how – we must do a better job of talking with our members about how politics and politicians impact our jobs and our families. Too many members aren't registering or aren't voting – and if we do – many are casting ballots for anti-union politicians. It's not clear how to turn this around, but the problem won't get better by ignoring it.

That's enough from me about what may lie ahead. Our new leadership will have their hands full, and will be free to set their own priorities to help us move forward. Nonetheless, the ILWU will always live by its founding principles and continue the fight to protect our jobs, pensions, and welfare benefits.

The time has finally come after fifty years in this great union and 12 years as your President and 21 years total as an officer of the ILWU, to say goodbye and thank everyone for contributing to our union in so many ways.

I'll begin by thanking the Pensioners who came before us, sacrificed so much and paved the way for us to follow in their footsteps. May we continue to honor their example and pass it along to future generations.

To the thousands of workers and family members who stuck together during strikes and lockouts in the recent decades, including longshore workers in Alaska, Canada, the Pacific Coast, and Hawaii, grain workers in the Northwest, Panama Canal pilots, families in Boron, recycling workers in the East Bay, Clerical workers, IBU members, hotel workers, and all the rest: I thank you. Together, all of you endured times of hardship with



your families and made sacrifices for the sake of solidarity, stronger contracts with better wages and working conditions.

To the newest members of our union, who organized and won despite pressure from anti-union employers, attorneys and consultants who thought you'd fold under their pressure: Thank you for proving them wrong.

To the youngest members of our union who are trying to make your own way and contributions to our union: Thank you for seeking guidance from our pensioners as you inspire us with your energy, passion and solidarity.

To the overwhelming majority of rank-and-file members, who remain committed to the idea that we are all better and stronger when we stand together, despite our many differences: Thank you for standing by the union through thick and thin.

To all the Auxiliary members, who continue volunteering in ways large and small, day in and day out: Thank you for all your contributions to serve this union.

To the staff and officers who work for us in all the different locals, affiliates, and divisions of this union, including the Alcoholism and Drug Recovery Programs, Health and Welfare Programs, the Benefit Plans office, the office of Leonard Carder, and all of the support staff: I thank you all for your service to our union.

And to all of you who have supported me throughout the years, I thank you.

Finally, I'd like to thank my family for their endless patience and support, along with my deepest gratitude to every ILWU member – both present and departed – for allowing me the honor of serving you and this great union. Thank you and goodbye.

An injury to one is an injury to all.

DISPATCHER

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MENSAJE DEL PRESIDENTE

Mi última columna: estoy colgando mi gancho después de 50 años

Durante muchos años, he compartido mis pensamientos en estas *Columnas del Presidente*, pero esta ha sido la más difícil.

Para cuando lean estas palabras, estaré haciendo dos grandes cambios en mi vida; preparándome para retirarme como su Presidente y retirándome del sindicato que he amado durante cincuenta años. Es el momento oportuno para ambas decisiones, pero no quiere decir que haya sido más fácil.

Puedo decir honestamente que servir a nuestro sindicato ha sido la experiencia más gratificante y retadora en mi vida – aparte de conocer a mi esposa Sally y criar juntos a nuestra familia. A menudo pienso que nuestro sindicato es como otro tipo de familia, y sé que muchos de ustedes sienten lo mismo – especialmente cuando llega el momento de pensar en la jubilación y dejar atrás a muchas de las personas y lugares en los que hemos trabajado, incluso por décadas.

Pero pronto asumiré lentamente mi nuevo papel de pensionista y volveré al “Bob básico” como tal – con menos reuniones, menos responsabilidad y mucho más tiempo para mi familia y nietos.

Así que en las pocas semanas restantes, mientras sigo sirviendo como su Presidente, compartiré algunos pensamientos finales sobre lo que nos depara el futuro.

Comencemos con una pregunta que algunos me han hecho: ¿por qué estoy retirándome ahora como Presidente? Esa pregunta fue contestada por nuestra Constitución de ILWU, que requiere que los que cumplan 65 años no se postulen para cargos del Sindicato Internacional. El ILWU es uno de los pocos sindicatos con este tipo de exigencia, y creo que es acertada. Nuestro sindicato es diferente. No nos asusta tener nuevos líderes con nuevas ideas que nos ayuden a seguir el ritmo de los tiempos cambiantes, especialmente cuando todos los sindicales incluyendo el ILWU están luchando contra las campañas antisindicales en un mundo hostil.

Se llevará a cabo la votación para aceptar los líderes de ILWU y ellos prestarán juramento cuando se cuenten todas las boletas de los miembros de base. Somos también uno de los pocos sindicatos que elige a nuestros dirigentes de esta manera, directamente por los miembros, cada uno con voz y voto. Esto es importante porque impide que nuestro sindicato se convierta en una organización burocrática, un problema que ha plagado a otros sindicatos.

Quienquiera que los miembros de base elijan, dichos dirigentes deberán enfrentar varios desafíos difíciles. Es esencial que todos respaldemos a los nuevos dirigentes porque si ellos fracasan todos nosotros fracasamos. He aquí algunos temas que el nuevo equipo tendrá que abordar:

La automatización en los muelles y almacenes. Comenzó con la tecnología para oficinistas y luego automatización en Los Ángeles y Long Beach, y es probable que se extienda en los años venideros. Hemos aprendido algunas cosas, incluyendo el hecho de que los empleadores son renuentes a hacer estas enormes inversiones por su cuenta. Ellos quieren y esperan que los subsidios públicos reduzcan su riesgo y les aseguren ganancias. Esto nos da la oportunidad de determinar el debate acerca de la automatización – tomando un punto de vista independiente y considerando alternativas, como el equipo eléctrico de muelle con emisiones cero que aún podría ser manejado por miembros de ILWU. También conviene analizar programas de aprendizaje y capacitación para proteger nuestra jurisdicción y evitar que los empleadores digan que no estamos calificados para ciertos puestos de trabajo. Los puestos de trabajo de almacenaje y producción también se están automatizando, por lo que es importante aprender de la experiencia adquirida en el Centro de Distribución de Rite Aid en Lancaster y otros lugares.

La oposición en los tribunales y NLRB. Los empleadores ahora utilizan al gobierno y a los tribunales para atacar a los sindicatos de maneras que no hemos visto desde hace un siglo. El reciente fallo de Janus contra los empleados públicos sindicalizados es un gran ejemplo del entorno hostil al que nos enfrentamos. El número de huelgas ha disminuido a su nivel más bajo y ahora la Junta Nacional de Relaciones Laborales está siendo atiborrada con funcionarios antisindicales. Lo mismo sucede con nuestros tribunales federales, desde la Corte Suprema hasta los tribunales locales de primera instancia, que están siendo dotados de un número récord de nuevos magistrados que se oponen a los sindicatos y a los derechos de los trabajadores. Con esto se nos hace más difícil obtener una audiencia imparcial y más fácil que los empleadores utilicen a los tribunales y a la Junta de Trabajo contra nosotros.

A pesar de los obstáculos, la organización de nuevos miembros sigue siendo esencial. Los trabajadores a nuestro alrededor siguen pidiendo nuestra ayuda para organizarse y formar parte del movimiento sindical. Los jóvenes y los inmigrantes especialmente parecen ser los más interesados en organizarse, junto con los demás que ven que la economía está siendo manipulada en su contra para favorecer a las corporaciones estadounidenses y al 1% de los más ricos. Tenemos que encontrar la forma de ayudar y dar la bienvenida a estos nuevos miembros a nuestro sindicato. Si no lo hacemos, perderemos terreno con el tiempo tanto en términos de miembros como de poder.

No me gusta mucho hablar de cómo se puede facilitar la acción política para que los miembros de ILWU la vean como algo natural



porque no me gusta mucho la política ni los políticos, pero sé que ambos son importantes, queramos o no. De alguna manera – y no estoy seguro de cómo – debemos ser más hábiles para hablar con nuestros miembros sobre cómo la política y los políticos influyen en nuestras fuentes de trabajo y nuestras familias. Demasiados miembros no están empadronados o no votan – y si lo hacen muchos están votando por los políticos antisindicales. No sabemos todavía cómo revertir esto, pero el problema no se va a resolver ignorándolo.

Ya basta de lo que yo pienso sobre lo que puede estar por delante. Nuestros nuevos dirigentes estarán muy atareados, pero tendrán la libertad de establecer sus propias prioridades para ayudarnos a avanzar. Sin embargo, el ILWU siempre obrará de acuerdo con sus principios rectores y continuará la lucha para proteger nuestros puestos de trabajo, pensiones y las prestaciones laborales.

Finalmente ha llegado el momento después de cincuenta años como miembro de este gran sindicato y 12 años como su Presidente y un total de 21 años como oficial de ILWU para decir adiós y agradecer a todos por haber contribuido a nuestro sindicato de tantas maneras.

Empezaré por agradecer a los pensionistas que militaron antes que nosotros, sacrificaron tanto y allanaron el camino para que sigamos sus pasos. Debemos seguir honrando su ejemplo e inculcarlo a las generaciones futuras. Estoy sumamente agradecido con los miles de trabajadores y familiares que se han mantenido unidos durante las huelgas y los paros patronales en las últimas décadas, incluyendo trabajadores portuarios en Alaska, Canadá, la Costa del Pacífico y Hawaii, trabajadores de cereales en el Noroeste, pilotos del Canal de Panamá, familias de Boron, trabajadores de reciclaje en la Bahía Oriental, trabajadores de oficina, miembros de IBU, trabajadores de hoteles y todos los demás. Juntos, todos ustedes sufrieron penurias con sus familias y se sacrificaron al solidarizarse, para conseguir mejores contratos, salarios y condiciones de trabajo.

A los miembros que ingresaron recientemente a nuestro sindicato, que se organizaron y triunfaron a pesar de la presión de los empleadores, abogados y consultores antisindicales que pensaron que se doblarían bajo su presión, gracias por mostrarles que se equivocaban.

A los miembros más jóvenes de nuestro sindicato que están tratando de salir adelante y contribuir a nuestro sindicato: Gracias por escuchar los consejos de los pensionistas al mismo tiempo que nos inspiran con su energía, pasión y solidaridad.

A la abrumadora mayoría de los miembros de base que siguen adhiriéndose a la idea de que todos somos mejor y más fuertes cuando estamos unidos, a pesar de nuestras numerosas diferencias: Gracias por apoyar al sindicato en las buenas y las malas.

A todos los miembros auxiliares que siguen prestando servicio voluntario de manera grande y pequeña, todos los días: Gracias por todas sus contribuciones al servir a este sindicato.

Al personal y oficiales que trabajan para nosotros en todos los locales, organizaciones afiliadas y divisiones de este sindicato, incluidos los Programas de Alcoholismo y Rehabilitación de Drogadictos, Programas de Salud y Bienestar, la oficina de los planes de prestaciones, la oficina de Leonard Carder, y a todo el personal de apoyo: les doy las gracias por su servicio a nuestro sindicato.

Y a todos los que me han apoyado a lo largo de los años, les doy las gracias.

Finalmente, quisiera agradecer a mi familia por su paciencia y apoyo interminables, junto con mi más profundo agradecimiento a todos los miembros de ILWU – tanto presentes como difuntos – por haberme permitido el honor de servirles y a este gran sindicato. Gracias y adiós.

Un daño a uno es un daño a todos.

Longshore Division and Local 19 donate \$200,000 to Frank Jenkins Jr. Fellowship at UW



Labor and Civil Rights leader Frank Jenkins Jr.

continued from page 1

at the University of Washington was at the event to accept the check on behalf of the University of Washington and the Bridges Center.

“Once again, the generosity of the labor community has been overwhelming,” McCann said. “Jenkins put his heart and soul into a union that dramatically changed social norms by placing men of all different ethnicities and races side by side in the workforce. An endowed fellowship in his name will recognize emerging leaders following in Frank’s footsteps.”

McCann read a statement from University of Washington President Ana Mari Cauce.

“It is my honor to thank the International Longshore and Warehouse Union (ILWU) Local 19 for the estab-

lishment of a new fellowship in memory of Seattle civil rights and labor leader Frank Jenkins. Housed within the Harry Bridges Center for Labor Studies, the fellowship will honor Jenkins’ legacy through annual financial awards to students at the University of Washington who have dedicated their education to the pursuance of labor and civil rights,” the statement said.

Jenkins was the grandson of an escaped slave. His father, Frank Sr., served in the US Army and was a Buffalo soldier of the 25th Infantry Regiment stationed in the Philippines where he met and married his wife Rufina. Jenkins was born in 1903 and began working on the waterfront in the 1920s. He was a veteran of the 1934 strike and emerged as an early leader in the union. He held official positions within the union starting in 1936 until his retirement in 1967.

Jenkins was known for his extensive knowledge of the longshore contract which he acquired serving on the Joint Port Labor Relations Committee for more than 30 years. He worked alongside Martin Jugum for many years. One of their most notable contributions of Jugum and Jenkins was instituting a rotation system that allowed for everyone to receive an equal amount of work. This replaced the system of steady men that Jenkins believed was a self-defeating system of favoritism that denied fair opportunities to Black workers and ran counter to the democratic principles of the ILWU.

Jenkins ran afoul of the US Government during the prosecution of Harry Bridges in the 1950s. Jenkins testified on behalf of Bridges during his deportation trial and in retaliation, the government accused Jenkins of being a member of the Communist Party. The US Coast Guard then revoked his pass which he needed to access “strategic” areas of the waterfront, depriving him of the ability to work. Jenkins appealed the decision and ultimately prevailed.

“A fellowship in Frank’s name will honor him and memorialize his contribution to the Seattle waterfront,” friend and pensioner Robert Duggan said. “Frank started on the waterfront at a time when longshore workers were considered unskilled labor and easily replaced. At the time of his retirement in 1967, he had led the establishment of practices and procedures resulting in longshore workers being highly skilled and highly paid. He had the foresight to see how cranes and containers would change the industry and the nature of the work.”

The Harry Bridges Center anticipates soliciting applications for the Jenkins Fellowship in the spring, with the first annual fellowship awarded in fall of 2019.



Coast Committeeman Cam Williams presented the check to the University of Washington on behalf for the Coast Committee and the Longshore Division.



Local 19 President Rich Austin Jr. thanked to Local 19 members and pensioners who worked to get the Jenkins fellowship off the ground.



Pensioners Ian Kennedy (left) and Robert Duggan were two of the members of the fellowship committee.



Children’s Hospital fundraiser: Local 502 members raised \$51,502 for the British Columbia Children’s Hospital this year. Local 502 members have donated over \$294,000 the hospital since they became involved with the charity eight years ago.

“The funding helps to obtain specialized equipment designed for the growing bodies of kids. It will bring on and train the brightest medical experts. And it will provided comfort and hope to families during their toughest days. With your help, we can create new possibilities for kids and families from across the province. Together, we are built to heal,” BC Children’s Hospital said in a statement.

Local 502 members are involved with several local charities and helps raise funds to support their community. They donate hundreds of pounds of food to the Surrey Food Bank but the Children’s Hospital is something that everyone takes special pride in. “Our membership is so honored to be involved with this great cause that they go out of their way to ensure its success every year,” said Local 502 member Bal Sanghera. “We are proud and humbled in knowing that together we can all make a difference and help those in need”.

In the photo are (Back row): Doug Vukovic, Teresa Andresen, Pargan Mattu, Matt Bartlett, Alex Vukovic, Hardeep Tiwana. (Front row): Local 502 children

ILWU Library gets donation of Dave Thompson artwork

The ILWU Library recently accepted a generous donation of illustrations and labor graphics by Dave Thompson, an ILWU activist and organizer from the Hawaiian Islands.

Thompson was known throughout the islands as an educator and a community and peace advocate. He was the Education Director for Local 142 from 1950-1979.

He began his career with the ILWU shortly after World War II when the Big 5 companies had a strong economic and social grip on the islands, before the union became an established force.

Thompson first got involved as a union representative during the 1946 sugar strike on the Big Island and the 1947 pineapple industry lockout. The lessons he learned from these events influenced the union strategy of creating unity across the workers on different islands and establishing a multi ethnic union, and enlisting workers in industries from the fields to the docks.

As Education Director, Thompson worked tirelessly to develop leadership classes and strengthen the voice of the rank and file members. He founded 142's member education program which included leadership training for officers, stewards and union committee members. He edited the *Voice of the ILWU* which contained articles contributed by the rank and file as well as current labor news and developments.

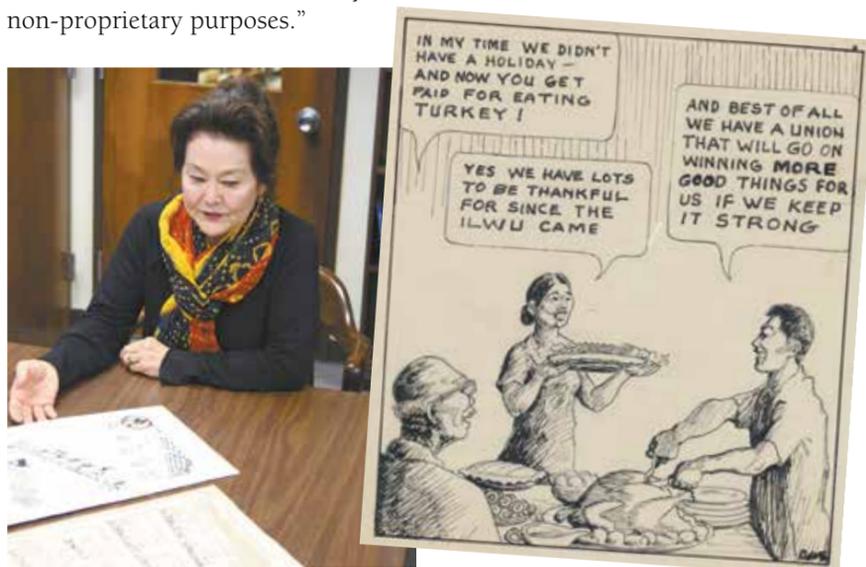
In addition, he was an active community advocate for public education and arts in public places. As a disabled World War II veteran, he was a vocal peace advocate. His work played an integral role in helping the ILWU gain a lasting presence in Hawaii and creating a community that was supportive of working class families.

Along with his education and community work, Thompson was a talented painter and print maker who produced dozens of illustrations and graphics to publicize many of the union's projects. His daughter, Carol Thompson Okay, now a retired Counselor from Pleasant

Hill, CA, donated a collection of illustrations to the library.

At a recent visit to the library, Carol said "I hope that this donation ensures that my father's art will be preserved and made available to the union and the public for research, education and labor advocacy and non-proprietary purposes."

The ILWU Library is working with the Labor Archives at San Francisco State University to digitize these artworks to both preserve them and make them more accessible. The union hopes that these can be made available on the ILWU archives website in the future.



Carol Thompson Okay, daughter of Dave Thompson donated a large collection illustrations and graphics to ILWU Library and Archives.

Hilo Massacre gets new recognition & respect



Unveiling union history: ILWU Hawaii International Field Rep Dustin Dawson and Harbors District Manager for Hawaii Island, Jeff Hood stood on the left while State Senator Lorraine Inouye and Deputy Director for Harbors, Darrell Young, removed the mural's cover on the right.

Many ILWU members know something about the 1934 west coast maritime strike that resulted in the death of 7 martyrs and gave birth to today's union. But a similar event in 1938 at the port of Hilo, Hawaii, hasn't been recognized and appreciated in the same way – until now.

On August 1, a labor struggle known as "The Hilo Massacre" received permanent public recognition when Hawaii's Department of Transportation (HDOT) Harbors Division unveiled a bold mural depicting the event at Hilo Harbor's passenger terminal for cruise ships.

The event was timed to commemorate the 80th anniversary of the Hilo Massacre; one of Hawaii's earliest mass labor disputes. Memories of the event have been kept alive each year thanks to a public ceremony organized by the

ILWU and other unions in Hilo. The new mural will increase public awareness of the important struggle.

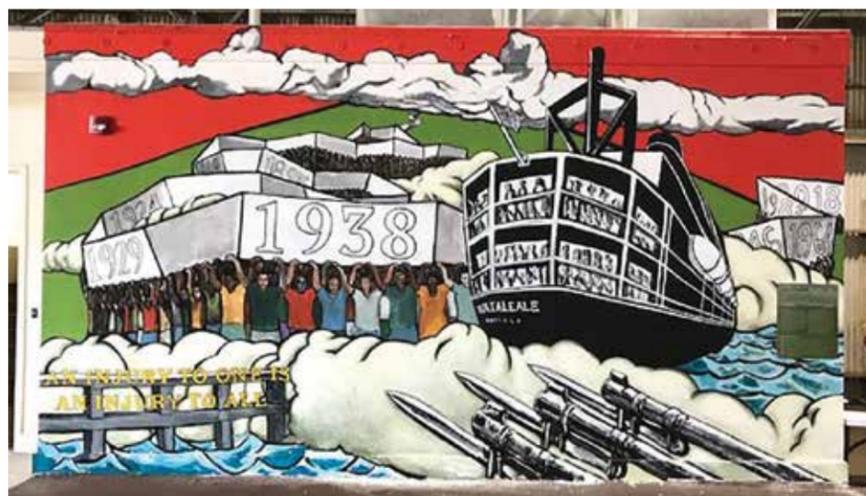
The Hilo massacre began as a non-violent protest led by the Hilo Longshoremen's Association that involved hundreds of community supporters, including women and children. Port workers came to protest the arrival of the S.S. Waialeale, a vessel owned by the Inter-Island Steam Navigation Company that refused to pay Hilo workers the same as ILWU members on the mainland.

As happened in San Francisco and other West Coast Ports, large numbers of police arrived at the port with loaded guns and sharpened bayonets, then unleashed their weapons on innocent citizens. Injuries were widespread, with 50 people hospitalized for gunshot wounds and bayonet stabbings. Remarkably, no deaths were reported despite numerous gruesome injuries caused by the cowardly attack.

The protest was also notable because it was multi-ethnic and included workers from different unions. The 1938 struggle was organized by Harry Kamoku, who founded the Hilo Longshoremen's Association. He wanted a peaceful event that would put public pressure on the company and showcase their union's multi-ethnicity and multi-union solidarity. "We are all brothers under the skin," is the slogan Kamoku used to explain that philosophy, and the slogan has endured for decades since in Hawaii. "Today, the ILWU still uses that slogan," said ILWU International Vice President (Hawaii), who participated in the ceremony.

A small plaque commemorating the Hilo Massacre has been posted outside the terminal for many years, but isn't always noticed by locals or visitors. The new mural will be hard to miss for tourists arriving each year on over 100 cruise ships with up to 2,500 passengers on each vessel.

Three weeks after the mural was dedicated, the town was hammered hard by Hurricane Lane that dumped almost four feet of rain near Hilo, leaving some of the city in waist-high water. As the *Dispatcher* went to press, there were no reports of the mural sustaining any storm-related damage.



The "Legacy of solidarity" mural was created by Solomon Enos and Kai Kaulukukui.



ILWU member Ron Auwae (center) at Hilo Harbor's Pier One with his union brothers in front of the new mural recognizing the 1938 Hilo Massacre.

Photo by Benson MacForrest, Local 23

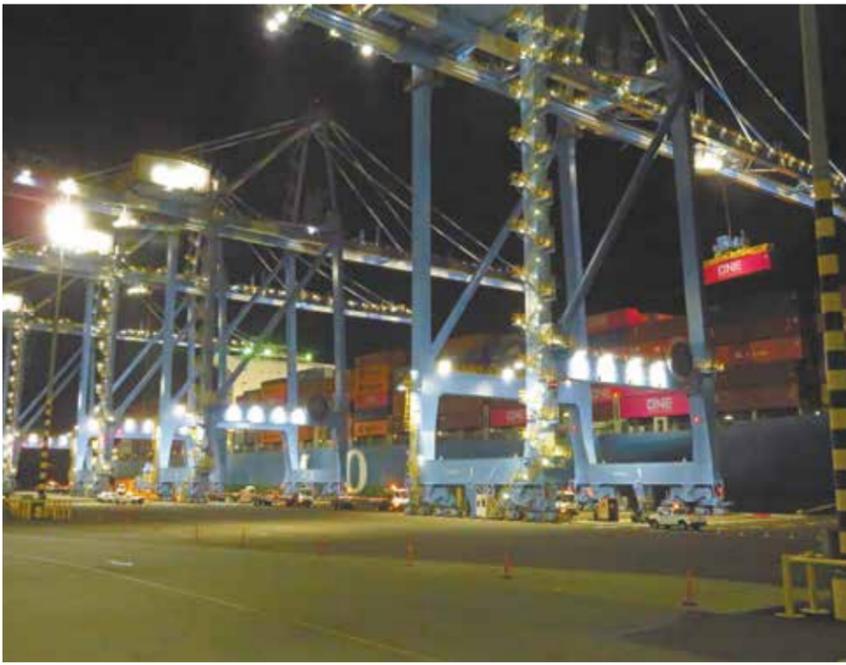


Photo by Benson MacForrest, Local 23



New Tacoma cranes operational: The Local 23 nightside shift got first crack moving cargo with the recently installed cranes in at the Port of Tacoma. The new cranes finally made their debut on August 16th after several months of work by Local 23 mechanics.

Smolin-Melin Scholarship Fund

The Trustees of the Smolin-Melin Scholarship Fund would like to acknowledge the generous donations made in memory of Barbara Lara, wife of the late Joe Lara, longtime member of ILWU Local 10.

Victor Smolin and Carlton Melin were also longtime members of Local 10. They left a sum of money to establish the scholarship fund. They specified that scholarships were to be available to children of Class A Local 10 members to further their collegiate education. These donations will help further the education of these students in a time of rising tuition and is deeply appreciated by the Trustees.

Further donations may be mailed to:

Smolin-Melin Scholarship Fund
ATTN: Nicole Bridges
1188 Franklin Street, Ste 201
San Francisco, CA 94109.



Drill team honors women political leaders: The Local 10 Drill Team performed at the meeting of the California Democratic Women's Caucus on July 14th in Oakland. The event focused on public education, women's rights, labor rights, the quest reunite children and parents separated at the border and the fight against Trump's anti-worker Supreme Court nominee.

Local 23 South Sound MS Walk

On Saturday April 21st Local 23 members and their families participated in South Sound MS Walk at the scenic Chambers Bay Properties in University Place, WA.

The annual charity event raises money for research to fight multiple sclerosis. The Local 23 team had over 90 walkers made up of Long-

shore, family and friends who were all proudly wearing their union printed ILWU team shirts. They received an award for the largest team again this year.

The Local 23 walkers were also presented with a banner by the local MS Society recognizing that the Longshore team has raised more than \$75,000 over the last decade to help fight MS, "The banner is a testament to

the Local's commitment to help fight MS," said long-time volunteer and co-captain Lisa Cole, "because, year after year, our Longshore community pulls together to take on this worthy cause."

Our Longshore team raised \$15,057 beating our total last year by over \$2,500! The total we raised this year includes the funds from our two fundraisers, raffle ticket sales for a handmade quilt and wooden ship

which totaled \$5,080 and the rest was raised by our walkers.

The generosity of our members, pensioners and casuals makes an impact on those living with Multiple Sclerosis with services and supports the fight to find a cure! "Being part of this great Union means we are joined in our resolve to love and nurture the communities we live in" said longtime team member Mitchel Meyer.



Herb Mills made a decision that changed his life in 1963 when he dropped out of college and became a longshoreman. The inquisitive graduate student traded his PhD and promising academic career for a life on the waterfront where his critical thinking skills were used to serve the ILWU.

Mills was born on October 13, 1930, and raised in Dearborn, Michigan by a family with early American settler roots.

After high school, Mills worked at the Ford Motor Company's River Rouge plant – then the largest factory in the world – where coal and iron ore entered at one end and finished automobiles rolled out the other. Mills became involved with the United Autoworkers Local 600, where he was inspired by militant trade unionists and political activists, but soon left to enroll at the University of Michigan where he graduated with top honors before attending the University of California campuses at Berkeley and Irvine.

At Berkeley, Mills became active in student and community politics. He also served as picket captain at the historic protest against the House Un-American Activities Committee (HUAC) meetings held at San Francisco's City Hall during the summer of 1960. Following that protest, Mills spoke to student and community groups across the country, explaining how citizens took action to successfully shut down HUAC, marking a shift away from the anti-Communist hysteria that was used against unions during the Cold War, especially the ILWU.

Mills joined the ILWU in 1963, became active in the union and soon won support from fellow longshoremen who elected him their Shop Steward, Chair of the Stewards' Council, Business Agent and, finally, Secretary-Treasurer of Local 10.

Mills was an aggressive and unapologetic defender of the ILWU longshore contract. He helped workers organize job actions to secure their rights and oppose favoritism. As a Business Agent in the early 1970's, Mills led efforts to protect workers from asbestos, a dangerous material that was being shipped on vessels where it frequently leaked, allowing loose residue to contaminate work areas. He led efforts to shut down operations on those vessels until the cancer-causing fiber was safely removed, and took similar actions to protect workers from dangerous pesticides.

Mills came into the union while the historic 1960 Mechanization and Modernization Agreement was being implemented. He strongly opposed one aspect of the "grand bargain" that called for raising wages and benefits while reducing the workforce: employers were demanding the right to hire "steady" workers of their choosing, instead of taking qualified workers assigned from the hiring hall. The issue became part of the controversial 1971 contract negotiations that sparked a strike that was authorized by 96.4% of workers – but opposed by President Harry Bridges. The disagreement between Mills and Bridges tapped feelings among some workers, especially younger ones, that Bridges had lost touch and was becoming too close to the industry – while Bridges saw the strike as unnecessary and questioned the judgement of young leaders. The resulting 134-day strike accomplished little that wasn't on the table before the walkout – and the employers won their demand to continue hiring steady workers of their choice. Five years later, Mills campaigned for Local 10 Business Agent on a platform that included a call for Harry Bridges and his rival, Lou Goldblatt, to both step down in the best interest of the union in order to make way for new leadership, which they did in 1977.

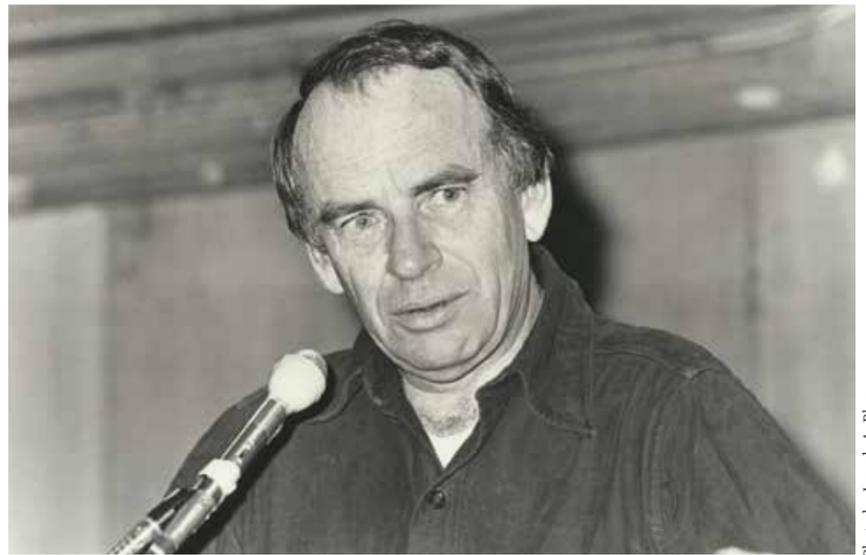


Photo by Joseph A. Blum

Outspoken: Local 10 members elected Mills to numerous positions during his 27 years as a Bay Area longshoreman.

Mills continued to play a leadership role in other battles for another 15 years, including the ILWU's refusal to load military cargo bound for Chile after a military junta took power with help from the CIA by overthrowing a democratically-elected government. The effort won support from 175 members of Congress and succeeded when the Carter Administration canceled the arms shipment. A similar effort during the 1980's stopped military cargo from reaching El Salvador's military and death squads.

When South Korea's military government announced plans to execute democracy movement leader Kim Dae Jung, Mills led an ILWU effort to boycott South Korean ships. The bold move forced the regime to spare Kim's life. Seventeen years later, Kim was elected President of South Korea, resulting in an invitation to Mills and ILWU International President Brian McWilliams who attended as honored guests at the inauguration.

Mills also led efforts in the Bay Area to rally support for ILWU Local 37 officials Silme Domingo and Gene Viernes who were assassinated by agents of dictator Ferdinand Marcos because they opposed his brutal regime in the Philippines.

Mills took an injury-related retirement in 1990 and said that he

"Thanked God for the union." He wrote many articles and papers about longshore work and the ILWU, completed an oral history, and wrote an unpublished novel called "Presente." In January, 2018, a lifetime achievement award was presented to Mills by members of Local 10 at their monthly meeting.

Some of Mills' personal items and quotations are featured in an exhibit at the Smithsonian Institution's National Museum of American History, and other materials of his are on display at the San Francisco Exploratorium. Many of his writings can be found at: www.ilwu10hmills.com

Mills loved nature and regularly took his children fishing, hiking and camping. He died of natural causes in San Leandro, CA on August 7, 2018 at the age of 87.

He is survived by his three children, Sarah, who lives in Berkeley, CA, Lydia and her husband Jorge, who live in Santiago, Chile, and Jon and his wife Debra, who live in Monterey, CA and five grandchildren; Jazmin, Violeta, Victor, Kai and Michael; by Rebecca Mills, mother of Sarah and Lydia; and by Deanne Burke, mother of Jon.

A celebration of Mills' life will be held on October 27 at 10 a.m. in St. John's Presbyterian Church, 2727 College Avenue in Berkeley.

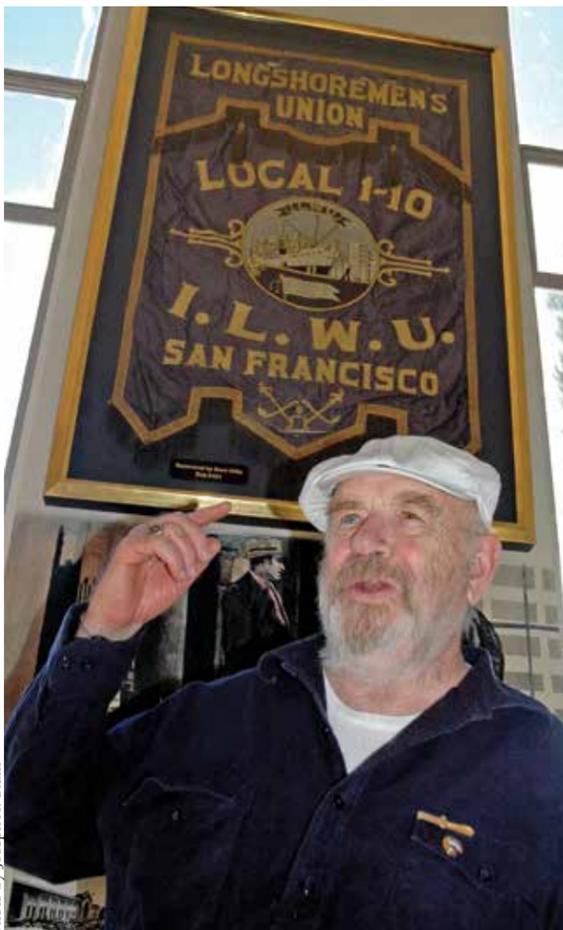
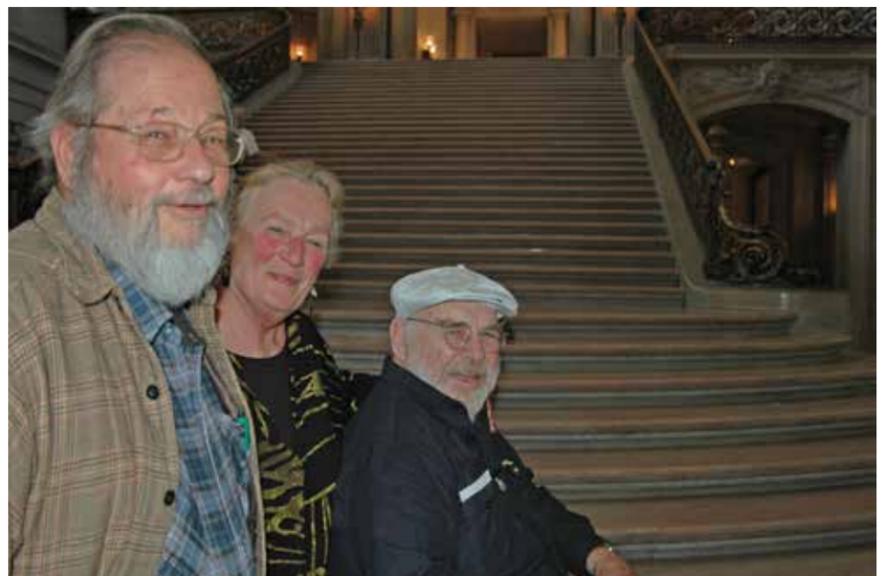


Photo by Joseph A. Blum

Remaining active: Mills remained active for two decades after becoming a pensioner due to a workplace injury in 1990.



They made history: (R-L) Mills with former wife Becky and Local 34 pensioner Nick Granich. The trio attended a June 2010 ceremony at San Francisco's City Hall to honor protesters – including many ILWU members – who opposed hearings by the House Un-American Activities Committee in 1960. Mills was then a college student at U.C. Berkeley when he volunteered to serve as a picket captain for hundreds who marched outside to defend ILWU President Harry Bridges, along with Becky's father Dave Jenkins, and other ILWU members being persecuted by HUAC for holding left-wing political views.

TRANSITIONS

NEW PENSIONERS:

Local 7: Larry D. King;
Local 8: Patrick M. McLain;
Local 10: Clarence Cooper Jr; Thomas A. Miller; **Local 13:** Tyronne W. Neal; Stephen S. Suyama; Jimmy D. Curtis; Lucia P. Mativa; Brett S. Johnson; Elmer L. Stapleton; Joseph Hicks; Jay E. Lewis; Audelio R. Vivian; Winni Martinez-Sobieski; Joe E. Cobaugh;
Local 21: Daniel C. Coffman; Jimmy A. Staudinger; **Local 23:** David E. Sanderson; Charles W. Stover; David J. Reda; Ernest D. Blackburn; Alfonza Davis; **Local 40:** Vernon L. Irion;
Local 46: John G. Oliva; Jeffrey R. Polte; **Local 47:** Robert C. Miles;
Local 50: Robert J. Herold;
Local 52: Bonnie L. Eckert-McHenry;
Local 63: Thomas J. Russell; Elizabeth M. Magana; Dana P. Slater; Tanya D. Brown; **Local 92:** Arnold C. Petersen;
Local 94: Vincent M. Grgas Jr.; Clovijeon Good; George C. Bates;

DECEASED PENSIONERS:

Local 7: Alton H. Burns; Ronnie D. Gardner; **Local 10:** Carl Z. Mackie (Berniece); James Caldwell; Bill H. Payne; George Christensen; John E.

Williams; Harry F. Hansen; Douglas M. Stopforth; Fred H. Blanchard;
Local 13: Lino Banuelos; Joe E. Di Meglio; Rudy G. Ortiz; Luka Fiamengo; Richard C. Brown; **Local 19:** Delfin Naranjo **Local 21:** Rodney Larson (Bobbie); **Local 23:** Frank Caliguri; Daryl F. Hedman; **Local 27:** Stanley Ruzicka; Ray L. Stossel (De Anna); **Local 34:** Manuel Grego (Mary); Herbert A. Mills; **Local 63:** Max L. Hernandez; **Local 75:** Ernest H. Jackson; **Local 91:** Richard R. Irwin;
Local 94: Vinko B. Matulich;
Local 98: Arthur R. Slater;

DECEASED SURVIVORS:

Local 4: Wilma J. Waddle; **Local 8:** Jessie E. Evans; Judith Worsham;
Local 10: Helen R. Hicks; **Local 12:** Elvina Johnson; Viola Koch; Irma F. Koivunen; **Local 13:** Ginger Spires; Cecelia M. Barnes; **Local 19:** Janice L. Bussanich; **Local 32:** Ardis G. Holmes;
Local 50: Marjorie L. Orand; **Local 53:** J. Irene Kaminski; **Local 63:** Irene Brandt; **Local 92:** Peggy L. Sorrels;

DECEASED MEMBERS:

Local 13: Vincent Morales;

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ILWU CANADA

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 John Felicella
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 Vancouver, BC V5R 5WR
 (604) 254-7911

LETTERS TO THE DISPATCHER

Dear Editor,

Have you ever met a person who was so kind and gentle that you felt it was an honor to be around them? Many of us at Local 75 felt that way about Norris Bailey, Jr. Norris had a way about him that always put a smile on your face – and those good feelings he invoked in us often lasted all day long. It is therefore with great sadness that we share the fact that Norris was called home to eternal rest on July 17, 2018. He had been diagnosed years ago with a serious and rare heart condition, but never complained, and said he didn't want a pity party. He often worked double shifts in order to provide for his two children.



A group of forty of us from the union attended his funeral, wearing our uniforms and safety vests to show respect and loyalty for our departed brother. All of his union sisters and brothers miss him greatly. Although he departed this world at the rather young age of 38 years, he made a huge impact on us. As he would often say, "make this moment count!"

Let's honor Norris' life by living each day fully and sharing our love for family, friends and co-workers every chance that we get.

Sally Bowden, Local 75
 Pittsburgh, CA

Dear Editor,

In response to the Supreme Court's decision that paying for collective bargaining expenses is no longer necessary for public sector union members I wonder if Harry Bridges or the Koch Brothers would have a better attitude toward the quality of my life, the welfare of my family and the world I inhabit.

I think I shall double my PAC contribution with an earmark for collective bargaining expenses.

In solidarity,

Robin Doyno, Local 13
 Los Angeles

Send your letters to the editor to: *The Dispatcher*, 1188 Franklin St., San Francisco, CA 94109-6800 or email to editor@ilwu.org

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