



THE DISPATCHER

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Scenes from the 37th: ILWU delegates from the West Coast, Hawaii, Alaska, Canada and Panama joined fraternal delegates from all over the world in Portland at the ILWU convention. This year's theme, "The Next Chapter Begins," marked the retirement of President Robert McEllrath, who will "hang up his hook" later this year when his term expires.

The next chapter begins now: ILWU's 37th Convention in Portland

The ILWU's 37th Convention met in Portland, Oregon on June 4-8. A total of 349 delegates and 40 fraternal delegates attended, along with up to 100 observers who witnessed the triannual meeting. The ILWU convention is the union's highest decision-making body that meets every three years to democratically set policy, program, and consider changes to the ILWU Constitution.

McEllrath's final keynote

ILWU International President Robert McEllrath delivered the keynote address on the Convention's opening day. It was his final convention as an officer and member; he will step down as President by the end of this year, having reached the maximum age of 65 for holding a top office in

the ILWU. McEllrath also announced his plans to retire and spend time with his family, instead of returning to the waterfront where he started working 49 years ago. ILWU members elected him to serve four terms as International President, starting in 2006. Before that, McEllrath served nine years as ILWU Vice President for the Mainland.

ILWU International Secretary-Treasurer Willie Adams introduced McEllrath, thanking him for a lifetime of service to the ILWU and calling McEllrath a "tireless crusader" who has been "unwavering" and constantly tested by challenging events. "Your name will be etched in stone along with the other past Presidents of the ILWU," said Adams.

McEllrath started his address on a lighter note by poking fun at his aversion to technology, explaining, "many of you know that I'm not into Facebook or Twitter, but the Marine Clerks have been encouraging me to

be more open-minded about new technology, so I'm learning." McEllrath then surprised the crowd by pulling out a selfie stick and snapping a photo of himself with hundreds of convention delegates in the background who burst into laughter.

His speech began by recognizing the hard work of the other titled officers: Vice President (Mainland) Ray Familathe, Vice President (Hawaii) Wesley Furtado, and Secretary-Treasurer Willie Adams, as well as Coast Committeemen Frank Ponce De Leon and Cameron Williams, and Coast Benefits Director John Castanho.

McEllrath then reviewed the many challenges, contract fights and organizing victories that occurred during his term as President. He celebrated the good work done in the community by local members up and down the coast, and highlighted initiatives by ILWU members who sent delegations to Standing Rock, Puerto

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Postmaster: Send address changes to The Dispatcher, 1188 Franklin St., San Francisco, CA 94109-6800.



International Election Notice

(For Posting at all ILWU Union Halls and Offices From July 23, 2018 to Sept 6, 2018)

**CANDIDATE
STATEMENTS
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An election by secret ballot of the ILWU International membership is being conducted by mail to determine the selection of ILWU Titled Officers, and International Executive Board members. Additionally, for longshore union members of the West Coast Longshore Division locals, mail balloting will also include the two offices for Coast Committeeman. The mail ballot procedure is the only method being used for voting in the election. It is being conducted pursuant to the ILWU Election Rules and Procedures, located at the back of the ILWU Constitution. No later than Monday, July 23, 2018, ballot packets will have been mailed out to all ILWU members listed on the Voter Eligibility Lists submitted by affiliated locals and divisions.

If for any reason you do not receive in the mail a ballot packet by Monday, July 30, 2018, and if you believe you are an ILWU member who is eligible to vote in this election, you can obtain a ballot packet by personally calling Global Election Services, the outside agency assisting in this election, at the appropriate, toll free, number for your area:

- Mainland U.S. and Hawaii – 1-800-864-1263
- Canada – 877-455-9367
- Alaska – 888-507-7273
- Panama – 888-840-7574

Since most ILWU members should receive their ballot packet from the regular mailing, telephone calls to Global Election Services will not be accepted until after July 29, 2018. A ballot packet can only be obtained from Global Election Services and not from the ILWU, the ILWU Election Procedures Committee, the ILWU locals and affiliates, or any of their officers and representatives.

Please also note that all voters must return their ballots by mail in the envelopes that come with the ballot packet and in time to be received at the designated post office box in San Francisco, Calif., no later than 9:00 am PDT on September 6, 2018. Ballots mailed before but received after the September 6, 2018 deadline will not be counted under any circumstances. To prevent ineligible persons from voting, please note that any individual who requests a ballot packet and who is not on the Voter Eligibility List will be sent a challenged ballot for voting. All challenged ballots will be subject to possible later investigation as to the voter's eligibility. Also, the ballot packets are electronically coded to prevent anyone from having more than one ballot counted. If a voter mails in more than one ballot, the ballot with the latest postmark or receipt stamp will be counted and the prior one(s) will be voided. However, where it is not possible to determine the latest postmark or receipt stamp, all ballots cast by the same voter will be voided.

Any ILWU member who has a question about the election may call the ILWU Election Procedures Committee at 1-415-775-0533 to leave a voice mail message. If you call before 9:00 am, after 5:00 pm or on weekends and holidays, please dial extension 150 during the answering machine message to be connected to the correct voicemail. Messages left on the voicemail will be promptly addressed.

Aviso de elecciones internacionales de ILWU

(Para colocarse en todos los salones y oficinas sindicales de ILWU entre el 23 de julio de 2018 y el 6 de septiembre de 2018)

La elección por votación secreta de los miembros internacionales de ILWU se está realizando por correo para seleccionar oficiales de ILWU a puestos directivos y a miembros de la Junta Ejecutiva Internacional. Además, para los miembros de los locales de la División de Trabajadores Portuarios de la Costa Oeste, la votación por correo también incluirá la oportunidad de elegir dos miembros del Comité de la Costa. El procedimiento de votación por correo es el único método que se está utilizando para votar en las elecciones. Se está llevando a cabo de conformidad con las reglas y procedimientos electorales de ILWU, que se encuentran en la parte posterior de la Constitución de ILWU. A más tardar el lunes 23 de julio de 2018, los paquetes serán enviados por correo a todos los miembros de ILWU que figuren en las listas de votantes acreditados que hayan sido presentadas por los locales y divisiones afiliadas.

Si por cualquier motivo no recibe por correo un paquete con la boleta para el lunes 30 de julio de 2018, y si cree que es un miembro de ILWU que tiene derecho de votar en esta elección, puede obtener un paquete de votación llamando personalmente a Global Election Services, la agencia externa que está ayudando con esta elección, al número gratuito que corresponde a su zona:

- E.U. continental y Hawaii – 1-800-864-1263
- Canadá – 877-455-9367
- Alaska – 888-507-7273
- Panamá – 888-840-7574

Dado que la mayoría de los miembros de ILWU deben recibir su paquete de votación con el envío regular, las llamadas telefónicas a Global Election Services no serán aceptadas hasta después del 29 de julio de 2018. Sólo se puede obtener un paquete con la boleta electoral por medio de Global Election Services en lugar de ILWU, el Comité de Procedimientos Electorales de ILWU, los locales y gremios afiliados a ILWU, o cualquiera de sus oficiales o representantes.

Por favor, tenga en cuenta que todos los votantes deben devolver sus boletas por correo en los sobres que vienen con el paquete de votación y a tiempo para que lleguen a la casilla de correos designada en San Francisco, Calif., a más tardar a las 9:00 am PDT el 6 de septiembre de 2018. Las boletas que sean devueltas por el votante antes del 6 de septiembre de 2018, la fecha límite, pero que lleguen después de esa fecha no serán contadas en ninguna circunstancia. Para evitar que voten las personas que no reúnan las condiciones para hacerlo, por favor tenga en cuenta que cualquier persona que solicite un paquete de votación y que no esté en la lista de votantes acreditados recibirá una boleta sujeta a impugnación. Todas las boletas impugnadas estarán sujetas a una posible investigación posterior sobre los requisitos reunidos por el votante para votar. Además, los paquetes con boletas llevan un código electrónico para evitar que sea contada más de una boleta por persona. Si el votante devuelve más de una boleta por correo, la boleta que lleve la fecha más reciente en el matasellos o el sello de recepción será contada y las anteriores serán anuladas. Además, si no es posible determinar el sello de correos o el sello de recepción más reciente, todas las boletas que sean echadas por un mismo votante serán anuladas.

Todo miembro de ILWU que tenga una pregunta sobre las elecciones puede llamar al Comité de Procedimientos Electorales de ILWU al 1-415-775-0533 para que deje un mensaje de correo de voz. Si usted llama antes de las 9:00 a.m., o después de las 5:00 p.m. o en los fines de semana y días festivos, por favor marque la extensión 150 para que se conecte al correo de voz correcto. Los mensajes que queden grabados en el correo de voz serán atendidos sin demora.

DISPATCHER

Craig Merrilees
Communications Director and Managing Editor
Roy San Filippo
Editor

ILWU TITLED OFFICERS
Robert McEllrath, President
Ray A. Familathe, Vice President, Mainland
Wesley Furtado, Vice President, Hawaii
William E. Adams, Secretary-Treasurer

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Washington State PSDC 2018 Primary Endorsements

US Senate Patty Murray (D)

US House of Representatives

District #1 Susan Delbene (D)

District #2 Rick Larsen (D)

District #3 Caroline Long (D)

District #5 Lisa Brown(D)

District #6 Derek Kilmer (D)

District #7 Pramila Jayapal

District #8 Jason Ritteriser (D)

District #9 Adam Smith (D)

District #10 Denny Heck (D)

Washington State House of Representatives

Washington State Senate

District #6 Jessa Lewis

IBU - Endorsements

WA State House

Noel Frame LD 36

Emily Randal LD 26

Christine Kildoff LD 28

John Lovick LD 44

Kristine Reeves LD 30

Lillian Ortiz-Self LD 21

Initiatives 1631 NO

WA State Senate

Gail Tarleton LD 36

Marilyn Chase LD 32

Rebecca Saldana LD 37

Steve Hobbs LD 44

Manka Dhingra LD 45

Heartbreak at Longview: Two killed and two injured when vessel line snaps

A third-generation Longshore worker and a vessel crew member died after a line snapped on the bulk carrier M/V ANSAC Splendor at approximately 1:30 am on June 28.

Byron "Jake" Jacobs, a 16-year member of Local 21, died on the dock from a traumatic head injury. The ship's Chief Mate, Pingshan Li of China, suffered critical injuries on the ship and died that evening at a Vancouver hospital.

A Local 21 Longshore worker and a Local 28 Security Guard were also hospitalized with non-life threatening injuries.

"This is a tragic day on the waterfront," said Local 21 President Jake Ford. "Byron was an active member of the union, loved his work and will be incredibly missed."

Robert McEllrath, ILWU International President, noted that Jacobs stepped up and fought for his union's jurisdiction when EGT tried to open a non-union grain export facility at the port in 2011.

"I remember Brother Jacobs as a good man who worked hard for his family and his union," McEllrath told The Daily News. "We will continue fighting every day to make our jobs safer, because the most terrible news is when a parent doesn't come home from work," he said.

Jacobs and his wife, Megan, have three young children. A candlelight vigil in Jacobs' honor was attended by about 300 people at the terminal the day after he died.

This story was developing at press time, and we will have more information in the next issue of the *Dispatcher*.



Photo by James Shimer, Local 21



On the line for justice: Longshore workers from the Northwest grain locals held a one-day ULP strike on June 19 over the unfair labor practice committed by Pacifcor, the owner of two grain export terminals on the Columbia River. ILWU members who handle Pacifcor's grain exports at Kalama Export (KEX) in Kalama, WA, and Columbia Export (CET) in Portland, struck at both facilities to focus attention on the fact that the employer has refused to provide information that the Union requested in March and is entitled to under the law. The ILWU has open labor agreements at both of Pacifcor's grain terminals and is in negotiations with the employer. "The Union is entitled to this information, and it's unacceptable for the employer to be withholding these important documents," said Coast Committeeman Cam Williams.

Coast Caucus meets in Portland

Following the ILWU's 37th International Convention in Portland, delegates from the Coast Longshore Division convened their Coast Caucus meeting on June 11-15 in the City of Roses.

The Caucus is the democratically-elected decision-making body that sets policy for roughly 15,000 Longshore Division members, including Longshore workers, Clerks and Walking Bosses. A total of 95 delegates attended this Caucus, representing dozens of locals in California, Oregon and Washington State. Another 55 Fraternal Delegates were on hand from the separate Hawaii and Alaska Longshore Divisions. ILWU Canada Longshore leaders normally attend Caucus meetings, but were unable to do so this time because of negotiations.

Special guests included Terje Fenn Samuelsen, First Vice President of the Norwegian Transport Workers Union (NTF) that represents dockers in Norway. He thanked delegates for welcoming him to observe the Caucus, and explained that ILWU solidarity is especially important now because employers in Norway and throughout Europe

are trying to dismantle longstanding labor contracts and union jurisdiction, under the guise of "free trade" and "competition."

As always, a healthy contingent of Pensioners actively participated in the Caucus.

Caucus business is conducted through the passage of policy resolutions, along with discussions led by standing committees that cover Negotiations, Legislation and Safety. Other committees cover issues including the budget, education, 401(k), pension & welfare, longshore technology & jurisdiction, maintenance & repair technology and jurisdiction, and communications/public relations.

The Caucus concluded on Friday with delegates bidding a final farewell to ILWU International President Bob McEllrath, who also leads the Coast Committee leadership body. Standing at the podium, McEllrath thanked the "rank-and-file for allowing me to serve in this great union." Delegates responded with a standing ovation, until McEllrath said his final goodbye and adjourned the Caucus.

The next Caucus date hasn't been set, but is expected to meet in the Spring of 2019.

TRANSITIONS

NEW PENSIONERS:

Local 8: John P. Miken; Marty D. Broadie; Terrance L. Iddings; **Local 10:** Julio Fernandez; **Local 13:** Jacqueline M. Ruelas; Wayne Allen; Gordon L. Bruce; Arthur Villanueva; **Local 19:** Martha A. Skinner; Lyle D. Gill; Chad Rivers; **Local 21:** Kevin V. Stinger; **Local 23:** Gerald C. Wood; **Local 46:** Moises V. Santana; **Local 63:** Michael Olvera; Wendy L. Cadwell; Nora Andreanelli; Nonilo Q. Celis; Shashe S. Pigram; John M. Carranza;

DECEASED PENSIONERS:

Local 10: Jesse Turner; Frank Koch (Maggie Davenport); Willie R. Nious; **Local 12:** William H. Long, Jr.;

Local 13: Sam H. Madison Jr; Leon McCoy Jr.; Scott B. Dalton; Vjekoslav Stipicevich; Floyd J. Wright; John C. Grosso (Margaret); Terry U. Jones; **Local 19:** Paul L. Finrow; **Local 21:** Paul W. Souther; **Local 24:** Paul D. Godfrey; **Local 34:** Daniel N. Bozin; Wayne A. Airo; **Local 50:** James O. Gipson; Clarence L. Kaufman; **Local 52:** John Mathews; **Local 92:** Arnold Trachsel;

DECEASED SURVIVORS:

Local 10: Esther Comeaux; Bernadette A. Berry; Elvia C. Rico; **Local 13:** Zora M. Kostrencich; Deborah L. Mc Govern; **Local 29:** Ruthe De Haven; **Local 34:** Hannah Mc Fadden; Jessie Macon; **Local 63:** Vera M. Harris; **Local 94:** Mildred Karuza;

PROGRAM AND POLICIES

Adopted by the 37th Convention

Union Business

STATEMENT OF POLICY ON CONVENTION HOST COMMITTEE FUND (CP-1)

Every three years there is an International Convention, and, as per the International Constitution, it rotates among the following areas in accordance with the schedule below:

Panama	2021
Northern California Area	2024
ILWU Canada	2027
Washington/Puget Sound/Alaska	2030
Southern California Area	2033
Hawaii Area	2036
Oregon/Columbia River Area	2039

Each area takes pride in hosting the Convention as it is an opportunity to highlight their cultural, social, and natural resources. The Convention is an opportunity for the ILWU family to set policy governing the International Union, break bread with each other, and renew old friendships. It is an important event in the life of the ILWU and its members.

The International Union is responsible for the business aspect of the Convention—contracting with a hotel, arranging for meeting rooms, developing the agenda, etc. The Area Host Committee, composed of the locals, IBU members and other affiliates in the host area, is responsible for the social events of the Convention, such as the Sunday evening reception, Thursday night banquet, daytime excursions for family and friends of the delegates, etc.

The cost of the Host Committee activities often exceeds \$400,000, and is rising. For areas with a small membership base, such as Panama and the Oregon/Columbia River Areas, this cost is a very heavy burden on the members. The Titled Officers and the International Executive Board believe that the cost of the Area Host Committee activities should be subsidized by the entire union membership. We, therefore, recommend that there be a “Convention Host Committee Fund” established in accordance with the following criteria.

1. Each month between Conventions, twenty-five cents (\$0.25) will be deducted from each of the International Per Capita payments per member and allocated to the “Convention Host Committee Fund.” This will create a fund of approximately \$300,000.
2. The Convention Host Committee Fund shall have a cap of \$350,000. If and when that cap is reached, the \$0.25 allocation from the Per Capita will cease.
3. The Convention Host Committee Fund shall be used exclusively to fund host committee activities at International Conventions.
4. In order for those areas that do not pay per capita to the International Union, e.g. ILWU Canada and Panama Canal Division, to receive funds from the Convention Host Committee Fund, they must contribute twenty-five cents (\$0.25) per member per month to the Convention Host Committee Fund,
5. That the Titled Officers and Trustees, together with area Host Committee, file an end of convention financial report to the IEB within 24 months of the end of the convention.
6. Prior to sending any money to the Host Committee Fund, the Host Committee shall submit a proposed budget to the titled officers.

STATEMENT OF POLICY ON TITLED OFFICERS SALARY (CP-2)

The Titled Officers and the International Executive Board recommends that the Titled Officers continue to be compensated on the same basis as is presently provided for in the International Constitution, Article VI, Section 13. That section should be updated to reflect the May 1, 2018 salary levels as follows:

SECTION 13. The titled officers shall receive such salaries as may be provided for by action of the Convention.

The salary of the International President shall be One Hundred Thirty-Six Thousand Two Hundred Sixty-Four Dollars and Twenty-One Cents (\$136,264.21) per annum, and the salary of the other titled officers shall be One Hundred Thirty-Two Thousand Three Hundred Twenty-Seven Dollars and Eighty-Three Cents (\$132,327.83) per annum. Commencing May 1, 2019 and effective each May 1 thereafter, the annual wages of the titled officers shall be adjusted by a percentage equal to the average of the increase in percentage terms in the base rate of pay in the ILWU's three major industries—Longshore, Northern California Warehouse, and Local 142's major hotel agreements (Tourism) - during the previous calendar year. The titled officers shall have the authority to suspend or postpone any salary increase to which they are entitled pursuant to Article VI, Section 13 based on the financial situation of the International Union. Further, they shall have the authority to reinstate any or all suspended or postponed increases without retroactivity at any time between Conventions.

This recommendation updates the titled officers' salaries to their current rates as of May 1, 2018.

STATEMENT OF POLICY ON DISASTER RELIEF FUND (CP-3)

The membership of the ILWU has always been generous and compassionate when disasters have struck people here and abroad. Our members have given their time and funds to aid victims of natural disasters. When such disasters have occurred, it is often critical to provide relief immediately, which is when the victims are in the greatest need for assistance.

Often times the International Union coordinates the response to such natural disaster, but only after receiving approval from the International Executive Board. As the International Executive Board (IEB) meets (generally) only three times a year, the delay in providing relief until the next IEB meeting diminishes the benefit that the relief provides.

Therefore, the Titled Officers and International Executive Board recommends that \$100,000 of the International's existing assets be dedicated to a Disaster Relief Fund. This would not require an increase in per capita as existing funds are being allocated and not new money. The Titled Officers are hereby authorized to make donations from the Disaster Relief Fund, in amounts totaling \$100,000 plus any supplemental contributions by members and affiliates, over a three year period (time between Conventions) for disasters such as, but not limited to, hurricanes, earthquakes, tornadoes, tsunamis, floods, and famine. The Titled Officers will make full and complete reports to the IEB as to the use of the Disaster Relief Funds.

Donations from members, retirees, family members, and locals for disaster relief will first add to the Disaster Relief Fund. If, at the start of a new three-year cycle, the Disaster Relief Fund is less than \$100,000, then the shortfall will be made up from existing assets of the International. The IEB has the authority to waive these limits when it is in the interests of the ILWU.

STATEMENT OF POLICY ON IEB REPRESENTATION (CP-4)

It is an unfortunate fact that continued employer and government attacks on the working class has had a negative impact on the membership of the ILWU so that, at least one area, Northern California, would lose one member on the International Executive Board (IEB). It is imperative in these difficult times that rather than reducing or limiting the representation on the IEB, just the opposite occur—we open the IEB up to more voices so that we can better address the challenges and problems of the entire union going forward.

Those areas of the ILWU that are the hardest hit, namely Warehouse, need to have a voice on the IEB to better educate the leadership of the Union as to its problems and possible solutions. The broad, collective voice of the entire, diverse membership of the ILWU needs to be heard at the IEB so that programs can be put into place to grow and strengthen all divisions of the ILWU.

Therefore, we recommend several changes to the composition of the IEB. First, no area represented on the IEB should lose an IEB member because of a decline in membership. Second, there should be an additional IEB member from Warehouse from both Oregon/Columbia River and Washington/Puget Sound. Finally, for those areas with three (3) or more IEB members, one member must be elected from a non-longshore local.

Amend Article VI, Section 2, in part, to read: “The allocation of Executive Board members in the areas shall be in the following manner: for the first 1,000 members or less, one Executive Board member; over 1,000 and up to 3,000 members, two Executive Board members; over 3,000 and up to 10,000 members, three Executive Board members; over 10,000 and up to 14,000, four Executive Board members. Any area with more than 14,000 members shall be entitled to a maximum of five Executive Board members. Any local with more than 14,000 members shall be entitled to one ex-officio member of the Executive Board, who shall be determined by the local involved and whose replacement, if they cannot attend a meeting, shall be determined by the local involved. (ILWU Canada, the Inlandboatmen's Union of the Pacific - Marine Division of the ILWU, and the Panama Canal Division shall each be entitled to one member of the Executive Board.)

Notwithstanding the above allocation, no area shall lose an Executive Board member because of the loss of membership and the following areas shall have one additional Executive Board member from Warehouse: Oregon/Columbia River and Washington/Puget Sound. Those areas that have three (3) or more Executive Board Members, one member shall be from an industry other than Longshore.”

STATEMENT OF POLICY ON CONVENTION LOCATIONS (CP-5)

The Titled Officers and the International Executive Board recommend that Article XI, Section 1.A of the International Constitution be updated to reflect the current Convention schedule. Article XI, Section 1., second paragraph will be revised to read:

“Conventions will be held on the following rotational basis in a host city of each area enumerated, except when granted an exception by the International Executive Board as stated above:

Conventions will be held on the following rotational basis in a host city of each area enumerated, except when granted an exception by the International Executive Board as stated above:

1. Northern California Area 2021
2. Panama 2024
3. ILWU Canada 2027
4. Washington/Puget Sound/Alaska 2030
5. Southern California Area 2033
6. Hawaii Area 2036
7. Oregon/Columbia River Area 2039

STATEMENT OF POLICY ON CONVENTION TIMING (CP-6)

The International Constitution requires that the International Convention begin on the second Monday following Easter. However, the International Executive Board may approve a different Convention starting date between March 1st and June 30th. For the past several Conventions, the Titled Officers have recommended, and the IEB has approved, moving the Convention timing to June in order for more delegates and their families to attend and participate in the Convention activities. We therefore recommend that Article XI, Section 1. A, first paragraph be amended to read:

SECTION 1. A Convention of the International shall be held every three (3) years beginning at 10 a.m. on a Monday between March 1st and June 30th of the year in which the Convention is to be held. However, the International Executive Board may authorize a different Convention location should it be necessary.

CONVENTION PROCEEDINGS (CP-7)

Amend Article XI Conventions by adding a new Section 12 to read: "Proceedings of the International Convention shall be completed within six (6) months of the end of the Convention."

Reason: Having the Proceedings on hand will be helpful to the Locals as a guide in between Conventions

CONSTITUTION (CP-8)

Amend Article XI Conventions by adding a new Section 13 to read: "The International Constitution shall be completed and sent to all Locals within sixty (60) days of the end of the Convention."

Reason: Having the Constitution on hand will be helpful to the Locals to operate in between Conventions.

TO HOLD AN ANNUAL ILWU YOUTH CONFERENCE TO SECURE OUR FUTURE (CP-9)

RESOLVED: That the ILWU will hold annual conferences to both teach and learn from ILWU youth; and BE IT FURTHER

RESOLVED: That these Conferences be held in the least costly geographical areas so that all ILWU Locals and Divisions can participate; and BE IT FURTHER

RESOLVED: That youth be defined as 35 years of age or younger, or as locals see fit; and BE IT FURTHER

- RESOLVED:** That the subject matter include
1. How to survive Right to Work;
 2. How to address technology to preserve the work opportunity of all ILWU members, (all divisions);
 3. Teach Union values to survive
 4. Organizing (a) internal (b) external strategy, tactics;
 5. Community/labor alliances;
 6. Use *The Dispatcher* as an educational tool and expand pages and content and fewer photos; and BE IT FINALLY

RESOLVED: That we reach out to diverse resources as well as ILWU resources to be successful in all endeavors to achieve these goals, to survive in strength and principle every day.

STATEMENT OF POLICY ON OFFICERS AND STAFF PENSION PLAN (CP-10)

The ILWU Pension Plan for Officers and Staff employees is a multi-employer plan covering the officers and the administrative and field staff of the International, the officers and administrative staff of the Coast Longshore Division, the administrative staff of the ILWU-PMA Benefit Plan's Office, including the Welfare Area Directors and the ADRP Coordinators, and the union arbitrators of the ILWU-PMA Joint Coast Labor Relations Committee. These four employers each contribute to the Plan, an amount equal to about \$1.6 million per year. The International Union's share of this total is about \$320,000 or 20%.

The participants of the Plan are presently accruing benefits at the rate of one hundred and ninety-five dollars (\$195) per month per year of service (the benefit will increase to \$200 per month per year of service on July 1, 2018), the maximum benefit is \$7,215 per month (\$195 x 37 years) (the maximum benefit will increase to \$7,400 per month (\$200 x 37) on July 1, 2018); regular retirement age is 62; early retirement is available at age 55; surviving spouses of actives and those who retired on or after July 1, 2008 are entitled to seventy-five percent (75%) of the participant's benefit; surviving spouses of those who retired prior to July 1, 2008 are entitled to approximately sixty-five percent (65%) to seventy percent (70%) of the participant's benefit. While the Plan is administered between Conventions by the International Executive Board, any changes in benefits are subject to Convention action.

It is the policy of the International Union to keep the benefits available under the Officers and Staff Pension Plan in line with those benefits available under the longshore industry pension plan. We, therefore, recommend the following changes to the Officers and Staff Pension Plan to bring it in line with the pension improvements of the longshore contract extension.

Retiree Benefits

We recommend that the benefit for retirees under the Officers and Staff Pension Plan, except for those who retired from terminated-vested status, be increased, over three years, in accordance with Table 1. Note, this phase in schedule is identical to that provided under the recently extended longshore contract.

Surviving Spouses

We recommend that the benefit for surviving spouses be increased in accordance with the schedule listed in Table 2. Again, this recommendation will maintain parity between retirees under the Officers and Staff Pension Plan and the retirees under the longshore contract extension. This will raise the surviving spouse benefit to seventy-five percent (75%) for all surviving spouses by July 1, 2021.

Accrual Rate

We recommend that the benefit accrual rate and the maximum monthly benefit under the Officers and Staff Pension Plan be increased from \$200 per month per year of service to \$215 per month per year of service in accordance with the schedule listed in Table 3. Again, this change brings the benefit for active participants in line with those benefits under the longshore contract extension.

Early Retirement Window

Finally, there will be a three (3) year early retirement window from July 1, 2019 through June 30, 2022 in which a participant age 59-1/2 and older with thirteen (13) or more years of service can retire without a reduction for early retirement.

These improvements will increase minimum required contributions, but they will not increase the actual contributions as the employers are currently contributing more than the minimum required contribution. These improvements will add approximately \$270,000 to the minimum required contribution and \$1,400,000 in liabilities when fully implemented in 2021. The ILWU's share of the increase in annual cost is \$54,000 when the benefits are fully implemented in 2021. This cost increase has been incorporated into the 2018-2020 budget.

Retiree Group	Existing as of	New Benefit Effective			Total Increase
		07/01/19	07/01/20	07/01/21	
Retired before July 1,	\$98	\$100	\$102	\$104	\$6
Retired after June 30, 1999 and prior to July 1,	\$110	\$111	\$112	\$113	\$3
Retired after June 30, 2002 and prior to July 1,	\$153	\$153	\$153	\$153	\$0
Retired after June 30, 2008 and prior to July 1,	\$180	\$180	\$180	\$180	\$0
Retired after June 30,	\$200	\$205	\$210	\$215	\$15

Surviving Spouse Group	Existing as of 7/1/18	New Benefit Effective			Total Increase
		07/01/19	07/01/20	07/01/21	
Retired before July 1, 1999	\$68.60	\$71.73	\$74.86	\$78.00	\$9.40
Retired after June 30, 1999 and prior to July 1, 2002	\$71.50	\$75.91	\$80.33	\$84.75	\$13.25
Retired after June 30, 2002 and prior to July 1, 2008	\$99.45	\$104.55	\$109.65	\$114.75	\$15.30
Retired after June 30, 2008 and prior to July 1, 2014	\$135.00	\$135.00	\$135.00	\$135.00	\$0.00
Retired after June 30, 2014	\$150.00	\$153.75	\$157.50	\$161.25	\$11.25

(corrected amounts in bold)

	Existing as of 7/1/18	New Benefit Effective			Total Increase
		07/01/19	07/01/20	01/01/21	
Monthly Accrual Rate	\$200.00	\$205.00	\$210.00	\$215.00	\$15.00
Maximum Monthly Benefit (based on 37 years)	\$7,400.00	\$7,585.00	\$7,770.00	\$7,955.00	\$555.00

SUPPORT OF INCLUSION: IN WORDS AND DEEDS (CP-11)

THEREFORE BE IT

RESOLVED: That ILWU under all articles replaces the words "he/she" or "his/her/s" with the titled officer position in discussion, with "the member/s" or with the gender-neutral singular pronouns they/them/theirs

First Example: Article 6, Section 7 – "The President shall interpret the Constitution and decisions of the International whenever any questions regarding interpretation shall arise. The President shall preside at all Conventions and Executive Boards of the International, and along with the other Titled Officers, shall make a written report of their official acts and of the state

of the International to each Convention. The President shall appoint...”

Second Example: Article 8, Section 3 – “The charge shall be presented to the International President (or if they are the charging officer, to the International Secretary-Treasurer), and BE IT FURTHER

RESOLVED: That, whenever appropriate, such as in oaths of office, as a greeting to crowds, etc., the ILWU and its officers utilize the phrase “workers” in addition to “brothers and sisters”; and BE IT FINALLY

RESOLVED: That ILWU encourage affiliate locals to take the same actions within their own houses as well.

ALLOW PANAMA CANAL DIVISION MEMBERS TO VOTE (CP-12)

THEREFORE BE IT

RESOLVED: that the ILWU 37th Convention votes to allow, for those members who do not have home addresses or Post Office Boxes, ballots addressed to each ILWU Panama Canal Division member, to be mailed to the “General Delivery” Post Office located in either Balboa or Colon, Panama, whichever is closest to their place of employment.

DIGITIZE AND PRESERVE THE ILWU PAST AND FUTURE CONVENTION (CP-15)

THEREFORE BE IT

RESOLVED: That the ILWU begin digitizing the past ILWU Convention Proceedings so that they may be preserved, made searchable, accessible, and easier to share; BE IT FINALLY

RESOLVED: That in addition to printing future Convention proceedings, that all future Convention Proceedings shall be digitized.

OCU LOCAL 63 (CP-16)

THEREFORE BE IT

RESOLVED: That the ILWU Constitution be amended to include (1) seat on the IEB for the ILWU Office Clerical Unit (OCU) of Local 63 from Southern California; and BE IT FINALLY

RESOLVED: That Article VI SECTION II be amended to include: The (OCU) in Southern California shall compose an area.

DEVELOPMENT OF AN ILWU APP (R-5)

THEREFORE BE IT

RESOLVED: the ILWU immediately take on a feasibility study on the development of a smartphone app; and BE IT FURTHER

RESOLVED: that if the development of such an app is determined feasible (as decided by the IEB), that project will be initiated as directed by the IEB (either in-house or in partnership with a third party); and BE IT FURTHER

RESOLVED: RESOLVED if the IEB moves the project forward, that all ILWU Locals will be contacted to weigh in on the desired functionalities for the proposed app; and BE IT FINALLY

RESOLVED: if the IEB moves the project forward, that it will be given a high level of priority for completion within a reasonable timeline, as determined by the IEB

RANK AND FILE PARTICIPATION IN UNION DEMOCRACY (R-6)

THEREFORE BE IT

RESOLVED: the ILWU devise a get out the vote (GOTV) outreach campaign that is ready for implementation by or before the 2021 Convention; and BE IT FURTHER

RESOLVED: the GOTV campaign will be utilized for not just internal union elections but also, if appropriate, for regional and/or national elections as well; and BE IT FINALLY

RESOLVED: the GOTV campaign will continue for at least two ILWU election cycles in order to determine the efficacy of the campaign.

ROBERT MCELLRATH (R-26)

THEREFORE BE IT

RESOLVED: While it is not possible to express in words our heart-felt appreciation for Bob, this 37th International Convention of the ILWU wishes to recognize his dedication and service to the ILWU by bestowing upon President Robert McElrath the title of “President Emeritus.”

Organizing

ORGANIZING TO SURVIVE (CP-13)

THEREFORE BE IT

RESOLVED: That the Officers of the ILWU immediately, upon taking office, embark on a search to find the best candidate possible (whether internal or external) to fill the vacant role of Director of Organizing, a person who can fulfill the ILWU vision of organizing the unorganized to life; THEREFORE BE IT FURTHER

RESOLVED: That each of the following geographical areas of the West Coast (Alaska, Washington, Oregon, Northern California, and Southern California) be staffed (as soon as possible) with a full-time organizer who lives in the area and is tasked with the primary duty of organizing that area; THEREFORE BE IT FURTHER

RESOLVED: That those organizers will also, when duty calls, assist locals in any other area with organizing efforts in their area; THEREFORE BE IT FURTHER

RESOLVED: That as the ILWU brings these organizers on staff, that the Organizing Department engages in active development of a strategic plan to aggressively seek out new organizing targets in all of the areas and work with the locals to gain new targets; THEREFORE BE IT FINALLY

RESOLVED: That once these targets are identified, the ILWU Organizing Department, which then will be better staffed and prepared to battle, will further develop a plan to make contact with workers in these targeted houses, a plan which may include the staff organizers, SALTS, workers, organizers, or any combination thereof, along with volunteers from area locals. Whatever it takes. The ILWU won't die if we organize.

Tending our Traditions

SUPPORT THE AH QUON MCELRATH DOCUMENTARY PROJECT (R-1)

THEREFORE BE IT

RESOLVED: That the 37th Convention of the ILWU International Union supports the Ah Quon McElrath Documentary Project; BE IT FINALLY

RESOLVED: That ILWU members and pensioners are urged to make contributions to complete the documentary project to the UH Foundation (memo line: AQ McElrath Fund), P. O. Box 11270, Honolulu, Hawaii 96828, or you can donate online at uhfoundation.org/give. To donate to the AQ Fund, enter 127-9500-4 in the select a fund “by 8-Digit Fund Number” box.

STATEMENT OF POLICY ON HONORING FRED PECKER (R-4)

THEREFORE BE IT

RESOLVED: That the Titled Officers, ILWU International Executive Board and 37th International Convention do hereby honor, recognize and celebrate Brother Fred Pecker's many important contributions to our union; BE IT FINALLY

RESOLVED: That the officers and delegates assembled here, are united in extending our deepest compassion and humanity to Brother Pecker. We are grateful for your characteristic determination, grace, good humor and concern for others. You have stood strong with us, Brother Pecker, as we now stand with you and your family during this challenging time.

ON THE 100 YEAR ANNIVERSARY OF THE IBU (R-21)

THEREFORE BE IT

RESOLVED: That the International Longshore and Warehouse Union's thirty-seventh convention honor and dedicate this convention to the past and future sisters and brothers of the marine division and their continued struggles and; THEREFORE BE IT FINALLY

RESOLVED: That the ILWU Dispatcher honor the IBU Anniversary by dedicating a future edition of the newspaper to this magnificent achievement.

Helping our Brothers and Sisters

SUPPORT FOR LOCAL 30 (R-2)

THEREFORE BE IT

RESOLVED: That the International will provide support in all forms necessary, be it international representation, and legal as well as research assistance in our upcoming 2021 negotiations.

Solidarity at Home and Abroad

SUPPORT LOCAL 26 MEMBERS EMPLOYED BY RITE AID AGAIN (R-3)

THEREFORE BE IT

RESOLVED: That the ILWU and our entire membership support the Local 26 members' struggle with Rite Aid to achieve a fair and just workplace under a 3rd union contract after 1-1/2 years of bargaining to date, and BE IT FINALLY

RESOLVED: That the ILWU support take a verbal and visual form, when requested by Local 26.

IBU SKAGIT COUNTY FERRY 2017-2020 CONTRACT BARGAINING (R-10)

THEREFORE BE IT

RESOLVED: That the ILWU will continue to fully mobilize members within the state of Washington to exert additional leverage away from the bargaining table in support of these fair contract demands, in the form of giving testimony at County Council meetings, making phone calls, and writing emails on behalf of the members' efforts to secure a fair contract.

REGAINING IBU JOBS ON ALCATRAZ FERRY SERVICE (R-12)

THEREFORE BE IT

RESOLVED: That the ILWU will continue to support the IBU in its struggle, going forward, with the ultimate goal of regaining union representation of the Alcatraz Ferry Service.

SUPPORT OF ILWU LOCAL 56 SHIP SCALERS (R-19)

THEREFORE BE IT

RESOLVED: that the ILWU Local 56 is recognized and supported as the environmental labor and hazardous material emergency unit response, along Local 56 jurisdictions, where there are no other ILWU local unions which may be affected; and BE IT FURTHER

RESOLVED: that the ILWU supports Local 56 in the labor being done in Marine oil, and chemical terminals where no other ILWU union are affected; and BE IT FINALLY

RESOLVED: that the ILWU locals will report to Local 56 when they observe any of the aforementioned environmental hazardous materials companies working in ILWU Local 56 jurisdictions, and said jurisdiction being from San Diego county line to San Francisco Bay county line.

IN SUPPORT OF THE JONES ACT (R-20)

THEREFORE BE IT

RESOLVED: That the ILWU continues its vigilance to protect the Jones Act; and THEREFORE BE IT FINALLY

RESOLVED: That the ILWU will commit resources to organize and educate rank and file, elected officials and the general public about the importance of preserving this anchor of US maritime heritage that is the Jones Act.

SUPPORT OF STOPPING THE THREAT OF ANTI-UNION EDISON CHOUET (R-22)

THEREFORE BE IT

RESOLVED: That the IBU and the ILWU will work together to thwart the stem of anti-unionism being brought to our shores by Edison Chouest.

AMHA PRIVATIZATION (R-24)

THEREFORE BE IT

RESOLVED: That the ILWU go on record supporting the IBU Marine Divisions fight against the privatization of the AMHS and the degradation of our entire bargaining agreement.

SUPPORT PET CARE WORKERS (R-27)

THEREFORE BE IT

RESOLVED: That the ILWU will continue helping and providing all necessary support for the courageous organizing effort by animal care workers to form unions, affiliate with the ILWU, partner with the National Veterinary Professionals Union, and win improvements for workers, pet owners, and the animals that they both love.

HORNBLOWER CRUISES AND EVENTS (R-28)

THEREFORE BE IT

RESOLVED: that the ILWU will continue to assist the San Francisco Region of the IBU in obtaining information and building alliances to help combat Hornblower.

FIGHT AGAINST KOCH INDUSTRIES (R-11)

THEREFORE BE IT

RESOLVED: ILWU members and International leadership continue to support the IBU in its fight against Koch Industries' automation efforts in the Columbia River Region in any way possible.

JANUS V AFSCME SUPREME COURT CASE MEMBER MOBILIZATION (R-13)

THEREFORE BE IT

RESOLVED: That the ILWU will spend time and resources on internal training and mobilization of ILWU members to educate them on the effects of the Janus decision and will help recommit union members; and THEREFORE BE IT FURTHER

RESOLVED: That the ILWU will commit to work with state legislators to mitigate the effect of Janus and ultimately help overturn the Janus decision as an act of Congress as part of larger labor law reform; and THEREFORE BE IT FINALLY

RESOLVED: That the ILWU will fully mobilize to participate in the rallies and activities throughout its jurisdiction on the day the Janus decision is announced.

WORKPLACE DEMOCRACY ACT (R-14)

THEREFORE BE IT

RESOLVED: That the International Longshore and Warehouse Union joins others in endorsing and supporting the Workplace Democracy Act; FURTHER BE IT

RESOLVED: That the International Longshore and Warehouse Union, and all its constituent parts, alongside all other likeminded unions, boldly recommit ourselves to our historic task to organize the unorganized.

INVITATION TO THE 5 OTHER NATIONAL UNIONS THAT ENDORSED BERNIE SANDERS TO REBUILD A LIKEMINDED LEFT WING POLITICAL ORIENTATION WITHIN THE AMERICAN LABOR MOVEMENT (R-15)

THEREFORE BE IT

RESOLVED: The ILWU's International officers send a formal correspondence to the United Electrical, Radio and Machine Workers of America, The Amalgamated Transit union, The Communication Workers of America, The American Postal Workers Union and National Nurses United seeking to build direct fraternal bonds in the spirit of strengthening our relationships with progressive unions who have proven they are committed to progressive political action and building a new kind of working class politics in America from the bottom up.

SUPPORT FOR THE RIGHT TO NATIVE LAND (R-18)

THEREFORE BE IT

RESOLVED: The ILWU go on record in defense of Native and indigenous people's struggle throughout this country.

CIVIL RIGHTS (R-25)

THEREFORE BE IT

RESOLVED: That the ILWU and [the A. Philip Randolph Institute] partner in pursuit of their shared goals of furthering worker rights and civil rights which are indeed, inseparable.

37th International



37th ILWU Convention: 349 elected ILWU delegates and 40 fraternal delegates met in Portland, Oregon on June 4-8th. The ILWU



Morning discussions: Local 142 President Donna Domingo (right) and Local 142 Secretary-Treasurer Guy Fujimura discuss the agenda for the day.



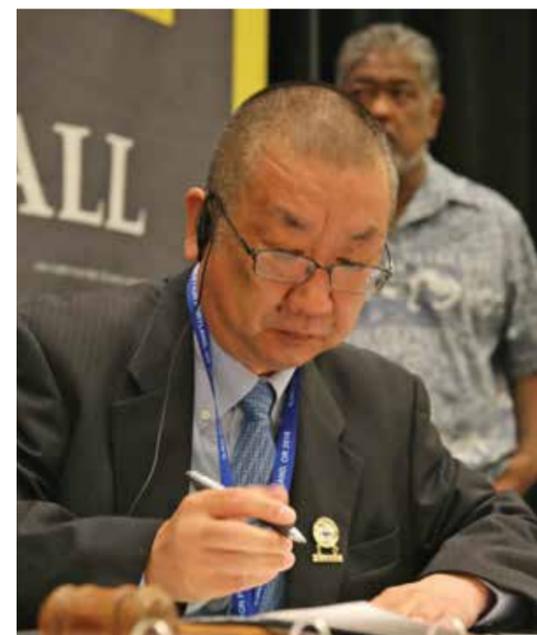
Committee work: Local 8 President Bruce Holte at work in the Credentials/Officers Report Committee.



MUNZ S
They're the
Union of Ne



Local 63 Superintendents: ILWU members from Local 63 Superintendents spoke to the convention about their recent organizing drive on the docks of Southern California. From left to right are Damien Satete, Kelly Dondero, Tim Campbell, and Bob Gladney.



Solidarity signing: Katsushige Mashima, president of the All Japan Dockworkers, renewed the Solidarity Agreement with the ILWU.

Annual Convention



Convention occurs every three years to decide policies and programs for the union. The next convention will be in 2021 in San Francisco, CA.



Solidarity: "Unity, solidarity and internationalism aren't just words. They are the way we live," said Joe Fleetwood, General Secretary of the Maritime Union of New Zealand.



Docker Podcast: ILWU International President Robert McEllrath (left) is interviewed for the Docker Podcast by ILWU Canada Second Vice President Dan Kask and Local 502 Casual Stephanie Dobler.



Presidential Address: Local 13 President Mark Mendoza was one of many speakers who thanked International President Robert McEllrath for his dedication and decades of service to the ILWU.



Fighting for family: Local 40 member, George O'Neil, brought his granddaughter to remind delegates about what the ILWU is fighting for.

The next chapter begins now: ILWU's 37th Convention in Portland



Paddy Crumlin: National Secretary for the Maritime Union of Australia (MUA) and President of the International Transport Workers Federation (ITF), Paddy Crumlin, celebrated the importance of unions that have fought for generations to advance the interests of workers and have defended the gains that have been made from constant assaults by employers. Crumlin said that the powerful economic interests attack unions because they fear our strength and genuine democracy.

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Rico and other places that needed assistance.

He noted that all the speakers at this year's convention were labor leaders from international locations, and urged delegates to hold onto that spirit of international solidarity as the union moves forward. "There is no other union like the ILWU," McEllrath said, "And we are going to keep moving forward with solidarity within the organization, and union solidarity around the world."

Committee work

After the President's keynote address, delegates went to work in committees. The two largest were Resolutions and Constitution & Programs. Both bodies heard and debated a variety of proposals for new policies and procedures. In order to be eligible for a vote by delegates on the convention floor, proposed resolutions had to first win support from a majority of local union members at home, or a majority of local union delegates attending the convention. Then each resolution was thoroughly explained, debated, amended and subject to a vote in one of the committees before finally reaching the convention floor where it faced further debate and a final vote by the delegates. In order to consider all of the proposed resolutions, some committees met late into the night in order to finish their work.

International guests

Beginning on the second day, delegates began hearing from international trade union leaders, beginning with Paddy Crumlin, National Secretary for the Maritime Union of Australia (MUA) and President of the International Transport Workers Federation (ITF). Crumlin is known for his fiery and inspiring speeches and he did not disappoint. He began by recognizing the native tribes of the Portland area including the Multnomah, Klamath, and Clackamas peoples. He then paid tribute to the host city, praising Portland for its wonderful public transportation system, abun-

dant parks and social policies – and for being one of the most progressive and democratic cities in the country. "This is our achievement, the working class," Crumlin said. "Nobody gave us those things."

Crumlin's emphasized the importance of working class organizations, including unions, that that have fought for generations to advance the interests of workers and defended those gains from constant assaults by employers.

"The challenge for trade unionism is far greater than it's ever been. Longshoremen in Australia and here have good conditions of employment but no one gave them to us. We fought every day and every inch and we are still fighting. We are born out of struggle and we will continue to be in that vortex of struggle. Why? Because we are strong. We are powerful. We have high self-esteem. We have genuine democracy. We are working people that build our lives around each other. We reconcile our differences in our collective interest. That is what they fear."

Crumlin then went on to argue for the importance of international solidarity. He spoke about the revitalization of the ITF after the Liverpool dockworkers strike 20 years ago. He argued that the survival of dockworker unions is essential for helping all workers around the world.

"How can you protect Filipino seafarers, nurses, and teachers if you can't protect dockworkers? We are right in the center of international trade. We've got history and form. We've got unity and militancy. If they destroy us, what chance does the international working class have? Absolutely none."

Crumlin challenged the labor movement with a vision that was not merely defensive.

"We are going to change this world for the many, not just the few. No one is going to do it but us. No one has got that self-belief. No one has got the institutions. Our political institutions have failed us. So we are going back to the institutions that we formed to

protect ourselves against greed and exploitation wherever it stood up," Crumlin concluded.

Joe Fleetwood

After Crumlin, the convention heard from General Secretary of the Maritime Union of New Zealand (MUNZ) Joe Fleetwood. He talked about the long history of solidarity between MUNZ and the ILWU, noting that Harry Bridges used to attend their conventions in New Zealand. "Unity, solidarity and internationalism aren't just words," Fleetwood said, "they're the way we live." Fleetwood thanked President McEllrath for the support they received from the ILWU during their dispute with the Ports of Auckland.

Steve Cotton

Steve Cotton is the General Secretary, who holds the top staff position at the International Transport Workers Federation. He said it was an honor to speak before the ILWU delegates and praised the uniqueness of the ILWU in the North American labor movement, noting the ILWU's strength and power that established a global standard for dockworkers wages and working conditions. Working men and women need inspiration from trade unionists now more than ever, said Cotton. "Unions are vilified by those in power because we are the last bastion of democracy." He praised the internationalism of President McEllrath, adding, "There are no soft fixes with Bob" Cotton said. "He does things in a way that is democratic and accountable."

Chris Cain

On the third day of the convention, MUA's Western Australia Branch Secretary addressed delegates and detailed the attacks by employers on Australian docks, mines and petrochemical industries. He spoke about the need to challenge unjust laws in Australia that prevent workers from effectively resisting employer attacks. "Unions need to be industrially strong, politically strong, and financially strong," he said.

Cain said that unions like the ILWU and MUA should maintain their militant and democratic traditions and history of cooperation between the two unions. "A strong ILWU means a strong MUA," Cain said. "We need to organize, organize, and then organize again."

Niek Stam

The National Secretary of the Dutch Dockers Union (FNV), Niek Stam, spoke about the many challenges facing workers in the shipping industry – especially consolidation and automation of terminals.

"The next chapter will be challenging due to new developments in our industry." He said. "The ILWU must come together with other unions in the ITF. New challenges are coming about that will influence the future of the longshoremen we represent," said Stam.

Katsushige Mashima

On the fourth day of the convention, Katsushige Mashima, President of Zenkowan, the All Japan Dockworkers' Union, addressed delegates. He traced his personal relationship with the ILWU back to 2012 when ILWU members in Hawaii were fighting for a first contract at the Pacific Beach Hotel in Honolulu. Zenkowan helped win the fight by enabling the hotel workers to reach Japanese travel agents and ultimately, Japanese tourists who frequently vacation in Hawaii. Mashima described the challenges now facing Japanese dockworkers: "Our port industries are at a crossroads, with automation that will affect workers. We must make sure that workers are secure and that rights and safety are maintained, Mashima said. The ILWU and Zenkowan renewed their "Friendship and Solidarity Agreement." This important gesture has become a tradition at recent ILWU conventions. The latest solidarity agreement was signed by President Mashima and the four Titled Officers of the ILWU.

Steve Todd

Following Mashima was Steve Todd, National Secretary of Britain's Rail, Maritime & Transport Workers' Union (RMT). "I am here because of the international solidarity that has brought us together over the years, and I want to express that solidarity to all you brothers and sisters at the convention," declared Todd. He spoke about the importance of international solidarity and recognized the ILWU's history of being at the forefront of international struggles. He said the ILWU has always been one of the first unions to step forward and help workers in need of assistance around the world. Todd talked about the declining number British seafarers and the need for their own version of America's Jones Act, the US law that protects domestic shipping industry. He said the number of British seafarers will continue to decline through attrition and added that the threat of automated ships could reduce the number of seafarers even further.

Organizing victories

ILWU Vice President (Mainland) Ray Familathe delivered his part of the Officers Report that featured a rundown of ILWU organizing campaigns on the Mainland. Familathe began by taking a moment to recognize two groups of workers who are organizing new unions in their workplaces. He first asked Katy Bradley and Felicia Arguello to stand and be recognized; both are veterinary technicians who work at VCA's animal hospital in San Francisco. Arguello and Bradley were part of the successful organizing effort at their hospital which began in November of 2017, when a group of 96 veterinary assistants, techs, customer service representatives and aides formed their new union with help from the ILWU. The workers voted overwhelmingly (winning by a margin of 3 to 1) to be rep-

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represented by the ILWU. Familathe said. Arguello and Bradley were joined by Joe McCray, Bradley's grandfather, who worked as an assistant to ILWU International President Harry Bridges during the 1960s and 1970s.

"I am really overwhelmed by the welcome and camaraderie that we've received here," said Bradley. "We have been watching the delegates debate and discuss issues in a democratic way that has been really inspiring. I'm excited for our future in the ILWU."

Familathe also introduced several newly organized superintendents from Southern California. That organizing drive came on the heels of a successful superintendent organizing campaign in Hawaii. Familathe reminded delegates about the many challenges facing workers who try to exercise their collective bargaining rights. Superintendents, for example, had to endure days of grueling testimony in front of officials from the National Labor Relations Board and employer lawyers. Veterinary workers had to overcome a team of anti-union consultants hired by VCA to undermine the union organizing effort.

Local 63 Superintendent Kelly Dondero thanked Vice President Familathe and Local 63 President Joe Gasperov. "A lot of people risked their families and put it all on the line to be a part of the ILWU," Dondero said. "We are happy, grateful and proud to be a part of the ILWU."

Pensioners & Auxiliary

On the final day of the convention, delegates heard from Pacific Coast Pensioner Association (PCPA) President Greg Mitre, followed by Auxiliary President Ida Taylor. Mitre said PCPA is actively engaged in supporting the ILWU, wherever and whenever they are called upon. He described the recent growth of Pensioners clubs, including a new chapter in Alaska and efforts to start a Pensioners Club in Panama, which Mitre hopes will be in place by the 2021 Convention.

Mitre delivered his speech that included images of pensioner leaders who have passed since the last convention. He said, "one of the toughest things about being a pensioner is that we often have to say goodbye to our friends. Since the last convention in Hawaii, we have lost some real icons in the ILWU, including Cleophas Williams and George Cobbs Jr. from the SF Bay Area, and Lou Loveridge from Southern California, to name just a few," said Mitre.

"Pensioners are grateful," Mitre said, "for all the support we've received from active members and officers throughout the years. "We are unique when it comes to retirees and staying involved in the fight. The ILWU and its pensioners are unlike any union, and I've seen that difference on many occasions while traveling around the world," concluded Mitre.

Auxiliary President Ida Taylor thanked ILWU officers and delegates for hosting the convention, and explained that she considered it an honor to serve as leader of the Auxiliaries during the past three years. She emphasized the good community work



Sergeants-at-arms: Local 5 members were appointed the Sergeants-at-Arms for the convention's first day. From left to right are Helen Fedchak, Carole Reichstein, Britney Taylor, Carina Gonzalez, Suzanne Griffonwyd, Tove Holmberg and Gillian Moreno.

being done by Auxiliary members at local political meetings, ILWU District Council meetings, voter registration drives and other efforts to help support the work of the ILWU. She noted that Auxiliaries members are providing food for local food banks, clothing and back packs for children, hosting Blood Drives, and volunteering at community health fairs. She concluded by reminding delegates that Auxiliaries have long supported all manner of community charities, especially women's shelters.

After Taylor's speech, members of Auxiliary 5, Portland, conducted a raffle for prizes that included a beautiful quilt assembled by Auxiliary volunteers up and down the coast. The money raised from the quilt will help fund the work by the Auxiliaries to support the ILWU.

President Emeritus McEllrath

President McEllrath was honored at the end of the convention with a surprise resolution that bestowed him with the title of "President Emeritus," a title also granted to former Presidents Harry Bridges, Jimmy Herman and James Spinosa. "While it is not possible to express in words our heart-felt appreciation for Bob, this 37th International Convention of the ILWU wishes to recognize his dedication and service to the ILWU by bestowing upon President Robert McEllrath the title of 'President Emeritus,'" the resolution stated.

Scores of delegates rose to support the motion and share stories about McEllrath and the important struggles he led as ILWU President. Local 94 President Danny Miranda noted the many sacrifices that McEllrath has made for the ILWU, including time away from his family and even going to jail for blocking a train during the Pacific Northwest grain fight.

"I'll stand up every time for what is right and go to jail for this union and the workers I represent," Miranda recalled McEllrath saying in court during his sentencing.

Local 142 member Dustin Dawson recalled a conversation he had with Bob that took place early in his career. "If you want to go far in this indus-

try, keep your hands in your pockets," Dawson recalled Bob saying. "Learn to use your brain, not your fists."

After speakers saluting the resolution for nearly an hour, it passed unanimously.

(For a full list of the resolutions passed by the 37th ILWU Convention, see page 6)

Officers nominated

The process of nominating candidates for International office was next on the agenda, and the process was lengthy. The nominees for International President are Ray Familathe and Willie Adams; the nominees for International Vice President (Mainland) are Bobby Olvera, Jr. and Michael Podue; the candidates for International Vice President (Hawaii) are Wesley Furtado and George Martin; the candidates for International Secretary-Treasurer are Peter Ciaramitaro and Ed Ferris. Candidates were also nominated for the International Executive Board (IEB). The current IEB's recommendations for Balloting Committee and Elections

Procedures Committee members were approved by delegates. All candidates will appear on a ballot being mailed to members on July 29th.

Final words

As the convention drew to a close, McEllrath rose to stand at the podium one last time as International President. He thanked the Columbia River Host Committee for their hard work to plan a successful convention, then acknowledged the International Union staff and thanked them for their hard work that helped make the convention a success. But he saved his final and most important thanks for the membership, "for putting your faith in me and electing me to serve as your International President for 12 years."

"I tried to make to this union just a little bit better than when I started," he said. "And I hope I did that," as he banged the gavel on the podium and formally adjourned the ILWU's the 37th Convention.

The next convention will be in San Francisco in 2021.



From left to right Rainero Salas and Londor Rankin from the Panama Canal Pilots and PCPA President Greg Mitre.

CANDIDATE'S STATEMENTS

INTERNATIONAL OFFICERS

PRESIDENT



Ray "Fam" Familathe, Local 13

Our country, our union, and working families are facing unprecedented attacks in the coming years; anti-union legislation, wage inequality, and elimination of jobs due to automation all threaten our way of life. The fight ahead of us will be immense and includes protecting safeguards such as the Jones Act, and obtaining equal access for all. The 30 years I have spent working and fighting for this union, the most recent 9 as your International Vice President, have prepared me for what lies ahead for our union.

My career started in 1984 as a casual longshoreman in LA/LB, achieving Class "B" in 1995, Class "A" in 1997. In 1988, as work was slow, I went to work at the ICTF Rail yard in Long Beach, CA, where I was elected Business Agent, responsible for grievance handling, arbitrations and collective bargaining. On February 11, 1992 Southern Pacific Railroad locked out the 350 ILWU members by force. Our campaign for reinstatement though unsuccessful, garnered immense solidarity from the ILWU family and taught me valuable lessons in union solidarity, political action and community organizing. In 2009 it was my great honor to be elected as International Vice President (Mainland) with a wide range of duties, including overseeing the activities of the Organizing Department, reporting to the President and the International Executive Board serving on the Coast Committee of the Longshore Division with daily responsibilities that include contract administration of the PCL&C Agreement, Coast Labor Relations Meetings, and performing Coast Arbitrations. I serve as a Welfare Plan Trustee attending Benefits Sub-Committee and Trust Meetings regarding the administration of the ILWU/PMA Welfare & Pension Plans, of which I am proud to say are in the best shape to date. I participate in all Coast Legislative Conferences in Washington DC, lobbying members of Congress and the Senate. As VP I have successfully negotiated contracts that were ratified by ILWU Locals and the IBU Marine Division, bargaining included the Local 26 Rite-Aid Contract; IBU Golden Gate Ferry Contract; Local 63 OCU & Harbor Employers Association Contract, and recently the Local 63 Superintendents at 5 terminals. I served as Vice Chair for the 2014 & 2017 master bargaining of the Longshore and Clerks negotiations. One of my greatest achievements was the organizing of the Panama Canal Pilots and Dockworkers into the ILWU Panama Division. As International Affairs Director I coordinated ILWU solidarity worldwide for the 2002 & 2008 Longshore negotiations and other campaigns. At the last ITF Congress, in Sofia, Bulgaria I became the Dockers Section 1st Vice Chair, allowing me to coordinate worldwide solidarity efforts with dockers and seafarers affiliated to the ITF.

Sitting across the bargaining table, leading arbitrations, lobbying Congress, as well as working with the ITF, have not only made me aware of the fight ahead of us, it has qualified me to be your next International President and I ask that you look at my resume, consider both my experience and accomplishments, and vote for me, Ray Familathe, to be your next International President.

Leadership must both inspire and govern, to transform lofty promises into real accomplishments. It requires both gentle persuasion and tough persuasion, being always formidable and never underestimated. Sometimes it means being more pragmatic than we'd prefer, born of political necessity with a focus on results.

We need a pipeline for new leadership, an environment in which youth and other new members are embraced and engaged, not just tolerated. We must grapple with the need for both change and experience, to develop new talent for the future.

We need to empower our Sisters, encouraging women to take more leadership.

We must return to our militant roots, but with new strategies to harness our power. We can't live in isolation – not if we want to succeed.

We need **education**, leadership training and education of our new members. We need to bring learning to our members, not insist that all come to a centralized location. We must use the knowledge and skills of our members to teach each other, rather than always relying on "experts."

We need more **strategic organizing**, targeted to increase power in our core industries.

We need improved **mobilization**, working with labor and our allies, to confront employers and the government, particularly given such attacks on public sector workers as the Janus decision.

Finally, we need better **communication**. I'll be traveling to listen to you, to learn your priorities for our Union. As President, I'll continue to do that.

We all need to vote in this election, to send a clear message to the employers that we're united, prepared to take on any challenge that's thrown at us.

This election will decide the direction of our Union, how we change to respond to changing times. I believe I have the experience and skills to be a bridge between our past achievements and the generation to come. I look forward to talking with you. Please look at my web site, www.willieadams2018.com, for more about my thoughts and plans for our future.

Willie Adams, Local 23

Bob's retirement necessitated my decision to step up. Today the ILWU is moving through a storm. We'll have three new officers, a new team facing tough times.

I'm honored to have served as International Secretary-Treasurer for the last 15 years, plus 3 years on the International Executive Board. I've been primarily responsible for the Union's budget and finances, making sure the rank-and-file have the information you need to make financial decisions.

I've been a member of Local 23 for 40 years, with 20 years as a Longshore Caucus Delegate and on the Coast Legislative Committee. In addition to being a Delegate to International Conventions, I've been President and Vice President of the San Francisco Port Commission, and have extensive experience building community and international solidarity to protect our jurisdiction.

We need to involve every member, every region, every division. We all contribute to our strength. We must defend and expand our jurisdiction in every area to maintain the power that has made us the strongest union in North America.

When I was young and inexperienced, I would rally our longshore Brothers and Sisters around the word "fight". Coming from an ILWU family, fighting was never a word we would shy away from. But in my 37 years as an ILWU member and as past President of Local 63, I have learned to think, strategize and educate before using the word "fight."

Our forefathers fought with everything they had because they had nothing to lose. What they had in their favor was a country where 40% of Americans were unionized and fighting for a fair share of the American dream. Today, only 7% of Americans are unionized and the American dream is becoming something of the past. So today if we are to protect our current level of success our forefathers helped us achieve, we must think, strategize and educate as we move into more difficult times.

As Mainland Vice President, I will work with the needs of all Divisions of the ILWU. This includes working with our public sector Brothers and Sisters such as the Inland Boatmen's Union (IBU) and L.A. Port Police following the Supreme Court's June 27, 2018 anti-Union Janus case ruling which effectively makes the entire U.S. public sector a "right-to-work" zone. As such, now more than ever, we need to educate and work with our Brothers and Sisters in both, the public and private sectors, to counter the adverse effects of the Janus ruling. As organizing is the foundation of the ILWU, I'll work tirelessly toward organizing in all Divisions of the ILWU from the ports inland.

Understanding and appreciating the ILWU Officers are elected by and accountable to the rank-and-file of the Union, I'll work to create more transparency to decision making so that the recent mistakes that will affect the membership will not be repeated.

For new members of the ILWU who may not know me, I'd like to stress that throughout my career, I have put the interests of our members first and my political ambitions last. I've served in various elected positions within Local 63 including President, Vice President, Labor Relations Committee Representative, Executive Board, Convention/Caucus Delegate and Coast Clerks' Technology Committee. I served on the 2014 Contract negotiating committee as Vice-Chair of the Safety Committee in which I currently serve today. I also sit on the ILWU Coast Legislative Committee and represent the ILWU on various committees in Washington D.C.

I humbly seek your vote and support...

Michael A. Podue



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MAINLAND VICE-PRESIDENT



Michael A. Podue, Local 63

I'd like to thank our great membership for electing me to the International Executive Board for 2 terms. It's been an honor serving you these past 6 years. Working with the diverse divisions of the ILWU at the International level has shown me that experience is only achieved when you've been exposed to a multitude of problems. Participating in the battles our Division leaders face has educated me to understand that every challenge is unique and requires a different playbook.

When I was young and inexperienced, I would rally our longshore Brothers and Sisters around the word "fight". Coming from an ILWU family, fighting was never a word we would shy away from. But in my 37 years as an ILWU member and as past President of Local 63, I have learned to think, strategize and educate before using the word "fight."

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I humbly seek your vote and support...

Michael A. Podue



Bobby Olvera Jr., Local 13

Brothers and Sisters, My name is Bobby Olvera Jr. and I am running for ILWU International Vice President-Mainland.

I would like to take this opportunity to share some of the reasons why I am the best candidate for the job.

Experience

I served three terms as Local 13 President, I also served three-terms as Vice-President as well as terms as Business Agent, Chief Dispatcher, Trustee and several terms on the Executive Board, Political Action Committee Registration Committee, and as a Convention and Caucus Delegate. I have also represented the ILWU in Washington DC as a member of the US Maritime Commissions Joint Task Force on Port Sustainability, Efficiency and Supply Chain Logistics.

Serving in all of these positions has given me the knowledge and experience to be an effective leader.

I gained invaluable experience interacting with the Local 13 rank and file as well as Union workers from Ports and Locals up and down the West coast and around the world. From Business Agent to Dispatcher, I have spent a tremendous amount of time learning to understand the day to day needs of our membership.

What about the future?. The future is now!

The ILWU is facing generational change in both our Union leadership and more importantly a change in the makeup of our rank and file. Our membership is becoming younger, more educated, more diverse and with that brings new ideas and perspective. Like the early days of the ILWU, we must open our doors to these progressive and proactive ideas and embrace the potential within our diverse membership. Now is the time we decide how we will educate and engage our members. Will we reinvigorate our rank and file? Will we inspire future generations of ILWU workers? Or will we let lack of education and communication be our downfall?

This generational change is giving us an opportunity to bring our organizing efforts back in line with the guiding principles of this union. It is not enough to convince people to organize in their own self-interests. We must organize workers with a vision of the collective benefits and secure a future for all workers. We must win the hearts and souls of the workers we organize. We must show them with actions, not speeches, what it means to be a part of the ILWU.

Brothers, Sisters, fellow workers. Now is the time for the next generation of ILWU leaders. Now is the time for the next generation of rank and file. Like this unions founders before us, now is OUR opportunity for change. And like them, we must have the courage to explore new and creative ideas. We must have the courage to debate issues, the courage to decide what is best for the union in the future, and not just the present.

There is much work to do and if elected International Vice President of the ILWU I am committed to tirelessly organizing, communicating and educating for years to come.

In Solidarity
Bobby Olvera Jr

HAWAII VICE-PRESIDENT



George A. Martin, Local 142

Aloha fellow Workers of the ILWU. I'm George A. Martin, YOUR candidate for International Vice President Hawaii. I'm a member in good standing for the past thirty plus years. While in the ranks as a worker at the former Hamakua Sugar and while working at Yamada & Sons, I held the positions of Shop Steward and Unit Chair. For the past 14+ years, I've been a full-time Officer, Business Agent. The assignments I've had has allowed me to successfully negotiate

Unit and Statewide contracts. As a servicing agent, internal and external organizing is a daily chore. I've represented fellow workers in General Trades, Stores, Construction companies, Trucking companies, Agriculture companies, Papaya, Flowers, Macadamia nut, Sugar, Chemical companies, Maintenance Shops, and Hotels.

The diversity of my experiences will allow us to continue the MARCH INLAND and Organize, Organize, Organize both internally and externally. As your International VP Hawaii, I commit to visiting every Local, every division, every Unit in the ILWU. Every member deserves to be able to say they had an opportunity to meet their duly elected officials. This election, as the theme of the Convention that just concluded in Portland, is about a new beginning. Your vote for George A. Martin will accomplish that.

Hawaii Locals and IBU will be the primary responsibility of the International VP Hawaii. Local

142 is the most diverse Local in ALL of the ILWU with 5 Divisions (Hawaii, Maui, Oahu, Kauai, and Longshore) and hundreds of Units. Some with as few as 15 members and yet others with thousands. We NEED to organize internally on a daily basis, while continuing the march inland to organize the unorganized.

A vote for George A. Martin will mean that this will happen. Please help your brothers and sisters and ALL of the workers in Local 142. Putting your mark next to George A. Martin will do that!! Mahalo! In Solidarity,
George A. Martin



Wesley Furtado, Local 142

No timely statement provided.

CANDIDATE'S STATEMENTS

SECRETARY-TREASURER



Peter "Semi" Ciaramitaro, Local 63

Brothers and sisters of the ILWU, it is my honor and privilege to be nominated for the office of International Secretary-Treasurer at the 37th ILWU Convention held in Portland, Oregon. I look forward to utilizing my 30 plus years of rank and file experience to help build and strengthen the working man's future.

I began my waterfront experience as a commercial fisherman, tankerman/deckhand, and casual longshoreman. I was registered as an ILWU Marine Clerk in 1988, where I learned, accomplished, and completed the responsibilities of a super cargo, chief supervisor, and vessel planner. I also worked as a dispatcher and trustee, while holding a position on the local 63 E-Board.

Specifically, for the longshore Division I have been a caucus delegate since 1999. As a result, I am on the Pension and Welfare Committee, Chairman of the 401k Committee, and Chairman of the Budget Committee. I am the Alternate Negotiator for local 63, while also being "Chairman of The Board" for the ILWU Credit Union.

As chairman of the ILWU Credit Union I have managed and created financial accounts that have benefited all of the ILWU Family. When I began at the ILWUCU we were a \$30 million credit union. After 20 plus years, I have been instrumental in getting the ILWUCU to be a \$260 million financial institution.

A vote for "Semi" for Secretary-Treasurer means you're getting a rank and file with experience, knowledge, and integrity. I am the one who will work hard at improving wages, welfare and pension, but most importantly look after the financial wellbeing of this organization. The struggles ahead require a person with negotiating, planning, and financial skills. I believe that I am the person to get that job done. I have seen the West Coast shipping industry's growing pains, while negotiating first hand, the 2014 bargaining and the 2017 Extension Bargaining.

I look forward to working with the newly elected officers in dealing with the struggles that lie ahead. The main duty of the new administration is to look after the working families' rights.

If you're interested in keeping the ILWU directed towards the next safe harbor, while keeping your bath tub full of water, a vote for "Semi" will keep this organization on the right path.

Fraternally,
Peter Ciaramitaro



Ed Ferris, Local 10, San Francisco

It was a great honor and privilege to be nominated as a candidate for ILWU International Secretary-Treasurer at the 37th ILWU Convention in Portland, Oregon.

I would like to personally thank you for taking the time to read my candidate's statement and for considering me with your vote in the 2018 ILWU International Election.

My name is Ed Ferris.

I was born and raised in Pittsburgh, Pennsylvania. Growing up in a strong union town like Pittsburgh in the 1970's heavily influenced my personal development and instilled working class values that guide my life today. I graduated from

Indiana University of Pennsylvania in 1991 with a Bachelor of Science degree in Business. My major course of study was finance with a concentration in economics. I relocated to California in the fall of 1991 and began working on the waterfront in 1992. I was registered in 1998 and became a proud member of ILWU Local 10 in 2003.

Throughout my ILWU career I have had the honor of serving in the following elected and appointed positions:

- ITF Dockers Section Health and Safety Working Group, ILWU Representative (May 2018-Present)
- Maritime Advisory Committee for Occupational Safety and Health, ILWU Representative, Washington D.C. (2016-Present)
- ILWU Coast Safety Committee Chairman (2014-Present)
- ILWU Local 10 President (2016 and 2017)
- Port Performance Freight Statistics Working Group, MACOSH Representative, Washington D.C. (2016)
- ILWU Local 10 Vice-President (2015)
- ILWU-PMA PCMSC Negotiations Chairman (2014)
- ILWU Local 10 Secretary-Treasurer (2012 and 2013)
- ILWU Local 10 LRC Representative (2011)
- ILWU Local 10 Business Agent (2009 and 2010)
- ILWU Local 10 Caucus Delegate (2010-Present)
- ILWU Local 10 Executive Board Member (2008-Present)
- ILWU Local 10 Mechanics Port Supplementary Agreement Negotiations Chairman (2008)

I believe that we are at a critical point in the history of the ILWU. How we address the protection of our jurisdictional and collective bargaining rights in an environment of automation, industry consolidation, privatization, and "right to work" will ultimately determine the future viability of our great Union.

If elected ILWU International Secretary-Treasurer, I will continue to work tirelessly to provide prompt, professional, and equal representation to all of our members. I will faithfully perform the duties of this office in accordance with the ILWU Constitution and will continue to promote rank and file democracy, young worker leadership development, solidarity, and social justice causes in accordance with our finest traditions.

Thanks for your time, consideration, support, and vote.
In Solidarity,
Ed Ferris

LONGSHORE DIVISION

Coast Committee California



Frank Ponce De Leon, Local 13

Dear Brothers and Sisters of the ILWU Longshore Division,

It was a great honor again to be nominated for the Office of Coast Committeeman at the recent concluded ILWU Longshore Division Caucus in Portland. It will be an honor again, once elected, to serve as your representative on the Coast Committee!

I am a third generation longshoreman and was registered in January 1982 and have been a member of Local 13 since September 1984. During my time as a Local 13 member, I have been elected to serve the Local in many positions. I have held the following offices: Night Flex Dispatcher, Executive Board Member, Picket Captain, Convention Delegate, Caucus

Delegate and Local 13 Secretary/Treasurer. I have also served the Southern California Area as its International Executive Board (IEB) representative and IEB Trustee, and the 2014-2015 Negotiating Committee. More importantly, over the last three years, I have taken great pride as your representative on the Coast Committee!

Over the last three years, the ILWU Longshore Division has faced many challenges and we will continue to be tested not only by our employer groups but by the government and legislation as well. Moving forward, it is imperative that we continue to protect the working class as we have in the past while maintaining our ILWU traditions. The key to our success has been the ILWU's ability to STAND STRONG and STAY UNITED. We must remain vigilant in protecting our contract documents (PCL&CA). This again will be the key in moving forward into the future!

As history will have it, the ILWU Longshore Division will also have a new set of International officers at each position. I look forward in working with the newly elected International officers in leading the way to protect the ILWU Longshore Division.

Again, this can only be accomplished through YOUR SUPPORT and YOUR VOTE. Thank you – STAND STRONG and STAY UNITED!
In Solidarity,
Frank "PDL" Ponce De Leon

Coast Committee Northwest



Cam Williams, Local 19

Dear Brothers and Sisters,

It has been with great pride and conviction to have served the rank and file the last three years, as your Northwest Coast Committeeman.

Together, we face continued challenges that lie ahead in many facets of the industry.

Northwest Grain Contracts, additions to the Registered Lists in all Ports, Preservation of Jurisdiction in all Ports, Employer observance of our Collective Bargaining Agreements, M&R Technologies & Training and ongoing Labor Attacks by Government.

These are just a few of the issues we fight on a daily basis.

I personally want to thank President McEllrath for his unwavering dedication as an Officer over the last three decades. As we move forward into the next chapter of the ILWU, I will continue with strength and diligence to represent the rank and file of this great Union.

My hard work, dedication and experience include:

- Northwest Coast Committeeman 2015 - Present
- President, Local 19 Seattle 2011 - 2015
- Negotiating Committee, Longshore & Clerks 2014 - 2015
- International Executive Board Member 2012 - 2015
- Northwest Grain Negotiating Committee 2012 - 2014
- Executive Board Member Local 19 Seattle 2007 - 2015
- Delegate to Convention and Caucus Local 19 Seattle 2009, 2012, 2015
- Coast Safety Committee, Longshore Division 2007 - 2014
- Labor Relations Committee, Local 19 Seattle 2009, 2011 - 2015
- PCMSC Negotiating Committee 2008

I would be honored for your vote for my second term, and your continued support in the ongoing fight to keep the ILWU at the forefront of greatness in the labor movement.

In Solidarity,
Cam Williams

INTERNATIONAL EXECUTIVE BOARD

SOUTHERN CALIFORNIA



Anthony Soniga, Local 29

Dear members of the ILWU,

It would be an honor to represent the Southern California area locals and divisions as a member of the International Executive Board. By staying informed and engaged with the officers and members of ILWU, I aim to collectively help resolve issues that threaten the well being of our union so that we remain strong and united. Preserving jurisdiction and expanding membership is a primary focus. By concentrating on these issues, I believe we can strengthen the ILWU footprint we have today and even expand our boundaries to new job opportunities for tomorrow. The importance of union representation and collective bargaining agreements isn't just important for the ILWU, but for the struggling workers in search of better rights, wages and working conditions. We all recognize the value of our Union and what it can provide. So I look to expand the ILWU umbrella, to reach out and help organize non-union workers to rise up and achieve a better and safer work environment. The ILWU has given my family decades of job security and now is my chance to give back to this great organization. I am a third generation Longshoreman. Starting out as an unidentified casual and warehouse worker in 2002, I was registered as a Child Of Deceased into Local 29 by 2003. In 2006, I was elected assistant dispatcher and then served as chief dispatcher and secretary/treasurer in 2007-2008. I eventually found my way to serve as president of Local 29 Longshore, Clerks and Warehouse allied division in 2013 and 4 terms since then. I represented the small ports of California on the coast negotiating committee during the 2014 contract negotiations and extension. I currently serve on the coast clerk technology committee and longshore technology committee so I can be on the frontlines of battling the threat of technology and automation. I am also a member of the San Diego Port Stakeholders committee where I have taken part in helping create more jobs and growth for Local 29 and it's membership. My commitment is to represent the best interests of the southern California area Locals and divisions. If elected, I will utilize my experience to serve all of the rank and file of the ILWU and provide true representation at the highest governing body of our organization.

In Solidarity,
Anthony Soniga



Rebecca Schlarb, Local 63

No timely statement provided.



Luisa Gratz, Local 26

Dear Brothers and Sisters:

We must prepare together to strengthen our union, to protect our jobs and union contracts in all ILWU Divisions. We must protect the rights of our members and families against employer and corporate assaults. Outsourcing and technology has caused loss of work opportunity, great suffering to our members and their families, and our communities. We must work hard to secure our future by protecting our work opportunity and accomplishments today. No one will do it for us. We must come together to protect our future work opportunity for all, and also protect our retirees and our children, and fight all attempts that force us to choose between them.

I am currently serving our union on the International Executive Board as one of three representatives from the Southern California area. I am also serving ILWU membership as president of Local 26, a position I have been elected to since 1984. I have also served as a steward, chief steward, conducted leadership and labor law classes for our members as president of our Stewards' Council, and serve as Business Agent for Local 26 ILWU.

As president of Local 26 I negotiate contracts, handle grievances and conduct arbitrations. I have organized new members into the ILWU, and prepared Unfair Labor Practice charges and testified before the NLRB. As a past president of the ILWU Southern California District Council (SCDC) I have lobbied, prepared legislation, conducted State of Calif. and Congressional hearings, and testified on behalf of the ILWU on plant closings, workplace health & safety issues, Cal-OSHA heat standards and other issues of concern to our membership.

I am also currently Secretary-Treasurer of the SCDC. Working for our union is constantly challenging. Working peoples' voices must be heard loud and clear. We must organize on our jobs and in our communities to make positive changes for our collective future. An injury to one is an injury to all.

It has been an honor to serve our union and members over the years and I look forward to continuing to do so.

In solidarity and fraternally,
Luisa Gratz



Christine Aguirre, Local 13

I'M ASKING FOR YOUR VOTE FOR INTERNATIONAL EXECUTIVE BOARD.

In being a CAUCUS DELEGATE these past two years for Contract Extension and 2018 Convention/Caucus I have a better understanding of how the Union is run at the international level. I can help and be a positive influence in the decisions that are made at this level.

I have commitment and the time to take on this job

THE CHALLENGES FACING OUR UNION NEVER STOP, HOW MUCH OF YOUR TIME DO YOU GIVE TO OUR UNION?

I was born in Long Beach Raised in Wilmington Ca 11/25/1953 to ILWU retiree Salvador (34513) and Lucia Aguirre. Graduated from Phineas Banning High School in 1971. I have two daughters Nanette and Annamarie Calvin, grand-

continued on page 14

Christine Aguirre, Local 13
continued from page 13

sons Vicente & Jeffrey Fernandez, Richard Negrete IV, Joel Canizales, Anthony Ortiz, Jake & Jax Chavez & 1 great granddaughter Rhea Ortiz.

My first job was a cashier for "Sal's Market." My first career started in May 1972 for the United States Government Social Security Administration. Specializing in disability and retirement applications. I retired in July 1999, after 27 years as a civil servant. The entire time I was a union member of AFGE American Federation of Government Employees. In 1999 I started my casual process for the Ports of Los Angeles & Long Beach. In February 2001, I became a casual. In October of 2004, I became Identified B Book. On March 11, 2008, I became a registered Longshoreman as a A book.

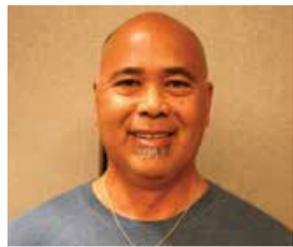
I waited one full year and started my political aspirations with ILWU Local 13. I have been voted in as a executive board member with ILWU Local 13 since 2010. Serving on many committees including Budget, Technology, Constitution, Trademark, and AFL-CIO Delegate 2012-2016.

I have been voted in as Political Action Committee, Membership Committee, and Southern California District Council and I am a current executive board member of the ILWU Memorial Association. The last two years and currently I'm a ILWU Caucus Delegate for the International. "My lifelong value of life, has taught me to give back"

I have represented ILWU Local 13 over the years and know that the struggle we face today is a daily ongoing struggle for Dockers all over the world.

I wake up and go to sleep praying daily, Thanking God, Harry Bridges and all our Union leaders for this great life we have. I am honored to give back to Our Union.

I am running for ILWU International Executive Board and your VOTE would be greatly appreciated, so I can continue to "Serve Our Great Union"
Sincerely in Solidarity
Christine Aguirre, 131967



Ray Benavente, Local 13

ILWU Brothers and Sisters,

I'm honored to be a nominee for "IEB" International Executive Board. I humbly ask for your support and for your vote.

I look forward to working together with all divisions of our great union. I am up to the responsibility and challenge of being a member of the International Executive Board, the highest elected governing body. I am a very proud 23 year member of Local 13 and I wish to serve the ILWU as an IEB member with the same pride and distinction.

I currently serve the union on the Coast Safety Committee and was actively involved during our 2014 PCMSC bargaining in San Francisco. The committee made crucial safety gains and never bargained any safety away...never! I am ready to take on this responsibility.

I also had the lifetime chance to experience the 2014 "BIG TABLE" PCLCD bargaining first hand on many days. I was honored to be asked by the SoCal chief negotiator to add some insight on dock safety and mechanic work procedures. I am ready for this challenge.

My first term as a Convention/Caucus delegate was in Vancouver 2006. Prior to that (2002-2006) I was the first elected Local 13 three (1yr) term Dispatcher, I was tasked by Local 13 a fourth year to help establish a new Joint Dispatcher position because of the massive amounts of work happening in LA/LB. Enjoyed every day!

I proudly was elected to serve Local 13 as Vice President (2006-2009) for three years. As Vice President I had the added responsibility of running (day to day) operations of Local 13, as our president, was in San Francisco as our CBA Chief Negotiator. I had to deal with disgruntled PMA, fake local and national news and ultimately answer to our loyal ILWU brothers and sisters. I was elected and served many terms on Local 13 Executive Board.

My fellow ILWU Brothers and Sisters, I have had experience at the Local level, International level and wish to carry on my dedication to all ILWU Divisions. I will look out for Alaska, I will look out for Canada, I will look out for the PNW, I will look out for Northern California, I will look out for Southern California, I will look out for Panama and I will look out for Hawaii! I know when to negotiate, when to bargain and when to fight the fight!

There are many challenges today and tomorrow, we know them, I know them. I hope to be a small part of our future, with your vote I can be.

I am ready, my experience has prepared me! Fraternally and In Solidarity,
Ray Benavente-Local 13



Joe Gasperov, Local 63

My name is Joe Gasperov and I am seeking a position on the International Executive Board representing Southern California. I am honored to be nominated to this position and to have the opportunity to serve the rank and file of this great Union.

I am a fourth generation ILWU member and have been a member of Local 63 for the last 30 years. During my time in the ILWU, I have held many leadership positions, including LRC Representative, Executive Board member, Convention/Caucus Delegate, Secretary/Business Agent, Vice President and President. Currently, I hold the office of President of Local 63.

I have also been a member of the Coast Clerks Technology Committee since it's inception in 2002 and have both led and assisted with dozens of successful arbitrations involving the introduction of technology not just in Los Angeles/Long Beach but on the entire west coast which has helped clerks to both maintain our jurisdiction and gain new work.

In addition to the technology arbitrations I have been a part of, as an officer of Local 63 I have also been successful in winning multiple arbitrations that have protected our work and protected the rights of our workers under the contract. Most recently, I, along with Local 13 representatives, resolved hundreds of complaints filed by members of Local 63, Local 13 and Casuals, who were turned around without pay for an expired TWIC card. It took nearly one year and two arbitration wins, but eventually we settled almost all of the complaints that resulted in hundreds of pay claims to our members and casuals. I also successfully defended in arbitration our right to be off work due to legitimate medical reasons without fear of discipline by the employer, won cases finding the employers guilty of discriminating against our members for union activity which resulted in make whole payments, and was successful in an arbitration that prevents the employers from improperly shifting clerks to different job assignments.

Finally, in 2014, I was selected to be one of two clerks on the Coast Longshore Negotiating Committee where I had the opportunity to help negotiate the 2014-2019 Pacific Coast Longshore and Clerk Contract Document.

If elected, I will stay committed to representing all workers in the ILWU and will continue fighting hard to make sure our rights are protected and that we move into the future maintaining our core principles and the beliefs that this great union was founded on. Thank you for your consideration.

SOUTHERN CALIFORNIA MINING/DESERT



Trinidad (Trini) Esquivel III, Local 30

No timely statement provided.

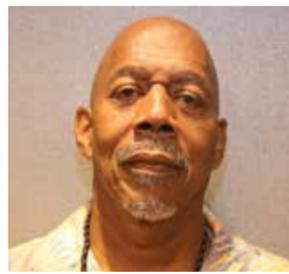
NORTHERN CALIFORNIA

David F. Gonzales, Local 34

No timely statement provided.

Christopher L. Castaing, Local 6

No timely statement provided.



Melvin Mackay, Local 10

International Executive Board Northern California Area

I would like to thank local 10 delegates, for nominating me again to represent them, if elected; I'd be honored to serve on the International Executive Board (IEB). This would make it my fourth term serving as the IEB representative for the Northern California Area, which I will faithfully serve.

For the past eight years I've been elected by the rank-and-file members to serve as a Local 10 Officer. I've had the pleasure of serving as President of Local 10 for four terms, Local 10 Executive Board member for seven years, Local 10 Business Agent for two terms/four years, as well as serving as the local 10's (LRC).

I've been working on the docks over 25 years of 18 of these years as a mechanic.

I've represented the International Longshore and Warehouse Union (ILWU) on the Alameda, and San Francisco labor councils. I currently serve as President of the (NCDC) Northern California District Council. I served on the International Legislative Committee for Northern California for the past 3 years along with brothers and sisters from different parts of the Region.

I've assisted Local 10 members deal with many obstacles, arbitrations; I fight over jurisdiction, health and safety battles, and all sorts of contract compliance issues. In 2008, and 2014, I served on the Negotiating Team where I helped secure an excellent contract that preserved our health benefits, expanded our jurisdiction in M&R under the PCLCD, improved our pensions, and many more issues that were in the best interest for our industry as a whole. In 2015-present was appointed to the Legislative Committee which deals members in the house of congress for many of the issues we face today.

We have to continue to fight for jurisdiction, loss of jobs, terminals closing and congestion on our main throughways. Weather we agree or not, this is everyday life for many people working on the water front. Technology is here to stay and automation is coming at us at a rapid pace. We can't afford to sit idly by and let this encroach we have to educate ourselves, adjust to the new waterfront, and secure as much of the work we can that pertains to our jurisdiction. Now more than ever it is up to us as an organization to work together to turn this into a strong and united workforce. The Industry must figure out how we can work together to improve our conditions. This requires "ALL OF US" working together. We have to learn to cope with the everyday pressures without turning against each other. As we all looking out for one another this can happen. I'm confident that we can survive and grow if we workout our issues together, stick it out, and stay united. Let's take the time to fight for our jurisdiction, oppose fighting ourselves!

I take my role as an elected official very seriously, including my responsibility. If elected, I will work hard to help us unite and fight for social justice and a stronger union. I would be honored to have your vote.

In the Struggle
Melvin Mackay

WASHINGTON/PUGET SOUND



Dan McKisson, Local 19

I am honored to have been nominated for the International Executive Board.

I seek your support for a position on the International Executive Board (IEB) representing the Washington Area. The IEB is the highest ranking body of the International between conventions as such the IEB positions for the Washington Area are vital in representing our concerns and interests for the next three years. Our union is facing many challenges including jurisdictional attacks, automation, challenges to the Jones Act, Legislative attacks and the Janus decision. Together the ILWU will overcome all of these challenges. I support the International in continuing our campaign of solidarity and support of like minded maritime unions around the world.

The rank and file run this organization and I will make my self available to the issues of the rank and file in the Washington Area as I have strived to do as President of the Puget Sound District Council and as a member of the Pension & Welfare and Legislative committees.

As your IEB representative I will represent all of the ILWU members in the Washington Area with experience and dedication

As a longtime delegate and current President of the PSDC and as a Legislative Committee member I have had the privilege to work with Washington State locals on issues that concern them. I will bring that experience and those relationships with me if elected to the IEB.

I have held the following positions in our union:

- 2004 to present - Local 19 Executive Board member
 - 2005 to present PSDC, President 5 years.
 - 2006 to 2007 - Washington Area LRC
 - 2007 to present - Local 19 Convention/Caucus Delegate
 - 2007 to present - Coast Pension and Welfare Committee
 - 2013 to present - Coast Legislative Committee
- I have represented the ILWU in the following community positions:
- Washington State Freight Advisory Committee
 - Seattle Freight Advisory Board
 - Puget Sound Regional Council Transportation Policy Board
 - Economic Resilience of Maritime and Manufacturing Taskforce

I would be honored to have your vote to represent the Washington Area on the International Executive Board.

In Solidarity,
Dan McKisson



Dean McGrath, Local 23

If elected to the International Executive Board I will continue to follow the progressive path that I started during my last term on the Board. I truly believe that the ILWU needs an "inside, outside" approach. On the inside, we need to strengthen the internal solidarity of our membership, now more than ever; especially after the Janus decision. We must implement new and creative ways to educate our membership, in addition to our standard education programs we currently have. We need peer to peer positive Union interactions and conversations to take place on the job. Stewards of the Union must lead discussions on the job instead of rumor mills. For the Union to survive and grow on the docks

it's time for all of us to stand up and consider, "what will I do for the ILWU?"

As for the outside game, it is imperative we continue to be actively involved in our communities. Our voice must be heard loud and proud as we stand with others whose interests align with our founding principles. During my Presidency in Tacoma, I have organized relief and aid trips for the Eastern Washington fires, Standing Rock, and recently Puerto Rico.

We cannot be afraid to speak on behalf of the Union publicly in forums we are not used to attending. If our employers are there, we must be too! I have spoken at a Journal of Commerce forum against our employers, participated on an export panel for the Federal Maritime Commission on behalf of the ILWU and also participated at several events with our Agricultural growers on the east side of the mountains, trying to explain to them that we are not the problem to their terminal woes. We must remain very politically active. If we fail to do so, we do it at our own demise. Harry knew the power of the tool of political activism. I was a Delegate for Bernie Sanders at the 2016 National Democratic Convention and have spent years networking with progressive minded, politically activated representatives, but also Unions and groups. If we join forces with the like-minded groups and individuals, our voices are much louder.

We have many tough challenges ahead. If you're in, I am too. When we embrace the principles of our past with the passion of the present, we can overcome anything. In solidarity Dean McGrath



Dax Koho, Local 22

Fellow workers and members of the ILWU,

I am seeking the IEB position for the non-Longshore Puget Sound region. In the last 10 years I have served two years as a shop steward, four years as the business agent, and am now beginning my second term as President. I have also been a member of the negotiating team for five contracts with the Port of Tacoma.

With some changes to Washington State's laws regarding organizing in Port districts and the Janus Supreme Court decision, I believe we have some great opportunities ahead of us. Currently we have the chance to organize over 60 different port district professional workers. These are hundreds of jobs that have never been allowed to be organized until June of this year. They are jobs that belong in the ILWU chain. I have been working with our team from ILWU 22 to begin this process in Tacoma.

Our ability to organize relies on the willingness to move landside of the docks. We should follow how cargo moves throughout our region, organizing every step of the way. From logs to agriculture, warehouses to logistics. The ILWU doesn't have challenges, it has incredible opportunities.

I feel we need to find a way to communicate with our membership clearly and swiftly. No matter what, we need to secure our jobs for today and find family wage jobs for the generations to come. We need to follow the lessons of our history and identity to determine how we will advance towards our future. I will answer the call to serve the rank and file membership.

With Respect and Solidarity,
Dax Koho



Max Vekich Local 52

We recently voted to extend our Coastwise contract. I was a strong and loud advocate for the extension. Other local leaders were against it. I wanted to turn the West Coast into the "YES COAST!"

I wanted a YES vote on the extension.

The Union had been in a series of never-ending fights. The Union needed a break, time to re-group, re-arm (refill our political action fund) and re-educate our members. Passing this contract extension was a chance to take the bullseye off our backs. Your overwhelming YES vote did that. Smart. In DC, I now hear our Employers talk about "Labor Peace" on the West Coast. You did that.

President McEllrath appointed me chair of the Legislative Action committee. I have the distinction of being the sole ILWU member to testify before Congress during the 2002 PMA Lockout of the West Coast (the Media kept calling it a strike). That bulls-eye I mentioned earlier had been on our back since the Lockout. The years after saw unprecedented attacks against the Union. I urged the Caucus to combat these threats by beefing up our DC office. Big Bob did just that by hiring excellent contract lobbyists. During my time as Legislative Chair, our Committee knocked on lots of Congressional doors, Republican and Democrat. You need to know that the ILWU has gotten a ton of support from Democrats. From Republicans... not much.

Sorry, life was easier when all we had to do was load ships instead of worrying about politics, Supreme Court cases & trade wars. We need to maintain relationships with political allies who have been there for us, like Senators Murray and Cantwell and Ex- Governor Locke (friends of mine from when we were young state legislators) and Senators Merkley, Sherrod Brown and Bernie Sanders, proven friends, maybe possible presidential contenders. Right here in Washington State, three Congressional seats held by anti-ILWU Republicans can be flipped.

We need to empower our Young Worker, registered and casual and teach them about the Union. ILWU CANADA and our LEAD program does that. In fact we should have mini- LEAD programs in each area to talk Union to our Casuals. We should harness social media to strengthen education. We need to embrace our ethnic, racial and gender diversity. We need to do a better job of telling out story to the public.

I was a casual in Aberdeen and Tacoma before being registered in a small port, Aberdeen. My family has been ILWU ever since my Dad and Harry Bridges organized CIO workers together. I went on to become President of Local 24, Aberdeen, and later Local 52, Seattle.

Brothers and Sisters, for 15 years I have been one of your International Executive Board member representing Puget Sound. Thank you for electing me for five terms to this position. I ask for your vote... one last time. We have a deep bench in the Puget Sound Area, all the other candidates running for these two jobs would do a good job.



Robert Rose, Local 47

Our area is comprised of several unique needs created by many different types of work, vast differences in the sizes of our locals, and diverse membership interests. This creates a challenge to ensure that all of the members in our area and their locals feel that they have a voice that will be heard. I meet this challenge as a representative on the Longshore Coast Budget Committee and Coast Education Committee where I diligently strive to give an educated voice to the several locals I represent. I will also meet this challenge, with the same passion I bring to those committees, while serving on the International Executive Board.

As your representative on the International Executive Board, I will not only listen to any member's or local's concerns, regardless of the size of local or perceived importance of the concern, but I will also make certain that I know all of the important details and facts until I am able to empathize with you. I feel when a person can empathize with another it creates a real passion for the issue. I will take this passion with me when advocating on your behalf to the International Executive

Board. I welcome your vote and look forward to representing you and your interests on the International Executive Board. Thank you, Robert Rose



Michael Pavelic, Local 9

My name is Michael Pavelic from ILWU Local 9 Seattle and I am respectfully asking for your vote for the International Executive Board.

When I first became business agent 6 years ago local 9 was in poor financial shape and its membership was in decline. Since, I have been instrumental in rebuilding my local both in its membership and its resources.

I have learned a lot of lessons along the way and have had a great deal of support from other ILWU locals such as local 19 and local 23. This support was instrumental in local 9 reaching a contract with the Port of Seattle at SeaTac airport. A contract which includes, language securing our jurisdiction, the largest wage increases ever, additional members and a much-deserved Harry Bridges holiday.

We are faced with a future that is uncertain and potentially could affect generations of ILWU members. With automation, environmental issues, instability in governments we must educate our younger members with our 10 guiding principles and involve them. And we must Organize, Organize, and Organize some more!

This is my opportunity to give back to our great Union. A union which gave me and identity and a voice. Please exercise your rights and vote in this election. If elected I will give you my best. In Solidarity

OREGON/ COLUMBIA RIVER



Ryan Takas, Local 5

Sisters, Brothers, and fellow members,

I am excited to announce my candidacy for a position on the International Executive Board, representing the Columbia River and Oregon area. I've had the distinct honor of representing the area in a previous term and I would appreciate your vote of confidence in my ability to do so again. In my 18 years in the ILWU, I have served the membership in many ways. As an activist in Local 5, I have served in three of the four titled officer positions: Business Agent, Vice President, and my current role as Secretary-Treasurer. I have also served on ten negotiating committees, taking on the role of chief spokesperson in most of them. I've served on a variety of internal committees, including Safety, Elections, and the Organizing Committee. In addition to serving Local 5 in every capacity I can, I have also looked to build the greater ILWU. I have been a delegate on the Oregon Area District Council; a convention delegate in 2003, 2006, 2009, 2012, 2015, and 2018; I have assisted in presentations for the ILWU LEAD conference; and most recently, I participated in the the three year project of Convention Host Committee. In addition to that, when not serving as an official representative on the IEB, I have continued to attend most meetings, taking personal time and money to do so. I feel it is important that there be rank-and-file attendance at these meetings and the opportunity for direct input with our representatives.

I am passionate about our democratic traditions and the progressive ideals of this union. I believe in transparency, and that the rank and file should be given information about the business of the union. To

that end—as I have in the past when I was a representative on the International Executive Board—I pledge to seek reports from every Local in the area prior to IEB meetings. After each IEB meeting, whenever possible, I will attend your stop work meetings to give a report on what was discussed. It is critical the rank and file be kept abreast of the daily activities of the union.

Finally, with regard to participation in the upcoming election, I implore you: vote. Last election, the membership voted with a dismal 15% participation. What message does this send to the employers? It tells them the membership is asleep at the wheel; that we don't care. I don't believe that is accurate. I believe the ILWU membership is alive and well; that we do care. We need to put that to the test. The first chance you will have to prove that fact is voting in this election. When you receive your ballot in July, open it and fill it out right away. If you vote for me—thank you—I will work to live up to your expectations and be the representative you deserve. But regardless of who you vote for, please vote! KEEP ILWU DEMOCRACY ALIVE!

In Solidarity,
Ryan Takas
candidate for IEB Columbia River/Oregon Area Representative



Gene Sundet, Local 12

Brothers, sisters and comrades,

I am asking for your vote for Columbia River representative to the International Executive Board. I have worked under the ILWU union for 30 years and raised my 5 children to adulthood. If elected I would give new insight to our future by bringing in my experience of our history. In my 30 years, no one from the coastal Oregon locals have had a representative on the IEB. With the expanded Board I hope to change that. My service to the ILWU includes...2016-2017 Longshore Division Contract Extension Negotiating Committee...Newly formed Longshore Division communication Committee 2014-Present...Convention Delegate 2003, 2012, 2015, 2018.....Caucus Delegate 2010-present...Local 12 Labor Relations Committee 15 years....Local 12 Secretary Treasure 10 years.

IN SOLIDARITY TO ALL MY FELLOW WORKERS,
Gene Sundet Local 12 Coos Bay/North Bend



Dane Jones, Local 40

Brother Jones has withdrawn his candidacy and will not be on the ballot.



Adam Wetzell, Local 8

Is Good enough? Is Great good enough? It's time for us to become the Majestic ILWU! We must always be 100 steps ahead of the employers regardless of the costs. Our union has been under attack since the inception. Legislative, Jurisdictional, and Union Raiding, to just name a few of the problems facing the ILWU. We face many uphill challenges in the next few months relating to jurisdictional lawsuits and Pacific Northwest Grain to name few. Labor must fight and we can not stop the fight!

I feel we must educate our members in all divisions of our founding principles, labor relations, jurisdiction, picket lines, safety, and legislation to name a few. Educating our members is key and I believe we need to form tighter bonds with ourselves. We have many common principals that could be useful to share with all divisions.

I want to see our union grow in all divisions and not be stagnant. We must organize to survive! Organizing is key to our survival! I'm tired of being told organizing is to difficult or to hard. That's no excuse! A bigger organization is a greater organization.

A little about me; I started on the waterfront when I was 19. I am a second generation longshoreman. I have been involved in this great union since I was registered in 2003. Held multiple positions in local 8 including Dispatcher, Vice President, Caucus Delegate and Trustee. I have served on the ILWU Coast Education Committee for 3 years and helped coordinate a History and Traditions conference in 2013. I am currently the ILWU Coast Safety Committee Secretary and Negotiated the The Pacific Coast Marine Safety Code (PCMSC) in 2014. I am currently on the Pacific Northwest Grain Negotiating Committee as well.

If you vote for me, I will fight for everyone. Not just one Division but all! We as a group (ILWU) need to come together and dissolve the problems that separate us and resolve and move on and fight the true enemy the employers.



Troy Olson, Local 4

Brothers and Sisters,

I am honored to have had the opportunity to accept a nomination for the office of International Executive Board at the recently concluded ILWU Convention held in Portland Oregon this June of 2018. If elected, it will be my privilege to not only represent the Oregon/Columbia River area, but to also represent all ILWU members. I look forward to the responsibility of upholding the principals and ideals of which our great Union has been built.

The past 18 years I have been elected and entrusted to represent Local #4 in the following capacities;

Local #4 Executive Board 2003-2006
Local #4 Dispatcher 2007- current
Longshore Caucus Delegate 2008-2010 and 2014 – current
ILWU Convention Delegate 2009, 2015 and 2018

My involvement to date has been focused on representing Local #4 and the ILWU in a transparent, honest, and dignified manner. I intend to continue with these important values at the International level. My past participation in different areas of union involvement has forged me into an officer who prides himself on attention to detail, problem solving, and focusing on being a dependable and trustworthy representative of the ILWU.

As an I.E.B. member I will dedicate myself to keeping our union strong, focusing on new and alternative ideas for our Unions future as well as fighting to protect all the gains our Union has previously enjoyed and benefited from. I will continue to actively work with other locals in my area to collectively address issues, keep an open line of communication, and to provide an informative and educated message on the I.E.B. to make sure all voices and concerns are heard and addressed.

In closing Brothers and Sisters, I ask for you to vote for Troy Olson to represent the Oregon/Columbia River area on the International Executive Board.

In Solidarity,
Troy Olson

ALASKA



Chuck Wendt, Alaska Longshore Division

No timely statement provided.

HAWAII



Dona Hamabata, Local 142 (General Trades)

Hi, I'm Dona Hamabata from unit 4405 Foodland, where I work as a receiver at the Kaneohe store on the island of Oahu.

I have been an active union member for the past 24 years. I began as a steward, than over the years held different positions from secretary, treasurer, vice-chair and currently serve as co-chair of our unit. I have also been involved in our Foodland statewide caucuses and negotiations.

On the division and local level I have helped with community service events, organizing drives, served as a temporary business agent, served as a delegate to the international and local conventions, and currently serve as an appointed Centralized Trustee representing General Trades, as well as an elected Local Executive Board Member representing General Trades.

I humbly ask for your support and for your vote in the 2018 International Elections for the position of International Executive Board Member representing General Trades.

Thank You!



Rhonda A. Morris, Local 142 (Tourism)

Aloha! My name is Rhonda Morris. I am the Co Chair for Unit 3511, we represent the members at the Grand Hyatt Kaua'i Resort and Spa, which is the largest unit on Kaua'i. I also currently sit on our Local Executive Board as the Representative for the Tourism Industry. I have been involved with our Union since the Early 2000's. I have been to several International and Local conventions as a Delegate and also have sat on our Negotiating Committee for several contracts. I'm also our Unit Bulletin Editor. I am honored to have been nominated for this seat to the IEB by my Chairperson, Joey Silva. I hope to gain more knowledge and expand my horizons within our Union.

Mahalo Nui Loa for Your Vote
Rhonda

continued on page 16



Emmanuel "Manny" Baltazar, Local 142 (Tourism 2)

ALOHA and MABUHAY!!!!

I am EMMANUEL "Manny" BALTAZAR, 43 years old, born in the Heritage City of Vigan, Ilocos Sur, Philippines. I migrated in Maui, Hawaii in 2007, happily married with Eliza Feig Cruz Baltazar for 11 years and ILWU Local 142 member for 27 years. I'm humbly honored and grateful for all the great opportunities provided to me by ILWU. I sincerely thank to our Unit 2520 officers and members, Maui Division members and pensioners for the chance they have given to me to serve them with passion, integrity, care and enthusiasm.

I truly believe that I am the best candidate for International Executive Board Member representing TOURISM GROUP because of my experiences and leadership as Chairman of Unit 2520-Grand Wailea Resort & Spa with 1216 members the biggest membership in the ILWU Local 142. I really possess the right attitude and equipped the relevant skills, knowledge and ideas for this important position. I am deeply involved in the community and church as well with dedication to service, commendable services and outstanding accomplishments since I was 15 years old.

My work experiences and educational background include:

- ILWU Local 142 – Maui Division Political Action Committee Chairman 2016 to present
- Unit 2520 – Grand Wailea Resort & Spa Chairman 2016 to present Grievance Chairman June 2014 to December 2015 Shop Steward since 2008 Member in good standing for 11 years
- Commissioner-Cost of Government Maui County, Hawaii 2016 to 2017
- 2000 Finished Academic Requirements – Master of Arts in Education Major: Educational Management and Administration Baguio Central University, Baguio City, Philippines
- 1996 Bachelor of Elementary Education with Highest Distinction Area of Concentration: English and Mathematics University of Northern Philippines, Vigan City, Ilocos Sur, Philippines

Awards and Recognition:

- 2017 – Unit Chairperson (Maui Division)
- 2015 – Unit (Male) Leadership (Maui Division)
- 2014 – Gintong Pamana Leadership Award by Maui Filipino Chamber of Commerce
- 2013 – Outstanding Community Leader by Maui Filipino Community Council Outstanding Member and Leader of Ilocos Surian Association of Hawaii
- 2012 – Outstanding Community Leader by Binhi at Ani Filipino Community Outstanding Church Leader of Saint Theresa Catholic Church, Kihei, Hawaii

I strongly believe that union strength is brought in forward through collective leadership, fairness, cohesiveness working together as one family and using power in solidarity.

I have work so hard to serve the ILWU, community and the church for this past 11 years. I am motivated and ready for a higher level of service to our members and our community with sincere commitment and the highest level of excellent service.

Together we can do great and amazing things. Let us all build together our better future... I HUMBLY ask for your unconditional support in electing me as International Executive Board Member. I want to represent you my brothers and sisters wholeheartedly to the best of my ability.

I live up with this maxim throughout my life and I know that I can MAKE A BIG DIFFERENCE.

"LIVE with INTEGRITY and COMMITMENT.... LEAD by GOOD EXAMPLES and RIGHT ACTIONS."



Dustin "Dus" Dawson, Local 142 (Longshore)

No timely statement provided.



Samuel Ramirez, Local 142 (Pineapple)

Aloha brothers and sisters.

I been working for dole Food co.

28 years unit 4305 local 142.

15 years unit chair.

15 years negotiating committee.

Members of political action committee

Helping out to organizing.

3 years local executive board.

I considered my self as a team player.

I believe by being part of International executive board I would play a important role in among of staff and other grouping. I would be glad to contribute my time in efforts in making the differents for pineapple grouping. Remember injury to one is on injury to all.

CANADA



Rob Ashton, Local 500

No timely statement provided.

IBU



Marina V. Secchitano, IBU Seattle

Dear Brothers and Sisters,

In the eight months since I was elected President of the IBU I've been both humbled and honored by the overwhelming support I've gotten from IBU members in every region where we operate. From Alaska to Southern California to Hawaii I've come to know first hand the struggles and challenges we face in every region.

You elected me to be your President because of my experience in bargaining and organizing. Now, I'm asking for your vote again, this time to be the IBU representative on the ILWU International Executive Board (IEB).

I recently spent time with our Crowley members in Valdez as they said their last good-byes to good union jobs. Some of our members have been working on Prince William Sound for 30 years. When I see fat cat employers like Edison Chouest make low ball bids it infuriates me because it's the workers who suffer, not the executives.

In my short time as IBU President I've worked on a plan to get our pension back to 100% funded as soon as we can in a fair and equitable manner while also negotiating to standardize our benefits package in Foss contracts in three IBU Regions and assisted in bargaining when possible.

Currently the IBU is in discussions with MEBA and MMP to develop strategies for

organizing Edison Chouest in Valdez and the new water taxi service in San Francisco. We're also battling the National Park Service to ensure our current employers have a decent shot at the Alcatraz bid, and making sure we get card check neutrality to organize any non-union company that might win the bid. We're also fighting back against the unconscionable treatment of IBU members by the Sate of Alaska and because of our stance things are beginning to change.

Organized labor faces many challenges. The Supreme Court recently handed us another one with the Janus decision. Before the decision came down the IBU had already started a campaign to get members on to recommit to the IBU. Our members on the Alaska Marine Highway System, Golden Gate Ferry in San Francisco and the Washington State Ferry are leading the way on fighting this horrible decision. It's this kind of proactive leadership we need on the IEB.

As your voice on the IEB I will continue to press our values of accountability and transparency. As we move forward on our agenda from the convention we must ensure our programs are implemented and supported by our International.

The ILWU International Executive Board members are experienced, strong leaders who are not easily swayed. For the past 40 years I have worked and bargained with strong people in business and government in order to get the best for the members of the IBU. Electing me to represent our Union on the ILWU International Executive Board will send the message that the IBU is ready to participate as an equal when it comes to decisions being made at the highest level of our Union.

Sincerely,



Kevin O'Leary, IBU Seattle

No timely statement provided.

PANAMA DIVISION

Raul Feuillet, Panama Canal Pilots

No timely statement provided.

OFFICE CLERICAL UNIT LOCAL 63



John Fageaux, Local 63, Office Clerical Unit

Brothers and Sisters, first I would like to thank you for taking the time to read this letter. My name is John Fageaux Jr. and I'm running for a seat on the International Executive board.

I have been an ILWU member since the 1980's and have been elected President of Local 63 OCU every year since 2002. I've had the benefit of acquiring an extensive amount of industry related experience and education over my last 18 years as a full time officer of the OCU, some of which is listed below. I have hundreds of hours of training with the International Foundation of Employee Benefits, I have been on every OCU board and committee over the last 20 years and attended Labor Law and Arbitration courses to name a few. I have negotiated countless collective bargaining agreements all resulting in increased wages, pensions and benefits. While these contracts are revered for their job security and envious benefit levels, we must also understand that in life there really are no guarantees, therefore, we need strong, experienced and dedicated leadership at the International level.

I lead in the creation of the OCU's first ever Multi Employer Taft Hartley Trust that protects our members pension & health and welfare plans. Under my leadership the OCU has tripled in size and has grown to be a well respected local in the ILWU. All of these accomplishments could not have been possible without the collective help and dedication of many, such as the ILWU International Officers, our Brothers and Sisters in the Longshore division and all of our selfless rank and filers!

While I am running unopposed for this IEB seat, I did want to take this opportunity to introduce myself and share with you some of my experience and background. I don't take lightly the importance of the IEB and I promise to do the very best job I can for the ILWU! Thank you.

Education:

2015 Harvard University Masters Program of Negotiations

Attended and successfully completed this prestigious program by invite. Excelled by negotiating the most lucrative contract of all participants of the program 2014 The Wharton School of Business Philadelphia, PA

Successfully completed the Executive Program on Investment Portfolio Management Concepts (Instrumental in Managing Our Pension And H&W Trust) 2005 University of Michigan, Ross School of Business

Successfully completed the highly esteemed Executive Program on Negotiations and Administering Labor Contracts. 2002 Harvard University "Negotiating Labor Contracts"

Successfully completed the intense executive training program on Contract Negotiations.

In solidarity,

John L. Fageaux Jr.

A Helping Hand...

...when you need it most. That's what we're all about. We are the representatives of the ILWU- sponsored recovery programs. We provide professional and confidential assistance to you and your family for alcoholism, drug abuse and other problems—and we're just a phone call away.

ILWU LONGSHORE DIVISION

ADRP—Southern California
Tamiko Love
29000 South Western Ave., Ste 205
Rancho Palos Verdes, CA 90275
(310) 547-9966

ADRP—Northern California
Hunny Powell
HPowell@benefitplans.org
400 North Point
San Francisco, CA 94133
(415) 776-8363

ILWU WAREHOUSE DIVISION

DARE—Northern California
Teamsters Assistance Program
300 Pendleton Way
Oakland, CA 94621
(510) 562-3600

ADRP—Oregon
Brian Harvey
5201 SW Westgate Dr. #207
Portland, OR 97221
(503) 231-4882

ADRP—Washington
Donnie Schwendeman
3600 Port of Tacoma Rd. #503
Tacoma, WA 98424
(253) 922-8913

ILWU CANADA

EAP—British Columbia
John Felicella
3665 Kingsway, Ste 300
Vancouver, BC V5R 5WR
(604) 254-7911