THE DECISIVE BATTLE FOR OUR DEMANDS IS NOW ON!  
IN ORDER THAT OUR FIGHT IS SUCCESSFUL, THERE ARE CERTAIN THINGS WHICH MUST BE DONE, WHICH WE, OURSELVES, MUST DO.
1- We must insist that any and all differences of creed, color, political differences, religion, or any other dividing force be cast aside, and the central slogan of Unity must be CARRIED OUT. There may be attempts to disrupt our unity, by spreading falsehoods and making allusions based on personalities against members of the union. They may try to bring up the "Red Scare", or any other issue which will serve to split us up, get us to fight among ourselves, instead of setting our course directly for the winning of the strike. ALL PERSONALITIES, OR QUIBLING OF A SIMILAR NATURE MUST BE SACRIFICED ENTIRELY NOW!
2- Every gang on the front must hang together, in order that we can carry out our MASS PICKETING in an ORGANIZED MANNER. It must function as a squad, with its own elected leaders, the Cane Committee. We can accomplish very little, by working as individuals. EVERY GANG MUST STICK TOGETHER!
3- We must immediately go to the unemployed workers who might be bull-dozed into scabbing; involve them in support of the strike. We must appeal to the Negro workers because the shipowners will immediately attempt to set up strike breaking machines of these workers. WE MUST BEAT THE SHIPOWNERS TO THE PUNCH, AND WIN THE UNEMPLOYED AND THE NEGRO WORKERS TO OUR SIDE IMMEDIATELY!
4- We must immediately broaden our Strike Committee, having in it representatives of EVERY GANG. If we do this, we will know WHAT THE SENTIMENT OF THE MEN IS AT ALL TIMES DURING THE STRIKE, WE CAN TAKE NO CHANCES ON HAVING ANY SPLITS, OR WEAKENING OF ANY GROUP. This will also eliminate any maneuverings of any person, or group of persons who may attempt to break the strike, because by putting the conduct of the strike in the hands, entirely, of the large Committee, we know they will not sell us — and themselves — out!
5- Every stevedore must take upon himself the responsibility of seeing that the strike is properly conducted, and is WON! It is an impossibility for the leadership to be everywhere, and do everything. WE MUST DO IT OURSELVES!
6- WE MUST INVOLVE ALL WORKERS IN AND AROUND THE MARINE INDUSTRY, SEAMEN, BARGEMEN, TOW BOATMEN, TEAMSTERS — DIRECTLY IN THE STRIKE.
EVERY STEVEDORE MUST MAKE SPECIAL EFFORT TO FRATERNIZE WITH THESE CATEGORIES OF MARINE WORKERS. THE SEAMEN HAVE THEIR OWN DEMANDS, AND A UNITED STRIKE OF SEAMEN, LONGSHOREMEN, AND HARBOR WORKERS, WILL BE MIGHTY HARD TO BEAT. THE OTHER MARINE WORKERS ORGANIZATIONS MUST BE APPROACHED AND DRAINED INTO THE STRIKE, WITH REPRESENTATIVES ON THE STRIKE COMMITTEE.
WE HAVE A SET PROGRAM TO FOLLOW, AND WE MUST NOT DEViate FROM IT IF WE EXPECT TO WIN!
OUR WAY IS CLEAR. WE ARE STRIKING FOR THE DEMANDS OF $1.00 an hour, $1.50 overtime, 6 hours day, 30 hours week, working conditions, and FULL UNION RECOGNITION, WITH ALL HIRING TO BE FROM THE UNION HALL.
THIS IS OUR GOAL, AND WE MUST NOT LET A SOLITARY THING STAND IN THE WAY OF ACCOMPLISHMENT. WE CAN WIN — WE WILL WIN!!