

THE DECISIVE BATTLE FOR OUR DEMANDS IS NOW ON ! !

IN CROSS THAT OUR FIGHT IS SUCCESSFUL, THERE ARE CERTAIN THINGS
WHICH MUST BE DONE, WHICH WE, OURSELVES, MUST NO.

1- We must insist that any and all differences of creed, color,

political differences, religion, or any other dividing force be cast aside, and the central slogan of Unity must be CARRIED OUT.

There may be attempts to disrupt our unity, by spreading falserumors or making accusations based on personalities against members of the union. They may try to bring up the "Red Scara" or any other issue which will serve to split us up, get us to fight am - ong ourselves, instead of setting our course directly for the win-ning of the strike. ALL PERSONALITIES, OR QUIBBLING OF A SIMILAR NATURE MUST BE SACRIFICED ENTIRELY NOW :

2-Every gang on the front must hang together, in order that we can carry out our MASS PICKETING in an ORGANIZED MANNER. It must function as a squad, with its own elected leaders, the Cang Comm. ittees. We can accomplish very little, by working as individuals. EVERY GANG MUST STICK TOGETHER !

3-We must immediately go to the unemployed workers who might be bull-dozed into scabbing; involve them in support of the strike . We must appeal to the Negro workers because the shipowners will ... immediately attempt to set up strike breaking machines of these workers. WE MUST BEAT THE SHIPOWNERS TO THE PUNCH, AND WIN THE UN -EMPLOYED AND THE NEGRO WORKERS TO OUR SIDE IMMEDIATELY!

4-We must immediately broaden our Strike Committee, having in it representatives of EVERY GANG. If we do this, we will knowWHAT THE SENTIMENT OF THE HEN IS AT ALL TIMES DURING THE STRIKE WE MAN THE SENTIMENT OF THE HEN IS AT ALL TIMES DURING THE STRIKE WE MATTAKE NO CHANCES ON HAVING ANY SPLITS, OR WEAKENING OF ANY GROUP

This will also eliminate any manoevers of any person, or group of persons who may attempt to break the strike, because by putting the conduct of the strike in the hands, entirely, of the large Committee, we know they will not sell us and themselves

5 Every stevedore fust take upon himself the responsibility

seeing that the strike is properly conducted, and is WON I It is an immposibility for the leadership to be everywhere, and do everything. WE MUST DO IT OURSELVES! I G- WE MUST INVOLVE ALL WORKERS in or around the Marine Industry SEAMEN, BARGEMEN, TOW BOATMEN, TEAMSTERS—DIRECTLY IN THE STRIKE. SEAMEN, BARGEMEN, TOW BOATMEN, TEAMSTERS DIRECTLY IN THE STRIES EVERY STEVEDORE MUST MAKE SPECIAL EFFORT TO FRATERNIZE WITH THESE CATAGORIES OF MARINE WORKERS. THE SEAMEN HAVE THEIR OWN DEMANDS, AND A UNITED STRIKE OF SEAMEN, LONGSHOREMEN, AND HARBOR WORKERS, WILL BE MIGHTY HARD TO BEAT. THE OTHER MARINE WORKERS ORGANIZAT -IONS MUST BE APPROACHED AND DRAWN INTO THE STRIKE, WITH REPRESENTATIVES ON THE STRIKE, WITH REPRESENTATIVES ON THE STRIKE.

TATIVES ON THE STRIKE COMMITTEE.

WE HAVE A SET PROGRAM TO FOLLOW, AND WE MUST NOT DEVIATE FROM

IT IF WE EXPECT TO WEN 1 1 1

OUR WAY IS CLEAR. WE ARE STRIKING FOR THE DEMANDS OF \$1.00 at hour, \$1.50 overtime, 6 hour day, 30 hour week, working condit - ions, AND FULL UNION RECOGNITION, WITH ALL HIRING TO BE FROM THE ions, AND E

THIS IS OUR GOAL, AND WE MUST NOT LET A SOLITARY THING STAND IN THE WAY OF ACCOMPLISIPENT, WE CAN WIN - WE WILL WIN A 1 1 1 1 1 1

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