



# THE DISPATCHER

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Sec. Treas. Willie Adams sworn in as SF Port Commissioner. [page 2](#)



**Prop 32 in the crosshairs:** Labor Day marchers in Wilmington, CA displayed signs and banners opposing California's Proposition 32. The anti-union initiative would effectively remove the voice of labor from the state and local political process while allowing employers and business interests free reign to buy elections.

**United Against 32:** ILWU International Vice President, Ray Familathe, (right) with Congresswoman Janice Hahn. Familathe told the Labor Day rally in Banning Park that Prop 32 was a part of a right-wing assault on workers and must be defeated.



**Small van, big message:** Opposition to Prop 32 came in all shapes and sizes at the Wilmington Labor Day march.



## SoCal ILWU members celebrate Labor Day by mobilizing against anti-union Prop 32

**M**embers from every Southern California ILWU local joined over 1,000 workers and their families to celebrate Labor Day on September 3, at the 33rd annual march and picnic in Wilmington, CA. The morning began at the Local 13 Dispatch Hall where the local sponsored a breakfast for the 12th year in a row. ILWU volunteers served eggs, pancakes, sausage and breakfast burritos to over 1,500 people and handed out balloons to the kids. The breakfast has grown considerably from its modest beginnings: The first breakfast served 20-30 people and consisted of tamales and bagels.

The march started at 10 a.m. at Broad and E Streets. The parade

of workers, families and area high school marching bands, led by a flat-bed truck of ILWU pensioners, walked up Avalon Blvd to M Street and concluded at Banning Park for a noon rally and picnic. Families were treated to a live blues band, hot dogs, chips and plenty of cold water and sodas to keep them cool on a hot day. Harbor-area elected officials were on hand to help workers celebrate, but as a rule, politicians are not allowed to speak at the event. Instead it was their turn to listen to labor's message.

The march is organized by the Los Angeles-Long Beach Harbor Labor Coalition, which was founded in 1979 to resolve a jurisdictional dispute between the Inlandboatmen's Union and the Seafarers International Union. The first Labor Day parade in 1979 was attended by an estimated 750 union members.

This year, the march focused on the assault on workers by corporate and anti-union interests. The fight

to defeat California's Proposition 32 was emphasized by every speaker. The proposition is a deceptively worded initiative that seeks to silence the voice of workers under the guise of "campaign finance reform." (See the chart and articles on page 5 for a complete breakdown of this Proposition). "No on 32" posters and placards were seen in the hands of hundreds of marchers. ILWU members distributed "No on 32" lawn signs and buttons throughout the day and collected commitment forms from community members to vote against the anti-union initiative.

### Prop 32's 'Big Lie'

Proposition 32 is not the first time employers in California have tried to limit the voice of workers in the political process. Proposition 226 in 1998 and Proposition 75 in 2005 would have made it very difficult for unions to use contributions from members to fight for workers' rights

*continued on page 5*

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## LETTERS TO THE *DISPATCHER*

*Dear Editor,*

I was unable to attend the ILWU's 35th Convention in San Diego this past June because I have been recovering from a mastectomy. Although it was my 5th surgery this year, my prognosis is good, but I still have some radiation therapy to undergo and will need to build up my strength again. I received the treatment I needed and had it all paid for because of this union. I received my copy of *The Dispatcher* today and saw that Convention delegates took a strong position in favor of Single Payer Health Care coverage.

I want to let ILWU members and officers know that I am so proud and pleased to be associated with the ILWU. Being a retired nurse and an advocate for health care at our state capitol and at the District Council, I have been bragging for years about how our union takes care of our membership. More importantly, we care about everyone and the plight of all working families.

**Verna Porter,  
Portland, OR**

*Dear Editor,*

My name is Glenda Ross and I am the daughter of Richard "Red" Ross. My father was a longshoreman for over fifty years. My grandfather and uncle (Luther and Luther, Jr. Ross) were also longshoremen.

Many of you may remember my brother, Reggie Ross, who also worked on the waterfront, died tragically at work on September 24, 2007, when a two-ton container crushed him and took his life. It was during this time of personal tragedy for my family that the bonds of brotherhood and camaraderie that the longshoremen share really hit home for me. You all came together to offer support, encouragement and assistance to the family. Not just the Local 10 of which my father was a member, but members from ALL of the Bay Area ILWU locals. It really touched my heart and was very much appreciated.

My father suffered a stroke last year and currently resides at the University Mound assisted living facility. It is the same facility where recently-deceased Bill Ward was located, and I would like to offer my heartfelt condolences to the entire Ward family.

When my father first arrived at the facility, he was placed across the hall from Bill Ward. The staff informed Bill he had a fellow longshoremen moving in right across the hall from him. I'll never forget how Bill shouted out, "That's my brother – you be sure to take good care of him," which made me smile.

Although the stroke has taken a toll on my dad physically, his mind is "clear as a bell." He reminisces about the time he spent "down at the Hall," so now I know so much about the history of the longshoremen, especially the legendary Harry Bridges.

I am reaching out to members who know my dad to ask that they take some time to go visit and reminisce with "Red." I know how much it brightens up his day and puts a big smile on his face when he has visitors. He's located at 350 University Street (at Bacon), Room 217, in San Francisco, CA, 94134. His telephone is (415) 239-6696.

Thank you all in advance for helping to brighten my dad's day.  
God Bless You All,  
**Glenda LaDelle Ross  
San Francisco, CA**

*Dear Editor,*

There is a large snowball rolling down hill, picking up speed and size. It is named "Corporate Greed". This behemoth does not respect human rights, unionism or the middle class. Indeed, vulture capitalism is endangering democracy as we have known it for the last 200 years. In response, today I shall write a check to the ILWU Political Action Committee in the amount of my single highest paying day on the waterfront in the last 12 months. Can I afford to do this? The pertinent question is can I afford not to do this.

Please join me.  
In solidarity,  
**Robin Doyno  
Local 13, Los Angeles**

Send your letters to the editor to: *The Dispatcher*, 1188 Franklin St., San Francisco, CA 94109-6800 or email to [editor@ilwu.org](mailto:editor@ilwu.org)

### CORRECTIONS:

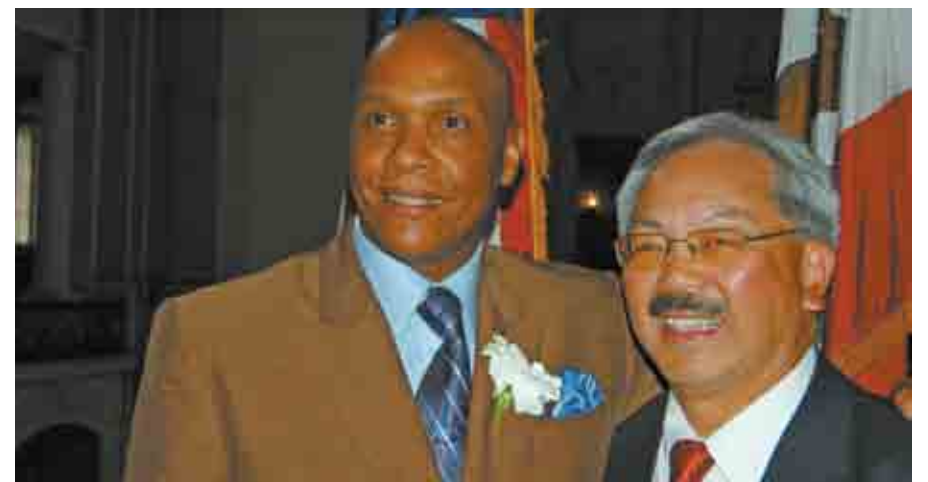
The name of Rich Dines, Local 13 member and Long Beach Harbor Commissioner, was misspelled on page 5 of the July/August issue. We apologize for the error.

## Willie Adams sworn-in as San Francisco Port Commissioner

ILWU International Secretary Treasurer Willie Adams was sworn-in as a Commissioner for the Port of San Francisco by Mayor Ed Lee on August 30th. Adams became the fourth ILWU Titled Officer to hold a position as San Francisco Port Commissioner. He follows in the footsteps of ILWU Presidents Harry Bridges, Jimmy Herman and Brian McWilliams. Former International President, Dave Arian, currently serves as a Los Angeles Port Commissioner.

A total of 10 ILWU members now serve as Commissioners at West Coast ports. Adams' appointment was made possible with support from ILWU International President Bob McEllrath, Northern California locals and the San Francisco Labor Council.

Managing San Francisco's Port dates back to the city's Gold Rush days, but the current Commission was established in 1968. Today the Port is responsible for overseeing more than 1000 acres of land and 7 miles of shoreline with an eye toward expanding public access, boosting recreation, and creating more open space – as well as preserving maritime activities. The



*ILWU Secretary Treasurer Willie Adams (left) with San Francisco Mayor Ed Lee.*

Commission oversees more than 550 leases, including Fisherman's Wharf, Pier 39 and the San Francisco Giants ballpark.

Projects now being managed by the Port include a new terminal for cruise ships, the America's Cup sailboat races, and a possible \$700 million waterfront arena for the Golden State Warriors basketball team.

At his first meeting on September 11, Adams jumped into the

discussion, asking questions and expressing his views. Adams says he's looking forward to working with the Commission to revitalize the San Francisco waterfront. "It's a new era for the Port of San Francisco, and I'm looking forward to participating in a process that includes a voice for working families." Adams previously served a four-year term on San Francisco's Film Commission.

## DISPATCHER

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# ILWU celebrates successful first coastwise charity event after raising over \$65,000 for cancer charities

## Organizers hope all locals will join future ILWU Walk the Coast fundraisers

The first few moments of the ILWU Walk the Coast event on August 11 caused some apprehension for Local 13 longshoreman Dan Imbagliazzo. More than a year of preparation for the first annual coastwise charity event was about to unfold in the Berth 54/55 waterfront warehouse, donated for this purpose by Stevedoring Services of America (SSA).

"I was afraid no one would show up," said Imbagliazzo.

But his doubts soon eased when the San Pedro High School band, dressed in ILWU Walk the Coast shirts, marched into the warehouse playing the Star Spangled Banner, kicking off a day of activities.

"You could feel the energy in the room," said Imbagliazzo. "That warehouse was energized. There was just amazing energy; you could feel it all day."

Meanwhile, energy buzzed in Northern California and the Puget Sound, where hundreds of longshore workers, family and friends joined together at their own events to support charitable giving, the result of a spring 2011 Longshore Caucus resolution calling on all locals to participate in coordinated fundraisers.

The Southern California event benefitted Alex's Lemonade Stand Foundation (ALSF), a children's cancer charity chosen for its good work. ALSF was formed in honor of Alex Scott, an 8-year-old girl who died of neuroblastoma, a type of childhood cancer, in 2004, and whose mother, Liz, spoke at the ILWU's Southern California event.

Imbagliazzo was inspired by seeing the union and the community working together. He said that event coordinator Robert Maynez, Local 63 Chief of Staff, and community member Judith Blahnik, both "worked tirelessly to get the whole affair organized."

The 189 walkers, who logged 1.5 miles each, accumulated a total of 283.5

miles – enough to theoretically reach the Hearst Castle in San Simeon. Support from the community included a car show featuring 80 classic and specialty cars, a 7-plane flyover from the Tiger Squadron, an aerial water demonstration by Los Angeles Fire Department fire boats, and squad cars from Los Angeles Port Police represented by ILWU Local 65. Mark Reyes and six other Local 26 members provided security. Additionally, games and entertainment included three bands, Woody (Local 13's leprechaun), a magician, Japanese Taiko drummers, and juggling by Gabriel Familathe, son of International Vice President Ray Familathe. Master of Ceremony Fritz Coleman from NBC4 in LA taped the day's weather forecast while on site at the event.

The Puget Sound event, coordinated by Local 23 President Scott Mason, put the "fun" in fundraiser at the Wild Waves Theme Park. The 450 contributors enjoyed admission to the water park, a private BBQ lunch, and a silent auction that included many hand crafted items made by ILWU members.

The northwest event benefitted PanCAN, the Pancreatic Cancer Action Network, a cause that, for many, hit close to home.

"I had a friend who passed away from cancer, Chrissie Salcido from Local 13—so I needed to step up," said Eddie Flores, a Local 23 member who transferred from Local 13 nine years ago. In honor of Salcido, Flores arranged for a performance of the band Stay Grounded. The band donated much of their performance, and Flores paid the rest out of his own pocket.

Kristina Miller, a Local 23 casual, served on the volunteer committee in honor of her uncle, Jack Bredeson, an A-man from Local 23 who died of pancreatic cancer. And Meghan Mason, a Local 23 B-woman, served on volunteer committee in honor of her aunt, Linda Mason, who died of pancreatic cancer when Meghan was seven years old.

For Larry Faker, a Local 23 pensioner, the event symbolized unity. Faker bought 25 tickets to the Puget Sound event for his family, and said,



**Working together for a great cause:** (L to R) Community members Silvano, Carol Mizrahi, and Judith Blahnik, Liz Scott - CEO ALSF, Fritz Coleman - event MC & KNBC 4 Weekday Weathercaster, Local 13 members Dan Imbagliazzo, Tom Pugliesi and Chris Coppa.



The Puget Sound event benefited the Pancreatic Cancer Action Network. The Organizing Committee and volunteers for the event are pictured here.

"I think it's important for families to do things together. It's just like the ILWU—if you are tight, you never lose."

Mason said that support from the Coast Committee made the event possible. "The support from Bob McEllrath has been instrumental. Without President McEllrath, we would not have gotten this thing going." The Coast Committee donated \$5,000 to the events.

Mason also acknowledged significant help and donations from Locals 8, 19, 23, 52, and 98. And, he said, "the stagehands union, IATSE Local 15, helped us out tremendously by volunteering to do sound and stage, allowing a substantial contribution to benefit PanCAN."

Undeterred, the committee and union members – including Locals 10, 34, 75 and 91 – hosted a family and friends BBQ and raffle that raised a respectable \$1,500 to fight childhood cancer.

"We had a great event; it was a blast," said Local 34 President Sean Farley. "The nice part is that the committee that was working on it learned a lot, and we can build on the event for next year. It was a huge learning curve. We just couldn't jump through the hoops fast enough, but we learned a lot."

Imbagliazzo said he hopes that this year's success will inspire more and more locals to participate.

"One of my goals was to have ILWU and community working together," said Imbagliazzo. "The events were very successful in that regard, and the feeling that we all got should be shared with all of the locals. My hope is that more and more locals will participate, and eventually, all locals will take part in Walk the Coast."

For more information on how your local can host or participate in a Walk the Coast event for next year, contact Dan Imbagliazzo at [danimbag@cox.net](mailto:danimbag@cox.net).

## Maritime Labor Alliance formed

Six of the country's leading maritime labor organizations, American Radio Association, Inlandboatmen's Union, International Longshoremen's Association, International Longshore & Warehouse Union, Marine Engineers' Beneficial Association, and International Organization of Masters, Mates & Pilots, announced the establishment of a broad alliance to protect the interests of their members on September 13th.

"On behalf of our members, we will vigorously protect our jurisdictions, working conditions and labor rights. Accordingly, we have established a new organization, the Maritime Labor Alliance," the new Alliance said in a statement that was jointly signed by ILWU President, Robert McEllrath, ILA President, Harold Daggett, IBU President, Alan Cote, MEBA President, Michael Jewell, ARA President, Floyd Hepting, and MM&P President, Timothy Brown.

The first order of business of the Maritime Labor Alliance was to receive a report from ILA President Harold Daggett on the status of USMX contract negotiations. Contingency plans regarding these negotiations were discussed and mutual support pledged.

A report was also received from International Transport Workers Federation (ITF) President Paddy Crumlin regarding a collective, global strategy to ensure that the rights and livelihoods of maritime workers are protected in the efforts to automate maritime workplaces as a means of union busting.

The members of the alliance pledged their mutual support to defeat attacks on bona fide labor unions by organizations intent on undercutting working conditions and displacing incumbent workers.

"We welcome a constructive dialogue to address the challenges facing our industry. But if threatened, we will not stand down. It is on this basis that we will move forward in solidarity," the statement said.

# Southern California ILWU mobilizing against Prop 32

ILWU members in Southern California are taking the threat posed by the anti-union Prop 32 seriously. In addition to financial contributions made by Locals 13, 63 and 94, members are engaged in mobilization and educational efforts to make sure union members are aware of the threat that this legislation poses to workers and to get out to the vote on election day.

"In my 47 years as a union worker I have seen many tactics such as employer political lobbying, unfair bargaining and lock-outs that were intended to destroy the union, however, Prop 32 is by far the most destructive legislation that I have ever witnessed. If this Proposition passes in the November, it will not only reduce the political power of unions but it will open the

door to allow corporations to seek a right to work state in California. This legislation, if passed, could possibly impact our Coastwise Agreement," said ILWU Local 13 President Joe Cortez. "If our agreements have no political backing and our collective bargaining becomes weakened, the Union can no longer exist. We will be an entity of the past only known in history books. We will be returned to minimum wage earners working in whatever conditions the employer designates."

Local 13's Prop 32 Mobilization Coordinator, Sunshine Garcia, has been working to educate members to make sure that doesn't happen.

"After learning about Prop 32 we realized that the only way to defeat it is by educating our members. Our biggest priority is expressing to them how detrimental it is going to be to our jobs and the lives of all workers if this proposition passes," Garcia said. "We

are holding educational classes, producing literature, making buttons, hats and other swag. We be will be starting phone banking and precinct walks to help get out the vote. We need a minimum of 80% of union members to vote "no" Prop 32 in order to defeat it."

Cortez said that every ILWU member in California has a responsibility to get their friends and family out to the polls to vote down this initiative. "ILWU it is up to you to bring your family and friends to the polls in November to oppose this discriminatory legislation against the working class," he said.

If they pass Prop. 32, it will silence the voice of workers and unions, making it easy to take away our rights, destroy our unions and hurt our families.

Please tell all your friends, family and co-workers to learn about Proposition 32 and protect themselves by voting "NO" this November.



**Leading the charge against Prop 32:** Local 13 member Sunshine Garcia is serving as the Prop 32 Mobilization Coordinator for Local 13.

## Update on the Maritime Union of New Zealand dispute with the Ports of Auckland

The following statement on the ongoing struggle for a fair contract by Maritime Union of New Zealand (MUNZ) members at the Port of Auckland was issued by MUNZ Local 13 President Gary Parsloe in a newsletter to the MUNZ membership on September 7.

I am aware that many of you are wondering what is happening with the dispute and are concerned about ongoing problems at the Port.

As you will be aware your collective agreement remains unsettled despite our desire and best efforts in negotiations in Facilitation.

The process of bargaining in Facilitation is confidential to the parties which is why there hasn't been much said publicly and why some people think the dispute is over. We have met in Facilitation numerous times.

I know you have continued working professionally on the port against a backdrop of tension on the port and a strong sense that you as union members are being treated differently than non-union workers.

This newsletter is to let you know where we are with a number of elements of the campaign to settle your collective agreement.

Rest assured there is a lot happening and we will continue using all of the avenues available to get POAL to settle a fair collective agreement that provides you with job security and enables the Port of Auckland to continue to operate successfully for the people of Auckland.

With your continued support the Executive and I will do whatever is necessary to achieve such a settlement. If you have any questions or comments do not hesitate to let us know.

In solidarity,

President Local 13, Maritime Union of New Zealand



Photo by Robin Doyno

**Harry Bridges Span School dedication:** A large contingent of the Bridges family, including Harry's daughter Kathy, and grandson, Hunter, pose with Dr. Richard Vladovic, LAUSD Board member from District #7 at the dedication of the Harry Bridges Span School in Wilmington California. ILWU Vice President Ray Familathe spoke at the dedication about the pivotal role the labor movement played in establishing the mandatory public education system in the United States. "It's important we're dedicating this school to Harry Bridges. Not because it's good for the ILWU, but because it honors the entire working class in this community," Familathe said.



**Tough time for little Tori Galloway, Boron lockout star:** When 560 families in Boron were fighting Rio Tinto's lockout in 2010, five-year-old Tori Galloway captured the hearts of many – and more than a few TV cameras – when she appeared on stage at various events including the "Desert to the Docks" caravan that assembled at Dodger Stadium early on the morning of February 24 where 100 cars and trucks brought food and positive media coverage to the locked-out families fighting corporate greed in the high desert. Tori was recently diagnosed with a heart defect (bi-cuspid aorta) that requires a delicate surgical operation at Children's Hospital in Los Angeles on October 11, followed by a week of recovery. The Los Angeles County Federation of Labor recently donated \$500 to help the family with expenses. Messages of support can be sent to Tori at her home: 27704 Carmichael Street, Boron, CA 93516 or 760-559-4283.



Photo by Kelley Kane

**Remembering Bill Ward:** A memorial was held on August 18th at Local 34 in San Francisco to honor the life of Bill Ward. Ward was an officer of ILWU Local 13 and he served on the ILWU Coast Labor Relations Committee from 1963 to 1983. The memorial was attended by the Ward family, ILWU members, pensioners and Local officers from up and down the Coast. The International was represented by ILWU Int'l President Bob McEllrath, ILWU Int'l Vice President Ray Familathe and Coast Committeeman Ray Ortiz Jr.

# Vote NO on Proposition 32: the anti-union attack with loopholes for big business & the “super-rich.”

This article by ILWU Southern California District Council President Cathy Familathe appeared in the September 6, 2012 edition of *Random Lengths News*, a community paper serving over 60,000 readers in San Pedro and the harbor area.

**N**obody likes dealing with politics and politicians, but sometimes there’s an issue on the ballot that’s too dangerous to ignore.

A good example is Proposition 32. It was cleverly designed to sound reasonable – but actually aims to attack workers, unions and pensioners – while giving new protection to the super-rich and powerful corporations.

## Backed by extremists

The funders behind Proposition 32 are a small band of super-rich tycoons and corporations who support anti-union and other extremist causes. The key sponsor behind Prop 32 is the “The Lincoln Club,” a group of corporate executives and millionaires from

Orange County who backed the “Citizens United” Supreme Court decision that gutted federal campaign finance reform – and allowed corporations and the super-rich to secretly fund political campaigns without limits.

## Prop. 32 has a fatal flaw

The fatal flaw in Proposition 32 would give more power to business groups by allowing “LLC’s” or “limited liability corporations” to pour unlimited amount of money into political campaigns without any limits or restrictions. At the same time, Prop. 32 would prohibit any union member from voluntarily contributing money to their union to support candidates and issues that benefit working people.

## Independent groups say “NO” on 32

After carefully looking at both sides, two highly-respected independent groups have concluded that Proposition 32 should be defeated: The League of Women Voters and the public-interest group, Common Cause, are both urging a “NO” vote on Proposition 32.

Proposition 32 pretends to be about “stopping special interests” but that’s a lie. It was designed by and for millionaires with an extreme agenda who oppose unions, Social Security, Medicare, minimum wages and other protections that we can’t afford to lose. If they pass Prop. 32, it will silence the voice of workers and unions, making it easy to take away our rights, destroy our unions and hurt our families.

Please tell all your friends, family and co-workers to learn about Proposition 32 and protect themselves by voting “NO” this November.



Graphic by Joe Bravo, Local 13

## Two California ballot measures will impact ILWU members

California voters face two ballot measures this November that will make a big difference for union members, pensioners and their families.

- ✓ Proposition 32 is sponsored by anti-union business groups who want to weaken unions.
- ✓ Proposition 30 is sponsored by unions to make the rich start paying a fairer share of taxes.

Polls show both measures are too close to call, so every ILWU member can make a difference by voting.

### Here are the Facts about Propositions 30 & 32: Decide for yourself

#### PROP. 30: “The Schools and Local Public Safety Protection Act” to make millionaires pay more of their fair share

##### What it would do:

Improve school funding and avoid cuts by requiring California’s wealthiest to pay more income tax. Only raises income tax on families making over \$500,000 or individuals making over \$250,000; no income tax increase for anyone earning less. Would also increase sales tax by only ¼ of one percent. Both increases would be temporary, but would assure funding for schools and other vital services.

##### Who’s supporting:

ILWU, AFL-CIO, League of Women Voters, Law enforcement, Governor Brown.

##### Who’s opposing:

Tobacco companies, via SBAC – The Small Business Action Committee.

##### Best arguments for:

The rich should pay their fair share of taxes.

CA schools face \$6 billion in cuts this year.

##### Best arguments against:

Stop picking on the rich.

Don’t encourage “class war”

#### PROP. 32: The “Stop Special Interests” or “Special Exemptions Act”

##### What it would do:

Claims to limit both union and corporate political contributions – but includes loopholes for business, including WalMart and the Chamber of Commerce, to spend without limits. Unions would be permanently banned from collecting voluntary contributions or communicating with members about political issues.

##### Who’s supporting:

The Lincoln Millionaires Club of Orange County & Anti-union corporate interests

##### Who’s opposing:

ILWU and all unions, League of Women Voters, Common Cause, major newspapers.

##### Best arguments for:

Union members already have too much power.

Unions need more controls; business less restrictions less restrictions on business

##### Best arguments against:

We can’t afford to let business silence workers.

First they silence our voice, then take our rights.

## SoCal ILWU members celebrate Labor Day by mobilizing against anti-union Prop 32

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in Sacramento and in city halls. Both of those initiatives were defeated by popular vote. Perhaps because of their past failures, this time around, the authors of the initiative have resorted to deception. Proposition 32 claims that it would equally limit contributions from labor unions and business interests. The restrictions on labor unions are real. But restrictions on business are largely illusions; the initiative contains

enough loopholes and exemptions for employers that contributions from corporations, billionaires and millionaires would be left untouched.

Prop 32 is a serious threat to the democratic process in the state according to John Logan, San Francisco State University labor and employment studies professor. “Under Prop 32, neither the spending by business interests nor wealthy individuals would face meaningful limitations—indeed, it would likely

explode—while that of unions would be all-but eliminated.”

ILWU International Vice President Ray Familathe spoke at the picnic about the importance of solidarity—particularly as unions across the globe are facing vicious assaults on their collective bargaining rights and their right to organize by corporations and their allies in government. He said that the ILWU was committed to defeating California’s Proposition 32. “We cannot

allow workers to be silenced. If Proposition 32 passes, employers will be able to donate an unlimited amount of money to buy elections and organized labor will be effectively shut out from the political process,” Familathe said.

The temperature rose steadily throughout the morning and afternoon as union members and their family enjoyed the Labor Day holiday and prepared to bring heat of their own to defeat Proposition 32.

# ILWU refuses to stand down as rogue PMA-member ICTSI continues to violate Longshore contract

In the June issue of the *Dispatcher*, we reported that the ILWU and the Pacific Maritime Association (PMA) had taken the extraordinary step of jointly suing a PMA-member company, ICTSI, for its continued refusal to comply with the Pacific Coast Longshore and Clerks' Agreement (PCL&CA). The lawsuit, which was filed on June 13, 2012, seeks an order requiring ICTSI to comply with the PCL&CA, which establishes jurisdiction between the ILWU and all PMA-member signatories, including carriers, terminal operators, stevedore companies and maintenance and repair companies.

After the ILWU and PMA sued ICTSI, the company filed counter-

claims against both parties seeking to vacate portions of the PCL&CA, asking the court for damages, and claiming that the ILWU and PMA constitute some type of unlawful monopoly over cargo-handling on the West Coast. ICTSI voluntarily joined PMA as a member in 2010.

ICTSI's position on application of the PCL&CA became clear at a recent NLRB proceeding arising from charges filed by ICTSI and the Port of Portland against the ILWU. There, Elvis Ganda, the Chief Executive Officers of ICTSI, stated that the only terms and conditions set by the longshore contract are wages and that everything else is up to the company: "Well, the wages are established in the PCL&CA, and so that's what we would have to pay. As far as efficiencies, we have the right to look at efficiencies, and that was something we were – you know – we planned to do." ICTSI's position

is that the company is only subject to the wages component of the longshore contract and that it is free to implement so called efficiencies even if those "efficiencies" directly violate the jurisdiction outlined in the PCL&CA.

In support of ICTSI, the Port of Portland began a "Terminal 6 Carrier Retention Program" in late June in which the Port began offering carriers up to \$70,000 each time one of their ships called at Terminal 6. In August, the Port, gave \$4.7 million in rent deferral to ICTSI, a company that made \$135 million in profits last year alone. The Port's stated purpose for its recent gift of public funds to private companies is to assist these companies and "offset" their losses arising from the labor dispute between ICTSI and the ILWU.

Upon learning of the payout of public money to ICTSI, the ILWU filed suit against the Port of Portland. It is a violation of federal labor

law for public entities like the Port to help one side or the other in a private sector labor dispute.

ICTSI is a Philippines-based company that also operates terminals in Brazil, Poland, Japan, Madagascar, Indonesia, Syria, China, Georgia, Colombia, Brunei, Mexico, Ecuador, Argentina, Croatia and India. Terminal 6 is the first terminal that ICTSI is operating in the United States.

"ICTSI is intent on operating outside of the PCL&CA. This is not just an attack on ILWU jurisdiction; this is an attack on the fabric of the multiemployer system that underpins the relationship between the ILWU and PMA. And, while we got PMA to take the unprecedented step of suing one of its own members, PMA needs to do much more to bring members into compliance. It's the basis of our future relationship," said Leal Sundet, ILWU Coast Committeeman.

## Grain and greed in the Northwest

### Global grain giants, 80 years into contract, try to squeeze longshore workers

Wheat-based bread on Japan's dinner tables and soy-fed beef in China – These are just two of the rapidly growing trends that are making American and Canadian grain hot export commodities. Thanks to these and other favorable conditions, grain is the new gold for multinationals eager to move valuable cargo for a healthy profit.

Yet despite having a robust long-term financial outlook, multinational greed reared its ugly head on the first day of grain negotiations between the ILWU and industry representatives on August 29 in Portland.

"Global grain exporters are trying to put the squeeze on the longshoremen who have worked for decades to make the Pacific Northwest grain export industry the success that it is today," said Coast Committeeman Leal Sundet, co-chairman of the committee that negotiates the Northwest Grainhandler's Agreement. "We have an 80-year contract with these companies, and the employer is trying to undermine the standards that have made them rich. It's critical that workers protect the gains we've made over the years."

#### Grain moguls enabled EGT, now try to undermine successful contract

Last year, Local 21 members waged a year-long battle to win a collective bargaining agreement at the nation's newest elevator at EGT in Longview, WA. Along with the support of the Coast, all other ILWU locals and dockworker unions worldwide, they stood up for their rights and suffered hundreds of arrests in the process. In February, the battle was won as Local 21 secured a contract that brought EGT in

line by paying the ILWU/PMA assessments for welfare and pension. The union's struggle with EGT kept the industry stable.

Unfortunately, the ILWU's dispute with EGT was undermined by Northwest elevator operators who worked in collusion with EGT by moving EGT's grain during the protests. Now, those same operators are miscasting reality to achieve leverage, that capitulated to, and actually undermines the 90-year stability of the grain industry.

"The Northwest Grainhandler's Agreement is a mature, decades-long contract that has made the Northwest one of the most productive export grain export regions in the world," said Sundet. "The EGT contract will build in subsequent negotiations. The industry moguls are mistaken in thinking they can take advantage of a new competitor to downgrade their own successful contract."

#### Big grain rakes it in while poor go hungry

While the grain giants hide behind an "American farmer" façade when they present their propaganda to the media, the truth is these multinationals are enjoying extremely healthy financial returns.

The International Business Times recently reported that "In 2011 when food prices peaked at record highs, ADM reported a net profit of \$2.04 billion, a 5 percent increase, on revenue that rose more than 30 percent to over \$80 billion. Privately-held Cargill's revenue rose to \$119.5 billion (+18 percent) for the year, while profit jumped 35 percent to \$2.7 billion."

In addition, United Grain reported revenues of \$2.16 billion in 2012. Louis Dreyfus did not disclose their revenues.

An Oxfam report exposed the huge global traders' impact on poor people around the globe, showing that when food prices rise, grain giants profit and the poor are forced to rely on humanitarian aid.

"They are profiting from markets that ought not be profitable," Sophia Murphy, senior adviser on trade and global governance at the Institute for Agriculture and Trade Policy, told the IBT. "They do not have the public interest at heart."

#### Pacific Northwest longshoremen key gateway for grain

The grain that longshoremen export from Northwest ports accounts for between one-quarter to one-third of U.S. grain exports. For example, the Port of Vancouver USA handled 16% of all U.S. wheat exports on their docks in 2011, some 3.6 million tons. Other Northwest ports are handling grain of all kinds, including soybeans, corn and other commodities and they also showed impressive volumes in 2011.

The negotiating team that's fighting for the union includes the Coast Committee (Pres. Bob McEllrath, Vice Pres. Ray Familathe, and Coast Committeemen Ray Ortiz, Jr. and Leal Sundet) and four locals: Co-chair Rich Austin, Jr. of Local 19; Brad Clark, Larry Sef-ton, Brett Lynch and Todd Walker representing Local 4; Stuart Wilson, John Miken and Trae Delacruz representing Local 8; Brad Bakken and Cameron Williams representing Local 19; and Scott Mason, Roger Boespflug and Dave McCormick representing Local 23. Finally, Dan Coffman is representing Local 21's interests.

For more information on the grain industry, see [LongshoreShippingNews](#).

#### Global giants' hold on grain exports

The Northwest Elevators, despite having names like "Columbia Grain," are anything but local operations. All six elevators covered by the Northwest Grainhandlers' Agreement are owned by huge multinational corporations, many of them foreign-based. A breakdown of the global giants on the employer side:

##### Vancouver: United Grain (Mitsui)

Local 4 members load grain at United Grain, which is owned by Mitsui & Co. Inc. Mitsui is a Japanese conglomerate that reported profits of \$6.08 billion in 2012.

##### Portland: Columbia Grain (Marubeni), Temco (CHS/Cargill), Louis Dreyfus

Members of Locals 8, 40 and 92 loaded 4.74 million tons of grain in Portland last year at facilities owned by Columbia Grain (owned by Marubeni Corp., a huge Japanese trading company), Temco (owned by CHS Inc. and Cargill), and Louis Dreyfus, which is based in the Netherlands. Columbia Grain accounted for 8.5% of U.S. grain exports last year – and about 1/3 of grain shipments in the Northwest.

##### Tacoma: Temco (CHS/Cargill)

Local 23 members loaded grain at Temco, a joint venture between CHS Inc. and Cargill Inc., both huge U.S. multinationals that operate around the world. CHS is Ranked #78 on the Fortune 500 list and reported revenues of almost \$37 billion in 2011 – a 46% increase over 2010. Profits are healthy too, reporting \$961.4 million in 2011, up 91% over 2010.

##### Seattle: Louis Dreyfus

Local 19 members worked at Louis Dreyfus, which is based in the Netherlands and is also global in operations. In 2011, Louis Dreyfus Commodities reported sales of \$59.6 billion, an increase of 29 percent over the previous year, and after-tax profits of \$735 million.

##### Other areas:

One elevator that falls outside the agreement is Kalama Export, whose ownership is in flux as Marubeni's \$5.6 billion purchase of commodities trader Gavilon is on hold. Antitrust officials in China and the U.S. are examining Gavilon's part ownership of Kalama Export because of anti-trust concerns.

A second elevator outside the grain agreement is newly constructed EGT in Longview, which is owned by Bunge, STX Pan Ocean (Korea) and Itochu (Japan). Last year, the ILWU fought – and won, after a painful battle – a contract that ended a scab operation by Operating Engineers Local 701 and secured EGT's ILWU/PMA assessments for welfare and pension, maintaining stability in the industry.

# Memorial for John Evans in Portland

**A** noontime memorial service for John “Johnny” Evans filled the Local 8 hall in Portland on August 6 with hundreds of members, friends and family who came to celebrate the life of a good man and union member who died suddenly on July 29, 2012.

Evans’ sudden passing caused a wave of shock and disbelief among ILWU members in the Columbia River region and beyond who came to honor him, including Local 13 President Joe Cortez who travelled from Los Angeles to attend the Memorial.

“I literally spoke to him one day and we lost him the next,” said longtime friend George O’Neil who officiated at the memorial, recalling how he and Evans joined Local 8 in 1980 along with 160 others who became known

as the “killer bees” for their youthful energy. “Johnny and I travelled together from Coos Bay to LA in search of work so we could get enough hours in those early days.”

International President Bob McEllrath praised Evans as a man who was admired and appreciated by so many longshoremen because of his good humor and positive attitude. McEllrath and Evans paddled together on a champion Dragon Boat crew during the City of Portland’s annual Rose Festival in 1993. “The sudden passing of John was a shock to all of us. This is a great loss to his family, friends, and the ILWU.”

Evans was born in New Jersey but grew up in Portland, where he graduated from Benson High School in 1974. After joining Local 8 in 1980, he served in a variety of positions, including Trustee, Labor Relations Commit-

tee member and Dispatcher. He was also elected to the ILWU International Executive Board, serving briefly before becoming ineligible after joining Foreman’s Local 92 in November of 2003 where he served as Dispatcher/Treasurer at the time of his passing.

Evans’ peers elected him to Chair their ILWU Coast Longshore Division Budget Committee.

In 1984, Evans married Clair Beer. They had three daughters together: Stephanie, Rachel, and Ashley. He was devoted to his family and enjoyed coaching his girls who excelled at softball. He also enjoyed boating, skiing and playing golf at ILWU tournaments from Port Angeles, WA, to Palm Springs, CA.

Longtime Local 8 and International Executive Board member Jim Daw came into the ILWU at the same time as Evans in 1980. “John was always a



dedicated team player whether it was for his family, his softball teams, ILWU Local 8 and 92, or the guys he was playing golf with – he always fought to help everyone win. I was lucky to have been one of John’s teammates and consider myself fortunate for the experience. He will be missed.”

September 2012

## NOTICE TO ALL ILWU-REPRESENTED EMPLOYEES, ILWU MEMBERS, FINANCIAL CORE NON-MEMBERS AND NEW HIRES

This notice applies to all ILWU-represented employees, ILWU members, nonmembers and new hires working in an ILWU bargaining unit, including members and individuals who happen at any time to become financial core members by any means, including by choice, suspension or expulsion from union membership in any local or division affiliated with the ILWU, for the one year period following the date of this notice or until such time covered by a later notice of similar kind.

The information contained herein applies to ILWU International per capita and, for those working in the Longshore Division, the ILWU Coast Longshore Division Pro Rata fees or payments of any kind under a union security clause. This notice also applies to local dues and fees paid to any affiliated ILWU locals or divisions, except those affiliates who have chosen not to be covered by this notice and have issued their own separate notice under their own separate policies and procedures. (Accordingly, this notice shall be superseded by any other notice issued by any affiliated ILWU local or division with respect to its dues and fees.)

Please be advised that individuals working under a union security clause contained in a collective bargaining agreement, notwithstanding the specific provisions of such clause, are only required as a condition of employment under such clause to pay uniform dues and any required initiation fees and may, by writing to the ILWU Secretary-Treasurer, or to their local ILWU secretary-treasurer, resign or decline union membership and choose to become a “financial core member” at any time. Such “financial core members” are deemed to be in compliance with any union security clause, regardless of any specific wording to the contrary, so long as they timely pay all regular and periodic financial core dues or fees properly charged by their bargaining representative as explained herein.

Please be advised, however, that financial core members deprive themselves of the valuable rights of union membership in the ILWU and their ILWU local or division. A financial core member does not have the right to vote, nominate for office, hold office, or be a candidate for office in the ILWU; nor may he/she participate in or even attend ILWU meetings or any functions of the union that are limited to union members. In addition, a financial core member has no right to vote on dues increases or on contracts submitted to the membership for ratification. These rights and privileges of union membership are accorded only to union members in good standing.

Nevertheless, financial core members are still legally required under a valid union security clause to pay to their union for the costs related to collective bargaining, contract administration, grievance adjustment, and union organizing of establishments within competitive markets of ILWU-unionized employers, and other activities reasonably related to the effectuation of the union’s representational duties (hereinafter called “chargeable activities”). However, union expenditures for non-representational activities such as political activities, lobbying (hereinafter called “nonchargeable activities”) - activities which most workers know help build a better climate for us all in bargaining with employers and in securing fundamental worker rights - may not be charged to financial core members who file timely objections.

For calendar year 2011 (which is the most recent audited year), the financial review has confirmed that no more than 15% of all ILWU International’s expenditures were for nonchargeable activities. While each ILWU local and division may have different percentages of nonchargeable expenditures, financial reviews and practical experience confirm that the nonchargeable percentage for ILWU locals is significantly lower than that for the ILWU International. Nevertheless, those ILWU locals and divisions covered by this notice will not collect or seek to collect financial core fees greater than that based on the nonchargeable percentage of 15% stated above for the ILWU International for the applicable collection period herein or until such time as such local issues a separate notice.

For those individuals employed in the ILWU Longshore Division and work for PMA-member companies under the Pacific Coast Longshore and Clerks Agreement or other longshore industry employers, please also note that with respect to Coast Pro Rata Fees (including “Fighting Fund” fees), for calendar year 2011 (which is the most recent audited year), the financial review has confirmed that no more than 5% of all ILWU Coast Longshore Division’s expenditures were for nonchargeable activities.

The ILWU International Executive Board and the ILWU Coast Longshore Division have adopted the following Procedures on Financial Core Members Objecting to Nonchargeable Expenditures (hereinafter called the “Procedures”). Under the Procedures, a financial core member of any affiliated ILWU local and division has the right within an applicable 30 day period of time to object to expenditure for nonchargeable activities of his or her local dues paid to the ILWU local and the per capita paid to the ILWU International, as well as any Coast Pro Rata fees paid to the ILWU Coast Longshore Division. In the event a financial core member perfects such objection, he or she shall receive either the appropriate monthly reduction or an advance rebate of a portion of local dues and per capita reflecting the ILWU International’s nonchargeable percentage of 15% stated above and, additionally for those working in the ILWU Longshore Division, an appropriate monthly reduction or an advance rebate of a portion of the coast pro rata fees reflecting the ILWU Coast Pro Rata Committee’s nonchargeable percentage of 5% stated above.

Under the Procedures, an objection by a financial core member must be made in writing and post-marked within 30 days from the date of this notice or the date of becoming a new hire or a financial core member under an ILWU union security clause and receipt of this notice, whichever is later, and addressed to the ILWU International Secretary-Treasurer, 1188 Franklin Street, 4th Floor, San Francisco, CA 94109. To be valid, the written objection must specify the objector’s name, address, social security number, current wage rate, the name of his or her employer and the name of the local union or division which represents the objector. A written objection must be timely in order to be valid. Without waiving the 30-day filing period with respect to other notices of this type, please be advised that under this notice only, objections filed by current financial core members will be deemed timely if postmarked on or before November 1, 2012. Individuals who after the date of this notice become new hires or financial core members may file an objection within 30 days of the date they become a new hire or financial core member or receive this notice, whichever is later.

Unless changed by a later notice, those financial core members and new hires who file timely objections will not be charged from the date they file a timely objection through November 1, 2013 for expenditures related to nonchargeable activities based on the applicable percentages noted above and also will be provided detailed, independently verified financial information concerning the breakdown between chargeable and nonchargeable expenditures of the ILWU International, the ILWU Coast Longshore Division (if the objector works in the Longshore Division) and of their ILWU local (if covered by this notice as explained herein). Objectors will also be given an opportunity to file, within 30 days of receipt of such financial information, a challenge to the amount and calculation of any such nonchargeable expenditures and percentages, as well as an opportunity to have such a challenge resolved, if not voluntarily settled, through expeditious arbitration before a neutral arbitrator selected by the American Arbitration Association (AAA) in proceedings conducted under AAA Rules applicable to objections to agency fees. Please also note that the amount or portion of financial core fees pending the period for filing any objection and challenge as well as the amount reasonably in dispute pursuant to any challenges will be kept in an interest bearing escrow account pending resolution of such challenges. Objectors who file challenges will receive any amount that may be determined to be owed them, plus accrued interest, pursuant to these Procedures.

It is important to know that the vast majority of ILWU represented workers believe that the little extra in dues for maintaining union membership and enjoying all the valuable benefits of full participation in the governing of the ILWU, and the negotiation of working conditions is quite a bargain. For a few cents more each week, union members enjoy all the benefits of membership in the ILWU. We sincerely believe that after careful consideration, new hires and financial core members too will agree that becoming and remaining a union member makes the most sense. If you are not a union member already but are eligible for membership under your Local’s constitution and rules, please contact your ILWU local to join the ILWU.

This notice may be superseded or amended by later notices as issued by the ILWU, the Coast Pro Rata Committee or affiliated locals and divisions of the ILWU.

(rev. Aug 2012)



**Labor Day Airport Agitation:** ILWU members from locals 6 and 75 joined a noisy 3-hour picket line at the beginning of Labor Day weekend to help Oakland Airport workers who are fighting for respect and rights on the job at Burger King, See's Candy, Jamba Juice and other airport concessionaires. Workers announced a boycott on August 31 of these Oakland Airport foodservice providers until rights are respected. Members of ILWU Locals 6 and 34 kicked-off the day across the Bay with a Labor Day breakfast sponsored by the San Francisco Labor Council. Pictured above are (L-R): Local 75 members Alvie McCarthy, Ken Martin, Patric Kim and Local 6 Business Agent Donal Mahon. Also present but not pictured was Local 6 member Oscar Diaz who works at RockTenn's recycling operation in Oakland.

## TRANSITIONS

### NEW PENSIONERS:

**Local 4:** Kenneth D. Karschney; **Local 13:** Joseph D. Wilson; John W. Grigsby; Robert C. Main; Robert G. Sandoval; James L. Palm; Gwen J. Simmons; George Bielma; Carmen T. Griswold; John L. Boyer; Thomas C. Mladinich; **Local 19:** Michael R. Rusbashan; Harry Getz; Tom L. Guntle; Melvin Sallas; **Local 23:** Robert W. Pattin; **Local 29:** Luis Reyes; **Local 34:** Wayne A. Airo; **Local 52:** Robert Moran; **Local 54:** Henry J. Mahan; **Local 63:** John A.

Mattera; Mynde A. Luera; Boris Antolos; Carole L. Hoffmann; Margaret A. Foss; Patricia H. Grable; Dominic F. Abbatiello; **Local 92:** Rodney L. Kadow; John W. Rapp; John S. Mosteller;;

### DECEASED PENSIONERS:

**Local 4:** Donald W. Hagen; William F. Watt; Donald J. Bamford; **Local 10:** Johnnie E. Bell (Evelyn); Edward F. Williams; Ananias Quinn; **Local 12:** Vernon Beebe (Doris); **Local 13:** Ronald Willis; Andro Maldonado;

Ernesto Rivera; Theodore Walters; **Local 21:** Gerald E. Miller; **Local 23:** Steve T. Manos; **Local 24:** William A. Kola (Betty); **Local 34:** Robert J. Hill (Shirley); **Local 50:** Ronald Biddle; **Local 52:** Frank D. Gradias (Violette); **Local 54:** Jack H. Tinsley Jr. (Norma Jean); **Local 63:** Stanley D. Winter (Eileen); **Local 91:** Paul J. Vinson Jr.; **Local 92:** Albert E. Rissman; **Local 94:** Ray H. Patricio; **Local 98:** John W. Trowbridge;

### DECEASED SURVIVORS:

**Local 8:** Frances Gillis; Betty J. Watt; **Local 10:** Rose Marie Donlin; Gladys Freeman; Betty Johnson; **Local 12:** Lela M. Denton; **Local 13:** Constance L. Collins; Irma Weir; Jean M. Kolar; **Local 19:** Beverly J. Clark; Jane Garcia; Emilia M. Solsvik; Ernestine Chatman; **Local 23:** Joyce B. Ehly; **Local 24:** Beverly V. Lytle; **Local 40:** Nadyne C. Waibel; **Local 47:** Marjorie Briffett; **Local 63:** Betty J. Zeceovich; **Local 92:** Dorothy M. Grohs; **Local 98:** Ora Lee Reese

## ILWU BOOKS & VIDEOS

Books and videos about the ILWU are available from the union's library at discounted prices!

### BOOKS

**Solidarity Stories: An Oral History of the ILWU.** By Harvey Schwartz. An inspiring collection of first-hand accounts from ILWU union leaders and rank-and-file workers. \$17.00.

**A Spark Is Struck: Jack Hall & the ILWU in Hawaii.** By Sanford Zalburg: A high quality re-issue of the informative epic account of Jack Hall and the birth and growth of the ILWU in Hawaii \$13.50 (paperback).

**The Legacy of 1934: An historical exhibit by the ILWU.** Produced as a catalogue to accompany the new traveling historical art exhibit about the origins of the ILWU in the 1934 maritime strike, this brief but vivid publication stands on its own as a pictorial history of the coastwise strike and an account of the extraordinary sacrifices and democratic principles of the founding members of the union. **Two (2) for \$5.00**

**Harry Bridges: The Rise and Fall of Radical Labor in the United States.** By Charles Larrowe. A limited number of copies of this out-of-print and useful biography are now available through the book sale by special arrangement with Bolerium Books in San Francisco, which specializes in rare publications and documents about radical and labor history. **\$10.00**

**The ILWU Story.** This book unrolls the history of the union from its origins to the present, complete with recollections from the men and women who built the union, in their own words, and dozens of rare photos of the union in action. **\$5.00**

**The Big Strike.** By Mike Quin. The classic partisan account of the 1934 strike. **\$9.00**

**The Union Makes Us Strong: Radical Unionism on the San Francisco Waterfront.** By David Wellman. The important new study of longshoring in the ILWU. **\$20.00** (paperback)

**The March Inland: Origins of the ILWU Warehouse Division 1934-1938.** By Harvey Schwartz. A new edition of the only comprehensive account of the union's organizing campaign in the northern California warehouse and distribution industry. **\$9.00**

### VIDEOS

**"Eye of the Storm: Our Fight for Justice and a Better Contract."** A 58-minute DVD feature documentary film produced and directed by Amie Williams, Eye of the Storm tells the story of the 2002 longshore lockout on the West Coast. DVD Version **\$5.00**

**"We Are the ILWU."** A 30-minute color video introducing the principles and traditions of the ILWU. Features active and retired members talking about what the union meant in their lives and what it needs to survive and thrive, along with film clips, historical photos and an original musical score. DVD or VHS version **\$5.00**

**"Life on the Beam: A Memorial to Harry Bridges."** A 17-minute DVD of the original video production by California Working Group, Inc., memorializes Harry Bridges through still photographs, recorded interviews, and reminiscences. Originally produced for the 1990 memorial service in San Francisco. DVD **\$5.00**

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(310) 547-9966

ADRP—Oregon  
Brian Harvey  
5201 SW Westgate Dr. #207  
Portland, OR 97221  
(503) 231-4882

ADRP—Northern California  
Hunny Powell  
HPowell@benefitplans.org  
400 North Point  
San Francisco, CA 94133  
(415) 776-8363

ADRP—Washington  
Donnie Schwendeman  
3600 Port of Tacoma Rd. #503  
Tacoma, WA 98424  
(253) 922-8913

### ILWU WAREHOUSE DIVISION

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Oakland, CA 94621  
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\_\_\_ copies of **Eye of the Storm** DVD @ \$5 ea. = \$\_\_\_\_

\_\_\_ copies of **We Are the ILWU** VHS @ \$5 ea. = \$\_\_\_\_

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