



THE DISPATCHER

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THE INSIDE NEWS

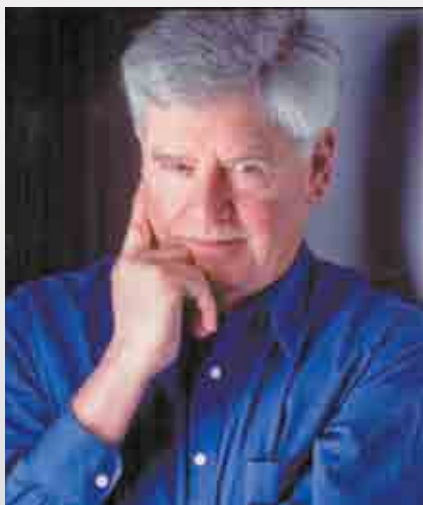
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David Olson, first to hold Harry Bridges Chair in Labor Studies, passes at age 71. [page 6](#)



No apologies: ILWU Int'l President McEllrath gave the keynote speech at the Bridges Chair 20th anniversary banquet. "I make no apologies for standing up for the rights of working men and women in this country," McEllrath said.

Anniversary celebration marks 20 years of the Harry Bridges Chair in Labor Studies at the University of Washington

Nearly 400 ILWU members, pensioners, students, activists, and community members gathered at the University of Washington in Seattle (UW) to celebrate the 20th anniversary of the Harry Bridges Chair in Labor Studies. The celebration included an all-day conference on November 17th held at the university and concluded with a banquet that evening at the student union.

The event was a bittersweet celebration; David Olson, the first holder of the Bridges Chair passed away unexpectedly in September. A memorial service was held on November 16 and was well attended by ILWU members, pensioners, students, friends and colleagues

of Professor Olson. (See page 6 for Olson's obituary.)

Since its inception in 1992, the Harry Bridges Center has been a source of scholarship and a leader in research in labor studies and in preserving the stories, experiences, culture and struggles of working people. The department promotes academic research among students and also emphasizes the need for students to be actively engaged with labor struggles, civil rights and social justice movements. Many graduates of the center have gone on to work in the labor movement as organizers or researchers while others have gone on to academic careers specializing in labor studies.

Thanks to the generous support of retired ILWU members, the Center also provides numerous scholarship to graduate and under-

graduate students who have demonstrated a strong interest in research related to working people and to individuals with a working class or labor background.

For the working class, by the working class

Unlike most academic chairs and institutions which are named after and funded by millionaires and billionaires, the Harry Bridges Chair was funded by over 1,000 small donations from working class people to honor one of their own.

In early 1990 when Harry's health began to fail, active and retired ILWU members began to think about how to properly honor and memorialize Bridges. Robert Duggan, a former Seattle dockworker and lawyer for the ILWU got the idea to establish an endowed chair in the labor

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LETTERS TO THE DISPATCHER

Dear Editor,

I'm writing to let readers know that my husband, Richard Groscup, 70, of Kirkland, Washington, passed away on November 16, 2012. Richard was born on August 25, 1942 in Long Beach, California, and moved with his family to Kirkland in 1977.

He graduated in 1960 from Banning High School in Wilmington, California. Richard served 2 years in the Army National Guard in California. He began working for Marineland of the Pacific, caring, training and performing with marine mammals before he began working as a Longshoreman. He joined Local 13 in 1973. He joined Seattle's local 19 in 1978 where he worked until his retirement in January 2004. Richard had a 31-year career as a Longshoreman.



He is survived by his brother, Mike Groscup and sister, Mary Keller. He also has three children, David Groscup of Brooklyn, New York; Robert Groscup of Huntington Beach, California; and Maryann Kos of Santa Fe, New Mexico. Richard also has two grandchildren, Kate and Mary Groscup.

Richard will be missed by all the brothers and sisters who knew him. Thank you for sharing this information with readers of *The Dispatcher*.

Lillian Groscup
Kirkland, WA

Dear Editor,

I was pleased to see the November issue of *The Dispatcher* with a cover photo showing ILWU members making phone calls to defeat Proposition 32, the anti-union ballot measure. One of the people in that photo (upper right), was Abdelaziz Halibi, who is a registered Local 26 Watchman at the Ports of Los Angeles and Long Beach. He was one of several Local 26 members who volunteered in various ways to help the campaign. We owe everyone who volunteered a debt of gratitude for helping to defeat this anti-union measure.

Luisa Gratz, President Local 26
Los Angeles, CA

Dear Editor,

A few days ago, I was talking with a friend about the recent strike by office clerical workers at the Port of Los Angeles. My friend said it was sad to think how we still think of ourselves in terms of class, as in "working class." I told my friend that I don't see identifying ourselves as members of the working class as either happy or sad; it's just a realistic view of the world in which we live.

Class has always been a part of history. The first settlers who came to America often left behind rigid class systems with monarchs in Europe, but there were still class divisions when they came to the New World. Before we were even a country, over half of the immigrants in Colonial America were indentured servants who had to work-off the cost of their passage. Others had to pay-off their bail because they were poor and had been sent to debtor's prison. Millions more came as slaves under horrifying conditions.

If we were truly an egalitarian society, we could claim to be classless, but there is no egalitarian society here or anywhere else in the world. In fact, our recent history shows that class is more important than ever, with the differences increasing and our country becoming less equal. This is especially clear to anyone of my age, who has seen America change. Fifty years ago when I first started working, the average CEO or corporate President made about forty-two times more than the average worker. Today, CEOs are getting more than three-hundred times an average worker's salary. And while the size of the economy has grown, the share and incomes of the working class have remained stagnant or fallen behind.

We like to think that America is a place where there's always an opportunity to move-up, but the fact is that workers in most western European countries now have more mobility and chance to advance out of poverty than we do. There are two things that have the biggest impact on our rate of poverty and chance to move up: government social programs and unions.

Back when my dad was a kid, he almost starved to death because there were no government social programs during the 1920's to help him and others. The attitude then was "laissez-faire," which means "let the rich do whatever they damn well please." The result was that he and many others fell from upper class to working class. My dad and his stories reminded me of Charlie Chaplin's 1921 movie, "The Kid" with Jackie Coogan who played a hungry boy always in search of a meal.

President Roosevelt and WWII put people back to work. The war wasn't a social program, but it was a job creator, so the working class fought the war and built all those ships and planes. During the war, the upper class paid a ninety percent tax rate – but still managed to make a killing on government defense contracts.

One of the most significant government social program that helped people escape poverty and join the middle class was the Social Security system. Before it was created by Roosevelt, most seniors lived in poverty. The GI Bill was another program that had a huge impact. Help also came from government loans for businesses, farmers, college students and home owners. All these programs went a long way toward correcting the murderous injustices of the depression and the era of robber barons.

But government programs were just part of what helped the working class; unions were also necessary to improve people's lives. My dad became a union organizer and helped organize over nine million workers from the 1930s to the 1950s. I credit unions and the brave woman and men who built them with raising America out of the Depression and poverty. I'm sad that my children will not be able to say same the same of my era.

The progress that my dad made was stopped – on my watch – because government social programs and unions were attacked. Poverty has been growing since Ronald Reagan attacked unions – the very institutions that made our middle class grow and our country stronger. Unions even helped Ronald Reagan become a successful actor.

Today, students have to pay a small fortune for their education. When I went to the local two-year college, it cost me seven bucks for the activities card – and that was optional! Now kids can't afford to go to college, but six members of the Walton family (Wal-Mart owners) are worth more than the bottom thirty percent of Americans.

Class consciousness – being aware that we live in a class society, and understanding how it shapes ideas, decisions and politics – is a good thing. Those who want to down-play, minimize or frown on seeing the class system that exists are suffering under the misconception that we are an egalitarian society – and that kind of ignorance only benefits the elite.

In an ideal world, nobody would live in a class society because we would all prefer to be equal. But pretending we live without class is a dangerous delusion. Nobody wants to have cancer, but denying it when you have it is not a path to recovery.

The noted economist Joseph Stiglitz, hardly a flaming radical, was formerly a Vice President and Chief Economist for the World Bank. He's written an excellent book called "The Price of Inequality." Other recent good books on the topic of class include, "It's Even Worse Than it Looks" by Thomas Mann and Norman Ornstein, and "Twilight of the Elites," by Christopher Hays. I hope that all of us can get more comfortable with what it means to be part of the working class – and how learning about class can help us make our country a better place.

Lewis Wright, Local 63 retired
San Pedro, CA

Send your letters to the editor to: *The Dispatcher*, 1188 Franklin St., San Francisco, CA 94109-6800 or email to editor@ilwu.org

Strike by office clerical workers wins solidarity

The 8-day strike by 450 office clerical workers at the Ports of Los Angeles and Long Beach ended on December 4 after companies agreed to address the problem of outsourcing good jobs. *The Dispatcher* will provide a detailed report on the strike – including the critical role ILWU solidarity played – after members of Local 63-OCU are able to vote on the tentative agreement.

DISPATCHER

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Security Officers in Portland score with solidarity

Twenty-five Security Officers employed by the Port of Portland reached tentative agreement for a new four-year contract on November 24, thanks to good planning and solidarity support from other ILWU members.

The new agreement that expires in June, 2015, was ratified by Portland Security Officers on December 4th by a margin of 20 to 1 with four members not voting.

Longshore leverage

Rank-and-file Negotiating Committee members reached terms with Port officials on Saturday evening of Thanksgiving weekend – just 12 hours before a looming Sunday morning strike deadline. The likelihood that longshore workers would honor picket lines became a powerful solidarity factor in resolving the negotiations that began 18 months ago.

Outsourcing was key

Outsourcing emerged as the most contentious issue in the talks after it became clear that Port officials were willing to sign leases allowing terminal operators to bypass the Port's security officers and Local 28.

The agreement secured good raises, pensions and health benefits, according to Local 28 President Jerry Hardman, "but the key is that it also protects the kind of good-paying, blue-collar jobs that working families need so badly." The outsourcing protections apply for the life of the contract to piers #2 and #6.

Preparing ahead

Security officers put a detailed strike plan together during the Thanksgiving weekend. Maps were studied, picket captains were identified, teams were assigned and signs were prepared.

Family involvement

From the beginning, strike preparations included family members. Kids were encouraged to help make picket signs. Spouses were invited to participate and get involved.



All in the family: From the beginning, strike preparations included family members. Kids were encouraged to help make picket signs and spouses were invited to participate and get involved.

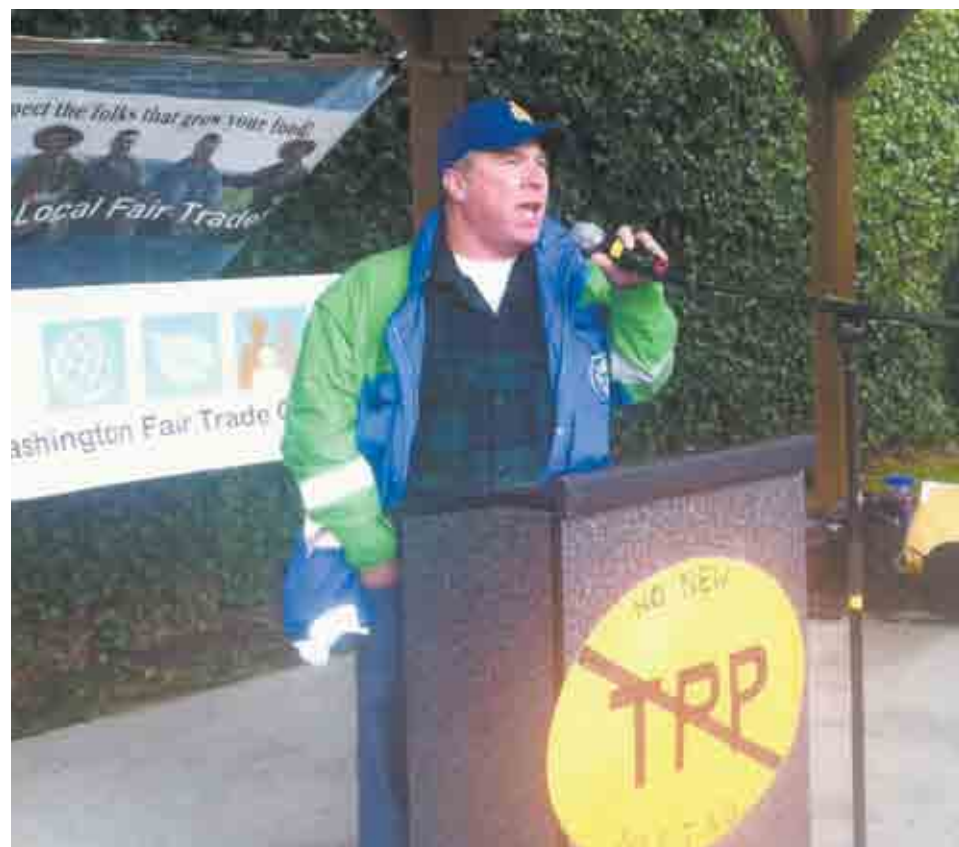
Community connection

"If there was going to be a strike, it needed to be a family affair," said Angie Dahlgren, the Security Officer who served as Chair of the Negotiating Committee, and included her daughter in the preparations. "We wanted to connect our fight against outsourcing to the concerns of working families in Portland."

Saluting the vets

Security Officer Devin Lingo gave special thanks to the many military veterans who now work as Security Officers at the Port. "Both older and younger vets provided tremendous support and unity that helped us win this good jobs victory."

ILWU, MUNZ protest secretive Trans-Pacific free trade agreement at US/Canadian border



Protesting secretive "free trade" deal: IBU member Jeff Engels who also serves as the West Coast Coordinator for the International Transport Workers' Federation (ITF) introduced MUNZ General Secretary Joe Fleetwood who spoke via phone at the cross border protest against the secretive Trans-Pacific Partnership Agreement.

On December 1, ILWU members joined fair trade activists on the US/Canadian border in Blaine, WA to protest the Trans-Pacific Partnership Agreement (TPP).

The Trans-Pacific Partnership Agreement (TPP) is a free trade agreement currently being negotiated by nine countries: The United States, Australia, Brunei Darussalam, Chile, Malaysia, New Zealand, Peru, Singapore, and Vietnam. The TPP covers a wide range of issues and may be the largest "free trade agreement" ever negotiated. It is also the most secretive trade negotiations in history, with absolutely no public oversight, input, or consultations. Even US lawmakers have no idea what is in the proposed agreement.

Joe Fleetwood, General Secretary of the Maritime Union of New Zealand (MUNZ), joined the protest via audio link up.

"Our good friends in the International Longshore and Warehouse Union (ILWU) and the International

Transport Workers' Federation (ITF) on the West Coast of North America were part of this event and invited us to show some working class globalization in action," Fleetwood said. He added that MUNZ has been actively campaigning against "free trade" and for fair trade since MUNZ was formed in 2003.

The participation by MUNZ was encouraged by ILWU International Vice President Ray Familathe. Vice President Familathe brought a copy of the ILWU resolution opposing the TPP that was passed at the ILWU Convention to the MUNZ Convention held in early November; the MUNZ membership passed a similar resolution.

"Maritime and transport workers unions around the world are mobilizing against these secretive, undemocratic and anti-worker free trade deals like the TPP," said Vice President Familathe. "These deals aren't free and aren't fair to workers. They undermine secure jobs and health and safety conditions. They are a part of a wider push to give even more power and control to corporate interests."

Ports of Auckland fined for deliberately breaking the law during lockout of MUNZ dockers

The Ports of Auckland (POAL) was fined by \$40,000 after New Zealand's Employment Relations Authority ruled that the company deliberately broke the law in February and March of this year when they unlawfully employed a foreign engineer to do the work of members of the Maritime Union of New Zealand (MUNZ) during the ongoing contract dispute.

The authority also ruled that the company illegally used local contractors to carry out engineering work while MUNZ members were on strike and locked out in their battle to stop management from contracting out their jobs.

Authority member Anna Fitzgibbon said the port had made "calculated decisions" to break the law. "Containers were stacked around the perimeter fence and the engineering workshop

which obscured the vision of (union) employees on the picket line."

Despite efforts of the POAL to hide their unlawful activity, MUNZ member Harry Mayn was able to take photos of two men repairing port equipment.

"Instead of focusing on settling a fair collective agreement, the port embarked on an unprincipled plan to sack their entire stevedoring work-

force and replace them with contracted labor," said MUNZ President Garry Parsloe. He said the dispute had gone on for too long, and had cost too much.

"It is time for POAL to settle a fair and balanced collective agreement with us."



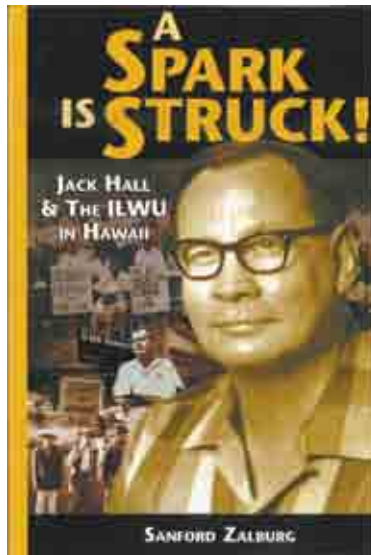
Holiday Gift Guide

BOOKS

A Spark is Struck: Jack Hall and the ILWU in Hawaii

By Sanford Zalburg

Jack Hall came ashore at Honolulu Harbor as an insignificant seaman and quickly took his place at the forefront of those who forged Hawaii's destiny. *A Spark is Struck!* is Hall's story—and the story behind the International Longshore & Warehouse Union in the Hawaiian Islands. Together, the man and the union helped incite a bloodless revolution, transforming Hawaii from the neo-colonialist paradise of a wealthy few to one of the most liberal states in the nation. It was an era of landmark events: the Red Scare, the consolidation of power, major labor strikes in the fields and on the docks. Here is the inside story of a power broker's career and a union's role in shaping today's Hawaii.

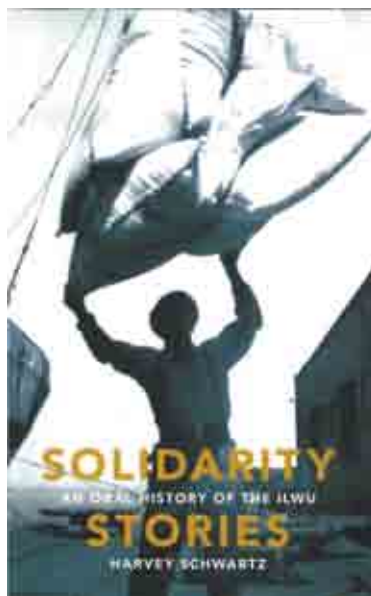


Available for \$13.50 from the ILWU Library. Use the order form on page 8.

Solidarity Stories

By Harvey Schwartz

The International Longshore and Warehouse Union, born out of the 1934 West Coast maritime and San Francisco general strikes under the charismatic leadership of Harry Bridges, has been known from the start for its strong commitment to democracy, solidarity, and social justice. In this collection of firsthand narratives, union leaders and rank-and-file workers - from the docks of Pacific Coast ports to the fields of Hawaii to bookstores in Portland, Oregon - talk about their lives at work, on the picket line, and in the union. Workers recall the back-breaking, humiliating conditions on the waterfront before they organized, the tense days of the 1934 strike, the challenges posed by mechanization, the struggle against racism and sexism on the job, and their activism in other social and political causes. Their stories testify to the union's impact on the lives of its members and also to its role in larger events, ranging from civil rights battles at home to the fights against fascism and apartheid abroad. *Solidarity Stories* is a unique contribution to the literature on unions. There is a power and immediacy in the voices of workers that is brilliantly expressed here. Taken together, these voices provide a portrait of a militant, corruption-free, democratic union that can be a model and an inspiration for what a resurgent American labor movement might look like.



Available for \$17 from the ILWU Library. Use the order form on page 8.

Bound back-issues of the Dispatcher



Handsome, leather-bound, gold embossed editions of the *Dispatcher* are available. A year's worth of ILWU history makes a great gift or family memento. Supplies are limited, not all years are available. Cost is only \$10

for a years' worth of ILWU history. Email orders to editor@ilwu.org or make a check out or money order (U.S. funds) to ILWU and send to ILWU Library, 188 Franklin St., San Francisco, CA 94109.

"Clara and Merritt" by Peter Donahue is the only novel in our list, but it's based on true characters and events in Seattle during the 1930's and 40's when longshoremen and Teamsters were organizing – and frequently fighting each other – instead of the boss.

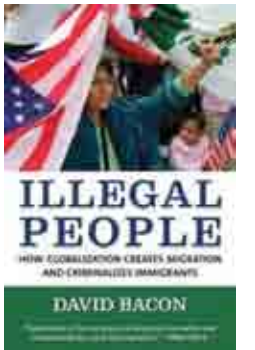
"The Docks" by Bill Sharpsteen, tells the story behind the nation's largest port complex at Los Angeles and Long Beach, through the eyes of workers. The stories include some criticism of the ILWU and other unions, but with more sympathy and understanding than usual.



"Embedded with Organized Labor: Journalistic Reflections on the Class War at Home" by Steve Early, offers some "tough love" lessons for the challenges facing American workers and their unions from the viewpoint of a sympathetic and experienced union organizer with decades of experience including major strikes.

"Failure by Design: The Story Behind America's Broken Economy" by Josh Bivens, explains how the recent recession was manipulated to take advantage of America's working class. Lots of facts and figures, but easy to read and remember.

Illegal People: How Globalization Creates Migration and Criminalizes Immigrants by David Bacon tackles a topic that has threatened to divide labor unions and the working class. Author, activist and photographer David Bacon takes us across borders, into government and corporate board rooms, and behind our own backyards to learn how immigration has been caused by government policies, including the NAFTA agreement that uprooted millions of Mexicans.



"Poems & Pictures of the ILWU" by Jerry Brady is a fascinating compilation of waterfront and family photos, accompanied by poems that cover a wide range of personal and political topics. The book is self-published and available directly from Jerry for only \$10. Call 310-831-3201

Raising Expectations (and Raising Hell): My Decade Fighting for the Labor Movement by Jane McAlevey and Bob Ostertag, tells the story of an idealistic and determined union organizer who candidly shares the problems and insights she encounters while helping workers organize for more respect on the job and in their union.

"Reviving the Strike: How Working People Can Regain Power and Transform America" by Joe Burns, argues that unions can't get stronger by cuddling up to politicians, trying to pass legislation or even organizing – if workers aren't able to exert real power on the shop floor with strikes and other actions.

"Trampling Out the Vintage: Cesar Chavez and the Two Souls of the United Farm Workers" by Frank Bardacke is a big, beautifully-written story of the rise and fall of the UFW. The author toiled in the fields himself and spent decades researching this magnificent history. There are many lessons here for anyone who cares about unions and progress in America.



"The Wobblies in San Pedro: Conversations with Paul Ware & Bob Bigelow" by Arthur Almeida. Through interviews with Paul Ware and Bob Bigelow, ILWU pensioner Art Almeida explores the role of the Wobblies--members of the Industrial Workers of the World (IWW)—during southern California's most militant waterfront worker struggles during the 1920's. These interviews cover struggles in San Pedro during the 1920's including the Liberty Hill Strike of 1923 and raid on the IWW hall. The book is illustrated with unpublished original photographs and revives an important history of working class struggles on the San Pedro waterfront.

"Remembering Silme Domingo and Gene Viernes: The Legacy of Filipino American Labor Activism" by Ron Chew. This book examines the lives of two slain ILWU Local 37 union reformers during the 1970s. The story of these two Filipino-American labor leaders is told through the memory of their family and friends. We learn of their political awakening and the events leading up to their tragic murders. The book includes a history of Asian labor in the Alaska salmon canneries written by Gene Viernes.



Anniversary celebration marks 20 years of the Harry Bridges Chair in Labor Studies at the University of Washington

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studies department at the University of Washington—even though he admits, he was not quite sure what an “endowed chair” was. The UW had various buildings and programs named after millionaires, why not one named after Harry Bridges, Duggan asked.

Establishing the chair was not cheap—it required an initial investment of \$1 million. But this “million dollar chair” was not made of gold as some ILWU members wondered. Instead, the chair was a permanent investment at the University of Washington that would fund a professor who specialized in the study of workers, their experiences and their struggles. Most academic chairs are funded by one or two wealthy individuals and named after businessmen or captains of industry. What Duggan and others were proposing was unprecedented; the Harry Bridges Chair would not be funded by millionaires but by small contributions from working class donors.

The proposal was not without controversy and the proposal sparked debate in the ILWU. “Some of us were skeptical of academia,” said IBU Secretary-Treasurer Terri Mast “Would they teach workers’ stories? Could they present our history in a way that would move students to action? Would they teach how government and industry collaborated against our unions and leaders? Twenty years later the answer, we know the answer to those questions is ‘yes’.”



Fighting racism in the canneries: IBU Regional Director Richard Gurtiza talked about the struggle by Filipino workers against racism in the Alaska fish canneries.

A living memorial

Duggan first secured the support of several important ILWU leaders from the Northwest including Pat Vukich of Local 19, Jimmy Dean of Local 52, Tony Hunter of Local 9 and retired leaders Martin Jugum of Local 19, and Phil Lelli of Local 23. Then, when Bridges passes away in March of 1990, Juggum and Duggan first publicly raised the idea of the Harry Bridges Chair at memorial services in Tacoma and Seattle. Shortly afterwards a memorial committee was formed.

Grassroots campaign

Raising a million dollars from the rank and file required a grassroots fundraising campaign and wasn’t a simple matter of getting “a thousand guys to give a thousand bucks” as Martin Juggum had said. There was substantial debate among ILWU members who wondered if the university was too far removed from the experience of workers.

The project had to overcome some opposition among some members of the University’s Board of Regents and there were those in the University’s fundraising department who feared that having a chair named after Bridges would scare away corporate donors. But there were supporters as well. UW President William Gerberding attended the ILWU International Convention in Seattle in 1991 and personally donated \$1,000 to the effort.

By July of 1992—one year into the fundraising effort—the \$1 million goal was reached from over 1,000 donations from individuals and local unions. And on July 28, hundreds of ILWU members—active and retired—gathered with faculty members at Gerberding’s house to mark the chair’s creation. Harry’s Widow, Noriko, was there and commended everyone for their accomplishment.

“The Bridges Chair and Labor Center was a way to keep the legacy of Harry alive, It’s a living memory of education and honors Harry’s important legacy to the labor movement and society at large,” said Mast. “This is a one-of-a-kind program. The labor movement helps to implement the programs and we benefit from the students it produces.”

Labor, Labor Studies and the future

The anniversary celebration started on the evening of November 16th with a keynote address by labor lawyer and author Thomas Geoghegan. In his talk,

Geoghegan argued that demographic shifts and increasing inequality would force the Democratic Party to become more labor friendly if they want to remain relevant. He argued that current levels of economic inequality were not sustainable in the United States. Geoghegan said that most workers lack the wages to produce a healthy consumer market and the austerity hysteria in Washington means that government won’t be spending money to stimulate economic growth. He argued that rebuilding the labor movement was the most effective way to increase income for workers and grow the US economy. His lecture sparked a lively discussion and many people expressed doubt that the Democratic Party would become champions of the labor movement anytime soon.

On Saturday, the department hosted an all-day conference. Topics included this history of the Bridges Chair, union democracy and civil rights, youth and the labor movement, and the 2012 election and the future of the labor movement. Panelists included ILWU members and others from the labor movement, professors, and student activists.

IBU Secretary-Treasurer Terri Mast was a panelist on the history of the Bridges Chair and IBU Regional Director Richard Gurtiza and ILWU International Secretary-Treasurer Willie Adams both spoke on the civil rights panel. Gurtiza talked about the history of racism in the Alaska fish canneries and the efforts by Filipino workers to fight against discrimination, for fair wages and better working conditions. Adams spoke about the ILWU’s long history of supporting civil rights and Harry Bridge’s leadership in integrating the union.

“In my experience, civil rights, workers’ rights, women’s rights, aboriginal rights are all connected,” Adams said. “Before Martin Luther King, Harry Bridges integrated the ILWU—in the 1930’s; he went up and down the Coast to all-white locals and said that he was going to integrate the union. That’s leadership. It was unpopular, but it was the right thing to do.”

ILWU members are still making history

The anniversary celebration concluded with a banquet that highlighted the history of the Bridges Chair and it’s many accomplishments over the years. Several scholarships were



Workers’ rights are civil rights: ILWU International Secretary-Treasurer Willie Adams talked about the connections between worker’s rights, civil rights, women’s rights and the rights of indigenous peoples.

awarded to UW students. Honors were provided to past professors who held the Bridges Chair. Many speakers expressed their grief over the loss of Professor Olson and celebrated the important role he played in making the department a success.

The evening’s keynote address was delivered by ILWU International President Bob McEllrath. He was introduced by Local 23 President Scott Mason. McEllrath congratulated everyone involved with the program on reaching the 20th anniversary milestone and said that he looked forward to attending the 40th anniversary celebration. While acknowledging the importance of documenting and studying past labor struggles, McEllrath said that ILWU members were currently involved in historic struggles with employers on many fronts up and down the coast—including the Local 63 Office Clerical Unit fight against outsourcing in Southern California, the Northwest grain handlers agreement and Local 28 security officers contract fight in Portland, OR.

“Harry didn’t get us here without a struggle. There will always be a struggle and it doesn’t come from a book, it comes from the heart,” McEllrath said.

The event also raised \$40,000 for the University of Washington Labor Archives which plays a central role in preserving working people’s history, supporting related research, and educating people about the importance of unions in shaping the political and social landscape in the US.

Happy New Year!

David Olson, first UW Harry Bridges Chair in Labor Studies, passed away at age 71

University of Washington Professor David Olson passed away on September 15th at the age of 71. He was the first person to hold the position of Harry Bridges Chair in Labor Studies from 1992-1994. David's interpersonal skills, integrity, commitment to the working class, and expertise in the political economy of ports made him well-suited to be the first Bridges Chair. His leadership was central to the programs success.

"David's vision for the Bridges Chair was to have it become more than just another industrial relations department but a real center for labor studies with the potential to be the best in the nation"

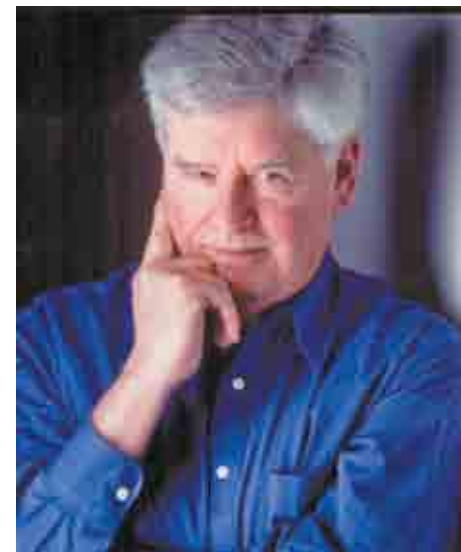
said IBU Secretary-Treasurer Terri Mast. "He thought it was important for workers to have a seat at the table and he built relationships with the ILWU and the broader labor movement to make sure that our vision was implemented in the curriculum, that ILWU members were present in classes to share our stories and also to be involved in putting on educational forums for students and the labor movement."

Gene Vrana, retired ILWU Director of Educational Services & Librarian added, "David saw to it that labor's voice was not only heard but heeded in the development of the Harry Bridges Chair and the multitude of programs sponsored by the Bridges Center. He led by example and set the tone for a unique and inclusive enterprise that, if his principles and standards are

followed, will continue to provide resources and innovation for increased solidarity among workers, academics, and the larger community for decades to come."

Olson was a highly respected scholar and researcher. He was often quoted about political matters in local and national media. He wrote and co-edited several books and numerous articles about on topics ranging from urban politics, state politics, living wage campaigns, term limits and labor politics. He also was a pioneer in studying the governance of public ports.

"He was one of the leading experts in the country on the political economy of ports before he became the Harry Bridges Chair," said friend and colleague Margaret Levi, who served as the Bridges Chair from 1996-2000.



"That became not only a very important for academic research but it was also very useful in his role as the Harry Bridges chair and his role in the labor movement. During the 1972 longshore lockout—all of the newspapers were looking for somebody to talk to try and understand this event—and here you have David Olson who is one of the leading experts on ports but also understood the labor dimension of the situation as well."

Former Local 13 leader Kevin Schroeder passes



Former Local 13 Vice-President Kevin Robert Schroeder passed away on November 27, 2012, at the age of 58 in San Pedro where he had been a lifelong resident and union leader.

Schroeder worked for years as a commercial fisherman, but spent the majority of his working life as a proud, third-generation longshoreman. He held numerous union positions, including Vice-President of Local 13.

He was passionate about political action, and played an important role developing relationships between the ILWU and politicians. In 1996, Schroeder was honored with the task of introducing President Bill Clinton during an official visit to the Harbor area. He also met with President Obama during an early campaign stop.

Co-workers, family members and political leaders gathered at a December 5th memorial service to honor Schroeder's life. ILWU leaders who participated in the service included Local 94 Executive Board member Marco Geich who offered a serenity prayer and International Executive Board member Frank Ponce De Leon who read a scripture and provided a reflection.

"Kevin was light years ahead of me, but he always made members feel welcome and appreciated. I remember back in 2002, after I had a miserable day as a newly-elected Secretary-Trea-

surer, Kevin told me how important it was to treat people right: 'People will forget what you said, and they'll forget what you did, but they'll never forget how you made them feel.'"

International Vice President Ray Familathe fought back tears as he remembered Schroeder's contributions to the union. "Kevin had a big heart and was like a brother to me. He thought out-of-the-box, had a political mind that followed current events and politics, and taught us about the importance of making relationships with members of Congress, City Councils, Mayors and state officials."

Assembly member Bonnie Lowenthal praised Schroeder as "A giant to his family, friends and co-workers at the Ports." She presented the family with an official resolution adopted in his honor by the State Assembly.

One of Schroeder's final contributions was his determined effort to

secure approval from Port officials for Local 13's new dispatch hall. "I remember Kevin going into a meeting with Port officials, and pledging not to leave there until he got their approval, which he finally did," said Frank Ponce De Leon.

Schroeder and his wife of 37 years, Esther, suffered the painful loss of their son Robert Ryan Schroeder in 1996, but the couple endured together until the end. Their surviving son, Lee Schroeder, provided a beautiful Eulogy at the memorial. It was preceded by a slide show that captured Schroeder's devotion to his union, friends and family – especially his three grandchildren; Sonny, Angelina, and Leo. In lieu of flowers, the family asked that donations be sent to benefit the ILWU Scholarship Fund or the Southern California Pensioner's Fund.

IBU member rescues man from San Francisco Bay

Keith Madding, a member of the Inlandboatmen's Union (IBU), the ILWU's Marine Division, rescued a man who was struggling to stay afloat in the waters outside of San Francisco Bay. Madding was working on a tugboat named "Guard" during the early morning of October 31.

The tugboat was outside the Golden Gate Bridge, waiting to escort a tanker. Perry Overton, captain of the *Guard*, noticed the man treading water a little more than a mile and a half from the bridge. The crew tossed the man a life ring and Chief Engineer Madding donned a survival suit and entered the 55 degree waters to help

the fatigued man climb the *Guard*'s emergency ladder. Once aboard, the crew removed the hypothermic man's wet clothing and wrapped him in warm blankets until the Coast Guard arrived and could perform other life-saving treatments.

"These guys are heroes and without a doubt saved that man's life. In the 20-plus years of my career, I have never seen such a professional rescue by non-professional-rescuers," said Ranger Shannon Jay of the National Park Service at Golden Gate National Parks in the San Francisco Bay area. He added, the event should be considered "a tribute to the training they received and also to the crew for quickly and diligently using their training. They are true heroes."

The crew of the *Guard* have been nominated by the National Park Service for a Citizen's Award for Bravery, which is an honor awarded by the Secretary of the Interior in Washington DC.

The *Guard*, is a part of Crowley's marine services fleet. The crew is fully trained to respond to a variety of incidents. In addition to meeting defined regulatory training requirements, the company's crewmembers participate annually in the a custom training event designed exclusively for mariners. The program provides training in cold-water survival tactics, ship-board firefighting, medical incidents and other relevant topics that give the mariners the skills and confidence they need to respond to emergency situations.



IBU member Keith Madding's good judgment and experience helped save a life on October 31, 2012.

"We value training, but it was Keith's good judgment and many years of maritime experience that made the difference this time," said Marina Secchitano, IBU Regional Director in San Francisco.

ILWU-PMA Welfare Plan – Coastwise Claims Office

Zenith American Solutions to replace Cigna

IMPORTANT ANNOUNCEMENT

Effective January 1, 2013, Zenith American Solutions will replace Cigna as the administrator for the ILWU-PMA Coastwise Indemnity Plan, as well as all other Welfare Plan Benefit programs currently administered by Cigna at the Coastwise Claims Office. Please note that there will be no changes to any of the benefits currently administered by the Coastwise Claims Office.

What is changing?

As of January 1, 2013, the Coastwise Claims Office will be located at: 221 Main Street, Suite 250, San Francisco, California 94105

What is not changing?

The Coastwise Claims Office Toll Free Telephone Number – (800) 955-7376 The Coastwise Claims Office Fax Number – (415) 495-0511

What do I need to do?

Nothing, at this time

What can I expect in the future?

New Identification (ID) cards, New forms, New information about how your providers can submit a claim

If you have any questions, please contact your Area Welfare Director at the number below or call the ILWU-PMA Benefit Plans office at (415) 673-8500

Sam Alvarado – Southern California
(866) 833-5144

Nick Buckles – Puget Sound and Washington Area
(877) 938-6720

Joe Cabrales – Northern California
(877) 885-2793

Ty Gorton – Columbia River and Oregon Coast Area
(866) 226-0013

A copy of this memo can be downloaded at www.benefitplans.org

Important information about the ILWU-PMA Coastwise Indemnity Plan

- **Effective January 1, 2013: New California Preferred Provider Organization (PPO) Blue Shield of California PPO Network to replace Cigna PPO Network (Great West Healthcare PPO Network)**

What changes will be made to the Coastwise Indemnity Plan PPO Provider Network?

As of January 1, 2013, Blue Shield of California will be the Preferred Provider Organization (PPO) for California members enrolled in the ILWU-PMA Coastwise Indemnity Plan. The ILWU-PMA Coastwise Indemnity Plan will no longer use the Cigna PPO Network (formerly Great-West Healthcare PPO Network) in California for dates of service after December 31, 2012. After this date, only services rendered by Blue Shield network providers will be reimbursed at the network rate (PPO rate).

Who is affected?

- **Northern California Locals 10, 18, 34 (San Francisco), 34 (Stockton), 54, 75, 91 and Southern California Locals 13, 26, 29, 46, 63, 94**
 - o Eligible Active longshoremen and their eligible dependents, and
 - o Pre-Medicare eligible retirees and their dependents, and
 - o Pre-Medicare Survivors and their dependents

Why was the Blue Shield of California PPO Network selected?

The Blue Shield of California PPO network is a broad comprehensive network of health care providers. Prior to this change made by the Joint Trustees, research was conducted to confirm that Blue Shield's network has sufficient numbers of providers throughout California and includes the major California hospital systems most utilized by ILWU members.

The Blue Shield of California PPO network includes more than 63,000 physicians, 351 hospitals and options at hundreds of skilled nursing facilities, ambulatory surgery centers, dialysis centers, urgent care facilities, mental health providers, x-ray, diagnostic laboratories and access to a national organ transplant network – Blue Distinction Centers for Transplants.

Additionally, the national BlueCard® PPO network will now be available to you when you need medical services outside of California.

What remains the same?

- All Coastwise Indemnity Plan's benefits and features remain unchanged - as long as you use preferred providers; covered service remains at 100% of PPO rates.
- If your current mental health provider is a participating member of Magellan Health Services, you may continue seeing your Magellan provider and your mental health service claim will be paid at the Magellan in-network rate (100% of the PPO rate). There will be no changes to your mental health benefits.
- Chiropractic benefits for non-Medicare Participants will be paid at 100% if the services are performed by the California chiropractic PPO network Chiropractic Health Plan of CA (CHPC). There will be NO benefit if the Chiropractic services are performed by a non-CHPC provider. Chiropractic benefits will remain unchanged.
- Voluntary Hospital Utilization/Voluntary Case Management will continue through Innovative Care Management (ICM). ICM's Toll Free Telephone Number (866) 275-1014

How do I find if my current provider(s) are in the Blue Shield network?

To find a Blue Shield network provider in California:

- Ask your current provider(s) if he/she is a Blue Shield PPO Provider, or
- Call the Blue Shield's Toll Free Number; Prior to January 1, 2013 call (800) 219-0030
 - o On or after January 1, 2013 call (800)-955-7376, or
- Go to www.blueshieldca.com/networkppo and click on the link for the type of provider you're searching for (e.g., a doctor or a facility); Once on the Find a Provider page, click on Advanced Search to further narrow your search, such as by name or specialty
 - o Enter your city and state or Zip code, then click Find Now.
 - o To view the website in Spanish, go to www.blueshieldca.com/networkppo and click En Español at the top of the webpage

To find a BlueCard® provider outside California:

- Call Blue Shield's Toll Free Number; Prior to January 1, 2013 call (800) 219-0030
 - o On or after January 1, 2013 call (800) 955-7376, or
- Go to www.blueshieldca.com/networkppo and click on the link for finding a provider outside of California
 - o On the next screen, click BlueCard® Doctor and Hospital Finder
 - o Enter the first three letters of the identification number on your Blue Shield ID card (if you don't have your ID card, choose the Guest tab and then select BlueCard® PPO)

Can I continue using my current provider(s) if they are not in the Blue Shield network?

Yes, you may continue with your current non-preferred provider (Cigna PPO Network Provider) at the in-network benefit level for a limited time, but no later than March 31, 2013. Any claims for covered services incurred with any Non PPO Network Provider on or after April 1, 2013, will be paid at the Non-PPO benefit level.

What do I need to do?

- Find out if your current provider(s) are in the Blue Shield of California network; If YES, you do not need to do anything further (97% of current Cigna providers are in the Blue Shield Network); If NO, find a Blue Shield network provider
- For appointments on or after January 1, 2013, confirm that your provider is in the Blue Shield network, at the time you make your appointment

What can I expect in the future?

You will be mailed to your address of record a new identification (ID) card in mid-December 2012, which will include updated information – such as how to submit claims – for those enrolled in the plan and for providers who submit claims on their behalf. If you have any questions concerning the change to the Blue Shield network or any of your benefits in the ILWU-PMA Welfare Plan, please contact your Area Welfare Director at the number below, or call the ILWU-PMA Benefit Plans office at (415) 673-8500.

Sam Alvarado – Southern California (866) 833-5144; Joe Cabrales – Northern California (877) 885-2793

A copy of this memo can be downloaded at www.benefitplans.org



Auxiliaries meet in Portland: The ILWU Federated Auxiliaries Executive Board met on September 29th and 30th in Portland, Oregon. A total of 21 delegates attended from California, Oregon and Washington. The meeting was hosted by Portland's Auxiliary #5 and took place at Local 8's hiring hall.

A Helping Hand...

...when you need it most. That's what we're all about. We are the representatives of the ILWU-sponsored recovery programs. We provide professional and confidential assistance to you and your family for alcoholism, drug abuse and other problems—and we're just a phone call away

ILWU LONGSHORE DIVISION

ADRP—Southern California
Jackie Cummings
870 West Ninth St. #201
San Pedro, CA 90731
(310) 547-9966

ADRP—Oregon
Brian Harvey
5201 SW Westgate Dr. #207
Portland, OR 97221
(503) 231-4882

ADRP—Northern California
Hunny Powell
HPowell@benefitplans.org
400 North Point
San Francisco, CA 94133
(415) 776-8363

ADRP—Washington
Donnie Schwendeman
3600 Port of Tacoma Rd. #503
Tacoma, WA 98424
(253) 922-8913

ILWU WAREHOUSE DIVISION

DARE—Northern California
Teamsters Assistance Program
300 Pendleton Way
Oakland, CA 94621
(510) 562-3600

ILWU CANADA

EAP—British Columbia
John Felicella
3665 Kingsway, Ste 300
Vancouver, BC V5R 5WR
(604) 254-7911

TRANSITIONS

NEW PENSIONERS:

Local 4: Robert E. Cloud; Terry N. Townsend; **Local 10:** Regina L. Cooper; **Local 13:** Julius M. Dunn; Michael L. Brandt; Marie K. Fletcher; Beatrice G. Leaks; John T. Ledonne; Carlton J. Bowman; Bernard L. Harris; Gregory Kotroubas; **Local 19:** Thomas E. Efimenko; **Local 21:** Daniel W. Spellmeyer; **Local 23:** Richard M. Kiilsgaard; Patrick A. Kapfhammer; Keith A. Thorson; **Local 24:** Terry J.

West; **Local 26:** Gloria A. Roland; Claudia J. Murray; James D. Larson; **Local 29:** Lus Soltero; **Local 34:** Pauline Bell; **Local 54:** Lee E. Flood; **Local 63:** George S. Garkovich; Daniel M. Monreal; Arlinda Amador; Michael R. Andersen; **Local 94:** Max Adkison;

DECEASED PENSIONERS:

Local 8: Stanley R. Anderson;
Local 10: Andrew J. Taylor;
George Simmons; Toby Jackson;

Local 12: Richard Kerns; Arnold E. Schondelmaier; **Local 13:** Vernon C. Arbuckle (Mary); **Local 19:** Dennis M. Bagwell; **Local 40:** Philip Badalamenti; **Local 63:** William O. Salcido Sr; **Local 94:** Frank H. Pearson; **Local 98:** Albert R. Carman;

DECEASED SURVIVORS:

Local 4: Leona F. Schafer; **Local 8:** Louona Elliott; Georganne S. Ranta; Patricia E. Weigand; **Local 13:** Sylvia

E. Brady; Sarah Rye; Robbie L. Meeks; **Local 19:** Leona M. Cettolin; Yolanda Griffin; **Local 21:** Shirley V. Marks; **Local 29:** Paula G. Campana; **Local 34:** Jean F. Whelan; **Local 40:** Jackie Mendenhall; **Local 50:** Virginia Estoos; **Local 54:** Mina B. Spencer; **Local 92:** Mary Jane Trachsel; **Local 94:** Armi K. Kuha; Ruby R. Pusich

ILWU BOOKS & VIDEOS

Books and videos about the ILWU are available from the union's library at discounted prices!

BOOKS

Solidarity Stories: An Oral History of the ILWU. By Harvey Schwartz. An inspiring collection of first-hand accounts from ILWU union leaders and rank-and-file workers. \$17.00.

A Spark Is Struck: Jack Hall & the ILWU in Hawaii. By Sanford Zalburg: A high quality re-issue of the informative epic account of Jack Hall and the birth and growth of the ILWU in Hawaii \$13.50 (paperback).

The Legacy of 1934: An historical exhibit by the ILWU. Produced as a catalogue to accompany the new traveling historical art exhibit about the origins of the ILWU in the 1934 maritime strike, this brief but vivid publication stands on its own as a pictorial history of the coastwise strike and an account of the extraordinary sacrifices and democratic principles of the founding members of the union. **Two (2) for \$5.00**

Harry Bridges: The Rise and Fall of Radical Labor in the United States. By Charles Larrowe. A limited number of copies of this out-of-print and useful biography are now available through the book sale by special arrangement with Bolerium Books in San Francisco, which specializes in rare publications and documents about radical and labor history. **\$10.00**

The ILWU Story. This book unrolls the history of the union from its origins to the present, complete with recollections from the men and women who built the union, in their own words, and dozens of rare photos of the union in action. **\$5.00**

The Big Strike. By Mike Quin. The classic partisan account of the 1934 strike. **\$9.00**

The Union Makes Us Strong: Radical Unionism on the San Francisco Waterfront. By David Wellman. The important new study of longshoring in the ILWU. **\$20.00** (paperback)

The March Inland: Origins of the ILWU Warehouse Division 1934-1938. By Harvey Schwartz. A new edition of the only comprehensive account of the union's organizing campaign in the northern California warehouse and distribution industry. **\$9.00**

VIDEOS

"Eye of the Storm: Our Fight for Justice and a Better Contract." A 58-minute DVD feature documentary film produced and directed by Amie Williams, Eye of the Storm tells the story of the 2002 longshore lockout on the West Coast. DVD Version **\$5.00**

"We Are the ILWU." A 30-minute color video introducing the principles and traditions of the ILWU. Features active and retired members talking about what the union meant in their lives and what it needs to survive and thrive, along with film clips, historical photos and an original musical score. DVD or VHS version **\$5.00**

"Life on the Beam: A Memorial to Harry Bridges." A 17-minute DVD of the original video production by California Working Group, Inc., memorializes Harry Bridges through still photographs, recorded interviews, and reminiscences. Originally produced for the 1990 memorial service in San Francisco. DVD **\$5.00**

ILWU BOOK & VIDEO ORDER FORM

ORDER BY MAIL

___ copies of **Solidarity Stories** @ \$17 ea. = \$____

___ copies of **A Spark Is Struck** @ \$13.50 ea.= \$____

___ copies of **The Legacy of 1934** @ two for \$5 = \$____

___ copies of **Harry Bridges** @ \$10 ea.= \$____

___ copies of **ILWU Story** @ \$5 ea. = \$____

___ copies of **The Big Strike** @ \$9.00 ea. = \$____

___ copies of **The Union Makes Us Strong** @ \$20 ea. = \$____

___ copies of **The March Inland** @ \$9 ea.= \$____

___ copies of **Eye of the Storm** DVD @ \$5 ea. = \$____

___ copies of **We Are the ILWU** VHS @ \$5 ea. = \$____

___ copies of **A Life on the Beam** DVD @ \$5 ea. = \$____

Total Enclosed \$____

No sales outside the U.S.

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